



# 2025 INPRS UPDATE

Pension Management Oversight Committee  
September 24, 2025

One North Capitol Suite 001  
Indianapolis, IN 46204

(844) GO-INPRS  
[inprs.in.gov](https://inprs.in.gov)

# About INPRS

---

- ▶ With \$54.6 billion in assets, INPRS serves the retirement needs of 551,000 members and more than 1,300 employers
  - Eight Defined Benefit Retirement Funds
    - Public Employees' Defined Benefit Account (PERF DB)
    - Teachers' Pre-1996 Defined Benefit Account (TRF Pre-'96 DB)
    - Teachers' 1996 Defined Benefit Account (TRF '96 DB)
    - 1977 Police Officers' and Firefighters' Retirement Fund (1977 Fund)
    - Prosecuting Attorneys' Retirement Fund (PARF)
    - Judges' Retirement System (JRS)
    - Excise, Gaming and Conservation Officers' Retirement Fund (EG&C)
    - Legislators' Defined Benefit Fund (LE DB)
  - Five Defined Contribution Retirement Funds
    - Public Employees' Defined Contribution Account (PERF DC)
    - Teachers' Defined Contribution Account (TRF DC)
    - My Choice: Retirement Savings Plan for Public Employees (PERF MC)
    - My Choice: Retirement Saving Plan for Teachers (TRF MC DC)
    - Legislators' Defined Contribution Fund (LE DC)
  - Three Other Funds
    - Local Public Safety Pension Relief Fund (LPSPR)
    - Special Death Benefit Fund (SDBF)
    - Retirement Medical Benefits Account Plan (RMBA)

# FY 2025 in Review

---

## **INPRS's managed pension plans remain well-funded.**

- Overall estimated aggregate funded status increased from 81.0% to 83.2%
- Teacher Pre-'96 Pay-Go plan remains stable with funded status increasing from 68% to 76% (\$3.1B in unfunded liabilities)
- Estimated aggregate funded status of the prefunded defined benefit plans increased from 85.3% to 85.5%

### **Positives**

Reduction in liabilities due to HEA 1221-2025  
Higher than assumed investment return

### **Negatives**

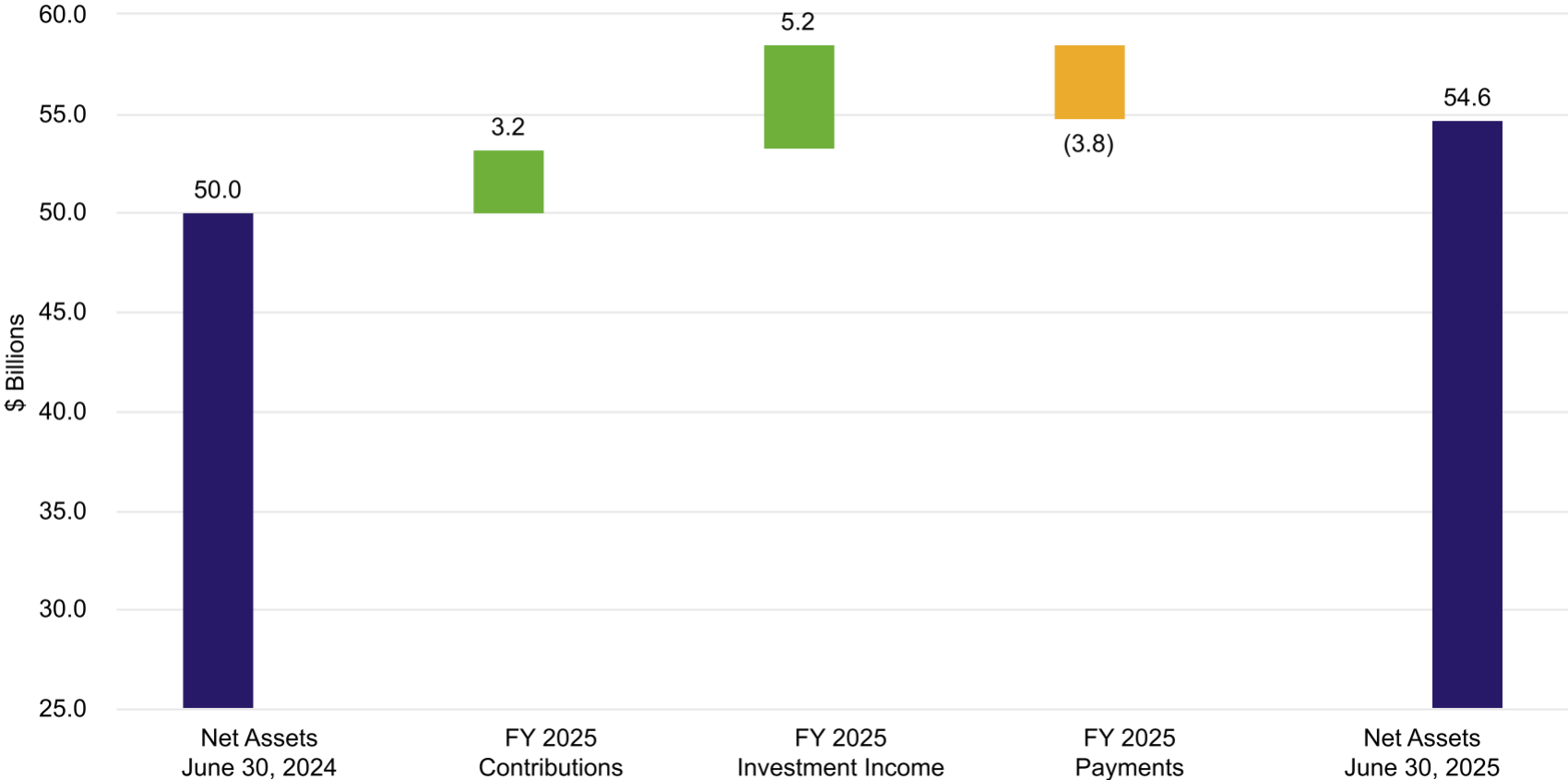
Higher than assumed salaries

- Preliminary results indicate that the PERF and EG&C contribution rates will likely remain unchanged, while the TRF '96 and 1977 Fund contribution rates will likely increase

# FY 2025 Change in Net Position (\$ Billions)

## 9.2% Increase in Net Assets

Total INPRS Fiduciary Net Position



# Unfunded Liability Review

## ► \$947M decrease to Total Unfunded Accrued Liabilities

### Analysis of Financial Experience<sup>1</sup>

(dollars in millions)

|                                                                | FY 2025 |          |
|----------------------------------------------------------------|---------|----------|
| Unfunded Actuarial Accrued Liability (UAAL): Beginning of Year | \$      | 10,237.4 |
| Normal Cost and Interest, less Expected Contributions          |         | (875.1)  |
| Expected UAAL at End of Year                                   |         | 9,362.3  |
| Actuarial Accrued Liabilities Experience (Salaries)            |         | 573.3    |
| Plan Provision Changes (2025 HEA 1221)                         |         | (410.8)  |
| Actuarial Value of Assets Experience                           |         | (242.0)  |
| Actuarial Assumption & Methodology Changes                     |         | 104.3    |
| Contribution Experience and Other                              |         | (96.7)   |
| Total UAAL (Gain) / Loss                                       |         | (71.9)   |
| Actual UAAL at End of Year                                     | \$      | 9,290.4  |



1. Results are preliminary and subject to change

# Funded Status as of June 30, 2025

## Indiana Public Retirement System (INPRS)<sup>1</sup>

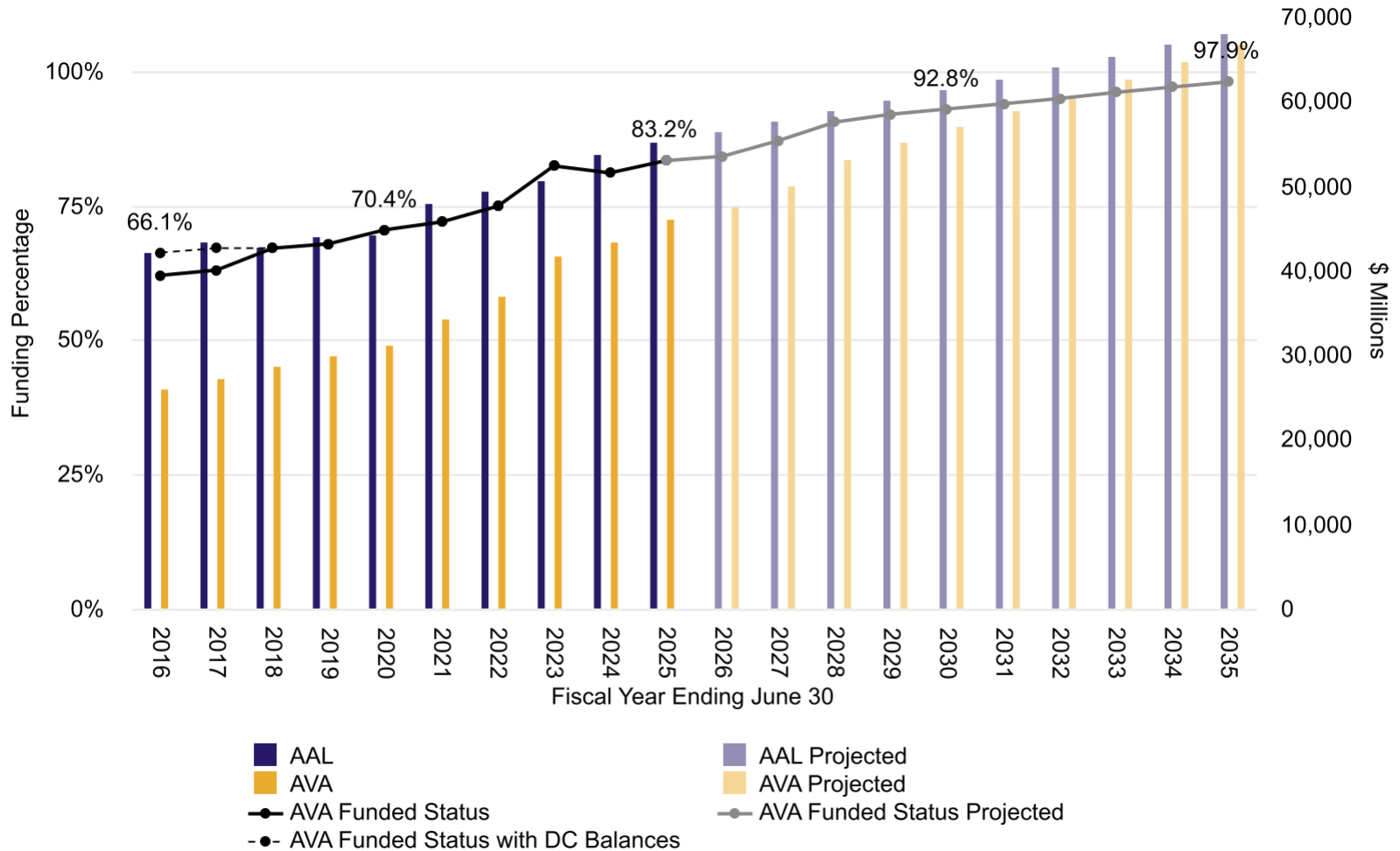
(dollars in  
thousands)

| Defined Benefit<br>Retirement<br>Plans   | Actuarial Valuation as of June 30, 2025 |                                 |                                               |                               | Actuarial Valuation as of June 30, 2024 |                                 |                                               |                               |
|------------------------------------------|-----------------------------------------|---------------------------------|-----------------------------------------------|-------------------------------|-----------------------------------------|---------------------------------|-----------------------------------------------|-------------------------------|
|                                          | Actuarial<br>Accrued<br>Liability       | Actuarial<br>Value of<br>Assets | Unfunded<br>Actuarial<br>Accrued<br>Liability | Actuarial<br>Funded<br>Status | Actuarial<br>Accrued<br>Liability       | Actuarial<br>Value of<br>Assets | Unfunded<br>Actuarial<br>Accrued<br>Liability | Actuarial<br>Funded<br>Status |
| PERF DB                                  | \$20,274,066                            | \$16,952,238                    | \$3,321,828                                   | <b>83.6%</b>                  | \$19,673,146                            | \$16,218,699                    | \$3,454,447                                   | <b>82.4%</b>                  |
| TRF Pre-'96 DB                           | 12,781,567                              | 9,675,364                       | 3,106,203                                     | <b>75.7%</b>                  | 13,409,996                              | 9,119,075                       | 4,290,921                                     | <b>68.0%</b>                  |
| TRF '96 DB                               | 10,833,917                              | 9,303,859                       | 1,530,058                                     | <b>85.9%</b>                  | 10,023,471                              | 8,659,292                       | 1,364,179                                     | <b>86.4%</b>                  |
| 1977 Fund                                | 10,342,114                              | 9,105,095                       | 1,237,019                                     | <b>88.0%</b>                  | 9,544,025                               | 8,557,668                       | 986,357                                       | <b>89.7%</b>                  |
| JRS                                      | 750,109                                 | 736,194                         | 13,915                                        | <b>98.1%</b>                  | 768,302                                 | 700,280                         | 68,022                                        | <b>91.1%</b>                  |
| EG&C                                     | 256,846                                 | 215,955                         | 40,891                                        | <b>84.1%</b>                  | 231,122                                 | 199,605                         | 31,517                                        | <b>86.4%</b>                  |
| PARF                                     | 137,434                                 | 96,683                          | 40,751                                        | <b>70.3%</b>                  | 133,004                                 | 90,677                          | 42,327                                        | <b>68.2%</b>                  |
| LE DB                                    | 2,525                                   | 2,820                           | (295)                                         | <b>111.7%</b>                 | 2,624                                   | 2,968                           | (344)                                         | <b>113.2%</b>                 |
| <b>Total DB<br/>Retirement<br/>Plans</b> | <b>\$55,378,578</b>                     | <b>\$46,088,208</b>             | <b>\$9,290,370</b>                            | <b>83.2%</b>                  | <b>\$53,785,690</b>                     | <b>\$43,548,264</b>             | <b>\$10,237,426</b>                           | <b>81.0%</b>                  |



1. Results are preliminary and subject to change

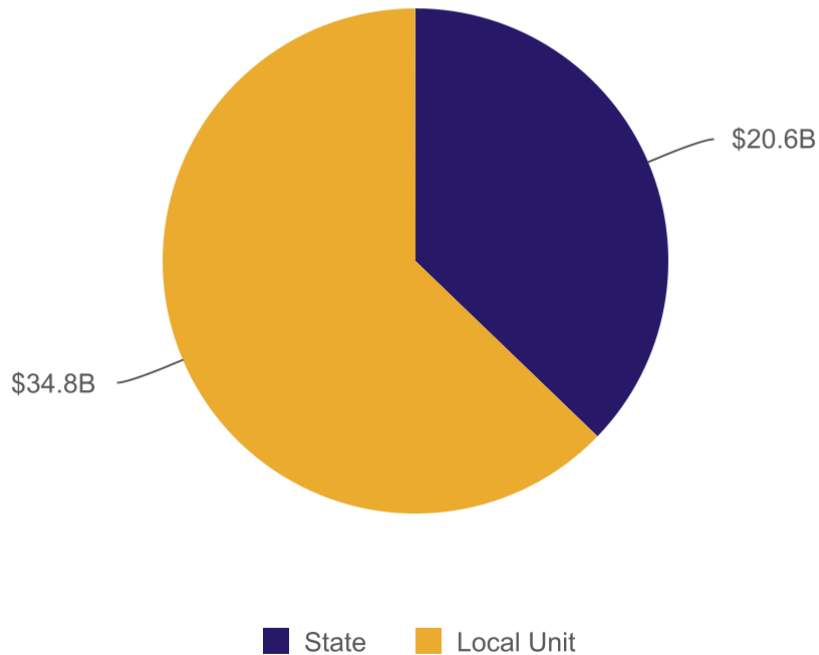
# Funding Progress



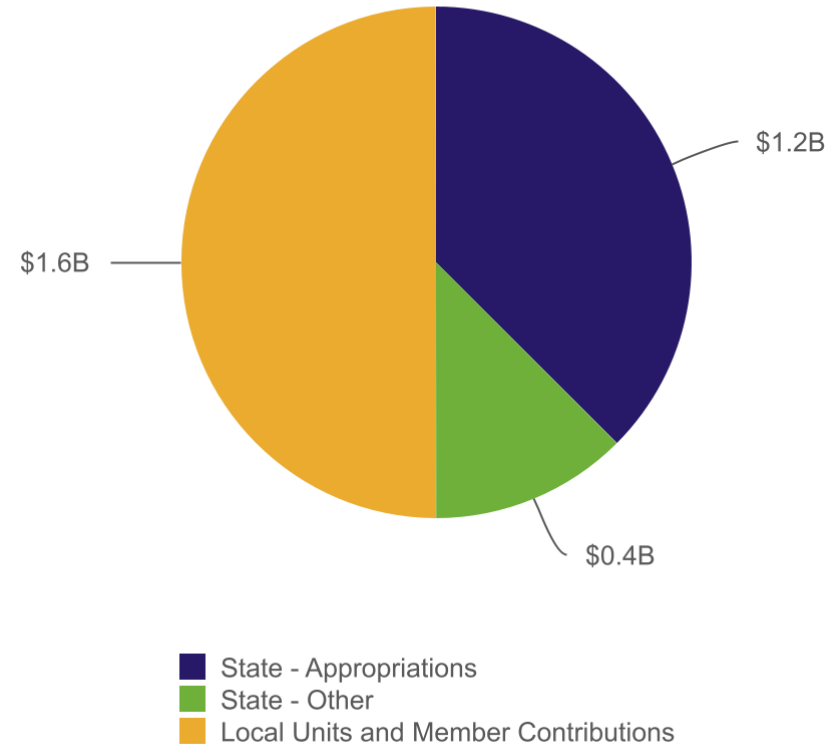
# INPRS Actuarial Accrued Liability and Pension Contributions

- ▶ FY25 contributions were evenly split between state and local sources

Actuarial Accrued Liability as of June 30, 2025



FY25 Pension Contributions

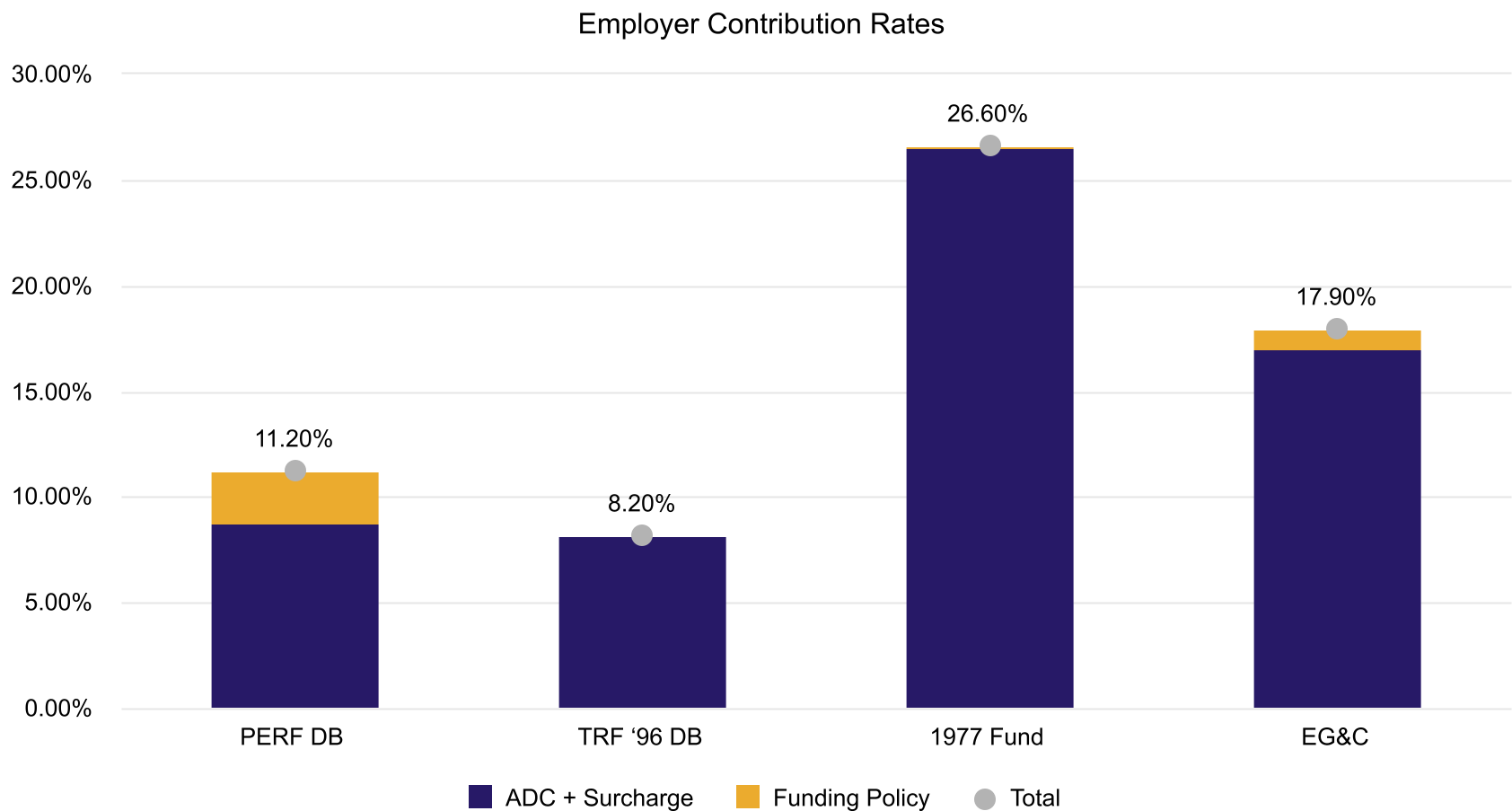


# Contributions - A Year in Review

---

- ▶ Employers paid 109.2% of the Actuarial Determined Contribution (ADC)
  - INPRS's Funding Policy establishes adequate contribution rates that seek appropriate levels of stability
    - At least the amount of the Actuarial Determined Contribution (ADC)
    - Not less than the prior year's rate until 95% funded
  - Collected \$3.16B in pension plan contributions
    - \$1,238M General Fund Appropriations
    - \$1,338M Employer contribution
    - \$499M Members Contributions
    - \$83M Other

# Preliminary Estimated 2027 Contribution Rates



Results are preliminary and subject to change. Assumes surcharge amounts for PERF DB, TRF '96 DB, and EG&C are 0.1% higher than the prior year. PERF DB contribution rate will go into effect July 1, 2026 for State employers. PERF DB PSD employers, TRF '96 DB, 1977 Fund, and EG&C contribution rates will go into effect January 1, 2027

# Investments – Fiscal Year 2025 Review

---

**\$54.7b**

**INPRS Total Market  
Value of Assets**

As of June 30, 2025, includes  
Defined Benefit, Defined  
Contribution, & Other Assets.

