



HOUSE BILL No. 1531

DIGEST OF HB 1531 (Updated February 19, 2025 4:32 pm - DI 153)

Citations Affected: IC 4-6; IC 5-2; IC 6-3; IC 12-8; IC 22-5; IC 32-30; IC 34-30.

Synopsis: Various immigration matters. Provides that if a law enforcement officer, governmental body, or a postsecondary educational institution is made a party to a civil suit and the attorney general determines that the suit has arisen out of certain acts, the attorney general shall defend the law enforcement officer, the governmental body, or the postsecondary educational institution throughout the action. Clarifies that the enforcement of federal immigration laws may be carried out by federal, state, or local law enforcement. Removes the mens rea standard in the statute concerning governmental entities or postsecondary institutions violating the citizenship and immigration status information and enforcement of federal laws chapter. Provides that a governmental body that has the custody of an individual who is the subject of an immigration detainer request shall: (1) provide the judge authorized to grant or deny the individual's release on bail notice that the individual is subject to an immigration detainer request; (2) record in the individual's case file that the individual is subject to an immigration detainer request; (3) comply with the immigration detainer request; and (4) inform the individual that the individual is being held pursuant to an immigration detainer request. Provides immunity to a governmental body or an employee of a governmental body for any action taken concerning an immigration detainer request. Provides that if the attorney general (Continued next page)

Effective: Upon passage; July 1, 2025.

Prescott, Jeter, Davis, Bascom

January 21, 2025, read first time and referred to Committee on Judiciary. February 17, 2025, amended, reported — Do Pass. February 19, 2025, read second time, amended, ordered engrossed.



Digest Continued

determines that probable cause exists that a governmental entity has not complied with an immigration detention request, the attorney general may bring a court action to: (1) enjoin an act or practice constituting a violation of an immigration detention request; and (2) impose a civil penalty for noncompliance with an immigration detention request. Provides that if the attorney general determines a governmental body did not comply with an immigration detention order, upon the advice of the attorney general, the governor may order that state funding and grants be withheld to the governmental body for up to one year. Requires a judge who receives notice that an individual is subject to an immigration detainer request to ensure that the notice of the immigration detainer request is recorded in the court's record. Prohibits an employer from knowingly or intentionally recruiting, hiring, or employing an unauthorized alien. Provides that if the attorney general determines that probable causes exists that an employer has recruited, hired, or employed an unauthorized alien, the attorney general may enjoin the action and seek the suspension of the employer's operating authorizations. Requires a parole sponsor to submit certain information to the state department of revenue annually. Provides that the state department of revenue shall retain the information submitted by parole sponsors and may share the information with the attorney general. Provides that a governmental entity that employs a prosecuting official is entitled to investigative costs and costs in an indecent nuisance action.



First Regular Session of the 124th General Assembly (2025)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in this style type. Also, the word NEW will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in this style type or this style type reconciles conflicts between statutes enacted by the 2024 Regular Session of the General Assembly.

HOUSE BILL No. 1531

A BILL FOR AN ACT to amend the Indiana Code concerning state and local administration.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 4-6-2-1.5, AS AMENDED BY P.L.184-2023
SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
JULY 1, 2025]: Sec. 1.5. (a) Whenever any state governmental official
or employee, whether elected or appointed, is made a party to a suit,
and the attorney general determines that said suit has arisen out of an
act which such official or employee in good faith believed to be within
the scope of the official's or employee's duties as prescribed by statute
or duly adopted regulation, the attorney general shall defend such
person throughout such action.

(b) Whenever a teacher (as defined in IC 20-18-2-22) is made a party to a civil suit, and the attorney general determines that the suit has arisen out of an act that the teacher in good faith believed was within the scope of the teacher's duties in enforcing discipline policies developed under IC 20-33-8-12, the attorney general shall defend the teacher throughout the action.



