

CAREER & EDUCATION OPPORTUNITIES

Special Supplement to The Glendale Star and Peoria Times

Highland Prep to Open in Surprise this Fall

Highland Prep is a tuition-free, public charter school serving grades 9 through 12 and will open to 9th grade students this fall and add a grade level in each subsequent year. Highland Prep is a sister school to the highly successful Madison Highland Prep located in Phoenix, and will look to duplicate and expand upon their core principles.

Highland Prep (HP) offers families a high quality Science, Technology, Engineering, and Math (STEM) college preparatory high school that features a rigorous academic program with an emphasis on 21st Century preparation defined by critical thinking and inquiry learning. HP's programs are crafted to explore the design process and link STEM principles to relevant problem-solving activities in order to prepare students to pursue post-secondary education and careers in STEM-related fields.

Highland Prep believes that college and career readiness are two of



port of this belief HP will feature a robust sports program that includes a full array of fall, winter, and spring sports, three separate robotics programs, an NASC student council chapter, a National Honor Society, and other clubs and activities based upon student interest and sponsorship.

Families interested in enrolling their student at Highland Prep may contact the enrollment office at (623) 300-8385 or come in person between the hours of 8 a.m. and 4 p.m. Monday through Friday. Additional information is available at www.HighlandPrepAz.com.

HIGHLAND PREP

the most important determinants of a school's success; a success that may be measured by a school's ability to transition its graduates to post-secondary education without

remediation. In support of our students' efforts in this area HP will bring colleges to campus to introduce their schools, discuss scholarship opportunities and admissions require-

ments, and to visit with our students.

Highland Prep believes that extracurricular activities are an important part of a well-rounded high school graduate. In sup-



Fostering Tomorrow's STEM

Innovators and Leaders

Science • Technology • Engineering • Mathematics



- Tuition-Free Public Charter School
- STEM College Preparatory High School
- Personalized Instruction
- PLTW Engineering Program
- Music & Fine Arts Program
- World Languages Program
- Interscholastic Sports Program
- Advanced Placement (AP) Program
- Dual College Enrollment Program
- VEX, SeaPerch, & ZERO Robotics Programs

ADMISSIONS OFFICE OPEN
15331 W. BELL RD. STE. 212-26,
SURPRISE, AZ 85374
OFFICE: (623) 300- 8385
FAX: (623)249-3350
www.HighlandPrepAz.com





GSE Members in Surprise City Hall Office

Benevilla Provides Employment Opportunities to Adults with Intellectual and Developmental Disabilities

Benevilla and the City of Surprise are working together to help adults with intellectual and developmental disabilities find meaningful work within the community, including City Hall.

The Benevilla Group Supported Employment (GSE) program is an extension of the Benevilla "Helping Partners Life Enrichment Program" with a vision to assist members in obtaining meaningful employment.

Benevilla job coaches help workers achieve individualized employment goals by strengthening employment skills, providing job training in different industries and exposing workers to employment opportunities within the community.

For many, this is the first time in their lives they earned a paycheck of their own. On average, 15 members are employed in the GSE program each month. Collectively, the workers clock over 600 hours per month. This

is a wonderful employee pool for Benevilla and for outside employers as well including local city governments and private businesses.

The City of Surprise offered underutilized space in City Hall to house the program. GSE workers now have space to hold training sessions and work on resumes and fill out online applications. The city is providing opportunities for GSE workers at City Hall as Administrative Assistants in the Water Works Department and as Janitors in the Facilities Department.

Started by the community and for the community in 1981, Benevilla is a not-for-profit human services agency dedicated to enhancing the lives of West Valley residents by providing care services for older adults, intellectually disabled adults, children, and families. For more information on services or to schedule a tour please call 623-584-4999.



Jason, a Benevilla GSE worker for 4 years.

88%

of working age adults with intellectual and developmental disabilities are unemployed.

The Benevilla Group Supported Employment (GSE) program has a vision to assist members in obtaining meaningful employment opportunities.

Benevilla Provides:

- Professional job coaching
- Work towards employment goals
- Special job training and certifications
- Unique job opportunities in the community

For more information or to enroll your loved one in our employment program, please call 623-584-4999 today.



*Statistics from communityinclusion.org.



Students Learning About Programs and Resources at Glendale Community College

Invest in Yourself and Your Career..... Study at Glendale Community College!

Glendale Community College has over 100 Career and Technical Education (CTE) degrees and certificates to prepare students for employment in current or emerging jobs. Whether you're entering the workforce the first time, furthering your educational goals or ready to make a career change, the programs at GCC can combine your passion and interests with the skills needed to compete for jobs in high-demand, high skill fields. Some examples of CTE programs at GCC include Computer Aided Drafting, Cisco Networking Administration, Paramedic and EMT, Digital Media Arts and Health Technology Systems and Automotive Insurance Studies. For more examples visit www.gccaz.edu/academics/CTE

Become a Student. Enroll at GCC and you will take the first step on the path to academic success. Day or evening, online or in person, GCC will help you follow your path to success. Summer classes start May 30th and fall classes begin on August 21st.

Enrolling is easy! Just follow the New Student Checklist (download a pdf version). Are you a returning student who already has an MEID? Then jump to Step #3.

