

**PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:00 p.m. Monday, July 21, 2025**

OUR VISION

To know each and every student by name and need.

OUR MISSION

To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS

To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER

- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 REPORTS

- 2.1. Introduction of Student Board Members – Shonda Hollowell (Angelique Hernandez and Holt Shively)
- 2.2. Student Achievement, PTHS AP Results – Ashley Adkins
- 2.3. Safety Camera System Update – Vicon
- 2.4. Centegix Demonstration – Troy Brock and Dale Weaver

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers not to exceed 2 minutes as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA

- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since June 16, 2025.
- 4.2. MINUTES OF PAST MEETINGS - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held June 16, 2025, and special meeting held June 25, 2025.
- 4.3. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during July 2025.
- 4.4. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending June 30, 2025.
- 4.5. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending June 30, 2025.
- 4.6. STUDENT FEES – The superintendent recommends that the Paducah Board of Education approve the student fees for 2025-2026.
- 4.7. STUDENT TRIPS – The superintendent recommends that the Paducah Board of Education approve the following student field trip: PTHS African American Leadership Club to Southern University, New Orleans, LA, November 28-30, 2025.
- 4.8. MOU / MCKINNEY VENTO GRANT – The superintendent recommends that the Paducah Board of Education approve the MOU between Paducah Public Schools and McCracken County Schools for the McKinney-Vento Grant. (this is the same MOU as last year, no changes)
- 4.9. MOU TEEN OUTREACH PROGRAM - The superintendent recommends that the Paducah Board of Education approve the MOU between the Purchase District Health Department and Paducah Public Schools for the Teen Outreach Program.
- 4.10. APPOINTMENT OF BOARD SECRETARY - The superintendent recommends that the Paducah Board of Education appoint Lisa Chappell as board secretary for the Paducah Independent School District for 2025-2026.
- 4.11. APPOINTMENT OF TREASURER - The superintendent recommends that the Paducah Board of Education appoint Angela Copeland as board treasurer for the Paducah Independent School District for 2025-2026.
- 4.12. APPOINTMENT OF ATTORNEY OF RECORD - The superintendent recommends that the Paducah Board of Education appoint Nicholas Holland, of Whitlow, Roberts, Houston, and Straub, as the attorney of record for the Paducah Independent School District for fiscal year 2025-2026.
- 4.13. PROFESSIONAL DEVELOPMENT PLANS - The superintendent recommends that the Paducah Board of Education approve the District and School Professional Development Plans for the 2025-2026 school year. Under separate cover.

- 4.14. **ADJUNCT CERTIFICATIONS** - The superintendent recommends that the Paducah Board of Education approve the application for Adjunct Certification for 2025-2026. Adjunct teachers are part-time teachers who help our district diversify its course offerings. Jake Siener – Orchestra/Music
- 4.15. **EMERGENCY CERTIFICATION** – The superintendent recommends that the Paducah Board of Education application for Full-Time Emergency Certification for Sherry Bertram (McNabb Elementary School). This will allow this teacher to teach at the elementary level while she is finalizing her full certification.
- 4.16. **TRACEABLE COMMUNICATIONS REQUIREMENTS / WKCTC** - The superintendent recommends that the Board approve the following traceable communication systems as the exclusive means by which WKCTC employees and volunteers may communicate with Paducah Tilghman students enrolled in dual credit classes at WKCTC. In the attached communication from Dr. Reese, KCTCS requests that the following be approved as traceable communication systems that meet Senate Bill 181 requirements: Blackboard (Anthology); Outlook (kctcs.edu domain; and Starfish (EAB).
- 4.17. **AMENDMENT OF ADMINISTRATIVE PROCEDURES** – The superintendent recommends that the Paducah Board of Education approve the administrative procedures included in the KSBA Administrative Procedure Update (#30). A copy of the recommended changes is included with the agenda under separate cover.
- 4.18. **DECLARATION OF SURPLUS PROPERTY** - The superintendent recommends that the Paducah Board of Education declare the following as surplus: old Band of Blue uniforms currently in storage. The Band of Blue is planning a fundraiser in which they offer the old Band uniforms from the past to alumni for donations to the current Band program.
- 4.19. **BEHAVIORAL HEALTH SERVICES AGREEMENT** – The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding with Four Rivers Behavioral Health to provide school-based mental health services for the 2025-2026 school year.
- 4.20. **NEW SUPPLEMENTAL POSITION, DEPARTMENT OF ENERGY GRANT – ENERGY CURRICULUM & PROJECT** – The superintendent recommends that the Paducah Board of Education approve for four (4) \$4,000 to \$5,000 supplements to design and teach electrical and clean energy projects in the Innovation Hub's Makerspace as proposed and funded through the "Building Community Capacity through Partnerships, Paducah Public Schools, and the Paducah Innovation Hub" grant awarded by the U.S. Department of Energy. These supplements will be for the 2025-2026, 2026-2027, and 2027-2028 school years.
- 4.21. **NEW SUPPLEMENTAL POSITION, DEPARTMENT OF ENERGY GRANT – STEM RETENTION INCENTIVE** – The superintendent recommends that the Paducah Board of Education approve three (3) \$4,000 to \$5,000 retention incentive supplements for science, technology, engineering, and mathematics (STEM) teachers as proposed and funded through the "Building Community Capacity through Partnerships, Paducah Public Schools, and the Paducah Innovation Hub" grant awarded by the U.S. Department of Energy. These supplements will be for the 2025-2026, 2026-2027, and 2027-2028 school years.
- 4.22. **REVISED JOB DESCRIPTION, BEHAVIORAL AND ATTENDANCE INTERVENTIONIST** – The superintendent recommends that the Paducah Board of Education approve the revised job description for the Behavioral and Attendance Interventionist. This position will be paid for out of the Community Schools Grant for the 2025-2026 school year
- 4.23. **REVISED JOB DESCRIPTION, HOMELESS PROGRAM TRANSPORTATION DATA ASSISTANT** - The superintendent recommends that the Paducah Board of Education approve the revised job description for the Homeless Program Transportation Data Assistant.
- 4.24. **ATHLETIC TRAINER AGREEMENT** – The superintendent recommends that the Paducah Board of Education approve the agreement with HealthWorx to provide a trainer for Paducah Tilghman High School athletic events.

5.0 ACTION ITEMS

- 5.1. **KSBA POLICY BOARD POLICY UPDATE #48, SECOND READING** – The superintendent recommends that the Paducah Board of Education approve the KSBA Policy Service Update (#48) as recommended.
- 5.2. **AMENDMENT TO BOARD POLICY, FIRST READING** – The superintendent recommends that the Paducah Board of Education accept for first reading: amendment to Board Policy 09.4341 Alternative Education. This revision provides for the placement of students for one (1) year into alternative education and receive virtual instruction for instances of documented threatening or violent behavior that presents a plausible danger to the safety of other students/staff.
- 5.3. **SALARY SCHEDULES** – The superintendent recommends that the Paducah Board of Education approve the Classified & Certified Salary Schedules for 2025-2026.
- 5.4. **SUPPLEMENTAL SALARY SCHEDULE** - The superintendent recommends that the Paducah Board of Education approve the Supplemental Salary Schedule for 2025-2026.
- 5.5. **CODE OF ACCEPTABLE BEHAVIOR, SECOND READING** – The superintendent recommends that the Paducah Board of Education approve the amendments to the 2025-2026 Student Code of Acceptable Behavior.
- 5.6. **HEAD START, PAYMENTS TO CONTRACTORS** - The superintendent recommends that the Paducah Board of Education approve the following payments for the Head Start Preschool project (BG 20-236):
Summary of Payments No. 40: \$37,022.76
- 5.7. **HEAD START, BG4 CLOSEOUT DOCUMENT** - The superintendent recommends that the Paducah Board of Education approve the following BG4 Contract Closeouts for the Head Start Preschool project (BG 20-236): BP 114 Stafford Smith
- 5.8. **DISTRICT SECURITY SYSTEM UPGRADE, REVISED BG-1** – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 document for the District Security System Upgrade (BG 25-195).

- 5.9. DISTRICT SECURITY SYSTEM UPGRADE, PAYMENTS TO CONTRACTORS – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the District Security System Upgrade project (BG 25-195): Pay Application #1: Premier Fire & Security, \$30,375.00
- 5.10. TILGHMAN SOFTBALL COMPLEX, REVISED BG-1 – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 document for the Tilghman Softball Complex (BG 25-157).
- 5.11. TILGHMAN SOFTBALL COMPLEX, PAYMENTS TO CONTRACTORS – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex (BG 25-157):
Bacon, Farmer, Workman: \$2,500.00
Marcum Engineering: \$84,907.95
- 5.12. TILGHMAN SOFTBALL COMPLEX, PROPERTY AGREEMENT WITH CITY OF PADUCAH – The superintendent recommends the Paducah Board of Education approve the Deed of Conveyance and the Temporary Construction Easement as outlined by the City of Paducah for the construction of the (BG 25-157) Paducah Tilghman Softball Complex.
- 5.13. TILGHMAN FIELD HOUSE RENOVATION, REVISED BG-1 – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 document for the Tilghman Field House Renovation (BG 20-067).
- 5.14. TILGHMAN FIELD HOUSE RENOVATION, PAYMENTS TO CONTRACTORS – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Field House Renovation project (BG 22-067): Pay Application # 1: Evrard, \$121,696.02
- 5.15. MEMORIAL STADIUM CONCRETE REPAIRS, CHANGE ORDER – The superintendent recommends that the Paducah Board of Education approve the following change order for the Memorial Stadium Concrete Repairs project (BG 25-196). Change Order No. 1, to replace the existing press box roof, \$19,713.90
- 5.16. MEMORIAL STADIUM CONCRETE REPAIRS, REVISED BG-1 – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 document for the Memorial Stadium Concrete Repairs project (BG 25-196).
- 5.17. MEMORIAL STADIUM CONCRETE REPAIRS, PAYMENTS TO CONTRACTORS – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Memorial Stadium Concrete Repairs project (BG 25-196): Pay Application # 1: \$273,271.65
- 5.18. TILGHMAN ROOF REPLACEMENT, REVISED BG-1 – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 document for the Tilghman Roof Replacement (BG 25-194).
- 6.0 EXECUTIVE SESSION – personnel, property
- 7.0 RECONVENE TO OPEN SESSION
- 8.0 OPEN DISCUSSION
- 9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:

Felix Akojie (Vice-Chairman), Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chairman), Amina Watkins
Student Board Members: Angelique Hernandez and Holt Shively
Contact: boardofed@paducah.kyschools.us
Superintendent: Dr. Donald Shively
Board Secretary: Lisa Chappell

MEMO TO BOARD MEMBERS

FROM: Donald Shively, Superintendent

DATE: July 2025

RE: Information to the Board

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1. Jones, Antoinette	Resignation accepted: Instructional Assistant I, Paducah Head Start Preschool.	06/30/25
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B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1. Arnold, Letiz	Additional Assignment: Community Schools Grant-After School Club Coordinator, Districtwide, \$1,500.00 per year.	07/10/25
2. Bailey, Holly	Additional Assignment: Jump Start to Kindergarten Instructional Assistant I, Clark Elementary School, \$15.00 per hour.	07/21/25
3. Beeny, Debora	Additional Assignment: Jump Start to Kindergarten Instructional Assistant I, Clark Elementary School, \$15.00 per hour.	07/21/25
4. Cooper, Brandon	Position Change: From Assistant Baseball Coach, Paducah Middle School to Head Baseball Coach, Paducah Middle School. \$2,050.00 per year.	07/02/25
5. Davis, Michael	Additional Assignment: Bobby Jones-Summer Youth Program Assistant Districtwide, \$1,500.00 per year.	07/10/25
6. Grubbs, Gaylon	Transfer: From Instructional Assistant I, Clark Elementary School to Instructional Assistant I, McNabb Elementary School.	08/05/25
7. Fountain, Fredrick	Additional Assignment: Summer Worker-Summer Feeding Program, \$10.00 per hour.	06/01/25
8. Martin, Tera	Position Change: Staff Support Secretary, Paducah Tilghman High School, \$14.59 per hour.	08/05/25
9. Nguyen, Marie	Additional Assignment: Summer Jun Start Transition Secretary, Paducah Middle School, \$20.00 per hour.	05/28/25
10. Turnley, Keary	Other: Assistant Football Coach, Paducah Middle School. increase pay from \$800.00 to \$1,100.00 per year.	07/01/25
11. Wheat, Caroline	Additional Assignment: Jump Start to Kindergarten Instructional Assistant I, Clark Elementary School, \$15.00 per hour.	07/21/25
12. Wood, Michaela	Additional Assignment: Head Coach-Boys Golf, Paducah Tilghman High School, \$4,000.00 per year.	07/09/25

Personnel
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C. Employment

1. DeRezza, Lance	Employment: Desktop Support Technician, Central Office, \$36,975 per year-0 years of experience.	07/07/25
2. Ferguson-Levine, Wilma	Employment: Instructional Assistant I, Clark Elementary School, \$14.50 per hour.	08/05/25
3. Marshall, Phoenix	Employment: Summer Worker, Paducah Middle School, \$10.00 per hour.	06/01/25
4. Snelling, Caterina	Employment: Bobby Jones Summer Youth Work Program-Student Worker, Districtwide, \$12.00 per hour.	07/01/25
5. Weaver, Joshua	Employment: Bobby Jones Summer Youth Work Program-Student Worker, Districtwide, \$12.00 per hour.	07/01/25
6. Wood, Barry	Employment: Head Coach Girls Golf, Paducah Tilghman High School, \$4,000.00 per year.	07/01/25

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

1. Brown, Tiffany	Resignation accepted: Early Childhood Disability Coordinator.	06/30/25
2. Humphrey, Danette	Resignation accepted: Gifted & Talented3d Teacher, Paducah Middle School.	06/30/25
3. Johnson, Anissa	Resignation accepted: Guidance Psychologist, Clark Elementary School.	06/30/25
4. Johnson, Mary	Resignation accepted: Substitute Teacher, Districtwide.	04/28/25
5. McCall, Morgan	Resignation accepted: School Psychologist, Central Office.	06/30/25
6. Phillips, Alexandria	Resignation accepted: Teacher, Paducah Middle School.	07/09/25
7. Rasche, Harolyn	Resignation accepted: Substitute Teacher, Districtwide.	06/23/25
8. Wood, John	Resignation accepted: Naval Science Instructor III, Paducah Tilghman High School.	07/31/25
9. Yarbrough, Shawn	Resignation accepted: Academic Dean, Morgan Elementary School.	07/15/25

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

1. Bakehouse, Amy	Other: Reduction of \$5,000.00 stipend for District CPI Training.	08/05/25
2. Bertram, Sherry	Transfer from Teacher at Paducah Middle School to Teacher McNabb Elementary School.	08/05/25
3. Caylor, Madison	Additional Assignment: ESS Teacher, for Saturday Program, Jump Start and After School Program, Paducah Middle School, \$30.00 per hour.	07/14/25
4. Debernardi, Natalie	Position Change: From Teacher, Clark Elementary School, to Guidance Counselor, Clark Elementary School with 10 extended days.	07/01/25
5. Donaldson, Shanetha	Additional Assignment: ESS Teacher, for Saturday Program, Jump Start and After School Program, Paducah Middle School, \$30.00 per hour.	07/14/25
6. Evertly, McKayla	Other: Digital Learning Coach, Districtwide, move from	08/05/25

4.1

C. EMPLOYMENT

7.	Fulcher, Maggie	code 552KIT to code 552LT .5 FTE.	07/21/25
8.	Goehman, Emily	Additional Assignment: Jump Start to Kindergarten Teacher, Clark Elementary School, \$30.00 per hour.	05/28/25
9.	Goehman, Emily	Additional Assignment: Summer Jump Start Transition Teacher, Paducah Middle School, \$30.00 per hour.	07/14/25
10.	Goode, Ashley	Additional Assignment: ESS Teacher, for Saturday Program, Jump Start and After School Program, Paducah Middle School, \$30.00 per hour.	08/05/25
11.	Goodyke, Detreous	Transfer from Teacher at Paducah Middle School to Visual Impairment Teacher-Special Education at Paducah Tilghman High School.	08/05/25
12.	Gordon, Michelle	Position Change: From Special Education Teacher, Paducah Tilghman High School to Strategies Consultant, Central Office.	07/21/25
13.	Hall, Damon	Additional Assignment: Jump Start to Kindergarten Teacher, Clark Elementary School, \$30.00 per hour.	08/05/25
14.	Harris, Lynette	Transfer: From Teacher, McNabb Elementary School to Teacher, Paducah Middle School.	07/07/25
15.	Hofer, Shelby	Additional Assignment: ESS Coordinator/Teacher, for Saturday Program, Jump Start and After School Program, Paducah Middle School, \$30.00 per hour.	05/28/25
16.	Johnson, Erin	Additional Assignment: Summer Jump Start Transition Teacher, Paducah Middle School, \$30.00 per hour.	08/05/25
17.	Lindsey, Laken	Transfer: From 2 nd Grade Teacher, McNabb Elementary School to 1 st Grade Teacher, Clark Elementary School.	07/21/25
18.	Livingston, Terri	Additional Assignment: Jump Start to Kindergarten Teacher, Clark Elementary School, \$30.00 per hour.	08/05/25
19.	Patterson, Terica	Transfer: From Special Education-MSD, Paducah Middle School to Special Education-LBD, Paducah Middle School.	07/14/25
		Additional Assignment: ESS Teacher, for Saturday Program, Jump Start and After School Program, Paducah Middle School, \$30.00 per hour.	

1.	Farris, Elaine	Employment: Early Childhood Disability Coordinator, Paducah Head Start Preschool, Rank 1-0 years of experience.	08/05/25
2.	Gossum, James	Employment: Teacher, Paducah Middle School, Rank 1-0 years of experience.	08/05/25
3.	Gutierrez, Sara	Employment: Teacher-Interventionist, Paducah Middle School, Rank II-6 years of experience with Paducah Public Schools.	08/05/25
4.	Guyette, Liberty	Employment: Elementary Music Teacher, Morgan Elementary School, Rank III-0 years of experience.	08/05/25
5.	Hall, Christina	Employment: Special Education Teacher-MSD, Paducah Middle School, Rank II-0 years of experience.	08/05/25
6.	Shelton, Doug	Employment: Social Studies Teacher, Paducah Tilghman High School, Rank III-0 years of experience.	08/05/25
7.	Stener, Jacob	Employment: Orchestra Director (part-time), Paducah Tilghman High School, Rank III-0 years of experience.	08/05/25

III. EMPLOYMENT CONTRACTS

A. The following certified employees were not offered contracts for 2025-2026.

Arnold-Bradford, Yolanda Jones, Rebekah Stone, Shakita
Baxter, Renee Kelley, Kaitlyn
Boykin, Aukissa Loving, Jaushaqwai
Glass, Amy McGee, Dashuna

The following classified employees will be offered limited contracts for 2024-2025.

B. First One-Year Contract

Burgess, Ambrosia
Burgess, P Ariel
Cortez, Jonathan
DeRezza, Lance
Lenox, Tracey
Martin, Tera
Newsome, Kati
Olvera, Daniel
Spengler, Glenn

Second One-Year Contract

Beachy, Chelsea Turner, Hannah
Cornwell, Bethany Welch, Charles
Davis, Jennifer Winstead, Helen
Ferguson-Levin, Wilma
Gholson, Keyonna
Lee, Sandra
Maggos, Juliet
Mayo, Brandy
Parker, Carolyn
Roberts, Alison
Shaw, Marlena
Shenwell, Tiffany

Third One-Year Contract

Anderson, Heather
Beach, Shannon
Bumpus, Rodney
Gates, Amber

Holifield, Lupita
Kick, Ashley
Mackey, Mary

Thompson, Judith

Fourth One-Year Contract

Carroll, Andrew
Fondaw, Erica
Garrett, Michell

Irvan, Mitchell
Jacobs, Kimberly
Morris, Jaqueana

Nieves, Ilene
Penrod, Stacey
Wells, Christina

C. The following certified employees were not offered contracts for 2025-2026.

Gallagher Megan Monahan, Kayleigh Smith, Donald
Jordan, Emma McGee, Amy Stone, Cory
Lee, Mandi Nichols, Layce Vojas, Donna
Lewis, Coby Pickard, Amy

D. The following certified employees will be offered contracts for 2025-2026

First one-year Contract

Callahan, Matthew Hamlyn, Caleb Siener, Jacob
Farris, Elaine Larson, Katherine Veatch, Emily
Gutierrez, Sara Leal Guajardo, Ruben Woodruff, Matthew
Guyette, Liberty Reed, Tanner Hill, Chelsea
Hall, Christina Shelton, Doug Spencer, Bethany

Second One-Year Contract

Beckner, Jessica Medlin, Riley Randall, Bethany
Johnson, Kelly Holmen, Rochelle
Paxson Elizabeth Lindsey, Laken
Randall, Bethany Watson, Stephanie
Richardson, Laura Balluff, Rachel
Sanders, Angela Wynn, Justin

Third One-Year Contract

Baker, Peyton Lopez, Brittay Mathis, Megan
Bay, Erin Lopez, Brittany Walker, Peyton
Brookshire, Hanna Nevatt, Courtney
Caylor, Madison O'Neill, Adrienne
Davis, Jefferson Tyler, Shay

Fourth One Year

Andrews, Shannon Rodgers, Sydney Zarate, Laura
Frazier, Shanice Rowe, Allison
Duncan, Gracie Sandifer, Breonna
Darnall, Cailee Spissinger, Mike

E. The following certified employees will be offered tenure contracts for 2025-2026

F.

Brown, Leslie Moore, Keshia
Buchanan, Anne Pratt, Laura
Boyd, Taylor Rowton, Shawn
Fralick, Victoria Vaughn, Laura
Goode, Ashley Qualis, Bryan
Hardesty, Mary Wheatley, Andrea
Hutson, Tara
Kelley, Virginia

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
June 16, 2025

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, June 16, 2025 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn, Amina Watkins

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Nicholas Holland, Attorney

William Black, Instruction/Assistant Superintendent

Shonda Hollowell, Equity

Angela Copeland, Finance

Troy Brock, DPP

Chad Jezik, Facilities

Allen Treece, Community Schools

Other staff and community members

Dr. LeBuhn called the meeting to order. After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 86

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

REPORTS

Student Achievement – Will Black, PTHS Administration

Attendance – Troy Brock

Head Start – Kristy Lewis

HEARINGS OF INDIVIDUALS AND GROUPS There were none.

ORDER NO. 87

APPROVAL OF CONSENT AGENDA - The Consent Agenda was presented with a recommendation for each item:

NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since May 12, 2025.

CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Arnold-Bradford	Non-renewal: Instructional Assistant I, Paducah Middle School.	06/30/25
Baxter, Renee	Non-renewal: Instructional Assistant I, Paducah Head Start Preschool.	06/30/25
Bolen, LeAndre	Resignation accepted: Assistant Football Coach and Assistant Track and Field Coach, Paducah Middle School.	05/27/25
Boykin, Aukissia	Non-renewal: School Nutrition Assistant I, Paducah Tighman High School.	06/30/25
Brown, Evan	Non-renewal: Assistant Boys Basketball Coach, Paducah Tighman High School.	06/30/25
Durcan, Gwendolyn	Non-renewal: Assistant Girls Basketball Coach, Paducah Tighman High School.	06/30/25
Durcan, Vincent	Non-renewal: Assistant Boys Basketball Coach, Paducah Tighman High School.	06/30/25
Ellison, Anthony	Non-renewal: Assistant Boys Basketball Coach, Paducah Tighman High School.	06/30/25
Ferguson-Levine, Wilma	Non-renewal: Instructional Assistant I, McNabb Elementary School.	06/30/25

June 16, 2025 - Official Minutes of the Paducah Board of Education

Glass, Amy	Non-renewal: Transportation Data Assistant, Transportation Department.	06/30/25
Gray, Stephanie	Non-renewal: Head Girls Basketball Coach, Paducah Tighman High School.	06/30/25
Jovan, Mitchell	Resignation accepted: Desktop Support Technician, Central Office.	05/23/25
Harris, Lauren	Non-renewal: Instructional Assistant I, Morgan Elementary School.	06/30/25
Hard, Joe Michael	Non-renewal: Assistant Boys Basketball Coach, Paducah Tighman High School.	06/30/25
Jones, Bobekah	Non-renewal: Instructional Assistant I, Paducah Head Start Preschool.	06/30/25
Jones-Spahn, Whitney	Non-renewal: Girls Basketball Coach, Paducah Middle School.	05/15/25
Kelly, Kyrin	Non-renewal: Instructional Assistant I, Morgan Elementary School.	06/30/25
Lammer, Brett	Resignation accepted: Head Golf Coach-Girls and Boys, Paducah Tighman High School.	04/30/25
Lee, Christopher	Resignation accepted: Instructional Assistant I, Paducah Tighman High School.	06/30/25
Loving, Jauchawal	Non-renewal: School Nutrition Assistant I, Paducah Head Start Preschool.	06/30/25
McPee, Don, Zachary	Non-renewal: Assistant Boys Basketball Coach, Paducah Tighman High School.	06/30/25
McGee, Darrinara	Non-renewal: Instructional Assistant I, Paducah Head Start Preschool.	06/30/25
McNabb, Greg	Non-renewal: Head Boys Basketball Coach, Paducah Tighman High School.	06/30/25
Smith, Eric	Resignation accepted: Transportation Data Assistant, Central Office.	06/08/25
Stokes, Kimberlyn	Resignation accepted: Instructional Assistant I, Clark Elementary School.	06/30/25
Store, Corey	Non-renewal: Assistant Boys Basketball Coach, Paducah Tighman High School.	06/30/25
Store, Shantia	Non-renewal: Instructional Assistant I, Paducah Head Start Preschool.	06/30/25
Vanderburg, Callin	Resignation accepted: Assistant Boys Soccer Coach, Paducah Middle School.	05/30/25
Vanderburg, Jake	Resignation accepted: Assistant Boys Soccer Coach, Paducah Middle School.	05/30/25

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Anderson, Amanda	Additional Assignment: Summer Camp Instructional Assistant I, Morgan Elementary School, \$880.00 per year.	06/16/25
Brooks, Renda	Additional Assignment: Summer Camp Instructional Assistant I, Morgan Elementary School, \$880.00 per year.	06/16/25
Fountain, Fredrick	Additional Assignment: ESS Instructional Assistant I, Paducah Middle School, \$15.00 per hour.	05/10/25
Seay, Lesa	Additional Assignment: Summer Camp Instructional Assistant I, Morgan Elementary School, \$880.00 per year.	06/16/25

C. EMPLOYMENT

Birdsong, Catharine	Employment: Summer Worker, Paducah Middle School, Summer Feeding Program, \$10.00 per hour.	06/01/25
Shumpert, Mariah	Employment: Summer Worker, Paducah Middle School, Summer Feeding Program, \$10.00 per hour.	06/01/25
Slevenson, Arabella	Employment: Summer Worker, Paducah Middle School, Summer Feeding Program, \$10.00 per hour.	06/01/25

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Boyd, Taylor	Resignation accepted: Student Education Advisory Council Advisor, Paducah Tighman High School.	06/30/25
Capen, Morgan	Resignation accepted: Head Coach Baseball Team, Paducah Middle School.	06/02/25
Capen, Morgan	Resignation accepted: Social Studies Teacher and Assistant Coach Baseball Team, Paducah Tighman High School.	06/02/25
Davidson, Tracy	Resignation accepted: Chess Team Coach/Sponsor, Paducah Middle School.	06/30/25
Diefenbach, Rachel	Resignation accepted: Teacher, Clark Elementary School.	06/30/25
Doss, Charli	Resignation accepted: Teacher, Paducah Middle School.	06/30/25
Doss, Charli	Resignation accepted: Assistant Golf Coach, Paducah Tighman High School.	05/23/25
Gallagher, Megan	Non-renewal: Teacher, Paducah Tighman High School.	06/30/25
Gregory, James	Resignation accepted: Band Director, Paducah Tighman High School.	06/30/25
Gubbs, Kristin	Resignation accepted: Teacher, Paducah Middle School.	06/30/25
Hofer, Shelby	Resignation accepted: Teacher, Paducah Middle School.	06/30/25
Johnson, Jennifer	Resignation accepted to effect retirement: Teacher, Paducah Tighman High School.	06/30/25
Jordan, Emma	Non-renewal: Teacher, Morgan Elementary School.	06/30/25

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Lee, Mandi	Non-renewal: Teacher, Paducah Head Start Preschool.	06/30/25
Lewis, Coby	Resignation accepted: JAG Teacher and Assistant Football Coach.	06/30/25
Monahan, Kayleigh	Non-renewal: Teacher, Paducah Middle School.	06/30/25
McCee, Amy	Non-renewal: Teacher, McNabb Elementary School.	06/30/25
Nichols, Lance	Non-renewal: Teacher, Paducah Head Start Preschool.	06/30/25
Pickard, Amy	Non-renewal: Teacher, Paducah Head Start Preschool.	06/30/25
Ringsdorf, Jessica	Resignation accepted: Yearbook Advisor, Paducah Middle School.	06/30/24
Ringsdorf, Jessica	Resignation accepted: PLC Coordinator, Paducah Middle School.	06/30/24
Rushing, Donna	Resignation accepted: Substitute Teacher, Districtwide.	05/23/25
Rushing, Todd	Resignation accepted: STLP Sponsor, Paducah Middle School.	06/30/25
Smith, Donald	Non-Renewal: Teacher, Paducah Tighman High School.	06/30/25
Stone, Cory	Non-Renewal: Teacher, Paducah Tighman High School.	06/30/25
Vojas, Donna	Non-Renewal: Teacher, McNabb Elementary School.	06/30/25
Zimmerman, Victor	Resignation accepted: Art Club Sponsor, Paducah Middle School.	06/30/25

B.

EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Bakehouse, Amy	Position Change: From Strategies Consultant, Districtwide to Assistant Principal/Dean of Students, Paducah Tighman High School, Rank I, 53 extended days, and Supplement \$11,000.00 per year.	07/01/25
Bertram, Sherry	Transfer: From District Instructional Coach, Districtwide to Teacher, Paducah Middle School, Rank III, 20 extended days.	08/05/25
Brown, Tiffany	Other: 10% of base salary from May 1, 2025 to August 31, 2025 to code 343K.	05/01/25
Clayton, Kalin	Other: Preschool Teacher, Paducah Head Start Preschool, PBIS Team Leader, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Conyer, Hannah	Additional Assignment: Summer Camp Teacher, Morgan Elementary School, \$1,320.00 per year.	06/16/25
Crane, Christal	Position Change: From Academic Dean, Clark Elementary School to Assistant Principal, Clark Elementary School, Rank I, with supplement \$8,500.00 and 20 extended days.	07/01/25
Davidson, Kimberly	Other: For the 2025-2026 school year additional assignment of Elementary Music, Morgan Elementary School discontinued.	08/05/25
Dobbins, David	Transfer: From Assistant Principal Dean of Students, Paducah Tighman High School to Assistant Principal Athletic Director, Paducah Tighman High School.	07/01/25
Doss, Charli	Additional Assignment: Yearbook Sponsor, Paducah Middle School, \$550.00 per year.	07/01/24
Durr, Jonathan	Position Change: From Assistant Coach Academic Team, Paducah Tighman High School to Head Coach Academic Team, Paducah Tighman High School.	07/01/25
Fain, Haley	Other: Preschool Teacher, Paducah Head Start Preschool, PBIS Team Leader, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Gregory, James	Other: Reduction, Music Director, Paducah Tighman High School, from \$10,500.00 supplement to \$5,000.00 supplement.	08/05/25
Hill, Chelsea	Additional Assignment: Summer Camp Teacher, Morgan Elementary School, \$1,320.00 per year.	06/16/25
Hinz, Stephanie	Transfer: From District Instructional Coach, Districtwide to Teacher, Paducah Tighman High School.	08/05/25
Humphrey, Danette	Transfer: From GTC, Paducah Middle School, to GTC, McNabb Elementary, Morgan Elementary and Clark Elementary.	08/05/25
Hurley, Meghan	Other: Preschool Teacher, Paducah Head Start Preschool, PBIS Team Leader, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Kelley, Ross	Position Change: From Head Coach Academic Team, Paducah Tighman High School to Assistant Coach Academic Team, Paducah Tighman High School.	07/01/25
Lee, Mandi	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Medlin, Riley	Additional Assignment: Summer Camp Teacher, Morgan Elementary School, \$1,320.00 per year.	06/16/25
Morehead, Ben	Other: For the 2025-2026 school year, additional assignment of teach EL students, Paducah Middle School, on planning period, 177 salary addition discontinued.	08/05/25
Morgan, Kelsey	Additional Assignment: Lego Robotics Sponsor, Paducah Middle School, \$600.00 per year.	07/01/24
Morris, Kathleen	Additional Assignment: PLC Coordinator, Paducah Middle School, \$800.00 per year.	07/01/24
Morris, Kathleen	Position Change: From Teacher, Paducah Middle School, to Assistant Principal Paducah Middle School, Rank II, supplement \$11,000.00 and 20 extended days.	07/01/25
Paxson, Elizabeth	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Pickard, Amy	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Pritt, Laura	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Reams, Rachael	Other: 15% of base salary from May 1, 2025 to August 31, 2025 to code 343K.	05/01/25

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Ringsdorf, Jessica	Additional Assignment: STLP Sponsor, Paducah Middle School, \$800.00 per year.	07/01/24
Sanders, Angela	Position Change: From Teacher, Morgan Elementary School to Teacher, Paducah Middle School.	06/05/25
Sawyer, Keristen	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Shively, Erin	Position Change: From Assistant Principal, Morgan Elementary School to Assistant Principal, Choices Educational Center, Rank I, \$11,000.00 supplement and 33 extended days.	07/01/25
Tucker, Jennifer	Additional Assignment: FPS Judge, Paducah Middle School, \$350.00 per year.	07/01/24
Tyler, Shay	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Veatch, Emily	Position Change: From Substitute Teacher, Districtwide, to teacher, Morgan Elementary School, Rank III – 0 years of experience.	08/05/25
Whitton, Tammila	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Workman Angela	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
Zimmerman, Victor	Additional Assignment: Art Club Sponsor, Paducah Middle School, \$350.00 per year.	07/01/24

C. EMPLOYMENT

Callahan, Matthew	Employment: English Teacher Paducah Tighman High School, Rank III – 0 years of experience.	06/05/25
Dillard, Howard	Employment: Head Girls Basketball Coach, Paducah Tighman High School, \$10,500 per year.	07/01/25
Grubbs, Kristin	Employment: Instructional Assistant I-Special Education Paducah Middle School, \$14.59 per hour.	08/05/25
Hamlyn, Caleb	Employment: Music Teacher/Band Director, Paducah Tighman High School, Rank III – 0 years of experience.	08/05/25
Larson, Katherine	Employment: Special Education Teacher-MSD, Paducah Middle School, Rank III-0 years of experience.	08/05/25
Leal Guajardo, Ruben	Employment: Spanish Teacher, Paducah Tighman High School, Rank III-0 years of experience.	08/05/25
Reed, Tanner	Employment: ELA Teacher, Paducah Middle School, Rank III-0 years of experience.	08/05/25
Stallion, Aaron	Employment: Linerant Tutor-Districtwide, \$30.00 per hour.	06/23/25
Woodruff, Anthony	Employment: Art Teacher, Paducah Middle School, Rank III-0 years of experience.	06/05/25

~~ATTENDANCE~~- It was recommended that the attendance reports be accepted.

