



Reprinted
April 11, 2025

ENGROSSED

HOUSE BILL No. 1416

DIGEST OF HB 1416 (Updated April 10, 2025 5:14 pm - DI 106)

Citations Affected: IC 8-23; IC 24-4; IC 25-21.8.

Synopsis: Awareness of human trafficking. Requires safety rest areas, gas stations, and welcome centers to display human trafficking awareness information, and permits massage establishments to display human trafficking awareness information. Prohibits a massage establishment from advertising on a website that accepts ads for escort services, and specifies requirements for the operation of a massage establishment.

Effective: July 1, 2025.

Bartlett, Olthoff, McNamara, Bauer M

(SENATE SPONSORS — DERNULC, TAYLOR G, GLICK, CARRASCO,
CLARK, POL JR., BROWN L, BOHACEK, RANDOLPH LONNIE M)

January 13, 2025, read first time and referred to Committee on Courts and Criminal Code.
February 6, 2025, amended, reported — Do Pass.
February 10, 2025, read second time, amended, ordered engrossed.
February 11, 2025, engrossed. Read third time, passed. Yeas 91, nays 0.

SENATE ACTION

February 20, 2025, read first time and referred to Committee on Corrections and Criminal Law.
March 27, 2025, amended, reported favorably — Do Pass.
April 10, 2025, read second time, amended, ordered engrossed.

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Reprinted
April 11, 2025

First Regular Session of the 124th General Assembly (2025)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2024 Regular Session of the General Assembly.

ENGROSSED HOUSE BILL No. 1416

A BILL FOR AN ACT to amend the Indiana Code concerning trade regulation.

Be it enacted by the General Assembly of the State of Indiana:

- 1 SECTION 1. IC 8-23-5-8.7 IS ADDED TO THE INDIANA CODE
- 2 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
- 3 1, 2025]: **Sec. 8.7. (a) The department shall display human**
- 4 **trafficking awareness posters in at least two (2) public locations in**
- 5 **each safety rest area and welcome center.**
- 6 **(b) The human trafficking awareness posters required under**
- 7 **subsection (a) must contain the following information:**
- 8 **(1) A description of human trafficking.**
- 9 **(2) Information about indicators of human trafficking, such**
- 10 **as restricted freedom of movement and signs of physical**
- 11 **abuse.**
- 12 **(3) Contact information for:**
- 13 **(A) the National Human Trafficking Hotline, including the**
- 14 **toll free telephone number and text line; and**
- 15 **(B) a local law enforcement agency.**
- 16 SECTION 2. IC 24-4-24.4 IS ADDED TO THE INDIANA CODE
- 17 AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE

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JULY 1, 2025]:

Chapter 24.4. Human Trafficking Awareness at Massage Establishments

Sec. 1. As used in this chapter, "massage establishment" has the meaning set forth in IC 25-21.8-4-4.5.

Sec. 2. The owner or operator of a massage establishment may display human trafficking awareness posters in at least two (2) public locations, or as otherwise required by IC 25-21.8-4-4.5.

Sec. 3. The human trafficking awareness posters may include the following information:

(1) A description of human trafficking.

(2) Information about indicators of human trafficking, such as restricted freedom of movement and signs of physical abuse.

(3) Contact information for:

(A) the National Human Trafficking Hotline, including the toll free telephone number and text line; and

(B) a local law enforcement agency.

SECTION 3. IC 24-4-24.5 IS ADDED TO THE INDIANA CODE AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]:

Chapter 24.5. Human Trafficking Awareness at Gas Stations

Sec. 1. As used in this chapter, "automotive fuel" includes diesel fuel, gasohol, or gasoline.

Sec. 2. As used in this chapter, "gas station" means an establishment that is primarily engaged in the retail sale of automotive fuels.

Sec. 3. The owner or operator of a gas station with interior space open to the public shall provide:

(1) human trafficking awareness information; and

(2) the National Human Trafficking Hotline toll free telephone number or text line;

in public restroom facilities or in a visible location on the premises.

Sec. 4. The human trafficking awareness information may include the following information:

(1) A description of human trafficking.

(2) Information about indicators of human trafficking, such as restricted freedom of movement and signs of physical abuse.

(3) The telephone numbers for:

(A) law enforcement; and

(B) a human trafficking hotline.