**10.40%**

**FY2025 Return  
Defined Benefit Plan**

Target rate of return = 6.25%, a  
more realistic return assumption  
among state plans.

**7.33%**

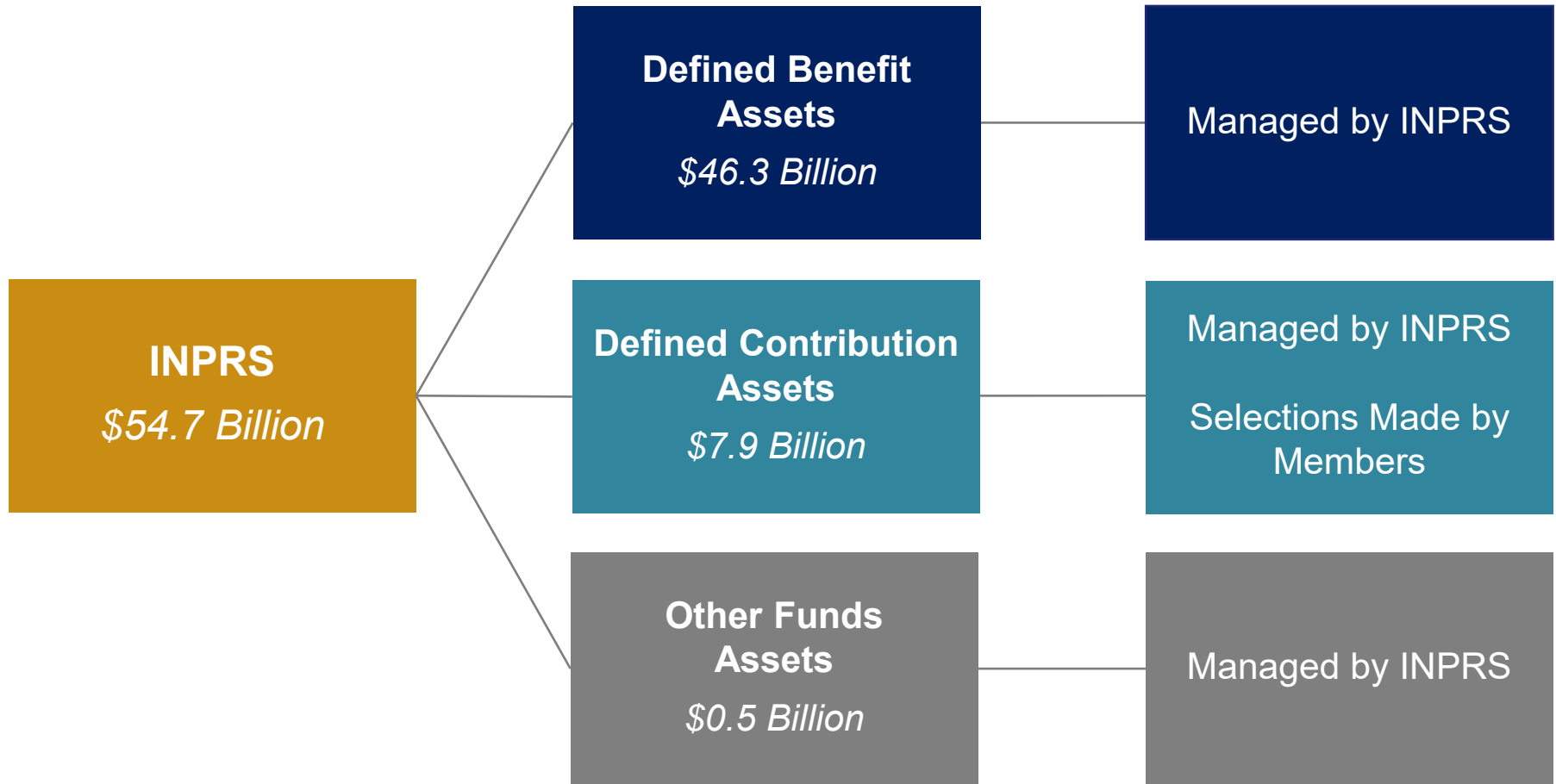
**5 Year Annual Return  
Defined Benefit Plan**

Actuarial value of assets is used  
in calculating the funded ratio and  
actuarial required contributions.  
Investment returns are smoothed  
over 5 years.



# INPRS Assets

---

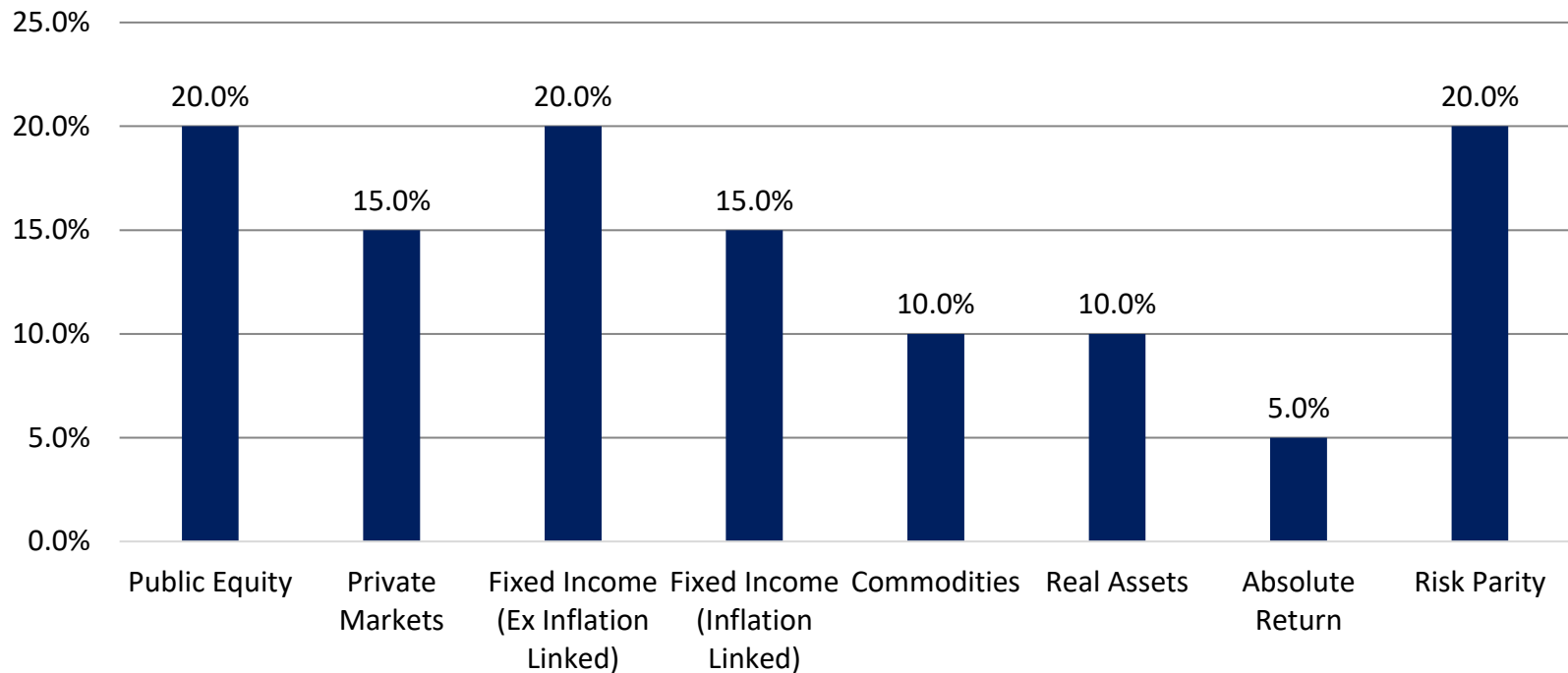


# INPRS's Defined Benefit Investment Imperatives

---

- Achieve a 6.25% return over the long term
- Achieve the return as efficiently & effectively as possible
- Always have enough cash on hand to pay benefits

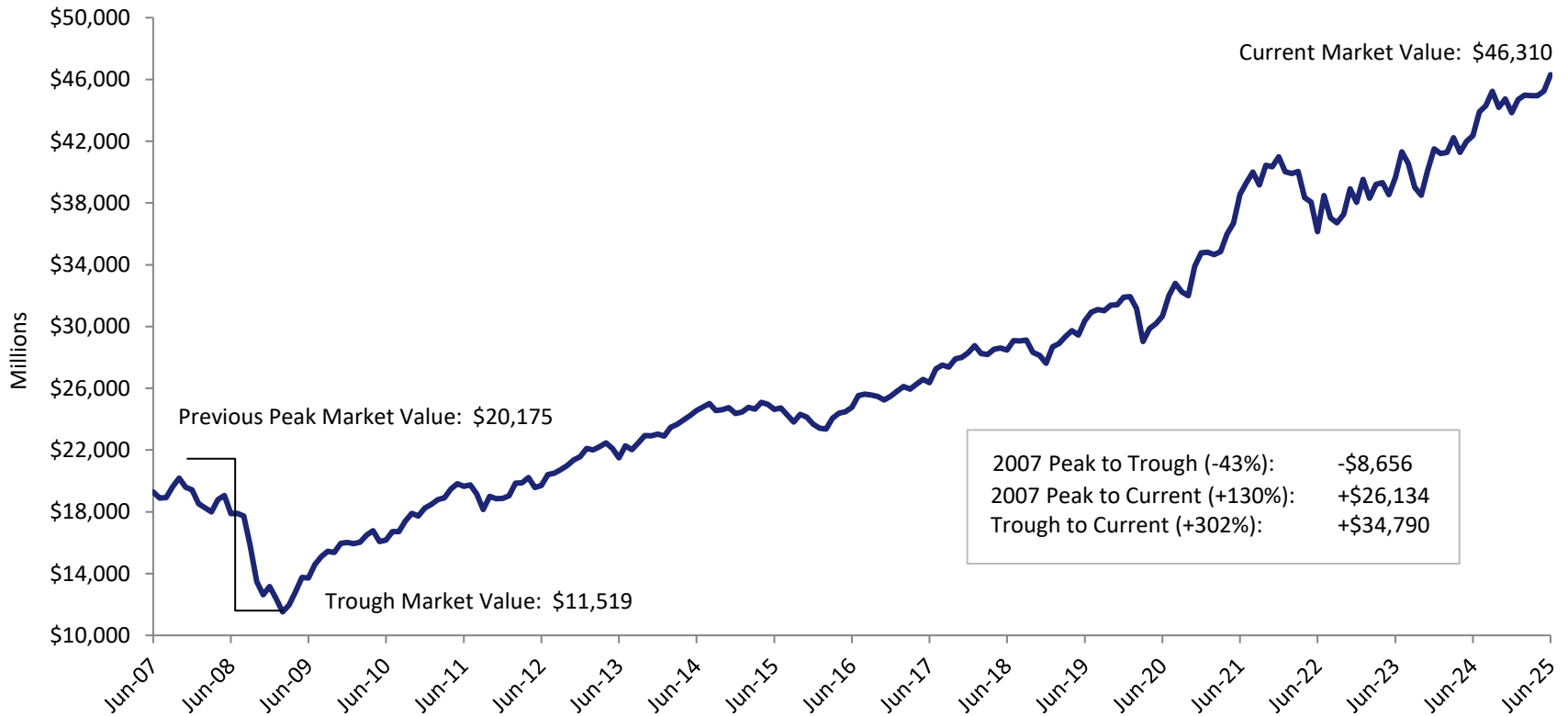
# Defined Benefit Target Asset Allocation



*No changes from the asset-liability study in FY2021.  
There will be a new asset-liability study conducted in FY2026.*

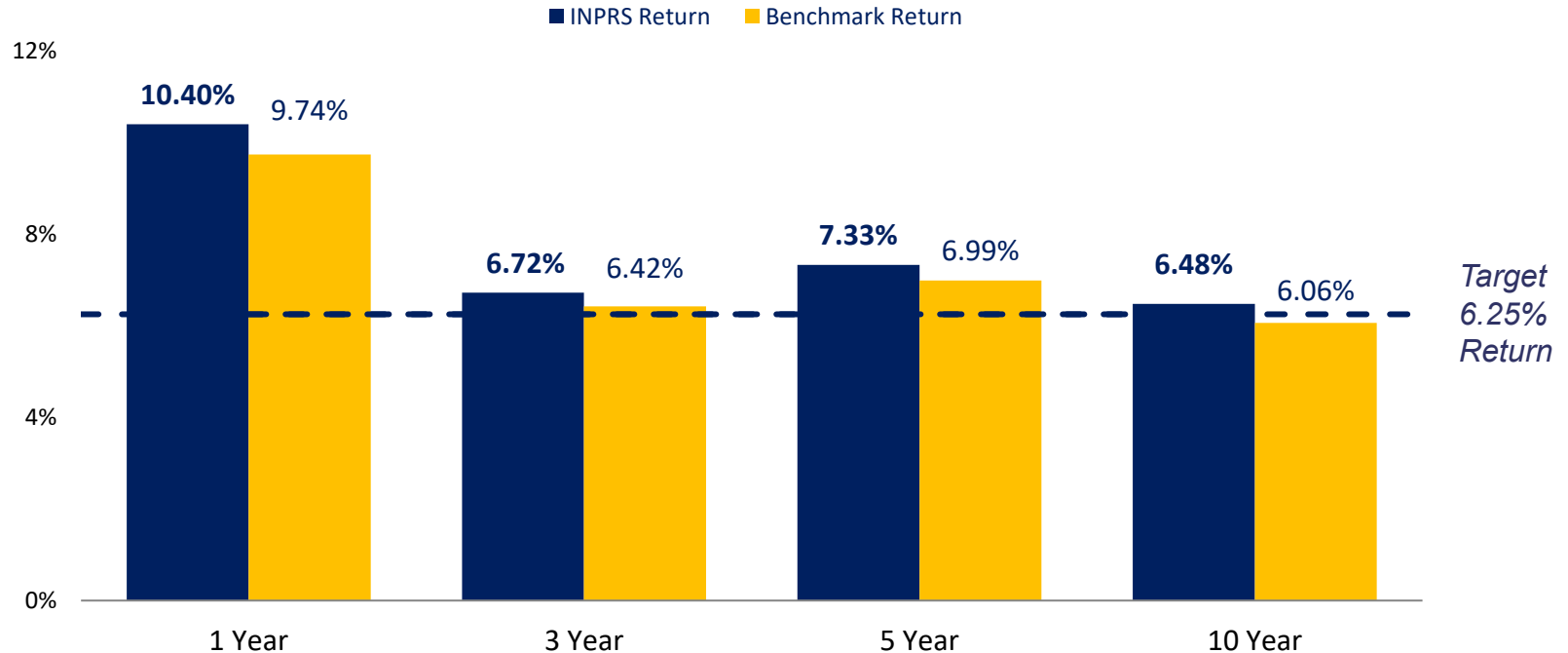
# Defined Benefit Balance Through Time

INPRS Defined Benefit Market Value as of June 30, 2025 (\$ millions)



# Defined Benefit Performance vs. Benchmarks

## Annualized Net of Fee Returns as of 6/30/2025



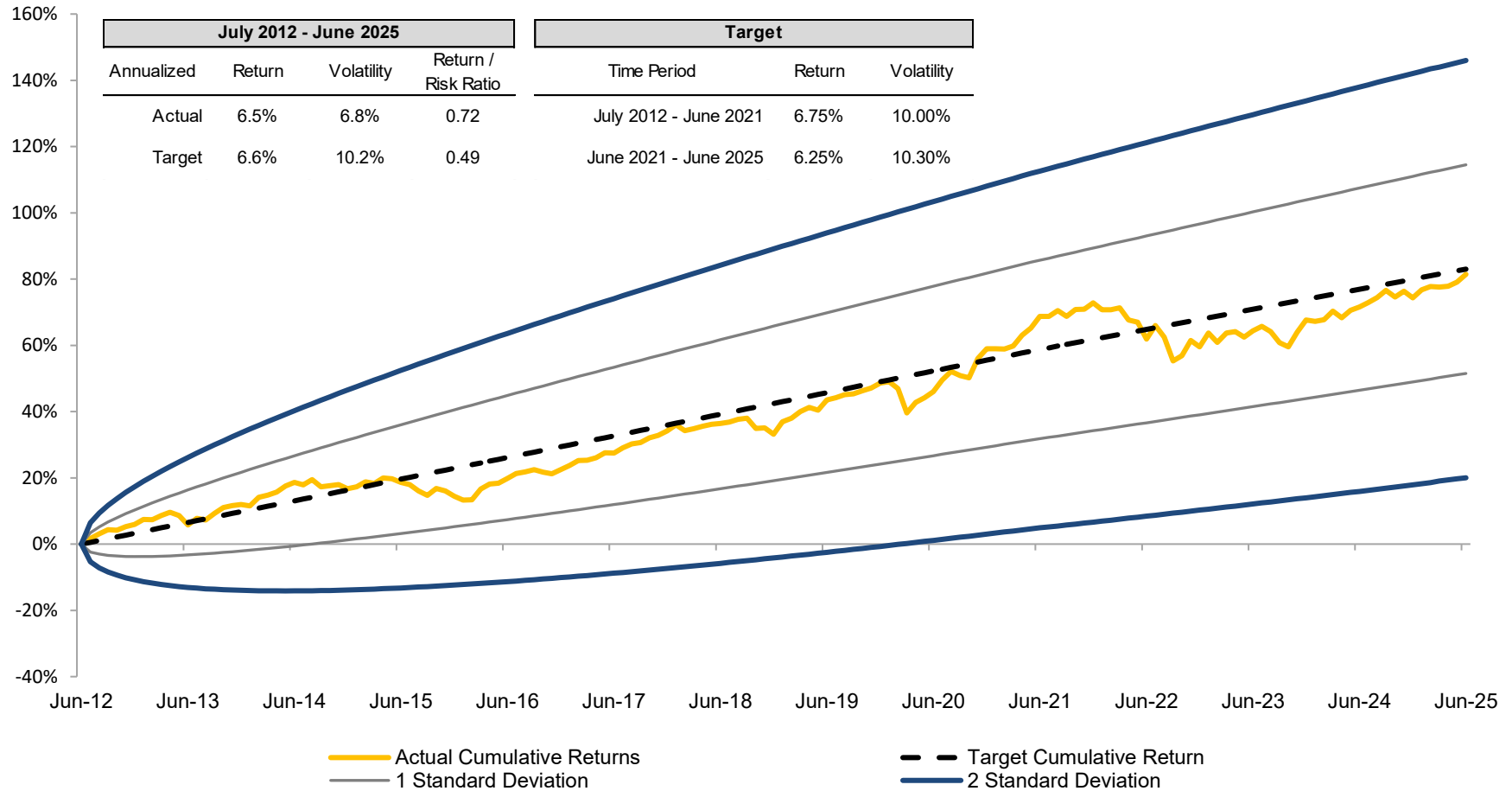
*To evaluate performance, investors must select one or more benchmarks and continuously monitor the portfolio's performance against the chosen benchmark(s)*



Benchmark = INPRS's target asset allocation using only passive investments.

