

COMPANY

State Farm Mutual Automobile Insurance Company
 State Farm Life Insurance Company
 State Farm Fire and Casualty Company
 State Farm County Mutual Insurance Company of Texas
 State Farm Life and Accident Assurance Company
 State Farm General Insurance Company
 State Farm Health Insurance Company
 State Farm Lloyds
 State Farm Indemnity Company
 State Farm Florida Insurance Company
 State Farm Guaranty Insurance Company
 Oglesby Reinsurance Company
 Dover Bay Specialty Insurance Company
 HiRoad Assurance Company

NAIC COMPANY CODE

25178
 69108
 25143
 26816
 69094
 25151
 94498
 43419
 43796
 10739
 12251
 14103
 15894
 16138

SUPPLEMENTAL COMPENSATION EXHIBIT**For the Year Ended December 31, 2020**

(To be filed by March 1)

PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system: Yes (X) No () If yes, do the amounts below represent
 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group:
 Yes (X) : or 2) allocation to each insurer: Yes () .
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by the statement any commission on the business transactions of the reporting entity? Yes () No (X)
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes () No (X)

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

	1	2	3	4	5	6	7	8	9	10
	Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1.	Michael Leon Tipsord Chairman, President and Chief Executive Officer	2020 2019 2018	2,147,076.91 1,944,230.84 1,575,499.96	18,081,900.00 8,283,342.88 5,001,980.00					37,528.71 44,318.10 68,824.17	20,266,505.62 10,271,891.82 6,646,304.13
2.	Jon Charles Farney Senior Vice President, Treasurer and Chief Financial Officer	2020 2019 2018	774,999.91 681,153.92 432,269.24	2,475,562.50 662,279.56 389,795.00					15,204.33 4,905.52 3,895.64	3,265,766.74 1,348,339.00 825,959.88
3.	Paul Joseph Smith Executive Vice President, Chief Operating Officer	2020 2019 2018	996,153.82 892,307.58 799,999.98	5,801,460.00 2,625,838.40 1,871,800.00					14,596.28 5,845.31 2,906.87	6,812,210.10 3,523,991.29 2,674,706.85
4.	Randall Houston Harbert Executive Vice President, Chief Agency Sales and Marketing Officer	2020 2019 2018	982,692.26 892,307.58 799,999.98	5,801,460.00 2,625,838.40 1,943,613.27					22,294.51 43,999.79 71,404.53	6,806,446.77 3,562,145.77 2,815,017.78
5.	Mary Angela Schmidt Executive Vice President and Chief Administration Officer	2020 2019 2018	900,922.96 763,461.52 621,653.84	4,962,100.00 1,780,609.12 1,014,457.18					185,493.42 6,479.40 5,241.48	6,048,516.38 2,550,550.04 1,641,352.50
6.	Joseph Riley Monk, Jr. SVP- Financial Services, President and CEO-SFFSB	2020 2019 2018	672,692.30 618,461.44 599,230.70	1,845,220.00 856,869.20 665,605.00					89,705.61 31,184.65 28,688.76	2,607,617.91 1,506,515.29 1,293,524.46
7.	Stephen McManus Senior Vice President and General Counsel	2020 2019 2018	625,192.29 557,307.72 463,461.64	1,911,532.13 603,809.88 476,423.10					(901.80) 17,192.76 6,218.41	2,535,822.62 1,178,310.36 946,103.15
8.	Joseph Young Senior Vice President and Chief Investment Officer	2020 2019 2018	456,692.27 423,846.10 410,500.02	1,411,810.00 825,900.00 627,775.00					192,287.80 (3,870.98) (2,931.44)	2,060,790.07 1,245,875.12 1,035,343.58
9.	Robert Hun Sang Yi Senior Vice President Corporate Executive	2020 2019 2018	577,884.66 535,961.49 523,846.20	1,184,734.00 601,090.00 430,546.70					10,349.89 17,718.60 16,405.49	1,772,968.55 1,154,770.09 970,798.39
10.	Christopher Alexander Schell SVP - Property and Casualty	2020 2019 2018	520,153.84 377,307.79 354,238.00	1,002,167.15 442,840.13 233,471.76					89,992.98 134,410.10 4,974.44	1,612,313.97 954,558.02 592,684.20