SECTION 4. IC 25-21.8-3-1, AS AMENDED BY P.L.267-2017,
SECTION 10, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
JULY 1, 2025]: Sec. 1. (a) The board shall do the following:

- (1) Administer and enforce this article.
- (2) Adopt rules under IC 4-22-2 for the administration and enforcement of this article.
- (3) Judge the qualifications of applicants for licensure under this article.
- (4) Issue, deny, or renew licenses under this article.
- (5) Subject to IC 4-21.5, IC 25-1-7, ~~and~~ IC 25-1-11, **and IC 25-21.8-7-5** discipline individuals who are licensed under this article for violations of this article.
- (6) Establish reasonable fees for examinations, license applications, renewal of licenses, and other services.
- (7) Maintain a record of all proceedings.
- (8) Maintain records of licensed massage therapists.
- (9) Adopt at least two (2) examinations that an applicant may use for licensure under this article.

(b) The board may do the following:

- (1) Conduct administrative hearings.
- (2) Administer oaths in matters relating to the discharge of the official duties of the board.

SECTION 5. IC 25-21.8-4-3.5, AS ADDED BY P.L.267-2017,
SECTION 14, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
JULY 1, 2025]: Sec. 3.5. (a) An individual who is not licensed under
this article may not advertise, publicly or privately, that the individual
is a massage therapist or provides massage therapy.

(b) An individual may not display or disseminate an advertisement,
publicly or privately, for massage therapy that indicates or implies that
massage therapy will be provided that includes sexual activity.

(c) An individual may not display or disseminate an advertisement, publicly or privately, for massage therapy on any website that accepts advertising for prostitution services, escort services, or sexual services.

~~(c)~~ **(d)** An advertisement for massage therapy by a massage therapist
must include the following information:

- (1) The massage therapist's name.
- (2) The massage therapist's license number.

SECTION 6. IC 25-21.8-4-4.5 IS ADDED TO THE INDIANA
CODE AS A **NEW** SECTION TO READ AS FOLLOWS
[EFFECTIVE JULY 1, 2025]: **Sec. 4.5. (a) The following definitions apply throughout this section:**



1 (1) "Employee" includes a contract employee or a person who
2 rents space in a massage establishment for the purpose of
3 providing massage therapy.

4 (2) "Massage establishment" means a facility where massage
5 therapy is provided. The term does not include the following:

6 (A) The office of a licensed health care practitioner (as
7 defined in IC 20-34-5-4), if the licensed health care
8 practitioner employs a massage therapist to perform
9 massage therapy on the patients of the licensed health care
10 practitioner.

11 (B) A public lodging establishment, if the massage therapy
12 is provided for persons at the public lodging establishment.

13 (C) The residence of a massage therapist who provides
14 massage therapy at the therapist's residence, if the
15 massage therapist is the only person providing massage
16 therapy at the residence.

17 (3) "Public lodging establishment" means a hotel, motel, inn,
18 tourist camp, tourist cabin, resort, or any other place in which
19 rooms, lodgings, or accommodations are regularly furnished
20 for consideration to the public for a period of less than thirty
21 (30) days.

22 (b) Sexual conduct in a massage establishment is prohibited. The
23 owner or an employee of a massage establishment may not engage
24 in or allow any person to engage in sexual activity in the massage
25 establishment or use the massage establishment to make
26 arrangements to engage in sexual activity in another location.
27 Condoms are prohibited in a massage establishment.

28 (c) If there is an outside window into the massage
29 establishment's reception area, not more than fifty percent (50%)
30 of the outside window may be obstructed with signage, blinds,
31 curtains, or other obstructions, to allow the public to see the
32 massage establishment's reception area. A sign must be posted on
33 the front window of the massage establishment that includes the
34 name, telephone number, and license number of the owner of the
35 massage establishment.

36 (d) All employees within the massage establishment or the
37 location of a public lodging establishment where massage therapy
38 is provided must be fully clothed in opaque, nontransparent
39 material that does not expose the employee's genitals, the female
40 breast or any part of the nipple, and which does not show covered
41 male genitals in a discernibly turgid state.

42 (e) A massage establishment and public lodging establishment



that provide massage therapy must maintain a complete set of legible records, which must include, for employees who provide services in connection with massage therapy, each employee's or contract employee's start date of employment, full legal name, date of birth, home address, telephone number, employment position, and a copy of governmental issued identification. All information required under this subsection must be recorded before the employee may provide massage therapy to a client.

