

ORDINANCE NO. _____

**ORDINANCE RESTRICTING THE HIRING OF NEW
COUNTY EMPLOYEES UNTIL FURTHER NOTICE**

WHEREAS, Indiana Code 36-2-5-3 directs the Lake County Council to establish and fix the number and payment schedules of county officers, deputies and other employees; and

WHEREAS, Indiana Code 36-2-5-13 provides that the compensation or number of county deputies and employees may be changed at any time on the application of the County fiscal body; and

WHEREAS, the funding of County government has been reduced by the impacts of 2025-SEA1

WHEREAS, in order to prepare for the full impact of 2025-SEA1 and to avoid future disruption of services it is necessary to reduce expenditures in the County until further notice.

WHEREAS, for the foreseeable future certain position in Lake County Government will become vacant and if not filled, the respective appropriations will revert to the operating balance of the positions native fund.

NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

1. That in order to prepare for the full impact of 2025-SEA1 and to avoid future disruption of services until further notice all county offices and departments are restricted from hiring new employees to fill presently vacant positions, and positions which may become vacant in the future.
2. Notwithstanding paragraph one, this Ordinance shall not apply to the following:
 - a. Positions controlled by mandate (Indiana Trial Rule 60.5), positions required by State or Federal Law, or by a Grant, provided the officeholder inform the council of such hiring requirement with support documents citing the mandate order, State or Federal Law, or Grant requirement.
 - b. Position of Chief Deputy or other supervisory positions, if allowed by statute.
 - c. Attorneys Employed by the Lake County Prosecutor's Office as Deputy Prosecuting Attorneys.
 - d. Caseworkers employed by the Lake County Prosecutor's Office in the IV-D Program.
 - e. Offices of ten (10) employees or less.
 - f. Prospective employees for positions who were given a written commitment of employment prior to the effective date of this Ordinance.
 - g. Any position covered by CBA (Police, Correctional, E911 and highway.

3. Notwithstanding paragraph one, an officeholder may petition the Lake County Council to fill a vacated position for good cause.

DATED THIS _____ DAY OF _____, 2025.

Christine Cid, President

RON BREWER

RANDY NIEMEYER

DAVE HAMM

TED BILSKI

PETE LINDEMULDER

CHARLIE BROWN

Members of the Lake County Council