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HB 1531—LS 7716/DI 107

- (c) Not later than July 30 of each year, the attorney general, in consultation with the Indiana education employment relations board established in IC 20-29-3-1, shall draft and disseminate a letter by first class mail to the residence of teachers providing a summary of the teacher's rights and protections under state and federal law, including a teacher's rights and protections relating to the teacher's performance evaluation under IC 20-28-11.5.
- (d) The department of education, in consultation with the Indiana education employment relations board, shall develop a method to provide the attorney general with the names and addresses of active teachers in Indiana in order for the attorney general to disseminate the letter described in subsection (c). Names and addresses collected and provided to the attorney general under this subsection are confidential and excepted from public disclosure as provided in IC 5-14-3-4.
- (e) Whenever a school corporation (as defined in IC 20-26-2-4) is made a party to a civil suit and the attorney general determines that the suit has arisen out of an act authorized under IC 20-30-5-0.5 or IC 20-30-5-4.5, the attorney general shall defend the school corporation throughout the action.
- (f) Whenever a law enforcement officer (as defined in IC 5-2-18.2-2), governmental body (as defined in IC 5-2-18.2-1), or a postsecondary educational institution (as defined in IC 5-2-18.2-2.2) is made a party to a civil suit and the attorney general determines that the suit has arisen out of an act authorized or required by IC 5-2-18.2, the attorney general shall defend the law enforcement officer, the governmental body, or the postsecondary educational institution throughout the action.
- (f) (g) As used in this subsection, "bridge authority" refers to the New Harmony and Wabash River bridge authority established by IC 8-16-15.5-2. Whenever:
 - (1) the bridge authority;
 - (2) a member of the bridge authority;
 - (3) an officer of the bridge authority; or
 - (4) an employee of the bridge authority;
- is made a party to a civil suit and the attorney general determines that the suit has arisen out of an act or omission of any person described in subdivision (1), (2), (3), or (4), that is authorized or required under IC 8-16-15.5 or any other law, the attorney general shall defend that person throughout the action.
- (g) (h) A determination by the attorney general under subsection (a), (b), (e), or (f), or (g) shall not be admitted as evidence in the trial of any such civil action for damages.



(h) (i) Nothing in this chapter shall be construed to deprive any such person of the person's right to select counsel of the person's own choice at the person's own expense.

SECTION 2. IC 5-2-18.2-1.7 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: **Sec. 1.7.** As used in this chapter, "immigration detainer request" means a request issued by an authorized immigration officer to a law enforcement agency to detain an individual pursuant to 8 CFR 287.7.

SECTION 3. IC 5-2-18.2-4, AS AMENDED BY P.L.265-2017, SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 4. A governmental body or a postsecondary educational institution may not limit or restrict the enforcement of federal immigration laws, **regardless of whether the enforcement is carried out by a federal, state, or local law enforcement agency,** to less than the full extent permitted by federal law.

SECTION 4. IC 5-2-18.2-5, AS AMENDED BY P.L.76-2024, SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: Sec. 5. (a) If the attorney general determines that probable cause exists that a governmental body or a postsecondary educational institution has violated this chapter, the attorney general shall bring an action to compel the governmental body or postsecondary educational institution to comply with this chapter.

- (b) If the attorney general determines that probable cause exists that a governmental body has not complied with section 9 of this chapter, the attorney general may bring an action to:
 - (1) enjoin an act or a practice constituting a violation; and
 - (2) impose a civil penalty of ten thousand dollars (\$10,000) for each violation.
- (c) The attorney general shall transfer all penalties collected under this chapter to the treasurer of state for deposit in the state general fund.
- (d) If in an action taken under subsection (b), a governmental body is found to have violated section 9 of this chapter, the governor may, upon the advice of the attorney general, withhold any grants or state funding to the governmental body for a period not to exceed one (1) year.

SECTION 5. IC 5-2-18.2-6, AS AMENDED BY P.L.76-2024, SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 6. (a) If a court finds by a preponderance of the evidence that a governmental body or postsecondary educational institution knowingly or intentionally violated this chapter, the court



