

Valparaiso University
No Confidence in President José D. Padilla
October 23, 2024

Valparaiso University has a long history of educating students to lead and serve in their communities. Faculty members believe in the mission of this institution and its ability to empower students to achieve their goals and make a positive difference in society. Therefore, the faculty are compelled to present the following resolution.

Whereas, President José D. Padilla has not fulfilled one of his primary responsibilities of raising significant funds for Valparaiso University in his nearly four year tenure;

Whereas, President José D. Padilla has not fulfilled one of his primary responsibilities of improving enrollments at the University, and has been ineffective in stemming the decline of enrollments and retention;

Whereas, President José D. Padilla's approach to rectifying our financial deficits has driven our budget increasingly away from our core mission of educating students, reducing the percentage spent on academics to 38%, increasingly below our peers;

Whereas, President José D. Padilla has not demonstrated the ability to recruit and effectively lead senior administrators, as evidenced by, among other issues, significant turnover in key leadership positions;

Whereas, President José D. Padilla's leadership, both in style and substance, has fostered discontent and a deep sense of insecurity amongst the constituents of the University;

Whereas, President José D. Padilla, from the earliest days of his tenure, has taken a contentious approach with the faculty, staff, and the broader community, eroding the University's reputation and fundamental mission, including "*values of mutual respect, positive regard, ...and reliance on grace*;"

The Faculty Senate resolves that it has no confidence in President José D. Padilla to lead Valparaiso University.