

*September 30, 2021*

*To. Mark R. Brodl, Provost and Dean of the Faculty  
cc S. Georgia Nugent, President  
Franklin Larey, Director, School of Music  
Cynthia Lotz, Director of Human Resources*

*Dear Mark Brodl et al. at Illinois Wesleyan University,*

*1. I was forced to teach in rehearsal conditions that are in violation of the health and safety policies/mandates. As the convener and owner of these ensemble courses, I should be empowered to make decisions for myself and my students, based on our risk tolerance.*

*2. My supervisors failed to be cautious in their representations of risk, and clear about uncertainty regarding any arbitrary and unproven mitigation strategies. These measures were proven to be ineffective as of June 2021. No exceptions should have ever been made that compromise the health and safety of these classes.*

*3. Your enforcement of the mask policy involving the incident with my partner, where he was arrested by Bloomington Police from his classroom in State Farm Hall was highly unlawful and truly marred your status in higher education. Shameful that you failed to find any alternatives for a student who exposed your inconsistencies and called out your hypocritical decisions that have nothing to do with health and safety and everything to do with your enrollment numbers and other related financial motives.*

*C. ARTICLE II. Academic Freedom and Due Process*

*The faculty of Illinois Wesleyan University shall be afforded academic freedom and due process. Academic freedom is the freedom to teach, both in and outside the classroom, to research and to publish the results of those investigations, to address any matter of institutional policy or action whether or not as a member of an agency of institutional governance. Professors should also have the freedom to speak to any matter of social, political, economic, or other interest to the larger community, subject to the academic standard of conduct applicable to each. The faculty endorses the principles set forth in the Statement of Principles on Academic Freedom and Tenure appearing as Annex I to this Constitution, and as endorsed by the American Association of University Professors, and the Association of American Colleges. It is noted that the Board of Trustees of Illinois Wesleyan University has adopted certain procedures from this statement (see Annex II By-laws of the Board of Trustees, Sec. 2.01C). Other procedures adopted from*

*time to time to implement this constitution shall afford prompt resolution of the matter(s) involved.*

*I wish to express my perspective during these Hearing Committee meetings. What is the procedure for due process in this situation at Illinois Wesleyan University? Please let me know when they'll be held and how I can represent myself. Also will there be a recording of these Hearing Committee meetings? I request that it be video/audio recorded for transparency and accountability.*

*Best,*

A handwritten signature in black ink, appearing to read 'Sey Ahn', written in a cursive style.

*Sey Ahn  
Director of Ensembles, School of Music*