# Defined Benefit Performance vs. Objective

INPRS Net of Fees Cumulative Return (In)

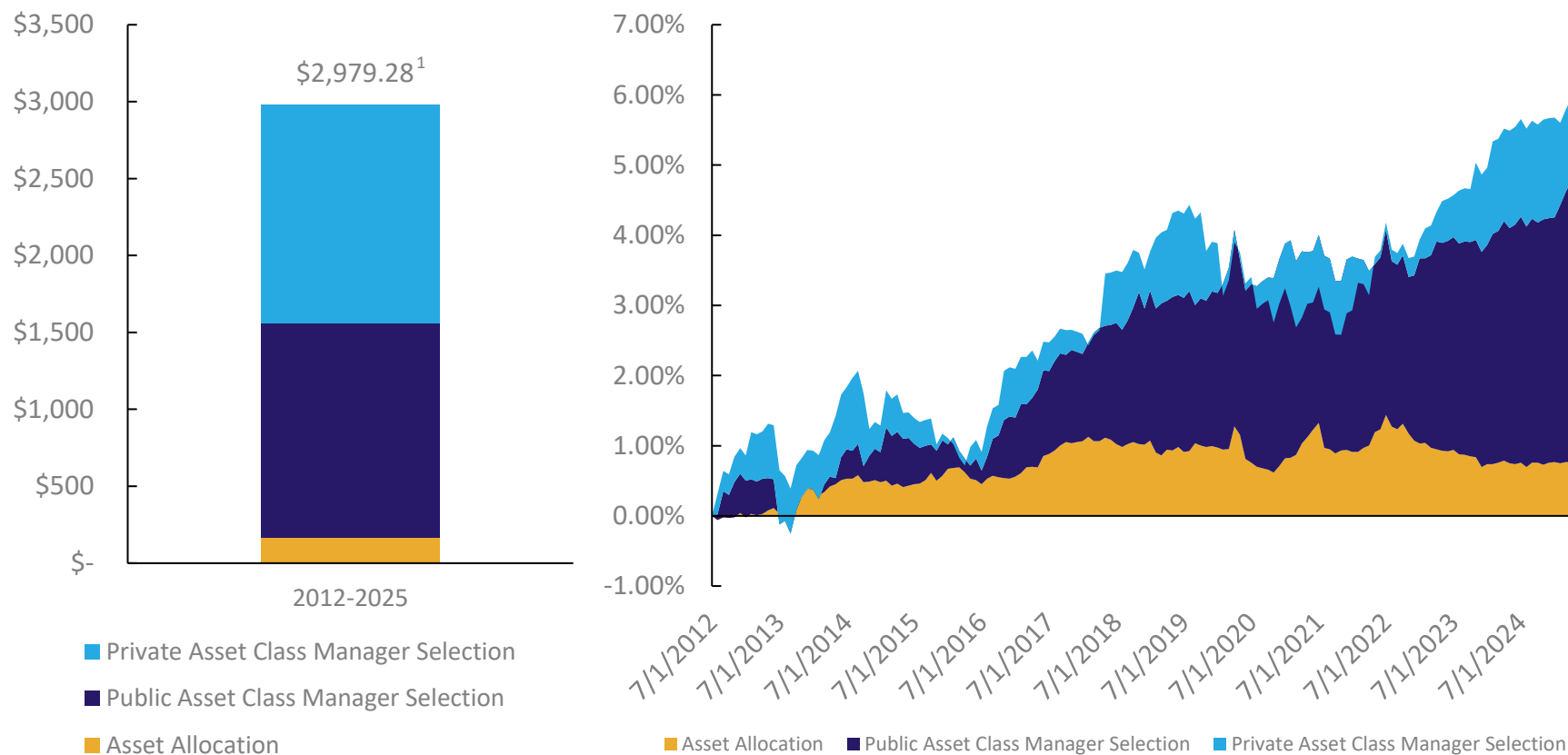


Return to Risk Ratio ("Sharpe Ratio") = (Total Return - Cash Return) / Volatility. Sharpe Ratio measures the return per unit of risk taken.

► Net of Fees, July 2012 – June 2025

# “Value Add” to the Defined Benefit Portfolio

► Over \$2.9 billion added over the target (passive) asset allocation since 2012.



Source: Aksia, BNY Nexen, and Cambridge Associates. Asset allocation and manager selection as of 6/30/2025. Private Markets data as of 3/31/2025. <sup>1</sup>The dark blue bar is the value added by selecting managers that outperform benchmarks, the light blue is the value added over the median manager within the private market universe, and the yellow is the value added by tactically deviating from the strategic asset allocation. Note, the relative size of value add among the three measures may not align between dollars and return because of timing differences. Values in the bar chart are in millions of US dollars.

# Investment Stewardship Update

---

## Proxy Voting

- In December 2024, INPRS selected Glass Lewis as its Proxy Service Provider through an RFP process.
  - Glass Lewis Corporate Governance Policy (financially focused) used to vote all proxy votes beginning January 2025.
  - During the 2025 proxy season, INPRS did not support any Environmental or Social related proposals.

## ESG Commitment Activity

- After BlackRock was named as having made an ESG Commitment by the Treasurer, the Board determined a comparable service provider did exist, and INPRS selected a replacement Global Inflation Linked Bonds provider, consistent with its fiduciary duty.<sup>1</sup>

# Sudan, Terror States, and Anti-Israel BDS Divestment Update 2025

---

- MSCI provided INPRS with a list of potential restricted businesses.
- MSCI sent INPRS-specific engagement letters to new potential restricted businesses to allow for responses to their actions.
- INPRS provided its investment managers a list of restricted businesses and instructions to divest by December 31, 2025.

**INPRS continues to be in full compliance with the Sudan, Terror States, and Anti-Israel BDS Divestment legislation.**

# Divestment from Chinese Companies Legislation

---

- INPRS updated its list of restricted entities and investment products, and reviewed its portfolios for exposure by June 30, 2025.<sup>1</sup>
- INPRS informed managers of the updated restrictions and applicable purchase prohibitions.<sup>2</sup>
- INPRS completed divestment from all restricted entities and investment products that were subject to divestment by June 30, 2025.<sup>3</sup>
- INPRS has submitted its 2025 annual report to the Legislative Services Agency<sup>4</sup>

**INPRS continues to maintain compliance with the Divestment from Chinese Companies legislation from the 2023 Indiana General Assembly, including forthcoming divestment from Hong Kong.**



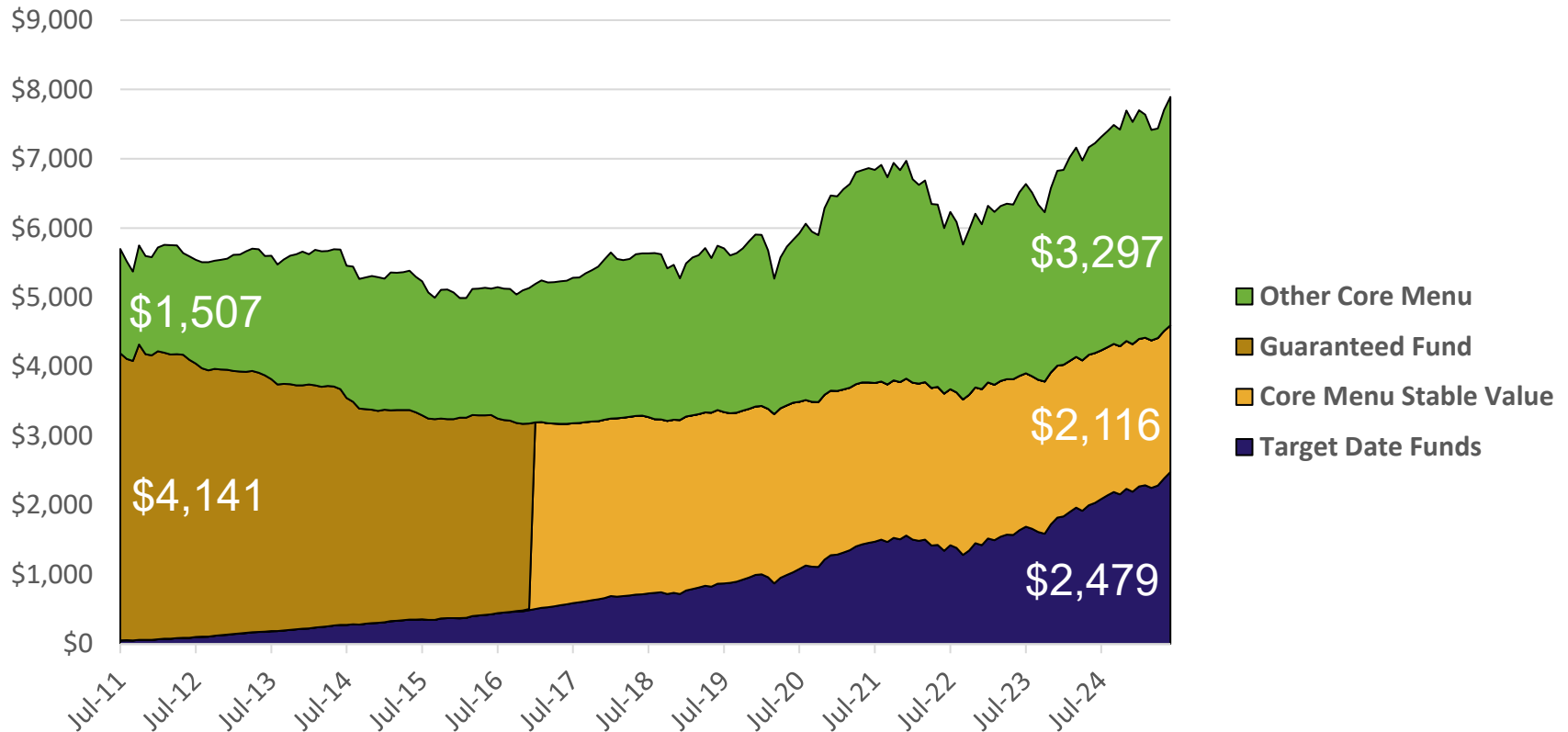
# INPRS's Defined Contribution Investment Imperatives

---

- Provide a simple and diversified default option
- Provide a simple and diversified menu of stand-alone options
- Leverage the Defined Benefit asset base to provide low-cost investment options

# Defined Contribution Fund Allocation

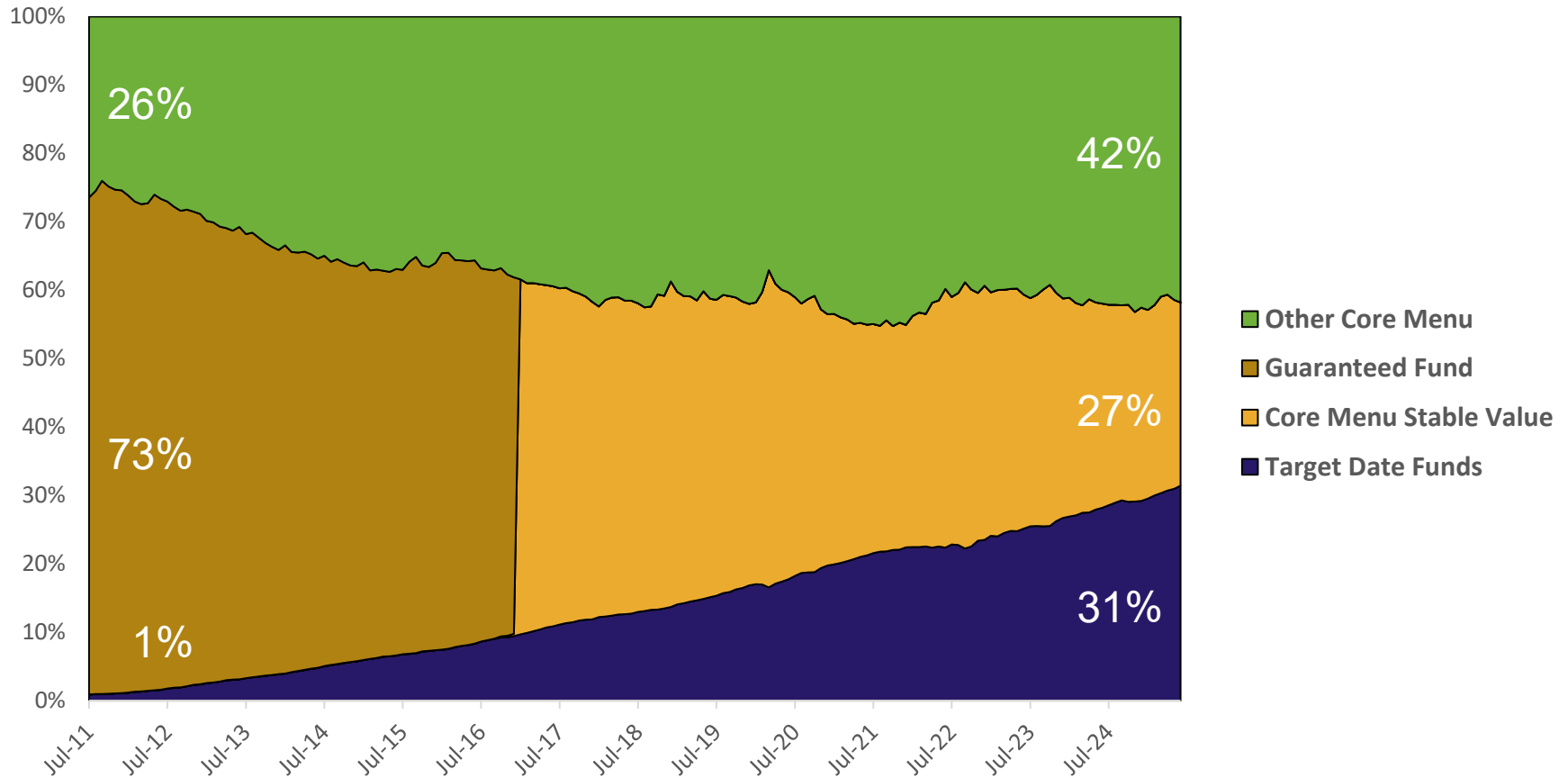
Historical Composition of DC AUM (\$ millions)



*Target Date Funds have been the default option for members since 2010.*

# Defined Contribution Fund Allocation

Historical Composition of DC AUM (% of Plan)

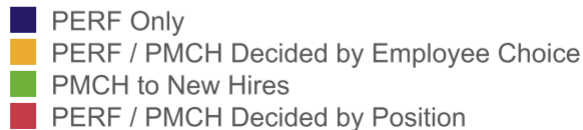
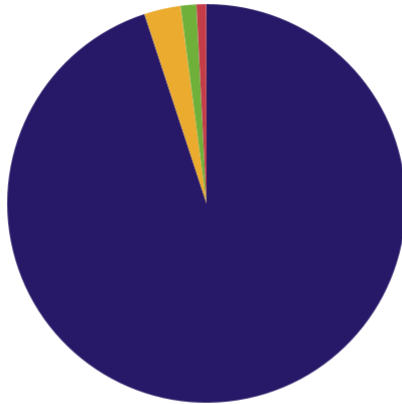


*Target Date Funds have been the default option for members since 2010.*

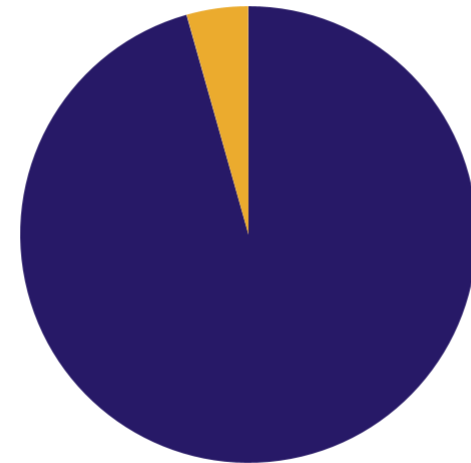
# PERF My Choice Highlights

- **Currently 63 employers participate in My Choice**
  - 16 employers are only offering the PERF My Choice to new hires
  - 37 employers are offering new hires a choice between My Choice and Hybrid
  - 10 employers offering to employees by job classification

PERF Offerings by Employer Count



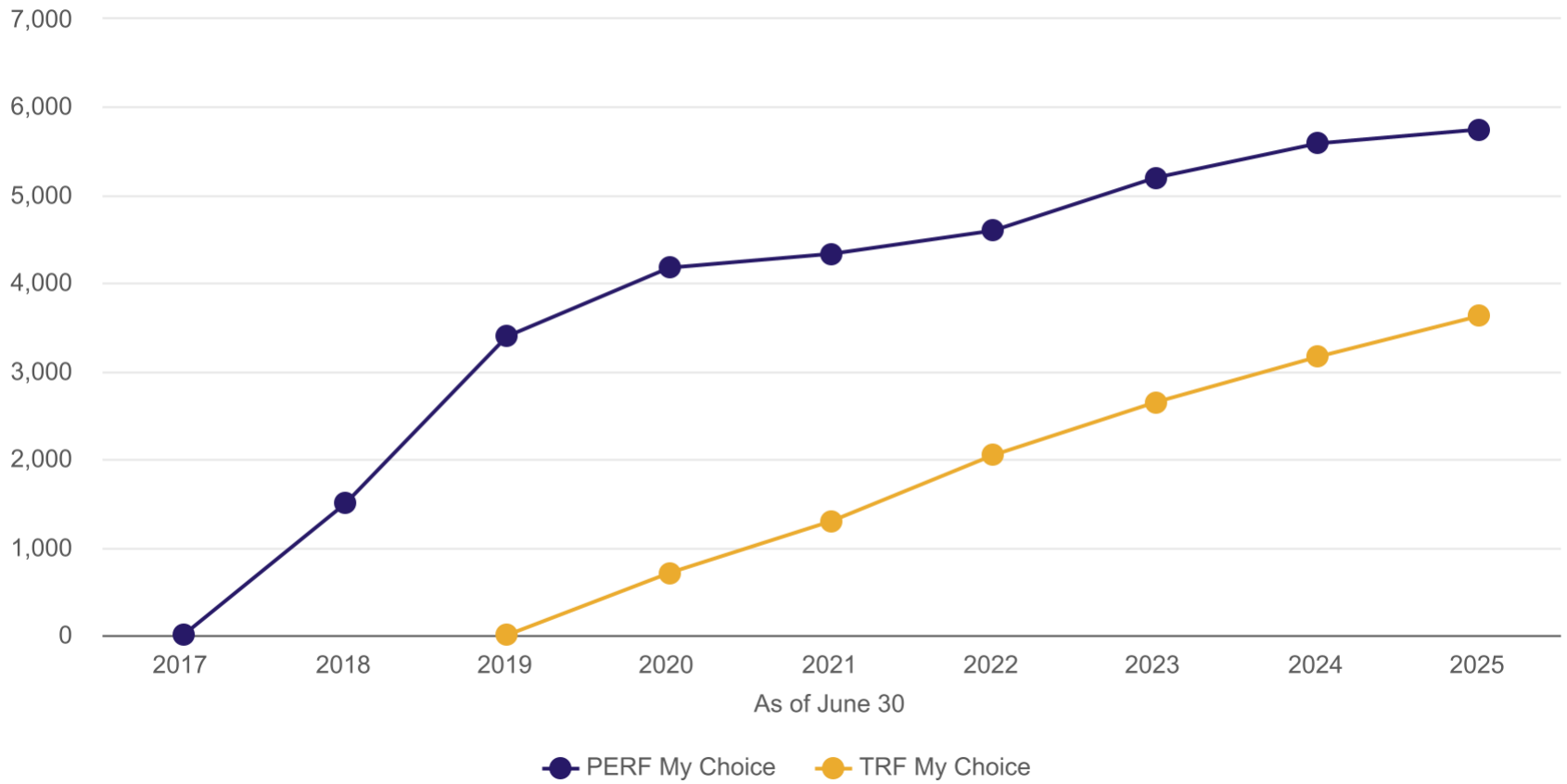
PERF  
by Active Member Count



# Active My Choice Members by Fund

▶ Approximately 15%-20% of new hires with a choice select My Choice

Number of Active My Choice Members



# Supplemental Reserve Accounts June 30, 2025

(\$ Thousands)

|                                  | <b>PERF<br/>DB</b> | <b>TRF<br/>Pre-'96 DB</b> | <b>TRF<br/>'96 DB</b> | <b>EG&amp;C<br/>DB</b> | <b>LE DB</b> | <b>SRA<br/>Total</b> |
|----------------------------------|--------------------|---------------------------|-----------------------|------------------------|--------------|----------------------|
| Net Position - Beginning of Year | \$195,578          | \$206,249                 | \$42,225              | \$1,917                | \$23         | \$445,992            |
| Employer Contribution            | \$46,861           | \$0                       | \$11,474              | \$529                  | \$0          | \$58,864             |
| Lottery                          | \$0                | \$30,000                  | \$0                   | \$0                    | \$0          | \$30,000             |
| Total Contributions              | \$46,861           | \$30,000                  | \$11,474              | \$529                  | \$0          | \$88,864             |
| Net Investment Income/(Loss)     | \$20,126           | \$20,819                  | \$4,650               | \$225                  | \$2          | \$45,822             |
| Benefit Payouts and expenses     | \$(42,009)         | \$(31,106)                | \$(5,391)             | \$(184)                | \$(2)        | \$(78,692)           |
| Net Inc/(Dec) in Net Position    | \$24,978           | \$19,713                  | \$10,733              | \$570                  | \$0          | \$55,994             |
| Ending Net Position Restricted   | \$220,556          | \$225,962                 | \$52,958              | \$2,487                | \$23         | \$501,986            |
| 2025 Surcharge Rate              | 0.76 %             |                           | 0.31 %                | 1.10 %                 |              |                      |
| 2026 Surcharge Rate              | 0.86 %             |                           | 0.41 %                | 1.20 %                 |              |                      |



Note: Lottery money can be split between any of the funds. Currently \$30M per year is allocated to TRF Pre-'96 DB.  
2025 and 2026 Surcharge rates are as approved by the INPRS Board of Trustees

# Supplemental Reserve Accounts Funded Status

## June 30, 2025

---

(\$ Thousands)

|                                    | PERF DB   | TRF Pre-'96<br>DB | TRF '96 DB | EG&C    | LE DB |
|------------------------------------|-----------|-------------------|------------|---------|-------|
| Assets as of 06/30/2025            | \$220,556 | \$225,962         | \$52,958   | \$2,487 | \$23  |
| Liabilities as of 06/30/2025       | 101,416   | 107,611           | 19,626     | 797     | 21    |
| Surplus / Deficit as of 06/30/2025 | \$119,140 | \$118,351         | \$33,332   | \$1,690 | \$2   |
| Committed Balance                  | \$101,416 | \$107,611         | \$19,626   | \$797   | \$21  |
| Uncommitted Balance                | \$119,140 | \$118,351         | \$33,332   | \$1,690 | \$2   |