1. Enroll online.
2. Enroll by phone by calling (623) 845-3333.
3. Enroll in person at the Enrollment Center on main campus or at GCC North.

To learn more about GCC's Career and Technical Programs connect our Director of Business and Community Partnerships, Michelle.Alcantar@gccaz.edu or call 623-845-4771

FAMILY LIFE EDUCATION



Only
\$86
per credit

www.GCCAZ.edu 623.845.3333



The Maricopa County Community College District is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities.

Career & Education Opportunities

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The Glendale Star & Peoria Times

Reaching Glendale, Peoria, Luke AFB, Sun City

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Peoria Times website: www.peoriatimes.com

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C.E. Williams
623-847-4601
sales@star-times.com

Barbara Duran
623-847-4608
bduran@star-times.com

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WSHS Helps Homeless Mom Find Success

Written by Holly Yzquierdo.
 Edited by Martín Lozano.

Having a baby is life changing. For a homeless, single mother of infant twins, Shannon's obstacles were overwhelming.



Shannon's family is healthy, happy and prospering.

© Joshua Rainey | Dreamstime.com

Early Head Start

Determined to give her daughters the best life possible, Shannon enrolled her children into the Westside Head Start/Early Head Start home visitation program after making temporary living arrangements. Early Head Start teaches parents of infants and toddlers parenting skills and child development for ages 0-3.

A Growing Family

When the twin's father came back to Shannon's life, the family's dynamic changed. Soon, Shannon became pregnant again and enrolled as a pregnant mother in the Home Based program. During her pregnancy, Shannon enrolled in online courses to become a medical assistant. When the twins turned one year old, they were transferred to an Early Head Start classroom. Shannon continued to receive home visitation services when the new baby was born. Westside Head Start is committed to helping the whole family and works to engage and equip mothers and fathers

to be great parents. After a while, the father started participating in classes to improve his parenting and help his children.

A Bright Future

Once Shannon's baby turned one year old, she was transferred to an Early Head Start classroom. This allowed Shannon to continue her education, and attend college classes on campus. A lot has changed for Shannon and her family over the years. This year, the baby transitioned to a 3-year-old Head Start classroom. The twins attended Head Start for two years, are now enrolled in Kindergarten, and are expected to thrive.

The family has also found new security, both adults are working and they have become first time home owners.

Changes for Westside Head Start

Catholic Charities Westside Head Start helps families in transition or expe-

riencing every day hardships. Staff work with families in their homes and dozens of classrooms in western Maricopa County. On July 1, 2016 Westside Head Start became a grantee program and began making improvements. Some classrooms now offer full day opportunities that will make it easier for working parents to take advantage of the program. In half day sessions there will now be two teachers in each classroom with each teacher facilitating one session. This change will allow for more planning, professional development and training, and greater opportunities for teachers to develop positive and productive relationships with children and families.

To learn more about the Westside Head Start program call 623.486.9868. For employment opportunities visit CatholicCharitiesAZ.org/employment.

VALLEYLIFE provides premier services to individuals with disabilities to enhance their lives

VALLEYLIFE is a non-profit organization that provides premier services to individuals with disabilities to enhance their quality of life. The agency is committed to helping people with disabilities by enriching their lives with rewarding experiences and valuable opportunities, and enabling them to live a life with choices, independence and dignity. VALLEYLIFE services are delivered through caring and dedicated staff, specialized programs and advocacy.



The agency supports people with disabilities and their families who require a family living environment, day program services, in-home care and vocational training. Through its Vocational Services program, VALLEYLIFE ensures people with disabilities who want to work have the opportunity to obtain and maintain meaningful employment. With offerings like job search and placement, job coaching and development and a wealth of training opportunities, VALLEYLIFE has proven to be an industry leader in securing employment for people with disabilities and preparing them to be successful in their work.

VALLEYLIFE members' diagnoses range from physical, developmental and cognitive disabilities, to behavioral health diagnoses, age-related conditions and traumatic brain injury. Because it serves such a broad spectrum of disabilities, the organization has an in-depth understanding of how to meet the unique needs of each and every person it supports.

VALLEYLIFE also operates a commercial printing company, Williams Express Document & Print Services, as well as an on-site production center, and janitorial, retail and restaurant services.

Founded in 1947, VALLEYLIFE has been serving the greater Phoenix area for 69 years. For more information, visit valleylifeaz.org.

VALLEYLIFE is Hiring!

Caregivers Wanted

VALLEYLIFE is a nonprofit organization dedicated to helping people with disabilities by enhancing their quality of their lives through exceptional programs and services.

We are currently looking for responsible and energetic caregivers to become part of our dynamic team as **Direct Support Professionals**.

Benefits of working at VALLEYLIFE:

- competitive compensation
- medical, dental and vision coverage
- retirement program with company matching
- short- and long-term disability
- life insurance
- wellness program
- and more!

Apply online today at
valleylifeaz.org

1142 W. Hatcher Rd.
 Phoenix, AZ 85021
 602-371-0806
info@valleylifeaz.org



Changing Lives. Creating Community.