(f) A massage establishment:

- (1) must conspicuously display in its reception area a two (2) inch by two (2) inch photograph of each employee, with the employee's full legal name and employment position. If the employee is a massage therapist, a copy of the massage therapist's license must be attached to the photograph; and
- (2) may conspicuously display in its reception area at least one (1) of the human trafficking awareness posters described in IC 24-4-24.4-2.

(g) This subsection applies to a public lodging establishment that provides massage therapy. A public lodging establishment may display the items described under subsection (f)(1) through (f)(2) in an employee break room or other room used by employees but that is not open to the public.

(h) A massage establishment and a public lodging establishment that provide massage therapy must maintain a complete set of records that include the date, time, and type of massage therapy provided. The records must include:

- (1) the full legal name of the employee who provided the massage service; and
- (2) the full legal name, home address, and telephone number of the client. The massage establishment or public lodging establishment must verify the identity of the client by requiring the client to provide a government issued photo identification. Records required under this subdivision must be maintained for at least six (6) years after massage therapy is provided. All information required under this subdivision must be collected and recorded before any massage therapy is provided to a client.

(i) A person operating a massage establishment may not use or permit the massage establishment to be used as a principal or temporary domicile for, to shelter or harbor, or as sleeping or napping quarters for any person unless the massage establishment is zoned for residential use.



1 (j) A massage establishment or a public lodging establishment
2 shall make available to the attorney general or to a law
3 enforcement officer the records described in subsections (e) and
4 (h). The attorney general or a law enforcement officer may inspect
5 the reception area of a massage establishment and the location in
6 a public lodging establishment described in subsection (g) to ensure
7 compliance with subsections (f) and (g).

8 SECTION 7. IC 25-21.8-7-2, AS ADDED BY P.L.200-2007,
9 SECTION 8, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
10 JULY 1, 2025]: Sec. 2. **Except as provided in section 5 of this**
11 **chapter**, the board shall follow the disciplinary procedures established
12 under IC 25-1-7 and IC 25-1-11.

13 SECTION 8. IC 25-21.8-7-5 IS ADDED TO THE INDIANA CODE
14 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
15 1, 2025]: Sec. 5. (a) **If the board receives information from a law**
16 **enforcement officer or the attorney general that a licensee has been**
17 **charged or arrested for an offense described in IC 35-45-4**
18 **(indecent acts and prostitution), the board shall immediately**
19 **suspend the person's license.**

20 (b) The person's license shall remain suspended pending the
21 outcome of a disciplinary hearing conducted by the board under
22 IC 25-21.8-3-1.



COMMITTEE REPORT

Mr. Speaker: Your Committee on Courts and Criminal Code, to which was referred House Bill 1416, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Page 1, between the enacting clause and line 1, begin a new paragraph and insert:

"SECTION 1. IC 10-19-2-2, AS AMENDED BY P.L.187-2021, SECTION 10, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: Sec. 2. (a) The department shall do the following:

- (1) Develop a single strategic plan for preparing for and responding to homeland security emergencies.
- (2) Assess state and local security needs.
- (3) Administer all state emergency management and response training programs.
- (4) Administer the state's emergency operations functions during an emergency.
- (5) Administer the following:
 - (A) IC 10-14.
 - (B) IC 16-31.
 - (C) IC 22-11.
 - (D) IC 22-12.
 - (E) IC 22-13.
 - (F) IC 22-14.
 - (G) IC 22-15.

(b) The executive director may organize the personnel and functions of the department into divisions and subdivisions to carry out the executive director's powers and duties and the powers and duties of the department. The executive director may periodically consolidate, divide, or abolish divisions and subdivisions as is necessary to carry out those powers and duties.

(c) The department shall:

- (1) approve human trafficking training courses for purposes of IC 24-4-25-6; and**
- (2) work in coordination with organizations that have produced instructional videos that provide industry specific training on how to recognize, prevent, and report human trafficking (as defined by IC 5-26.5-1-3.8)."**

Page 1, delete lines 10 through 13, begin a new paragraph and insert:

"Sec. 3. The owner or operator of a gas station shall display human trafficking awareness posters in at least two (2) public

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locations."

Page 2, delete lines 3 through 5, begin a new line block indented, and insert:

"(3) Contact information for:

(A) the National Human Trafficking Hotline, including the toll free telephone number and text line; and

(B) a local law enforcement agency.