# SRAs: FY 2027 Cost of Single Benefit

- The following table gives the costs for issuing a **single one-time** payment or 1% COLA

|             | One-time payment | Single 1% COLA | 6/30/2025 Approx. Uncommitted SRA Balance |
|-------------|------------------|----------------|-------------------------------------------|
| PERF        | \$35.7M          | \$103.4M       | \$119.1M                                  |
| TRF Pre-'96 | \$20.6M          | \$107.1M       | \$118.4M                                  |
| TRF '96     | \$5.0M           | \$27.8M        | \$33.3M                                   |
| EG&C        | \$107K           | \$1.0M         | \$1.7M                                    |
| LE DB       | \$16K            | \$29K          | \$2K                                      |

- Payments are assumed to begin or occur in FY 2027
- One-time payment amount structure of \$150 for annuitants with 5-10 years of service, \$275 for annuitants with 10-20 years of service, \$375 for annuitants with 20-30 years of service, and \$450 for annuitants with 30+ years of service
- LE DB funding for SRA benefits occurs as postretirement benefits are granted



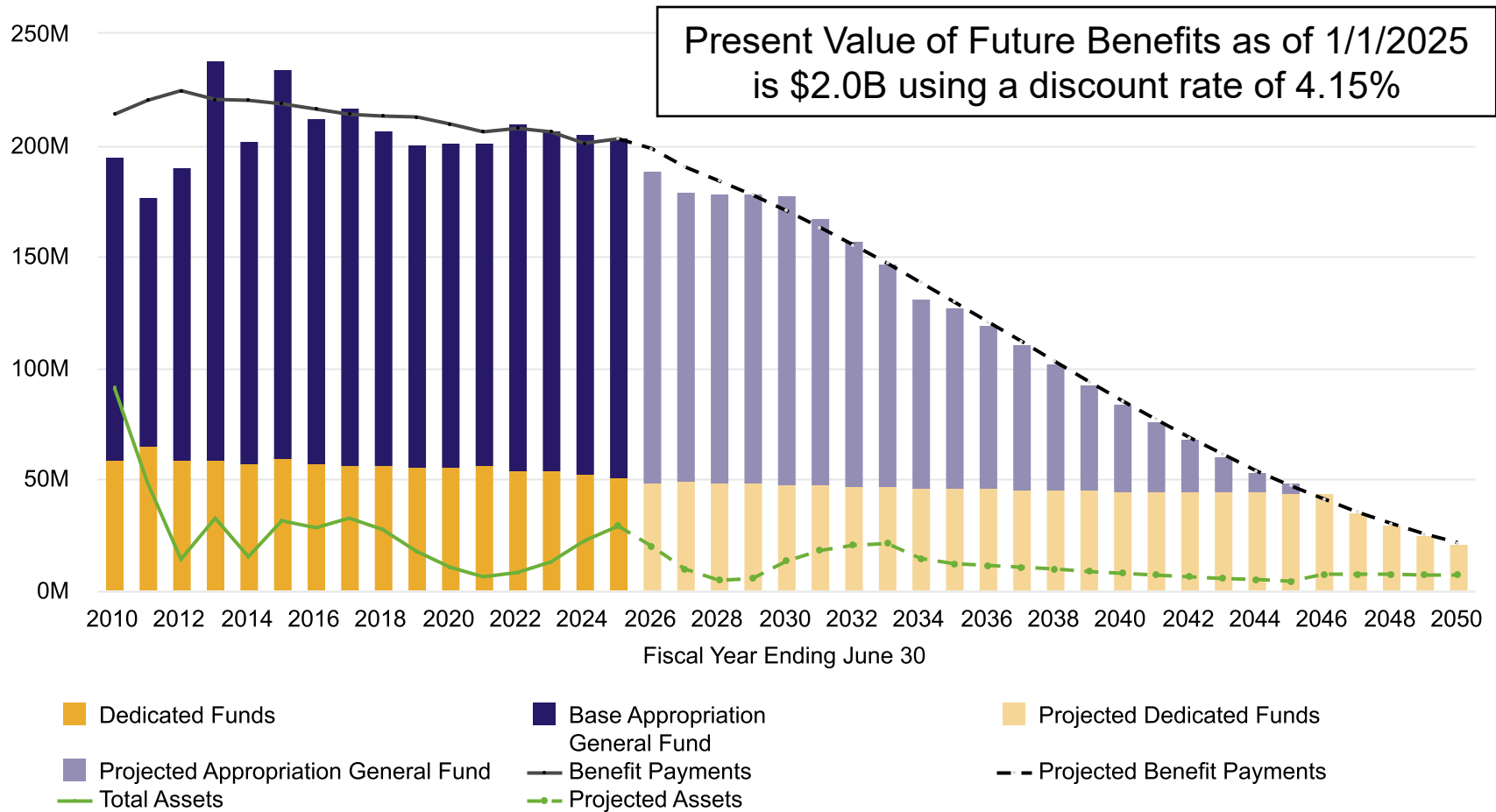
# Local Public Safety Pension Relief Fund

(\$ Millions)

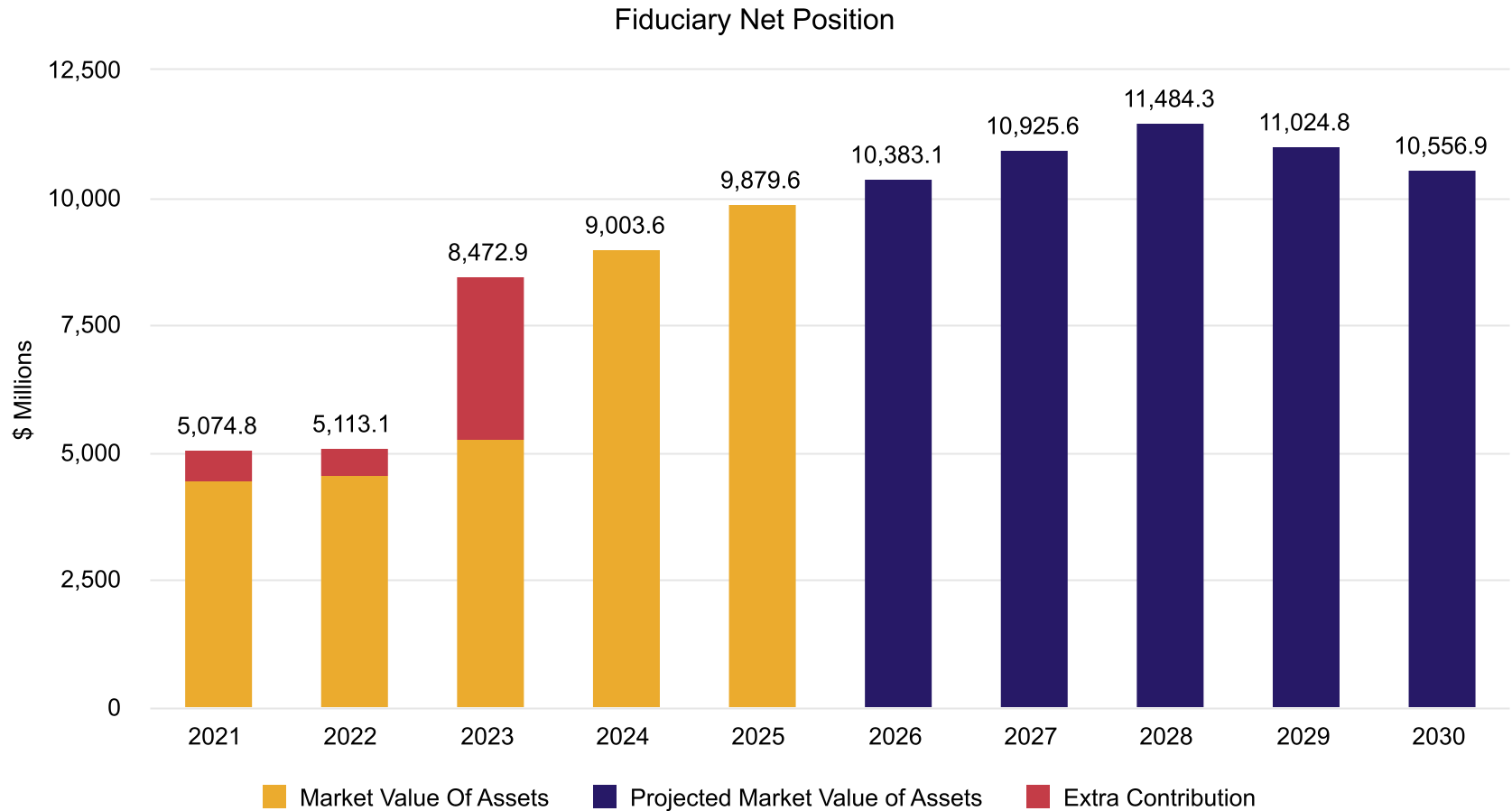
|                                    | Actual |         |         |         |         | Forecast |         |         |
|------------------------------------|--------|---------|---------|---------|---------|----------|---------|---------|
|                                    | FY2021 | FY2022  | FY2023  | FY2024  | FY2025  | FY2026   | FY2027  | FY2028  |
| <b>Additions</b>                   |        |         |         |         |         |          |         |         |
| Base Appropriations (General Fund) |        | \$155.0 | \$152.5 | \$152.5 | \$152.5 | \$140.0  | \$130.0 | \$130.0 |
| Lottery Transfer                   |        | 30.0    | 30.0    | 30.0    | 30.0    | 30.0     | 30.0    | 30.0    |
| Cigarette Tax                      |        | 20.5    | 19.4    | 17.7    | 17.0    | 14.4     | 14.6    | 14.1    |
| Alcohol Tax                        |        | 4.1     | 4.8     | 4.6     | 4.3     | 4.6      | 4.6     | 4.7     |
| Investment Income                  |        | 0.1     | 3.5     | 5.1     | 5.4     | 0.7      | 0.4     | 0.2     |
| <b>Total Additions</b>             |        | \$209.7 | \$210.2 | \$209.9 | \$209.2 | \$189.7  | \$179.6 | \$179.0 |
| <b>Deductions</b>                  |        |         |         |         |         |          |         |         |
| Pension Relief Distributions       |        | \$207.4 | \$205.5 | \$200.4 | \$202.4 | \$198.2  | \$189.9 | \$183.9 |
| Admin. Expenses                    |        | 1.6     | 0.2     | 0.1     | 0.2     | 0.2      | 0.2     | 0.2     |
| <b>Total Deductions</b>            |        | \$209.0 | \$205.7 | \$200.5 | \$202.6 | \$198.4  | \$190.1 | \$184.1 |
| <b>Pension Relief Fund Balance</b> | \$7.4  | \$8.1   | \$12.6  | \$22.1  | \$28.7  | \$20.0   | \$9.5   | \$4.4   |
| Memo: Local Unit Balance           | 1.5    | 0.0     | 0.0     | 0.0     | 0.0     | 0.0      | 0.0     | 0.0     |



# Pension Relief Projections

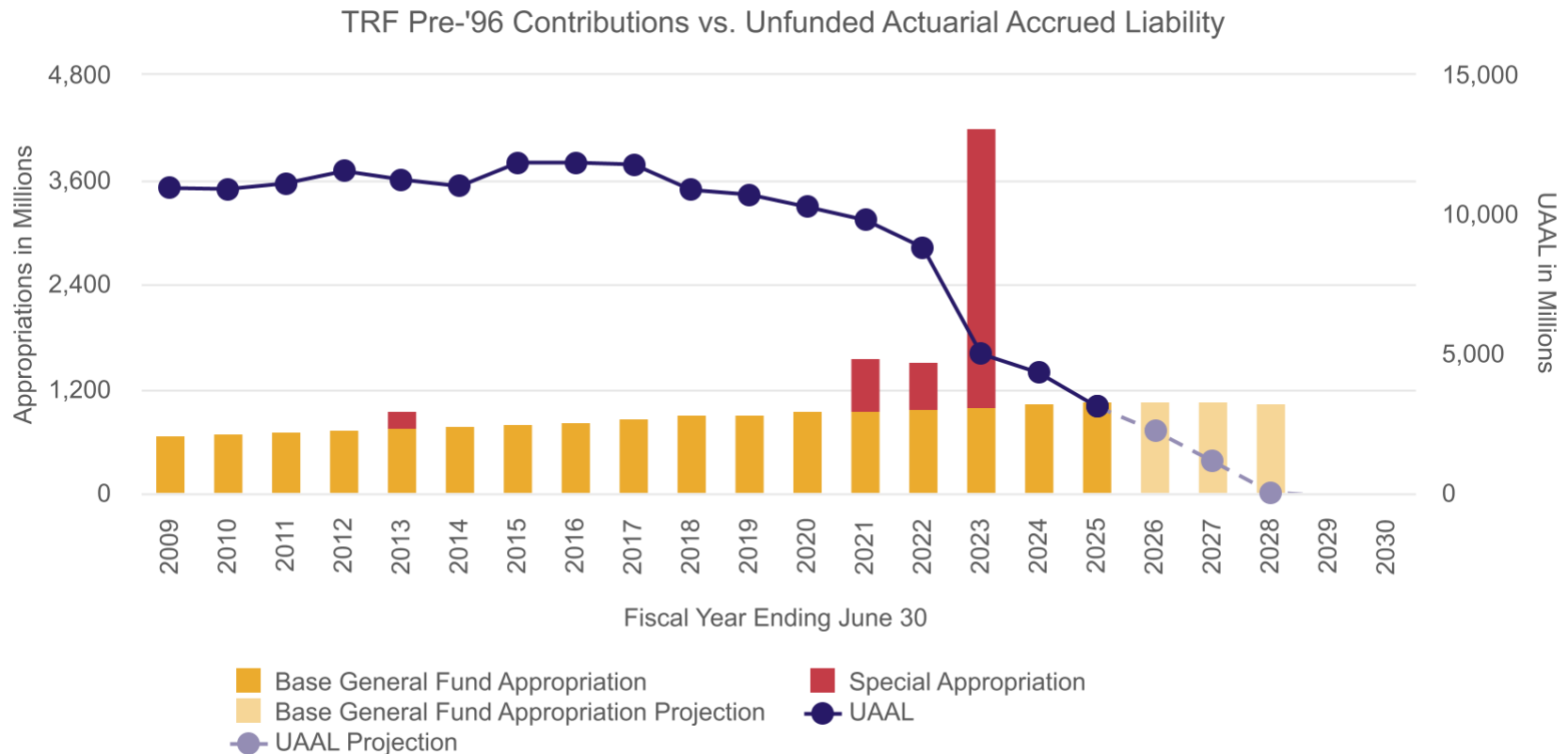


# Teachers' Pre-1996 Defined Benefit Account

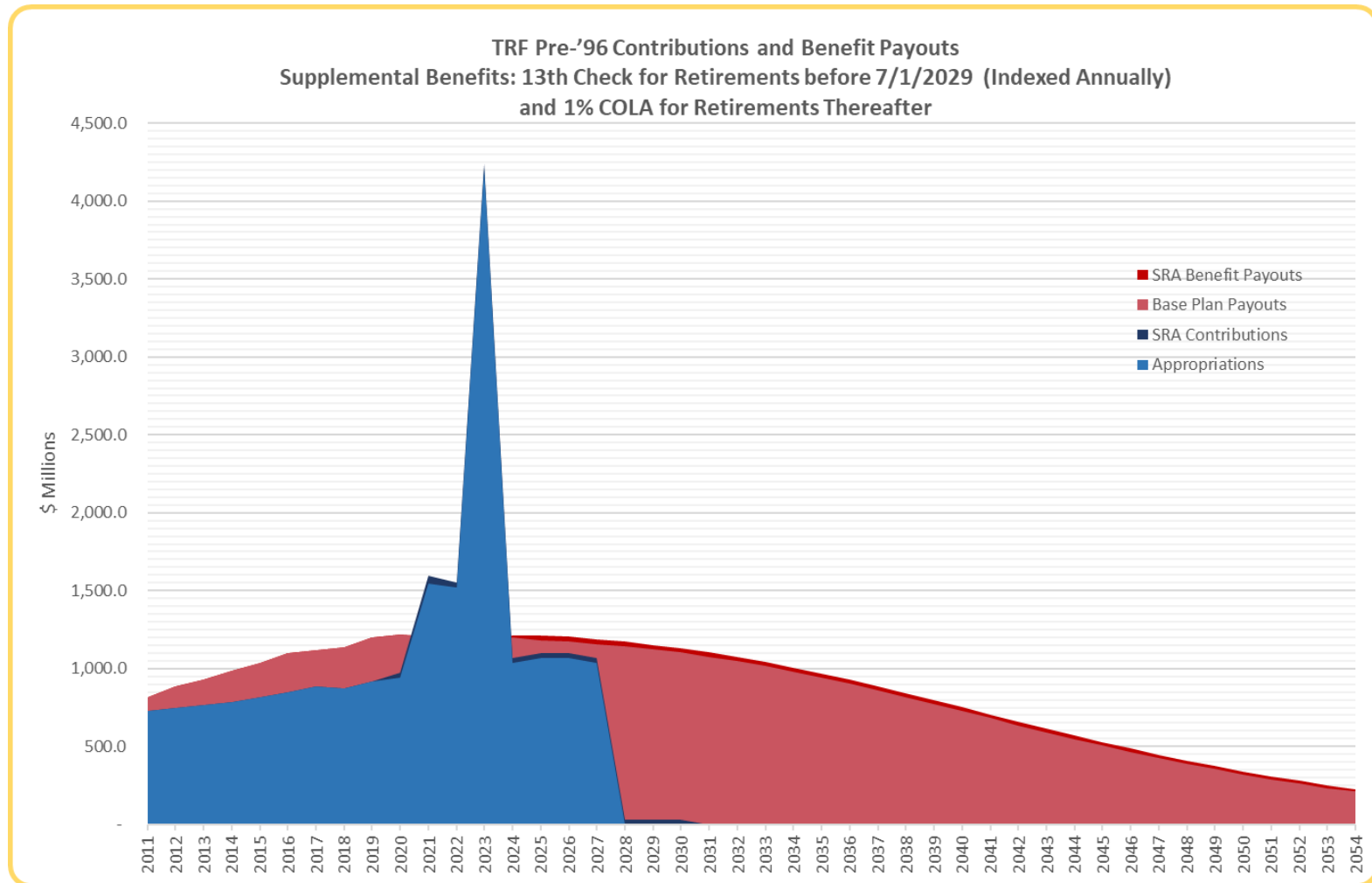


# Teachers' Pre-1996 Defined Benefit Account

- Special appropriations have decreased the TRF Pre-'96 unfunded liability



# Teachers' Pre-1996 DB Account Forecast



# Teachers' Pre-1996 DB Account Update

- Uncertainty around the final TRF Pre-'96 appropriations to fund the base benefits

|                                     | Forecast (\$ Millions)             |                     |                                    |
|-------------------------------------|------------------------------------|---------------------|------------------------------------|
|                                     | Fiscal Year of Final Appropriation | Final Appropriation | Total Appropriations FY2026-FY2033 |
| High Investment Return Scenario     | 2028                               | \$16                | \$2,148                            |
| Expected Investment Return Scenario | 2028                               | \$1,037             | \$3,170                            |
| Low Investment Return Scenario      | 2032                               | \$1,059             | \$7,457                            |

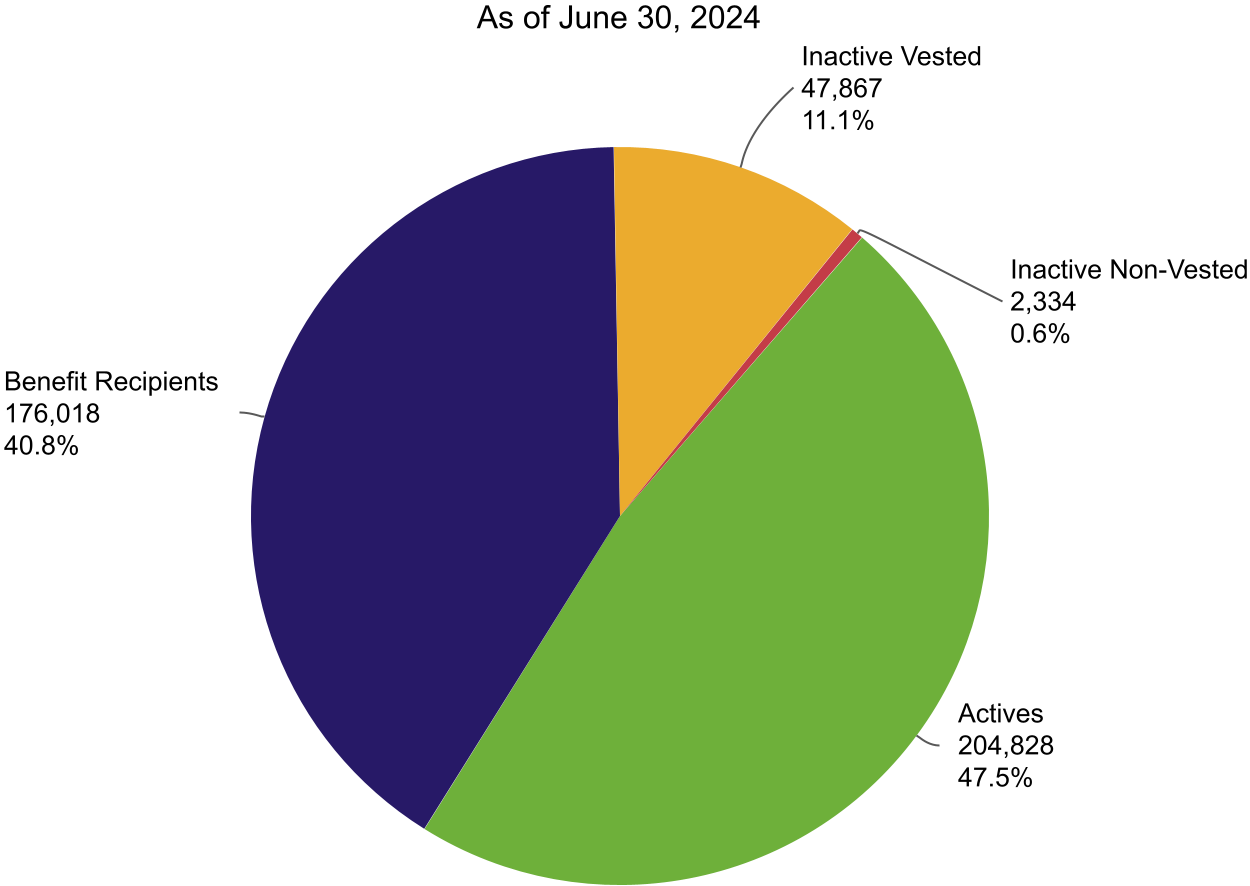
- Appropriations shown are for the base benefits only. SRA contributions will continue as needed for post-retirement benefit increases.
- High and low return scenarios demonstrate asset return risk. Scenarios assume all assumptions other than the investment return are met.
- The analysis does not reflect the probability of future adverse event requiring future appropriations after the final years shown