LAUNCH YOUR CAREER AND IMPROVE THE LIVES OF CHILDREN

Positions Available:

- **Teacher** — AA or BA required (\$16 - \$18 per hour, full-time)
- **Assistant Teacher** — CDA required (\$11.50 per hour, full-time)
- **Program Aide** (\$10 per hour, part-time)
- **Home-Based Educator** (\$12 - \$16 per hour, full-time)

Opportunities available when you work full-time:

- Health, dental, and life insurance
- Short-term and long-term disability insurance
- Paid vacation and sick leave
- Paid holidays
- 403(b) retirement plan
- Pension plan

APPLY TODAY!

Visit: CatholicCharitiesAZ.org/employment and start your career in education

Catholic Charities serves people of all faiths and backgrounds and is an equal employment opportunity employer. All candidates must meet education, background, and fingerprint clearance requirements.



Manuel and Lucy Mendivil.



Grace Life University's Dr. Mendivil's Grace Adventure

Life is an adventure! I know mine is. Born in El Mirage, Arizona back in the early 60's, I never knew I would end up being the founder and president of Grace Life University.

My parents emigrated to the United States in 1951 working in the fields here in the west valley and in California in the summers. They taught my family and I the importance of getting an education. Three graduated from ASU, one from NAU, and became teachers in the public school system.

As for me, after accepting Jesus Christ as my Lord and Savior, things took a different turn. I was actively involved in a local Christian Church in Glendale but things took a turn for the worse when I went through a divorce. After that I attended Bible School in Oklahoma and I saw God's grace demonstrated to me by finding and marrying my present wife Lucy. We have now been married for 25 years!

After working as Music Minister and Associate Pastor in a church in Glendale, we pioneered Grace Church in 2000, became a campus for Life Christian University in 2008 where I received my Masters and Doctor of Ministry in Theology in 2012.

Finally, we are pioneering Grace Life University to help transform people's lives with God's love and grace and to share His grace with a lost and hurting world...this is my Grace Adventure. Hope you can be a part of our Grace Adventure at GLU! Online Classes begin in the fall of 2017.

Phone - 623-680-7377 dr.mcmendivil@gracelifeuniversity.com



Grace Life University

"Are you tired? Worn out? Burned out on religion? Come to me. Get away with me and you'll recover your life...learn the unforced rhythms of grace"

Matt.11:28 MSG

Grace Life University was formed for the purpose of fulfilling the great commandment of making disciples of all nations by telling people the Good News about God's grace. God has been restoring in these last days the revelation of the gospel of grace which the early church had preached strongly to the gentile world. Many who have been caught up in legalism and burned out on religion are falling in love with Jesus all over again and receiving a passion to share this good news about God's grace with a lost and dying world!

At Grace Life University, what the Apostle Paul shared in Acts 20:24 has become our mission:

"I don't care about my own life. The most important thing is that I complete my mission, the work that the Lord Jesus gave me---to tell people the Good News about God's grace." - NCV

NEW! Online Classes begin in the fall of 2017 for those who want to study at their own convenience and pace. Call 623-680-7377 for more information or go to our website.

www.gracelifeuniversity.com



The Sewin' Asylum

Do you want to learn to sew? Do you have a sewing machine that you don't know how to use? The Sewin'Asylum offers a variety of sewing instruction. Erica Doyle, the owner and lead instructor has her degree in fashion design and has been teaching sewing for over 26 years. She and her staff make sewing fun. Sewing classes for children 8 years old and up are offered several days a week. The students start out with an "intro to sew" class where they learn how to "drive" the machine. The students will learn how to wind the bobbin, thread the machine, and what all the knobs and buttons are for. Once the samples are complete, the students will make a drawstring bag. All materials are included in the intro class. We offer the same type of

class for adults who have a machine that they don't know how to use.

What makes The Sewin'Asylum unique is that you can learn to sew what you want in a Sewing Lab. Sewing Labs are small classes where the students work at their own pace on a project of their choosing. From learning how to make something basic from a pattern to creating something that was pinned from Pinterest, the choice is yours! Quilting, garment making, home décor, machine embroidery, alterations, and more- we're your "sewing sanctuary". As we say, you'll learn not just how to sew, but how to sew better!

For more information please visit us at www.sewinasylum.com or call 623-398-6235.



Fabric Boutique and Sewing Studio

Learn to sew, or sew better!

Sewing, Quilting and Serging Instruction

Kids Classes and Camps

Quilting cottons and apparel fabrics including knits

We offer scissor sharpening, Embroidery and Monogramming

Open Monday-Friday 10-5pm, Saturdays 9-4pm
www.sewinasylum.com

10050 W. Bell Rd., Ste. 1, Sun City AZ 85351

623-398-6235

Behind Chase Bank in the same plaza as Ace Hardware



Crown Charter School

12450 W. Maryland, Ave * Litchfield Park * AZ * 85340

623-535-9300 * www.crownschool.com



Academic Leading Edge

REGISTER NOW!! Limited Enrollment.

Our goal is to inspire our students to move beyond standard academic expectation into practical application and use of more critical thinking life skills.

Education is joyous and filled with personal guidance and praise

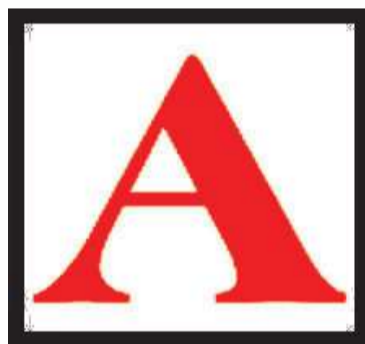


Thank you for serving our country. Now let us serve you.