~~DISPOSITION OF MINUTES~~ – It was recommended that the minutes be approved for the regular meeting held May 12, 2025 and special meeting held May 28, 2025.

~~BILLS AND REGULAR DISBURSEMENTS~~- A listing of the disbursements was given to Board members with the agenda. Checks: 208516-208704. It was recommended that the bills and regular disbursements be approved.

~~TREASURER'S MONTHLY REPORT~~ - The Treasurer's Monthly Report for the period ending June 30, 2025 was presented. It was recommended that the Treasurer's Monthly Report be received.

~~WORKING BUDGET ADJUSTMENTS~~ - The Working Budget Adjustments for the period ending June 30, 2025 were presented. It was recommended that the Working Budget Adjustments be received.

~~LEAVE REQUESTS~~ – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Stephanie Watson Aug. 5 to Nov. 5, 2025.

~~NON-CONTRACT DAYS~~ - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – the superintendent requests non-contract days: full days June 2-6, 2025.

~~HEAD START~~ – It was recommended that the Paducah Board of Education that the Paducah Board of Education receive and accept the following: Director's Report, Family Services Reports, Child Outcomes Report, 2025-2026 Calendar (136 days), Tentative Activity Calendar, Program Performance Summary Report- Federal Review, Non-Federal Shares, and Shared Governance reports.

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TREASURER'S BOND – It was recommended that the Paducah Board of Education authorize the administration to renew the treasurer's bond in the sum of \$400,000 for: Angela Copeland, Treasurer for 2025-2026.

PLEDGE OF COLLATERAL – It was recommended that the Paducah Board of Education authorize a depository Pledge of Collateral Agreement with CFSB for Angela Copeland, Treasurer for 2025-2026.

CDIP PROGRESS REPORT – It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for June 2025 as presented by Will Black, Assistant Superintendent.

GRADUATES - It was recommended that the Paducah Board of Education approve the graduate as recommended by Principal Brad Stieg, Choices Alternative School:
Donovan Hall, Paducah Independent Schools diploma Stephanie Y. Tucker, Paducah Independent Schools diploma

HEAD START – It was recommended that the Paducah Board of Education that the Paducah Board of Education approve 2025-2026 Head Start Grant as presented by Kristy Lewis, Director.

PADUCAH TILGHMAN 2025 GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School Class of 2025 graduates as recommended by Principal Deatrick Kinney.

Nicol Valeria Abril Cervantes
Dewayne Lee Agan
Adam Edward Bard
Zaniya Alyce Barkley
Dwayne Rashaan Benjamin
Ryan S. Bidwell
Dawson Asher Black
Gabriel Thomas Blenden
Mia Elizabeth Bobbitt
James Bowels
Myrikal Yvonne Boyd
Austin Trent Brazzell
Cory'On Kya Brooks
Jamorris DeAndre Brown
Levi Nash Brown
Lukas Lee Burden
Ethan Shane Burdette
RaShon Burns
Byron E Caldwell Jr.
Emily Karis Campbell
Joshua Adam Campbell Jr.
Makeyah Stacey-Love Carruthers
Martels Carter Jr.
Zarihanna Chandler
Marcus James Williams Clark
Xsavier K. Cleary
Shaquan M. Collins
Corbyn Ray Keith Copeland
Kenya A. Copeland
Keyiona A. Copeland
Serenity Mat Copeland
Jadence Andrea Parice Cowherd
Janas R Crawford
Alisha M. Davis
Noemi Jesisai Diaz Rodriguez
Evan James Dillworth
Madalynn Brooke Dochniak
Sharay Faith Donaldson
Tyron Algemond Donaldson
Demmetria Azrie Donelson
William Edwin Dorsey

Braden S. Douglas
Madelyn Mae Duwe
Kyrstal Nicole Dyson
Kensleigh Grace-Ann Edwards
Terrié Roná Edwards
Mia Jolise Elder
Eimohn Delaney Jewell Ellis-Maxwell
Dontae Ellis- Maxwell
Olivia Lanette Enlow
Ellie Bryce Farley
Jamaron Ferguson
Ny'Yon S. Fitzgerald
Auriane Fournier
Nicholas Michael Fox
Ancinio D. Frair Jr.
Cierra Nichole Franklin
Kennedy Reneé Franklin
Connor Myhoney Frayser
Nakiia Briann Galloway
Jakeriyon Jaikeis Glispie
Sergio Emiliano Granado III
Ansley Nichole Greenfield
Hailey Vonzell Greer
Autumn Elizabeth Gregg
Trinity Emma Faye Griffee
Max Miller Grumley
Ansley Brooke Hamilton
Elijah C. Hamilton
Russell B. Hancock
Ja'Niya Rashae Hart
Emerson Harvey
Emyon Harvey
Javari On'Yae Hayslett
Bryleigh Jayda Heal
Trevor R. Hertter
Sarah M. Hill
Michael Jermaine Hinton Jr.
Vanzalee KeShawn Hinton
Jacob Godfrey Hodge
Aydan Drake Hogancamp
Jacquies Larry e Howard
Jalena Marie Howell-Keys

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Christopher Michael Humphrey
Hunter C. Humphries
Braelynn Keir Hutcherson
Jayden Jackson
Maukella Aerial Jackson
Morgan Elijah Jackson
Jack Walker James
Maria Isabel Jocop Jimenez
Jeslee Mercedes Johnson
Mancie Johnson Jr.
Jasmine E. Jones
Ka'leigh Nichole Jones
Tearany Jade Keeling
Wilson Tate Kirchhoff
Taeshaua Kobe Lamb
Nicholas Lane Lamoureux
Carson J. Lee
Myrick L Livingston
Hannah Patrice Long
Jermirion Love
Dain Vincent Lynn
Brayden Mahnike
Aiden DeMaun Martin
Tessa Tenille Martin
Dajanaí LaShaundra Mason
Jaleah Chereece Matchem
Antwon Jovan McIure
Rylee Grace McGulion
Alex Michael McMillan
Whitson Henry McNeill
Hannah Elizabeth-Ruth Meyer
Tallulah Frances Midyett
Owen Matthew Mikel
Cassidy Nuvelle Minter
Khiya Me'Shea Mitchell
James Michael Mooney
Khadence Sierra Moore
Giorgia Morabito
Jayden M. Morris
Blain Douglas Oliver
Julian Russell O'Malley
Horace Godfrey Page
Terriae G Parker
Mandalena Herrera-Pastor
Mackenzie Brynn Patterson
Brandon Owen Peck
Madeline Grace Peck
McKenzie Lynn Peña
Keena Mychelle L Perez
Landon Perkins
Jakevion Octavius Perry
Corbin Peterson
D'Kyan Phill
Macen C. Pierce
Zai'Nas Dekel Pipes
Francisco Javier Puga-Duran Jr.
Audrey Frances Pullen
Jeremiah Elliot Pulliam
Toree Rayne Purchase
Emily C Raisor

John Anthony Pascual Ramierz
Quest Elias Ray
Jae Shyne L. Reed
Jayden Melisse Reed
Lucas J Rix
Ah'Davian Roberson
Ceinna Aniya Roberts
Matthew Alfred Robinson
Na'Kaiya LaMarr Robinson
Terrance Braedon Robinson
Jatayvion M. Rouse
Maggie Fu Qian Rowton
Immanuel Nenah Sampson
Sierra Bailey Sharp
Tanner A. Siegle
Briana Simone Sims
An'Dreus Denarion Smith
Ja'Tia Jalethrea Smith
Milleah Lily Carolann Smith
Zy'Aljha Sahni Snipes
Alexander Wakefield Southern
Janariah L. Stubblefield
Samuel Patryk Stuber
Donve'l Swope
Sariyah Taylor
Tatiuna Marie Taylor
Brian L. Thomas Jr.
Joseph Kaylah Thomas
Ke'Maurie Devon Thomas
Shemari D. Thomas-Ragsdale
Ja'Mes E. Thompson
Lamont Devon Thompson Jr.
Peyton Wayne Toon
Angela Tatiana Torres
Aiden Turner
Kernterrion Quintez Wade
Kenya Deon Wade Jr.
Ethan James WainScott
Chianti Marques Wall
Kylan Jamel Ware
Ivy Alexandra Wenzel
Tiler Rae Wheeler
Victoria Jamaé Wheeler
Audreya Diane White
Elijah Whitley
Aiden B. Wiley
Ahmad E. Wilkins Jr.
Dymond Unique Williams
Sha'Nyia Lashae Frances Williams
Javiana Kianna S Alayah Willis
Brayden A Wilson
Christopher Dominique Wilson
Addison Rae Winklepeck
Karajae Tyreke Winston
Richard Glen Woodford
Brayden Marquise Woods
Jamaree Remar Goddipayo Woods
Nakori Makeya Woods
Erica Claire Wurth

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HOME HOSPITAL SERVICES: It was recommended that the Paducah Board of Education approve the daily billable rate for Home Hospital Instruction services provided at Four Rivers Behavioral Health to \$26.98/student/day.

CERTIFIED EVALUATION APPEALS PANEL – It was recommended that the Paducah Board of Education approve the Certified Evaluation Appeals Panel for 2025.

Two elected certified staff members: Shonda Hollowell and Todd Rushing

Two elected alternate members: Laura Pratt and Ashley Goode

One member recommended to the board for appointment: Anne Bidwell

One alternate member recommended to the board for appointment: Will Black

BANK ACCOUNT – It was recommended that the Paducah Board of Education approve opening a new bank account with Community Financial Services Bank for bond proceeds for FY26 projects.

AGREEMENT – It was recommended that the Paducah Board of Education approve the Agreement with Katrina Berry for Orientation and Mobility Service for 2025-2026.

DISTRICT FUNDING ASSURANCES – It was recommended that the Paducah Board of Education approve the District Funding Assurances, that all the schools in our district will be in compliance with all the assurances listed in the document provided by the Kentucky Department of Education for the 2025-2026 school year.

REVISED JOB DESCRIPTION STRATEGIES CONSULTANT – It was recommended that the Paducah Board of Education approve the job description update and title change for the current district position of Strategies Consultant to be changed to Behavioral Strategies Consultant.

NEW POSITION/SUMMER YOUTH WORK PROGRAM: It was recommended that the Paducah Board of Education approve the new position of Bobby Jones Summer Youth Program Student Worker. These positions will be funded by the Community Schools Grant.

REVISED JOB DESCRIPTION, SPECIAL EDUCATION OUTREACH COORDINATOR/COLLEGE AND CAREER COACH – It was recommended that the Paducah Board of Education approve the revised job description for the CTE Special Education Outreach Coordinator/College and Career Coach.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 88

APPROVAL OF DISTRICT TECHNOLOGY PLAN, SECOND READING:

It was recommended that the Paducah Board of Education approve the final draft of the 2025-2026 District Technology Plan. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 89

ACCEPTANCE OF BOARD POLICIES - KSBA POLICY UPDATE #48, FIRST READING:

It was recommended that the Paducah Board of Education receive for first reading the KSBA Policy Service Update (#48) as recommended. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation. The roll was called and all members present voted "Yes."

ORDER NO. 90

APPROVAL OF CODE OF ACCEPTABLE BEHAVIOR:

It was recommended that the Paducah Board of Education accept for first reading the amendments to the 2025-2026 Student Code of Acceptable Behavior. The motion was made by Ms. Watkins and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 91

APPROVAL OF SOFTBALL COMPLEX SPECIAL INSPECTIONS:

It was recommended that the Paducah Board of Education approve the Special Inspections proposal for the Tilghman Softball Complex project (BG 25-157), from Bacon Farmer Workman, not to exceed \$22,860.00. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

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ORDER NO. 92

APPROVAL OF PAYMENTS TO CONTRACTORS:

It was recommended that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex project (BG 25-157):

JRA Architects: \$98,308.02 and \$23,850.00 Bacon, Farmer, Workman: \$2,560.00, \$13,400.00, and \$4,440.00

The motion was made by Mrs. Howard and seconded by Ms. Watkins that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 93

APPROVAL OF CONTRACT:

It was recommended that the Paducah Board of Education approve the Test & Balance Contract for the Tilghman Softball Complex (BG 25-157) to Thermal Balance as reviewed by BFW/Marcum Engineers. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 94

APPROVAL OF CONTRACT:

It was recommended that the Paducah Board of Education approve the Test & Balance Contract for the Tilghman Field House Renovation (BG 20-067) to Thermal Balance as reviewed by BFW/Marcum Engineers. The motion was made by Ms. Watkins and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 95

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn, Amina Watkins, Nicholas Holland, and Will Black were present for the executive session.

ORDER NO. 96

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 97

APPROVAL OF SUPERINTENDENT EVALUATION – It was recommended that the Paducah Board of Education approve the summative evaluation for Dr. Donald Shively for 2025. The motion was made by Dr. LeBuhn and seconded by Dr. Akojie that the Board approve the Superintendent Summary Evaluation for 2025. The roll was called and all members present voted "Yes."

Summative Evaluation – 7 Standards

Strategic Leadership - Exemplary

Instructional Leadership - Exemplary

Cultural Leadership – Accomplished

Human Resource Leadership - Accomplished

Managerial Leadership - Exemplary

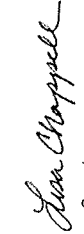
Collaborative Leadership - Exemplary

ORDER NO. 98

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Ms. Watkins that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:51 p.m.


Chairman


Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.

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PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
SPECIAL MEETING
June 25, 2025

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Wednesday, June 25, 2025 at 4:30 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn, Amina Watkins
Absent:
Others Present:
Donald Shively, Superintendent
Lisa Chappell, Secretary
William Black, Instruction/Assistant Superintendent
Media

Dr. LeBuhn called the meeting to order. After the roll call, it was established that a quorum of Board members was present.
Dr. Shively led the Pledge of Allegiance.

ORDER NO. 99 APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ORDER NO. 100 APPROVAL OF REVISED JOB DESCRIPTION

It was recommended that the Paducah Board of Education approve the revised job description for the Early Childhood Disability Coordinator position at Paducah Head Start/Preschool. The motion was made by Ms. Watkins and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 101 APPROVAL OF AGREEMENTS WITH BAPTIST HEALTH:

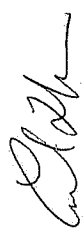
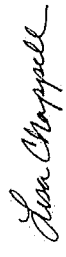
It was recommended that the Paducah Board of Education approve the ongoing school-based health service agreements for the 2025-2026 school year with Baptist Health. These agreements will be for Baptist Health to provide in-person and virtual health services to students and staff as outlined in the service agreements at a total cost of \$150,000. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 102 APPROVAL OF 2025-2026 INSURANCE RENEWAL:

It was recommended that the Paducah Board of Education approve the renewal of insurance with HUB International for the following: Automotive; General Liability; School Leaders Errors & Omissions; \$2 Million Umbrella Coverage; Law Enforcement Errors & Omissions; Property; Excess Property; Deductible Buydown; and Workers Compensation as presented by Angela Copeland, Director of Finance. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 103 ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 4:53 p.m.


Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.

4.5

ORDERS OF THE TREASURER

06/01/25 - 06/30/25

VENDOR NAME	CHECK NUMBER	CHECK DATE	AMOUNT PAID			
ABM	208705	06/06/2025	11,047.04	EXTREME NETWORKS INC	208750	11,988.72
AFPLANSERV	208706	06/06/2025	47.00	HILTON LEXINGTON DOWNTOWN	208751	2,094.35
ALLBRASS	208707	06/06/2025	2,937.00	MCR PORTABLE WASH	208752	250.00
AMRO MUSIC STORE	208708	06/06/2025	68.96	MIDTOWN MARKET	208753	600.00
AT&T	208709	06/06/2025	1,238.86	MURRAY STATE UNIVERSITY	208754	750.00
AT&T	208710	06/06/2025	15.47	NEIL'S CATERING	208755	750.00
BALLARD COUNTY BOARD OF EDUCATION	208711	06/06/2025	2,580.46	O'REILLY AUTOMOTIVE INC	208756	1,521.99
BAPTIST HEALTH	208712	06/06/2025	8,333.33	PURCELL TIRE CO	208757	859.44
SHERY BERTRAM	208713	06/06/2025	28.14	SCHOLLER	208758	117.30
BETH ELLEN STRIBLING	208714	06/06/2025	515.00	SUPPLY SOLUTIONS	208760	87,693.07
BIG MAMA'S LANDSCAPING	208715	06/06/2025	2,400.00	TOM RICKMAN & ASSOCIATES, INC/TECHNOLOGY RESOURCES	208761	1,050.00
BOYD TRUCK CENTERS LLC	208716	06/06/2025	279.38	TRIANGLE INSULATION	208762	13,752.00
OLIVIA BURR	208717	06/06/2025	600.00	DUPLICATOR SALES & SERVICE	208763	2,459.56
CAPE ELECTRICAL SUPPLY	208718	06/06/2025	75.26	GFS	208764	25,179.47
CONVEA FARMS	208719	06/06/2025	352.00	INFOHANDLER.COM INC	208765	1,019.85
D-C ELEVATOR COMPANY INC	208720	06/06/2025	406.84	KATHERINE JONES	208766	84.67
DUPLICATOR SALES & SERVICE	208721	06/06/2025	1,879.84	MIDWEST TERMINAL	208767	640.53
ENSITE LLC	208722	06/06/2025	189.00	MORGAN ELEMENTARY ACTIVITY FUND	208768	2,832.59
GFS	208723	06/06/2025	210.00	US BANK	208769	300.00
HOUSTON-JONES, ALENE	208724	06/06/2025	21,892.84	PADUCAH MIDDLE SCH ACTIVITY ACCT	208770	63.84
JULIE HOWARD PRICE	208725	06/06/2025	13.28	R CARR & ASSOCIATES	208771	90.00
KATHERINE JONES	208726	06/06/2025	5,000.00	WEST KY EDUCATIONAL COOP	208772	14,072.25
KENNY'S LAWN CARE	208727	06/06/2025	46.20	LOWE'S	208773	808.21
KENTUCKY STATE TREASURER	208728	06/06/2025	10,475.00	LONE OAK TROPHY & SIGNS	208774	1,250.50
KENTUCKY STATE TREASURER	208729	06/06/2025	60.00	PROVIDER ENRICHMENT SERVICES	208775	1,000.00
MIDWEST TERMINAL	208730	06/06/2025	625.00	PURCELL TIRE CO	208776	402.80
ANNE BIDWELL	208731	06/06/2025	3,532.18	SUPPLY SOLUTIONS	208777	16,493.06
DALE BECK	208732	06/06/2025	31.40	TROUTMAN SIGN GRAPHICS	208778	745.51
SHERRI DOOM	208733	06/06/2025	89.00	VISA REWARD	208779	18,516.79
PADUCAH MIDDLE SCH ACTIVITY ACCT	208734	06/06/2025	39.96	VISA REWARD	208780	6,769.57
PADUCAH POWER SYSTEM	208735	06/06/2025	1,000.00	VISA REWARD	208781	4,487.50
PADUCAH POWER SYSTEM	208736	06/06/2025	78,264.05	VISA REWARD	208782	3,097.54
PADUCAH WATER	208737	06/06/2025	392.55	VISA REWARD	208783	2,000.14
PITNEY BOWES INC	208738	06/06/2025	14,643.54	VISA REWARD	208784	1,469.60
PRAIRIE FARMS	208739	06/06/2025	845.34	VISA REWARD	208785	1,119.54
PRAIRIE FARMS	208740	06/06/2025	22,871.71	VISA REWARD	208786	858.82
SUPPLY SOLUTIONS	208741	06/06/2025	2,707.78	VISA REWARD	208787	543.72
TYLER TECHNOLOGIES	208742	06/06/2025	643.98	VISA REWARD	208788	413.03
VECTOR SECURITY	208743	06/06/2025	8,998.42	VISA REWARD	208789	229.64
VERIZON WIRELESS	208744	06/06/2025	30.00	VISA REWARD	208790	119.71
ROBYN WEST	208745	06/06/2025	366.55	SYNCB/AMAZON	208791	8,635.89
BIG ED'S CATERING	208746	06/06/2025	43.82	BSN SPORTS	208792	5,331.01
BOYD TRUCK CENTERS LLC	208747	06/09/2025	2,691.00	DUPLICATOR SALES & SERVICE	208793	64.75
DON ROGERS PAINTING	208748	06/09/2025	991.21	JOHNSTONE SUPPLY	208794	778.51
	208749	06/09/2025	2,150.00	MIDTOWN MARKET	208795	600.00

ORDERS OF THE TREASURER

06/01/25 - 06/30/25

4.3

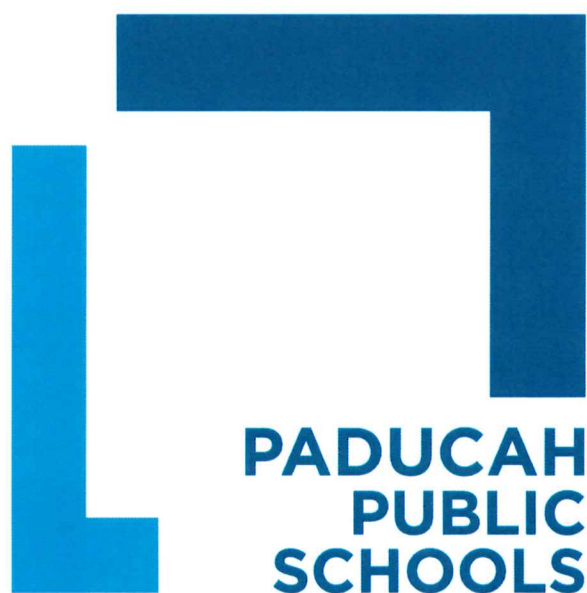
ORDERS OF THE TREASURER
06/01/25 - 06/30/25

TEACHSTONE TRAINING, LLC	208796					
TROUTMAN SIGN GRAPHICS	208797					
VENTURE RIVER	208798					
AT&T	208799					
AT&T	208800					
CITY OF PADUCAH	208801					
ANGELA COPELAND	208802					
CUMMINS SALES	208803					
DUPLICATOR SALES & SERVICE	208804					
ENSITE LLC	208805					
FERGUSON ENTERPRISES INC	208806					
GFL HOLDCO (US) LLC	208807					
MARKET HOUSE THEATRE	208808					
LAMAR TATE	208809					
ORKIN PEST CONTROL	208810					
PADUCAH POWER SYSTEM	208811					
PHELPS FARM SERVICE	208812					
TRUGREEN	208813					
VECTOR SECURITY	208814					
WHITLOW ROBERTS HOUSTON & STRAUB	208815					
ATMOS ENERGY	208816					
ATMOS ENERGY	208817					
ATMOS ENERGY	208818					
ATMOS ENERGY	208819					
ATMOS ENERGY	208820					
ATMOS ENERGY	208821					
ATMOS ENERGY	208822					
ATMOS ENERGY	208823					
ATMOS ENERGY	208824					
ATMOS ENERGY	208825					
ATMOS ENERGY	208826					
ATMOS ENERGY	208827					
BACON FARMER WORKMAN ENGINEERING	208828					
JRA ARCHITECTS	208829					
FOLLETT SCHOOL SOLUTIONS INC	208830					
JOSTENS, INC	208831					
PERMA BOUND BOOKS	208832					
PIZZA INN	208833					
PRICHARD COMMITTEE	208834					
PROVIDER ENRICHMENT SERVICES	208835					
QUIMBY RUBBER STAMPS	208836					
SUPPLY SOLUTIONS	208837					
TRIANGLE ENTERPRISES INC	208838					
TRIANGLE INSULATION	208839					
ZEBRA GRAPHICS	208840					
34ED, LLC	208841					

ORDERS OF THE TREASURER
06/01/25 - 06/30/25

ABM	208842					158,113.81
AFPLANSERV	208843					46.00
AMY BAKEHOUSE	208844					60.48
BOYD TRUCK CENTERS LLC	208845					106.76
BROOKES PUBLISHING CO	208846					199.95
BSMH EMPLOYER SERVICES LLC	208847					120.00
CHILDPUS	208848					11,440.00
COGNIA	208849					637.79
DUPLICATOR SALES & SERVICE	208850					362.19
GFS	208851					12,853.46
GRETCHEN MORGAN	208852					437.86
HOSTEK	208853					33.59
HUB INTERNATIONAL MIDWEST LTD	208854					60.00
KATHERINE JONES	208855					129.70
KENTUCKY STATE TREASURER	208856					6.00
MCCRACKEN COUNTY PUBLIC SCHOOLS	208857					1,717.88
MIDWEST TERMINAL	208858					1,408.68
MOBILE COMMUNICATIONS AMERICA	208859					35.00
NATIONAL HEAD START ASSOCIATION	208860					1,000.00
BLAKE CALHOUN	208861					52.00
CHAD DAVIDSON	208862					47.88
GINGER STEWART	208863					224.94
KRISTOPHER DUFEE	208864					51.64
MICHAEL HINTON	208865					52.00
ORKIN PEST CONTROL	208866					1,375.00
PADUCAH BLUEPRINT AND SUPPLY CO, INC	208867					154.42
PADUCAH POWER SYSTEM	208868					67,489.26
PADUCAH POWER SYSTEM	208869					72.96
PADUCAH WATER	208870					13,096.24
PRAIRIE FARMS	208871					18,078.14
PRO-TEAM	208872					14,307.00
PSST	208873					1,863.00
R CARR & ASSOCIATES	208874					650.00
GECO ROSS	208875					23.00
SCOLLON PRODUCTIONS, INC	208876					4,579.82
SCOTTY DAVIS	208877					455.60
STINNETT TRUCK REPAIR & TOWING	208878					250.00
SUPPLY SOLUTIONS	208879					93.00
THOMPSON HYDRO CLEAN	208880					900.00
TRUGREEN	208881					566.00
VECTOR SECURITY	208882					15.00
VERIZON WIRELESS	208883					366.55
TOTAL AMOUNT PAID						1,084,623.20

**PADUCAH INDEPENDENT SCHOOLS
FINANCIAL REPORTS
SCHOOL YEAR 2024-2025
FOR PERIOD ENDING:
JUNE 30, 2025**



Consisting of:
Investment Summary
Monthly Detail Revenue/Expenditure Report
Balance Sheet Summary
Head Start Reports

**JUNE CREDIT CARD PURCHASES
PADUCAH HEAD START**

Vendor Visa	Date of Charge	Details	Amount
	Post Date	Merchant Name	Amount
	6/19/2025	RHODES CONV STORE #455 PADUCAH KY	47.09
	6/22/2025	SHELL OIL10082997015 FRANKFORT KY	44.7
	6/22/2025	HAMPTON INNS 502-2342450 KY	196.2
	6/25/2025	SOUTHERN STEAK & OYSTER-B303-3429000 TN	32.93
	6/25/2025	UBER *TRIP HELP.UBER.COMCA	60.11
	6/26/2025	SHELL OIL 10012680004 PLEASANT VIEWTN	15.86
	6/27/2025	HGI ALEXANDRIA F&B ALEXANDRIA VA	27.15
	6/27/2025	UBER *TRIP HELP.UBER.COMCA	9.02
Total Paid to Visa			<u>\$433.06</u>

BALANCE SHEET SUMMARY
SY 24/25 - PERIOD 12

Fund	Total Assets	Total Liabilities	Fund Balance
GENERAL FUND	2,993,493.60	363,524.22	2,629,969.38
SPECIAL REVENUE	-1,419,893.48	-8,145.43	-1,411,748.05
DA SPECIAL REVENUE	1,348,623.55	-1,674.00	1,350,297.55
DISTRICT ACTIVITY	238,660.35	-6,276.35	244,936.70
CAPITAL OUTLAY	-96,428.60	0	-96,428.60
BUILDING FUND	2,229,816.25	0	2,229,816.25
CONSTRUCTION FUND	-685,262.85	0.00	-685,262.85
DEBT SERVICE	12,781,973.96	0.00	12,781,973.96
FOOD SERVICE	2,148,526.34	951,365.86	1,197,160.48
GOVERNMENTAL ASSETS	103,664,826.77	0	103,664,826.77
FOOD SERVICE ASSETS	214,825.46	0	214,825.46
LONG TERM DEBT	92,714,520.79	0	92,714,520.79

INVESTMENT SUMMARY
FOR MONTH ENDING
JUNE 30, 2025

INVESTMENT TYPE:		INTEREST FOR MONTH:	TOTAL CASH VALUE W/O MONTHLY INTEREST
SHORT TERM INVESTMENTS (1 TO 30 DAY)			
CFSB Checking		\$32,050.43	\$5,530,327.94
TOTAL SHORT TERM INVESTMENT:		\$32,050.43	\$5,530,327.94
TOTAL CASH & INVESTMENTS:	\$5,562,638.37		
Less Outstanding Checks:			
Payroll	\$1,170,682.92		
Accounts Payable	\$1,159,436.71		
Plus			
Total Value of Cash	\$3,232,518.74		

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
2 Special Revenue							
0152053 PA=20 Training							
0152053 0338 655M REG FEES	10,000	10,000	1,001.35	.00	.00	8,998.65	10.0%
0152053 0580 655M Travel	1,000	1,000	637.79	637.79	207.98	154.23	84.6%
0152053 0610 655M GENL SUPPL	1,000	1,000	.00	.00	.00	1,000.00	.0%
0152053 0616 655M PD NI NFS	653	653	.00	.00	.00	653.00	.0%
TOTAL PA-20 "Training"	12,653	12,653	1,639.14	637.79	207.98	10,805.88	14.6%
0152077 Administration							
0152077 0130 655M CIs Reg Sa	80,000	80,000	22,950.23	13,283.99	.00	57,049.77	28.7%
0152077 0214 655M Grp Dental	500	500	37.44	18.72	.00	462.56	7.5%
0152077 0221 655M FICA	2,200	2,200	638.79	425.86	.00	1,561.21	29.0%
0152077 0222 655M Medicare	1,100	1,100	312.16	180.98	.00	787.84	28.4%
0152077 0231 655M KTRS	5,900	5,900	1,948.22	974.11	.00	3,951.78	33.0%
0152077 0232 655M CERS	9,800	9,800	2,139.18	1,426.12	.00	7,660.82	21.8%
0152077 0253 655M KSBA Unemp	100	100	.00	.00	.00	100.00	.0%
0152077 0260 655M Work Comp	350	350	66.55	38.52	.00	283.45	19.0%
0152077 0294 655M FF Health	17,000	17,000	3,846.60	3,846.60	.00	13,153.40	22.6%
0152077 0295 655M FF Life In	150	150	3.68	3.68	.00	146.32	2.5%
0152077 0296 655M FF St Adm	200	200	29.44	29.44	.00	170.56	14.7%
TOTAL Administration	117,300	117,300	31,972.29	20,228.02	.00	85,327.71	27.3%
0152087 Custodial Building Operations							
0152087 0349 655M OTH PF SVS	0	0	900.00	900.00	.00	-900.00	100.0%*
0152087 0442 655M Equip Rent	0	0	86.93	86.93	.00	-86.93	100.0%*
0152087 0532 655M Phone	0	0	65.20	32.61	.00	-65.20	100.0%*
TOTAL Custodial Building Operatio	0	0	1,052.13	1,019.54	.00	-1,052.13	100.0%
0152092 Bus Driving Operations							
0152092 0130 655M CIs Reg Sa	28,000	28,000	.00	.00	.00	28,000.00	.0%

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Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0152092 0221 655M FICA	1,600	1,600	.00	.00	.00	1,600.00	.0%
0152092 0222 655M Medicare	500	500	.00	.00	.00	500.00	.0%
0152092 0232 655M CERS	7,200	7,200	.00	.00	.00	7,200.00	.0%
0152092 0253 655M KSBA Unemp	300	300	.00	.00	.00	300.00	.0%
0152092 0260 655M Work Comp	150	150	.00	.00	.00	150.00	.0%
0152092 0514 655M Bus Contr	61,000	61,000	.00	.00	.00	61,000.00	.0%
0152092 0524 655M Fleet Insu	10,000	10,000	.00	.00	.00	10,000.00	.0%
TOTAL Bus Driving Operations	108,750	108,750	.00	.00	.00	108,750.00	.0%
220 Special Revenue							
220 4300 655M Restr Fed	-1,317,738	-1,317,738	.00	.00	.00	-1,317,738.00	.0%*
TOTAL Special Revenue	-1,317,738	-1,317,738	.00	.00	.00	-1,317,738.00	.0%
0152118 Family Services							
C152118 0130 655M CIs Reg Sa	162,643	162,643	63,198.18	42,132.12	.00	99,444.82	38.9%
C152118 0214 655M Grp Dental	1,350	1,350	437.70	291.80	.00	912.30	32.4%
C152118 0221 655M FICA	9,070	9,070	1,486.00	1,006.90	.00	7,584.00	16.4%
C152118 0222 655M Medicare	2,542	2,542	842.52	565.48	.00	1,699.48	33.1%
C152118 0231 655M KTRS	4,672	4,672	6,251.49	4,167.66	.00	-1,579.49	133.8%*
C152118 0232 655M CERS	41,033	41,033	5,166.33	3,444.22	.00	35,866.67	12.6%
C152118 0253 655M KSBA Unemp	270	270	.00	.00	.00	270.00	.0%
C152118 0260 655M Work Comp	859	859	183.30	122.20	.00	675.70	21.3%
C152118 0294 655M FF Health	33,897	33,897	9,202.44	9,202.44	.00	24,694.56	27.1%
C152118 0295 655M FF Life In	391	391	14.00	14.00	.00	377.00	3.6%
C152118 0296 655M FF St Adm	450	450	112.00	112.00	.00	338.00	24.9%
C152118 0297 655M FF Flex	4,200	4,200	1,050.00	1,050.00	.00	3,150.00	25.0%
C152118 0610 655M GENL SUPPL	2,000	2,000	.00	.00	.00	2,000.00	.0%
TOTAL Family Services	263,377	263,377	87,943.96	62,108.82	.00	175,433.04	33.4%
0152118 Instruction HeadStart							
I152118 0110 655M CertPersal	494,253	494,253	229,492.40	152,994.94	.00	264,760.60	46.4%
I152118 0111 655M Extend Day	0	0	3,448.80	2,299.20	.00	-3,448.80	100.0%*