# Appendix

# DB Membership by Status

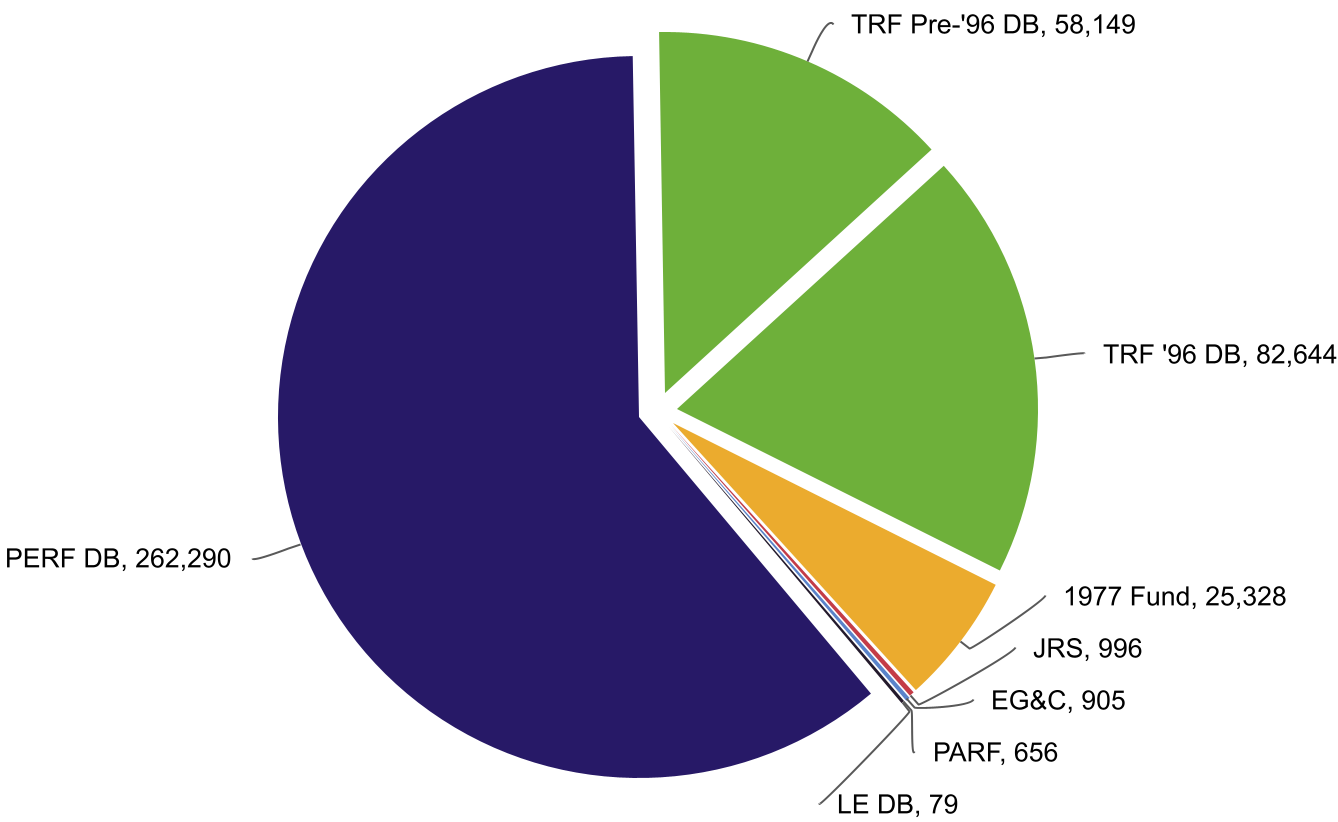
---



# Defined Benefit Membership By Fund

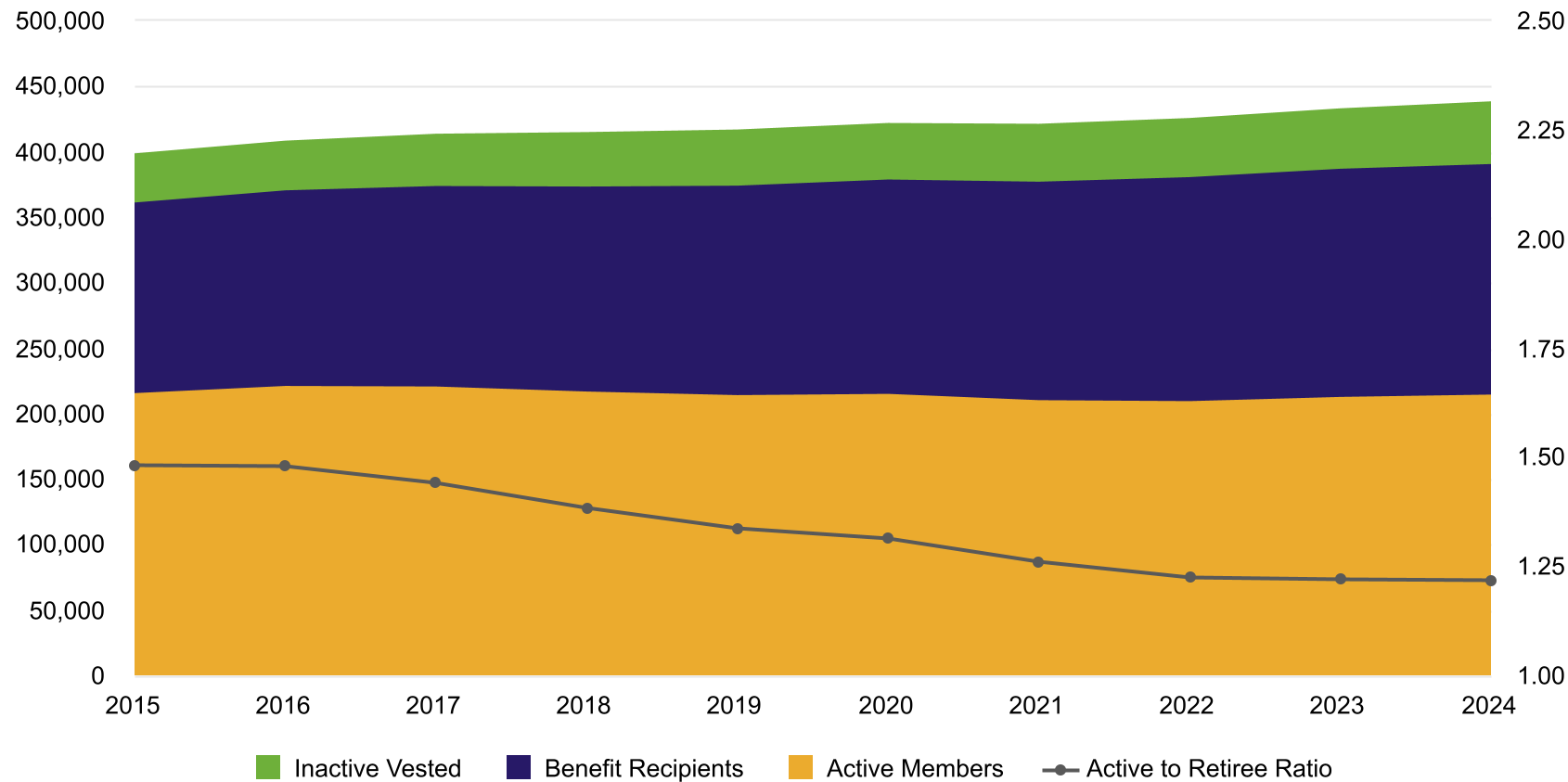
---

As of June 30, 2024



# Membership Over Time

As of June 30, 2024

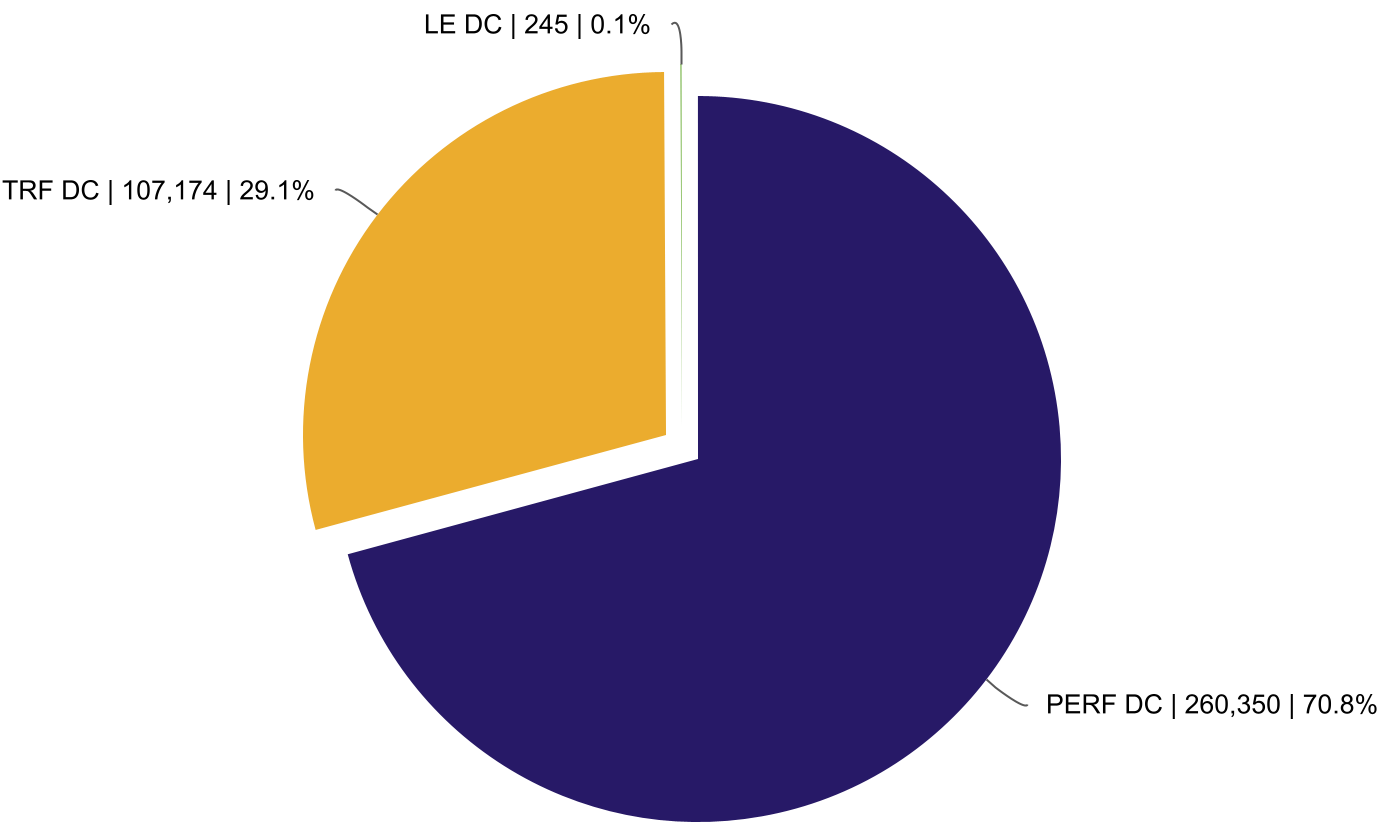


Active membership includes active My Choice members as of June 30, 2025

# Membership DC

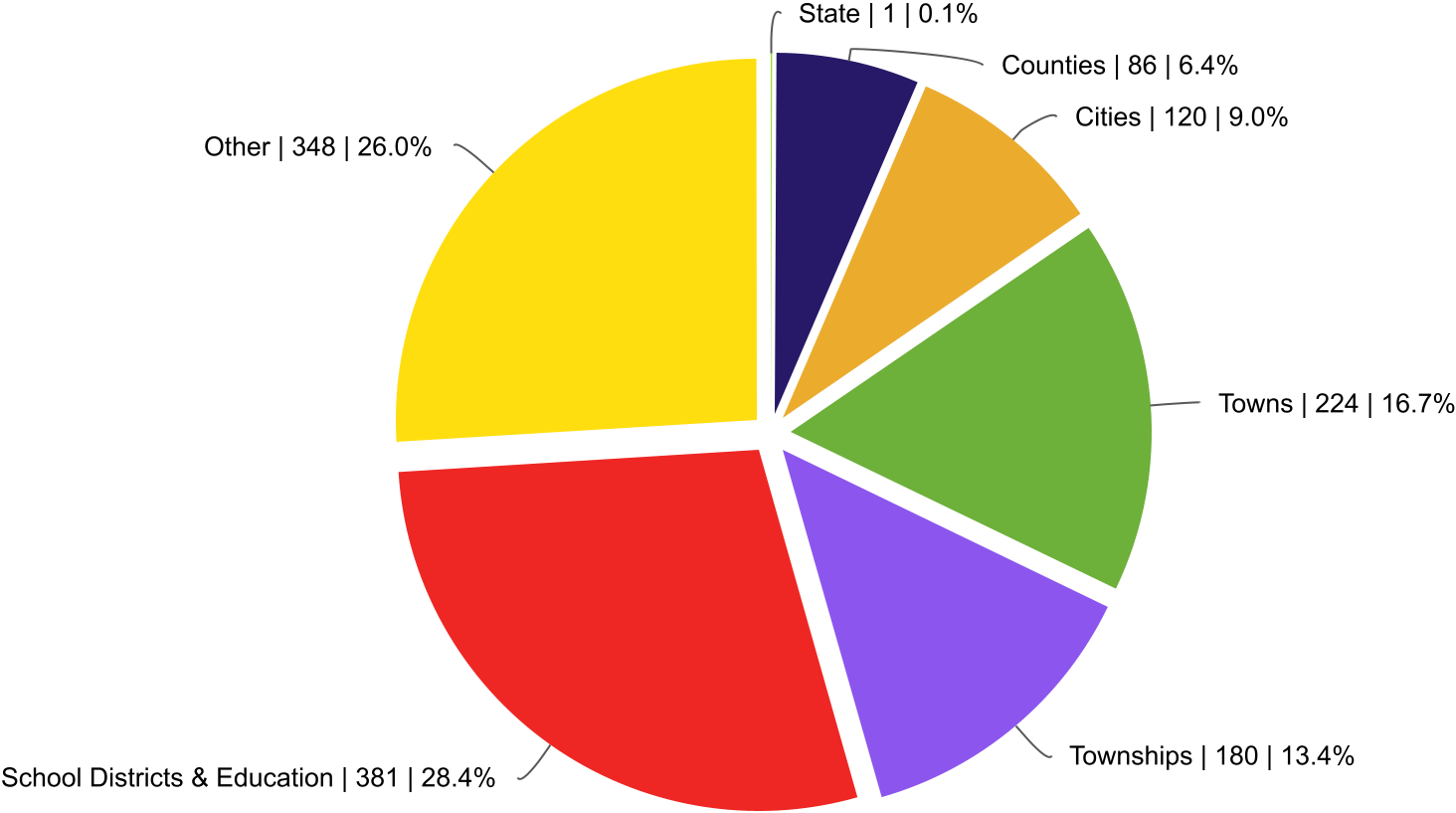
---

367,000+ DC Members  
As of June 30, 2025

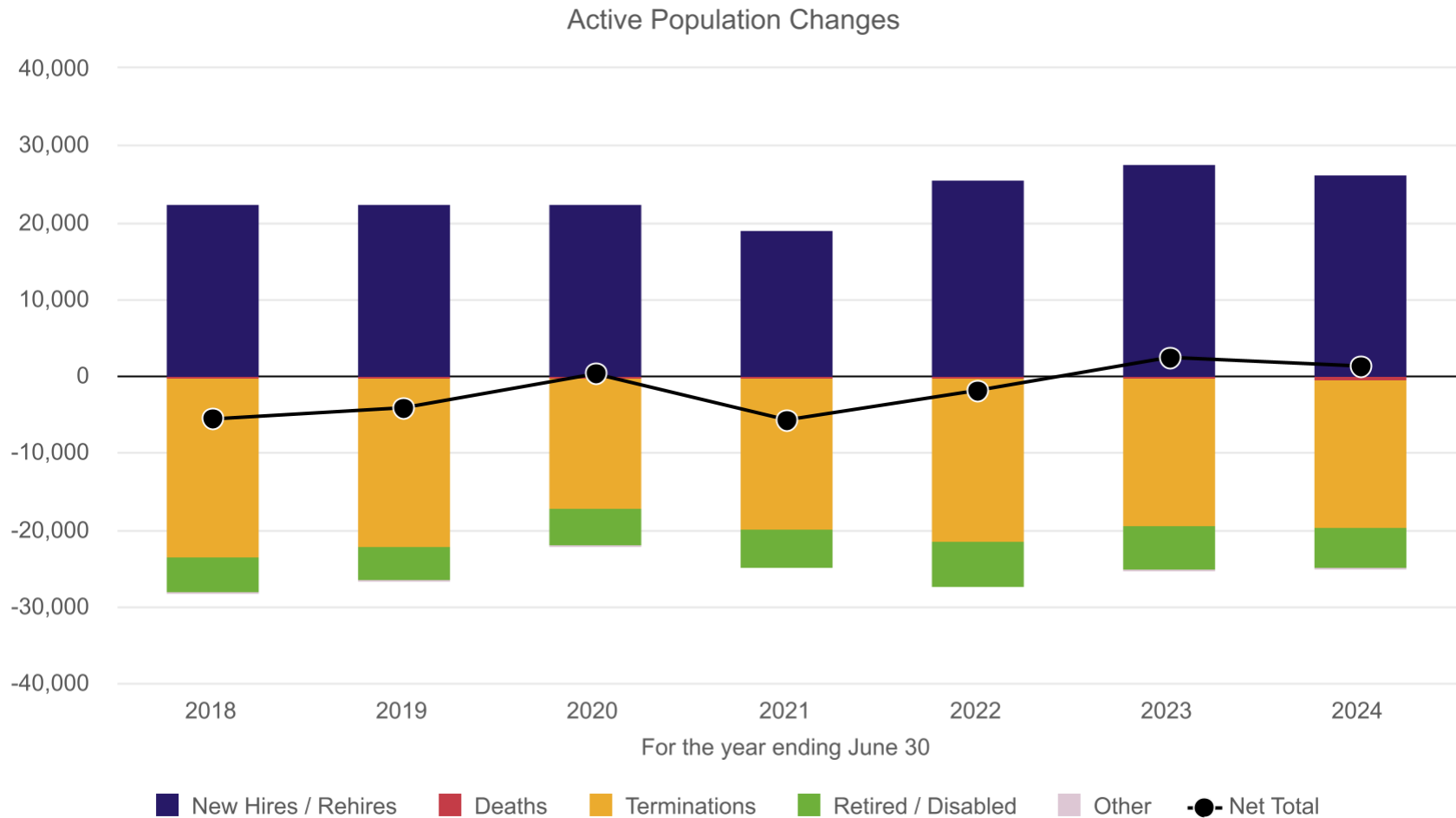


# Overview - Employer Demographics

1,300+ Employers  
As of June 30, 2025



# INPRS DB Status Changes - Active Membership



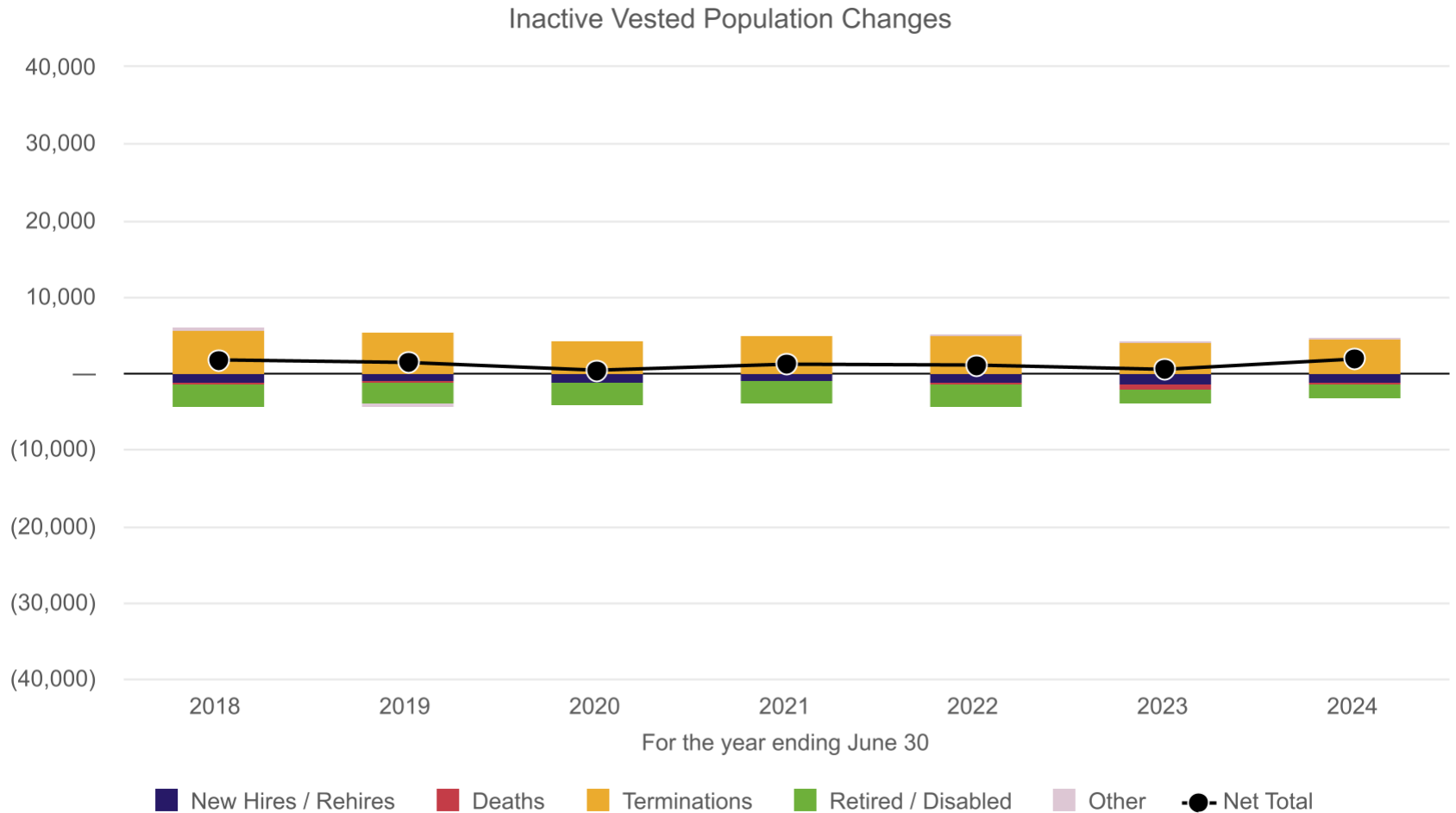
Based on status reconciliation exhibits from actuarial valuation reports, 2019-2024. FY 2024 information is based upon preliminary data and may change. "Other Changes" includes data corrections, transfers, Millie Morgan retirements, and DROP entries/exits. Year indicated is for the data experience and would be used in the June 30 valuation one year after.

# INPRS DB Status Changes - Retired Membership



Based on status reconciliation exhibits from actuarial valuation reports, 2019-2024. FY 2024 information is based upon preliminary data and may change. "Other Changes" includes data corrections, transfers,, Millie Morgan retirements, and DROP entries/exits. Year indicated is for the data experience and would be used in the June 30 valuation one year after.

# INPRS DB Status Changes - Vested Inactives



Based on status reconciliation exhibits from actuarial valuation reports, 2019-2024. FY 2024 information is based upon preliminary data and may change. "Other Changes" includes data corrections, transfers,, Millie Morgan retirements, and DROP entries/exits. Year indicated is for the data experience and would be used in the June 30 valuation one year after.

# Funded Status as of June 30, 2025

## Indiana Public Retirement System (INPRS)<sup>1</sup>

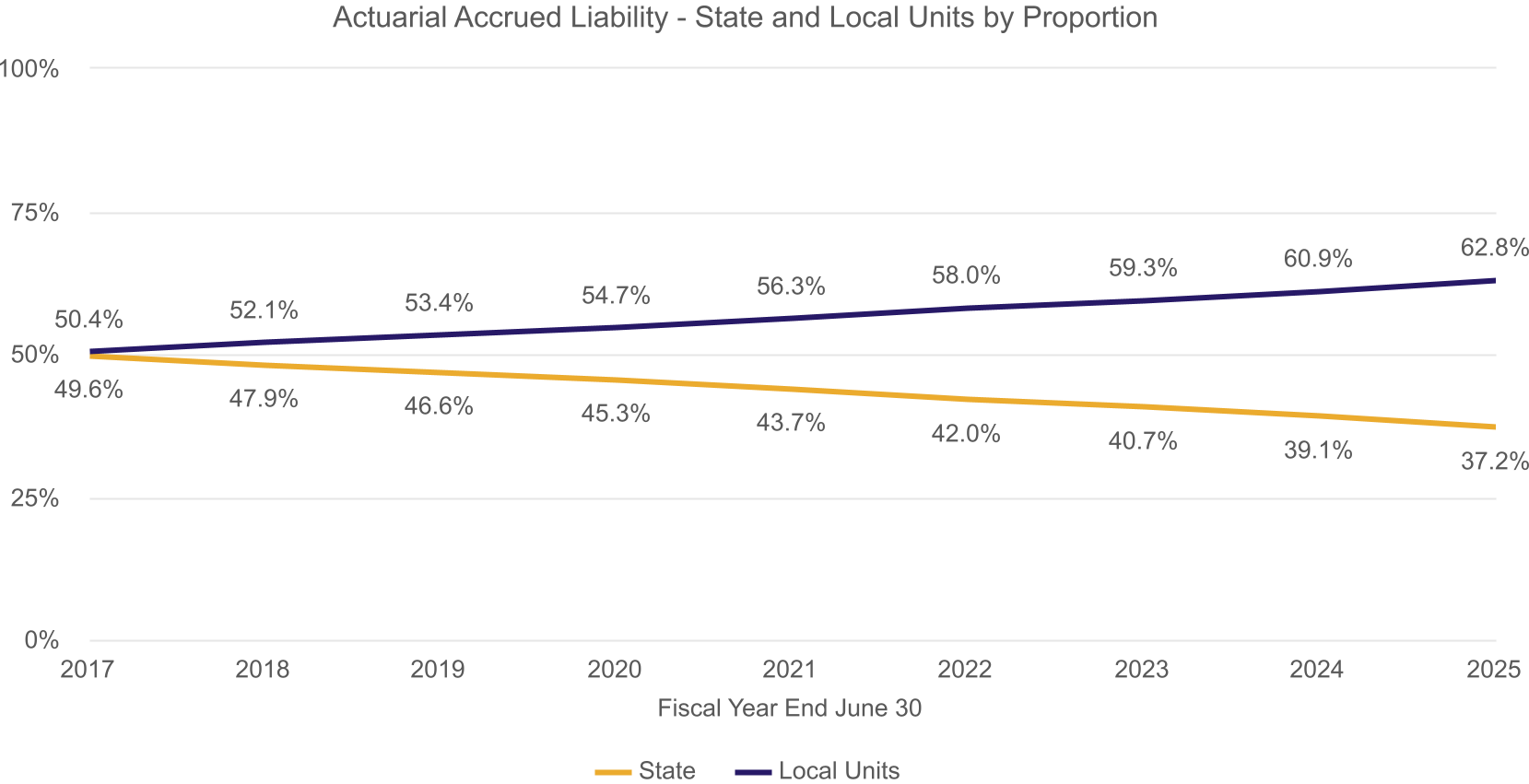
(dollars in  
thousands)

|                                                    | Actuarial Valuation as of June 30, 2025 |                                 |                                               |                               | Actuarial Valuation as of June 30, 2024 |                                 |                                               |                               |
|----------------------------------------------------|-----------------------------------------|---------------------------------|-----------------------------------------------|-------------------------------|-----------------------------------------|---------------------------------|-----------------------------------------------|-------------------------------|
|                                                    | Actuarial<br>Accrued<br>Liability       | Actuarial<br>Value of<br>Assets | Unfunded<br>Actuarial<br>Accrued<br>Liability | Actuarial<br>Funded<br>Status | Actuarial<br>Accrued<br>Liability       | Actuarial<br>Value of<br>Assets | Unfunded<br>Actuarial<br>Accrued<br>Liability | Actuarial<br>Funded<br>Status |
| <b>State Defined Benefit Retirement Plans</b>      |                                         |                                 |                                               |                               |                                         |                                 |                                               |                               |
| PERF DB                                            | \$6,576,303                             | \$5,498,801                     | \$1,077,502                                   | 83.6%                         | \$6,381,382                             | \$5,260,863                     | \$1,120,519                                   | 82.4%                         |
| TRF Pre-'96 DB                                     | 12,781,567                              | 9,675,364                       | 3,106,203                                     | 75.7%                         | 13,409,996                              | 9,119,075                       | 4,290,921                                     | 68.0%                         |
| TRF '96 DB                                         | 107,320                                 | 92,163                          | 15,157                                        | 85.9%                         | 99,292                                  | 85,778                          | 13,514                                        | 86.4%                         |