Accelerated Program Educational Excellence

WE ARE PROUD TO ANNOUNCE THAT CROWN CHARTER SCHOOL IS RATED

REGISTER NOW!! Limited Enrollment.



BY THE ARIZONA DEPARTMENT OF EDUCATION

Family Fun Days



**1st-6th Grade - FREE
1/2 day K- Free
Full Day K - Fee**

**Extended Hours Available - Fee
Late K Birthday OK**

We are in the business of developing human intelligence.

Family values are embraced. *We are a uniform school.*
We dress for success.





Chess Emporium
"The" Place to Learn Chess

Welcome to the Chess Emporium, the best place for scholastic chess in Arizona

The Chess Emporium was founded in 1993 in Phoenix, Ariz. Since that time, it has grown to become one of the nation's premier providers of scholastic chess tournaments and instruction. The Chess Emporium actively encourages youth of the Phoenix area to play chess.

The Chess Emporium wishes to implement chess as a life-long curriculum for students of all ages. We attempt to show every student respect and concern as if they were our own children, our own brothers and sisters. Helping our students develop a good self-image and self respect is a portion of what we hope the study of chess can do.

Introducing, implementing and helping to utilize the critical and creative thinking processes that come with the study and play of chess into the students mind is a goal the Chess Emporium hopes to achieve. Taking the benefits of chess and reflecting the similarities into life situations is part of our plan. Further, we hope to create sustainable chess learning centers where students of all ages are able to have quality teaching and guidance in the game of chess. The Chess Emporium would like to see scholastic chess become a player in the scholastic learning industry where there is a haven for structured, experiential learning for the student of this complex game.

The Chess Emporium is pleased to offer four locations for your chess needs. A chess center is located in Scottsdale at 70th Street and Shea Boulevard, North Phoenix near I-17 and Carefree, in Tempe at Elliot Road and McClintock Drive and a new center will open early fall in Goodyear at Estrella Parkway and 101.

For more information, visit chessemporium.com, or call 602-482-4867.



U.S. Customs and Border Protection

Join America's Frontline

U.S. Customs and Border Protection is a premier law enforcement agency that safeguards America's borders. Every day, CBP protects the public from dangerous people and materials attempting to cross the border, while enhancing the Nation's global economic competitiveness by enabling legitimate trade and travel. On a typical day, CBP makes 900+ apprehensions and seizes 9,000+ pounds of illegal drugs.

We are now hiring for numerous frontline positions:

BORDER PATROL AGENTS are focused 24/7 on securing our international land borders and coastal waters, safeguarding the American people from terrorists and their weapons, drug smuggling and illegal entry of undocumented aliens.

CBP OFFICERS work in a fast-paced environment at more than 300 ports of entry throughout the U.S., and are responsible for border security – including counterterrorism, customs, immigration, trade and agriculture.

AIR AND MARINE AGENTS command multiple marine vessels, operate sophisticated detection systems, and fly airplanes, helicopters and drones to stop terrorist attacks and the unlawful movement of people, illegal drugs and contraband into the U.S. by land, air and sea.

CBP's comprehensive benefit's package includes financial and job security, health benefits, retirement and insurance benefits, paid job related training, paid leave, uniform allowance, recruitment incentive, accelerated promotion within first 5 years!

Minimum qualifications:

- U.S. Citizen with residency in the U.S. for the past 3 years (exceptions apply)
- Referred for selection prior to 40th birthday/37th for Air & Marine Agents (Waiver available based on Veterans Preference eligibility)
- Meet job-related medical, fitness and drug-testing standards
- Have a valid driver's license
- Pass a structured interview
- Pass a background investigation and polygraph examination
- Carry a firearm and work rotating shifts

Learn more at: CBP.GOV/CAREERS

CBP is an Equal Opportunity Employer.

NOW HIRING CHESS TEACHERS

24yr old company currently in need of FT/PT teachers for Scholastic Chess coaching.

\$40-\$80/teaching hr. 3-25 hours per wk. Flex sched.

Day/eve. Trans needed. Teachers Cert. not reqd.

AZDPS card a plus. Free training provided



Send resumes:

sfreneaux@chessemporium.com

or call 602-502-4867 for interview



"We are in the business of developing of human intelligence!"

"A" GRADE SCHOOL



The Arizona Department of Education has issued Crown School the letter grade of "A" for its high performance in education for the 2013 - 2014 school year.

Crown School is located at 12450 West Maryland Avenue, Litchfield Park, Arizona, 85340. This location is off of El Mirage Road, south of Gledale Avenue and north of Camelback Road, one mile east of Dysart Road.

We offer quality education from Kindergarten through 6th grade. We are a core foundation elementary school. In addition, all of our lessons are energized through innovation and interactive student participation. We make learning exciting!