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Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
I152118 0130 65SM CIs Reg Sa	0	0	49,796.68	30,481.22	.00	-49,796.68	100.00*
I152118 0131 65SM OtherCISal	0	0	650.00	.00	.00	-650.00	100.00*
I152118 0150 65SM CIs Sub Sa	30,000	30,000	12,046.34	5,380.76	.00	17,953.66	40.2%
I152118 0214 65SM Grp Dental	2,700	2,700	947.94	644.37	.00	1,752.06	35.1%
I152118 0221 65SM FICA	0	0	2,193.45	1,158.74	.00	-2,193.45	100.00*
I152118 0222 65SM Medicare	6,975	6,975	4,058.24	2,619.50	.00	2,916.76	58.2%
I152118 0231 65SM KTRS	70,464	70,464	41,900.67	27,794.41	.00	28,563.33	59.5%
I152118 0232 65SM CERS	0	0	7,271.76	3,865.24	.00	-7,271.76	100.00*
I152118 0253 65SM KSBA Unemp	540	540	129.55	45.68	.00	410.45	24.0%
I152118 0260 65SM Work Comp	2,357	2,357	1,082.85	635.15	.00	1,274.15	45.9%
I152118 0294 65SM FF Health	109,794	109,794	38,527.38	38,527.38	.00	71,266.62	35.1%
I152118 0295 65SM FF Life In	783	783	41.88	41.88	.00	741.12	5.3%
I152118 0296 65SM FF St Adm	900	900	335.12	335.12	.00	564.88	37.2%
I152118 0297 65SM FF Flex	1,050	1,050	1,050.00	1,050.00	.00	.00	100.00*
I152118 0335 65SM Prof Cons	60,000	60,000	1,000.00	1,000.00	.00	59,000.00	1.7%
I152118 0338 65SM REG FEES	2,400	2,400	.00	.00	.00	2,400.00	.0%
I152118 0349 65SM OTH PF SVS	0	0	1,550.00	650.00	.00	-1,550.00	100.00*
I152118 0444 65SM COPR RENTL	0	0	1,057.20	556.55	.00	-1,057.20	100.00*
I152118 0610 65SM GENL SUPPL	3,000	3,000	.00	.00	144.16	2,855.84	4.8%
I152118 0616 65SM FD NT NFS	10,000	10,000	1,170.10	179.85	.00	8,829.90	11.7%
I152118 0735 65SM TECH SFTWR	20,442	20,442	11,639.95	11,639.95	.00	8,802.05	56.9%
TOTAL Instruction Headstart	815,658	815,658	409,390.31	281,919.94	144.16	406,123.53	50.2%

M152037 Mental Health

M152037 0130 65SM CIs Reg Sa	0	0	12,519.75	8,346.50	.00	-12,519.75	100.00*
M152037 0222 65SM Medicare	0	0	175.98	117.32	.00	-175.98	100.00*
M152037 0231 65SM KTRS	0	0	2,141.49	1,427.66	.00	-2,141.49	100.00*
M152037 0260 65SM Work Comp	0	0	36.30	24.20	.00	-36.30	100.00*
M152037 0294 65SM FF Health	0	0	1,754.60	1,754.60	.00	-1,754.60	100.00*
M152037 0295 65SM FF Life In	0	0	2.00	2.00	.00	-2.00	100.00*
M152037 0296 65SM FF St Adm	0	0	16.00	16.00	.00	-16.00	100.00*
TOTAL Mental Health	0	0	16,646.12	11,688.28	.00	-16,646.12	100.00*

P152105 Parent Programs

P152105 0130 65SM CIs Reg Sa	0	0	12,504.75	8,336.50	.00	-12,504.75	100.00*
P152105 0222 65SM Medicare	0	0	167.91	111.94	.00	-167.91	100.00*

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YTD BUDGET REPORT

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	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
P152105 0231 65SM KTRS	0	0	2,138.94	1,425.96	.00	-2,138.94	100.00*
P152105 0260 65SM Work Comp	0	0	36.27	24.18	.00	-36.27	100.00*
P152105 0294 65SM FF Health	0	0	3,464.40	3,464.40	.00	-3,464.40	100.00*
P152105 0295 65SM FF Life In	0	0	2.00	2.00	.00	-2.00	100.00*
P152105 0296 65SM FF St Adm	0	0	16.00	16.00	.00	-16.00	100.00*
TOTAL Parent Programs	0	0	18,330.27	13,380.98	.00	-18,330.27	100.00*
TOTAL Special Revenue	0	0	566,974.22	390,983.37	352.14	-567,326.36	100.00*
TOTAL REVENUES	-1,317,738	-1,317,738	.00	.00	.00	-1,317,738.00	
TOTAL EXPENSES	1,317,738	1,317,738	566,974.22	390,983.37	352.14	750,411.64	
GRAND TOTAL	0	0	566,974.22	390,983.37	352.14	-567,326.36	100.00*

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	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
U General Fund							
0001026 Student Support	15,000	15,000	26,689.08	2,200.13	.00	-11,689.08	177.9%
0001029 Attendance Services	318,108	318,108	308,297.91	16,085.03	.00	9,810.09	96.9%
0001037 Health Services	1,000	1,000	.00	.00	.00	1,000.00	.0%
0001051 Therapy Service Psychologist	147,185	147,185	138,012.18	22,972.38	.00	9,172.82	93.8%
0001052 Improvement of Instruction	300,501	300,501	276,551.30	20,948.86	.00	23,949.32	92.0%
0001112 GENERAL FUND DEBT SERVICE	515,000	515,000	.00	.00	.00	515,000.00	.0%
0001113 Fund Transfers	50,000	50,000	1,072,871.00	.00	.00	-1,022,871.00	2145.7%
0001123 Special Education Admin	274,282	274,282	210,716.65	16,113.38	.00	63,565.35	76.8%
0001137 Home/Hospital Instruction	116,661	93,661	81,592.01	12,917.06	.00	12,068.99	87.1%
0001271 On Behalf Support	37,000	37,000	.00	.00	.00	37,000.00	.0%
0001840 Contingency	2,124,011	2,225,572	.00	.00	.00	2,225,571.72	.0%
0001918 Unassigned General Instructio	79,915	79,915	60,789.14	-3,362.96	242.97	18,882.89	76.4%
0001987 Custodial District	33,800	0	.00	.00	.00	.00	.0%
0011071 Board Activities	3,647,732	3,658,242	2,404,835.16	195,324.88	.00	1,253,406.34	65.7%
0011075 Superintendent's Office	281,141	281,141	272,601.93	24,279.85	.00	8,539.07	97.0%
0011077 Central Office Support	19,651	19,651	11,152.31	1,326.90	.00	8,498.69	56.8%
0011080 Finance Officers Office	532,241	532,241	436,066.21	33,775.66	3,886.07	92,288.72	82.7%
0011084 Warehouse/Annex Operations	80,587	80,587	68,428.34	4,437.61	.00	12,158.66	84.9%
0011086 Districtwide Operations	128,381	128,381	124,026.62	10,330.85	.00	4,354.38	96.6%
0011087 Custodial Whiteside	530,500	530,500	525,860.37	52,261.23	.00	4,639.63	99.1%
0011089 Security Operations	1,000	0	.00	.00	.00	.00	.0%
0011098 Information Services	105,494	105,494	90,706.98	5,753.13	90.00	14,696.70	86.1%
0011099 Personnel Services	243,639	243,639	238,276.19	19,386.15	995.00	4,367.81	98.2%
0011100 Computer/Network Services	380,585	380,585	332,096.68	19,084.42	1,069.24	47,419.08	87.5%
0011199 Tech On Behalf	100,000	100,000	.00	.00	.00	100,000.00	.0%
0011804 EQUITY & DIVERSITY	146,325	146,325	132,426.53	10,680.92	.00	13,898.47	90.5%
0101022 PMS Co-Curricular (Board)	88,909	129,909	146,519.35	5,880.40	.00	-16,610.35	112.8%
0101031 PMS Guidance (Site-Based)	142,110	142,110	141,969.23	23,641.84	.00	140.77	99.9%
0101059 PMS Media (Site-Based)	64,640	63,550	63,523.85	10,568.81	.00	26.19	100.0%
0101077 PMS Principal Off (Site-Based)	462,071	457,327	417,547.81	46,290.84	.00	39,778.89	91.3%
0101087 PMS Custodial (Site-Based)	150,000	150,000	198,026.82	32,220.78	.00	-48,026.82	132.0%
0101089 PADUCAH MIDDLE SECURITY	0	1,000	4,687.59	3,727.59	.00	-3,687.59	468.8%
0101118 PMS Instruction (Site-Based)	3,763,244	3,774,184	2,016,091.20	305,435.87	298.40	1,757,794.40	53.4%
0101121 PMS Special Ed (Board)	258,642	258,642	391,691.08	57,172.02	.00	-133,049.08	151.4%
0101271 Pad Middle Support Serv	100,000	100,000	.00	.00	.00	100,000.00	.0%
0101918 PMS Instruction (Board)	143,042	143,042	203,649.27	27,011.29	.00	-60,607.27	142.4%
0101931 PMS Guidance (Board)	13,687	13,687	13,665.59	2,275.70	.00	21.44	99.8%
0101959 PMS Media (Board)	3,399	3,399	3,393.79	565.18	.00	5.21	99.8%
0101977 PMS Principal Office (Board)	118,245	118,245	110,066.04	8,919.81	.00	8,178.96	93.1%
0101987 PMS Utilities (Board)	168,800	168,800	189,928.36	15,702.84	.00	-21,128.36	112.5%

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	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0161087 F.H. Custodial (Site-Based)	3,416	3,416	.00	.00	.00	3,416.00	.0%
0161179 Choices Alternative Program	741,200	741,200	501,276.67	74,286.51	.00	239,923.33	67.6%
0161918 Choir Instruction	6,593	0	359.52	.00	.00	-359.52	100.0%
0201012 Clark Certified Kindergarten	416,582	416,582	393,189.15	64,415.33	.00	23,397.57	94.4%
0201022 Clark CoCurricular (Board)	22,054	22,054	23,899.15	183.89	.00	-1,845.60	108.4%
0201030 SOCIAL WORK SERVICES	44,293	44,293	35,492.28	6,873.04	.00	8,800.72	80.1%
0201031 Clark Guidance (Site-Based)	77,535	77,535	77,545.43	12,914.60	.00	-10.43	100.0%
0201059 Clark Media (Site-Based)	103,135	98,684	98,450.36	13,687.39	.00	233.27	99.8%
0201077 Clark Principal Off. (Site-Based)	313,202	313,202	210,956.59	29,222.99	.00	102,245.41	67.4%
0201087 Clark Custodial (Site-Based)	150,000	150,000	143,555.47	25,468.42	.00	6,444.53	95.7%
0201089 CLARK SECURITY SERVICE	0	1,500	30,328.90	8,535.37	.00	-28,828.90	2021.9%
0201118 Clark Instruction (Site-Based)	3,417,095	3,421,690	1,812,365.88	306,245.82	144.00	1,609,180.36	53.0%
0201121 Clark Special Ed (Board)	185,938	226,938	245,167.01	41,823.82	.00	-18,229.01	108.0%
0201271 Clark Support Services	100,000	100,000	.00	.00	.00	100,000.00	.0%
0201918 Clark Instruction (Board)	66,939	66,939	41,805.50	1,350.61	.00	25,133.50	62.5%
0201931 Clark Guidance (Board)	4,150	4,150	4,146.82	690.62	.00	3.18	99.9%
0201959 Clark Media (Board)	4,188	4,188	4,181.55	696.42	.00	6.45	99.8%
0201977 Clark Principal Office (Board)	51,433	51,433	53,324.14	5,583.38	.00	-1,891.14	103.7%
0201987 Clark Utilities (Board)	142,600	142,600	153,980.01	11,401.27	.00	-11,380.01	108.0%
0351087 C/W Custodial (Site-Based)	125,000	125,000	117,221.04	18,299.28	.00	7,778.96	93.8%
0351987 C/W Utilities (Board)	122,000	122,000	151,189.75	8,846.66	.00	-29,189.75	123.9%
0801012 McNabb Certified Kindergarten	204,256	212,175	256,532.25	42,709.04	.00	-44,357.74	120.9%
0801022 McNabb CoCurricular (Board)	12,390	12,390	16,849.87	184.00	.00	-4,459.87	136.0%
0801030 SOCIAL WORK SERVICES	43,172	43,172	41,136.56	8,207.36	.00	2,035.44	95.3%
0801031 McNabb Guidance (Site-Based)	76,652	76,652	69,990.44	9,259.48	.00	6,661.56	91.3%
0801059 McNabb Media (Site-Based)	64,720	64,720	64,278.03	10,253.30	.00	441.97	99.3%
0801077 McNabb Princ-Off (Site-Based)	287,201	287,201	191,274.71	14,580.01	.00	95,926.29	66.6%
0801087 McNabb Custodial (Site-Based)	125,000	125,000	132,279.53	23,467.58	.00	-7,279.53	105.8%
0801089 McNabb SRO (SITE-BASED)	67,259	68,259	71,337.09	11,228.37	.00	-3,078.09	104.5%
0801118 McNabb Instruction (Site-Based)	2,210,058	2,273,374	979,645.51	147,776.20	515.63	1,293,212.37	43.1%
0801121 McNabb Special Ed (Board)	160,626	239,626	263,345.75	44,890.56	.00	-23,719.75	109.9%
0801271 McNabb Support Services	80,000	80,000	.00	.00	.00	80,000.00	.0%
0801918 McNabb Instruction (Board)	63,905	63,905	59,727.22	8,844.22	.00	4,177.78	93.5%
0801931 McNabb Guidance (Board)	4,090	4,090	7,493.67	974.70	.00	-3,403.67	183.2%
0801959 McNabb Media (Board)	3,298	3,298	3,292.88	548.34	.00	5.12	99.8%
0801977 McNabb Principal Off. (Board)	53,486	53,486	50,380.57	3,549.17	.00	3,105.43	94.2%
0801987 McNabb Utilities (Board)	101,900	101,900	103,773.94	7,742.93	.00	-1,873.94	101.8%
110 General Fund Revenue	-41,778,035	-42,277,601	-31,163,888.50	-1,846,447.85	.00	-11,113,712.03	73.7%
1501012 Morgan Certified Kindergarten	220,213	220,213	220,099.15	36,648.06	.00	113.85	99.9%
1501022 Morgan CoCurricular (Board)	12,202	12,202	21,162.15	183.24	.00	-8,960.15	173.4%
1501030 SOCIAL WORK SERVICES	44,604	44,604	44,857.20	7,466.88	.00	-253.20	100.6%
1501031 Morgan Guidance	76,375	76,375	76,381.39	12,720.74	.00	-6.39	100.0%
1501059 Morgan Media (Site-Based)	90,034	90,313	88,976.56	13,194.62	.00	1,336.84	98.5%
1501077 Morgan Principal Off. (Site-Based)	242,196	243,691	217,054.32	26,427.96	.00	26,636.26	89.1%

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	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
1501087 Morgan Custodial (Site-Based)	125,000	125,000	96,730.16	17,161.06	.00	28,269.84	77.4%
1501089 MORGAN SRO(SITE-BASED)	59,039	59,539	67,252.06	10,885.27	.00	-7,713.06	113.0%
1501118 Morgan Instruction(Site-Based)	2,606,220	2,604,446	1,104,941.13	181,296.15	.00	1,499,504.89	42.4%
1501121 Morgan Special Ed (Board)	231,132	286,132	481,870.74	84,648.47	.00	-195,738.74	168.4%
1501271 Morgan Support Services	100,000	100,000	.00	.00	.00	100,000.00	.0%
1501918 Morgan Instruction Board Paid	50,717	50,717	77,201.79	2,905.89	.00	-26,485.03	152.2%
1501931 Morgan Guidance Board Paid	4,088	4,088	4,084.49	680.24	.00	3.51	99.9%
1501959 Morgan Media (Board)	4,150	4,150	4,144.87	690.32	.00	5.13	99.9%
1501977 Morgan Principal Off. (Board)	54,365	54,365	55,929.72	5,888.82	.00	-1,564.72	102.9%
1501987 Morgan Utilities (Board)	108,000	108,000	101,126.68	2,901.45	.00	6,873.32	93.6%
1701022 PTHS CoCurricular (Board)	540,576	575,077	520,182.79	33,398.06	15,852.90	39,041.50	93.2%
1701031 PTHS Guidance (Site-Based)	275,507	275,398	279,646.82	46,406.12	.00	-4,249.18	101.5%
1701052 PTHS Specd ImpInst (Sitebsd)	150	0	.00	.00	.00	.00	.0%
1701059 PTHS Media (Site-Based)	64,921	63,486	63,421.39	10,560.18	.00	64.61	99.9%
1701077 PTHS Principal Off.(Sitebased)	700,314	700,064	481,038.53	44,231.95	.00	219,025.47	68.7%
1701087 PTHS Custodial (Site-based)	218,540	369,408	274,544.03	27,432.13	5,581.40	89,282.53	75.8%
1701089 PTHS Security (Site-Based)	37,877	1,465	4,792.39	3,727.58	400.00	-3,727.58	354.5%
1701106 PTHS Site Improvements (BdPd)	10,000	10,000	.00	.00	.00	10,000.00	.0%
1701118 PTHS Instruction (Site-Based)	5,672,863	5,672,692	3,100,474.92	505,975.85	317.61	2,571,899.02	54.7%
1701119 PTHS Navy ROTC Inst.(Board)	86,166	86,166	100,733.94	8,174.38	.00	-14,567.94	116.9%
1701121 PTHS Special Ed (Board)	424,173	424,173	478,221.36	79,194.11	.00	-54,048.35	112.7%
1700205 HUB/ATC PRINCIPAL	303,666	303,666	303,341.24	25,253.75	.00	324.76	99.9%
1701271 Tilghman Support Serv	175,000	175,000	.00	.00	.00	175,000.00	.0%
1701918 PTHS Instruction (Board)	199,599	206,199	174,032.48	9,846.90	.00	32,166.52	84.4%
1701931 PTHS Guidance (Board)	14,255	14,255	14,704.25	2,447.98	.00	-449.25	103.2%
1701959 PTHS Media (Board)	3,398	3,398	3,391.55	564.72	.00	6.45	99.8%
1701977 PTHS Principal Office (Board)	154,918	154,918	150,710.49	18,172.38	.00	4,207.63	97.3%
1701987 PTHS Utilities (Board)	378,000	378,000	370,544.19	32,166.88	.00	7,458.81	98.0%
9011016 Bus Monitor Other	28,265	28,265	32,282.56	5,163.58	.00	-4,017.62	114.2%
9011091 Transportation Mgt	248,848	248,848	244,050.72	27,785.56	.00	4,797.28	98.1%
9011092 Bus Driving Regular	1,300,938	1,114,106	780,265.77	90,503.97	828.69	333,011.39	70.1%
9011093 Bus Driving Special Ed	51,198	20,000	.00	.00	.00	20,000.00	.0%
9011094 Bus Monitoring Special Ed	13,810	28,810	25,936.16	3,501.90	.00	2,873.84	90.0%
9011095 Bus Monitoring Preschool	3,427	0	.00	.00	.00	.00	.0%
9011096 Bus Maintenance	253,724	283,422	253,530.83	11,542.53	6,786.04	23,105.26	91.8%
9011132 Bus Driving Alternative	4,163	0	.00	.00	.00	.00	.0%
9201134 Maintenance Shop Operations	1,183,513	1,366,397	1,350,197.18	59,733.94	.00	16,199.82	98.8%
9201407 Maint. On Behalf	60,000	60,000	.00	.00	.00	60,000.00	.0%
TOTAL General Fund	0	0	-2,373,512.87	1,571,704.96	37,007.95	2,336,504.92	100.0%
TOTAL REVENUES	-41,778,035	-42,277,601	-31,163,888.50	-1,846,447.85	.00	-11,113,712.03	
TOTAL EXPENSES	41,778,035	42,277,601	28,790,375.63	3,418,152.81	37,007.95	13,450,216.95	

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2	Special Revenue	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0002004	GTC Program	3,396,959	3,467,588	3,438,556.52	35,872.18	.00	29,031.02	99.2%
0002006	Preschool Spec Instr	391,743	334,686	157,754.20	.00	.00	176,931.63	47.1%
0002013	Computer Operations	341,450	341,439	198,456.37	.00	.00	142,982.33	57.1%
0002037	HEALTH SERVICES	158,130	404,072	345,871.27	.00	.00	98,200.36	77.9%
0002052	Special Program Consultant	100,017	100,017	101,226.86	.00	.00	-1,210.16	101.2%
0002053	Professional Development	2,422,774	2,320,649	2,366,839.32	4,245.43	12,750.00	-58,940.42	102.5%
0002077	Administration	6,318,760	5,082,898	5,333,468.28	10,848.30	1,426.79	-251,997.12	105.0%
0002087	Building Operations	6,939,693	7,034,693	971,451.26	.00	.00	6,063,241.32	13.8%
0002089	SECURITY OPERATIONS	179,700	179,700	55,796.37	.00	.00	123,903.63	31.0%
0002104	Youth Services Kids' Companie	313,223	112,625	69,284.98	.00	.00	43,340.01	61.5%
0002113	Indirect Costs	2,746,997	2,477,710	10,029,501.89	.00	.00	-7,551,791.99	404.8%
0002118	Instruction District Wide	8,640,962	9,176,296	5,915,311.94	29,663.20	2,900.00	3,258,084.03	64.5%
0002121	IDEA-B Basic Funding	15,651,136	15,531,990	15,572,434.50	79,934.57	250.13	-40,694.99	100.3%
0002147	Makerspace ATC	17,500	13,989	7,156.59	.00	.00	6,832.41	51.2%
0002150	Parent Involvement	33,226	33,226	34,513.03	.00	.00	-1,286.56	103.9%
0002153	Summer School	222,299	222,299	16,943.71	.00	.00	205,355.64	7.6%
0002718	Homeless Education	935,267	924,221	780,774.61	9,817.45	.00	143,445.97	84.5%
0002795	Title I Transfer Option	10,000	0	.00	.00	.00	.00	.0%
0002797	Title I Parent Involvement	233,241	217,123	200,372.44	.00	.00	16,750.72	92.3%
0012187	Personnal Related State Grant	5,208	5,208	6,077.81	.00	.00	-869.62	116.7%
0102004	Pad Middle GTC	91,234	76,318	17,208.91	.00	.00	59,108.97	22.5%
0102013	School Based Technology	3,755	3,755	4,539.20	.00	.00	-784.44	120.9%
0102031	Counseling	61,556	61,556	61,573.39	.00	.00	-17.75	100.0%
0102053	Professional Development PMS	123,580	135,224	132,677.30	.00	.00	2,546.20	98.1%
0102077	PRINCIPAL'S OFFICE	0	2,015	4,061.50	.00	.00	-2,046.36	201.5%
0102087	BUILDING OPERATIONS	0	126,472	180,029.74	.00	.00	-53,557.33	142.3%
0102089	PADUCAH SCHOOLS POLICE DEPT	0	36,072	38,935.19	.00	.00	-2,862.77	107.9%
0102104	Tornado STAR Family Resource	1,857,704	1,762,789	1,737,569.43	9,342.29	.00	25,210.31	98.6%
0102118	Instruction Paducah Middle Sc	5,943,839	6,082,470	5,618,346.64	32,971.04	.00	464,122.92	92.4%
0102121	IDEA B PMS	0	0	41,723.13	5,904.26	.00	-41,723.13	100.0%
0102125	Parent Activity PMS	11,973	11,973	8,248.00	.00	.00	3,725.00	68.9%
0102150	Parent Involvement Middle Sch	450	450	.00	.00	.00	450.00	.0%
0102732	HEALTH SERVICES-OTHER	215,475	215,475	204,022.15	7,416.76	.00	11,452.85	94.7%
0102797	PM Parent Involvement	53,045	45,488	37,326.53	719.85	.00	8,161.74	82.1%
0152006	Preschool Instruction	7,227,646	7,129,790	6,250,558.77	84,342.27	1,461.59	877,769.18	87.7%
0152053	PA-20 "Training"	606,393	633,167	593,231.70	637.79	229.10	39,706.61	93.7%
0152077	Administration	4,453,403	4,574,946	3,783,467.92	20,228.02	.00	791,478.20	82.7%
0152087	Custodial Building Operations	880,541	975,973	1,144,862.02	1,019.54	.00	-168,888.79	117.3%
0152092	Bus Driving Operations	2,227,717	2,267,031	2,446,030.10	.00	.00	-188,998.77	108.4%
0152104	Early Childhood Development	618,795	621,098	127,158.23	.00	.00	493,939.77	20.5%
0152118	Head Start Instruction	803,542	795,681	10,786.80	.00	.00	784,894.61	1.4%
0162053	Choices PD	5,566	2,183	2,183.35	.00	.00	.00	100.0%
0162087	BUILDING OPERATIONS	0	2,000	1,000.00	.00	.00	1,000.00	50.0%
0162118	Alternative Ed. Forest Hills	925,926	877,993	774,615.20	5,805.70	.00	103,377.91	88.2%

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Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0202004 Clark GTC	1,320	1,320	164.89	.00	.00	1,155.00	12.5%
0202013 School Based Technology	3,717	3,717	4,572.37	.00	.00	-855.52	123.0%
0202053 Professional Development Clar	104,006	88,388	84,853.90	.00	.00	3,534.30	96.0%
0202087 BUILDING OPERATIONS	0	125,000	153,105.34	.00	.00	-28,105.34	122.5%
0202089 PADUCAH SCHOOLS POLICE DEPT	0	46,323	27,453.56	.00	.00	18,869.85	59.3%
0202104 Kids Company One	1,745,811	1,808,872	1,709,537.37	5,809.86	553.71	98,780.99	94.5%
0202118 Instruction Clark Elementary	7,372,673	7,889,056	7,688,613.71	50,701.06	.00	200,442.14	97.5%
0202121 IDEA B Instruction	0	0	81,168.15	12,797.46	.00	-81,168.15	100.0%
0202170 Clark Donation	2,500	58,664	52,029.19	29.99	.00	6,634.81	88.7%
0202797 Parent Involvement	68,511	52,361	44,774.64	.00	.00	7,586.48	85.5%
0352013 School Based Technology	3,710	3,710	3,908.89	.00	.00	-198.50	105.3%
0352053 Professional Development C/W	15,596	15,596	6,858.94	.00	.00	8,737.06	44.0%
0352077 Reading First Adm	18,821	18,821	17,701.29	.00	.00	1,119.45	94.1%
0352104 Cooper Whiteside FRC	247,356	247,356	168,544.54	.00	.00	78,811.01	68.1%
0352118 Instruction Cooper-Whiteside	2,029,978	2,029,978	1,418,551.11	.00	.00	611,427.04	69.9%
0352125 Donations	1,500	1,500	1,595.98	.00	.00	-95.98	106.4%
0802003 Special Grant Instruction	688,543	672,500	670,309.98	.00	.00	2,190.02	99.7%
0802013 School Based Technology	3,753	3,753	4,964.32	.00	.00	-1,210.83	132.3%
0802053 Professional Development McNb	66,824	89,808	77,226.10	.00	.00	12,581.82	86.0%
0802087 BUILDING OPERATIONS	0	152,515	141,227.78	.00	.00	11,287.22	92.6%
0802104 Kids Company Too	1,912,871	1,915,161	1,886,747.52	9,758.37	.00	28,413.62	98.5%
0802118 Instruction McNabb Elementary	11,820,585	11,894,807	11,554,652.90	77,043.54	.00	340,154.40	97.1%
0802121 IDEA B Instruction	0	0	5,912.61	984.56	.00	-5,912.61	100.0%
0802150 Parent Involvement- McNabb	16,850	16,850	.00	.00	.00	16,850.00	.0%
0802732 HEALTH SERVICES OTHER	0	0	14,451.42	.00	.00	-14,451.42	100.0%
0802797 Parent Involvement	62,113	48,557	35,452.64	1,032.26	57.29	13,047.00	73.1%
1452138 ATC - Health	64,709	77,610	91,482.01	.00	.00	-13,871.73	117.9%
1452143 ATC Business IT	62,638	62,638	35,078.90	.00	.00	27,559.41	56.0%
1452181 ATC - Transportation	82,504	82,504	104,505.97	.00	.00	-22,002.08	126.7%
1452322 ATC-COMMUNITY RELATIONS	0	4,000	2,764.96	.00	.00	1,235.04	69.1%
1452890 ATC - Construction	198,482	185,581	199,696.68	.00	.00	-14,116.04	107.6%
1452947 ATC Board Paid	1,184,473	890,132	333,490.58	.00	.00	556,641.30	37.5%
1502013 School Based Technology	4,546	5,024.59	5,024.59	.00	.00	-478.44	110.5%
1502037 Morgan Health Services	2,000	3,538	3,538.00	.00	.00	.00	100.0%
1502053 Professional Development Morg	48,673	43,790	36,553.63	.00	.00	7,236.44	83.5%
1502087 BUILDING OPERATIONS	0	130,000	115,586.48	.00	.00	14,413.52	88.9%
1502104 Morgan Fam Res	1,688,017	1,729,860	1,668,016.72	24,589.44	976.19	60,866.99	96.5%
1502118 Instruction Morgan Elementary	10,049,628	10,341,079	10,008,567.54	88,777.75	.00	332,511.39	96.8%
1502121 IDEA B Instruction	92,040	185,641	319,957.02	26,732.13	.00	-134,315.56	172.4%
1502170 Morgan Donation	1,961	10,891	12,514.16	2,832.59	.00	-1,622.74	114.9%
1502732 MENTAL HEALTH SERVICES	0	0	1,935.24	.00	.00	-1,935.24	100.0%
1502797 Parent Involvement	62,101	48,577	44,258.33	.00	.00	4,318.96	91.1%
1602179 Choices SEEK	684,272	684,272	692,816.73	.00	.00	-8,544.52	101.2%
1702004 Paducah Tilghman GTC	107,407	100,609	49,534.52	.00	.00	51,074.35	49.2%

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Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
1702013 School Based Technology	3,477	3,477	3,244.61	.00	.00	232.74	93.3%
1702031 Counseling	193,214	223,214	216,411.00	.00	.00	6,802.66	97.0%
1702053 Professional Development PTHS	135,115	138,317	128,218.82	.00	.00	10,098.18	92.7%
1702077 PRINCIPAL'S OFFICE	1,738	6,156	4,356.22	.00	.00	1,800.00	70.8%
1702087 BUILDING OPERATIONS	0	200,000	450,617.89	.00	.00	-250,617.89	225.3%
1702089 PADUCAH SCHOOLS POLICE DEPT	137,008	170,139	202,474.41	.00	.00	-32,335.71	119.0%
1702104 Teen Link Youth Services	1,755,957	1,951,020	1,894,466.13	9,783.65	844.02	55,769.60	97.1%
1702118 Instruction Paducah-Tilghman	6,905,512	7,382,612	7,026,929.55	20,403.77	.00	355,681.99	95.2%
1702121 IDEA B Instruction	0	0	33,486.20	5,859.86	.00	-33,486.20	100.0%
1702125 Community Donations	18,950	18,950	24,582.71	.00	.00	-5,632.71	129.7%
1702144 Vocational Business	769,101	725,358	628,330.70	.00	.00	97,027.14	86.6%
1702145 Family Consumer Science PTHS	232,738	282,576	211,619.72	.00	.00	70,956.33	74.9%
1702146 Special Vocational Programs	166,754	194,410	157,460.14	.00	.00	36,950.11	81.0%
1702150 Parent Involvement PTHS	250	250	.00	.00	.00	250.00	.0%
1702302 ATHLETICS	10,000	12,677	12,677.31	.00	.00	.00	100.0%
1702797 Parent Involvement	44,113	35,635	30,766.00	1,283.05	.00	4,868.85	86.3%
220 Special Revenue	-146,053,495	-158,607,251	-154,300,458.35	-1,028,572.95	.00	-4,306,792.73	97.3%
9012795 Transportation Title I	132,984	132,984	.00	.00	.00	132,984.00	.0%
9512028 Adult Education	414,829	414,829	331,090.82	.00	.00	83,738.18	79.8%
9512077 Adult Education Administratio	48,123	48,123	45,758.82	.00	.00	2,363.85	95.1%
9712027 Instr. NonDistrict- St Mary	324,842	241,455	181,373.34	.00	.00	60,081.39	75.1%
9722027 St Mary Elementary	232,737	235,374	199,427.63	.00	.00	35,946.39	84.7%
9732027 Inst. NonDistrict - Private	5,714	8,758	3,731.76	.00	.00	5,026.22	42.6%
9742027 McCracken Co Sch District	151,097	171,406	120,873.33	1,717.88	.00	50,532.42	70.5%
9752027 Livingston Co Sch District	26,027	26,027	14,808.00	.00	.00	11,219.30	56.9%
1512053 Child Dev Assoc. (CDA)	800	800	.00	.00	.00	800.00	.0%
C152118 Family Services	7,133,723	6,931,742	6,417,364.61	62,108.82	190.56	514,186.33	92.6%
D152118 Disability Headstart	707,989	668,975	573,439.48	.00	.00	95,535.38	85.7%
F152153 Family Literacy Headstart	58,201	47,935	43,466.15	.00	.00	4,468.70	90.7%
H152037 Health Services	870,796	865,753	740,226.31	.00	170.58	125,555.63	85.5%
I152053 Head Start PD	39,768	38,055	4,435.89	.00	.00	33,619.46	11.7%
I152098 Head Start PR	7,030	7,030	1,453.48	.00	.00	5,576.56	20.7%
I152118 Instruction Headstart	26,364,115	26,959,748	26,794,400.31	293,771.02	6,836.57	158,510.76	99.4%
K152118 Child Headstart	30,800	30,800	7,089.62	.00	.00	23,710.38	23.0%
M152037 Mental Health	441,413	438,191	441,129.55	11,688.28	.00	-2,938.84	100.7%
P152105 Parent Programs	319,997	350,332	375,319.68	13,380.98	.00	-24,987.84	107.1%
S152037 Retirement/Sick Account	228,580	122,354	29,666.30	.00	.00	92,688.15	24.2%
T152118 Transition Headstart	73,009	50,418	12,033.46	.00	.00	38,384.61	23.9%
TOTAL Special Revenue	17,423,919	6,748,847	1,463,921.23	31,282.02	28,646.53	5,256,279.28	22.1%
TOTAL REVENUES	-146,053,495	-158,607,251	-154,300,458.35	-1,028,572.95	.00	-4,306,792.73	
TOTAL EXPENSES	163,477,413	165,356,098	155,764,379.58	1,059,854.97	28,646.53	9,563,072.01	