| JRS                                                | 750,109                                 | 736,194                         | 13,915                                        | 98.1%                         | 768,302                                 | 700,280                         | 68,022                                        | 91.1%                         |
| EG&C                                               | 256,846                                 | 215,955                         | 40,891                                        | 84.1%                         | 231,122                                 | 199,605                         | 31,517                                        | 86.4%                         |
| PARF                                               | 137,434                                 | 96,683                          | 40,751                                        | 70.3%                         | 133,004                                 | 90,677                          | 42,327                                        | 68.2%                         |
| LE DB                                              | 2,525                                   | 2,820                           | (295)                                         | 111.7%                        | 2,624                                   | 2,968                           | (344)                                         | 113.2%                        |
| <b>Total State DB<br/>Retirement<br/>Plans</b>     | <b>\$20,612,104</b>                     | <b>\$16,317,980</b>             | <b>\$4,294,124</b>                            | <b>79.2%</b>                  | <b>\$21,025,722</b>                     | <b>\$15,459,246</b>             | <b>\$5,566,476</b>                            | <b>73.5%</b>                  |
| <b>Local PSD Defined Benefit Retirement Plans</b>  |                                         |                                 |                                               |                               |                                         |                                 |                                               |                               |
| PERF DB                                            | \$13,697,763                            | \$11,453,437                    | \$2,244,326                                   | 83.6%                         | \$13,291,764                            | \$10,957,836                    | \$2,333,928                                   | 82.4%                         |
| TRF '96 DB                                         | 10,726,597                              | 9,211,696                       | 1,514,901                                     | 85.9%                         | 9,924,179                               | 8,573,514                       | 1,350,665                                     | 86.4%                         |
| 1977 Fund                                          | 10,342,114                              | 9,105,095                       | 1,237,019                                     | 88.0%                         | 9,544,025                               | 8,557,668                       | 986,357                                       | 89.7%                         |
| <b>Total Local PSD<br/>DB Retirement<br/>Plans</b> | <b>\$34,766,474</b>                     | <b>\$29,770,228</b>             | <b>\$4,996,246</b>                            | <b>85.6%</b>                  | <b>\$32,759,968</b>                     | <b>\$28,089,018</b>             | <b>\$4,670,950</b>                            | <b>85.7%</b>                  |
| <b>Total DB<br/>Retirement<br/>Plans</b>           | <b>\$55,378,578</b>                     | <b>\$46,088,208</b>             | <b>\$9,290,370</b>                            | <b>83.2%</b>                  | <b>\$53,785,690</b>                     | <b>\$43,548,264</b>             | <b>\$10,237,426</b>                           | <b>81.0%</b>                  |



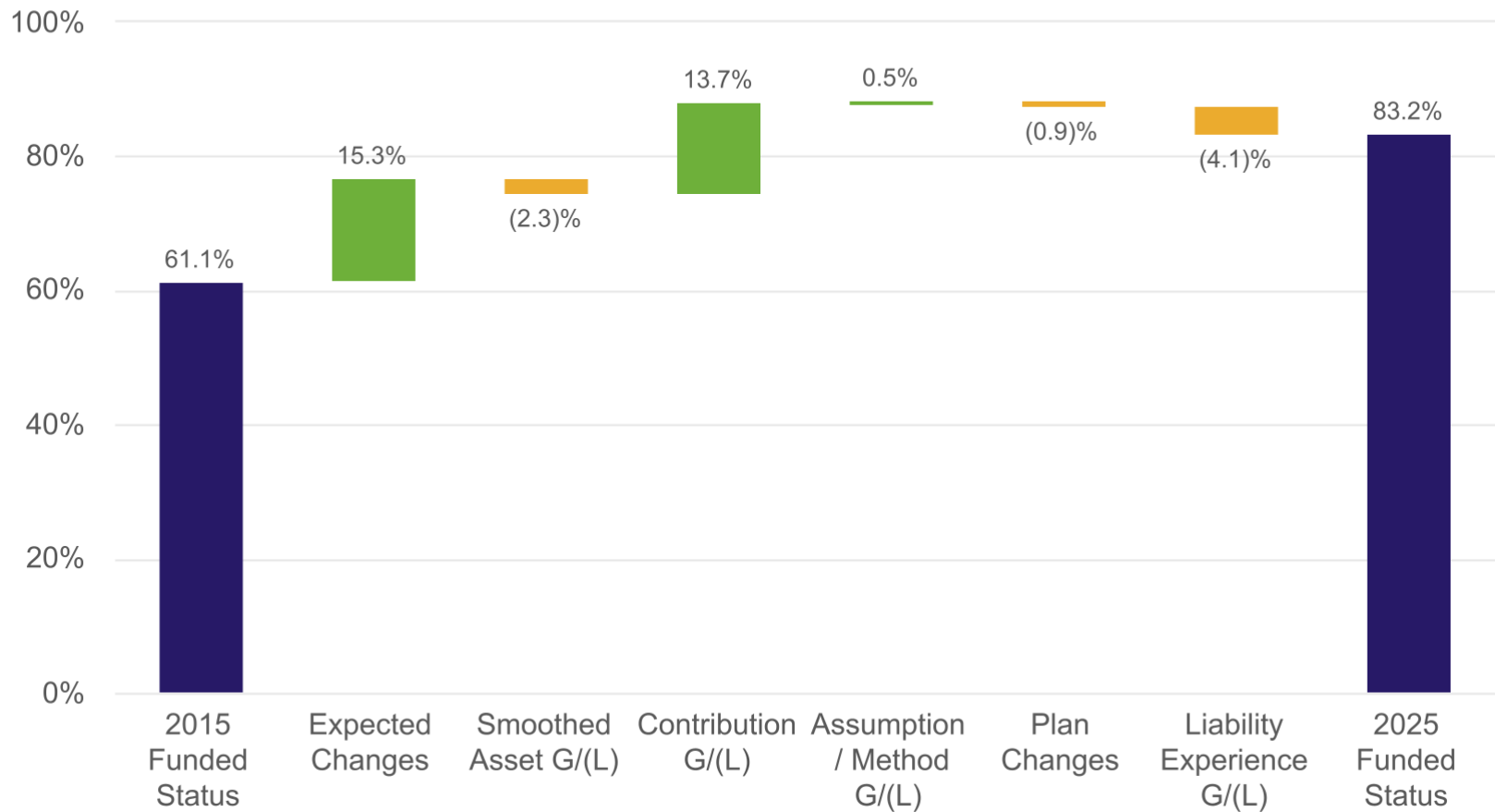
1. Based on preliminary actuarial results as of June 30, 2025. Only funds where the State of Indiana is the sole employer, is the sole non-employer contributing entity, or only the State GASB 68 proportionate share of the assets and liabilities of the INPRS pension funds are shown as State plans. State and other local employers are divided according to the proportionate share methodology in GASB Statement No. 68 as of June 30, 2024.

# INPRS Actuarial Accrued Liability Over Time

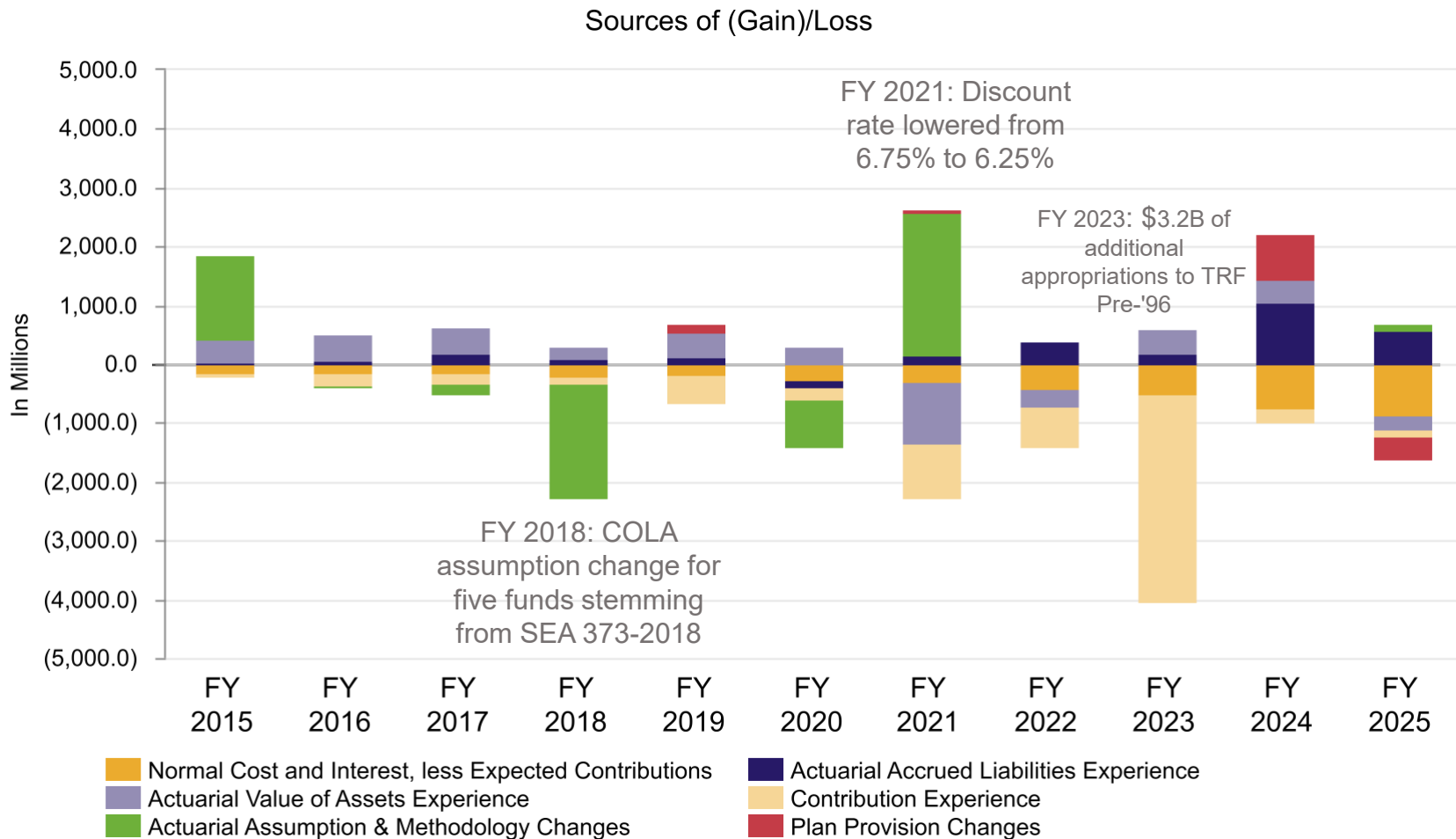


# Unfunded Liability History

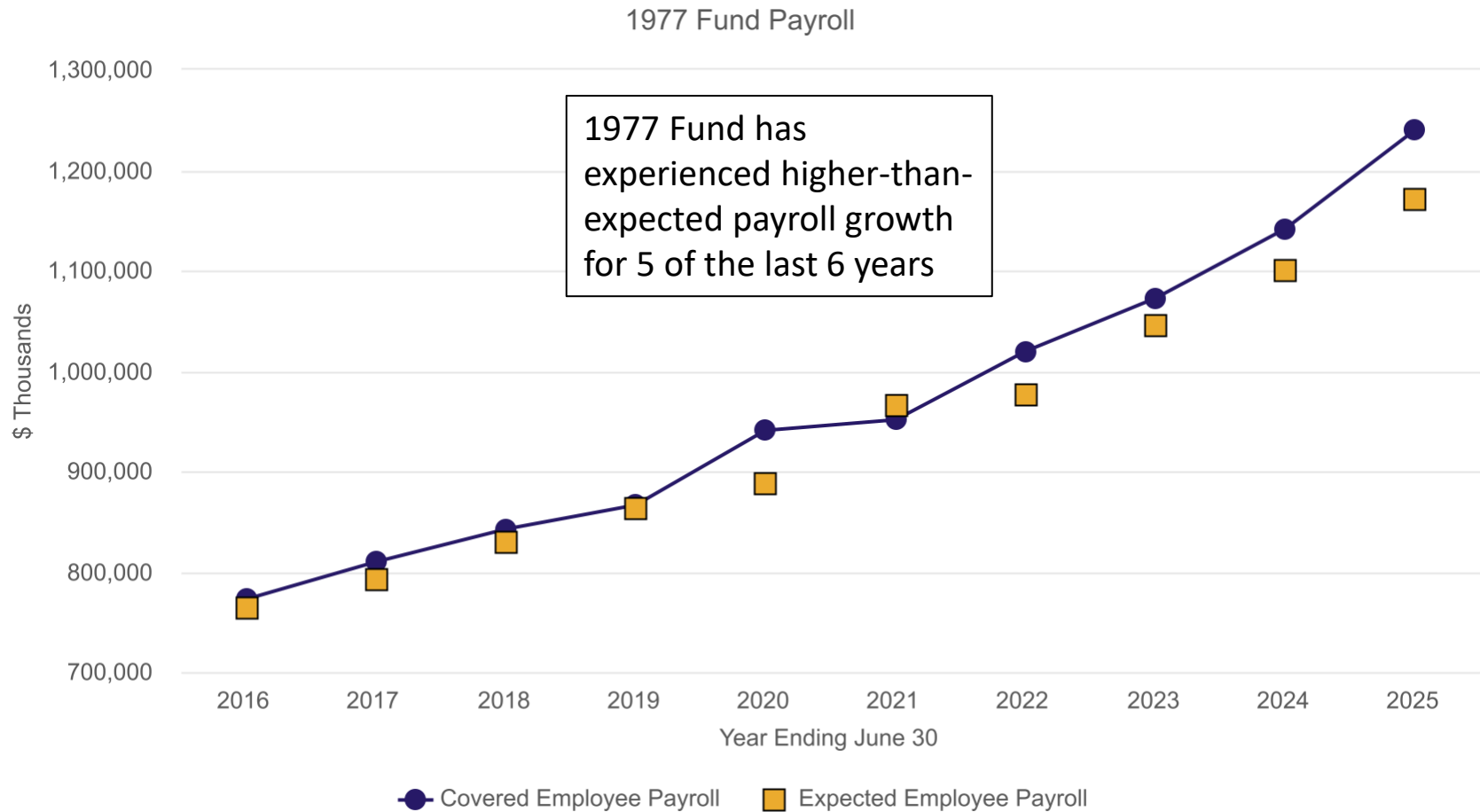
Attribution of Change in Funded Status  
Sources: 2016-2025 Actuarial Valuation Reports