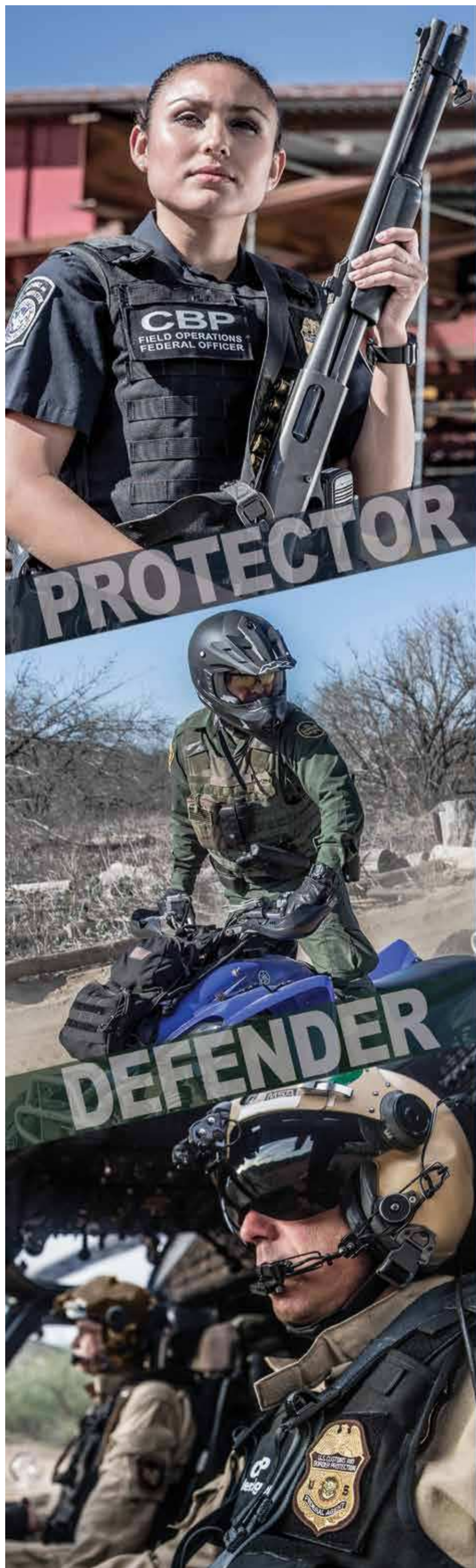
All kindergarteners learn to read and write well. Our first grade students can do multiplication and division. Students in higher grades are

encouraged to excel and move forward to achieve academic success that will enrich their educational experience. Upper grades receive lessons in public speaking with instruction in developing power point presentations. Students have so much joy in learning how to animate their own creative stories.

The school is very unique in that it has several "theme" family fun days of cook-outs, a beach day and activities for the entire family. It creates a friendly time of social interaction, joy and laughter between the teachers and families. This is a great atmosphere in which to learn.

We are rated #1 in all of Maricopa County!

For more information go to www.crowncharter.com or call 623-535-9300



Safeguarding nearly

7,000 MILES

of land border the U.S. shares
with Canada and Mexico

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NOW HIRING

CBP OFFICERS

BORDER PATROL AGENTS

AIR AND MARINE AGENTS

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- Job Security
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- Federal Employee Health Benefits Program
- Law Enforcement Retirement Benefits
- Accelerated Promotion Within First 5 Years

Learn more at:

CBP.GOV/CAREERS



U.S. Customs and
Border Protection

TOOLS for BUSINESS Success
A website customized for communities with local, state and federal resources **to help start and grow businesses.**

Glendale Chamber of Commerce helps small businesses

The Glendale Chamber of Commerce is a private, membership based, not-for-profit organization that provides business programs and services to members and local businesses in the West Valley. In addition, the Glendale Chamber can assist anyone interested in starting up a business.

A one stop business resource center is available on the Glendale Chamber website. Simply look at the "Tools for Business" section on the website, www.glendale-azchamber.org. It provides local, state, federal, and best-of-the-web

resources to start and/or grow a business. The site contains a business startup kit with all the forms to comply with government requirements, funding resources, online classes, and more. The creation of the site was made possible through the sponsorship of BNC National Bank in Glendale.

If you would like one-on-one personal counseling, the Glendale Chamber offers the Small Business Administration's SCORE counselors, by appointment, every Monday from 9 a.m. to noon at the Chamber office, 5800

W. Glenn Drive, and it's free. To schedule an appointment, call Jay Gladney at 623-760-5697 or Michael Levy at 917-846-1780.

The Glendale Chamber can also provide business contacts through our online directory networking events. There are weekly networking meetings, plus monthly meetings and special events throughout the year. For information about membership and involvement with the Glendale Chamber of Commerce, call 623-937-4754.

TOOLS for BUSINESS Success
A service of the
Glendale Chamber of Commerce



Gain access to over 600 free and low-cost resources to help you start and grow your business!

Need help getting your business off the ground?

Our Start-Up Help section includes:

- ✓ Business Entity Wizard – to help you choose the right type of legal entity
- ✓ All of the necessary forms to create a business entity
- ✓ Sales tax, quarterly estimated tax and other forms required throughout the year
- ✓ Access to free business plan software
- ✓ Links to free one-on-one assistance
- ✓ LiveChat customer service to help you find the resources you need

Tired of searching the web for answers?

Find all the resources you need in one place!