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (If Outside Director)	Paid or Deferred for Services as a Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Dan Eliab Arvizu	\$289,832 76					\$289,832 76
Charles Kellogg Bobrinsky	298,082 76					298,082 76
Walter Steven Jones	312,832 76					312,832 76
William Harry Knight, Jr.	313,082 76					313,082 76
Allan Ray Landon	311,332 76					311,332 76
Vicki Ann O'Meara	305,332 76					305,332 76
Gary Laurence Perlin	314,082 76					314,082 76
Debra Lynn Reed-Klages	285,332 76					285,332 76
Pamela Bristow Strobel	307,582 76					307,582 76
Kenneth James Worzel	289,832 76					289,832 76

* Indicates served on the Board of Directors for more than one State Farm insurance company

Part 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

MGA Insurance Company became a member of SF Group at the close of business on December 31st, 2020, as reported on Schedule Y. As a result, MGA Insurance Company has been excluded from the exhibit as no intercompany transactions occurred during 2020 and compensation was handled independently for the full reporting year.

COMPANY	NAIC COMPANY CODE
State Farm Mutual Automobile Insurance Company	25178
State Farm Life Insurance Company	69108
State Farm Fire and Casualty Company	25143
State Farm County Mutual Insurance Company of Texas	26816
State Farm Life and Accident Assurance Company	69094
State Farm General Insurance Company	25151
State Farm Health Insurance Company	94498
State Farm Lloyds	43419
State Farm Indemnity Company	43796
State Farm Florida Insurance Company	10739
State Farm Guaranty Insurance Company	12251
Oglesby Reinsurance Company	14103
Dover Bay Specialty Insurance Company	15894
HiRoad Assurance Company	16138

SUPPLEMENTAL COMPENSATION EXHIBIT
For the Year Ended December 31, 2019
 (To be filed by March 1)

PART 1 - INTERROGATORIES

- The reporting insurer is a member of a group of insurers or other holding company system: Yes (X) No () If yes, do the amounts below represent
 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group:
 Yes (X) : or 2) allocation to each insurer: Yes () .
- Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by the statement any
 commission on the business transactions of the reporting entity? Yes () No (X)
- Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts
 with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or
 indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes () No (X)

ART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Michael Leon Tipsord Chairman, President and Chief Executive Officer	2019	1,944,230.84	8,283,342.88					44,318.10	10,271,891.82
	2018	1,575,499.96	5,001,980.00					68,824.17	6,646,304.13
Jon Charles Farney Senior Vice President, Treasurer and Chief Financial Officer	2019	1,568,307.66	6,882,990.00					50,937.28	8,502,234.94
	2018	681,153.92	662,279.56					4,905.52	1,348,339.00
Randall Houston Harbert Executive Vice President, Chief Agency Sales and Marketing Officer	2019	432,269.24	389,795.00					3,895.64	825,959.88
	2018	378,842.80	414,059.92					2,782.58	795,485.10
Paul Joseph Smith Executive Vice President Property and Casualty	2019	892,307.58	2,625,838.40					43,999.79	3,562,145.77
	2018	799,999.98	1,943,613.27					71,404.53	2,815,017.78
Duane Christopher Farrington Executive Vice President-Technology, Digital & Innovation	2019	797,692.28	2,418,801.00					60,890.00	3,277,383.28
	2018	892,307.58	2,625,838.40					5,845.31	3,523,991.29
Mary Angela Schmidt Executive Vice President and Chief Administration Officer	2019	799,999.98	1,871,800.00					2,906.87	2,674,706.85
	2018	797,692.28	2,418,801.00					8,317.12	3,224,810.40
Paul Nelson Eckley Senior Vice President - Investments	2019	771,153.82	2,160,793.60					25,971.21	2,957,918.63
	2018	725,499.90	1,564,220.00					36,921.62	2,326,641.52
Joseph Riley Monk, Jr. Senior Vice President-Financial Services, President and Chief Financial Officer- SFFSB	2019	723,692.22	2,050,473.60					15,147.72	2,789,313.54
	2018	763,461.52	1,780,609.12					6,479.40	2,550,550.04
Stephen McManus Senior Vice President and General Counsel	2019	621,653.84	1,014,457.18					5,241.48	1,641,352.50
	2018	571,384.54	914,868.00					6,469.57	1,492,722.11
Joseph Young Senior Vice President - Investments	2019	725,000.12	1,181,050.00					26,669.18	1,932,719.30
	2018	725,000.12	970,350.00					18,055.31	1,713,405.43
Stephen McManus Senior Vice President and General Counsel	2019	725,000.12	1,077,800.00					16,843.34	1,819,643.46
	2018	618,461.44	856,869.20					31,184.65	1,506,515.29
Stephen McManus Senior Vice President and General Counsel	2019	599,230.70	665,605.00					28,688.76	1,293,524.46
	2018	588,461.60	971,050.57					16,441.36	1,575,953.53
Stephen McManus Senior Vice President and General Counsel	2019	423,846.10	825,900.00					(3,870.98)	1,245,875.12
	2018	410,500.02	627,775.00					(2,931.44)	1,035,343.58
Stephen McManus Senior Vice President and General Counsel	2019	411,000.02	648,540.00					(4,868.92)	1,054,671.10
	2018	557,307.72	603,809.88					17,192.76	1,178,310.36
Stephen McManus Senior Vice President and General Counsel	2019	463,461.64	476,423.10					6,218.41	946,103.15
	2018	441,833.38	457,144.16					12,825.69	911,803.23