# Unfunded Liability History



# 1977 Fund Payroll Experience



# EG&C Payroll Experience



# Pension Funding Sources FY2025 - FY2028

| FUND           | FY 2025 Actual             |           | FY 2026 Forecast           |           | FY 2027 Forecast           |           | FY 2028 Forecast           |           |
|----------------|----------------------------|-----------|----------------------------|-----------|----------------------------|-----------|----------------------------|-----------|
|                | General Fund Appropriation | Other     | General Fund Appropriation | Other     | General Fund Appropriation | Other     | General Fund Appropriation | Other     |
| PERF DB        |                            | \$766.1   |                            | \$791.4   |                            | \$788.6   |                            | \$807.2   |
| TRF Pre-'96 DB | 1,066.3                    | 31.5      | 1,066.3                    | 30.0      | 1,066.3                    | 30.0      | 1,037.3                    | 30.0      |
| TRF '96 DB     |                            | 276.2     |                            | 307.8     |                            | 355.8     |                            | 410.4     |
| 1977 Fund      |                            | 321.4     |                            | 332.1     |                            | 375.6     |                            | 423.7     |
| JRS            | 15.1                       | 11.8      | 21.7                       | 11.6      | 22.4                       | 11.7      | 18.2                       | 11.9      |
| EG&C           |                            | 11.9      |                            | 11.3      |                            | 11.6      |                            | 11.9      |
| PARF           | 4.5                        | 1.7       | 5.1                        | 1.8       | 5.3                        | 1.9       | 5.6                        | 2.0       |
| LE DB          | 0.0                        |           | 0.0                        |           | 0.0                        |           | 0.0                        |           |
| Total          | \$1,085.9                  | \$1,420.6 | \$1,093.1                  | \$1,486.0 | \$1,094.0                  | \$1,575.2 | \$1,061.1                  | \$1,697.1 |
| PERF DC        |                            | \$248.6   |                            | \$264.2   |                            | \$280.9   |                            | \$298.6   |
| TRF DC         |                            | 167.6     |                            | 176.5     |                            | 185.9     |                            | 195.7     |
| LE DC          |                            | 2.3       |                            | 2.4       |                            | 2.5       |                            | 2.6       |
| Total          |                            | \$418.5   |                            | \$443.1   |                            | \$469.3   |                            | \$496.9   |
| RMBA           |                            | \$30.2    |                            | \$31.1    |                            | \$32.0    |                            | \$33.0    |
| Special Death  |                            | 0.4       |                            | 0.4       |                            | 0.4       |                            | 0.4       |
| Pension Relief | 152.5                      | 51.3      | 140.0                      | 49.1      | 130.0                      | 49.2      | 130.0                      | 48.8      |
| Total          | \$1,238.4                  | \$1,921.0 | \$1,233.1                  | \$2,009.7 | \$1,224.0                  | \$2,126.1 | \$1,191.1                  | \$2,276.2 |



FY 2025 actuarial results are based on unaudited FY 2025 information. DB funding sources are based on preliminary actuarial valuation results as of June 30, 2025. DC funding assumed to increase at a rate equal to the actual average rate of increase in the past five years. RMBA, Special Death and Pension Relief projections are based on INPRS staff analysis. Subject to change.

# FY25 INPRS Actuarially Determined Contributions

| FY2025 (Actual Payroll Based Adj) |                                                                |                                                |                     |  | FY2024 (Actual Payroll Based Adj)                              |                                                |                     |  |
|-----------------------------------|----------------------------------------------------------------|------------------------------------------------|---------------------|--|----------------------------------------------------------------|------------------------------------------------|---------------------|--|
| Defined Benefit Retirement Plan   | Actuarial Determined Contribution (ADC) Adj for Actual Payroll | GF Appropriation/ Employer/ Other Contribution | Percent Contributed |  | Actuarial Determined Contribution (ADC) Adj for Actual Payroll | GF Appropriation/ Employer/ Other Contribution | Percent Contributed |  |
| PERF                              | \$ 522,933                                                     | \$ 760,610                                     | 145.5 %             |  | \$ 475,272                                                     | \$ 721,285                                     | 151.8 %             |  |
| TRF '96                           | \$ 310,942                                                     | \$ 275,920                                     | 88.7 %              |  | \$ 252,635                                                     | \$ 256,407                                     | 101.5 %             |  |
| 1977 Fund                         | \$ 243,923                                                     | \$ 246,168                                     | 100.9 %             |  | \$ 211,616                                                     | \$ 211,829                                     | 100.1 %             |  |
| Judges                            | \$ 26,709                                                      | \$ 22,241                                      | 83.3 %              |  | \$ 22,600                                                      | \$ 21,667                                      | 95.9 %              |  |
| EG&C                              | \$ 5,627                                                       | \$ 9,827                                       | 174.6 %             |  | \$ 5,290                                                       | \$ 10,077                                      | 190.5 %             |  |
| PARF                              | \$ 4,933                                                       | \$ 4,514                                       | 91.5 %              |  | \$ 4,885                                                       | \$ 4,398                                       | 90.0 %              |  |
| LE DB                             | \$ 1                                                           | \$ 1                                           | 78.1 %              |  | \$ 15                                                          | \$ 1                                           | 5.0 %               |  |
| <b>Aggregate Pre-Funded Plans</b> | <b>\$ 1,115,068</b>                                            | <b>\$ 1,319,281</b>                            | <b>118.3 %</b>      |  | <b>\$ 972,313</b>                                              | <b>\$ 1,225,664</b>                            | <b>126.1 %</b>      |  |
| TRF Pre-'96                       | \$ 1,097,799                                                   | \$ 1,097,799                                   | 100.0 %             |  | \$ 1,067,274                                                   | \$ 1,067,274                                   | 100.0 %             |  |
| <b>Aggregate All INPRS Plans</b>  | <b>\$ 2,212,867</b>                                            | <b>\$ 2,417,080</b>                            | <b>109.2 %</b>      |  | <b>\$ 2,039,587</b>                                            | <b>\$ 2,292,938</b>                            | <b>112.4 %</b>      |  |



Based on preliminary 6/30/2025 actuarial valuation. The ADC for TRF Pre-'96 is set equal to its actual contribution in accordance with its funding method outlined in IC 5-10.4-2-4. PERF, TRF '96, and EG&C have Supplemental Reserve Accounts. The ADC reported above does not consider any statutory constraints on the surcharge rate for PERF, TRF '96, and EG&C.

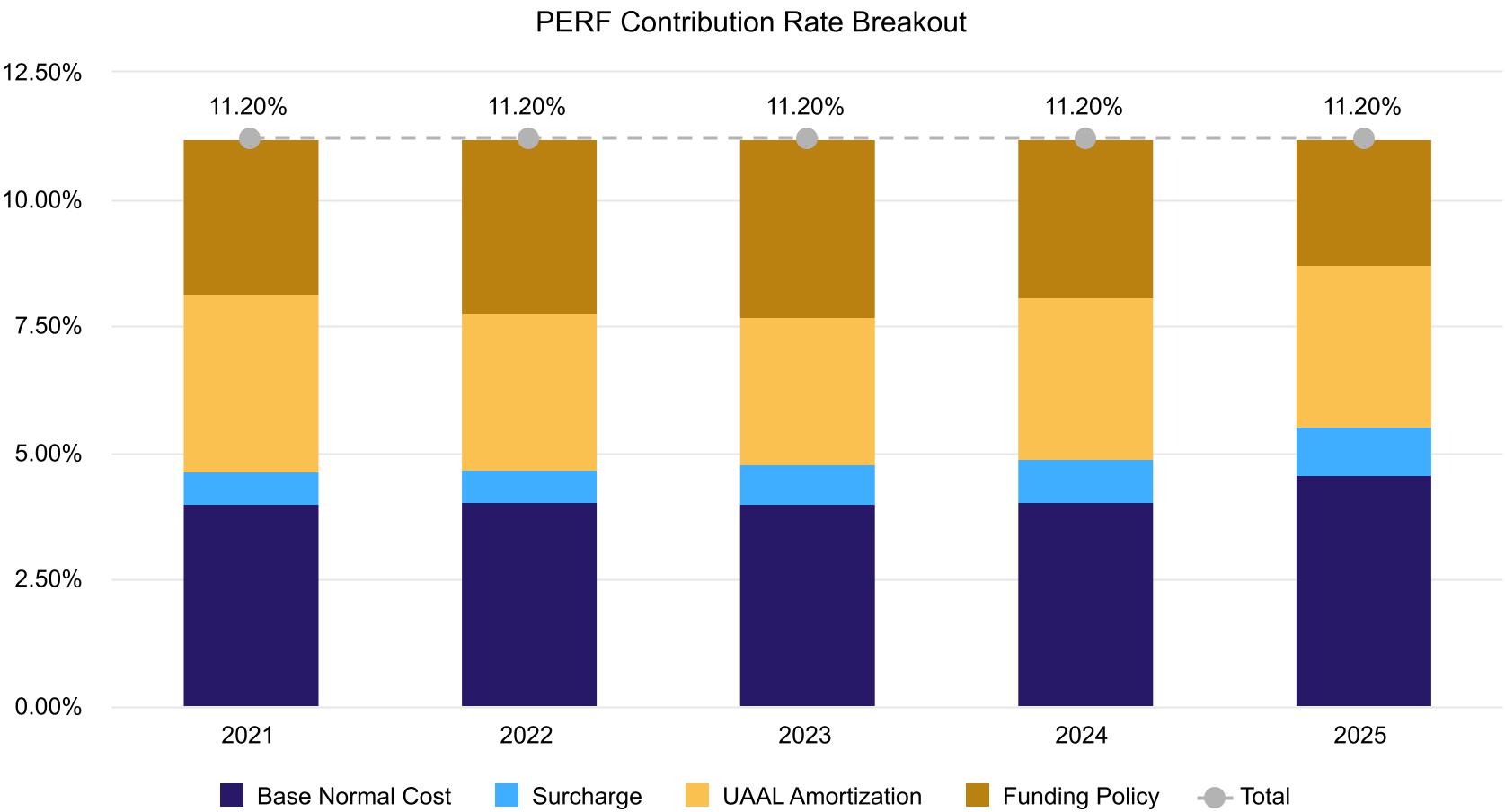
# Teachers' Pre-1996 DB Account Update

(\$ Millions)

|                                          | Actual      |             |             |             | Forecast    |             |             |
|------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                                          | FY2022      | FY2023      | FY2024      | FY2025      | FY2026      | FY2027      | FY2028      |
| Benefit Payments                         | \$(1,164.3) | \$(1,170.5) | \$(1,169.6) | \$(1,190.2) | \$(1,206.8) | \$(1,199.6) | \$(1,187.6) |
| Base Appropriation<br>General Fund       | \$975.0     | \$1,005.0   | \$1,035.2   | \$1,066.3   | \$1,066.3   | \$1,066.3   | \$1,037.3   |
| Amount Withdrawn                         | \$(189.3)   | \$(165.5)   | \$(134.4)   | \$(123.9)   | \$(140.5)   | \$(133.3)   | \$(150.3)   |
| SRA Appropriations<br>(Lottery Transfer) | \$30.0      | \$30.0      | \$30.0      | \$30.0      | \$30.0      | \$30.0      | \$30.0      |
| Investment Gains / (Losses)              | \$(346.5)   | \$297.9     | \$637.9     | \$973.8     | \$614.0     | \$645.8     | \$679.0     |
| Other Income / Expenses                  | \$544.1     | \$3,197.4   | \$(2.8)     | \$(3.9)     | \$0.0       | \$0.0       | \$0.0       |
| Net Position                             | \$5,113.1   | \$8,472.9   | \$9,003.6   | \$9,879.6   | \$10,383.1  | \$10,925.6  | \$11,484.3  |

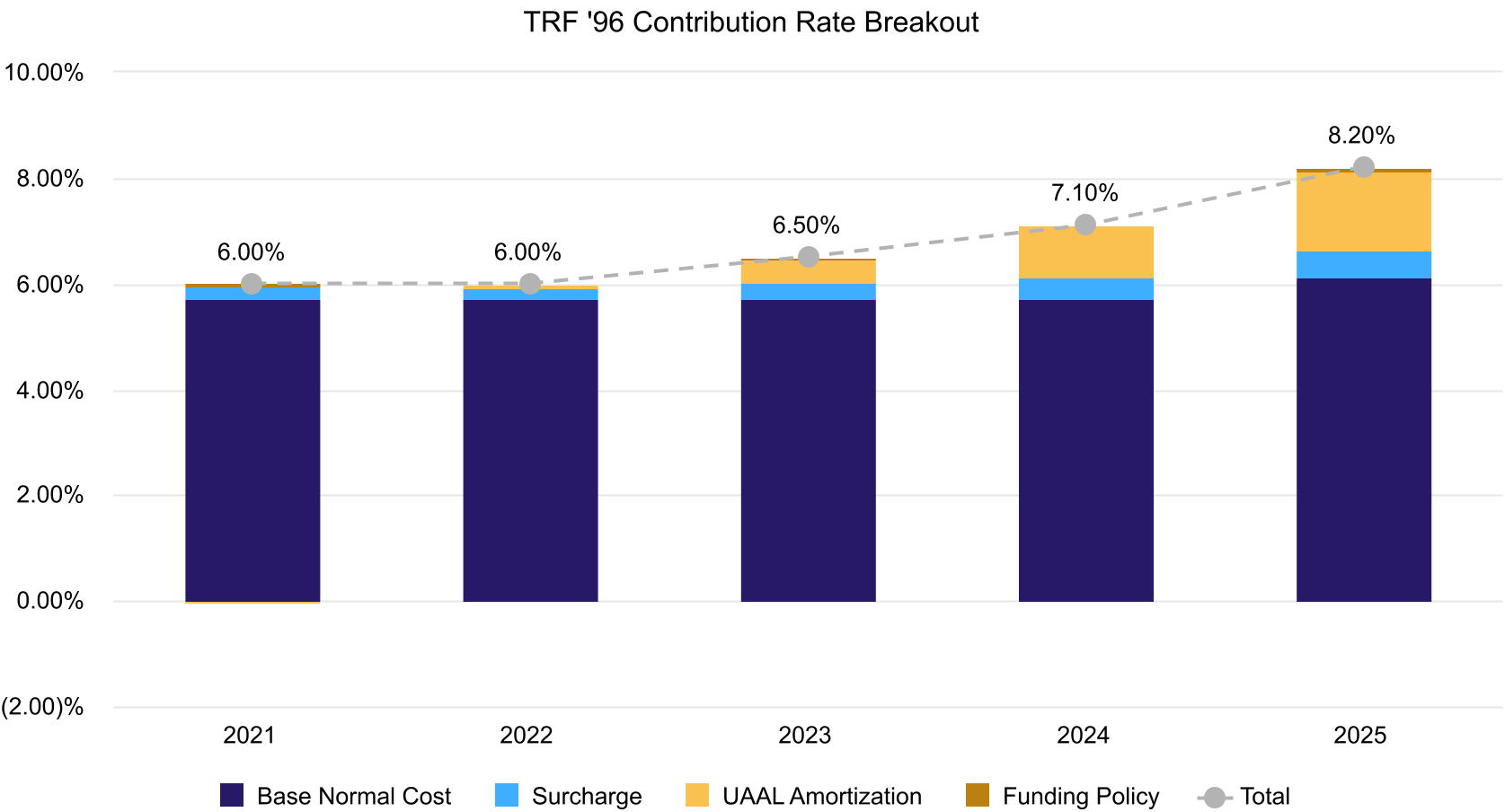


# Contribution Rates - PERF



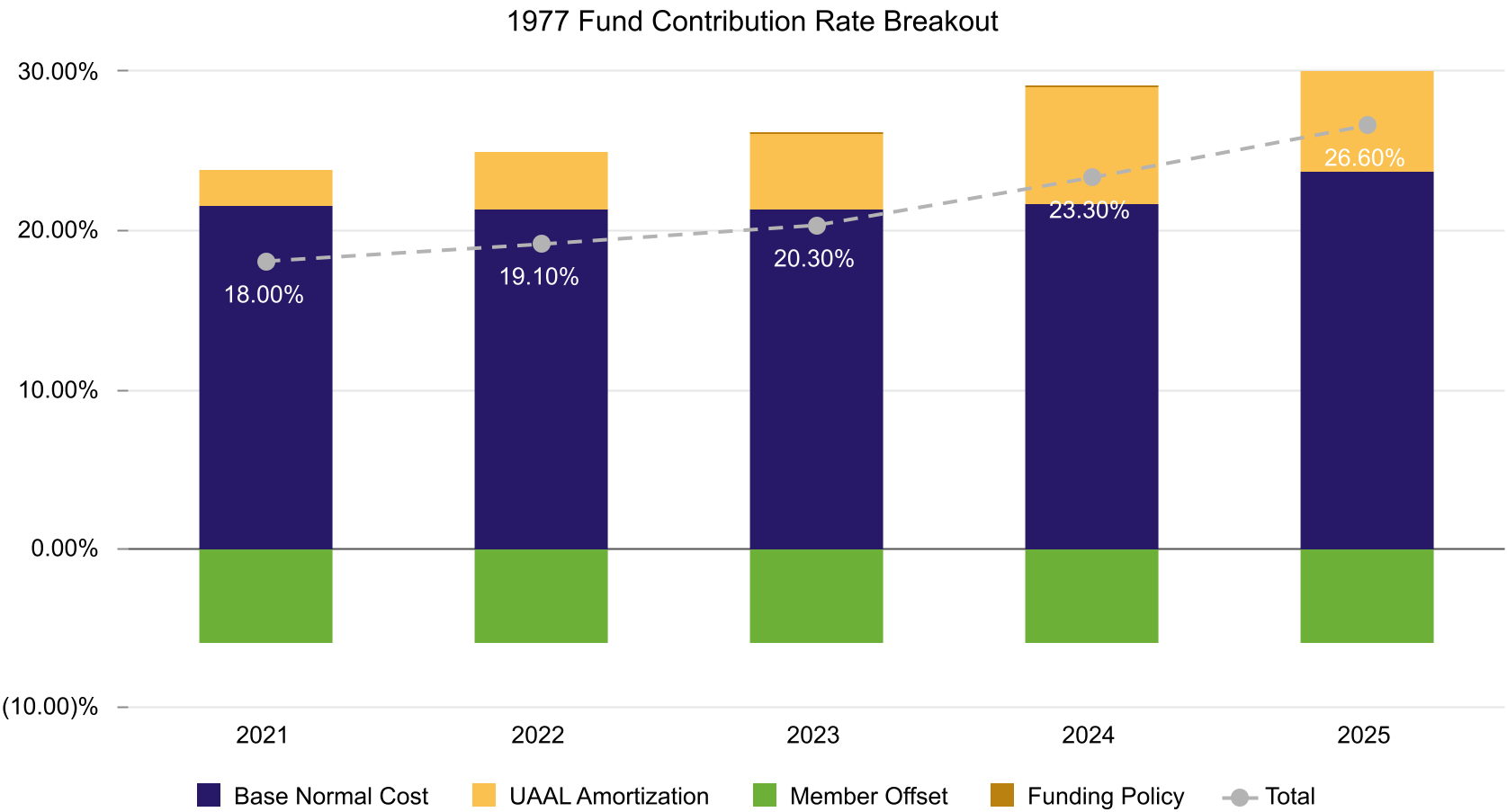
As calculated in the actuarial valuations dated June 30 of the year indicated. Contribution rates are effective in future years. Surcharge rates are as approved by the board, if applicable