1	shall enjoin the violation.
2	(b) This section expires June 30, 2025.
3	SECTION 6. IC 5-2-18.2-6.1 IS ADDED TO THE INDIANA
4	CODE AS A NEW SECTION TO READ AS FOLLOWS
5	[EFFECTIVE JULY 1, 2025]: Sec. 6.1. (a) If a court finds by a
6	preponderance of the evidence that a governmental body or
7	postsecondary educational institution violated section 3 or 4 of this
8	chapter, the court shall enjoin the violation.
9	(b) If a court finds by a preponderance of the evidence that a
10	governmental body or a postsecondary educational institution
11	violated section 9 of this chapter, the court shall:
12	(1) enjoin the violation; and
13	(2) grant the relief for a violation provided by section 5(b) of
14	this chapter.
15	SECTION 7. IC 5-2-18.2-9 IS ADDED TO THE INDIANA CODE
16	AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
17	1, 2025]: Sec. 9. (a) Except as provided in subsection (b), a
18	governmental body that has custody of an individual who is the
19	subject an immigration detainer request shall:
20	(1) provide to the judge authorized to grant or deny the
21	individual's release on bail under IC 35-33-8-3.2 notice that
22	the individual is subject to an immigration detainer request;
23	(2) record in the individual's case file that the individual is
24	subject to an immigration detainer request;
25	(3) comply with all requests made in the immigration detainer
26	request; and
27	(4) inform the individual that the individual is being held
28	pursuant to an immigration detainer request issued by an
29	authorized immigration officer.
30	(b) If an individual who is the subject of an immigration
31	detainer request presents to the governmental body a United States
32	passport or a birth certificate issued in the United States, the
33	governmental body shall contact the authorized immigration
34	officer to determine whether the individual is a citizen of the
35	United States.
36	(c) A governmental body or an employee of a governmental
37	body is not criminally or civilly liable for any action taken in
38	compliance with an immigration detainer request under this
39	section.
40	SECTION 8. IC 5-2-18.2-10 IS ADDED TO THE INDIANA CODE

 $AS\,A\,\textbf{NEW}\,SECTION\,TO\,READ\,AS\,FOLLOWS\,[EFFECTIVE\,JULY$

1, 2025]: Sec. 10. A judge who receives notice under section 9 of



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1	this chapter that an individual is subject to an immigration
2	detainer request shall ensure that the notice of the immigration
3	detainer request is recorded in the court's record, regardless o
4	whether the notice was received before or after a judgment in a
5	case.
6	SECTION 9. IC 6-3-7-6 IS ADDED TO THE INDIANA CODE AS
7	A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1
8	2025]: Sec. 6. (a) As used in this section, "parole sponsor" mean
9	a person who has submitted a Form I-134A Online Request to be
10	a Supporter and Declaration of Financial Support to the United
11	States Citizenship and Immigration Services on behalf of an
12	individual intending to:
13	(1) be paroled into the United States under Section 212(d)(5
14	of the Immigration and Nationality Act; and
15	(2) reside in Indiana.
16	(b) The state department of revenue shall prescribe a form for
17	a parole sponsor to file under this section. The form must:
18	(1) request:
19	(A) a copy of all Forms I-134A that the parole sponsor has
20	filed with the United States Citizenship and Immigration
21	Services for the preceding two (2) years; and
22	(B) a copy of all supporting documentation that the parole
23	sponsor submitted to the United States Citizenship and
24	Immigration Services for the preceding two (2) year
25	concerning Forms 1-134A; and
26	(2) include an attestation confirming the accuracy of the
27	submissions and representations made to the United State
28	Citizenship and Immigration Services in the Form I-134.
29	(c) A parole sponsor shall submit the form and requested
30	information described in subsection (b) to the department on Apri
31	15 of each year.
32	(d) The department shall keep all materials received under this
33	section on file and shall share the materials with the attorney
34	general upon the attorney general's request.
35	SECTION 10. IC 12-8-1.5-21 IS ADDED TO THE INDIANA
36	CODE AS A NEW SECTION TO READ AS FOLLOWS
37	[EFFECTIVE JULY 1, 2025]: Sec. 21. (a) Upon the request of a
38	member of the general assembly or a state officer (as defined in
39	IC 4-2-6-1(a)(19)), the office of the secretary shall provide:
40 4.1	(1) except as provided in subsection (b), data regarding the
41	number of individuals in Indiana who:

(A) are not citizens of the United States; and



1	(B) are enrolled in or receiving benefits under:
2	(i) IC 12-10-6;
3	(ii) IC 12-13;
4	(iii) IC 12-14;
5	(iv) IC 12-15; and
6	(v) IC 12-19; and
7	(2) the immigration status of each individual described in
8	subdivision (1).
9	(b) The data described in subsection (a) does not include
10	individually identifiable health information as defined in 42 U.S.C.
11	1320d(6).
12	SECTION 11. IC 22-5-9 IS ADDED TO THE INDIANA CODE AS
13	A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY
14	1, 2025]:
15	Chapter 9. Employment of Unauthorized Aliens
16	Sec. 1. As used in this chapter, "agency" means any state or
17	local administration, agency, authority, board, bureau,
18	commission, committee, council, department, division, institution,
19	office, service, or other similar body of government created or
20	established by law that issues any form of operating authorization
21	that is used to engage in commerce in Indiana or in a county, city,
22	town, or township located in Indiana.
23	Sec. 2. As used in this chapter, "employee" means an individual
24	who is employed by an employer, including an individual who is
25	suffered or permitted to work.
26	Sec. 3. As used in this chapter, "employer" means a person,
27	including an agent, that employs at least ten (10) employees in
28	Indiana.
29	Sec. 4. As used in this chapter, "employ" means to engage the
30	services or labor of an individual for wages or other remuneration,
31	including to suffer or permit to work.
32	Sec. 5. As used in this chapter, "operating authorization" means
33	a license, permit, certificate, approval, registration, charter, article
34	of incorporation, or other form of authorization that is:
35	(1) issued by an agency; and
36	(2) used by a person to engage in commerce in Indiana or in
37	a county, city, town, or township located in Indiana.
38	Sec. 6. As used in this chapter, "unauthorized alien" has the
39	meaning set forth in 8 U.S.C. 1324a(h)(3).
40	Sec. 7. (a) This subsection does not apply to the hiring,
41	recruitment, or employment of an unauthorized alien that

occurred before July 1, 2025. Except as provided in subsection (c),



it is unlawful for an employer to knowingly or intentionally recruit, hire, or employ an unauthorized alien in Indiana.

- (b) For purposes of this chapter, "reasonable diligence to confirm the work eligibility of an individual" includes:
 - (1) utilizing an electronic verification of work authorization program operated by the United States Department of Homeland Security to verify the work eligibility of an employee, except where the circumstances under which the verification was made would have put a reasonable person on notice that the verification was unreliable or of limited reliability; or
 - (2) engaging in diligence as may be prescribed by the attorney general through guidance that shall be consistent with industry standard best practices for confirming work eligibility.
- (c) An employer is not in violation of subsection (a) if the employer engaged in reasonable diligence to confirm the work eligibility of an individual before recruiting, hiring, or employing the individual.
- Sec. 8. (a) If the attorney general determines that probable cause exists that an employer has violated section 7 of this chapter at any point in the preceding three (3) year period or has violated the terms of its probationary status under section 9(c) of this chapter, the attorney general is, except as provided in subsection (b), authorized to bring an action against the employer to enjoin the violation and for other relief authorized by section 9 of this chapter.
- (b) In the case of an employer that has never previously been found under section 9 of this chapter to have committed a violation of section 7 of this chapter and has never previously submitted an affidavit under subsection (c), the attorney general shall provide the employer notice of the attorney general's probable cause determination before the attorney general initiates an action under subsection (a). If, within fifteen (15) business days of receiving the attorney general's notice, the employer provides evidence to the attorney general that the attorney general determines proves that the employer has engaged in reasonable diligence to confirm the work eligibility of the employer's employees and that the employees are eligible to work, or submits to the attorney general an affidavit under subsection (c), the attorney general may not initiate an action under subsection (a).
 - (c) An employer described in subsection (b) that receives notice



1	of the attorney general's probable cause determination under
2	subsection (b) may, within fifteen (15) business days of receiving
3	the notice, submit to the attorney general an affidavit signed by an
4	authorized representative attesting that the employer has
5	terminated the employment of any and all unauthorized aliens
6	engaged in reasonable diligence to confirm the work eligibility of
7	all of its employees, and will not knowingly employ any
8	unauthorized aliens in the future.
9	Sec. 9. (a) If a court determines by a preponderance of the
10	evidence that an employer has violated section 7 of this chapter, the
11	court shall enjoin the violation and shall order the relief provided
12	in subsection (b) or (c), or both, as the court determines
13	appropriate.
14	(b) A court may order the following for violations of this
15	chapter:
16	(1) In the case of an employer that:
17	(A) committed a single violation of section 7 of this
18	chapter; and
19	(B) has not previously been found to have violated section
20	7 of this chapter;
21	the court may order the suspension of all of the employer's
22	operating authorization at the location or locations where the
23	violation occurred for a period of five (5) business days.
24	(2) In the case of an employer that:
25	(A) has committed multiple violations of section 7 of this
26	chapter; and
27	(B) has not previously been found to have violated section
28	7 of this chapter;
29	the court may order the suspension of all of the employer's
30	operating authorizations at the location or locations where the
31	violations occurred for a period of ten (10) business days.
32	(3) In the case of an employer that:
33	(A) has committed one (1) or more violations of section 7
34	of this chapter; and
35	(B) has previously been found to have violated section 7 of
36	this chapter;
37	the court may order the suspension of all of the employer's
38	operating authorizations at the location or locations where the
39	violation or violations occurred for a period of one hundred
10	eighty (180) days.