24 DIST ACTIVITY (SPEC REV ANN)

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Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 12

21	DIST ACTIVITY(SPEC REV ANN)	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0002210	ACTIVITY FUND EXPENSES	0	10,000	57,975.72	4,567.81	1,749.00	-49,724.72	597.2%
221	DA SPECIAL REVENUE	0	-10,000	-108,768.13	-13,870.40	.00	98,768.13	1087.7%
	TOTAL DIST ACTIVITY(SPEC REV ANN)	0	0	-50,792.41	-9,302.59	1,749.00	49,043.41	100.0%
	TOTAL REVENUES	0	-10,000	-108,768.13	-13,870.40	.00	98,768.13	
	TOTAL EXPENSES	0	10,000	57,975.72	4,567.81	1,749.00	-49,724.72	
22 Special District Activity Fund								
0002220	DISTRICT ACTIVITY FUND EXP	238,731	1,011,526	745,874.71	8,488.87	1,408.70	264,242.65	73.9%
0002223	FUND 22 FUNDS TRANSFER	0	0	30,000.00	.00	.00	-30,000.00	100.0%
0102826	District Activity Pad Middle	14,874	186,375	166,818.79	588.44	2,736.65	16,819.27	91.0%
0202826	District Activity Clark	58,274	838,829	717,585.32	8,773.14	1,666.00	119,577.74	85.7%
0802826	District Activity McNabb	27,788	238,896	203,229.65	.00	465.00	35,201.27	85.3%
1502826	District Activity Morgan	29,661	280,557	244,572.23	1,592.32	.00	35,984.82	87.2%
1702826	District Activity PTHS	34,084	96,950	121,357.60	48,607.49	.00	-24,407.91	125.2%
222	District Activity Fund	-520,239	-2,745,131	-2,888,963.05	-5,631.38	.00	143,832.09	105.2%
	TOTAL Special District Activity F	-116,828	-91,998	-659,524.75	62,418.88	6,276.35	561,249.93	710.1%
	TOTAL REVENUES	-520,239	-2,745,131	-2,888,963.05	-5,631.38	.00	143,832.09	
	TOTAL EXPENSES	403,411	2,653,132	2,229,438.30	68,050.26	6,276.35	417,417.84	
310 Capital Outlay Fund								
0003106	Building Renovation (Fund 310)	227,000	227,000	.00	.00	.00	227,000.00	.0%
0003112	Debt Service (Fund 310)	179,432	179,432	.00	.00	.00	179,432.00	.0%
0003113	Fund Transfers (Fund 310)	0	0	491,831.60	.00	.00	-491,831.60	100.0%
310	Capital Outlay Revenue (310)	-406,432	-406,432	-395,403.00	.00	.00	-11,029.00	97.3%
	TOTAL Capital Outlay Fund	0	0	96,428.60	.00	.00	-96,428.60	100.0%
	TOTAL REVENUES	-406,432	-406,432	-395,403.00	.00	.00	-11,029.00	
	TOTAL EXPENSES	406,432	406,432	491,831.60	.00	.00	-85,399.60	
320 Building Fund (5 Cent Levy)								
0003206	Building Renovation (Fund 320)	7,500	7,500	.00	.00	.00	7,500.00	.0%
0003212	Debt Service (Fund 320)	974,437	974,437	.00	.00	.00	974,437.00	.0%
0003213	Fund Transfers (Fund 320)	1,654,635	1,654,635	2,509,551.43	.00	.00	-854,916.43	151.7%

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Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
320 Building Fund Revenue(Fund320)	-2,636,572	-2,636,572	-3,149,067.95	-871,119.60	.00	512,495.95	119.4%
TOTAL Building Fund (5 Cent Levy)	0	0	-639,516.52	-871,119.60	.00	639,516.52	100.0%
TOTAL REVENUES	-2,636,572	-2,636,572	-3,149,067.95	-871,119.60	.00	512,495.95	
TOTAL EXPENSES	2,636,572	2,636,572	2,509,551.43	.00	.00	127,020.57	
360 Construction Fund							
0003610 Building Rennovation (Fund360)	80,270,791	124,092,236	124,118,897.35	142,712.44	.00	-26,661.43	100.0%
0003612 Bond Issuance	0	205,116	459,036.51	.00	.00	-253,920.92	223.8%
0003613 Fund Transfers (Fund 360)	181,852	263,804	1,582,307.05	.00	.00	-1,318,503.00	599.8%
360 Construction Fund Revenue(360)	-89,497,258	-123,808,882	-136,316,809.67	-712.68	.00	12,507,927.91	110.1%
TOTAL Construction Fund	-9,044,615	752,274	-10,156,568.76	141,999.76	.00	10,908,842.56	-1350.1%
TOTAL REVENUES	-89,497,258	-123,808,882	-136,316,809.67	-712.68	.00	12,507,927.91	
TOTAL EXPENSES	80,452,643	124,561,156	126,160,240.91	142,712.44	.00	-1,599,085.35	
400 Debt Service Fund							
0004112 DEBT SERVICE FUND (DSF)	2,234,421	2,234,421	4,856,698.08	209,797.50	.00	-2,622,277.08	217.4%
400 Debt Service Fund Revenue	-2,234,421	-2,234,421	-3,127,457.46	.00	.00	893,036.46	140.0%
TOTAL Debt Service Fund	0	0	1,729,240.62	209,797.50	.00	-1,729,240.62	100.0%
TOTAL REVENUES	-2,234,421	-2,234,421	-3,127,457.46	.00	.00	893,036.46	
TOTAL EXPENSES	2,234,421	2,234,421	4,856,698.08	209,797.50	.00	-2,622,277.08	
510 School Nutrition							
0005101 Food Services	1,478,219	1,478,219	256,011.11	11,961.72	.00	1,222,207.89	17.3%
0005113 SFS FUND TRANSFERS	300,000	300,000	.00	.00	.00	300,000.00	.0%
0105101 FOOD SERVICES PMS	583,678	858,989	1,037,846.62	75,840.14	.00	-178,857.30	120.8%
015101 Head St Food	293,373	293,373	326,279.17	29,212.25	.00	-32,906.17	111.2%
0205101 FOOD SERVICES CLARK	565,082	566,556	498,877.25	25,804.68	.00	67,678.75	88.1%
0805101 FOOD SERVICES MCNABB	385,803	385,803	375,595.60	24,666.33	.00	10,207.40	97.4%
1505101 FOOD SERVICES MORGAN	393,800	393,800	367,437.19	21,754.19	.00	26,362.81	93.3%
1705101 FOOD SERVICES PTHS	810,545	822,875	812,454.06	77,352.00	4,900.00	5,520.69	99.3%
510 Food Service Fund Revenue	-4,810,500	-5,099,615	-4,863,809.85	-283,766.46	.00	-235,805.22	95.4%
TOTAL School Nutrition	0	0	-1,189,308.85	-17,175.15	4,900.00	1,184,408.85	100.0%
TOTAL REVENUES	-4,810,500	-5,099,615	-4,863,809.85	-283,766.46	.00	-235,805.22	
TOTAL EXPENSES	4,810,500	5,099,615	3,674,501.00	266,591.31	4,900.00	1,420,214.07	

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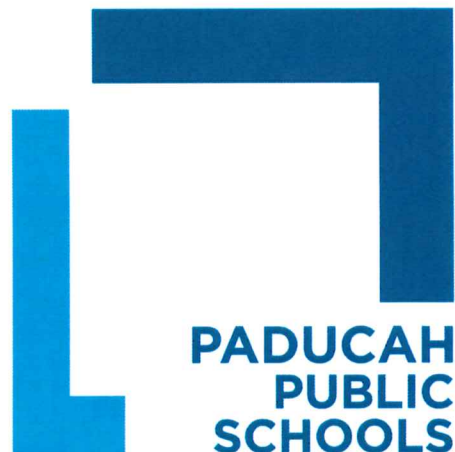


YTD BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
GRAND TOTAL	8,262,475	7,409,122	-11,779,633.71	1,119,605.78	78,579.83	19,110,176.25	-157.9%
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**PADUCAH INDEPENDENT SCHOOLS
WORKING BUDGET ADJUSTMENTS
SCHOOL YEAR 2024 - 2025
FOR PERIOD ENDING:
JUNE 30, 2025**



*Consisting of 25 Budget Adjustment Journal Entries.

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	5	BUA	06/03/2025	06/03/2025	BUDGETAMEN9476cbea		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	1502826	0610	7711	CB0603			BUDGETAMEN-KROGER	192.38				
22	-150-1900-470-10-0610	-					GENERAL SUPPLIES					
2	222	1990	7711	CB0603			BUDGETAMEN-KROGER		192.38			
22	-001-0000-000-00-1990	-					Miscellaneous Revenue					
** JOURNAL TOTAL								0.00	0.00			
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	8	BUA	06/04/2025	06/04/2025	Travel	9476ttho	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	1701118	0610					travel		901.59			
1	-170-1100-100-30-0610	-					GENERAL SUPPLIES					
2	1701118	0338	9460				travel		100.00			
1	-170-1100-100-30-0338	-					REGISTRATION FEES					
3	1701118	0338	9503				travel		83.00			
1	-170-1100-100-30-0338	-					REGISTRATION FEES					
4	1701059	0610					travel		150.00			
1	-170-2222-100-30-0610	-					GENERAL SUPPLIES					
5	1701118	0580					travel	1,234.59				
1	-170-1100-100-30-0580	-					Travel					
** JOURNAL TOTAL								0.00	0.00			
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	11	BUA	06/04/2025	06/04/2025	BUDGT AMEN9476wbl	a	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0002053	0580	310K	WB0604			BUDGET AMENDMENT		128.71			
2	-000-2213-470-00-0580	-					Travel					
2	0002118	0580	310K	WB0604			BUDGET AMENDMENT	128.71				
2	-001-1100-100-00-0580	-					Travel					
3	9722027	0338	310KN	WB0604			BUDGET AMENDMENT		500.00			
2	-000-1900-500-10-0338	-					REGISTRATION FEES					
4	9722027	0349	310KN	WB0604			BUDGET AMENDMENT	500.00				
2	-000-1900-500-10-0349	-					OTHER PROFESSIONAL SERVICES					
** JOURNAL TOTAL								0.00	0.00			

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YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	17	BUA	06/05/2025	06/05/2025	BUDGET AMD9476agla		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT							ACCOUNT DESCRIPTION					
1	9201134	0442		AG0625			DECREASE		1,576.47			
1	-920-2680-470-00-0442	-					Equipment/Vehicle Rent					
2	9201134	0431		AG0625			DECREASE		591.53			
1	-920-2680-470-00-0431	-					NON-TECH-RELATED REPRS & MAINT					
3	9201134	0433		AG0625			DECREASE		1,292.01			
1	-920-2680-470-00-0433	-					Equipment Repair/Maintenance					
4	9201134	0735		AG0625			DECREASE		522.53			
1	-920-2680-470-00-0735	-					TECH SOFTWARE					
5	9201134	0434		AG0625			INCREASE	7,028.02				
1	-920-2680-470-00-0434	-					BUILDING REPAIRS & MAINT					
6	9201134	0439		AG0625			D		3,045.48			
1	-920-2680-470-00-0439	-					Other Repairs and Maintenance					
** JOURNAL TOTAL								0.00	0.00			
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	26	BUA	06/09/2025	06/09/2025	BUDGETAMEN94761kau		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT							ACCOUNT DESCRIPTION					
1	0201059	0444					BUDGET AMENDMENT		500.00			
1	-020-2222-100-10-0444	-					COPIER RENTAL					
2	0201118	0338		LK0609			BUDGET AMENDMENT	500.00				
1	-020-1100-100-10-0338	-					REGISTRATION FEES					
3	0201118	0610		LK0609			BUDGET AMENDMENT		225.00			
1	-020-1100-100-10-0610	-					GENERAL SUPPLIES					
4	0201118	0338		LK0609			BUDGET AMENDMENT	225.00				
1	-020-1100-100-10-0338	-					REGISTRATION FEES					
** JOURNAL TOTAL								0.00	0.00			
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	28	BUA	06/09/2025	06/09/2025	BUDGETAMEN94761kau		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT							ACCOUNT DESCRIPTION					
1	0202826	0610	7512	LK0609			BUDGET AMENDMENT	1,074.58				
22	-020-1900-470-10-0610	-			7512		GENERAL SUPPLIES					

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2025	12	28	BUA	06/09/2025	06/09/2025	BUDGETAMEN94761	kau	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
2	222	1990	7512	LK0609			BUDGET AMENDMENT		1,074.58			
22	-001-0000-000-00-1990	-7512					Miscellaneous Revenue					
** JOURNAL TOTAL								0.00	0.00			
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	33	BUA	06/09/2025	06/09/2025	BUDGETAMEN94761	kau	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0201059	0444		LK0609			BUDGET AMENDMENT		358.00			
1	-020-2222-100-10-0444	-					COPIER RENTAL					
2	0201118	0338		LK0609			BUDGET AMENDMENT	358.00				
1	-020-1100-100-10-0338	-					REGISTRATION FEES					
** JOURNAL TOTAL								0.00	0.00			
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	37	BUA	06/10/2025	06/10/2025	AMEND BUDG9476	agla	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	9201134	0434		AG0625			DECREASE		13,281.84			
1	-920-2680-470-00-0434	-					BUILDING REPAIRS & MAINT					
2	9201134	0449		AG0625			DECREASE		447.85			
1	-920-2680-470-00-0449	-					other rental					
3	9201134	0444		AG0625			INCREASE	447.85				
1	-920-2680-470-00-0444	-					COPIER RENTAL					
4	9201134	0349		AG0625			INCREASE	13,281.84				
1	-920-2680-470-00-0349	-					OTHER PROFESSIONAL SERVICES					
** JOURNAL TOTAL								0.00	0.00			
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	38	BUA	06/10/2025	06/10/2025	AMEND BUDG9476	agla	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												

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YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	38	BUA	06/10/2025	06/10/2025	AMEND BUDG9476agla		1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
1	9201134	0733		AG0625			D					6.30	
		-920-2680-470-00-0733	-				Furniture/Fixtures						
2	9201134	0616		AG0625			D					49.40	
		-920-2680-470-00-0616	-				FOOD NON INSTR NON FOOD SVC						
3	9201134	0542		AG0625			D					64.55	
		-920-2680-470-00-0542	-				NEWSPAPER ADVERTISING						
4	9201134	0434		AG0625			INCREASE				120.25		
		-920-2680-470-00-0434	-				BUILDING REPAIRS & MAINT						
** JOURNAL TOTAL											0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	39	BUA	06/10/2025	06/10/2025	BUDGAMEN	9476agla	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
1	9201134	0449		AG0625			DECREASE					34.06	
		-920-2680-470-00-0449	-				other rental						
2	9201134	0434		AG0625			INCREASE				34.06		
		-920-2680-470-00-0434	-				BUILDING REPAIRS & MAINT						
** JOURNAL TOTAL											0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	40	BUA	06/10/2025	06/10/2025	BUDGT AMEN9476ajon		1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
1	0002053	0338	310L	A30610			BUDGET AMENDMENT				2.66		
2	-000-2213-470-00-0338	-310L					REGISTRATION FEES						
2	0002118	0120	310L	A30610			BUDGET AMENDMENT					9,452.89	
2	-001-1100-100-00-0120	-310L					Certified Substitute Salary						
3	0102118	0734	310L	A30610			BUDGET AMENDMENT				20,000.49		
2	-010-1100-100-20-0734	-310L					TECH-RELATED HARDWARE						
4	0202118	0735	310L	A30610			BUDGET AMENDMENT				5.01		
	-020-1100-100-10-0735	-310L					TECH SOFTWARE						
5	0802118	0294	310L	A30610			BUDGET AMENDMENT					19,000.00	
2	-080-1100-100-10-0294	-310L					Fed Health Ins						

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YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	40	BUA	06/10/2025	06/10/2025	BUDGT AMEN9476a	jon	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
6	0802118	0644	310L	AJ0610			BUDGET AMENDMENT				26,868.16		
2	-080-1100-100-10-0644	-310L					Textbooks						
7	1502118	0110	310L	AJ0610			BUDGET AMENDMENT					47,440.15	
2	-150-1100-100-10-0110	-310L					Certified Permanent Salary						
8	1702118	0734	310L	AJ0610			BUDGET AMENDMENT				43,373.18		
2	-170-1100-100-30-0734	-310L					TECH-RELATED HARDWARE						
9	9722027	0349	310LN	AJ0610			BUDGET AMENDMENT				1,539.98		
2	-000-1900-500-10-0349	-310LN					OTHER PROFESSIONAL SERVICES						
10	220	4500	310L	AJ0610			BUDGET AMENDMENT					14,356.46	
2	-001-0000-000-00-4500	-310L					Restricted Federal Thru State						
11	220	4500	310LN	AJ0610			BUDGET AMENDMENT					1,539.98	
2	-001-0000-000-00-4500	-310LN					Restricted Federal Thru State						
12	220	4500	310LP	AJ0610			BUDGET AMENDMENT					15.56	
2	-001-0000-000-00-4500	-310LP					Restricted Federal Thru State						
13	9722027	0616	310LP	AJ0610			BUDGET AMENDMENT				15.56		
2	-000-1900-500-10-0616	-310LP					FOOD NON INSTR NON FOOD SVC						
** JOURNAL TOTAL											0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	44	BUA	06/11/2025	06/11/2025	BUDGET AMEN9476wb1a		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0002118	0735	350L	WB0611			BUDGET AMENDMENT	1,864.00				
2	-001-1100-100-00-0735	-350L					TECH SOFTWARE					
2	220	4500	350L	WB0611			BUDGET AMENDMENT		1,864.00			
2	-001-0000-000-00-4500	-350L					Restricted Federal Thru State					
** JOURNAL TOTAL								0.00	0.00			

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	46	BUA	06/11/2025	06/11/2025	BUDGT AMEN9476dwea		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT							ACCOUNT DESCRIPTION					
1	0002118	0735		162L	DW0611		BUDGET AMENDMENT	12,770.30				
2	-001-1100-100-00-0735			-162L			TECH SOFTWARE					

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YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	46	BUA	06/11/2025	06/11/2025	BUDGT AMEN9476dwea		1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
2	0002118	0734	162L	DW0611			BUDGET AMENDMENT					12,770.30	
2	-001-1100-100-00-0734	-162L					TECH-RELATED HARDWARE						
** JOURNAL TOTAL											0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	51	BUA	06/12/2025	06/12/2025	BUDG AMEND9476dwea		1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
1	1702104	0349	518LJ	EW0612			DECREASE					900.00	
2	-170-3309-851-00-0349	-518LJ					OTHER PROFESSIONAL SERVICES						
2	1702104	0338	518LJ	EW0612			INCREASE				900.00		
2	-170-3309-851-00-0338	-518LJ					REGISTRATION FEES						
3	1702104	0130	518LJ	EW0612			DECREASE					750.00	
2	-170-3309-851-00-0130	-518LJ					Classified Regular Salary						
4	1702104	0338	518LJ	EW0612			INCREASE				750.00		
2	-170-3309-851-00-0338	-518LJ					REGISTRATION FEES						
5	0002077	0580	518LJ	EW0612			DECREASE					1,800.00	
2	-000-2410-470-00-0580	-518LJ					Travel						
6	0002077	0338	518LJ	EW0612			INCREASE				1,800.00		
2	-000-2410-470-00-0338	-518LJ					REGISTRATION FEES						
** JOURNAL TOTAL											0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	70	BUA	06/18/2025	06/18/2025	BUDGT AMEN9476wb1a		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0002053	0322		310K		WB0618	BUDGET AMENDMENT	3.16				
2	-000-2213-470-00-0322					-310K	EDUCATION CONSULTANT					
2	0002053	0643		310K		WB0618	BUDGET AMENDMENT		3.16			
2	-000-2213-470-00-0643					-310K	Supplemental Books/Guides					
3	0102118	0644		310K		WB0618	BUDGET AMENDMENT		2.15			
2	-010-1100-100-20-0644					-310K	Textbooks					
4	0102118	0735		310K		WB0618	BUDGET AMENDMENT	2.15				
2	-010-1100-100-20-0735					-310K	TECH SOFTWARE					

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YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	70	BUA	06/18/2025	06/18/2025	BUDGT AMEN9476wb1a		1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION													
5	0002053	0322		310J			WB0618					3.31	
2	-000-2213-470-00-0322						310J						
6	0102797	0616		310JM			WB0618					99.91	
2	-010-2191-470-00-0616						-310JM						
7	0802797	0610		310JM			WB0618				.47		
2	-080-2191-470-10-0610						-310JM						
8	0802797	0616		310JM			WB0618				68.78		
2	-080-2191-470-10-0616						-310JM						
9	1702797	0610		310JM			WB0618				14.22		
2	-170-2191-470-30-0610						-310JM						
10	1702797	0616		310JM			WB0618				19.75		
2	-170-2191-470-30-0616						-310JM						
** JOURNAL TOTAL											0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	79	BUA	06/18/2025	06/18/2025	BUDGT AMEN9476gacop		1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION													
1	9201134	0349					AC0618				10,000.00		
1	-920-2680-470-00-0349						-						
2	9201134	0140					AC0618					4,000.00	
1	-920-2680-470-00-0140						-						
3	9201134	0434					AC0618					5,000.00	
1	-920-2680-470-00-0434						-						
4	9201134	0232					AC0618					1,000.00	
1	-920-2680-470-00-0232						-						
** JOURNAL TOTAL											0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	79	BUA	06/18/2025	06/18/2025	BUDGT AMEN9476acop		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	9201134	0349		AC0618			BUDGET AMENDMENT	10,000.00				
1	-920-2680-470-00-0349	-					OTHER PROFESSIONAL SERVICES					
2	9201134	0140		AC0618			BUDGET AMENDMENT		4,000.00			
1	-920-2680-470-00-0140	-					Overtime					
3	9201134	0434		AC0618			BUDGET AMENDMENT		5,000.00			
1	-920-2680-470-00-0434	-					BUILDING REPAIRS & MAINT					
4	9201134	0232		AC0618			BUDGET AMENDMENT		1,000.00			
1	-920-2680-470-00-0232	-					CERS Employer Contribution					
** JOURNAL TOTAL								0.00	0.00			

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12		82 BUA	06/18/2025	06/18/2025	BUDGT AMEN	9476wb1a	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT							ACCOUNT DESCRIPTION						
1	0102118	0734		310L	WB0618		BUDGET AMENDMENT					20,000.49	
2	-010-1100-100-20-0734			-310L			TECH-RELATED HARDWARE						

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YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	82	BUA	06/18/2025	06/18/2025	BUDGT AMEN9476wb1a		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
2	0102118	0735	310L	WB0618			BUDGET AMENDMENT	22,237.19				
2	-010-1100-100-20-0735	-310L					TECH SOFTWARE					
3	0102118	0110	310L	WB0618			BUDGET AMENDMENT		2,236.70			
2	-010-1100-100-20-0110	-310L					Certified Permanent Salary					
** JOURNAL TOTAL								0.00	0.00			

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	116	BUA	06/24/2025	06/24/2025	BUDGT AMEN9476cbea		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	1502826	0610	7711	CB0624			BUDGETAMEN-SHUTTERFLY	292.12				
22	-150-1900-470-10-0610	-7711					GENERAL SUPPLIES					
2	222	1990	7711	CB0624			BUDGETAMEN-SHUTTERFLY		292.12			
22	-001-0000-000-00-1990	-7711					Miscellaneous Revenue					
** JOURNAL TOTAL								0.00	0.00			

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	119	BUA	06/24/2025	06/24/2025	BUDGT AMEN9476wb1a		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0002118	0110	552KT	WB0624			BUDGET AMENDMENT	865.37				
2	-001-1100-100-00-0110	-552KT					Certified Permanent Salary					
2	0002118	0222	552KT	WB0624			BUDGET AMENDMENT		10.32			
2	-001-1100-100-00-0222	-552KT					Employer Medicare Contribution					
3	0002118	0231	552KT	WB0624			BUDGET AMENDMENT	163.66				
2	-001-1100-100-00-0231	-552KT					KTRS Employer Contribution					
4	0002118	0253	552KT	WB0624			BUDGET AMENDMENT	12.60				
2	-001-1100-100-00-0253	-552KT					KSBA Unemployment Insurance					
5	0002118	0260	552KT	WB0624			BUDGET AMENDMENT	2.77				
2	-001-1100-100-00-0260	-552KT					Workers Compensation					
6	0002118	0294	552KT	WB0624			BUDGET AMENDMENT		952.92			
2	-001-1100-100-00-0294	-552KT					Fed Health Ins					
7	0002118	0295	552KT	WB0624			BUDGET AMENDMENT		4.25			
2	-001-1100-100-00-0295	-552KT					Fed Life Ins					

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YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	119	BUA	06/24/2025	06/24/2025	BUDGT AMEN9476wbl	a	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT												
8	0002118	0296		552KT	WB0624		BUDGET AMENDMENT			5.00		
2	-001-1100-100-00-0296	-552KT					Fed St Adm Fee					
9	220	4500		552KT	WB0624		BUDGET AMENDMENT				81.91	
2	-001-0000-000-00-4500	-552KT					Restricted Federal Thru State					
10	220	4500		552KW	WB0624		BUDGET AMENDMENT			81.91		
2	-001-0000-000-00-4500	-552KW					Restricted Federal Thru State					
11	0002118	0580		552KW	WB0624		BUDGET AMENDMENT				56.05	
2	-001-1100-100-00-0580	-552KW					Travel					
12	0002118	0735		552KW	WB0624		BUDGET AMENDMENT				25.86	
2	-001-1100-100-00-0735	-552KW					TECH SOFTWARE					

** JOURNAL TOTAL 0.00 0.00

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	121	BUA	06/24/2025	06/24/2025	BUDGT AMEN9476wbl	a	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION					
ACCOUNT				ACCOUNT DESCRIPTION								
1	0102118	0734		310L	AJ0624		BUDGET AMENDMENT				20,000.49	
2	-010-1100-100-20-0734	-310L					TECH-RELATED HARDWARE					
2	0102118	0735		310L	AJ0624		BUDGET AMENDMENT					22,237.19
2	-010-1100-100-20-0735	-310L					TECH SOFTWARE					
3	9722027	0349		310LN	AJ0624		BUDGET AMENDMENT				15.56	
2	-000-1900-500-10-0349	-310LN					OTHER PROFESSIONAL SERVICES					
4	9722027	0616		310LP	AJ0624		BUDGET AMENDMENT					15.56
2	-000-1900-500-10-0616	-310LP					FOOD NON INSTR NON FOOD SVC					
5	0102118	0110		310L	AJ0624		BUDGET AMENDMENT				2,236.70	
2	-010-1100-100-20-0110	-310L					Certified Permanent Salary					

** JOURNAL TOTAL 0.00 0.00

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	125	BUA	06/24/2025	06/24/2025	BUDGT AMEN9476wbl	a	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT				ACCOUNT DESCRIPTION									
1	0002118	0349		350K	WB0624		BUDGET AMENDMENT					3,328.99	
2	-001-1100-100-00-0349	-350K					OTHER PROFESSIONAL SERVICES						

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YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	125	BUA	06/24/2025	06/24/2025	BUDGT AMEN9476wbl	a	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION												
2	0002118	0735		350K	WB0624		BUDGET AMENDMENT			3,328.99		
	-001-1100-100-00-0735			-350K			TECH SOFTWARE					
** JOURNAL TOTAL										0.00	0.00	

** JOURNAL TOTAL 0.00 0.00

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	126	BUA	06/24/2025	06/24/2025	BUDGT AMEN9476wbl	a	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0002118	0130		345K	WB0624		BUDGET AMENDMENT		2,554.36			
2	-001-1100-100-00-0130	-345K					Classified Regular Salary					
2	0002118	0214		345K	WB0624		BUDGET AMENDMENT		90.00			
2	-001-1100-100-00-0214	-345K					Group Dental Insurance					
3	0002118	0221		345K	WB0624		BUDGET AMENDMENT		93.00			
2	-001-1100-100-00-0221	-345K					Employer Fica Contribution					
4	0002118	0222		345K	WB0624		BUDGET AMENDMENT		21.75			
2	-001-1100-100-00-0222	-345K					Employer Medicare Contribution					
5	0002118	0232		345K	WB0624		BUDGET AMENDMENT		315.75			
2	-001-1100-100-00-0232	-345K					CERS Employer Contribution					
6	0002118	0253		345K	WB0624		BUDGET AMENDMENT		20.88			
2	-001-1100-100-00-0253	-345K					KSBA Unemployment Insurance					
7	0002118	0260		345K	WB0624		BUDGET AMENDMENT		7.35			
2	-001-1100-100-00-0260	-345K					Workers Compensation					
8	0002118	0294		345K	WB0624		BUDGET AMENDMENT		1,878.84			
2	-001-1100-100-00-0294	-345K					Fed Health Ins					
9	0002118	0295		345K	WB0624		BUDGET AMENDMENT		8.10			
2	-001-1100-100-00-0295	-345K					Fed Life Ins					
10	0002118	0296		345K	WB0624		BUDGET AMENDMENT		18.28			
2	-001-1100-100-00-0296	-345K					Fed St Adm Fee					
11	0002118	0338		345K	WB0624		BUDGET AMENDMENT		102.30			
2	-001-1100-100-00-0338	-345K					REGISTRATION FEES					
12	0002118	0735		345K	WB0624		BUDGET AMENDMENT	3,919.61				
2	-001-1100-100-00-0735	-345K					TECH SOFTWARE					
13	220	4500		345K	WB0624		BUDGET AMENDMENT		7,550.00			
2	-001-0000-000-00-4500	-345K					Restricted Federal Thru State					
14	9742027	0113		345K	WB0624		BUDGET AMENDMENT	6,491.77				
2	-001-1100-500-00-0113	-345K					Other Certified					
15	9742027	0322		345K	WB0624		BUDGET AMENDMENT		1,000.00			
2	-001-1100-500-00-0322	-345K					EDUCATION CONSULTANT					

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2025	12	126	BUA	06/24/2025	06/24/2025	BUDGT AMEN	9476wb1a	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION													
16	9742027	0338	345K	WB0624			BUDGET AMENDMENT				1,365.00		
2	-001-1100-500-00-0338						REGISTRATION FEES						
17	9742027	0580	345K	WB0624			BUDGET AMENDMENT				2,523.00		
2	-001-1100-500-00-0580						Travel						
18	9742027	0650	345K	WB0624			BUDGET AMENDMENT					655.00	
2	-001-1100-500-00-0650		345K				Technology supplies						
19	9742027	0643	345K	WB0624			BUDGET AMENDMENT				500.00		
2	-001-1100-500-00-0643						Supplemental Books/Guides						
20	9742027	0734	345K	WB0624			BUDGET AMENDMENT					2,000.00	
2	-001-1100-500-00-0734						TECH-RELATED HARDWARE						
21	9742027	0735	345K	WB0624			BUDGET AMENDMENT				1,516.23		
2	-001-1100-500-00-0735						TECH SOFTWARE						
** JOURNAL TOTAL											0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	145	BUA	06/30/2025	07/01/2025	BUDGT AMEN	9476acop	1	N	Hist	2025		
LN	ORG	OBJECT	PROD	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
1	1502104	0113		125L	AC0630		BUDGET AMENDMENT				504.75		
2	-150-3309-851-00-0113				-125L		Other Certified						
2	1502104	0130		125L	AC0630		BUDGET AMENDMENT					1,406.62	
2	-150-3309-851-00-0130				-125L		Classified Regular Salary						
3	1502104	0131		125L	AC0630		BUDGET AMENDMENT				2,156.11		
2	-150-3309-851-00-0131				-125L		Other Classified Salary						
4	1502104	0214		125L	AC0630		BUDGET AMENDMENT					97.62	
2	-150-3309-851-00-0214				-125L		Group Dental Insurance						
5	1502104	0221		125L	AC0630		BUDGET AMENDMENT				345.67		
2	-150-3309-851-00-0221				-125L		Employer Fica Contribution						
6	1502104	0222		125L	AC0630		BUDGET AMENDMENT				136.20		
2	-150-3309-851-00-0222				-125L		Employer Medicare Contribution						
7	1502104	0231		125L	AC0630		BUDGET AMENDMENT				219.63		
2	-150-3309-851-00-0231				-125L		KTRS Employer Contribution						
8	1502104	0232		125L	AC0630		BUDGET AMENDMENT				632.00		
2	-150-3309-851-00-0232				-125L		CERS Employer Contribution						
9	1502104	0253		125L	AC0630		BUDGET AMENDMENT					54.28	
2	-150-3309-851-00-0253				-125L		KSBA Unemployment Insurance						
10	1502104	0260		125L	AC0630		BUDGET AMENDMENT				27.18		
2	-150-3309-851-00-0260				-125L		workers Compensation						

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YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	12	145	BUA	06/30/2025	07/01/2025	BUDGT AMEN	9476acop	1			2025	
LN	ORG	OBJECT	PROD	REF1	REF2	REF3	LINE DESCRIPTION					
ACCOUNT							ACCOUNT DESCRIPTION		DEBIT	CREDIT	OB	
11	1502104	0580		125L	AC0630		BUDGET AMENDMENT					172.15
2	-150-3309-851-00-0580				-125L		Travel					
12	1502104	0610		125L	AC0630		BUDGET AMENDMENT					250.82
2	-150-3309-851-00-0610				-125L		GENERAL SUPPLIES					
13	1502104	0616		125L	AC0630		BUDGET AMENDMENT		128.62			
2	-150-3309-851-00-0616				-125L		FOOD NON INSTR NON FOOD SVC					
14	1502104	0679		125L	AC0630		BUDGET AMENDMENT					1,407.09
2	-150-3309-851-00-0679				-125L		Other Student Activities					
15	1502104	0680		125L	AC0630		BUDGET AMENDMENT					760.59
2	-150-3309-851-00-0680				-125L		welfare/Food Clothes Utilities					
16	1502104	0734		125L	AC0630		BUDGET AMENDMENT					.99
2	-150-3309-851-00-0734				-125L		TECH-RELATED HARDWARE					
** JOURNAL TOTAL									0.00		0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	12	146	BUA	06/30/2025	07/01/2025	BUDGT AMEN	9476acop	1	N	Hist	2025		
LN	ORG	OBJECT	PROD	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT DESCRIPTION													
1	0002118	0113	0053	AC0630			BUDGET AMENDMENT				46,500.00		
2	-001-1100-100-00-0113				-0053		Other Certified						
2	0002118	0131	0053	AC0630			BUDGET AMENDMENT				9,500.00		
2	-001-1100-100-00-0131				-0053		Other Classified Salary						
3	0002118	0214	0053	AC0630			BUDGET AMENDMENT				200.00		
2	-001-1100-100-00-0214				-0053		Group Dental Insurance						
4	0002118	0221	0053	AC0630			BUDGET AMENDMENT				10.00		
2	-001-1100-100-00-0221				-0053		Employer Fica Contribution						
5	0002118	0222	0053	AC0630			BUDGET AMENDMENT				865.00		
2	-001-1100-100-00-0222				-0053		Employer Medicare Contribution						
6	0002118	0231	0053	AC0630			BUDGET AMENDMENT				1,849.00		
2	-001-1100-100-00-0231				-0053		KTRS Employer Contribution						
7	0002118	0253	0053	AC0630			BUDGET AMENDMENT				25.00		
2	-001-1100-100-00-0253				-0053		KSBA Unemployment Insurance						
8	0002118	0260	0053	AC0630			BUDGET AMENDMENT				300.00		
2	-001-1100-100-00-0260				-0053		Workers Compensation						
9	0002118	0679	0053	AC0630			BUDGET AMENDMENT					9,249.00	
2	-001-1100-100-00-0679				-0053		Other Student Activities						
10	220	1990	0053	AC0630			BUDGET AMENDMENT					50,000.00	
2	-001-0000-000-00-1990				-0053		Miscellaneous Revenue						
** JOURNAL TOTAL											0.00	0.00	