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company Outside Director	Paid or Deferred for Services as a Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Dan Eliab Arvizu	\$283,081.56					\$283,081.56
Charles Kellogg Bobrinsky	284,581.56					284,581.56
Walter Steven Jones	314,081.56					314,081.56
William Harry Knight, Jr.	302,081.56					302,081.56
Allan Ray Landon	304,081.56					304,081.56
Vicki Ann O'Meara	289,081.56					289,081.56
Gary Laurence Perlin	308,081.56					308,081.56
Debra Lynn Reed-Klages	279,081.56					279,081.56
Pamela Bristow Strobel	282,081.56					282,081.56
Kenneth James Worzel	279,081.56					279,081.56

Indicates served on the Board of Directors for more than one State Farm insurance company

Part 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

COMPANY

NAIC COMPANY CODE

State Farm Mutual Automobile Insurance Company
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Barcode : Supplemental Compensation Exhibit

Doc # 460 Placement : Supplemental Compensation Exhibit

CompanyName : STATE FARM MUT AUTO INS CO



SUPPLEMENTAL COMPENSATION EXHIBIT
For the Year Ended December 31, 2018

(To be filed by March 1)

PART 1 - INTERROGATORIES

- The reporting insurer is a member of a group of insurers or other holding company system: Yes (X) No () if yes, do the amounts below represent:
 - total gross compensation paid to each individual by or on behalf of all companies which are part of the group: Yes (X) : or 2) allocation to each insurer: Yes () .
- Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by the statement any commission on the business transactions of the reporting entity? Yes () No (X)
- Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes () No (X)

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Michael Leon Tipsord Chairman, President and Chief Executive Officer	2018	1,575,499.96	5,001,980.00					68,824.17	6,646,304.13
	2017	1,568,307.66	6,882,990.00					50,937.28	8,502,234.94
	2016	1,476,000.06	6,644,035.13					37,493.24	8,157,526.43
2. Jon Charles Farney Senior Vice President, Treasurer and Chief Financial Officer	2018	432,269.24	389,795.00					3,895.64	825,959.88
	2017	378,642.60	414,059.92					2,782.58	795,485.10
	2016	336,429.29	242,494.92					(1,019.86)	577,904.35
3. Randall Houston Harbert Executive Vice President, Chief Agency Sales and Marketing Officer	2018	799,999.98	1,943,613.27					71,404.53	2,815,017.78
	2017	797,692.28	2,418,801.00					60,890.00	3,277,383.28
	2016	769,230.65	2,110,136.25					46,704.96	2,926,071.86
4. Paul Joseph Smith Executive Vice President Property and Casualty	2018	799,999.98	1,871,800.00					2,905.87	2,674,706.85
	2017	797,692.28	2,418,801.00					8,317.12	3,224,810.40
	2016	769,230.65	2,110,136.25					4,135.33	2,883,502.23
5. Duane Christopher Farrington Executive Vice President, Technology, Digital & Innovation	2018	725,499.90	1,564,220.00					36,921.62	2,326,641.52
	2017	723,692.22	2,050,473.60					15,147.72	2,789,313.54
	2016	695,230.83	1,919,414.75					38,509.34	2,653,154.92
6. Paul Nelson Eckley Senior Vice President - Investments	2018	725,000.12	970,350.00					18,055.31	1,713,405.43
	2017	725,000.12	1,077,800.00					16,843.34	1,819,643.46
	2016	725,000.12	1,271,890.53					10,809.46	2,007,700.11
7. Mary Angela Schmidt Executive Vice President and Chief Administration Officer	2018	621,653.84	1,014,457.18					5,241.48	1,641,352.50
	2017	571,384.54	914,868.00					6,469.57	1,492,722.11
	2016	515,999.98	795,816.72					(300.75)	1,312,515.95
8. Christy Ann Moberly Senior Vice President Agency and Marketing	2018	575,499.92	729,602.09					20,504.58	1,325,606.59
	2017	575,230.70	996,778.00					44,226.17	1,616,234.87
	2016	565,423.13	983,556.95					20,882.37	1,569,862.45
9. Joseph Riley Monk, Jr. Senior Vice President - Financial Services	2018	599,230.70	665,605.00					28,688.76	1,293,524.46
	2017	588,461.60	971,050.57					16,441.36	1,575,953.53
	2016	568,846.23	846,439.07					21,221.32	1,436,506.62
10. Joseph Young Senior Vice President - Investments	2018	410,500.02	627,775.00					(2,931.44)	1,035,343.58
	2017	411,000.02	648,540.00					(4,868.92)	1,054,671.10
	2016	411,000.02	677,700.00					(4,030.40)	1,084,669.62