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(4) In the case of an employer that:

(A) has committed one (1) or more violations of section 7

1	of this chapter; and
2	(B) has previously been found to have committed a
3	violation described in subdivision (3);
4	the court may order the permanent revocation of all of the
5	employer's operating authorizations at the location or
6	locations where the violation or violations occurred.
7	(5) In the case of an employer that:
8	(A) willfully violated section 7 of this chapter;
9	(B) committed previous or current violations at three (3) or
10	more locations at which the employer engages or
11	previously engaged in commerce; and
12	(C) has previously been found to have committed a
13	violation described in subdivision (4);
14	the court may order the permanent revocation of all of the
15	employer's operating authorizations.
16	(c) In the case of an employer that has committed a violation of
17	section 7 of this chapter, the court may place the employer on
18	probationary status for a period of between six (6) months to two
19	(2) years. During the period of the employer's probationary status,
20	the employer shall file with the attorney general quarterly reports
21	identifying each instance in the preceding quarter in which the
22	employer hired a new employee at any Indiana location, detailing
23	the reasonable diligence in which the employer engaged to confirm
24	the employee's work eligibility and containing copies of the
25	documentation on which the employer relied to confirm the
26	employee's work eligibility. Each quarterly report shall be
27	accompanied by an affidavit signed by an authorized
28	representative attesting to the report's accuracy and completeness.
29	(d) If a court determines by a preponderance of the evidence
30	that an employer has violated the terms of its probationary status
31	under subsection (c), the court shall order the applicable relief
32	provided in subsection (b).
33	(e) In ordering the relief provided in subsection (b) in the case
34	of an employer that does not hold an operating authorization
35	specific to the location where the violation or violations occurred,
36	but where one (1) or more operating authorizations are used by the
37	employer to engage in commerce at another location, the court
38	shall order the applicable suspension of the operating
39	authorizations at the other location.
40	Sec. 10. (a) An employer may not discharge an employee or in

any way discriminate against any employee because the employee

 $communicated \ or \ cooperated \ with \ the \ attorney \ general \ concerning$



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the emplo	yer's or	another	employer'	's complianc	e with section	n 7 of
this chapt	ter.					

- (b) Any employee who believes that the employee has been discharged or otherwise discriminated against by any person in violation of this section may, within thirty (30) calendar days after the violation occurs, file a complaint with the commissioner of labor alleging the discrimination. The complaint shall be received and acted upon as provided in IC 22-8-1.1-38.1.
- Sec. 11. The suspension or revocation of a license under this chapter does not relieve an employer from an obligation to withhold, collect, or pay income tax on wages paid by the employer to an employee.
- Sec. 12. This chapter shall be enforced without regard to race, color, or national origin.

SECTION 12. IC 32-30-7-7 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: Sec. 7. (a) If an indecent nuisance exists, a prosecuting official or any resident of the county in which the indecent nuisance exists may bring an action to abate the indecent nuisance and to perpetually enjoin the maintenance of the indecent nuisance.

- (b) If a person other than a prosecuting official institutes an action under this chapter, the complainant shall execute a bond to the person against whom complaint is made, with good and sufficient surety to be approved by the court or clerk in a sum of at least one thousand dollars (\$1,000) to secure to the party enjoined the damages the party may sustain if:
 - (1) the action is wrongfully brought;
 - (2) the action is not prosecuted to final judgment;
 - (3) the action is dismissed;
 - (4) the action is not maintained; or
 - (5) it is finally decided that the injunction ought not to have been granted.

The party aggrieved by the issuance of the injunction has recourse against the bond for all damages suffered, including damages to the aggrieved party's property, person, or character and including reasonable attorney's fees incurred in defending the action.