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2025	12	156	BUA	06/30/2025	07/02/2025	BUDG AMEND	9476wins	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0002077	0294	518LJ	EW0702			DECREASE			3,150.05		
2	-000-2410-470-00-0294	-518LJ					Fed Health Ins					
2	0002077	0231	518LJ	EW0702			DECREASE			1,018.12		
2	-000-2410-470-00-0231	-518LJ					KTRS Employer Contribution					
3	0002077	0130	518LJ	EW0702			INCREASE	4,168.17				
2	-000-2410-470-00-0130	-518LJ					Classified Regular Salary					
4	0002077	0231	518LJ	EW0702			DECREASE			349.57		
2	-000-2410-470-00-0231	-518LJ					KTRS Employer Contribution					
5	0002077	0253	518LJ	EW0702			DECREASE			40.54		
2	-000-2410-470-00-0253	-518LJ					KSBA Unemployment Insurance					
6	0002077	0349	518LJ	EW0702			DECREASE			849.64		
2	-000-2410-470-00-0349	-518LJ					OTHER PROFESSIONAL SERVICES					
7	0002077	0733	518LJ	EW0702			DECREASE			396.08		
2	-000-2410-470-00-0733	-518LJ					Furniture/Fixtures					
8	0002077	0580	518LJ	EW0702			INCREASE	1,635.83				
2	-000-2410-470-00-0580	-518LJ					Travel					
9	0002077	0253	518LJ	EW0702			DECREASE			3.25		
2	-000-2410-470-00-0253	-518LJ					KSBA Unemployment Insurance					
10	0002077	0222	518LJ	EW0702			INCREASE	3.25				
2	-000-2410-470-00-0222	-518LJ					Employer Medicare Contribution					
11	0002077	0231	518LJ	EW0702			DECREASE			90.22		
2	-000-2410-470-00-0231	-518LJ					KTRS Employer Contribution					
12	0002077	0260	518LJ	EW0702			INCREASE	90.22				
2	-000-2410-470-00-0260	-518LJ					Workers Compensation					
13	0002077	0231	518LJ	EW0702			DECREASE			4.00		
2	-000-2410-470-00-0231	-518LJ					KTRS Employer Contribution					
14	0002077	0295	518LJ	EW0702			INCREASE	4.00				
2	-000-2410-470-00-0295	-518LJ					Fed Life Ins					
15	1502104	0222	518LJ	EW0702			DECREASE			600.00		
2	-150-3309-851-00-0222	-518LJ					Employer Medicare Contribution					
16	1502104	0232	518LJ	EW0702			INCREASE	600.00				
2	-150-3309-851-00-0232	-518LJ					CERS Employer Contribution					
17	1502104	0131	518LJ	EW0702			DECREASE			200.00		
2	-150-3309-851-00-0131	-518LJ					Other Classified Salary					
18	1502104	0221	518LJ	EW0702			INCREASE	200.00				
2	-150-3309-851-00-0221	-518LJ					Employer Fica Contribution					
19	1502104	0113	518LJ	EW0702			DECREASE			4,000.04		
2	-150-3309-851-00-0113	-518LJ					Other Certified					
20	1502104	0735	518LJ	EW0702			INCREASE	4,000.04				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
21	1502104	0214	518LJ	EW0702			DECREASE			432.30		
2	-150-3309-851-00-0214	-518LJ					Group Dental Insurance					

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2025	12	156	BUA	06/30/2025	07/02/2025	BUDG AMEND	9476wins	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
22	1502104	0735	518LJ	EW0702			INCREASE	432.30				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
23	1502104	0222	518LJ	EW0702			DECREASE		257.43			
2	-150-3309-851-00-0222	-518LJ					Employer Medicare Contribution					
24	1502104	0735	518LJ	EW0702			INCREASE	257.43				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
25	1502104	0131	518LJ	EW0702			DECREASE		660.00			
2	-150-3309-851-00-0131	-518LJ					Other Classified salary					
26	1502104	0735	518LJ	EW0702			INCREASE	660.00				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
27	1502104	0294	518LJ	EW0702			DECREASE		100.00			
2	-150-3309-851-00-0294	-518LJ					Fed Health Ins					
28	1502104	0735	518LJ	EW0702			INCREASE	100.00				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
29	1502104	0295	518LJ	EW0702			DECREASE		100.00			
2	-150-3309-851-00-0295	-518LJ					Fed Life Ins					
30	1502104	0735	518LJ	EW0702			INCREASE	100.00				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
31	1502104	0297	518LJ	EW0702			DECREASE		100.00			
2	-150-3309-851-00-0297	-518LJ					Fed Flex spending					
32	1502104	0735	518LJ	EW0702			INCREASE	100.00				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
33	1502104	0253	518LJ	EW0702			DECREASE		91.57			
2	-150-3309-851-00-0253	-518LJ					KSBA Unemployment Insurance					
34	1502104	0735	518LJ	EW0702			INCREASE	91.57				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
35	1502104	0260	518LJ	EW0702			DECREASE		69.48			
2	-150-3309-851-00-0260	-518LJ					Workers Compensation					
36	1502104	0735	518LJ	EW0702			INCREASE	69.48				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
37	1502104	0679	518LJ	EW0702			DECREASE		1,227.28			
2	-150-3309-851-00-0679	-518LJ					Other Student Activities					
38	1502104	0735	518LJ	EW0702			INCREASE	1,227.28				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
39	1502104	0335	518LJ	EW0702			DECREASE		4,000.00			
2	-150-3309-851-00-0335	-518LJ					Professional consultant					
40	1502104	0735	518LJ	EW0702			INCREASE	4,000.00				
2	-150-3309-851-00-0735	-518LJ					TECH SOFTWARE					
41	1702104	0113	518LJ	EW0702			DECREASE		2,182.04			
2	-170-3309-851-00-0113	-518LJ					Other certified					
42	1702104	0735	518LJ	EW0702			INCREASE	2,182.04				
2	-170-3309-851-00-0735	-518LJ					TECH SOFTWARE					

Report generated: 07/11/2025 07:28
 User: 9476acop
 Program ID: glcjeinq

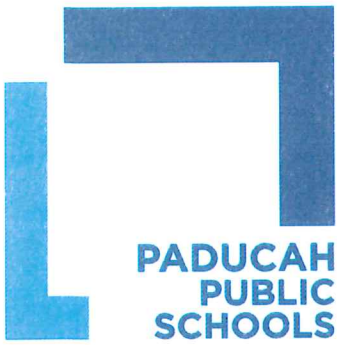
Page 14

JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF	DATE	ENT	DATE	JNL	DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD	YEAR	JNL	TYPE
2025	12	156	BUA	06/30/2025	07/02/2025	BUDG		AMEND	9476	wins	1	N	Hist	2025			
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION						DEBIT	CREDIT	OB		
ACCOUNT											ACCOUNT DESCRIPTION						
43	1702104	0130		518LJ	EW0702		DECREASE							3,410.00			
2	-170-3309-851-00-0130			-518LJ			Classified Regular Salary										
44	1702104	0735		518LJ	EW0702		INCREASE						3,410.00				
2	-170-3309-851-00-0735			-518LJ			TECH SOFTWARE										
45	1702104	0214		518LJ	EW0702		DECREASE							965.98			
2	-170-3309-851-00-0214			-518LJ			Group Dental Insurance										
46	1702104	0735		518LJ	EW0702		INCREASE						965.98				
2	-170-3309-851-00-0735			-518LJ			TECH SOFTWARE										
47	1702104	0295		518LJ	EW0702		DECREASE							250.00			
2	-170-3309-851-00-0295			-518LJ			Fed Life Ins										
48	1702104	0735		518LJ	EW0702		INCREASE						250.00				
2	-170-3309-851-00-0735			-518LJ			TECH SOFTWARE										
49	1702104	0113		518LJ	EW0702		DECREASE							317.96			
2	-170-3309-851-00-0113			-518LJ			Other Certified										
50	1702104	0131		518LJ	EW0702		INCREASE						317.96				
2	-170-3309-851-00-0131			-518LJ			Other Classified Salary										
51	1702104	0445		518LJ	EW0702		DECREASE							235.00			
2	-170-3309-851-00-0445			-518LJ			Rental										
52	1702104	0580		518LJ	EW0702		INCREASE						235.00				
2	-170-3309-851-00-0580			-518LJ			Travel										
53	1702104	0552		518LJ	EW0702		DECREASE							250.00			
2	-170-3309-851-00-0552			-518LJ			Printing/Posters										
54	1702104	0580		518LJ	EW0702		INCREASE						250.00				
2	-170-3309-851-00-0580			-518LJ			Travel										
55	1702104	0679		518LJ	EW0702		DECREASE							608.14			
2	-170-3309-851-00-0679			-518LJ			Other Student Activities										
56	1702104	0580		518LJ	EW0702		INCREASE						608.14				
2	-170-3309-851-00-0580			-518LJ			Travel										
** JOURNAL TOTAL													0.00	0.00			
** GRAND TOTAL													0.00	0.00			

25 Journals printed

** END OF REPORT - Generated by Angela Copeland **



4.6

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members; Dr. Donald I. Shively, Superintendent
From: Lisa Chappell
Date: July 14, 2025
Re: School Student Fees

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information: It is required each year that the Board approve fees charged to students. A list of class and club fees was submitted by the schools for approval for the 2025-2026 school year.

Paducah Middle School 2025-2026 Student Fees

PM Student Fee: \$25 per student, will help pay for student agendas, school assemblies, PBIS awards, student weekly & monthly rewards
 Science Lab Fee: \$15 per student
 Academic Team: \$35 per student/member (will cover dues for KAAC, WKAA & 6th grade Showcase), \$30 Shirt (short & long sleeve)
 ACDA All State Audition: \$8; ACDA All State Registration: \$50
 Art Club: \$15 per member which helps pay for Art project supplies
 Band/Strings PM: Music Shirts \$10, Band Book \$12 (6th & 7th grade), Solo/Ensemble Fee \$10 per event, Band Supplies:
 Flute/Oboe/Clarinet/Sax Swab \$5, Polishing Cloth \$4, Brass Oil & Grease \$3, Clarinet/Sax Reed \$3, Oboe/Bassoon Reed \$12-\$15, Strings
 Rosin \$5-10, All District Audition Fee \$5
 Beta Club: \$10 for Local Dues (returning students) \$15 for Nationals Due (new members)
 Cheer: Shoes: \$40 Bows (2): \$20 Body Liners (2): \$35 Briefs (2): \$15 Socks (2 pairs): \$10 Warm-ups: \$80 Crewneck: \$20 T-shirts (3): \$45
 Backpack/Cheer bag: \$45 Poor Weather Gear: \$15; Misc: \$25 White uniform: \$125 UCA Stunt Clinic: \$125
 Choir: \$30 per member (includes uniform rental & choir shirt for student to keep); First District Honor Choir: \$20
 FPS Future Problem Solvers: \$15
 Innovative Arts: \$10 per student, monthly workshop
 KMEA All State Audition: \$7; KMEA All State Registration: \$50; KMEA Solo & Ensemble Fee: \$8
 Lego Robotics: \$15
 Library: .05 daily for late books after 5-day grace period, Lost Books will be cost of replacement
 Musical Participation Fee: \$20
 Speech Team: \$35 per member, \$40 Regional competition, \$40 State competition, \$6 per entry for other schools attending our Tournament
 STEP: Shirts: \$25 Competition: \$50 Performance Costumes/Needs: \$50
 Voice Lesson Fee: \$15 per 20-minute lesson, \$30 per 40-minute lesson

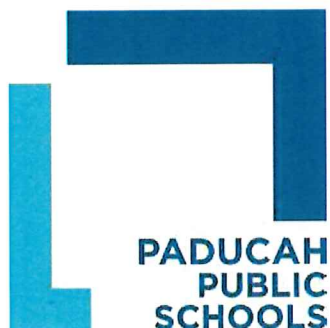
Clark Elementary 2025-2026 Student Fee

Optional Fees all grades: Market House Theatre \$25.00; Class Donation Any		
Grade: K Nicky Folder \$2.00	Grade: 2 Nicky Folder \$2.00	Grade: 4 Nicky Folder \$6.00
Transportation Fee \$9.00	Scholastic Publication \$9.00	Book Madness Fee \$5.00
	Transportation Fee \$9.00	Transportation Fee \$9.00
Grade: 1 Nicky Folder \$2.00	Grade: 3 Nicky Folder \$2.00	Student Agenda \$10.00
Scholastic Publication \$9.00	Scholastic Publication \$9.00	
Transportation Fee \$9.00	Transportation Fee \$9.00	Grade: 5 Nicky Folder (10-part) \$6.00
	Student Agenda \$10.00	Transportation Fee \$9.00

Paducah Tilghman High School 2025-2026 Student Fees

Portable PC Charger replacement/damage \$25.00	Athletic Pass \$25.00
Portable PC Replace \$295.00	Band Fee \$150.00
Portable PC Screen replacement \$120.00	Senior Trip \$60.00
Technology Fee \$25.00	Choir Fee \$75.00 for dress or tuxedo
Annual Student Fee \$45.00	Elevator Key \$10.00
Lost Book Fee \$10 - \$200.00	SEAC \$50
Lost Library Book \$25.00	AALC \$50
Art Fee - \$25.00	Athletic Fees \$25-\$1,000
Damaged Library Book \$10.00	American Studies up to \$1000
Misc. club dues (Beta, FBLA, FCCLA, Speech, NHS, Pep Club, Academic Team, Interact, Student Council) - Anywhere from \$5.00 to \$50.00	

District Tech Fees	School	Fee Type	Amount	Description
Computer Usage Fee (annual)	District (All Schools)	Technology	\$25.00	Per student at middle and high school grades.
Portable PC Case	District (All Schools)	Technology	\$20.00	Charged only if lost, stolen, or intentionally damaged.
Portable PC Charger	District (All Schools)	Technology	\$20.00	Charged only if lost, stolen, or intentionally damaged.
Portable PC Keyboard Repair	District (All Schools)	Technology	\$25.00	Charged only if lost, stolen, or intentionally damaged.
Portable PC Replace +charger	District (All Schools)	Technology	\$270.00	Charged only if lost, stolen, or intentionally damaged.
Portable PC Replace - charger	District (All Schools)	Technology	\$250.00	Charged only if lost, stolen, or intentionally damaged.
Portable PC Screen Replacement	District (All Schools)	Technology	\$120.00	Charged only if intentionally damaged.



4.7

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Shonda Hollowell
Date: 06/16/2025
Re: African American Leadership Club Field Trip To Southern University, New Orleans

Origin:

☐
☐
☒
☐

Topic Presented for Information
Action Requested at This Meeting
Item on the Consent Agenda For Approval

Board Review Required By:

☐
☒
☐

State Law, Federal Law or Regulation
Board of Education Policy
Other

Previous Review, Discussion, or Action:

☐
☐

No previous board review, discussion, or action
Previous review or action

Date:

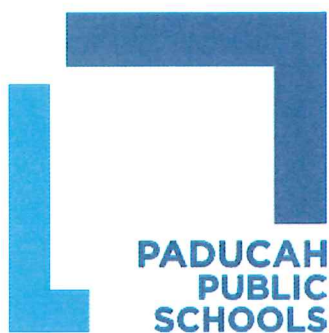
Action:

Background Information:

The Paducah Tilghman High School African American Leadership Club is excited to announce its upcoming trip to Southern University and the Bayou Classic, taking place from November 28 to November 30.

This enriching experience aligns with the club's mission to celebrate and honor African American culture and traditions, while providing students and their families with meaningful opportunities for college exploration and cultural engagement.

Through this journey, participants will gain insight into the vibrant legacy of Historically Black Colleges and Universities (HBCUs) and the enduring traditions that shape the African American experience.



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Heather Anderson
Date: 06/30/2025
Re: MOU between Paducah Public Schools and McCracken County Schools re:
McKinney-Vento Grant

Origin:

☐
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☒
☐

Topic Presented for Information
Action Requested at This Meeting
Item on the Consent Agenda For Approval
Board Review Required By:

☐
☐
☐

State Law, Federal Law or Regulation
Board of Education Policy
Other

Previous Review, Discussion, or Action:

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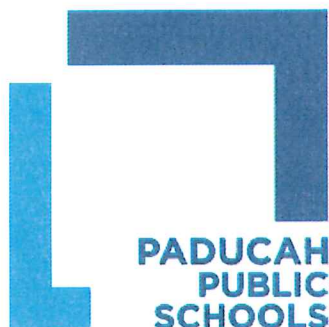
No previous board review, discussion, or action
Previous review or action

Date:
Action:

Background Information:

The superintendent recommends that the board approve the MOU between Paducah Public Schools and McCracken County Schools for the McKinney-Vento Grant. This is the same MOU as last year with no changes.

4.9



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Heather Anderson
Date: 07/10/2025
Re: Teen Outreach Program MOU

Origin:

- ☐ Topic Presented for Information
☐ Action Requested at This Meeting
☒ Item on the Consent Agenda For Approval
☐ Board Review Required By:
☐ State Law, Federal Law or Regulation
☐ Board of Education Policy
☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
☐ Previous review or action

Date:

Action:

Background Information:

The superintendent recommends that the Paducah Board of Education approve the MOU between the Purchase District Health Department and Paducah Public Schools for the Teen Outreach Program. Please see attached documents.



Purchase District Health Department

Promoting Health. Preventing Disease. Protecting You.

916 Kentucky Avenue
Paducah, KY 42003
(270)444-9625
Fax: (270)575-5458

MEMORANDUM OF UNDERSTANDING

Between the Purchase District Health Department and Paducah Public Schools

This **Memorandum of Understanding (MOU)** is entered into by and between the **Purchase District Health Department (PDHD)** and **Paducah Public Schools (PPS)** to establish a collaborative agreement to implement the **Teen Outreach Program (TOP)** during the 2025–2026 school year.

Purpose

This MOU outlines the roles and responsibilities of each party to ensure the successful implementation of the Teen Outreach Program (TOP), an evidence-based, age-appropriate sexual health curriculum. The program is designed to align with Kentucky state law and education standards, focusing on the development of youth social competencies such as decision-making, goal setting, and skill-building. These efforts aim to reduce risk behaviors, including sexual risk-taking, substance use, and unhealthy relationships.

Program Overview

TOP will be offered to students in grades 9 through 12. The program's **start date and instructional days** are to be determined collaboratively by PDHD and PPS.

Responsibilities of Paducah Public Schools

Paducah Public Schools agree to:

- **Parental Notification:** Provide notification to students' parents or guardians at the beginning of the school year (or at least two weeks prior to the program's implementation) regarding the intent to offer the TOP curriculum.
- **Consent:** Assist in obtaining written parental/guardian consent for student participation at least two weeks before the scheduled instruction begins.
- **Scheduling:** Allocate adequate and appropriate time for curriculum delivery in accordance with the fidelity guidelines provided by the curriculum developer.
- **Program Coordination:** Collaborate in the scheduling of the curriculum for students in grades 9 through 12.

Responsibilities of the Purchase District Health Department (PDHD)

The Purchase District Health Department agrees to:

- **Program Delivery:** Provide a qualified and trained staff member to implement the curriculum with fidelity.

- **Curriculum Standards:** Deliver evidence-based and medically accurate instruction in alignment with Kentucky Department of Education Standards.
- **Parental Engagement:** Participate in educational sessions with parents to provide an opportunity to review the curriculum prior to the instructional period.
- **Curriculum Access:** Make the full curriculum available for review by interested parties prior to its implementation.
- **Cost:** Provide the program at **no cost** to the school.
- **Communication:** Notify the school of any changes in the program's schedule or assigned educators as soon as possible.

Term and Termination

This MOU will be effective for the 2025–2026 school year and may be renewed upon mutual agreement. Either party may terminate this agreement with written notice provided at least thirty (30) days in advance.

Signatures

This MOU represents a mutual agreement and understanding between the parties. The signatures below indicate acceptance of the terms described herein.

For the Purchase District Health Department

Name: _____

Title: _____

Signature: _____

Date: _____

For Paducah Public Schools

Name: _____

Title: _____

Signature: _____

Date: _____

The Teen Outreach Program

Wyman's evidence-based Teen Outreach Program® (TOP®) is a positive youth development program designed to build teens' educational success, life and leadership skills, and healthy behaviors and relationships. As a result, teens are better able to navigate life challenges during the teenage years – a time when decisions matter.

Specific components to achieve outcomes include curriculum-guided, interactive peer group discussions, and community service learning with high quality facilitation by trained adults. TOP is designed to be delivered by trained facilitators over the course of a school year to groups of teens, called "TOP Clubs." Facilitators guide teens through a unique combination of engaging curriculum and community service that helps teens build on their strengths and hone social and emotional skills. The program is designed to meet the developmental needs of middle (6th – 8th grades) and high school teens (9th–12th grades) in a variety of settings, including in school, after-school, through community organizations or in systems and institutional settings.

Curriculum topics include: emotion management, problem-solving, decision-making, goal-setting, health and wellness, healthy decision making, self-understanding, social identity, empathy, communication, relationships and community.

TOP Goals

Improve social emotional and life skills: Valuable skills help teens cope successfully with life's demands, responsibilities and interpersonal interactions, including decision-making, problem-solving and goal-setting.

Support development of a positive sense of self: To foster teens' self-awareness and self-understanding, including understanding of physical and sexual development and self-care strategies. Teens also develop a sense of purpose.

Strengthen relationships with others and connections to community: To strengthen teens' relationships with others, including connections to their communities, which buffers stress and plays a critical role in promoting positive growth.

Improve academic outcomes and lower risk behavior: Ultimately, teens who have acquired social-emotional and life skills, have a firmly established and positive sense of self, and have

strong relationships grounded in trust are more likely to make positive choices overall, including doing well in school and delaying sexual activity and childbearing.

Evidence-Base

Rigorous research, using randomized control and quasi-experimental methods, shows that TOP works, resulting in lower likelihood of pregnancy, risky sexual behavior, course failure, school suspension, and skipping school.

Summary of TOP Outcomes *TOP Teens Show Academic Improvements*

- Lowers risk of failing grades and course failure.

TOP Teens Make Healthier and Safer Choices

- Lowers risk of risky sexual behavior and pregnancy.
- Lowers risk of suspensions and skipping school without permission.

National Recognition

Independent research reviews by federal agencies and organizations have recognized TOP for its evidence-base:

- Collaborative for Academic, Social, and Emotional Learning (CASEL)
- Health and Human Services Teen Pregnancy Prevention Services Evidence Review
- Blueprints for Healthy Youth Development
- Office of Juvenile Justice and Delinquency Prevention (OJJDP)
- Substance Abuse and Mental Health Services Administration's (SAMHSA), National Registry of Evidence-based Programs and Practices (NREPP)
- ChildTrends' What Works
- Horizon International Solutions Site (Yale University)
- The National Campaign to Prevent Teen and Unplanned Pregnancy
- National Collaboration for Youth
- National Dropout Prevention Center/Clemson University
- The RAND Corporation Promising Practices Network
- Advocates for Youth
- Youth.gov
- Nest: What Works for Kids (Australia)

TOP has also been profiled by the Social Emotional Learning Challenge, a partnership between the Susan Crown Exchange and the David P. Weikart Center for Youth Program Quality, as an exemplary social emotional learning program for teens. Visit <http://wymancenter.org/top/> for the most updated version of TOP's evidence-based listings.

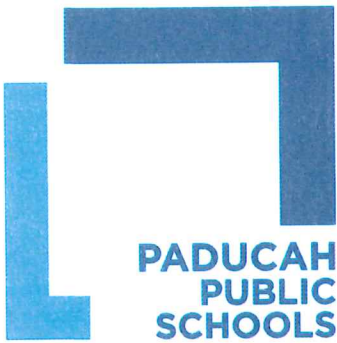


About Wyman

Wyman has been dedicated to serving youth from disadvantaged circumstances for more than a century. Wyman empowers teens, equips adults and strengthens systems. Wyman's engaging, empowering and experiential programs and services help teens build skills, develop a sense of self and connections to their world. As a result, teens achieve educational success, develop healthy behaviors and relationships, and exhibit life and leadership skills. From thousands of teens in St. Louis – to tens of thousands nationally – Wyman programs and services make a difference in the lives of today's teens and tomorrow's leaders.

Contact

Katie Manga, Wyman Senior Vice President, Advancement, Communication and External Affairs
Katie.Manga@WymanCenter.org or 636.549.1235.



4.10

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 13, 2025
Re: Appointment of Board Secretary

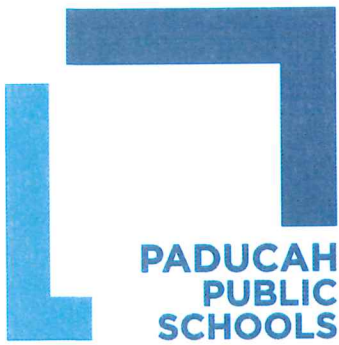
Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information: Please appoint Lisa Chappell as board secretary for the Paducah Independent School District for fiscal year 2025-2026.



4.11

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 8, 2025
Re: Appointment of Board Treasurer

Origin:

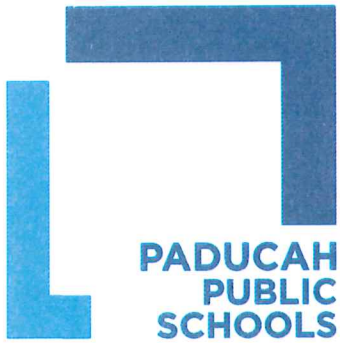
- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information: Please appoint Angela Copeland as treasurer for the Paducah Independent School District for fiscal year 2025-2026.

4.12



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 10, 2025
Re: Attorney of Record

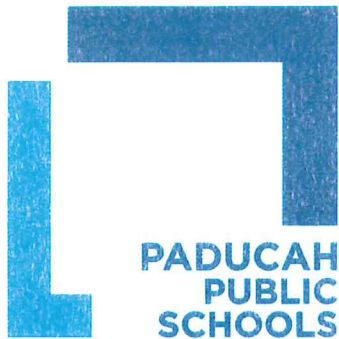
Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information: Please appoint Nicholas Holland, of Whitlow, Roberts, Houston and Straub, as the attorney of record for the Paducah Independent School District for fiscal year 2025-2026..



4.13

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members; Dr. Donald I. Shively, Superintendent
From: William Black, Assistant Superintendent
Date: 7/15/25
Re: District and School Professional Development Plans

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda for Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

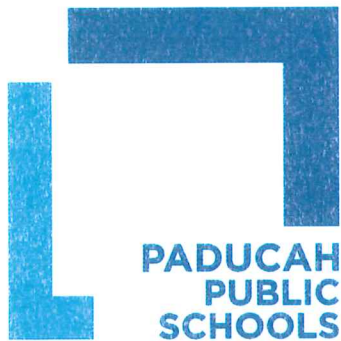
- ☒ No previous board review, discussion or action
- ☐ Previous review or action

Date:

Action:

Background Information:

Attached for your approval are the school and district professional development plans for the 2024-25 school year.



4.14

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Will Black, Assistant Superintendent
Date: 7/15/2025
Re: Adjunct Certification

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda for Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

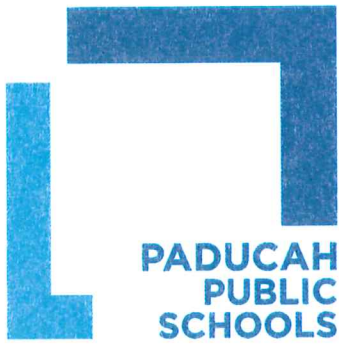
Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information: Adjunct teachers are part-time teachers who help our district diversify its course offerings. Adjunct certifications require board approval. The following staff member is seeking adjunct certification for the 2025-2026 school year:

Jake Siener – Orchestra/Music

4.15



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members; Dr. Donald I. Shively, Superintendent
From: William Black, Assistant Superintendent
Date: 7/15/2025
Re: Emergency Certification Application

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda for Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action

Date:

Action:

Background Information:

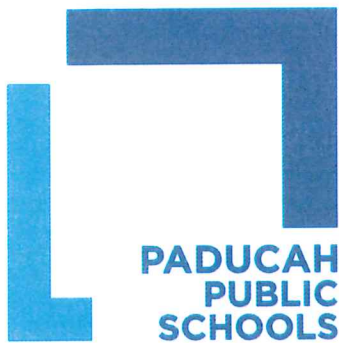
Please see the attached Application for Full-Time Emergency Certification for the following teacher:

Sherry Bertram

McNabb Elementary School

Emergency certification will allow this teacher to teach at the elementary level while she is finalizing her full certification.

4.16



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 9, 2025
Re: Senate Bill 181 Requirements

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☒ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action

Date:

Action:

Background Information:

The superintendent recommends that the Board approve the following traceable communication systems as the exclusive means by which WKCTC employees and volunteers may communicate with Paducah Tilghman students enrolled in dual credit classes at WKCTC. In the attached communication from Dr. Reese, KCTCS requests that the following be approved as traceable communication systems that meet Senate Bill 181 requirements: Blackboard (Anthology); Outlook (kctcs.edu domain; and, Starfish (EAB).

Subject: Senate Bill 181

Dear Superintendent Shively,

I am writing on behalf of the Kentucky Community and Technical College System (KCTCS) regarding the implementation of Senate Bill 181, enacted during the 2025 Regular Session of the Kentucky General Assembly.

As you are aware, SB 181 requires each local board of education to designate one or more traceable communication systems as the exclusive means by which school district employees and volunteers may communicate electronically with students. While this requirement does not extend to KCTCS faculty, it does apply to school district employees who are delivering dual credit instruction.

To support full compliance with SB 181 and to ensure secure, consistent communication with students enrolled in dual credit courses, we respectfully request that your local board of education formally approve the following communication systems currently utilized by KCTCS:

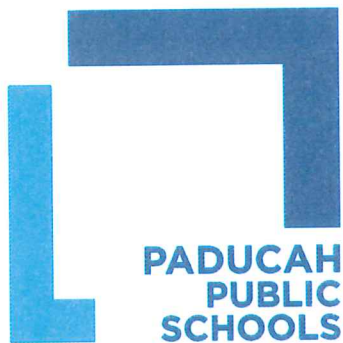
- **Blackboard (Anthology)**
- **Outlook (kctcs.edu domain)**
- **Starfish (EAB)**

These platforms are institutionally managed and provide the necessary traceability to document all communications between school district personnel and students, in accordance with the requirements of the legislation. We are happy to provide any additional documentation or clarification needed to support your board's review and approval process.

In addition, we respectfully request your assistance in informing school district employees who teach dual credit courses that written parental consent must be obtained for the use of any other communication systems not formally approved by the school board. This includes, but is not limited to, publisher platforms such as Cengage and McGraw Hill (e.g., eBooks and related tools).

Furthermore, if your school board has already approved a set of traceable communication platforms, we ask that the required parental consent form also explicitly authorize the use of Blackboard, Outlook, and Starfish, in addition to any other platforms the instructor may use.

Our shared goal is to ensure that students continue to benefit from high-quality dual credit opportunities in a safe, compliant, and well-supported learning environment. Thank you for your continued partnership and commitment to student success. Please let us know how we may assist in facilitating this process.



4.17

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Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Troy Brock
Date: July 12, 2025
Re: KSBA Procedures Update

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☒ Board of Education Policy
 - ☐ Other

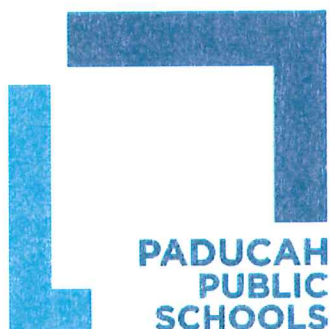
Previous Review, Discussion, or Action:

- ☐ No previous board review, discussion or action
- ☒ Previous review or action
 - Date:
 - Action:

Background Information:

AMENDMENT OF ADMINISTRATIVE PROCEDURES – The superintendent recommends that the Paducah Board of Education approve the administrative procedures included in the KSBA Administrative Procedure Update (#30). A copy of the recommended changes is included with the agenda under separate cover.

4.18



Paducah Public Schools
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Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: David Dobbins
Date: 07/16/2025
Re: Surplus Property / PTHS Band Uniforms

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
- ☐ Previous review or action

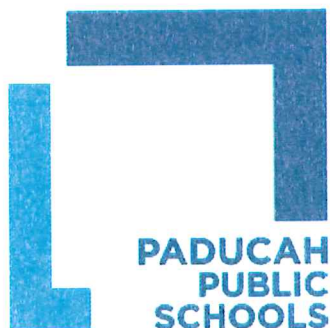
Date:

Action:

Background Information:

Request for the old Band of Blue uniforms in storage to be declared surplus by the Board of Education. The Band of Blue is planning a fundraiser in which they offer the old Band uniforms from the past to alumni for donations to the current Band program.