- ✓ Local, State, and Federal Programs to help businesses
- ✓ Easy Ways to "Go Green"
- ✓ Marketing and Selling Resources
- ✓ Disaster Preparation and Recovery
- ✓ Training programs for Owners and Employees
- ✓ Going Global
- ✓ Business Plan Resources
- ✓ Links for specialized Industries

Is your business in compliance with HR law?

Stay up to date on ever-changing state and federal requirements

- ✓ Find all the forms you need to become an employer, hire employees and keep your business in compliance
- ✓ Job description tools
- ✓ New Hire Email Service – provides new employees with required forms
- ✓ Workplace safety and HR resources

Information about local and online business training resources

- ✓ Using social media to promote your business
- ✓ Six Sigma Quality for small businesses
- ✓ Links to one-on-one help

Access this information in more than 90 languages!

<http://glendale.toolsforbusiness.info>

Do You Really Need Life Insurance?

By Yvonne J Knaack CLU
State Farm® agent

Life insurance isn't just for married couples with children. The need for life insurance is much broader. "Anybody who would experience a financial loss or an emotional loss after a death will need some type of life insurance," says Marvin Feldman, president and CEO of the Life and Health Insurance Foundation for Education.

Who is it for?

Having dependents of any kind necessitates life insurance. Here are examples:

- **Unmarried couples.** Unmarried individuals



Yvonne Knaack CLU, Agent
5525 West Glendale Avenue, Ste 101
Glendale, AZ 85301
Bus: 623-937-3311
Yvonne.knaack.gf8y@statefarm.com

KNAACK CONTINUED ON PAGE 9



Lisa Stevenson, President of Arizona School of Dental Assisting

Arizona School of Dental Assisting

"The teachers who care make great students. It was all you Lisa! Thank you so much, what you taught me is priceless."

Jarrett Ray
Arizona School of Dental Assisting, Student

"I will receive a raise after 3 months from my start date and every year after my start date so I have that to look forward to. :) Whitney's ortho class really does get you ready for the field!"

I attribute all of my success to the knowledge I gained at this wonderful school! Because the classes are kept small, there is more one on one learning and never a chance for anyone to slip through the cracks! Plus the teachers are wonderful and truly want you to be successful.

I will never regret my decision to join this program!"

Kailah Volk
Arizona School of Dental Assisting, Student

"While doing my internship, I was paired with another intern from one of the "other schools" that had a nine month program. Initially, I was a little intimidated thinking she may know a significant amount more than I. However, when it came to practicing in the actual dental office I found that our knowledge was equal. We were both learning the same things and I did not feel like she had any actual advantage over my schooling."

AJ Dillard
Arizona School of Dental Assisting, Student

"I have now been attending for five weeks and I just love everything about this school. Its hands on and the instructors are great!!! I really am in disbelief at how much I have learned in such a short amount of time. Lisa and Brittney are great, not only are they awesome women but they are such good teachers."

Katrina S.
Student ASDA

"My name is Amy and I attended Arizona School of Dental Assisting a few years ago. I remember meeting with Lisa before I enrolled. As we talked I told her that I was interested in being in office management not in actual dental assisting. We agreed that it would be a great benefit to learn all about dental in order to be a successful Dental Office Manager. Most dental assisting school programs were 9-12 months. Since I was a working mom the 2 day a week schedule worked perfect for me. I was fortunate to be in a class that was taught by Lisa. Not only did I learn a lot from her, she made it fun. It was great for me to learn all the back office procedures and it helped me gain the knowledge needed to manage a team of experienced professionals.

Not long after I graduated I found a job as a dental manager. I since left there and am at another company where I do all the hiring for dental assistants and well as dentists, and I am the billing and claims manager. I absolutely love my job and I know that I would not be where I am without the education that I received at ASDA.

I would highly recommend this school to anyone who is interested in dental assisting, front office or office management!"

Amy S.
Arizona School of Dental Assisting, Student

For more information, call the Arizona School of Dental Assisting at 602-678-7061, or visit our website, www.azdentalassistants.com.

KNAACK FROM PAGE 8

may have a significant other who relies on their support. Life insurance can help provide for them.

- **Stay-at-home spouses.** Life insurance isn't just for breadwinners. It can help cover the cost of replacing the services of stay-at-home parents.
- **Single parents.** These individuals are typically the sole source of support for their children. Life insurance can help provide for children financially should their parent die.
- **Singles.** Single individuals could be responsible for aging parents or may have significant debt. "Life insurance helps make sure those debts are paid," Feldman says.
- **Retirees.** Insurance can help replace income from part-time work, Social Security benefits, pensions or other employer benefits. It helps spouses continue living as they're accustomed.
- **Empty nesters.** Older adults may have custody of a grandchild or provide support for other family members. Life insurance may help this care to continue.
- **Business owners.** Life insurance has many benefits for business owners, such as helping protect family members from taking on a person's professional debt, or providing funds for survivors to buy out the deceased's interest.

What can it cover?

Beyond paying for final expenses, loved ones can put these death benefits toward:

- Paying off debt
- Financing an education
- Settling estate taxes
- Contributing to charity
- Creating an inheritance
- Replacing income
- Replacing employer benefits

Are there additional benefits?