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as a Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Dan Eliab Arvizu	\$278,106.57					\$278,106.57
Charles Kellogg Bobrinsky	92,701.85					92,701.85
Christopher Clay DeMuth	312,356.57					312,356.57
Walter Steven Jones	324,106.57					324,106.57
William Harry Knight, Jr.	291,606.57					291,606.57
Allan Ray Landon	284,106.57					284,106.57
Vicki Ann O'Meara	262,106.57					262,106.57
Gary Laurence Perlin	303,106.57					303,106.57
Debra Lynn Reed-Klages	66,758.79					66,758.79
Paul Thomas Stecko	306,356.57					306,356.57
Pamela Bristow Strobel	259,106.57					259,106.57
Kenneth James Worzel	66,785.19					66,785.19
John D. Zeglis	268,106.57					268,106.57

* Indicates served on the Board of Directors for more than one State Farm insurance company

Part 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

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State Farm Mutual Automobile Insurance Company	25178
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State Farm Health Insurance Company	94498
State Farm Lloyds	43419
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HiRoad Assurance Company	16138

SUPPLEMENTAL COMPENSATION EXHIBIT
For the Year Ended December 31, 2017
 (To be filed by March 1)

PART 1 - INTERROGATORIES

- The reporting insurer is a member of a group of insurers or other holding company system: Yes (X) No () If yes, do the amounts below represent
 - total gross compensation paid to each individual by or on behalf of all companies which are part of the group: Yes (X) or 2) allocation to each insurer: Yes ()
- Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by the statement any commission on the business transactions of the reporting entity? Yes () No (X)
- Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes () No (X)