4.19



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Telephone: 270-444-5600
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MEMO

To: Board of Education Members
From: Troy Brock, DPP
Date: 07/16/2025
Re: Memorandum of Understanding with Four Rivers Behavioral Health for Continuing School Based Mental Health Services for 2025-2026

Origin:

☐
☐
☒
☐

Topic Presented for Information
Action Requested at This Meeting
Item on the Consent Agenda For Approval
Board Review Required By:

☐
☐
☐

State Law, Federal Law or Regulation
Board of Education Policy
Other

Previous Review, Discussion, or Action:

☒
☐

No previous board review, discussion, or action
Previous review or action

Date:
Action:

Background Information:

The Superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding with Four Rivers Behavioral Health to provide school-based mental health services for the 2025-2026 school year.

MEMORANDUM OF AGREEMENT

Between



And The Paducah Independent School District

Recognizing a mutual desire to promote and provide behavioral health services through effective collaboration between Four Rivers Behavioral Health (hereinafter FRBH) and the Paducah Independent School District (hereinafter The School) for the benefit of school age children, the following agreement is entered into by both parties effective **August 11th, 2025**.

Whereas both parties agree that there is a need to:

1. Implement a program to provide expanded school-based services on site at facilities of The School;
2. Target emotionally and behaviorally challenged children;
3. Assess the emotional needs and, when necessary, teach appropriate behavioral responses to students and, thereby, raise academic standards; and
4. Maximize parental and family involvement in the process.
5. Work collaboratively on special teams within the school that best serve The School staff, youth of the school and their families.
6. Create a climate within The School that maximizes a Trauma Informed Environment.

The School agrees to:

1. Provide HIPAA compliant space and furniture for a Clinical Practitioner(s) to assess and treat those students in need of services.
2. Provide supportive services through designated school personnel to assist the Clinical Practitioner(s) with the scheduling and family contact necessary to make the program successful.
3. Maintain appropriate liability insurance to cover the program site and school staff.
4. Abide by the confidentiality requirements of Four Rivers Behavioral Health.
5. Recognize that the records of the FRBH treatment component are the records and property of FRBH exclusively.
6. Identified school staff will meet with the Clinical Practitioners assigned to each school on a regular basis to review progress or regression of youth and families identifying any interventions that school staff may be able to support in the classroom.

FRBH agrees to:

1. Provide a Clinical Practitioner(s) at each school who will, with the permission and involvement of the parental authority, address the therapeutic needs of children or youth referred internally or externally for school-based services. The (se) Clinical Practitioner(s) shall be solely under the direction and supervision of FRBH and subject to the policies and procedures of FRBH.

2. Develop an individual treatment plan to address relevant issues affecting each child, with the active involvement of the parental authority and school personnel.
3. Maintain documentation of progress toward therapeutic goals, according to the established FRBH policies and procedures.
4. Maintain appropriate liability insurance for the Clinical Practitioner(s) providing direct clinical services to students as directed by FRBH personnel policies.
5. Provide access to appropriate FRBH services, as identified on the individual treatment plan. This includes but is not limited to IMPACT Case Management Services.
6. Respond to requests for assistance with crisis management, consultations with school personnel and provide in-service training on appropriate topics.
7. Recognize that the academic assessments and progress reports are the records and property of The School exclusively; and
8. Respect the confidentiality requirements of The School.
9. Provide services to the youth with the permission of the parent or guardian in the form of a signed Release of Information.
10. Participate in any grant related evaluation activities as requested by The School including attending meetings and the tracking and provision of data to support the goals and continuation of the grant.
11. Provide individual, family and/or small group therapy on site of The School. Small group would include: education/didactic groups covering a wide variety of social, emotional and behavioral health topics chosen in collaboration with The School.
12. Meet with identified school staff on a regular basis to address the provision of services, development of new services and evaluation processes.
13. Identified FRBH staff will support The School's desire for a Trauma Informed environment through participating in the team meetings and provide expertise in the area of trauma, mental health and youth needs.

Both parties mutually agree:

1. Each party shall maintain their individual separate identity, liability, responsibilities, rights and authorities, and shall not be an agent or representative of the other party.
2. The agreement is subject to approval of the governing boards of the parties involved, and may be canceled by either party with a thirty-(30) day written notice. Otherwise, this agreement shall remain in force as long as both of the following signatories are the binding agent of their respective organization.

Carl LeBuhn, M.D.

Board Chair

Paducah Independent Schools

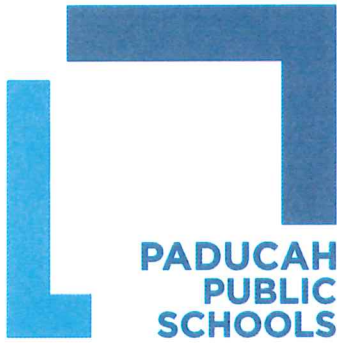
Date

Gretchen Roof, LCSW

Chief Executive Officer

Four Rivers Behavioral Health

Date



4.20

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively, EdD
Date: July 21, 2025
Re: Department of Energy Grant – Energy Curriculum & Project Supplements

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action

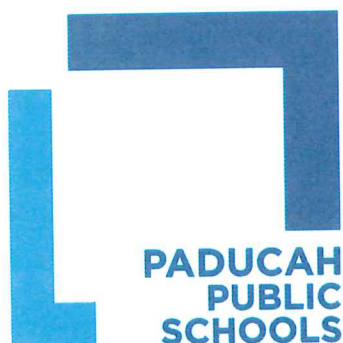
Date:

Action:

Background Information:

The superintendent recommends the Board approve for four (4) \$4,000 to \$5,000 supplements to design and teach electrical and clean energy projects in the Innovation Hub's Makerspace as proposed and funded through the "Building Community Capacity through Partnerships, Paducah Public Schools, and the Paducah Innovation Hub" grant awarded by the U.S. Department of Energy. These supplements will be for the 2025-2026, 2026-2027, and 2027-2028 school years.

4.21



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MEMO

To: Board of Education Members
From: Donald I. Shively, EdD
Date: July 21, 2025
Re: Department of Energy Grant – STEM Retention Incentive Supplement

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

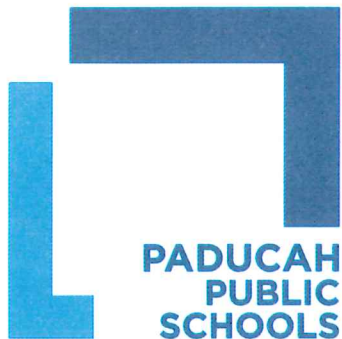
Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

The Superintendent recommends the Board approve three (3) \$4,000 to \$5,000 retention incentive supplements for science, technology, engineering, and mathematics (STEM) teachers as proposed and funded through the "Building Community Capacity through Partnerships, Paducah Public Schools, and the Paducah Innovation Hub" grant awarded by the U.S. Department of Energy. These supplements will be for the 2025-2026, 2026-2027, and 2027-2028 school years.

4.22



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MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 21, 2025
Re: Behavioral and Attendance Interventionist

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends that the Paducah Board of Education approve the adjusted job description for the Behavioral and Attendance Interventionist. This position will be paid for out of the Community Schools Grant for the 2025-2026 school year.

Class Code: 8312

CLASS TITLE: BEHAVIORAL INTERVENTIONALIST / ATTENDANCE INTERVENTIONALIST

BASIC FUNCTION:

To assist the administration in providing behavior support plans and response to intervention plans for chronic absenteeism plans:

- Monitor and support students as assigned, collect data for behavior support plans, and monitor and provide feedback to staff on student behavior progress.
- Monitor and support students as assigned, collect data for truancy support plans, and monitor and provide feedback to staff on student attendance progress.

REPRESENTATIVE DUTIES:

- Monitor students on a one-to-one basis, in small groups or in large groups to ensure their safety; follow procedures to safeguard the health and safety of students.
- Collect data and maintain records accurately for tracking and recording student progress on behavior support plan goals.
- Act as a crisis intervention person, using district approved procedures, during times when the student is experiencing severe problems. This may include physical restraint, problem solving, behavior rehearsal, debriefing, and transition management.
- Communicate appropriately with individuals including families, students, and special education staff. Refer concerns expressed by families, students, or others to appropriate staff.
- Maintain regular and predictable attendance.
- Maintain a professional appearance.
- Adhere to the Professional Code of Ethics.
- Follows all Board of Education and SBDM Council policies and procedures, and all state and federal laws and regulations.
- Confer with teachers, when needed, concerning student behavior.
- Promote positive parent and child interactions and activities.
- Participate in staff activities and in special training programs.
- Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

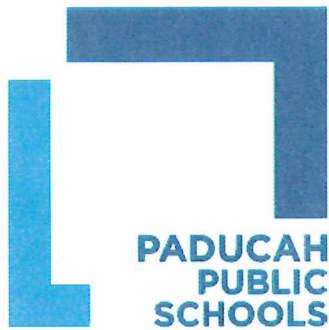
- Behavioral supports and strategies.
- Safe practices in classroom and playground activities.
- Interpersonal skills using tact, patience, and courtesy.
- Basic record-keeping techniques.
- Health and safety regulations.
- Operating knowledge of and experience with personal computers and peripherals.
- Operating knowledge of and experience with software for web browsers, word processing, spreadsheets, presentations, email, etc.
- Operating knowledge of and experience with typical office equipment.

ABILITY TO:

- Learn child guidance principles and practices.
- Communicate and maintain effective relationships with students, parents, and staff, both orally and in writing.
- Print and write legibly.
- Understand and follow oral and written instructions.
- Learn procedures, functions and limitations of assigned duties.
- Monitor, observe and report student's behavior according to approval policies and procedures.
- Learn and apply safety procedures and regulations.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: associate's degree and some experience working with children in an organized setting.



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MEMO

To: Board of Education Members
 From: Heather Anderson
 Date: 07/10/2025
 Re: Job Description Update, Homeless Program Transportation Data Assistant

Origin:

☐
☐
☒
☐

Topic Presented for Information
 Action Requested at This Meeting
 Item on the Consent Agenda For Approval
 Board Review Required By:

☐
☐
☐

State Law, Federal Law or Regulation
 Board of Education Policy
 Other

Previous Review, Discussion, or Action:

☒
☐

No previous board review, discussion, or action
 Previous review or action

Date:
 Action:

Background Information:

The superintendent recommends that the Paducah Board of Education approve the update for the Homeless Program Transportation Data Assistant. Please see the job description attached.

Transportation Data Assistant/Homeless Program Job Description

This position requires experience in the use of desktop computer systems. Proficiency in Internet, email, Microsoft Word and Excel are a necessity. A computer skills test will be administered to determine proficiency level.

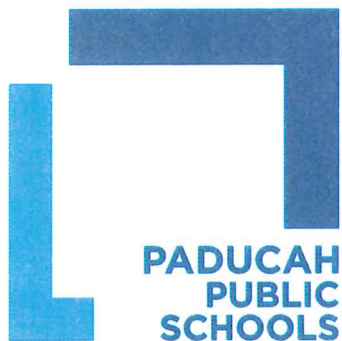
BASIC FUNCTION: Process transportation route and operation data for input and retrieval; train transportation staff in the use of computer terminals.

REPRESENTATIVE DUTIES: Compile and input data; generate and retrieve reports from computer data base. Receive and process route and operations data. Update route information and maintain accurate route records; remain current concerning routes and area assignments. Assist in compiling statistical records. Perform clerical support duties as assigned. Perform related duties as assigned. A CDL is preferred. (Training is available.)

KNOWLEDGE AND ABILITIES: **KNOWLEDGE OF:** Record-keeping techniques. Operation of a computer terminal and data entry techniques. Oral and written communication skills. Health and safety regulations. Methods and procedures of operating electronic computers and peripheral equipment. **ABILITY TO:** Understand and follow oral and written directions. Work cooperatively with others. Maintain routine records. Operate a computer terminal.

EDUCATION AND EXPERIENCE: Any combination equivalent to: high school diploma, G.E.D. Certificate or demonstrated progress toward obtaining a G.E.D. as required by Kentucky law and two years clerical experience involving the use of a computer.

Shift Type Full-Time Salary Range \$15.92 to \$17.22. CDL pay rate is \$16.38-20.80 for bus driving time only.



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MEMO

To: Board of Education Members
From: Troy Brock
Date: July 12, 2025
Re: Board Policy Update

Origin:

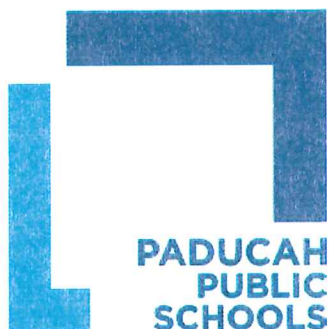
- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☒ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☐ No previous board review, discussion or action
- ☒ Previous review or action
 - Date: June 16, 2025
 - Action: first reading

Background Information:

BOARD POLICIES - KSBA POLICY UPDATE #48, SECOND READING – The superintendent recommends that the Paducah Board of Education approve the KSBA Policy Service Update (#48) as recommended.



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MEMO

To: Board of Education Members
From: Troy Brock, DPP
Date: 07/16/2025
Re: First Reading of revision to Board Policy 09.4341 Alternative Education

Origin:

- ☐ Topic Presented for Information
☒ Action Requested at This Meeting
☐ Item on the Consent Agenda For Approval
☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
☐ Previous review or action

Date:

Action:

Background Information:

The Superintendent recommends that the Paducah Board of Education accept for first reading, revisions to board policy 09.4341 Alternative Education. This revision provides for the placement of students for one (1) year into alternative education and receive virtual instruction for instances of documented threatening or violent behavior that presents a plausible danger to the safety of other students/staff.

Alternative Education

DEFINITION

Alternative Education Program means a program that exists to meet the needs of students that cannot be addressed in a traditional classroom setting but through the assignment of students to alternative classrooms, centers, or campuses that are designed to remediate academic performance, improve behavior, or provide an enhanced learning experience. Alternative education programs do not include career or technical centers or departments.¹

PURPOSE

The purpose of the Board's Alternative Education Program is to provide:

- Learning activities that support innovative pathways and are aligned to college and career outcomes for all students.
- A curriculum that is aligned with the Kentucky Academic Standards and the learning goals in each student's Individual Learning Plan (ILP).
- Successful student transition to the regular school assignment, when possible, or to post-secondary status.
- A meaningful alternative to suspension and/or expulsion of a student.

ALTERNATIVE EDUCATION IN LIEU OF EXPULSION

In lieu of expelling a student, or upon the expiration of a student's expulsion, the Superintendent may place a student into an alternative program or setting if the Superintendent determines placement of the student in his or her regular school setting is likely to substantially disrupt the educational process or constitutes a threat to the safety of other students or school staff.

The alternative program or setting may be provided virtually. Students placed in an alternative program or setting shall be subject to compulsory attendance requirements under KRS Chapter 159 and applicable Board policy.

In accordance with KRS 158.150 (2)(a)(1), in cases of documented threatening or violent behavior, a student that presents a plausible danger to other students and/or staff will be placed in the District's available Alternative School and receive educational services virtually for one (1) year. This would assign the student the most appropriate placement. Continued placement will be reviewed annually by the board approved appeals committee and may be extended up to one (1) year. Subsequent reviews and extensions of this type of placement will be made at the end of each placement period.

Action to expel, extend the expulsion, or place in an alternative program or setting a student shall not be taken until the parent, guardian, or other person having legal custody or control of the student has had an opportunity for a hearing before the Board. Following the initial alternative placement of a student, the Board shall review the alternative program or setting placement at least once per year and determine if the placement should be continued.⁴

NOTE: Students do not have a right to assignment to alternative programs or services except as specifically provided by law.

As required by Kentucky Administrative Regulation the District shall ensure:

- That each Alternative Education Program is not limited in scope or design and is aligned to the academic program of the District.

- A student enrolled in an Alternative Education Program may be eligible to participate in one (1) or more types of programs to address student learning needs that may include an alternative digital learning environment, credit recovery, or an innovative path to graduation.
- The Board shall review this policy and accompanying procedure(s) annually.²

Alternative EducationELIGIBILITY CRITERIA

Alternative education placements may be utilized for students at all grade levels.

Placement may be voluntary or involuntary, and the program may be offered either on-site or off-site.

For purposes of this policy a long-term placement is defined as ten (10) school days or more.

An ILP shall exist for a student in grade six (6) and above as required by regulation prior to placement in a District Alternative Education Program. Criteria for involuntary assignment by District personnel in the Alternative Education Program may include one (1) or more of the following:

- The need for a different educational environment for the student that will reflect an instructional delivery style best provided in an alternative setting.
- The student has contributed to substantial and on-going disruption of the educational process.
- Documentation that there are specific academic and/or behavioral performance areas that require intensive assistance best provided in alternative setting.
- Confirmation that the student has significant and on-going truancy issues that are impeding academic growth.
- Documentation that the student needs intensive support in the areas of social and personal issues that are impeding academic performance and/or behavioral expectations.
- The student has been assigned for code of conduct or Board policy violations for which assignment to an alternative program is authorized under the code or policy.
- The student has been identified as being at risk of academic failure and/or dropping out of school.
- The student has previously dropped out of school, but has requested to return to school via enrollment in an alternative education setting.
- The student is assigned to an alternative school or program for other reasons as provided in the code of conduct, Board policy, or other program standards adopted by the Board.
- Other reasons related to safety concerns and educational needs of the student referenced in [704 KAR 019:002](#).

A student's parent/legal guardian or a student who is eighteen (18) years of age or older may request voluntary placement in the Alternative Education Program.

NOTIFICATION

The Principal or other designated administrator shall notify the parents by letter of their child's assignment to the Alternative Education Program. The letter shall include length and reason for assignment, expected behavior of the student, and notification that assignment may be extended or shortened depending upon the attitude and cooperation of the student.

Alternative EducationNOTIFICATION (CONTINUED)

The duration of the alternative assignment shall be as provided in applicable Board policy, code of conduct, or other alternative program standards adopted by the District or as decided by the team and approved by the Superintendent/designee.

ATTAINMENT OF A HIGH SCHOOL EQUIVALENCY DIPLOMA

Students enrolled in a District-operated alternative education program shall be eligible to seek attainment of a High School Equivalency Diploma if the student:

- Is at least seventeen (17) years of age;
- Is not on track to graduate*; and
- Has previously attained a passing score on an official readiness test for a High School Equivalency Diploma.

*Not on track to graduate:

- 2.5 credits or more behind grade level in relation to cohort year.
- GPA less than 2.0
- Not at the 65% mark for credits earned (No more than 14.5 credits earned) at 4th year of high school

The DPP shall send age verification and a letter to the Adult Education Center that the student may be served. A student who has attained a High School Equivalency Diploma shall be exempt from compulsory attendance.³

ILPA TEAM

The Superintendent/designee shall appoint members of a team to develop an Individual Learning Plan Addendum (ILPA) for students with long term placements in grades six through twelve (6-12) assigned to an alternative school or program. The team may consist of the lead administrator/designee of the student's current school/program, the lead administrator/designee of the alternative school/program, counselors, teachers and other staff as appropriate.

The Superintendent/designee shall chair the team and invite the guardians, and as appropriate, the student to participate.

After consideration of input of the team, the counselor or the designated administrator shall prepare or revise the ILPA to address, as appropriate, academic and behavioral needs, criteria for re-entry into the traditional program and review of student progress.

EXCEPTIONS:

- Such decisions for individual students with disabilities under the IDEA shall be made when required through the Admissions and Release Committee process and changes in service delivery required under the IDEA shall be made to the student's IEP.
- Such decisions for students identified under Section 504 shall be made through the team process as required under federal law and corresponding District policies and procedures.

Alternative Education

EXTRACURRICULAR PARTICIPATION

Students assigned to alternative schools or programs shall be eligible to access extracurricular activities including, but not limited to sports activities, as allowed under applicable Board policy, code of conduct, SBDM policy, KHSAA rules or other alternative program standards adopted by the District.

CONTINUING SUPPORT

Opportunities shall be provided for students to continue regular school work as appropriate under the supervision of Alternative Education Program staff. Students participating in an alternative program shall continue to be able to access tutoring, transportation, library and media services, specialty course work, intervention, counseling, and other resources and services already available in the District as determined through the development of the ILPA.

TRANSITION

Students may transition to a regular classroom setting in accordance with any criteria for re-entry established by the ILPA Team and in accordance with the following process:

1. The lead Alternative Education Program administrator/designee shall invite the student (age 18 or older) or the parent/legal guardian to meet to discuss the proposed transition. If the parent/legal guardian or adult student do not attend, written notification shall be provided to explain the proposed re-entry.

For IDEA or Section 504 students, the IEP or Section 504 team shall determine placement of students as required by law.

2. Strategies shall be documented to promote successful transition to include specific staff responsibilities and how follow-up monitoring will occur.
3. Should the transition not be successful for the student, reassignment to the Alternative Education Program may be considered, and the ILPA Team may be reconvened accordingly.

COLLABORATION WITH OUTSIDE AGENCIES

The coordinator or lead administrator of the Alternative Education Program shall establish a process to collaborate with outside agencies involved with involuntary placements, including courts or other social service agencies to address student transitions between programs. Release of protected information about students involved in the program shall be in compliance with the Family Educational Rights and Privacy Act (FERPA).

NOTE: THIS POLICY DOES NOT APPLY TO A TEMPORARY/SHORT-TERM INTERVENTION.

Alternative Education

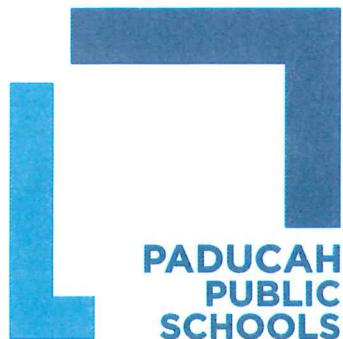
REFERENCES:

¹KRS 160.380
²704 KAR 019:002
³KRS 158.143
⁴KRS 158.150
KRS Chapter 159
707 KAR 001:320
Student Discipline Guidelines, Kentucky Department of Education
OAG 77-419

RELATED POLICIES:

08.131; 08.141
09.123; 09.14; 09.426; 09.431; 09.435

Adopted/Amended: 7/17/2023
Order #: 99



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
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MEMO

To: Board of Education Members
From: Donald Shively, EdD
Date: July 21, 2025
Re: 2025-2026 Certified and Classified Salary Schedules

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends the Board approve the attached Classified & Certified Salary Schedules for 2025-2026 school year.

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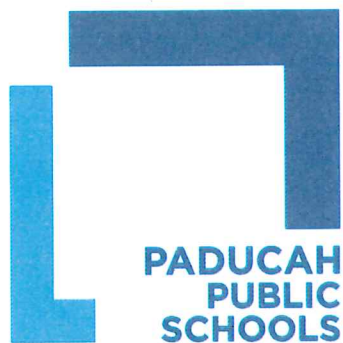
PADUCAH PUBLIC SCHOOLS CERTIFIED SALARY SCHEDULE 2025/2026

	Rank III		Rank II		Rank I
Step	(Bachelor)		(Masters)		(Masters + 30)
0	44,579		49,117		53,840
1	45,471		50,099		54,917
2	46,380		51,101		56,015
3	47,308		52,123		57,134
4	49,082		54,078		59,277
5	50,064		55,160		60,463
6	51,064		56,263		61,672
7	52,086		57,388		62,905
8	53,128		58,535		64,163
9	54,191		59,707		65,446
10	55,275		60,901		66,756
11	55,827		61,509		67,424
12	56,386		62,124		68,097
13	56,949		62,746		68,779
14	57,802		63,687		69,811
15	58,670		64,643		70,857
16	59,551		65,613		71,920
17	60,443		66,596		72,999
18	60,443		66,596		72,999
19	60,443		66,596		72,999
20	61,350		67,594		74,094
21	61,350		67,594		74,094
22	61,350		67,594		74,094
23	61,350		67,594		74,094
24	61,350		67,594		74,094
25	62,271		68,609		75,206
26	62,271		68,609		75,206
27	63,516		69,981		76,710
28	63,516		69,981		76,710
29	63,516		69,981		76,710
30	64,787		71,381		78,244
Rank 4	40,461				

HEAD START CERTIFIED SALARY SCHEDULE 2025/2026						
	Rank III		Rank II		Rank I	
Step	(Bachelor)		(Masters)		(Masters + 30)	
0	45,441		50,069		54,882	
1	46,351		51,071		55,979	
2	47,279		52,092		57,098	
3	48,223		53,133		58,241	
4	50,032		55,126		60,425	
5	51,032		56,228		61,633	
6	52,053		57,354		62,865	
7	53,094		58,500		64,123	
8	54,155		59,670		65,406	
9	55,239		60,864		66,715	
10	56,344		62,081		68,048	
11	56,908		62,702		68,729	
12	57,477		63,328		69,417	
13	58,051		63,962		70,111	
14	58,922		64,922		71,162	
15	59,806		65,895		72,228	
16	60,703		66,883		73,313	
17	61,613		67,887		74,412	
18	61,613		67,887		74,412	
19	61,613		67,887		74,412	
20	62,537		68,905		75,528	
21	62,537		68,905		75,528	
22	62,537		68,905		75,528	
23	62,537		68,905		75,528	
24	62,537		68,905		75,528	
25	63,475		69,939		76,661	
26	63,475		69,939		76,661	
27	64,745		71,337		78,194	
28	64,745		71,337		78,194	
29	64,745		71,337		78,194	
30	67,982		72,765		79,758	
Rank 4	39,804					

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Paducah Public Schools
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Paducah, KY 42002-2550

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MEMO

To: Board of Education Members
From: Donald Shively, EdD
Date: July 21, 2025
Re: 2025-2029 Supplemental Salary Schedule

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends the Board approval of the attached Supplemental Salary Schedule for 2025-2026.

2025/2026 SY	Supplements	AMOUNT	
Administrative Positions			
	Superintendent	Established by BOE	
	Asst Superintendent	2,000-10,000	
	Director, District Operations	15,000-23,500	
	Director, Human Resources	15,000-23,500	
	Director, Instruction	15,000-23,500	
	Director, Pupil Personnel	15,000-23,500	
	Director, Spec Educ	15,000-23,500	
	Director, Student Services	15,000-23,500	
	District Instructional Specialist	15,000-18,500	
	Community Schools Grant Coordinator	15,000	*Grant Funded
	Principal, Clark	14,500	
	Asst. Principal , Clark	8,500	
	Principal, McNabb	14,500	
	Asst. Principal , McNabb	8,500	
	Principal, Morgan	14,500	
	Asst. Principal , Morgan	8,500	
	Principal, Paducah Middle School (PMS)	19,500	
	Asst. Principal, PMS	11,000	
	Asst. Principal, PMS	11,000	
	Principal, Paducah Tilghman High School (PTHS)	23,500	
	Asst. Principal, PTHS	11,000	
	Asst. Principal - Athletic Director, PTHS	11,000	
	Dean, PTHS	11,000	
	Principal, Alternative	11,000	
	Principal, Hub	14,500	
	Asst. Principal, Hub	11,000	
	Director, Hub	10,500	
	Director, Head Start	10,500	
	Secretary, Board of Education	5,000-10,500	
	Treasurer, Board of Education	5,000-15,000	
	District Technology Coordinator	5,000-15,000	
	Federal Programs Coordinator	5,000-10,000	
	Food Service Supplement	10,500	*State Funded
	OSHA Safety Coordinator	5,500	
	Speech Language Path/ Audiologists	2,000	*State Funded
	Summer Food Service Coordinator	2,500	*State Funded
	Energy Savings Grant Coordinator 1	7,500	*Grant Funded
	Energy Savings Grant Coordinator 2	7,500	*Grant Funded
	Energy Savings Grant Coach	3,000	*Grant Funded
	IT System Administator	5,000	
	Paducah Public Schools Foundation Secretary	2,500	
	District Police Chief	5,000	
	Security Officer	10,000	
	Student Educator Advisory Club Advisor	500-1,000	
	Comm Schools Summer Youth Worker	1,000	*Grant Funded
	Crisis Prevention Trainer	5,000	*Grant Funded
High School Supplements			
	Academic Team Coach	4,100	

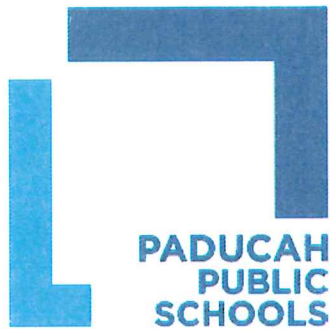
	Academic Team Coach Assistant	2,600	
	Archery Head Coach	3,100	
	Archery Assistant Coach	550	
	Baseball Coach	7,700	
	Baseball Asst. Coach	3,100	
	Baseball Asst. Coach	2,100	
	Basketball Boys' Head Coach	10,500	+15 Extended Days
	Basketball Boys' Assistant Coaches	15,500	
	Little League Basketball - Boys	2,500	
	Basketball Girls' Head Coach	10,500	+15 Extended Days
	Basketball Girls' Assistant Coaches	15,500	
	Little League Basketball - Girls	2,500	
	Bowling Head Coach	3,100	
	Bowling Assistant Coach	550	
	Cheerleading Coach	5,000	
	Cheerleading Asst Coach	2,050	
	Chess Club	1,300	
	Choral Accompanist	31 per hour	
	Choral Music Director	7,500-10,500	
	Community Schools Grant Site Lead	4,000	*Grant Funded
	Cross Country Coach Boys	4,100	
	Cross Country Coach Girls	2,050	
	Cross County Asst Coach	1,550	
	Debate Coach	3,100	
	Debate Asst Coach	650	
	Drama Club Advisor	2,050	
	Drama Club Asst.	850	
	Digital Learning Coach (DLC)	800	
	eSports Coach	2,100	
	Football Head Coach	10,500	+15 Extended Days
	Football Assistants	42,000	
	Future Educators of America	650	
	Golf Coach Boys'	4,100	
	Golf Coach Girls'	4,100	
	Instrumental Music Director	10,500	
	Instrumental (Orchestra Director)	4,100	

	Instrumental Music Aides/Camp	7,200	
	Business Dept Head	1,050	
	Lang/Liter Dept Head	1,050	
	Math Dept Head	1,050	
	National Honor Society	650	
	Newspaper Adv	850	
	Science Dept Head	1,050	
	Soc Studies Dept Head	1,050	
	Spec Ed Dept Head	1,050	
	Voc Ed Dept Head	1,050	
	Soccer Boys' Coach	8,500	
	Soccer Asst Coach (Boys')	7,250	
	Soccer Girls' Coach	8,500	
	Soccer Asst Coach (Girls')	7,250	
	Softball Coach	7,700	
	Softball Asst Coach 1	2,100	
	Softball Asst. Coach 2	1,800	
	STLP	800	
	Student Council Adv	650	
	Student Tech Resource Tchr	800	
	Swim Coach	3,100	
	Tennis Coach Boys'/Girls	7,700	
	Tennis Assistant Coaches	10,200	
	Track Boy's Coach	7,700	
	Track Boy's Asst Coach	3,100	
	Track Girls' Coach	7,700	
	Track Girls Asst Coach	3,100	
	Volleyball Coach	5,100	
	Volleyball Asst. Coach	2,100	
	Wrestling Coordinator	7,700	
	Wrestling CFWKY	9,200	*External Funding
	Wrestling Coach Boys'	7,700	+15 Days
	Wrestling Coach Girls'	7,700	+15 Days
	Wrestling Girls & Boys Assistants	15,500	
	Yearbook Advisor	850	
Middle School Supplements			
	Academic Team Coach(Grade 7)	1,550	
	Academic Team Coach(Grade 8)	1,550	

	Baseball Boys' Coach	2,050	
	Baseball Boys' Coach (6th Grade)	800	
	Basketball 6th Grade Boys	1,550	
	Basketball 6th Grade Girls	1,550	
	Basketball Boys' Coach (7th Grade)	3,100	
	Basketball Girls' Coach (7th Grade)	3,100	
	Basketball Boys' Coach (8th Grade)	3,100	
	Basketball Girls' Coach (8th Grade)	3,100	
	BETA Club	650	
	Cheerleading Coach (7th Grade)	1,550	
	Cheerleading Coach (8th Grade)	1,550	
	Chess Club	1,050	
	Choral Music Director	4,100	
	Digital Learning Coach (DLC)	800	
	e-Sports Coach	1,000	
	Head Football Coach	5,100	
	Football Assistants	4,100	
	Future Problem Solving Coach	1,050	
	Future Problem Solving Judge	350	
	Governor's Cup Coordinator	450	
	Instrumental Music Director	4,100	
	Asst. Instrumental Music	1,050	
	Math Counts Coordinator	450	
	Art Club Sponsor	400	
	Speech Club Sponsor	800	
	Science Club Sponsor	400	
	Soccer Coach (Boys')	2,050	
	Soccer Coach (Boys' - 6th Grade)	1,800	
	Soccer Coach (Girls')	2,050	
	Soccer Coach (Girls' - 6th Grade)	1,800	
	Softball Girls' Coach	2,050	
	Softball Girls' Coach (6th Grade)	800	
	Spanish Club Sponsor (6th Grade)	400	
	Special Ed Tchr (SLP)	2,000	*State Funded

	STLP (TITLE IID)	800	
	STC Coordinator	800	
	Robotics Club Sponsor	650	
	Track Boys' Coach	3,100	
	Track Girls' Coach	3,100	
	Track Asst. Coach	1,550	
	Tutor/Coach (written compoition)	300	
	Tutor/Coach (social studies)	300	
	Tutor/Coach (language arts)	300	
	Tutor/Coach (science)	300	
	Tutor/Coach (math)	300	
	Tutor/Coach (arts/humanities)	300	
	Volleyball Coach	2,050	
	Volleyball Asst. Coach	800	
	Wrestling Head Coach	3,100	
	Wrestling Asst. Coach	1,050	
	Yearbook Advisor	550	
	Young Historians Sponsor	750	
Elementary School Supplements			
	Academic Team Coach - Clark	1,550	
	Academic Team Coach-Clark	1,550	
	DLC - Clark	800	
	STC- Clark	800	
	STLP- Clark	800	
	Music Supplement	1,050	
	Academic Dean Supplement	4,000	*Grant Funded
	Academic Team Coach - McNabb	1,550	
	Academic Team Coach-McNabb	1,550	
	DLC - McNabb	800	
	STC- McNabb	800	
	STLP- McNabb	800	
	Music Supplement	1,050	
	Academic Team Coach - Morgan	1,550	
	Academic Team Coach - Morgan	1,550	
	DLC - Morgan	800	
	STC- Morgan	800	
	STLP- Morgan	800	
	Music Supplement	1,050	
	Academic Dean Supplement	4,000	*Grant Funded
	Comm Schools Grant -Site Lead	6,000	*Grant Funded
	Comm Schools Grant- Prog. Specialist	1,500	*Grant Funded
	Comm Schools ASP Coordinator	3,000	*Grant Funded

	STC - Choices	400	
	STLP - Choices	400	
	Chess Club	800	
	Head Start Fatherhood/ Parent Engagement	2,000-6,000	*Grant Funded
	Head Start Photography/PR	650	*Grant Funded
Other Supplements			
	After School Club Specialist	1,500	*Grant Funded
	Energy Curriculum and Project	4000-5000	*Grant Funded
	Energy Savings Grant Administrator	2,500	*Grant Funded
	Energy Savings Grant Curriculum Advisor-Morgan	1,500	*Grant Funded
	Energy Savings Grant Curriculum Advisor-McNabb	1,500	*Grant Funded
	Energy Savings Grant Curriculum Advisor-Clark	1,500	*Grant Funded
	Energy Stem Retention Incentive	4000-5000	*Grant Funded
	ESS Teacher Rate	30 per hour	
	ESS Classified Rate	15 per hour	*or hourly rate if higher
	Lego Robotics	600	
	Nation Board Certified Teacher	2,000	
	Step Team Coach	1,000-1,500	
	Summer Youth Program Assistant	1,500	*Grant Funded
	Transportation Coordinator	5,000	
	PBIS Model Teacher	1,000	*Grant Funded
	LETRS/KDE Preschool Partnership Grant	1,000	*Grant Funded



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Troy Brock, DPP
Date: 07/16/2025
Re: Second Reading 2025-2026 District Code of Acceptable Behavior and Discipline

Origin:

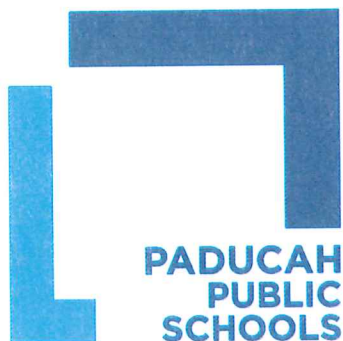
- ☐ Topic Presented for Information
☒ Action Requested at This Meeting
☐ Item on the Consent Agenda For Approval
☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
☐ Previous review or action
 - Date:
 - Action:

Background Information:

The Superintendent recommends that the Paducah Board of Education approve the proposed 25-26 District Code of Acceptable Behavior and Discipline.