Some policies also offer living benefits. Whole policies and universal life policies accumulate value that can be tapped as retirement income or used to help cover unexpected expenses. Universal life policies also may have riders allowing chronically ill policyholders to withdraw the face amount during their lifetimes to help cover long-term care costs or to prepare loved ones financially before passing. Decide which type of policy best suits your needs.

Get a general idea of how much life insurance you might need with this calculator (<https://www.statefarm.com/insurance/life/resources/life-needs-calculator/>). And for more assistance, contact your State Farm® agent, Yvonne Knaack. 623-937-3311.

1 Unpaid loans and withdrawals will reduce the guaranteed death benefit and policy cash value. Loans also accrue interest.



Meet Board & Brush Glendale Owners DENISE CLARK & KRISTYN ZUMMALLEN

Kristyn was in customer service and training for ten plus years and had a passion for DIY projects. She made similar signs on her own for fun and knew Board & Brush Creative Studio was the perfect fit for her! She has been married to the love of her life for 5 years and has two dogs, Molly & Benson.

Denise, also married with three wonderful children, has spent her career in upper management, leading a team in the training & quality assurance department. Board & Brush was the perfect opportunity for her to open her own business. B&B empowers women to get out of their comfort zones and learn

something new!

MAKE YOUR OWN PERSONALIZED SIGN AT BOARD & BRUSH GLENDALE

Pick your preferred custom wood sign design, sign up for a DIY wood sign workshop that best works for you and your friends or family, and then show up for a fun, instructor led, hands-on experience.

Board & Brush Glendale is conveniently located in the shops off of 67th Avenue and W Beardsley Rd right next to Francesca's!

Have any questions? Please feel free to contact us at 602-281-3531 or visit us online at www.boardandbrush.com/glendale. We are happy to help and would love to see you in our wood sign workshop very soon!

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Programs, services, and workshops are available for DoD military, AFR, ANG, military retirees, DoD civilians, and their eligible family members; anyone with base access. While here at Luke. Stop in and take advantage of the fabulous programs offered at your Airman & Family Readiness Center today.

The next annual Luke Air Force Base Job Fair will



be held in [date TBD] 2017, hosted by the Airman & Family Readiness Center. The event is open to anyone who has base access. The 2016 Job Fair had 69 employers from various industries and 240 job seekers.

▪ Career Enhancement Programs:
The Department of Labor TAP Employment Work-

AIRMAN CONTINUED ON PAGE 11



Estaff personnel on the job at an event.

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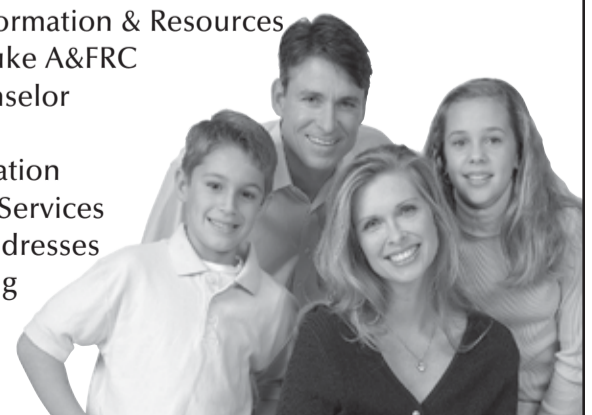
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Annual Career Fair, Fall 2017

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 - o Employment Assistance
 - o SBA quarterly Boots to Business Workshop
 - o Higher Education Training
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- Discovery Center - Resources for relocation, transition, employment, housing, schools, and more!
- AMVETS – Provides medical records screening and assistance with VA disability claims
- Personal Development Information & Resources
 - o Like us on Facebook: Luke A&FRC
- Military & Family Life Counselor Assistance
- Financial Counseling Education
- Relocation & Sponsorship Services
- School Liaison Officer - Addresses educational issues involving military children and youth in the local school community



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Peoria Chamber businesses learn how to get apply for Interns for their companies.

Peoria Chamber of Commerce to Host Marketing & Communication Series

On May 16, 2017 at 11:30am, the Peoria Chamber of Commerce will begin a series of Marketing and Communication classes for small businesses. The series will be held on the third Tuesday of each month in the Peoria Chamber classroom located next to their offices at 8385 W. Mariners Way in Peoria 85382. The Chamber office is in the building with Huntington University Center for Digital Arts in the P83 District.

The "Hot Topics & Lunch" series is being hosted by Christopher Amos of DEX Media who will also be providing lunch for the attendees. It should be noted that this program is strictly educational in nature and will not be a sales pitch for DEX Media.

The upcoming schedule is as follows:

- May:** Social Media for Small Business
- June:** Effective Websites
- July:** Online Listing & Review Management
- August:** Text/Email Marketing
- September:** Better Communication - Keep your customers coming back!
- October:** Marketing 101 (2-part series)

November: Marketing During the Holidays (2-part series)

December: Local SEO for Small Business / Google My Business - Get on the Map!

Other topics to be covered during the series will be, Search Engine Marketing Basics and Understanding Current Marketing Trends.

Guy Erickson, Peoria Chamber President/CEO added, "Our intention for these classes is to give the small business merchants in Peoria a good strong base of current marketing tools and trends, so the business owner can determine the best option to use to make their business grow."