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Michael Leon Tipsord Chairman, President and Chief Executive Officer	2017	1,568,307.66	6,882,990.00					50,937.28	8,502,234.94
	2016	1,476,000.06	6,644,035.13					37,493.24	8,157,528.43
	2015	1,324,076.94	5,657,177.38					88,219.71	7,069,474.03
2. Jon Charles Farney Senior Vice President, Treasurer and Chief Financial Officer	2017	378,642.60	414,059.92					2,782.58	795,485.10
	2016	336,429.29	242,494.92					(1,019.86)	577,904.35
	2015	288,160.23	291,615.72					(5,811.10)	573,964.85
3. Michael Steven Wey Executive Vice President (Retired in 2017 as an employee)	2017	183,692.32	4,002,573.60					819,592.50	5,005,858.42
	2016	695,230.83	1,919,414.75					26,150.47	2,640,796.05
	2015	675,038.54	1,825,509.38					21,535.47	2,522,083.39
4. Randall Houston Harbert Executive Vice President, Chief Agency Sales and Marketing Officer	2017	797,692.28	2,418,801.00					60,890.00	3,277,383.28
	2016	769,230.65	2,110,136.25					46,704.96	2,926,071.86
	2015	747,115.29	1,825,509.38					93,479.18	2,666,103.85
5. Paul Joseph Smith Executive Vice President Property and Casualty	2017	797,692.28	2,418,801.00					8,317.12	3,224,810.40
	2016	769,230.65	2,110,136.25					4,135.33	2,883,502.23
	2015	745,115.29	1,825,509.38					7,457.34	2,578,082.01
6. Duane Christopher Farrington Executive Vice President, Digital & Innovation	2017	723,692.22	2,050,473.60					15,147.72	2,789,313.54
	2016	695,230.83	1,919,414.75					38,509.34	2,653,154.92
	2015	675,038.54	1,825,509.38					20,493.31	2,521,041.23
7. Paul Nelson Eckley Senior Vice President - Investments	2017	725,000.12	1,077,800.00					16,843.34	1,819,643.46
	2016	725,000.12	1,271,890.53					10,809.46	2,007,700.11
	2015	725,000.12	1,387,900.00					12,209.05	2,125,109.17
8. Christy Ann Moberly Senior Vice President Agency and Marketing	2017	575,230.70	996,778.00					44,226.17	1,616,234.87
	2016	565,423.13	983,556.95					20,882.37	1,569,862.45
	2015	550,038.35	1,036,048.75					69,246.31	1,655,333.41
9. Joseph Riley Monk, Jr. SVP and CAO-Life, VP-Health, Mutual Funds	2017	588,461.60	971,050.57					16,441.36	1,575,953.53
	2016	568,846.23	846,439.07					21,221.32	1,436,506.62
	2015	539,230.75	884,837.00					51,634.25	1,475,702.00
10. Mary Angela Schmidt Executive Vice President and Chief Administration Officer	2017	571,384.54	914,868.00					6,469.57	1,492,722.11
	2016	515,999.98	796,816.72					(300.75)	1,312,515.95
	2015	499,846.15	798,336.70					2,503.61	1,300,686.46

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (If Outside Director)	Paid or Deferred for Services as a Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Dan Eliab Arvizu	\$266,131.20					\$266,131.20
Christopher Clay DeMuth	271,131.20					271,131.20
Walter Steven Jones	304,131.20					304,131.20
William Harry Knight, Jr.	280,131.20					280,131.20
Allan Ray Landon	272,131.20					272,131.20
Vicki Ann O'Meara	126,565.60					126,565.60
Gary Laurence Perlin	291,131.20					291,131.20
Paul Thomas Stecko	292,131.20					292,131.20
Pamela Bristow Strobel	250,131.20					250,131.20
Michael Steven Wey	4,500.00				50,000.00	54,500.00
John D. Zeglis	256,131.20					256,131.20

* Indicates served on the Board of Directors for more than one State Farm insurance company

Part 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

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State Farm General Insurance Company	25151
State Farm Health Insurance Company	94498
State Farm Lloyds	43419
State Farm Indemnity Company	43796
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Dover Bay Specialty Insurance Company	15894

Barcode : Supplemental Compensation Exhibit

Doc # 460 Placement : Supplemental Compensation Exhibit

CompanyName : STATE FARM MUT AUTO INS CO



SUPPLEMENTAL COMPENSATION EXHIBIT
For the Year Ended December 31, 2016
 (To be filed by March 1)

PART 1 - INTERROGATORIES

- The reporting insurer is a member of a group of insurers or other holding company system: Yes (X) No () If yes, do the amounts below represent:
 - total gross compensation paid to each individual by or on behalf of all companies which are part of the group: Yes (X) or 2) allocation to each insurer: Yes ()
- Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by the statement any commission on the business transactions of the reporting entity? Yes () No (X)
- Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes () No (X)