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 9, 2025
Re: Payment to Contractors

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

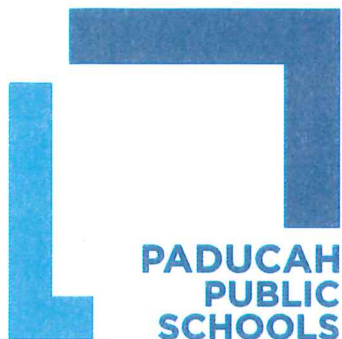
The superintendent recommends that the Paducah Board of Education approve the following payments for the Head Start Preschool project (BG 20-236):
Summary of Payments No. 40: \$37,022.76

Summary of Payments No. 40 - June 30, 2025
Paducah Head Start Preschool - BG#20-236

ID	Site	Site Name & Address	SUNNY SITE	Current Pricing	1	1,520,000.00	702,500	1,562,520.00	8	8.00	1,540,250.00	1,540,250.00	8.00	8.00	10%
910	Site	Corridor Pricing	BB (BB) 4	Corridor Pricing	8	794,760.00	386,474	1,381,234.00	8	8.00	1,381,234.00	1,381,234.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	71,660.00	31,660	133,320.00	8	8.00	133,320.00	133,320.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	71,660.00	31,660	133,320.00	8	8.00	133,320.00	133,320.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	71,660.00	31,660	133,320.00	8	8.00	133,320.00	133,320.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	71,660.00	31,660	133,320.00	8	8.00	133,320.00	133,320.00	8.00	8.00	10%
920	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
930	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
940	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
950	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
950B	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
955	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
960	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
965	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
970	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
975	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
980	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
985	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
990	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
995	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
1000	Site	Vehicle Maintenance	BB (BB) 4	Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%
		Vehicle Maintenance		Vehicle Maintenance	8	137,650.00	1,067,550	1,205,200.00	8	8.00	1,205,200.00	1,205,200.00	8.00	8.00	10%

Summary of Payments No. 40 - June 30, 2025
Paducah Head Start Preschool - BG#20-236

ID	Company Name	Sector	Region	Year	Financial Performance (USD Millions)										Operational Metrics											
					Revenue	Profit	EBITDA	CapEx	OpEx	SG&A	R&D	Debt	Equity	Market Cap	Units Sold	Prod. Vol.	Emp.	Assets	Liabilities	Equity	ROIC	EBITDA Margin	Net Profit Margin	Operating Margin	Dividend Yield	Payout Ratio
001	Aluminum Structures & Windows	Manufacturing	North America	2023	78,000.00	0.00	82,000.00	82,000.00	2	0.00	82,000.00	82,000.00	82,000.00	82,000.00	82,000.00	1	0.00	82,000.00	82,000.00	82,000.00	8.00	8.00	100%	0.00	100%	
		Total																								
		Energy Systems Corp.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
		Energy Systems Inc.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
		Energy Systems Ltd.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
002	CNN Tech	Media	North America	2023	167,000.00	0.00	167,000.00	167,000.00	0	0.00	167,000.00	167,000.00	167,000.00	167,000.00	167,000.00	0	0.00	167,000.00	167,000.00	167,000.00	8.00	8.00	100%	0.00	100%	
		Total																								
		Global Gaming	Gaming	North America	2023	81,000.00	15,000.00	90,000.00	90,000.00	3	0.00	90,000.00	90,000.00	90,000.00	90,000.00	90,000.00	3	0.00	90,000.00	90,000.00	90,000.00	8.00	8.00	100%	0.00	100%
		Global Tech Solutions	Technology	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%
		Automotive Parts Corp.	Automotive	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%
003	AI Solutions Corp.	Technology	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%	
		Total																								
		Building Systems Inc.	Construction	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
		Energy Systems Corp.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
		Energy Systems Inc.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
004	CNN Tech	Media	North America	2023	167,000.00	0.00	167,000.00	167,000.00	0	0.00	167,000.00	167,000.00	167,000.00	167,000.00	167,000.00	0	0.00	167,000.00	167,000.00	167,000.00	8.00	8.00	100%	0.00	100%	
		Total																								
		Global Gaming	Gaming	North America	2023	81,000.00	15,000.00	90,000.00	90,000.00	3	0.00	90,000.00	90,000.00	90,000.00	90,000.00	90,000.00	3	0.00	90,000.00	90,000.00	90,000.00	8.00	8.00	100%	0.00	100%
		Global Tech Solutions	Technology	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%
		Automotive Parts Corp.	Automotive	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%
005	AI Solutions Corp.	Technology	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%	
		Total																								
		Building Systems Inc.	Construction	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
		Energy Systems Corp.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
		Energy Systems Inc.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
006	CNN Tech	Media	North America	2023	167,000.00	0.00	167,000.00	167,000.00	0	0.00	167,000.00	167,000.00	167,000.00	167,000.00	167,000.00	0	0.00	167,000.00	167,000.00	167,000.00	8.00	8.00	100%	0.00	100%	
		Total																								
		Global Gaming	Gaming	North America	2023	81,000.00	15,000.00	90,000.00	90,000.00	3	0.00	90,000.00	90,000.00	90,000.00	90,000.00	90,000.00	3	0.00	90,000.00	90,000.00	90,000.00	8.00	8.00	100%	0.00	100%
		Global Tech Solutions	Technology	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%
		Automotive Parts Corp.	Automotive	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%
007	AI Solutions Corp.	Technology	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%	
		Total																								
		Building Systems Inc.	Construction	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
		Energy Systems Corp.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
		Energy Systems Inc.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
008	CNN Tech	Media	North America	2023	167,000.00	0.00	167,000.00	167,000.00	0	0.00	167,000.00	167,000.00	167,000.00	167,000.00	167,000.00	0	0.00	167,000.00	167,000.00	167,000.00	8.00	8.00	100%	0.00	100%	
		Total																								
		Global Gaming	Gaming	North America	2023	81,000.00	15,000.00	90,000.00	90,000.00	3	0.00	90,000.00	90,000.00	90,000.00	90,000.00	90,000.00	3	0.00	90,000.00	90,000.00	90,000.00	8.00	8.00	100%	0.00	100%
		Global Tech Solutions	Technology	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%
		Automotive Parts Corp.	Automotive	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%
009	AI Solutions Corp.	Technology	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%	
		Total																								
		Building Systems Inc.	Construction	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
		Energy Systems Corp.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
		Energy Systems Inc.	Energy	North America	2023	78,000.00	24,000.00	34,000.00	34,000.00	3	0.00	34,000.00	34,000.00	34,000.00	34,000.00	34,000.00	2	0.00	34,000.00	34,000.00	34,000.00	8.00	8.00	100%	0.00	100%
010	CNN Tech	Media	North America	2023	167,000.00	0.00	167,000.00	167,000.00	0	0.00	167,000.00	167,000.00	167,000.00	167,000.00	167,000.00	0	0.00	167,000.00	167,000.00	167,000.00	8.00	8.00	100%	0.00	100%	
		Total																								
		Global Gaming	Gaming	North America	2023	81,000.00	15,000.00	90,000.00	90,000.00	3	0.00	90,000.00	90,000.00	90,000.00	90,000.00	90,000.00	3	0.00	90,000.00	90,000.00	90,000.00	8.00	8.00	100%	0.00	100%
		Global Tech Solutions	Technology	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00	175,000.00	8.00	8.00	100%	0.00	100%
		Automotive Parts Corp.	Automotive	North America	2023	165,000.00	10,000.00	175,000.00	175,000.00	0	0.00	175,000.00	175,000.00													



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 9, 2025
Re: BG 4 Closeout Document / Head Start

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends that the Paducah Board of Education approve the following BG4 Contract Closeouts for the Head Start Preschool project (BG 20-236): BP 114 Stafford Smith

FACPAC BG4 Form (Ref# 31522)

Form Status: Saved

Tier 1 Project: Pre School
BG Number: 20-236
Status: Active

District: Paducah Independent (HB678) (476)
Phase: Project Initiation (View Checklist)

Contract: Stafford Smith Inc, 0114, Food Service Equipment
Type: CM Bid Package

Proposed

Project Construction Cost

Original Contract Amount \$118,105.00
Net Total of Change Orders to Contract (\$1,207.40)
Original Purchase Order Total \$556,579.00
Net Total of Change Orders to Purchase\$0.00
Orders
Total Cost of Construction \$673,476.60

Verification of Required Approvals by Other Regulatory Agencies

Office of Housing, Buildings, and Construction

Certificate Of Occupancy Date
Plumbing Certificate Date
Electrical Certificate Date
Fire Alarm Certificate Date
Sprinkler Certificate Date
Boiler Certificate Date
Range Hood Suppression Date 3/8/2024
Verification of Approval - Other
Verification of Approval - Other Date

Natural Resources and Environmental Protection Cabinet

Sewage Disposal Certificate Date
Natural Resources & Environmental
Protection Cabinet - Other
Natural Resources & Environmental
Protection Cabinet - Other Date

Close Out

Punch List Completed Date 1/6/2025
Record Drawings Completed Date
Warranty & Guarantees Information 1/6/2025
Provided Date
Owner Training on Systems Date 1/6/2025
Verification of Payment of Debts and 1/22/2025
Claims to Date
Close Out - Other Consent of Surety
Close Out - Other Date 1/18/2025
BG4 Date 7/8/2025
BG4 Board Order Date 7/21/2025

BG4 Signature Page (Online Form Ref# 31522)

The work performed under this contract has been reviewed and found to be substantially complete, according to the plans and specifications approved by the Kentucky Department of Education.

Eric P. Steva

Notary Public for Eric P. Steva
01-JAN-2018, Expires 01-JAN-2021
01-JAN-2021, Expires 01-JAN-2024
Date: 2025/07/08 09:48:52-0400

Architect

7/8/2025

Date

Engineer

Date

Matt Rich

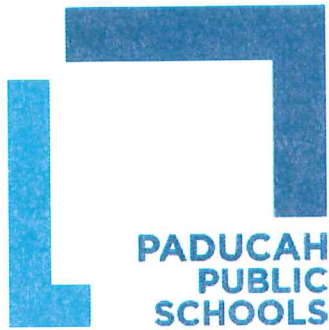
7/8/25

Contractor / Construction Manager

Date

Local Board of Education Designee

Date



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Chad Jezik
Date: 07/14/2026
Re: Revised BG-1

Origin:

- ☐ Topic Presented for Information
☒ Action Requested at This Meeting
☐ Item on the Consent Agenda For Approval
☐ Board Review Required By:
 ☐ State Law, Federal Law or Regulation
 ☐ Board of Education Policy
 ☒ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
☐ Previous review or action
 Date:
 Action:

Background Information:

REVISED BG-1 / DISTRICT SECURITY SYSTEM UPGRADE – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 document for the District Security System Upgrade (BG 25-195).

BG1 Project Application Form (Revised)
(Ref# 22455)

Form Status: Saved

Tier 2 Project: New Project - Distret Security System Upgrade
BG Number: 25-195
Status: Active
District: Paducah Independent (HB678) (476)
Phase: Project Initiation (View Checklist)

Project Type: No Data
Procurement Standard: Model Procurement
Reason for Revision: Post bid revision
Emergency: No

Project Type and Description

Applicable Items

New Building: No
Addition: No
Major Renovation: No
GESC: No
Roofing: No
HVAC: No
ADA Compliance: No
Life Safety: No
Security: Yes
Minor Project: No
New Relocatable Classroom: No
Equipment / Furnishings Procurement: No
Site Acquisition: No
Site Disposition: No
Site Easement: No
Site Lease (Landlord): No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date: 3/31/2024
DFP Priority:
Project Not Listed on DFP: Yes
Project Not Listed on DFP Description:
Upgrade security cameras distret wide.

Inventory

Facility Name

Scope

External Partner Agreement

Residual Funds

Table with 3 columns: BG Number, Fund Source, Amount. Row 1: No Data, No Data, No Data. Row 2: Residual Funds Total: \$0.00

Other Available Funds

Table with 2 columns: Title, Amount. Row 1: No Data. Row 2: No Data. Row 3: No Data. Row 4: Total Funds Available: \$1,498,627.31

Provide a Complete Narrative of the Proposed Project
Install cloud base security cameras district wide.
Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

Proposed Plan to Finance Application

Table with 2 columns: Item, Amount. Items include Total Construction Cost (\$1,230,550.00), Construction Contingency (\$123,055.00), Architect / Engineer Fee (\$106,134.94), Construction Manager Fee, Fiscal Agent Fee (\$12,713.47), Bond Discount (\$26,010.21), Equipment / Furnishings, Equipment / Computers, Technology Network System (KETS), Site Acquisition/Disposition, Site Survey, Geotechnical Investigations, Special Inspections, Commissioning, Advertising (\$163.69), Printing (\$0.00).

Other Probable Costs

Table with 2 columns: Title, Amount. Row 1: No Data. Row 2: No Data. Row 3: No Data. Row 4: Total Project Cost: \$1,498,627.31

Funds Available

Table with 2 columns: Item, Amount. Items include Bond Sale - SFCC (\$448,232.00), Bond Requirement - SFCC (\$0.00), Local FSPK Bond Sale (\$12,578.31), Local General Fund Bond Sale (\$340,000.00), Cash - SFCC Requirement (\$697,817.00), Cash - Building Fund, Cash - Capital Outlay, Cash - Investment Earnings, Cash - General Fund, City - County - KYTC Reimbursement, KETS, Federal Funds.

BG1 Signature Page (Online Form Ref# 22455)

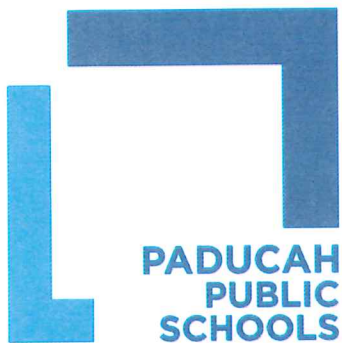
The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent Date

Finance Officer Date

Chairman Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial



5.9

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 12, 2025
Re: PAYMENTS TO CONTRACTORS (BG25-195)

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

PAYMENTS TO CONTRACTORS (BG 20-067) –

The superintendent recommends that the Paducah Board of Education approve payments to contractors on the District Security System Upgrade project (BG 25-195):

Marcum Engineering: \$84,907.95

Pay Application #1: Premier Fire & Security, \$30,375.00

Application and Certificate for Payment
TO: PADUCAH PUBLIC SCHOOLS
PROJECT: SECURITY SYSTEM UPGRADES
APPLICATION NO: P83427-P83428
FROM: PREMIER FIRE & SECURITY
VIA: HARCUM ENGINEERING, LLC
FOR: HARCUM ENGINEERING, LLC

CONTRACTOR'S APPLICATION FOR PAYMENT

Table with 3 columns: CHARGE ORDER SUMMARY, ADDITIONS, DEDUCTIONS. Includes line items for original contract sum, net change by change orders, and total earned less retainage.

The undersigned Contractor certifies that to the best of his knowledge, information, and belief, the Work covered by this Application for Payment has been completed in accordance with the Contract Documents...

CONTRACTOR: PREMIER FIRE & SECURITY

By: [Signature] Date: July 9, 2025

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data completing the above application, the Architect certifies to the Owner that the Work has progressed to the point indicated...

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this contract.

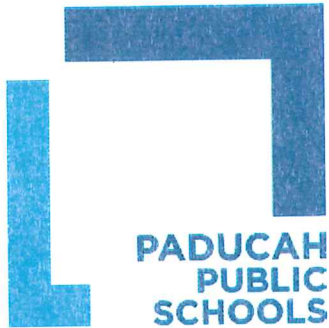
Application for Payment - Continuation
TO: PADUCAH PUBLIC SCHOOLS
PROJECT: SECURITY SYSTEM UPGRADES
APPLICATION NO: P83427-P83428

Table with 10 columns: ITEM NO., DESCRIPTION OF WORK, SCHEDULED VALUE, PREVIOUS APPLICATION, THIS APPLICATION, STORED MATERIAL, TOTAL COMPLETED AND STORED, %, BALANCE TO FINISH, RETAINAGE. Lists various security system components and their costs.

Application for Payment - Continuation
TO: PADUCAH PUBLIC SCHOOLS
PROJECT: SECURITY SYSTEM UPGRADES
APPLICATION NO: P83427-P83428

Table with 10 columns: ITEM NO., DESCRIPTION OF WORK, SCHEDULED VALUE, PREVIOUS APPLICATION, THIS APPLICATION, STORED MATERIAL, TOTAL COMPLETED AND STORED, %, BALANCE TO FINISH, RETAINAGE. Continuation of the previous table with more line items.

INVOICE
PREMIER FIRE & SECURITY
POWERED BY API GROUP
1251 N 6TH ST
PO BOX 1037
PADUCAH, KY 42002
PHONE: 270-443-7060
982083-982084
BILL TO: CUSTOMER # 503808
PADUCAH PUBLIC SCHOOLS
PO BOX 2550
PADUCAH, KY 42002-2550
Job Site Address: SECURITY SYSTEM UPGRADES
PADUCAH INDEPENDENT SCHOOLS
PADUCAH, KY
Customer Contract No. CONTRACT
Customer Order No.
Our Job Number P83427-P83428
Invoice Date 07-08-25
Billing No. 1
Terms NET 30
Due Date 08-07-25
DESCRIPTION: Job Name: PADUCAH SCHOOLS SECURITY
TOTAL: 1,230,550.00
ORIGINAL CONTRACT AMOUNT: 1,230,550.00
EXTRAS / CREDITS TO DATE: 0.00
TOTAL CONTRACT VALUE: 1,230,550.00
TO DATE WORK PERFORMED: 33,750.00
LESS PREVIOUS BILLING AMOUNT: 0.00
GROSS AMOUNT THIS INVOICE: 33,750.00
Gross Amount this Invoice: 33,750.00
Retention 10.00%: (3,375.00)
Net Amount Due this Request: 30,375.00
PLEASE REMIT TO: Premier Fire & Security
PO BOX 412007
BOSTON, MA 02241-2007
Pay This Amount 30,375.00



Paducah Public Schools
 P. O. Box 2550
 Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
 From: Chad Jezik
 Date: 07/14/2026
 Re: Revised BG-1

Origin:

- ☐ Topic Presented for Information
☒ Action Requested at This Meeting
☐ Item on the Consent Agenda For Approval
☐ Board Review Required By:
 ☐ State Law, Federal Law or Regulation
 ☐ Board of Education Policy
 ☒ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
☐ Previous review or action
 Date:
 Action:

Background Information:

REVISED BG-1 / SOFTBALL COMPLEX – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 document for the Tilghman Softball Complex (BG 25-157).

BG1 Project Application Form (Revised)
(Ref# 22368)

Form Status: Saved

Tier 1 Project: New Project - Tilghman Softball Complex
BG Number: 25-157 District: Paducah Independent (HB678) (476)
Status: Active Phase: Project Initiation (View Checklist)

Project Type	Construction
Construction Delivery Method	Construction Manager
Procurement Standard	Model Procurement
Reason for Revision	Post bid revision
Emergency	No

Project Type and Description

Applicable Items

New Building	Yes
Addition	No
Major Renovation	No
GESC	No
Roofing	No
HVAC	No
ADA Compliance	No
Life Safety	No
Security	No
Minor Project	No
New Relocatable Classroom	No
Equipment / Furnishings Procurement	No
Site Acquisition	No
Site Disposition	No
Site Easement	No
Site Lease (Landlord)	No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date	3/31/2024
DFP Priority	

5.1.1 -
Estimated Cost: \$2,500,000.00
Facility: No Data
Description: No Data

Project Not Listed on DFP	No
---------------------------	----

Inventory

Cash - Capital Outlay
Cash - Investment Earnings
Cash - General Fund
City - County - KYTC Reimbursement
KETs
Federal Funds
External Partner Agreement

Residual Funds

BG Number	Fund Source	Amount
No Data	No Data	No Data
Residual Funds Total:		\$0.00

Other Available Funds

Title	Amount
No Data	
No Data	
No Data	
Total Funds Available	\$3,582,499.50

BG1 Signature Page (Online Form Ref# 22368)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent	Date
----------------	------

Finance Officer	Date
-----------------	------

Chairman	Date
----------	------

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial

Facility Name
Paducah Tilghman High School (B10001453)

Scope

Provide a Complete Narrative of the Proposed Project
Build New Softball Stadium Complex
Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

Proposed Plan to Finance Application

Total Construction Cost	\$3,093,998.00
Construction Contingency	\$154,700.00
Architect / Engineer Fee	\$179,451.88
Construction Manager Fee	
Fiscal Agent Fee	\$31,965.75
Bond Discount	\$65,398.03
Equipment / Furnishings	
Equipment / Computers	
Technology Network System (KETs)	
Site Acquisition/Disposition	\$0.00
Site Survey	\$18,000.00
Geotechnical Investigations	\$7,000.00
Special Inspections	\$22,880.00
Commissioning	
Advertising	\$375.00
Printing	\$2,190.84

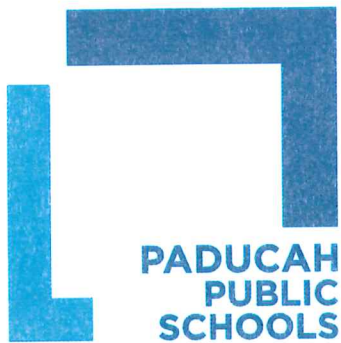
Other Probable Costs

Title	Amount
Permit	\$3,000.00
Testing & Balancing	\$1,040.00
Waiver	\$2,500.00
Total Project Cost	\$3,582,499.50

Funds Available

Bond Sale - SFCC	
Bond Requirement - SFCC	
Local FSPK Bond Sale	\$3,582,499.50
Local General Fund Bond Sale	
Cash - SFCC Requirement	
Cash - Building Fund	

5.11



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 12, 2025
Re: PAYMENTS TO CONTRACTORS (BG 25-157)

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

PAYMENTS TO CONTRACTORS –

The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex (BG 25-157):

Bacon, Farmer, Workman: \$2,500.00

Marcum Engineering: \$84,907.95



Bacon Farmer Workman Engineering & Testing, Inc.
2301 McCracken Blvd.
Paducah, KY 42001
270-443-1995

Paducah Independent Schools
Donald Shively
donald.shively@paducah.kyschools.us
angela.copeland@paducah.kyschools.us
lisa.chappell@paducah.kyschools.us

Invoice number 49676
Date 07/10/2025
Project 24540 Paducah Softball Complex - SVY

Professional services provided June 1 through June 30, 2025

Description	Contract Amount	Percent Complete	Total Billed	Prior Billed	Current Billed
Survey Services	20,500.00	100.00	20,500.00	18,000.00	2,500.00
	20,500.00	100.00	20,500.00	18,000.00	2,500.00
Total					
				Invoice total	2,500.00

Aging Summary

Invoice Number	Invoice Date	Outstanding	Current	Over 30	Over 60	Over 90	Over 120
48596	04/02/2025	4,600.00				4,600.00	
48676	07/10/2025	2,500.00	2,500.00				
Total		7,100.00	2,500.00	0.00	0.00	4,600.00	0.00

Terms for payment are net 30 days from the date of the invoice. An interest rate of 1.5% per month will be charged on any outstanding balance that is past 30 days from the date of invoice.

NOTE: We no longer have a P.O. Box & our mailing address has changed. Please update your records for our new location: 2301 McCracken Blvd., Paducah, KY 42001



Marcum Engineering, LLC
2301 McCracken Blvd.
Paducah, KY 42001
270-444-9274

PADUCAH INDEPENDENT SCHOOLS
Chad Jezik
chad.jezik@paducah.kyschools.us
angela.copeland@paducah.kyschools.us
lisa.chappell@paducah.kyschools.us

Invoice number 25193
Date 06/16/2025
Project 24608 Paducah Indep. Schools Security Upgrades

Services through 100% Bidding

Description	Contract Amount	Percent Complete	Previously Billed	Billed to Date	Current Billed
A Schematic Design	15,920.24	100.00	0.00	15,920.24	15,920.24
B Design Development	15,920.24	100.00	0.00	15,920.24	15,920.24
C Construction Documents	47,760.72	100.00	0.00	47,760.72	47,760.72
D Bidding	5,306.75	100.00	0.00	5,306.75	5,306.75
E Construction Administration	21,226.99	0.00	0.00	0.00	0.00
Total	106,134.94	80.00	0.00	84,907.95	84,907.95

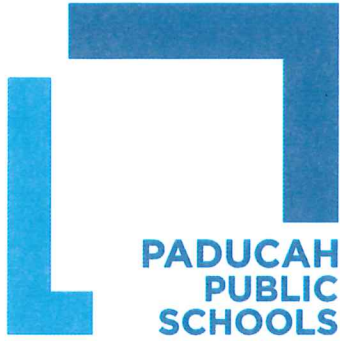
Invoice total 84,907.95

Aging Summary

Invoice Number	Invoice Date	Outstanding	Current	Over 30	Over 60	Over 90	Over 120
25193	06/16/2025	84,907.95	84,907.95				
Total		84,907.95	84,907.95	0.00	0.00	0.00	0.00

Terms for payment are net 30 days from the date of the invoice. An interest rate of 1.5% per month will be charged on any outstanding balance that is past 30 days from the date of invoice.

NOTE: We no longer have a P.O. Box & our mailing address has changed. Please update your records for our new location: 2301 McCracken Blvd., Paducah, KY 42001



5.12

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald Shively, Superintendent
Date: 7/14/2025
Re: Property Agreement with City of Paducah

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information: The superintendent recommends the Paducah Board of Education approve the Deed of Conveyance and the Temporary Construction Easement as outlined by the City of Paducah for the construction of the (BG 25-157) Paducah Tilghman Softball Complex.

DEED OF CONVEYANCE

THIS DEED made and entered into this the ____ day of _____, 2025, by and between CITY OF PADUCAH, KENTUCKY, a municipal corporation of the Home Rule Class existing under the laws of the Commonwealth of Kentucky, and a body politic and corporate, with mailing address of P.O. Box 2267, Paducah, Kentucky 42002-2267, hereafter referred to as the "Grantor", and PADUCAH INDEPENDENT SCHOOL DISTRICT, BOARD OF EDUCATION, duly organized under the laws of the Commonwealth of Kentucky, with mailing address of 500 South 25th Street, Paducah, KY 42003, hereinafter referred to as the "Grantee."

WITNESSETH:

WHEREAS, the Grantor owns the below described real property located in Paducah, McCracken County, KY (the "Property");

WHEREAS, the Property is located adjacent to Brooks Stadium which is a public baseball stadium located within the boundaries of the City of Paducah;

WHEREAS, Grantee is a public school district located within the bounds of the City of Paducah;

WHEREAS, the Grantee is in need of a new softball facility for its high school softball team;

WHEREAS, due to its proximity to Brooks Stadium, the Property is an ideal location for and is equipped with the necessary parking and utility easements for a softball field and related facilities for use by the Grantee's softball team;

WHEREAS, it is in the public interest to dispose of the Property in order to provide space for a softball facility for public school students within the City;

WHEREAS, subject to the terms and conditions set forth in this Deed, the Grantor has

agreed to transfer without compensation, or otherwise donate the Property the Grantee, and the Grantee has agreed to accept the Property from the GRANTOR.

NOW, THEREFORE, IN CONSIDERATION of the foregoing terms, the Grantor does hereby remise, release, and quitclaim unto the Grantee, its successors and assigns forever, the following described real property, together with all the improvements, appurtenances and rights thereunto belonging, lying and being in McCracken County, Kentucky, and more particularly described as follows:

Being Tract 2, consisting of 2.156 acres, as depicted on the Waiver of Subdivision Plat of Brooks Stadium of record in Plat Section "N", Page 50, in the office of the McCracken County Court Clerk.

ALSO conveyed hereby is a 28' wide access easement for ingress/egress to the above-described property from Brooks Stadium Drive, which access easement is established by the plat of record in Plat Section "N", page 50, in the office of the McCracken County Court Clerk.

ALSO conveyed hereby is a 15' wide utility easement and a 10' wide sanitary sewer easement as established by the plat of record in Plat Section "N", page 65, in the office of the McCracken County Court Clerk.

ALSO conveyed herein is a permanent, nonexclusive easement for parking purposes across Grantor's property identified as "City of Paducah Deed Book 383, page 8" on the plat of record in Plat Section "N", page 65, in the office of the McCracken County Court Clerk (hereinafter, the "Parking Lot Tract"). Grantee its employees, patrons, agents and guests shall have the right to use the Parking Lot Tract for parking automobiles. In exercising its access rights over and upon the Parking Lot Tract, Grantee shall utilize its best efforts to accommodate the public's use of the Parking Lot Tract when feasible. Grantee understands and agrees that its access rights to the Parking Lot Tract shall be subject to Grantor's superior right to regulate and control the activities upon the Parking Lot Tract, to ensure the safe and efficient use and operation of the Parking Lot Tract, and the regulations, restrictions and limitations that Grantor adopts in relation thereto. Other than for general public use, Grantor shall not grant to any third party any access rights to the Parking Lot Tract that would substantially impair the access rights granted to Grantee hereunder. Grantor shall have the right to utilize the Parking Lot Tract for public events and other temporary purposes that are beneficial to its citizens.

Being a part of the same property acquired by the Grantor by Deeds dated March 27, 1957, of record in Deed Book 383, page 8, December 14, 1961, of record in Deed Book 432, page 535, December 14, 1961, of record in Deed Book 434, page

469, and March 4, 1968, of record in Deed Book 495, page 634, all in the office of the McCracken County Court Clerk.

TO HAVE AND TO HOLD the same, together with all improvements thereon and all rights and appurtenances thereunto pertaining unto Grantee, its successors and assigns forever.

This conveyance is subject to the following terms and conditions:

1. Right of First Refusal. The Grantor retains a perpetual right of first refusal and first option to purchase any or all of the above-described property and improvements thereon. In the event Grantee should ever decide to sell, assign, transfer, or convey all or any part of the above-described property, the Grantor, its successors and assigns, shall have a right of first refusal to reacquire that part of the above-described property which Grantee intends to sell, assign, transfer, or convey at a purchase price which shall be the fair market value of such property as established by a MAI-certified appraiser selected by the Grantor at the time the Grantor elects to reacquire the Property under its right of first refusal. Grantor shall exercise its right of first refusal within sixty (60) days of Grantee providing the Grantor with written notice of Grantee's intent to sell, assign, transfer, or convey all or any part of the above-described (the "Option Period"). Grantor shall exercise its right of first refusal by providing Grantee with written notice of same during the Option Period. If Grantor exercises its right of first refusal, then the closing shall occur within sixty (60) days of the Grantor providing written notice to Grantee exercising its purchase option.

2. Condition Subsequent to Conveyance and Grantor's Right of Reentry. There is excepted from this conveyance a right of reentry that Grantor has retained in the above-described property. Grantee understands and agrees that the conveyance made hereunder is conditioned upon and subject to Grantee's full and timely compliance with the mandatory conditions subsequent that are contained in subparagraph (a), below. Should Grantee fail to comply with those conditions, Grantor shall have the rights and remedies that are provided herein.

- a. Grantee shall develop and construct upon herein described property, a softball field facility that comports with the plans previously seen and approved by the Grantor (the "Facility"). Construction of the Facility shall be completed in accordance with all applicable codes and laws on or before May 1, 2026, except that such deadline shall be extended to the extent construction is delayed by a force majeure event, including, without limitation, (a) acts of God; (b) flood, fire, earthquake or explosion; (c) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot or other civil unrest; (d) government order or law; (e) actions, embargoes or blockades in effect on or after the date of this Deed; (f) action by any governmental authority; (g) national or regional emergency; (h) strikes, labor stoppages or slowdowns or other industrial disturbances; (i) epidemic, pandemic or similar viral or bacterial infection; (j) emergency state; (k) shortage of adequate construction supplies and equipment; (l) shortage of power or transportation facilities; and (m) other similar events beyond the reasonable control of Grantee.

- b. In the event Grantee fails to complete construction of the Facility on or before May 1, 2026 ("Failed Condition"), Grantor shall issue to Grantee a written demand for the full performance of the Failed Condition. Grantee shall have until June 30, 2026 (the "Cure Period") within which to (i) complete construction of the Facility to the Grantor's reasonable discretion, or (ii) pay to the Grantor the fair market value of the Property (\$25,000.00) on or before June 30, 2026 (the "Cash Price").
- c. Should the Grantee fail to complete construction of the Facility to the Grantor's reasonable discretion and fail to pay the Cash Price to the Grantor on or before June 30, 2026, Grantor shall have the absolute right to rescind the conveyance made under this Deed, and to re-enter and re-take full and exclusive title and possession to the above-described real property.
- d. Should Grantor elect to exercise such right, Grantor shall send to Grantee a written notice that informs them of Grantor's exercise of its right of reentry, and its rescission of the conveyance that was made hereunder. Grantee shall, within ten (10) days following receipt of the notice, surrender the above-described real property to Grantor, and execute a quitclaim deed relinquishing all claims to that property.
- e. In the event Grantee is unable to complete construction of the Facility on or before May 1, 2026 due to a force majeure event, Grantee shall be accorded a reasonable extension of time within which to achieve compliance.
- f. Upon Grantee's full compliance with the mandatory condition subsequent set forth in subparagraph (a), above, Grantor shall issue to Grantee a certificate of compliance, in recordable form, that certifies Grantee's full performance of the condition subsequent, and releases the reentry right retained by Grantor in this Deed.