SECTION 3. IC 24-4-25 IS ADDED TO THE INDIANA CODE AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]:

Chapter 25. Human Trafficking Awareness Training

Sec. 1. As used in this chapter, "food and lodging establishment" means a:

(1) lodging provider; and

(2) retail food establishment located on the premises of a lodging provider.

Sec. 2. As used in this chapter, "human trafficking" has the meaning set forth in IC 5-26.5-1-3.8.

Sec. 3. (a) As used in this chapter, "lodging provider" means a person engaged in the business of renting or furnishing accommodations for human habitation to individuals for periods of less than thirty (30) days.

(b) The term includes a hotel, motel, motor court, lodge, inn, or bed and breakfast establishment.

Sec. 4. As used in this chapter, "retail food establishment" means a person engaged in the business of:

(1) preparing food for human consumption; and

(2) selling food prepared by the person as described in subdivision (1);

that is required to be registered with the Indiana department of health or an authorized representative of the Indiana department of health under 410 IAC 7-24-107.

Sec. 5. (a) The owner or operator of a food and lodging establishment shall provide human trafficking awareness training for employees of the food and lodging establishment.

(b) Training required under this section must be provided as follows:

(1) For an employee hired before July 1, 2025, before January 1, 2026.

(2) For an employee hired after June 30, 2025, not later than one hundred eighty (180) days after the commencement of employment, unless the employee provides the owner or



operator with copy of the certificate described in subsection (c) demonstrating that the employee has completed a human trafficking awareness training course.

(c) The owner or operator of a food and lodging establishment shall provide each employee who completes a human trafficking awareness training course with a certificate certifying that the employee has completed the human trafficking awareness training. The certificate shall include the date on which the training was conducted, and may be provided to the employee in an electronic format.

Sec. 6. A human trafficking awareness course must be approved by the department and contain the following components:

- (1) The definition of human trafficking and commercial exploitation of children.
- (2) Guidance on how to identify individuals at risk for human trafficking.
- (3) Guidance on how to identify the signs of human trafficking and individuals potentially engaged in the act of human trafficking.
- (4) Differences between labor and sex trafficking, specific to the hotel sector.
- (5) Guidance on the role of hospitality employees in reporting and responding to the issue of human trafficking.
- (6) The contact information for:
 - (A) the National Human Trafficking Hotline, including the toll free telephone number and text line; or
 - (B) a local law enforcement agency.

Sec. 7. The owner or operator of a food and lodging establishment shall post in a location in the food and lodging establishment that is readily accessible by all employees a conspicuous written notice:

- (1) asking employees to report suspected human trafficking; and
- (2) providing contact information for:
 - (A) the National Human Trafficking Hotline, including the toll free telephone number and text line; and
 - (B) a local law enforcement agency."

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to HB 1416 as introduced.)

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MCNAMARA

Committee Vote: yeas 13, nays 0.

HOUSE MOTION

Mr. Speaker: I move that House Bill 1416 be amended to read as follows:

Page 1, between the enacting clause and line 1, begin a new paragraph and insert:

"SECTION 1. IC 8-23-5-8.7 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: **Sec. 8.7. (a) The department shall display human trafficking awareness posters in at least two (2) public locations in each safety rest area and welcome center.**

(b) The human trafficking awareness posters required under subsection (a) must contain the following information:

(1) A description of human trafficking.

(2) Information about indicators of human trafficking, such as restricted freedom of movement and signs of physical abuse.

(3) Contact information for:

(A) the National Human Trafficking Hotline, including the toll free telephone number and text line; and

(B) a local law enforcement agency."

Page 3, line 22, after "for" insert "**on-site**".

Renumber all SECTIONS consecutively.

(Reference is to HB 1416 as printed February 6, 2025.)

OLTHOFF

COMMITTEE REPORT

Mr. President: The Senate Committee on Corrections and Criminal Law, to which was referred House Bill No. 1416, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 1, delete lines 16 through 17, begin a new paragraph and

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insert:

"SECTION 1. IC 24-4-24.4 IS ADDED TO THE INDIANA CODE AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]:

Chapter 24.4. Human Trafficking Awareness at Massage Establishments

Sec. 1. As used in this chapter, "massage establishment" has the meaning set forth in IC 25-21.8-4-4.5.