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Michael Leon Tipsord Chairman, President and Chief Executive Officer	2016	1,478,000.06	6,644,035.13					37,493.24	8,157,528.43
	2015	1,324,076.94	5,657,177.38					89,219.71	7,069,474.03
	2014	1,123,153.87	5,783,923.50					41,896.94	6,948,974.31
2. Jon Charles Farney Senior Vice President, Treasurer and Chief Financial Officer	2016	336,429.29	242,494.92					(1,019.86)	577,904.35
	2015	288,160.23	291,615.72					(5,811.10)	573,964.85
	2014	283,860.17	387,197.13					(2,260.33)	668,596.97
3. Randall Houston Harbert Executive Vice President, Chief Agency Sales and Marketing Officer	2016	789,230.65	2,110,136.25					48,704.96	2,928,071.86
	2015	747,115.29	1,825,509.38					93,479.16	2,666,103.85
	2014	674,038.50	1,806,615.00					47,743.26	2,528,396.75
4. Paul Joseph Smith Executive Vice President Property and Casualty	2016	769,230.65	2,110,136.25					4,135.33	2,883,502.23
	2015	745,115.29	1,825,509.38					7,457.34	2,578,082.01
	2014	651,038.50	1,806,615.00					12,919.40	2,470,572.90
5. Duane Christopher Farrington Executive Vice President, Digital & Innovation	2016	695,230.63	1,919,414.75					38,509.34	2,653,154.92
	2015	675,038.54	1,825,509.38					20,493.31	2,521,041.23
	2014	651,038.50	1,806,615.00					28,129.53	2,486,783.03
6. Michael Steven Wray Executive Vice President	2016	685,230.63	1,919,414.75					26,150.47	2,640,796.05
	2015	675,038.54	1,825,509.38					21,535.47	2,522,083.39
	2014	651,038.50	1,806,615.00					34,080.33	2,491,733.83
7. Paul Nelson Eckley Senior Vice President - Investments	2016	725,000.12	1,271,890.63					10,809.46	2,007,700.11
	2015	725,000.12	1,387,900.00					12,209.05	2,125,109.17
	2014	725,000.12	1,399,450.00					14,288.88	2,138,739.10
8. Jeffrey Warren Jackson Chief Legal Officer	2016	615,999.88	1,224,509.00					(2,692.86)	1,837,816.02
	2015	615,230.65	1,433,089.50					10,929.91	2,058,230.06
	2014	596,230.67	1,548,060.00					12,332.40	2,157,623.07
9. Christy Ann Moberly Senior Vice President Agency and Marketing	2016	565,423.13	963,656.85					20,882.37	1,569,862.45
	2015	550,038.35	1,038,046.75					69,246.31	1,655,333.41
	2014	548,077.02	1,081,075.34					27,872.56	1,657,024.82
10. Joseph Riley Monk, Jr. SVP and CAO-Life, VP-Health, Mutual Funds	2016	568,846.23	846,439.07					21,221.32	1,436,506.62
	2015	539,230.75	684,837.00					51,634.25	1,475,702.00
	2014	519,230.77	1,033,950.00					25,063.54	1,578,244.31

PART 3 - DIRECTOR COMPENSATION

1	2	3	4	5	6	7
Name and Principal Position or Occupation and Company (If Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals
• Dan Elleb Arvizu	\$263,128.80					\$263,128.80
• Christopher Clay DeMuth	257,128.80					257,128.80
• Walter Steven Jones	308,128.80					308,128.80
• William Harry Knight, Jr.	299,128.80					299,128.80
• Allan Ray Landon	289,128.80					289,128.80
• Gary Laurence Perlin	288,128.80					288,128.80
• Susan Meredith Phillips	281,128.80					281,128.80
• Paul Thomas Stecko	301,128.80					301,128.80
• Pamela Bristow Strobel	247,128.80					247,128.80
• John D. Zeglis	263,128.80					263,128.80

* Indicates served on the Board of Directors for more than one State Farm insurance company

Part 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

COMPANY	NAIC COMPANY CODE
State Farm Mutual Automobile Insurance Company	29178
State Farm Life Insurance Company	69108
State Farm Fire and Casualty Company	25143
State Farm County Mutual Insurance Company of Texas	26816
State Farm Life and Accident Assurance Company	69094
State Farm General Insurance Company	25151
State Farm Health Insurance Company	94498
State Farm Lloyds	43419
State Farm Indemnity Company	43790
State Farm Florida Insurance Company	10739
State Farm Guaranty Insurance Company	12251
Cgtesby Reinsurance Company	14103

Barcode : Supplemental Compensation Exhibit

Doc # 460 Placement : Supplemental Compensation Exhibit

CompanyName : STATE FARM MUT AUTO INS CO



SUPPLEMENTAL COMPENSATION EXHIBIT
For the Year Ended December 31, 2015
(To be filed by March 1)

PART 1 - INTERROGATORIES

- The reporting insurer is a member of a group of insurers or other holding company system: Yes (X) No () if yes, do the amounts below represent:
 - total gross compensation paid to each individual by or on behalf of all companies which are part of the group: Yes (X) ; or 2) allocation to each insurer: Yes ()
- Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by the statement any commission on the business transactions of the reporting entity? Yes () No (X)
- Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes () No (X)