3. Second Condition Subsequent to Conveyance. Grantee shall demolish the blighted building(s) located upon Grantee's property located at 700 Highland Boulevard to the reasonable satisfaction of the Grantor on or before May 1, 2026. In the event the Grantee fails to demolish the aforementioned building(s) by May 1, 2026, the Grantor shall have all rights and remedies available at law and in equity, including injunctive relief to compel the Grantee's compliance with and performance of their obligations under this Deed. Grantee hereby waives any requirement of proof that such failure has or will cause serious or irreparable harm and injury to the Grantor or that the Grantor has an adequate remedy at law. In the event the Grantor seeks to obtain relief under this paragraph, the Grantee consents and agrees that should any bond be required to obtain such relief, the Grantor shall have the right to be its own surety. In addition to the foregoing rights and remedies, the Grantor shall also be entitled to recover from the Grantee any and all costs and expenses incurred by the Grantor in seeking enforcement of this paragraph, including its attorney and other professional fees.

4. Notices. All notices, requests, demands, and other communications under this Deed shall be in writing and shall be deemed to have been duly given on the third day after

mailing to the party to whom notice is to be given at the address stated above, by first class mail, registered or certified, postage prepaid, and properly addressed.

5. Construction. This Deed shall be construed and enforced in accordance with the laws of the state of Kentucky. In the event of any dispute regarding the interpretation or enforcement of the Deed, the parties shall attempt to resolve the dispute by negotiation. If the dispute cannot be resolved by negotiation, the parties shall submit the dispute for administered mediation which shall take place in Paducah, Kentucky. All unresolved disputes shall be submitted to McCracken Circuit Court, which court shall have exclusive jurisdiction over the dispute. Each party irrevocably attorns to the jurisdiction of that court, and waives all rights to protest that jurisdiction. Each party also waives their right to a jury trial. In any action seeking the enforcement of this Deed, the prevailing party shall be entitled to recover from the other party the costs and expenses that it incurred in such action, including its reasonable attorneys' fees.

For purposes of KRS 382.135, Grantor and Grantees hereby swear and affirm, under penalty of perjury, that the foregoing conveyance is made by gift and for no monetary consideration. Grantor and Grantee hereby swear and affirm, under penalty of perjury, that the property transferred hereby has an estimated fair cash value of \$25,000.00.

IN WITNESS THEREOF, the parties have duly executed this Deed on the dates referenced below.

[Signatures follow on next page(s).]

GRANTOR:
CITY OF PADUCAH, KENTUCKY

By: _____
George P. Bray, Mayor

STATE OF KENTUCKY)
COUNTY OF MCCRACKEN)

The foregoing instrument was sworn and acknowledged before me this ____ day of _____, 2025, by George P. Bray, as the Mayor of the City of Paducah, Kentucky, for and in behalf of the City, the Grantor.

My commission expires _____

Notary Public, State at Large

GRANTEE:
PADUCAH INDEPENDENT SCHOOL DISTRICT, BOARD OF EDUCATION

By: _____
Donald Shively, Superintendent

STATE OF KENTUCKY)
COUNTY OF MCCRACKEN)

The foregoing instrument was sworn and acknowledged before me this ____ day of _____, 2025, by Donald Shively, as the Superintendent of Paducah Independent School District, Board of Education, the Grantee.

My commission expires _____

Notary Public, State at Large

This instrument prepared by:

Keuler, Kelly, Hutchins,
Blankenship & Sigler, LLP
100 South 4th Street, Suite 400
Paducah, KY 42001

Send current year tax bill to:

Paducah Independent School District
500 South 25th Street
Paducah, KY 42003

4933-5178-5249

TEMPORARY CONSTRUCTION EASEMENT AGREEMENT

THIS TEMPORARY CONSTRUCTION EASEMENT AGREEMENT ("Agreement") is effective the ____ day of _____, 2025 (the "Commencement Date"), by and between CITY OF PADUCAH, KENTUCKY, a municipal corporation of the Home Rule Class existing under the laws of the Commonwealth of Kentucky, and a body politic and corporate, with mailing address of P.O. Box 2267, Paducah, Kentucky 42002-2267, hereafter referred to as the "Grantor," and PADUCAH INDEPENDENT SCHOOL DISTRICT, BOARD OF EDUCATION, duly organized under the laws of the Commonwealth of Kentucky, with mailing address of 500 South 25th Street, Paducah, KY 42003, hereafter referred to as the "Grantee."

WITNESSETH:

WHEREAS, Grantor is the owner of certain real property acquired by Deeds dated March 27, 1957, of record in Deed Book 383, page 8, December 14, 1961, of record in Deed Book 432, page 535, December 14, 1961, of record in Deed Book 434, page 469, and March 4, 1968, of record in Deed Book 495, page 634, all in the office of the McCracken County Court Clerk, and depicted in Plat Book N, page 50, of record in the office of the McCracken County Court Clerk (hereafter "the Property");

WHEREAS, Grantor, by Deed dated the __ day of _____, 2025, of record in Deed Book ____, page ____, conveyed unto Grantee a portion of the Property being described as Tract 2 on the aforementioned plat (hereafter "Tract 2");

WHEREAS, Grantee desires to construct and install a softball field and related improvements on Tract 2, and said construction and installation would be impossible to complete without an easement across the Property;

WHEREAS, Grantor desires to enter into this Agreement to grant and convey to Grantee a Temporary Construction Easement (defined below), and Grantee desires to enter into this Agreement to confirm the conveyance of the Temporary Construction Easement to Grantee, and Grantee's warranties, covenants and agreements set forth herein.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Grantor and Grantee hereby agree as follows:

1. Grant of Temporary Construction Easement. Grantor hereby grants and conveys to Grantee a temporary construction easement (the "Temporary Construction Easement") on the portion of the Property described and designated as the Temporary Construction Easement Area on Exhibit A attached hereto and made a part hereof, which shall include the right of Grantee and its agents, employees, and contractors to use the Temporary Construction Easement Area for the construction and installation of a softball field and related improvements, which shall require the Grantee to stage and store vehicles, construction machinery, equipment, materials and supplies in, on, and over the Temporary Construction Easement Area. As such, Grantee shall have the

right of ingress and egress in, upon, over, and across the Temporary Construction Easement Area as necessary.

2. Right Retained by Grantor. Grantor and those claiming through Grantor reserve the right of use of the Property, including the Temporary Construction Easement Area, for any legal purposes not inconsistent with this Agreement. Specifically, Grantor's employees, agents, and contractors shall continue to have the right to use the Temporary Construction Easement Area for access to the Property during the term of this Agreement.

3. Nature of Easement and Rights. The rights created by this Agreement shall be temporary, terminating upon the delivery of written notice from Grantee to Grantor noting that Grantee no longer requires the Temporary Construction Easement. Upon termination of this Agreement, the parties shall execute a release of this Agreement and place it of record in the McCracken County Clerk's Office, Commonwealth of Kentucky.

4. Grantee's Representations and Covenants. Grantee hereby warrants and covenants that (i) the use of the Temporary Construction Easement by Grantee shall not interfere with Grantor's use and operation of the Property, (ii) Grantee, at Grantee's sole cost and expense, shall, at the conclusion of the use of the Temporary Construction Easement Area, restore the surface of the Temporary Construction Easement Area to a condition that is as good or better than its condition prior to the Commencement Date, (iii) Grantee, at Grantee's sole cost and expense, in the event there is damage to any other portion of the Property caused by, arising out of or relating to Grantee's use of the Temporary Construction Easement Area, shall promptly repair and restore such damaged portion of the Property to a condition that is as good or better than its condition prior to the Commencement Date, and (v) Grantee shall hold harmless, indemnify, and defend Grantee and its directors, officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation, including Grantee and any employees, agents or subcontractors of Grantee, in connection with Grantee's use of the Temporary Construction Easement Area.

5. Miscellaneous.

a. Binding Agreement. This Agreement shall run with the Property, be a burden on the Property and shall be binding upon Grantor, Grantee and all successors and assigns.

b. Governing Law. This Agreement shall be governed by and construed and enforced in accordance with the laws of the Commonwealth of Kentucky.

c. Litigation. Grantor and Grantee agree that any litigation associated with or arising from this Agreement shall be filed with a state court of competent jurisdiction within McCracken County, Kentucky.

d. Modification, Release. The parties agree that this Agreement shall only be modified or released by the express, written agreement of both Grantor and Grantee.

e. Entire Agreement. Grantor and Grantee agree that this Agreement, and the documents incorporated herein, represent the entire understanding between Grantor and Grantee as to the described easement. The signing of this Agreement by Grantor and Grantee constitutes their mutual recognition that no other agreements or promises, oral or written, except as attached hereto and incorporated herein, exists between them, and that if such oral or written agreements or promises exist, such are hereby cancelled. Grantor and Grantee hereby represent to the other that Grantor and Grantee will not rely upon any agreement, promise or understanding not incorporated herein at the time of execution of this Agreement or not reduced to writing, incorporated in written amendments to this Agreement, and recorded.

f. Severability. The invalidity or unenforceability of any covenant, condition, term or provision in this Agreement shall not affect the validity or enforceability of any other covenant, condition, term or provision contained herein.

g. Counterparts. This Agreement may be executed in counterparts, and by each of the parties on separate counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one in the same instrument.

h. Notices. All notices under this Agreement shall be in writing and shall either (a) be given personally against a signed receipt, (b) sent via e-mail transmission followed by nationally recognized next-day or overnight mail or delivery, (c) sent by U.S. registered or certified mail, postage fully prepaid, return receipt requested, in each instance addressed and sent to a party at the address set forth below, or (e) sent by a nationally recognized next-day or overnight mail or delivery. Any notice personally given or sent via e-mail transmission (with nationally recognized next-day or overnight mail or delivery) in accordance herewith shall be deemed given on the date it is, as applicable, personally delivered or sent via email transmission and also nationally recognized next-day or overnight mail or delivery. Any notice mailed in accordance herewith shall be deemed to have been given on the earlier of the date it is actually received or the third (3rd) business day following the date on which the notice is deposited in the U.S. mail. Each party hereto may change such party's address and/or email address for notices hereunder by notice given to the other party.

If to City of Paducah, Kentucky:

City of Paducah
Attn: Daron Jordan
300 South 5th Street
Paducah, KY 42003
Via email: djordan@paducahky.gov

With a copy to:

Keuler, Kelly, Hutchins, Blankenship & Sigler, LLP
Attn: Lesley A. Owen
100 S. 4th Street, Suite 400
Paducah, KY 42001
via email: lowen@kklbllaw.com

If to Paducah Independent School District, Board of Education:

Paducah Independent School District
c/o Superintendent Donald Shively
P.O. Box 2550
Paducah, Kentucky 42002
Via email: donald.shively@paducah.kyschools.us

With a copy to:

Whitlow, Roberts, Houston, & Straub, PLLC
Attn: Nicholas Holland
300 Broadway Street
Paducah, KY 42001
via email: nholland@whitlow-law.com

i. Waiver. No delay or omission by either Party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed and delivered this Agreement pursuant to all requisite authorizations as of the date first above written.

GRANTOR:

CITY OF PADUCAH, KENTUCKY

By: _____
George P. Bray, Mayor

STATE OF KENTUCKY)

COUNTY OF MCCracken)

The foregoing instrument was sworn and acknowledged before me this ____ day of _____, 2025, by George P. Bray, as the Mayor of the City of Paducah, Kentucky, for and on behalf of the City, the Grantor.

My commission expires _____

Notary Public, State at Large

GRANTEE:

PADUCAH INDEPENDENT SCHOOL DISTRICT, BOARD OF EDUCATION

By: _____
Donald Shively, Superintendent

STATE OF KENTUCKY)

COUNTY OF MCCracken)

The foregoing instrument was sworn and acknowledged before me this ____ day of _____, 2025, by Donald Shively, as the Superintendent of Paducah Independent School District, Board of Education, the Grantee.

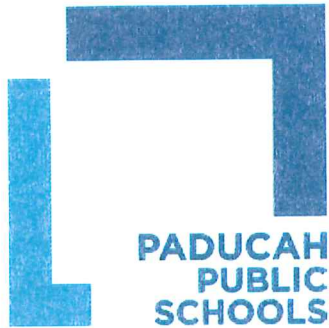
My commission expires _____

Notary Public, State at Large

This instrument prepared by:

Keuler, Kelly, Hutchins,
Blankenship & Sigler, LLP
100 South 4th Street, Suite 400
Paducah, KY 42001

[illegible]



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Chad Jezik
Date: 07/14/2026
Re: Revised BG-1

Origin:

- ☐ Topic Presented for Information
☒ Action Requested at This Meeting
☐ Item on the Consent Agenda For Approval
☐ Board Review Required By:
 ☐ State Law, Federal Law or Regulation
 ☐ Board of Education Policy
 ☒ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
☐ Previous review or action
 Date:
 Action:

Background Information:

REVISED BG-1 / TILGHMAN FIELD HOUSE RENOVATION – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 document for the Tilghman Field House Renovation (BG 20-067).

BG1 Project Application Form (Revised)
 (Ref# 22214)

Form Status: Saved	
Tier 3 Project: Tilghman Field House Renovation	District: Paducah Independent (HB678) (476)
BG Number: 22-067	Phase: Project Initiation (View Checklist)
Status: Active	

Project Type	Construction
Procurement Standard	Model Procurement
Reason for Revision	Post bid revision
Emergency	No

Project Type and Description

Applicable Items

New Building	No
Addition	No
Major Renovation	No
GESC	No
Roofing	No
HVAC	No
ADA Compliance	No
Life Safety	No
Security	No
Minor Project	Yes
Minor Project Description	
Renovate current field house to create locker rooms and restrooms for boys and girls sports.	
New Relocatable Classroom	No
Equipment / Furnishings Procurement	No
Site Acquisition	No
Site Disposition	No
Site Easement	No
Site Lease (Landlord)	No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date	5/31/2020
DFP Priority	
5.4 - Paducah Tilghman High School - existing Field House, 1955 & '65	
Estimated Cost: \$1,150,857.00	
Facility: No Data	
Description: No Data	
Project Not Listed on DFP	No

Inventory

Facility Name	
Paducah Tilghman High School (B10001453)	

Title	Amount
Permits	\$3,119.00
Testing & Balancing	\$3,120.00
No Data	
Total Project Cost	\$1,327,425.85

Funds Available

Bond Sale - SFCC	
Bond Requirement - SFCC	
Local FSPK Bond Sale	\$1,327,425.85
Local General Fund Bond Sale	
Cash - SFCC Requirement	
Cash - Building Fund	
Cash - Capital Outlay	
Cash - Investment Earnings	
Cash - General Fund	\$0.00
City - County - KYTC Reimbursement	
KETS	
Federal Funds	
External Partner Agreement	

Residual Funds

BG Number	Fund Source	Amount
No Data	No Data	No Data
Residual Funds Total:		\$0.00

Other Available Funds

Title	Amount
No Data	
No Data	
No Data	
Total Funds Available	\$1,327,425.85

BG1 Signature Page (Online Form Ref# 22214)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent

Date

Scope

Provide a Complete Narrative of the Proposed Project

Renovate a portion of the current Field House into a new locker rooms with restrooms & showers for both boys & girls team sports (non-football)

MEP Items

- Automatic flush valves at all restrooms plumbing fixtures (Football & coaches)
- Touchless faucets at lavatories at all estrooms (football & coaches)
- Replaced, some of the mis-matched (Water Closets, Urinals, Lavatories) to touchless
- Additional exhaust at the storage/laundry rooms
- Additional exhaust at the football restroom
- New lights fixtures at the 3 storage rooms (old showers) and the small exterior storage room.
 - Add switch inside each room.
- Remove shower fixtures, at the 3 old shower rooms – currently used as storage rooms. Add individual light switches inside each room.
- Up grade HVAC

Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

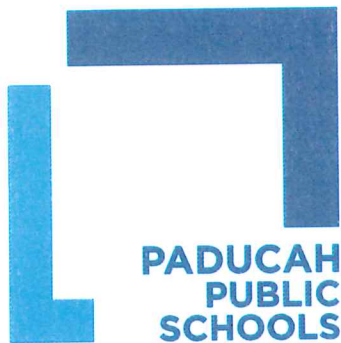
Proposed Plan to Finance Application

Total Construction Cost	\$1,123,500.00
Construction Contingency	\$56,175.00
Architect / Engineer Fee	\$96,901.87
Construction Manager Fee	
Fiscal Agent Fee	\$11,607.49
Bond Discount	\$23,747.49
Equipment / Furnishings	
Equipment / Computers	
Technology Network System (KETS)	
Site Acquisition/Disposition	\$0.00
Site Survey	\$0.00
Geotechnical Investigations	\$6,780.00
Special Inspections	\$0.00
Commissioning	\$375.00
Advertising	\$2,100.00
Printing	

Other Probable Costs

Finance Officer	Date
Chairman	Date
NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial	

5.15



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 1, 2025
Re: Change Order – Memorial Stadium Concrete Repairs

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☒ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action

Date:

Action:

Background Information:

The superintendent recommends that the Paducah Board of Education approve the change order No. 1 for the Memorial Stadium Concrete Repairs project (BG25-196). This will increase the project \$19,713.90 to replace the existing press box roof.

AIA DOCUMENT G701 - 2017

Change Order

PROJECT: <i>(name and address)</i> Memorial Stadium Concrete Repairs 2400 Washington Street Paducah, KY 42003	CONTRACT INFORMATION: Contract For: Design / Build Date: May 12th, 2025	CHANGE ORDER INFORMATION: Change Order Number: 001 Date: June 25th, 2025
OWNER: <i>(name and address)</i> Paducah Independent Schools 500 South 25th Street Paducah, KY 42003	CONTRACTOR: <i>(name and address)</i> Ascendant Facility Partners, LLC 2301 McCracken Boulevard Paducah, KY 42001	

The Contract is changed as follows:

(Insert a detailed description of the change and, if applicable attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Furnish all labor and materials to:

Replace the existing Memorial Stadium press box roof with a new 180 mL Fleece-based EPDM roof system per manufacturer's specifications. Roof system will be provided with a twenty (20) year manufacturer's warranty from date of Substantial Completion.

The Original Contract Sum was	\$824,433.00
The net change by previously authorized Change Orders	\$0
The Contract Sum prior to this Change Order was	\$824,433.00
The Contract Sum will be increased in the amount of	\$19,713.90
The new Contract Sum, including this Change Order, will be	\$844,146.90
The Contract Time will be unchanged by	(0) days
The new date of Substantial Completion will be	August 5th, 2025

NOTE: *This Change Order does not include adjustments to the Contract Sum or the Contract Time that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.*

NOT VALID UNTIL SIGNED BY THE OWNER AND CONTRACTOR

Paducah Independent Schools

Ascendant Facility Partners, LLC

OWNER *(Firm name)*

CONTRACTOR *(Firm name)*

SIGNATURE

Donald Shively, Superintendent

SIGNATURE

Russ Litsinger, Project Manager

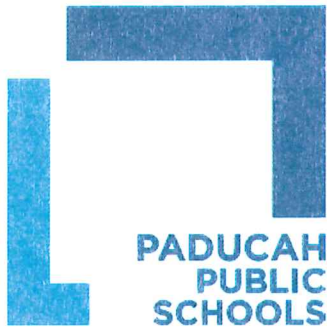
PRINTED NAME AND TITLE

PRINTED NAME AND TITLE

DATE

DATE

5.16



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Chad Jezik
Date: 07/14/2026
Re: Revised BG-1

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☒ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

REVISED BG-1 / MEMORIAL STADIUM CONCRETE REPAIRS – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 document for the Memorial Stadium Concrete Repairs project (BG 25-196).

BG1 Project Application Form (Revised)
(Ref# 22230)

Form Status: Saved

Tier 3 Project: New Project - Memorial Stadium Concrete Repairs
BG Number: 25-196
Status: Active

District: Paducah Independent (HB678) (476)
Phase: Project Initiation (View Checklist)

Project Type: No Data
Procurement Standard: Model Procurement
Reason for Revision: Post bid revision
Emergency: No

Project Type and Description

Applicable Items	
New Building	No
Addition	No
Major Renovation	No
GESC	No
Roofing	No
HVAC	No
ADA Compliance	No
Life Safety	No
Security	No
Minor Project	Yes
Minor Project Description	
Renovations & repairs to the concrete grandstands structure and decking	
New Relocatable Classroom	No
Equipment / Furnishings Procurement	No
Site Acquisition	No
Site Disposition	No
Site Easement	No
Site Lease (Landlord)	No

District Facility Plan (DFP)
Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date: 3/31/2024
DFP Priority: 5.2 - Tilghman HS Football Stadium Renovations - 1955
Estimated Cost: \$1,500,000.00
Facility: No Data
Description: No Data
Project Not Listed on DFP: No

Inventory

City - County - KYTC Reimbursement
KETS
Federal Funds
External Partner Agreement

Residual Funds

BG Number	Fund Source	Amount
No Data	No Data	No Data
Residual Funds Total:		\$0.00

Other Available Funds

Title	Amount
No Data	
No Data	
No Data	
Total Funds Available	\$925,954.24

BG1 Signature Page (Online Form Ref# 22230)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent Date

Finance Officer Date

Chairman Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial

Facility Name

Scope

Provide a Complete Narrative of the Proposed Project

Concrete column & beam repair, repairs to the precast concrete seat supports, repairs to the precast concrete decking, scaling of the joints in the precast sections.

Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

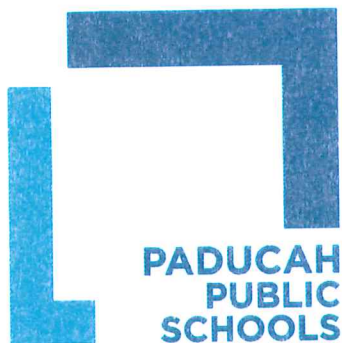
Proposed Plan to Finance Application	
Total Construction Cost	\$824,433.00
Construction Contingency	\$82,443.30
Architect / Engineer Fee	\$0.00
Construction Manager Fee	
Fiscal Agent Fee	\$7,925.03
Bond Discount	\$11,152.91
Equipment / Furnishings	
Equipment / Computers	
Technology Network System (KETS)	
Site Acquisition/Disposition	
Site Survey	
Geotechnical Investigations	
Special Inspections	\$0.00
Commissioning	
Advertising	\$0.00
Printing	

Other Probable Costs

Title	Amount
Permits	\$0.00
No Data	
No Data	
Total Project Cost	\$925,954.24

Funds Available

Bond Sale - SFCC
Bond Requirement - SFCC
Local FSPK Bond Sale \$925,954.24
Local General Fund Bond Sale
Cash - SFCC Requirement
Cash - Building Fund
Cash - Capital Outlay
Cash - Investment Earnings
Cash - General Fund



5.17

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: July 12, 2025
Re: PAYMENTS TO CONTRACTORS (BG25-196)

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Memorial Stadium Concrete Repairs project (BG 25-196):

Pay Application # 1: \$273,271.65

APPLICATION AND CERTIFICATE FOR PAYMENT

TO (Owner): Paducah Ind Schools Board of Education
 500 South 28th Street
 Paducah KY 42002

FROM (Contractor): Ascendant Facility Partners, LLC
 2301 McCracken Blvd
 Paducah, KY 42001

Project Description: Tighman Stadium Renovation
 Project Location: Paducah KY
 Project Type:
 APPLICATION NO.: 1
 APPLICATION DATE: 7/10/25
 PERIOD FROM: Inception
 TO: 6/30/25
 CONTRACT NO.: 25001
 CONTRACT DATE: 5/12/2025

CONTRACTOR'S APPLICATION FOR PAYMENT

CHANGE ORDER SUMMARY	
Approved Change Orders	
Bill in previous months	
TOTAL	\$0
DEDUCTIONS	
NUMBER DATE APPRO	
CO-001	
APPROVED THIS MONTH	
NUMBER DATE APPRO	
CO-001	
TOTAL THIS MONTH	\$19,713.90
BILLED TO DATE TOTALS	\$0
Net change by Change Order	\$19,713.90
See continuation sheet	
The undersigned contractor certifies to the best of his knowledge, information and belief the work covered by this Application for Payment has been completed in accordance with the Contract Documents and that current payment shown is herein due.	

CONTRACTOR: Russ Litsinger
 By:
 DATE: 7/10/2025

CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on the Owner's review of the work and the data comprising this application, the Owner certifies that the following amount is properly due and owing the Contractor.

AMOUNT DUE: \$844,146.90

By:
 Date:
 This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

Application is made for payment, as shown, in connection with the Contract Continuation Sheet, is attached.
 The present status of the account for this Contract is as follows:
 ORIGINAL CONTRACT SUM \$824,433.00
 Net change by Change Orders \$19,713.90
 CONTRACT SUM TO DATE \$844,146.90
 TOTAL COMPLETED & STORED TO DATE \$287,654.65
 RETAINAGE 5% \$14,383.00
 TOTAL EARNED LESS RETAINAGE \$273,271.65
 LESS PREVIOUS CERTIFICATES FOR PAYMENT \$0.00
 CURRENT PAYMENT DUE \$273,271.65

Sarah M. Paeler
 Notary Public, Commonwealth of Kentucky
 Commission # KYNP15339
 Notary expiration date: 9/18/2028
 County of: McCracken
 City of: Paducah
 7/10/2025

Partial Release and Waiver of Lien

WHEREAS, Ascendant Facility Partners, LLC hereinafter referred to as the "Qualified Provider", had, prior thereto, entered into a contract with Paducah Ind Schools Board of Education, hereinafter referred to as the "Owner", in accordance with and pursuant to a contract dated May 12, 2025, as is set forth in said Contract in consideration for the payment of the amount of \$824,433.00, and in Change Orders numbered to said Contract in the net amount of \$19,713.90, aggregating in all the sum of Eight Hundred Forty-Four Thousand, One Hundred Forty-Six and 90/100 DOLLARS (\$844,146.90).

NOW, therefore, Qualified Provider, for and in consideration of a payment made herewith in the sum of Two Hundred Seventy-Three Thousand Two Hundred Seventy-One and 65/100 DOLLARS (\$273,271.65), subject to any agreed changes or adjustments in said sum by reason of review between the date of signature of this document and the date of payment, does for itself, its successors, heirs and assignees, hereby state, affirm and agree, with respect to all of such work performed to date and for which payment has been made, except as identified in Paragraph 3 that:

- All labor employed thereon or in connection therewith and all payroll taxes and charges (such as withholding taxes, social security taxes and worker's compensation, disability, and unemployment taxes and/or insurance premiums) have been paid in full; and
- All materials, tools, appliances, equipment, supplies and services furnished and used upon or in connection with said work have been paid for in full; and all sales, use, excise and similar taxes on or in connection with the same have been fully paid; and
- Upon receipt by the undersigned of a check from Owner in the above amount, or adjusted amount, payable to the undersigned, and when the check has been paid, this document shall become effective to release and forever discharge Owner and their respective officers, directors, agents, servants and employees, and all lands, improvements, chattels, and other real and personal property connected with or a part of said project from any and all claims, demands, liens and claims of lien whatsoever arising out of the performance of all work for which payment has been made which it now has or hereafter might or could have except for the following: (If there are no exceptions, write "None" in the following space):
 None

- Except as provided in paragraph 3 above, Qualified Provider warrants that it has completed all work performed to date as required under the above-identified Contract and all changes and amendments hereto, if any, performed to date; and that it has complied with all the terms and conditions of said Contract; and
- Qualified Provider will, at its sole cost and expense, forever defend and hold harmless the Owner from any and all claims and demands and will defend against and obtain the discharge of any and all liens and claims of lien of others arising out of or in connection with said work, including, without limitation, those claimed or asserted by any employee, supplier or Qualified Provider of the Qualified Provider (or by any employee or supplier of any Qualified Provider of the undersigned) or by any governmental agency or an insurance carrier; and
- In the event that any of the work performed by the Qualified Provider on said project (including the materials used or incorporated therein and the workmanship thereof), is the subject of any guarantee or

CONTINUATION SHEET

APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certificate is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use column (i) on contracts where variable retainage for the items may apply.

ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK FROM PREVIOUS APPLICATION	COMPLETED THIS PERIOD	MATERIALS PRESENTLY STORED	TOTAL COMPLETED AND STORED TO DATE	%	BALANCE TO FINISH	RETAINAGE
1	Preconstruction, Design, Engineering	\$123,685.00	\$0.00	\$92,748.75	\$0.00	\$92,748.75	75.0%	\$30,916.25	\$4,637.00
2	Stadium Renovation	\$700,788.00	\$0.00	\$175,192.00	\$0.00	\$175,192.00	25.0%	\$525,596.00	\$5,790.00
3	CO-001 Press Box Roof Replacement	\$19,713.90	\$0.00	\$19,713.90	\$0.00	\$19,713.90	100.0%	\$0.00	\$986.00
4			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
5			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
6			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
7			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
8			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
9			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
10			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
11			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
12			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
13			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
14			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
15			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
16			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
17			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
18			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
19			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
20			\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00
TOTAL		\$844,146.90	\$0.00	\$287,654.65	\$0.00	\$287,654.65	34.1%	\$556,492.25	\$14,383.00

warranty by the undersigned, the giving of this Release and Waiver of Lien by the undersigned shall not operate in any way to reduce or modify such guarantee or warranty or to release the undersigned therefrom. Qualified Provider further agrees that if it hereafter performs any labor or furnished any materials, tools, equipment, supplies or services pursuant to such guarantee or warranty, it will fully pay for the same, will pay any and all taxes and charges in connection therewith and will release, discharge, defend and hold harmless the Owner, and the said lands, improvements, chattels and other real and personal property from any and all claims, demands, liens and claims of lien arising in connection therewith all in like manner and to the same extent as is herein provided with respect to labor, materials, etc., heretofore furnished. This Partial Release and Waiver of Lien shall inure to the benefit of the Owner and their respective successors and assigns and shall be binding upon the undersigned Qualified Provider and its or their successors, heirs and assigns.

- The work covered by this Partial Release and Partial Waiver of Lien includes all work for which payment has been received.
- Qualified Provider covenants to apply the payment being made pursuant to this Partial Waiver and Release solely to payment for labor, materials, tools, appliances, supplies and equipment furnished or used in connection with its work under the Contract until all of the same has been paid in full.

Dated this 10th day of July, 2025.

QUALIFIED PROVIDER

By: David Belt, Finance Principal (Name and Title)

STATE OF Kentucky)
 COUNTY OF McCracken)

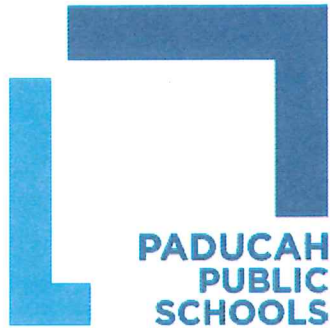
On this 10th day of July, 2025, before me personally appeared David Belt to me personally known and known to me to be the same person described in and who executed the within instrument, consisting of 2 pages, of his own free will and duly acknowledged that he executed the same with full authority to do so.

Sarah M. Paeler
 Notary Public, Commonwealth of Kentucky
 Commission # KYNP15339
 Expiration date: 9/18/2028
 (SEAL)

Sarah M. Paeler #KYNP15339
 Notary Public

My commission expires 09/18/28

5.18



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Chad Jezik
Date: 07/11/2026
Re: BG 25-194 Tilghman Roof Repalcment Revised BG-1

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☒ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

BG 25-194 Tilghman Roof Replacement Revised BG-1

BG1 Project Application Form (Revised)
(Ref# 22460)

Form Status: Saved

Tier 3 Project: Tilghman Roof Replacement	
BG Number: 25-194	District: Paducah Independent (HB678) (476)
Status: Active	Phase: Project Initiation (View Checklist)
Project Type	Construction
Procurement Standard	Model Procurement
Reason for Revision	Change in cost estimate; Change in funding source
Emergency	No

Project Type and Description

Applicable Items

New Building	No
Addition	No
Major Renovation	Yes
Major Renovation Description	
Replace Roof	
GESC	No
Roofing	Yes
Repair and / or Replace	Replace
HVAC	No
ADA Compliance	No
Life Safety	No
Security	No
Minor Project	No
New Relocatable Classroom	No
Equipment / Furnishings Procurement	No
Site Acquisition	No
Site Disposition	No
Site Easement	No
Site Lease (Landlord)	No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date	3/31/2024
DFP Priority	
Ic.4 - Paducah Tilghman High School (A1)	
Estimated Cost: \$26,339,309.00	
Facility: No Data	
Description: No Data	
Project Not Listed on DFP	No

Cash - Building Fund
Cash - Capital Outlay
Cash - Investment Earnings
Cash - General Fund
City - County - KYTC Reimbursement
KETS
Federal Funds
External Partner Agreement

Residual Funds

BG Number	Fund Source	Amount
No Data	No Data	No Data
Residual Funds Total:		\$0.00

Other Available Funds

Title	Amount
No Data	
No Data	
No Data	
Total Funds Available	\$727,993.00

BG1 Signature Page (Online Form Ref# 22460)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent Date

Finance Officer Date

Chairman Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE -

Inventory

Facility Name
Scope

Provide a Complete Narrative of the Proposed Project
Replace Roof

Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

Proposed Plan to Finance Application

Total Construction Cost	\$670,493.85
Construction Contingency	\$35,289.15
Architect / Engineer Fee	
Construction Manager Fee	
Fiscal Agent Fee	\$7,291.82
Bond Discount	\$14,918.18
Equipment / Furnishings	
Equipment / Computers	
Technology Network System (KETS)	
Site Acquisition/Disposition	
Site Survey	
Geotechnical Investigations	
Special Inspections	
Commissioning	
Advertising	
Printing	

Other Probable Costs

Title	Amount
No Data	\$0.00
No Data	\$0.00
No Data	
Total Project Cost	\$727,993.00

Funds Available

Bond Sale - SFCC	
Bond Requirement - SFCC	\$727,993.00
Local FSPK Bond Sale	\$0.00
Local General Fund Bond Sale	
Cash - SFCC Requirement	