

During my time as an educational leader in the Charles City Community Schools, I discovered a situation in which students were being dropped from school without receiving what I felt were the appropriate interventions to encourage them to stay enrolled and be successful. I made the decision to implement systems and supports that would resolve this. The idea that kids were not being given every available opportunity to keep working toward a diploma was unacceptable to me.

Unfortunately, not everyone agreed with my actions. A complaint was filed claiming I was engaging in inappropriate enrollment practices. An independent review conducted by Charles City Schools found no conclusions of fraud or malicious actions. However, an additional complaint was filed with the Iowa Board of Educational Examiners.

I am confident that if I were to see this process through to the end, the Board of Educational Examiners would come to the same conclusion as the independent review. However, I have decided to settle the BOEE complaint so that I can focus on my work for Oskaloosa kids, staff, and community. As you can see in the settlement with the BOEE, I admit no wrongdoing. However, with the BOEE process already taking nearly two years and with my complete focus being on Oskaloosa Schools and welcoming my new daughter to the world, my family and I have decided to settle the complaint to focus on the future rather than the past.

I want our community to know that I will always seek to do the right thing morally and ethically for our students. This approach will continue to drive my work and leadership on behalf of the Oskaloosa Schools and our vision culture. My family is so blessed to be in Oskaloosa and we are committed to our entire community.

Very Truly Yours,

A handwritten signature in black ink, appearing to read "Mike Fisher", with a stylized flourish extending to the right.

Mike Fisher