Sec. 2. The owner or operator of a massage establishment may display human trafficking awareness posters in at least two (2) public locations, or as otherwise required by IC 25-21.8-4-4.5.

Sec. 3. The human trafficking awareness posters may include the following information:

- (1) A description of human trafficking.
- (2) Information about indicators of human trafficking, such as restricted freedom of movement and signs of physical abuse.
- (3) Contact information for:
 - (A) the National Human Trafficking Hotline, including the toll free telephone number and text line; and
 - (B) a local law enforcement agency.

SECTION 2. IC 24-4-24.5 IS ADDED TO THE INDIANA CODE AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]:

Chapter 24.5. Human Trafficking Awareness at Gas Stations

Sec. 1. As used in this chapter, "automotive fuel" includes diesel fuel, gasohol, or gasoline.

Sec. 2. As used in this chapter, "gas station" means an establishment that is primarily engaged in the retail sale of automotive fuels.

Sec. 3. The owner or operator of a gas station may provide human trafficking awareness information in a visible location on the premises.

Sec. 4. The human trafficking awareness information may include the following information:

- (1) A description of human trafficking.
- (2) Information about indicators of human trafficking, such as restricted freedom of movement and signs of physical abuse.
- (3) The telephone numbers for:
 - (A) law enforcement; and
 - (B) a human trafficking hotline.



SECTION 3. IC 25-21.8-3-1, AS AMENDED BY P.L.267-2017, SECTION 10, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: Sec. 1. (a) The board shall do the following:

- (1) Administer and enforce this article.
- (2) Adopt rules under IC 4-22-2 for the administration and enforcement of this article.
- (3) Judge the qualifications of applicants for licensure under this article.
- (4) Issue, deny, or renew licenses under this article.
- (5) Subject to IC 4-21.5, IC 25-1-7, ~~and~~ IC 25-1-11, **and IC 25-21.8-7-5** discipline individuals who are licensed under this article for violations of this article.
- (6) Establish reasonable fees for examinations, license applications, renewal of licenses, and other services.
- (7) Maintain a record of all proceedings.
- (8) Maintain records of licensed massage therapists.
- (9) Adopt at least two (2) examinations that an applicant may use for licensure under this article.

(b) The board may do the following:

- (1) Conduct administrative hearings.
- (2) Administer oaths in matters relating to the discharge of the official duties of the board.

SECTION 4. IC 25-21.8-4-3.5, AS ADDED BY P.L.267-2017, SECTION 14, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: Sec. 3.5. (a) An individual who is not licensed under this article may not advertise, publicly or privately, that the individual is a massage therapist or provides massage therapy.

(b) An individual may not display or disseminate an advertisement, publicly or privately, for massage therapy that indicates or implies that massage therapy will be provided that includes sexual activity.

(c) An individual may not display or disseminate an advertisement, publicly or privately, for massage therapy on any website that accepts advertising for prostitution services, escort services, or sexual services.

~~(c)~~ **(d)** An advertisement for massage therapy by a massage therapist must include the following information:

- (1) The massage therapist's name.
- (2) The massage therapist's license number.

SECTION 5. IC 25-21.8-4-4.5 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: **Sec. 4.5. (a) The following definitions apply throughout this section:**



(1) "Employee" includes a contract employee or a person who rents space in a massage establishment for the purpose of providing massage therapy.

(2) "Massage establishment" means a facility where massage therapy is provided. The term does not include the following:

(A) The office of a licensed health care practitioner (as defined in IC 20-34-5-4), if the licensed health care practitioner employs a massage therapist to perform massage therapy on the patients of the licensed health care practitioner.

(B) A public lodging establishment, if the massage therapy is provided exclusively for persons staying at the public lodging establishment.

(C) The residence of a massage therapist who provides massage therapy at the therapist's residence, if the massage therapist is the only person providing massage therapy at the residence.

(3) "Public lodging establishment" means a hotel, motel, inn, tourist camp, tourist cabin, resort, or any other place in which rooms, lodgings, or accommodations are regularly furnished for consideration to the public for a period of less than thirty (30) days.

(b) Sexual conduct in a massage establishment is prohibited. The owner or an employee of a massage establishment may not engage in or allow any person to engage in sexual activity in the massage establishment or use the massage establishment to make arrangements to engage in sexual activity in another location. Condoms are prohibited in a massage establishment.