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Edward Barry Rust, Jr. Chairman of the Board	2015	\$1,749,999.94	\$11,510,791.25					79,148.99	\$13,339,940.18
	2014	1,749,999.94	11,047,243.75					65,638.40	12,862,882.09
	2013	1,799,692.12	9,757,483.75						11,557,185.87
2. Michael Leon Lipsord Vice Chairman & Chief Executive Officer	2015	1,324,076.94	5,667,177.38					88,216.71	7,069,474.03
	2014	1,123,153.87	5,783,923.50					41,896.94	6,948,974.31
	2013	1,043,437.70	4,777,943.50						5,821,381.20
3. Randall Houston Harbert Executive Vice President, Chief Agency Sales and Marketing Officer	2015	747,115.29	1,825,509.38					93,479.18	2,866,103.85
	2014	674,038.50	1,806,615.00					47,743.25	2,528,396.75
	2013	714,106.10	1,149,235.00						1,863,341.10
4. Paul Joseph Smith Executive Vice President, Treasurer and Chief Financial Officer	2015	745,115.29	1,825,509.38					7,457.34	2,578,082.01
	2014	651,038.50	1,806,615.00					12,919.40	2,470,572.90
	2013	636,066.25	1,243,485.68						1,879,551.94
5. Michael Steven Way Executive Vice President - Property and Casualty	2015	675,038.54	1,825,509.38					21,535.47	2,522,083.39
	2014	651,038.50	1,806,615.00					34,080.33	2,491,733.83
	2013	657,133.11	1,038,164.00						1,695,297.11
6. Duane Christopher Farrington Executive Vice President and Chief Administrative Officer	2015	675,038.54	1,825,509.38					20,493.31	2,521,041.23
	2014	651,038.50	1,806,615.00					29,129.53	2,486,783.03
	2013	670,853.07	1,038,164.00						1,709,017.07
7. Paul Nelson Eckley Senior Vice President - Investments	2015	725,000.12	1,397,900.00					12,209.05	2,125,109.17
	2014	725,000.12	1,399,450.00					14,286.98	2,138,739.10
	2013	724,241.35	1,264,350.00						1,988,591.35
8. Jeffrey Warren Jackson Senior Vice President and General Counsel	2015	615,230.65	1,433,069.50					10,929.91	2,058,230.06
	2014	596,230.67	1,549,060.00					12,332.40	2,157,623.07
	2013	608,309.68	1,038,164.00						1,646,473.68
9. Mary Eva Crego Senior Vice President	2015	674,615.27	1,050,099.63					32,064.81	1,856,779.71
	2014	564,230.79	1,140,494.50					16,472.84	1,721,198.13
	2013	557,680.86	981,502.50						1,539,183.36
10. Christy Ann Moberly Senior Vice President Agency and Marketing	2015	550,038.35	1,038,048.75					69,246.31	1,655,333.41
	2014	548,077.02	1,081,075.34					27,872.56	1,657,024.92
	2013	542,665.67	850,043.00						1,392,708.67

PART 3 - DIRECTOR COMPENSATION

1	2	3	4	5	6	7
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals
Dan Ellab Arvizu	\$226,120.80					\$226,120.80
Christopher Clay DeMuth	234,120.80					234,120.80
Walter Steven Jones	264,120.80					264,120.80
William Harry Knight, Jr.	274,120.80					274,120.80
Allan Ray Landon	234,120.80					234,120.80
Gary Laurence Perlin	247,520.80					247,520.80
Susan Meredith Phillips	286,120.80					286,120.80
Paul Thomas Slacko	272,120.80					272,120.80
Pamela Bristol Strobel	223,120.80					223,120.80
John D. Ziegls	234,120.80					234,120.80

* Indicates served on the Board of Directors for more than one State Farm insurance company

Part 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

SUPPLEMENTAL EXHIBIT FOR THE YEAR OF 2014 OF THE STATE FARM GROUP

Affix Bar Code Above

NAIC GROUP CODE: 0176

COMPANY

NAIC COMPANY CODE

State Farm Mutual Automobile Insurance Company	25178
State Farm Life Insurance Company	69108
State Farm Fire and Casualty Company	25143
State Farm County Mutual Insurance Company of Texas	26816
State Farm Life and Accident Assurance Company	69094
State Farm General Insurance Company	25151
State Farm Health Insurance Company	94498
State Farm Lloyd's	43419
State Farm Indemnity Company	43796
State Farm Florida Insurance Company	10739
State Farm Guaranty Insurance Company	12251
Oglesby Reinsurance Company	14103