- (c) A person who institutes an action and executes a bond may recover the bond and reasonable attorney's fees incurred in trying the action if the existence of an indecent nuisance is admitted or established in an action as provided in this chapter.
- (d) If a prosecuting official institutes an action under this chapter (or IC 34-1-52.5 or IC 34-19-2 before their repeal) and the existence of an



1	indecent nuisance is admitted or established in the action, the
2	governmental entity that employs the prosecuting official is entitled to
3	all investigative costs, court costs, and reasonable attorney's fees
4	incurred by the entity in instituting the action. The fees shall be
5	deposited in:
6	(1) the state general fund, if the action is instituted by the attorney
7	general;
8	(2) the operating budget of the office of the prosecuting attorney,
9	if the action is instituted by a prosecuting attorney;
10	(3) the operating budget of the office of the corporation counsel
11	or city attorney, if the action is instituted by a corporation counsel
12	or city attorney; or
13	(4) the county general fund, if the action is instituted by an
14	attorney representing the county.
15	SECTION 13. IC 34-30-2.1-32.5 IS ADDED TO THE INDIANA
16	CODE AS A NEW SECTION TO READ AS FOLLOWS
17	[EFFECTIVE JULY 1, 2025]: Sec. 32.5. IC 5-2-18.2-9 (Concerning
18	federal law immigration detention orders).
19	SECTION 14. An emergency is declared for this act.



COMMITTEE REPORT

Mr. Speaker: Your Committee on Judiciary, to which was referred House Bill 1531, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Page 1, between the enacting clause and line 1, begin a new paragraph and insert:

"SECTION 1. IC 4-6-2-1.5, AS AMENDED BY P.L.184-2023, SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: Sec. 1.5. (a) Whenever any state governmental official or employee, whether elected or appointed, is made a party to a suit, and the attorney general determines that said suit has arisen out of an act which such official or employee in good faith believed to be within the scope of the official's or employee's duties as prescribed by statute or duly adopted regulation, the attorney general shall defend such person throughout such action.

- (b) Whenever a teacher (as defined in IC 20-18-2-22) is made a party to a civil suit, and the attorney general determines that the suit has arisen out of an act that the teacher in good faith believed was within the scope of the teacher's duties in enforcing discipline policies developed under IC 20-33-8-12, the attorney general shall defend the teacher throughout the action.
- (c) Not later than July 30 of each year, the attorney general, in consultation with the Indiana education employment relations board established in IC 20-29-3-1, shall draft and disseminate a letter by first class mail to the residence of teachers providing a summary of the teacher's rights and protections under state and federal law, including a teacher's rights and protections relating to the teacher's performance evaluation under IC 20-28-11.5.
- (d) The department of education, in consultation with the Indiana education employment relations board, shall develop a method to provide the attorney general with the names and addresses of active teachers in Indiana in order for the attorney general to disseminate the letter described in subsection (c). Names and addresses collected and provided to the attorney general under this subsection are confidential and excepted from public disclosure as provided in IC 5-14-3-4.
- (e) Whenever a school corporation (as defined in IC 20-26-2-4) is made a party to a civil suit and the attorney general determines that the suit has arisen out of an act authorized under IC 20-30-5-0.5 or IC 20-30-5-4.5, the attorney general shall defend the school corporation throughout the action.



- (f) Whenever a law enforcement officer (as defined in IC 5-2-18.2-2), governmental body (as defined in IC 5-2-18.2-1), or a postsecondary educational institution (as defined in IC 5-2-18.2-2.2) is made a party to a civil suit and the attorney general determines that the suit has arisen out of an act authorized or required by IC 5-2-18.2, the attorney general shall defend the law enforcement officer, the governmental body, or the postsecondary educational institution throughout the action.
- (f) (g) As used in this subsection, "bridge authority" refers to the New Harmony and Wabash River bridge authority established by IC 8-16-15.5-2. Whenever:
 - (1) the bridge authority;
 - (2) a member of the bridge authority;
 - (3) an officer of the bridge authority; or
 - (4) an employee of the bridge authority;

is made a party to a civil suit and the attorney general determines that the suit has arisen out of an act or omission of any person described in subdivision (1), (2), (3), or (4), that is authorized or required under IC 8-16-15.5 or any other law, the attorney general shall defend that person throughout the action.

- (g) (h) A determination by the attorney general under subsection (a), (b), (e), or (f), or (g) shall not be admitted as evidence in the trial of any such civil action for damages.
- (h) (i) Nothing in this chapter shall be construed to deprive any such person of the person's right to select counsel of the person's own choice at the person's own expense.".
- Page 1, line 4, delete "by a" and insert "by an authorized immigration officer".
 - Page 1, line 5, delete "federal authority".
- Page 2, line 7, delete "an immigration" and insert "section 9 of this chapter,".
 - Page 2, line 8, delete "detainer request,".
 - Page 2, line 8, after "may" delete ":".
 - Page 2, delete lines 9 through 10.
 - Page 2, line 11, delete "(2)".
 - Page 2, line 11, delete "in the circuit court of the county in which".
 - Page 2, run in lines 8 through 11.
 - Page 2, line 12, delete "the governmental body is located".
- Page 2, line 13, beginning with "(A)" begin a new line block indented.
 - Page 2, line 13, delete "(A)" and insert "(1)".
 - Page 2, line 13, after "violation;" insert "and".