The Hot Topics & Lunch Marketing & Communication series is free to all members of the Peoria Chamber of Commerce with a \$10.00 fee to all prospective new members. Class registration is required. For more information or to register for the class please go to www.peoriachamber.com or call 623-979-3601. You do not need to make a commitment for all classes but it is suggested that for a complete education on all current marketing options you may wish to attend every class.

AIRMAN FROM PAGE 10

shop is held for separating and retiring members and their spouses. The workshop details job search strategies, networking, resume writing, interviewing, VA benefits and more. Mandatory program officially started in January 2013. Marketing Yourself for a Second Career - Professional lecture for officers and senior NCOs leaving the military. Learn about salary negotiations, benefit packages, networking, and resume writing to help compete for jobs in the marketplace.

Mandatory pre-separation briefing on separation/retirement entitlements. AZ DES Job Service Representative - An AZ Department of Economic Security Job Service representative on-site and available for individual appointments.

- **Discovery Center** - Resources for relocations, transition, employment, housing, schools, and much more.

- **AMVETS** - Provides medical records screening and assistance with VA disability claims

- **School Liaison Officer** - Addresses educational issues involving military children and youth in the local school

community

- **Military & Family Life Counselor Program (MFLCs)** - MFLCs are here to listen and available to help service members, spouses, family members, children and staff. The MFLC program provides confidential support for a range of issues including: relationships, crisis intervention, stress management, grief, occupational and other individual and family issues.

- **Financial Management Programs** (Some of these programs available to active duty military only)

- **Family Readiness Programs**

- **Relocation Readiness Programs**

- **Exceptional Family Member Program (EFMP)** is designed to provide support to military family members with special needs. EFMP Services include a variety of personnel, medical and family support functions.

Contact us for more information: 623-856-6550, e-mail us at 56fss.fsfr@luke.af.mil, or visit us on Facebook: Luke A&FRC.

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How the teacher shortage in education impacts all of us

By Dr. Lily Matos DeBlieux

At this time of the year in Arizona when all teaching positions should be filled, there are still approximately 800 openings and over 250 job abandonments. That leaves classrooms with substitutes and districts scrambling to cover classes. In a June 19 article in the Washington Post, "According to new Census Bureau statistics, Arizona is near the bottom of a state list of spending per student at \$7,208. The average per pupil spending around the country is \$10,700, and the state is near or at the bottom for classroom spending per student." It is hard to convince college students to join the ranks when our state is not investing as it should in education or teachers.

So what can we do about this teacher shortage? The Educator Recruitment & Retention Task Force from the Arizona Department of Education in their report of January 2015 listed strategies that schools and districts, the Arizona Department of Education and policymakers can implement and reinforce. They include sharing best practices from school districts on retention, increasing debt forgiveness for teachers who make teaching a long-term career, provide cost-effective high quality professional development, reward exceptional performance, recognize teachers for the incredible job they do to educate students every day, and let legislators know how vital a fair wage is for teachers. Please join us in once again



Dr. Lily Matos DeBlieux

making teaching the noblest of professions and encouraging our young people to join in our quest to make our educational system in Arizona the best it can be.

For more information please call 623-772-2200.



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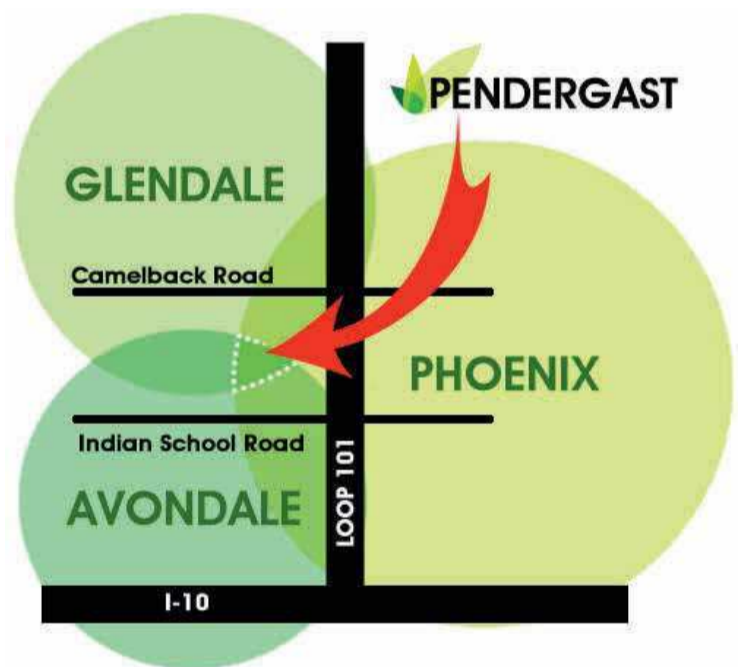


ABOUT US

In 8885, the Pendergast School District was established in a farming community serving 100 students in one school. The educational philosophy was firmly rooted in the belief that the community, staff and parents must act as a “family,” providing the academic, social and emotional support necessary to nurture capable, independent young minds.

Pendergast is proud to be the West Valley’s choice for a premiere educational experience. We offer many options for students on our 12 campuses currently serving 10,000 students with state-of-the-art technology and facilities.

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