(c) If there is an outside window into the massage establishment's reception area, not more than fifty percent (50%) of the outside window may be obstructed with signage, blinds, curtains, or other obstructions, to allow the public to see the massage establishment's reception area. A sign must be posted on the front window of the massage establishment that includes the name, telephone number, and license number of the owner of the massage establishment.

(d) All employees within the massage establishment or the location of a public lodging establishment where massage therapy is provided must be fully clothed in opaque, nontransparent material that does not expose the employee's genitals, the female breast or any part of the nipple, and which does not show covered male genitals in a discernibly turgid state.



(e) A massage establishment and public lodging establishment that provide massage therapy must maintain a complete set of legible records, which must include, for employees who provide services in connection with massage therapy, each employee's or contract employee's start date of employment, full legal name, date of birth, home address, telephone number, employment position, and a copy of governmental issued identification. All information required under this subsection must be recorded before the employee may provide massage therapy to a client.

(f) A massage establishment:

- (1) must conspicuously display in its reception area a two (2) inch by two (2) inch photograph of each employee, with the employee's full legal name and employment position. If the employee is a massage therapist, a copy of the massage therapist's license must be attached to the photograph; and
- (2) may conspicuously display in its reception area at least one (1) of the human trafficking awareness posters described in IC 24-4-24.4-2.

(g) This subsection applies to a public lodging establishment that provides massage therapy. A public lodging establishment may display the items described under subsection (f)(1) through (f)(2) in an employee break room or other room used by employees but that is not open to the public.

(h) A massage establishment and a public lodging establishment that provide massage therapy must maintain a complete set of records that include the date, time, and type of massage therapy provided. The records must include:

- (1) the full legal name of the employee who provided the massage service; and
- (2) the full legal name, home address, and telephone number of the client. The massage establishment or public lodging establishment must verify the identity of the client by requiring the client to provide a government issued photo identification. Records required under this subdivision must be maintained for at least one (1) year after massage therapy is provided. All information required under this subdivision must be collected and recorded before any massage therapy is provided to a client.

(i) A person operating a massage establishment may not use or permit the massage establishment to be used as a principal or temporary domicile for, to shelter or harbor, or as sleeping or napping quarters for any person unless the massage establishment



is zoned for residential use.

(j) A massage establishment or a public lodging establishment shall make available to the attorney general or to a law enforcement officer the records described in subsections (e) and (h). The attorney general or a law enforcement officer may inspect the reception area of a massage establishment and the location in a public lodging establishment described in subsection (g) to ensure compliance with subsections (f) and (g).

SECTION 6. IC 25-21.8-7-2, AS ADDED BY P.L.200-2007, SECTION 8, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: Sec. 2. **Except as provided in section 5 of this chapter**, the board shall follow the disciplinary procedures established under IC 25-1-7 and IC 25-1-11.

SECTION 7. IC 25-21.8-7-5 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: Sec. 5. (a) **If the board receives information from a law enforcement officer or the attorney general that a licensee has been charged or arrested for an offense described in IC 35-45-4 (indecent acts and prostitution), the board shall immediately suspend the person's license.**

(b) **The person's license shall remain suspended pending the outcome of a disciplinary hearing conducted by the board under IC 25-21.8-3-1."**

Delete pages 2 through 4.

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to HB 1416 as reprinted February 11, 2025.)

FREEMAN, Chairperson

Committee Vote: Yeas 9, Nays 0.

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SENATE MOTION

Mr. President: I move that Engrossed House Bill 1416 be amended to read as follows:

Page 4, line 9, delete "exclusively".

Page 4, line 9, delete "staying".

(Reference is to EHB 1416 as printed March 28, 2025.)

BOHACEK

SENATE MOTION

Mr. President: I move that Engrossed House Bill 1416 be amended to read as follows:

Page 5, line 32, delete "one (1) year" and insert "**six (6) years**".

(Reference is to EHB 1416 as printed March 28, 2025.)

BOHACEK

SENATE MOTION

Mr. President: I move that Engrossed House Bill 1416 be amended to read as follows:

Page 2, delete lines 28 through 30, begin a new paragraph and insert:

"Sec. 3. The owner or operator of a gas station with interior space open to the public shall provide:

(1) human trafficking awareness information; and

(2) the National Human Trafficking Hotline toll free telephone number or text line;

in public restroom facilities or in a visible location on the premises."

(Reference is to EHB 1416 as printed March 28, 2025.)

POL JR.