HB 1531—LS 7716/DI 107



- Page 2, delete line 14.
- Page 2, line 15, beginning with "(C)" begin a new line block indented.
 - Page 2, line 15, delete "(C)" and insert "(2)".
 - Page 2, line 21, delete "an immigration detainer request in".
- Page 2, line 24, delete "." and insert "for a period not to exceed one (1) year.".
 - Page 2, line 34, after "6.1." insert "(a)".
- Page 2, line 34, after "by a" insert "preponderance of the evidence that a governmental body or postsecondary educational institution violated section 3 or 4 of this chapter, the court shall enjoin the violation.
- (b) If a court finds by a preponderance of the evidence that a governmental body or a postsecondary educational institution violated section 9 of this chapter, the court shall:
 - (1) enjoin the violation; and
 - (2) grant the relief for a violation provided by section 5(b) of this chapter.".
 - Page 2, delete lines 35 through 40.
- Page 3, line 12, delete "a" and insert "an authorized immigration officer.".
 - Page 3, delete line 13.
 - Page 3, line 15, after "presents" insert "to the governmental body".
- Page 3, line 16, delete "States to the governmental body," and insert "**States,**".
- Page 3, line 17, delete "federal immigration agency" and insert "authorized immigration officer".
 - Page 3, line 26, delete "(a)".
- Page 3, line 26, after "notice" insert "under section 9 of this chapter".
 - Page 3, line 27, delete "under section 9 of".
 - Page 3, line 28, delete "this chapter".
 - Page 3, delete lines 32 through 35.
- Page 4, line 1, delete "section 212(d)(50)" and insert "Section 212(d)(5)".
 - Page 4, line 3, delete "to".
 - Page 4, line 16, delete "Forms" and insert "Form".
 - Page 4, line 16, delete "or" and insert ".".
- Page 4, line 17, delete "the opportunity to explain why an attestation cannot be given.".
 - Page 4, line 20, delete "for the preceding calendar year".
 - Page 4, line 22, delete "information" and insert "materials".



Page 4, delete lines 24 through 26.

Page 5, line 2, delete "personal health data" and insert "individually identifiable health information as defined in 42 U.S.C. 1320d(6)".

Page 5, delete lines 3 through 29.

Page 5, line 38, delete "a license for purposes of operating a" and insert "any form of operating authorization that is used to engage in commerce in Indiana or in a county, city, town, or township located in Indiana.".

Page 5, delete line 39.

Page 6, line 6, delete "authority"" and insert "authorization"".

Page 6, line 10, after "Indiana" delete "." and insert "or in a county, city, town, or township located in Indiana.".

Page 6, line 12, delete "Sec.".

Page 6, line 13, after "(a)" insert "This subsection does not apply to the hiring, recruitment, or employment of an unauthorized alien that occurred before July 1, 2025.".

Page 6, line 14, after "to" insert "knowingly or intentionally".

Page 6, line 18, delete "a".

Page 6, line 21, delete "in a situation in which if a verification is" and insert "where the circumstances under which the verification was made would have".

Page 6, line 22, delete "made, the verification would".

Page 6, line 23, delete "unreliable;" and insert "unreliable or of limited reliability;".

Page 6, line 24, after "diligence" insert "as may be".

Page 6, line 25, after "guidance" insert "that shall be".

Page 6, line 25, delete "related" and insert "standard".

Page 6, delete lines 31 through 38.

Page 6, line 39, delete "9" and insert "8".

Page 6, line 42, delete "10(c)" and insert "9(c)".

Page 7, line 3, delete "10" and insert "9".

Page 7, line 6, delete "10" and insert "9".

Page 7, line 21, after "within" insert "fifteen".

Page 7, line 24, delete "illegal" and insert "unauthorized".

Page 7, line 28, delete "10" and insert "9".