Barcode : Supplemental Compensation Exhibit

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CompanyName : STATE FARM MUT AUTO INS CO



**SUPPLEMENTAL COMPENSATION EXHIBIT
For the Year Ended December 31, 2014**

(To be filed by March 1)

PART 1 - INTERROGATORIES

- The reporting insurer is a member of a group of insurers or other holding company system: Yes (X) No () If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group: Yes (X) : or 2) allocation to each insurer: Yes () .
- Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by the statement any commission on the business transactions of the reporting entity? Yes () No (X)
- Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes () No (X)

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Chief Executive Officer Edward Barry Rust, Jr. Chairman of the Board, President and Chief Executive Officer	2014	\$1,749,999.94	\$11,047,243.75					65,638.40	\$12,862,882.09
	2013	1,799,692.12	9,757,493.75						11,557,185.87
	2012	1,802,292.36	7,833,773.44						9,636,065.80
2. Michael Leon Tipsord Vice Chairman & Chief Operating Officer	2014	1,123,153.87	5,783,923.50					41,896.94	6,948,974.31
	2013	1,043,437.70	4,777,943.50						5,821,381.20
	2012	1,079,570.45	3,259,450.00						4,339,020.45
3. Randall Houston Harbert Executive Vice President, Chief Agency Sales and Marketing Officer	2014	674,038.50	1,806,615.00					47,743.25	2,528,396.75
	2013	714,106.10	1,149,235.00						1,863,341.10
	2012	659,150.53	637,281.25						1,296,431.78
4. Michael Steven Wey Executive Vice President - Property and Casualty	2014	651,038.50	1,806,615.00					34,080.33	2,491,733.83
	2013	657,133.11	1,038,164.00						1,695,297.11
	2012	542,484.71	722,962.50						1,265,457.21
5. Duane Christopher Farrington Executive Vice President and Chief Administrative Officer	2014	651,038.50	1,806,615.00					29,129.53	2,486,783.03
	2013	670,853.07	1,038,164.00						1,709,017.07
	2012	526,439.36	722,962.50						1,249,401.86
6. Paul Joseph Smith Executive Vice President, Treasurer and Chief Financial Officer	2014	651,038.50	1,806,615.00					12,919.40	2,470,572.90
	2013	636,066.25	1,243,485.69						1,879,551.94
	2012	581,763.56	741,450.00						1,323,213.56
7. Jeffrey Warren Jackson Senior Vice President and General Counsel	2014	596,230.67	1,549,060.00					12,332.40	2,157,623.07
	2013	608,309.68	1,038,164.00						1,646,473.68
	2012	529,828.70	680,121.88						1,209,950.58
8. Paul Nelson Eckley Senior Vice President - Investments	2014	725,000.12	1,399,450.00					14,288.98	2,138,739.10
	2013	724,241.35	1,264,350.00						1,988,591.35
	2012	716,757.11	1,203,150.00						1,919,907.11
9. Mary Eva Crego Senior Vice President	2014	564,230.79	1,140,494.50					16,472.84	1,721,198.13
	2013	557,680.86	981,502.50						1,539,183.36
	2012	535,089.86	680,121.88						1,215,211.74
10. Christy Ann Moberly Senior Vice President Agency and Marketing	2014	548,077.02	1,081,075.34					27,872.56	1,657,024.92
	2013	542,665.67	850,043.00						1,392,708.67
	2012	524,693.02	455,015.05						979,708.07

PART 3 - DIRECTOR COMPENSATION

1	2	3	4	5	6	7
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals
Dan Eliab Arvizu	\$222,646.80					\$222,646.80
Gerald Milton Czamecki	275,646.80					275,646.80
Christopher Clay DeMuth	230,646.80					230,646.80
Walter Steven Jones	258,146.80					258,146.80
William Harry Knight, Jr.	270,646.80					270,646.80
Allan Ray Landon	138,547.60					138,547.60
Judith Ann Muhlberg	222,646.80					222,646.80
Gary Laurence Perlin	40,012.40					40,012.40
Susan Meredith Phillips	268,146.80					268,146.80
Paul Thomas Stecko	268,146.80					268,146.80
Pamela Bristow Strobel	222,646.80					222,646.80
John D. Zeglis	230,646.80					230,646.80

* Indicates served on the Board of Directors for more than one State Farm insurance company

Part 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.