Page 7, delete lines 35 through 42, begin a new line block indented and insert:

"(1) In the case of an employer that:

- (A) committed a single violation of section 7 of this chapter; and
- (B) has not previously been found to have violated section 7 of this chapter;



the court may order the suspension of all of the employer's operating authorization at the location or locations where the violation occurred for a period of five (5) business days.

- (2) In the case of an employer that:
 - (A) has committed multiple violations of section 7 of this chapter; and
 - (B) has not previously been found to have violated section 7 of this chapter;

the court may order the suspension of all of the employer's operating authorizations at the location or locations where the violations occurred for a period of ten (10) business days.

- (3) In the case of an employer that:
 - (A) has committed one (1) or more violations of section 7 of this chapter; and
 - (B) has previously been found to have violated section 7 of this chapter;

the court may order the suspension of all of the employer's operating authorizations at the location or locations where the violation or violations occurred for a period of one hundred eighty (180) days.

- (4) In the case of an employer that:
 - (A) has committed one (1) or more violations of section 7 of this chapter; and
 - (B) has previously been found to have committed a violation described in subdivision (3);

the court may order the permanent revocation of all of the employer's operating authorizations at the location or locations where the violation or violations occurred.

- (5) In the case of an employer that:
 - (A) willfully violated section 7 of this chapter;
 - (B) committed previous or current violations at three (3) or more locations at which the employer engages or previously engaged in commerce; and
 - (C) has previously been found to have committed a violation described in subdivision (4);

the court may order the permanent revocation of all of the employer's operating authorizations.".

Page 8, delete lines 1 through 20.

Page 8, line 39, delete "a license" and insert "an operating authorization".

Page 8, line 41, delete "necessary for" and insert "used by".

Page 8, line 42, delete "may" and insert "shall".



Page 9, line 3, delete "11" and insert "10".

Page 9, line 6, delete "violation of" and insert "compliance with".

Page 9, line 14, delete "12" and insert "11".

Page 9, line 18, delete "13" and insert "12".

Page 9, line 18, delete "race" and insert "race, color,".

Page 9, between lines 19 and 20, begin a new paragraph and insert: "SECTION 13. IC 32-30-7-7 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2025]: Sec. 7. (a) If an indecent nuisance exists, a prosecuting official or any resident of the county in which the indecent nuisance exists may bring an action to abate the indecent nuisance and to perpetually enjoin the maintenance of the indecent nuisance.

- (b) If a person other than a prosecuting official institutes an action under this chapter, the complainant shall execute a bond to the person against whom complaint is made, with good and sufficient surety to be approved by the court or clerk in a sum of at least one thousand dollars (\$1,000) to secure to the party enjoined the damages the party may sustain if:
 - (1) the action is wrongfully brought;
 - (2) the action is not prosecuted to final judgment;
 - (3) the action is dismissed;
 - (4) the action is not maintained; or
 - (5) it is finally decided that the injunction ought not to have been granted.

The party aggrieved by the issuance of the injunction has recourse against the bond for all damages suffered, including damages to the aggrieved party's property, person, or character and including reasonable attorney's fees incurred in defending the action.

- (c) A person who institutes an action and executes a bond may recover the bond and reasonable attorney's fees incurred in trying the action if the existence of an indecent nuisance is admitted or established in an action as provided in this chapter.
- (d) If a prosecuting official institutes an action under this chapter (or IC 34-1-52.5 or IC 34-19-2 before their repeal) and the existence of an indecent nuisance is admitted or established in the action, the governmental entity that employs the prosecuting official is entitled to all **investigative costs, court costs, and** reasonable attorney's fees incurred by the entity in instituting the action. The fees shall be deposited in:
 - (1) the state general fund, if the action is instituted by the attorney general;
 - (2) the operating budget of the office of the prosecuting attorney,



if the action is instituted by a prosecuting attorney;

- (3) the operating budget of the office of the corporation counsel or city attorney, if the action is instituted by a corporation counsel or city attorney; or
- (4) the county general fund, if the action is instituted by an attorney representing the county.".

Page 9, delete lines 24 through 27.

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to HB 1531 as introduced.)

JETER

Committee Vote: yeas 9, nays 4.

HOUSE MOTION

Mr. Speaker: I move that House Bill 1531 be amended to read as follows:

Page 6, delete lines 26 through 27, begin a new paragraph and insert:

"Sec. 3. As used in this chapter, "employer" means a person, including an agent, that employs at least ten (10) employees in Indiana.".

(Reference is to HB 1531 as printed February 17, 2025.)

GARCIA WILBURN