# Contribution Rates - TRF '96



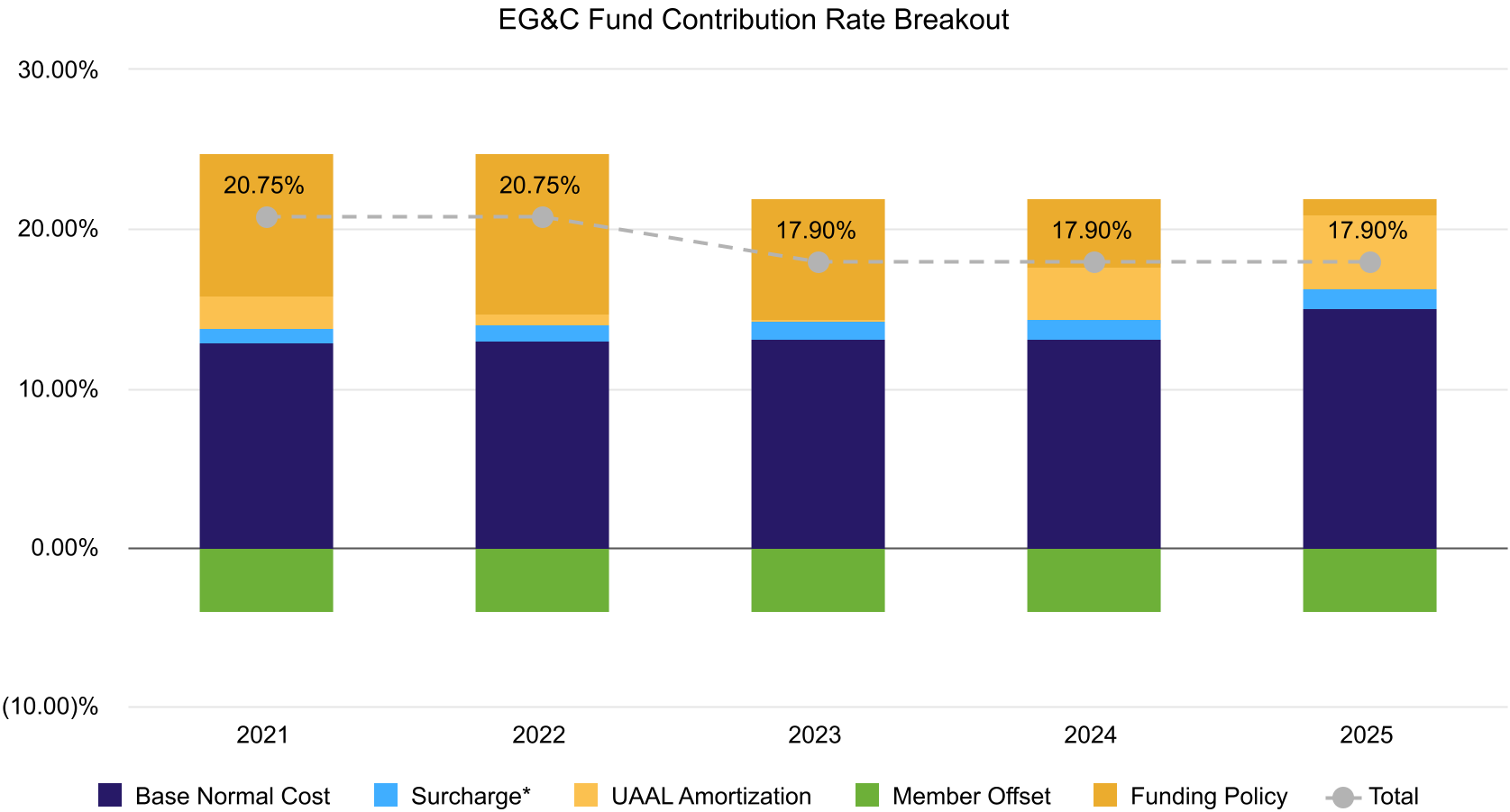
As calculated in the actuarial valuations dated June 30 of the year indicated. Contribution rates are effective in future years. Surcharge rates are as approved by the board, if applicable

# Contribution Rates - 1977 Fund



As calculated in the actuarial valuations dated June 30 of the year indicated. Contribution rates are effective in future years. Surcharge rates are as approved by the board, if applicable

# Contribution Rates - EG&C



# My Choice: DC Contribution Rate

---

- As of January 1, 2013, all PERF State new hires may elect to participate in the DB Hybrid or My Choice
- As of July 1, 2016, PERF political subdivisions may offer My Choice to new members
- As of July 1, 2019 TRF '96 began offering My Choice to new members
- Overview of My Choice plans' benefits:
  - Member contribution rate fixed at 3%
  - Employer contribution rate will be the same as DB contribution rate with two components:
    - Crediting rate to the member's My Choice shall be at least 3.0% and not greater than the normal cost of the fund\*
    - Any amount not credited to the member's account shall be applied to the Unfunded Actuarial Accrued Liability (UAAL) of the relevant fund.



---

\* Normal cost represents the current year's cost of defined benefit growth due to new service and pay being factored into the benefit calculation. State employees and teachers receive the entire normal cost, whereas political subdivisions receive a rate up to the normal cost as determined by the political subdivision.

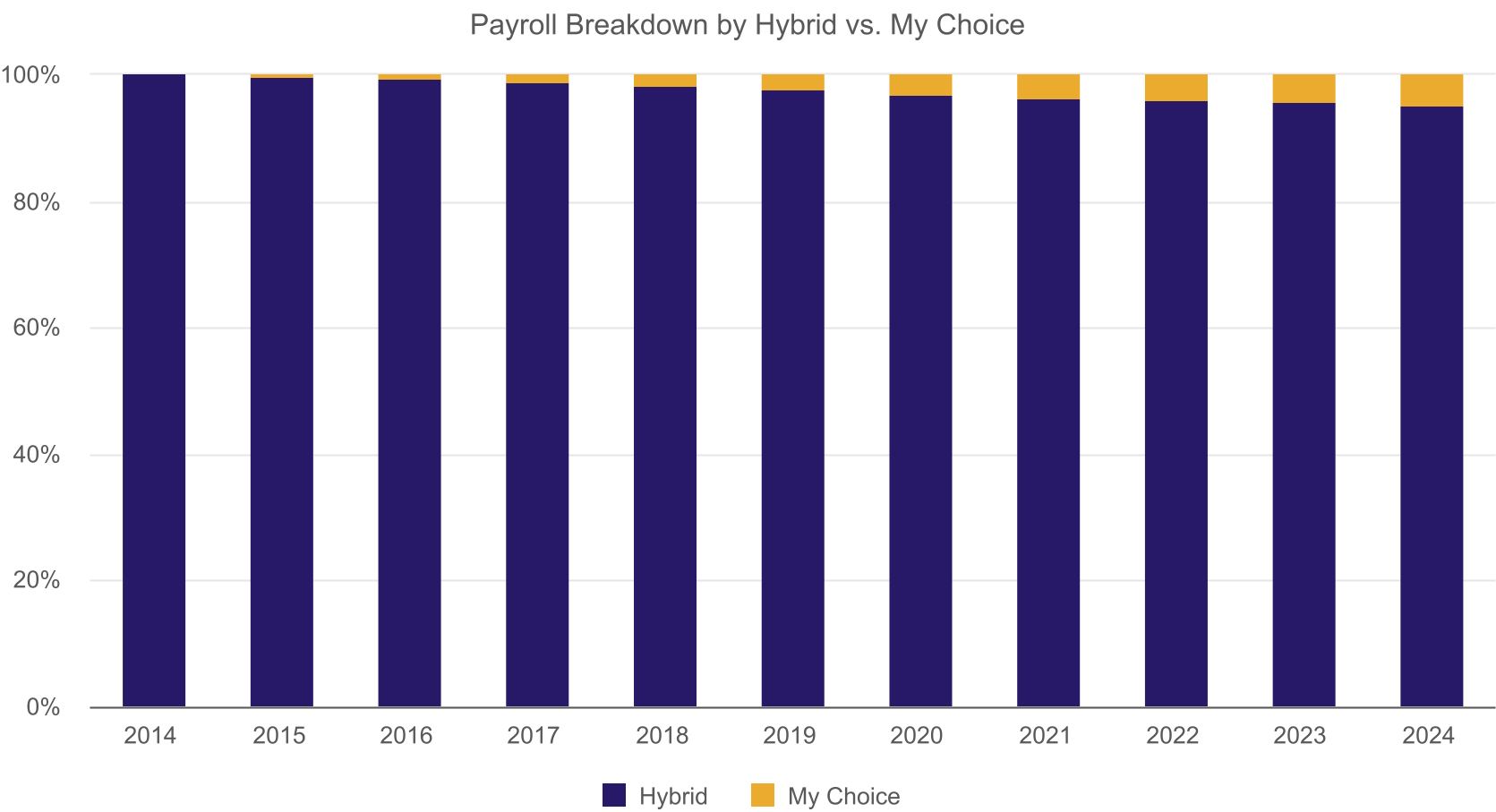
# My Choice: DC Contribution Rate

|                                         | PERF State<br>(FY 2027) | PERF Political Sub<br>(CY 2027) | TRF '96<br>(CY 2027) |
|-----------------------------------------|-------------------------|---------------------------------|----------------------|
| Total Normal Cost, Rounded Down to 0.1% | 5.0%                    | 0.0% - 5.0%                     | 6.7%                 |
| Total Employer Contribution Rate        | 11.2%                   | 11.2%                           | 8.2%                 |
| UAAL Contribution Rate                  | 6.2%                    | 6.2%                            | 1.5%                 |

- Normal cost represents the current year's cost of defined benefit growth due to new service and pay being factored into the benefit calculation.
- An additional 3% member contribution is required. The state pays the member's contribution on behalf of the member, while political subdivisions elect whether or not to pay the contribution on behalf of the member.

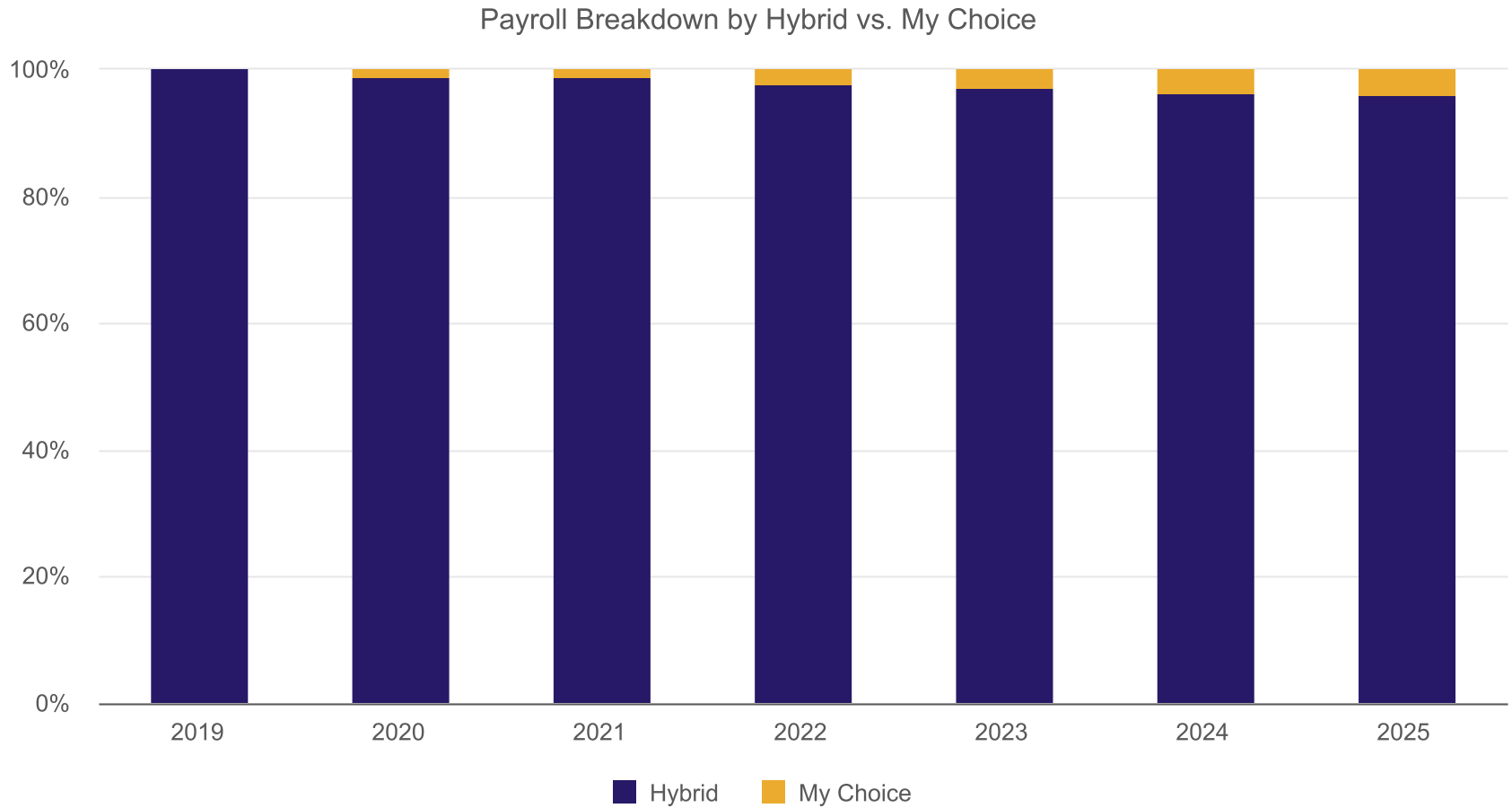


# PERF My Choice Payroll



# TRF My Choice Payroll

---



# Supplemental Reserve Accounts (SRAs)

---

## Background

- As of June 30th, 2018, any postretirement benefit increases (including a one-time payment and/or COLA) granted by the General Assembly must be prefunded through available funds in segregated supplemental allowance reserve accounts (SRAs) for PERF DB, TRF Pre-'96 DB, TRF '96 DB, EG&C, and LE DB (IC 5-10.5-4-5).

## Previously

- Ad hoc postretirement benefit increases (PBI) were paid out of plan assets
- No income sources were segregated for the sole purpose of PBI

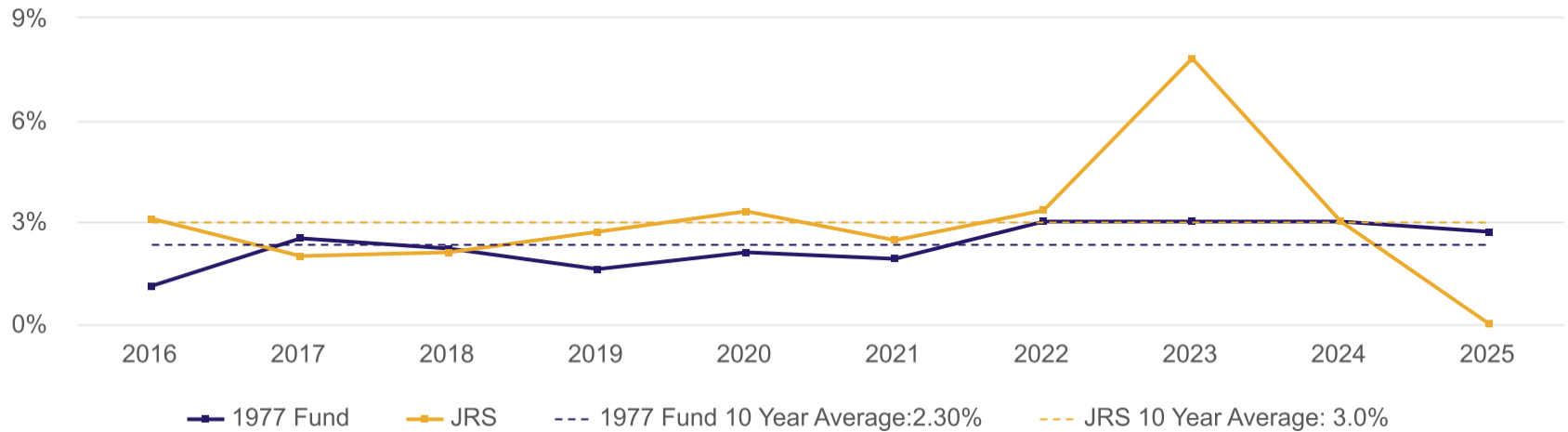
## Recent History of PBIs:

- 2019 and 2020: one-time payments notwithstanding the SRAs
- 2021: 1% COLA effective 1/1/2022, with additional funding to the SRAs
- 2023: No increases granted
- 2024: one-time payments granted from the SRAs
- 2025: one-time payments granted from the SRAs (amounts reduced 5%)

# Auto COLA History

Effective July 1st

| Fund                                              | 2016  | 2017  | 2018  | 2019  | 2020  | 2021  | 2022  | 2023  | 2024  | 2025  | AVG    |
|---------------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| <b>1977 Fund</b><br>(CPI, maximum 3.0%)           | 1.1 % | 2.5 % | 2.2 % | 1.6 % | 2.1 % | 1.9 % | 3.0 % | 3.0 % | 3.0 % | 2.7 % | 2.31 % |
| <b>JRS</b><br>(changes in salary of the position) | 3.1 % | 2.0 % | 2.1 % | 2.7 % | 3.3 % | 2.5 % | 3.3 % | 7.8 % | 3.0 % | 0.0 % | 2.98 % |



# INPRS's Asset Allocation Process

---

*"The Board shall invest the System's assets with the care, skill, prudence, and diligence that a prudent person acting in a like capacity and familiar with such matters would use... The Board is also required to diversify such investments in accordance with prudent investment standards." – Indiana Code*

1. Understand liabilities, cash flows & profile of employers
2. Understand stakeholders' risk tolerance
3. Analyze various asset allocations vs. INPRS's objectives
  - Capital market forecasts and analysis based on well-established Modern Portfolio Theory
  - Historical scenarios & stress tests
  - Seek input from the best asset allocators across the globe
4. Board approves target asset allocation & ranges for asset classes
5. Avoid "knee-jerk" portfolio changes (*short-term volatility & scary headlines are normal*)

***Diversification means you're always saying "sorry" for something***

# Purposes of the Asset Classes Outside of Stocks & Bonds

---

---

## Private Markets

To provide risk-adjusted returns in excess of public markets through various strategies (e.g., driving operational improvements at the invested companies).

---

## Real Assets

To provide attractive risk-adjusted returns by producing stable income and preserving capital. It also serves as a diversifier and protection against inflation in certain environments.

---

## Commodities

To provide protection when inflation is higher than expected and linked to goods / inputs.

---

## Absolute Return

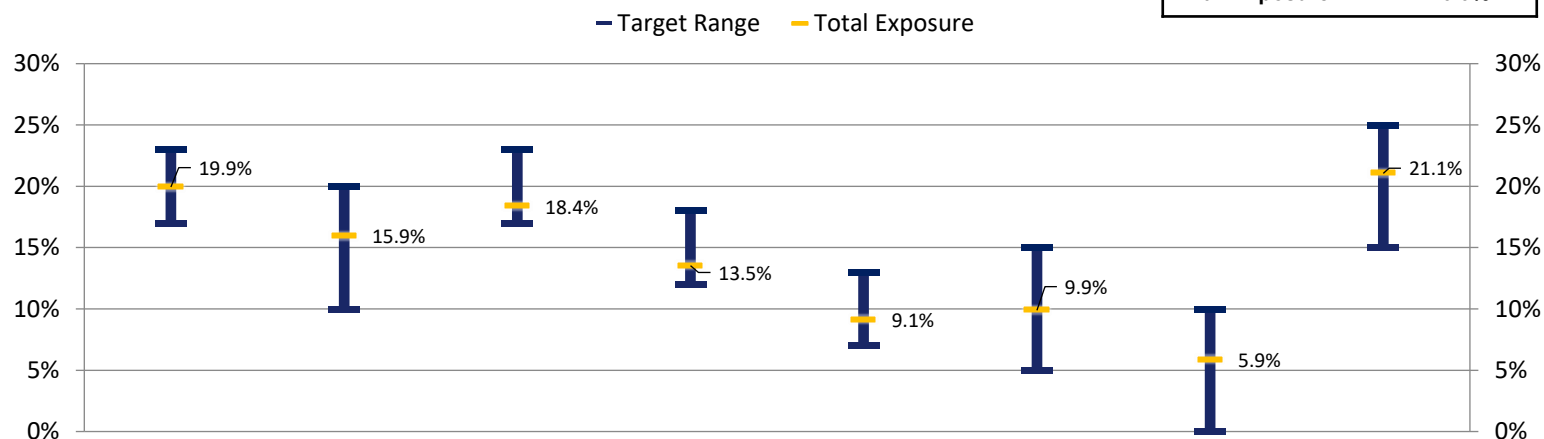
To provide unique, diversifying return streams, and reduce volatility by utilizing strategies that are less constrained.

---

# Asset Allocation & Performance

As of June 30, 2025

|                        |               |
|------------------------|---------------|
| <b>Total Exposure</b>  | <b>114.0%</b> |
| <b>Target Exposure</b> | <b>115.0%</b> |
| <b>Max Exposure</b>    | <b>120.0%</b> |

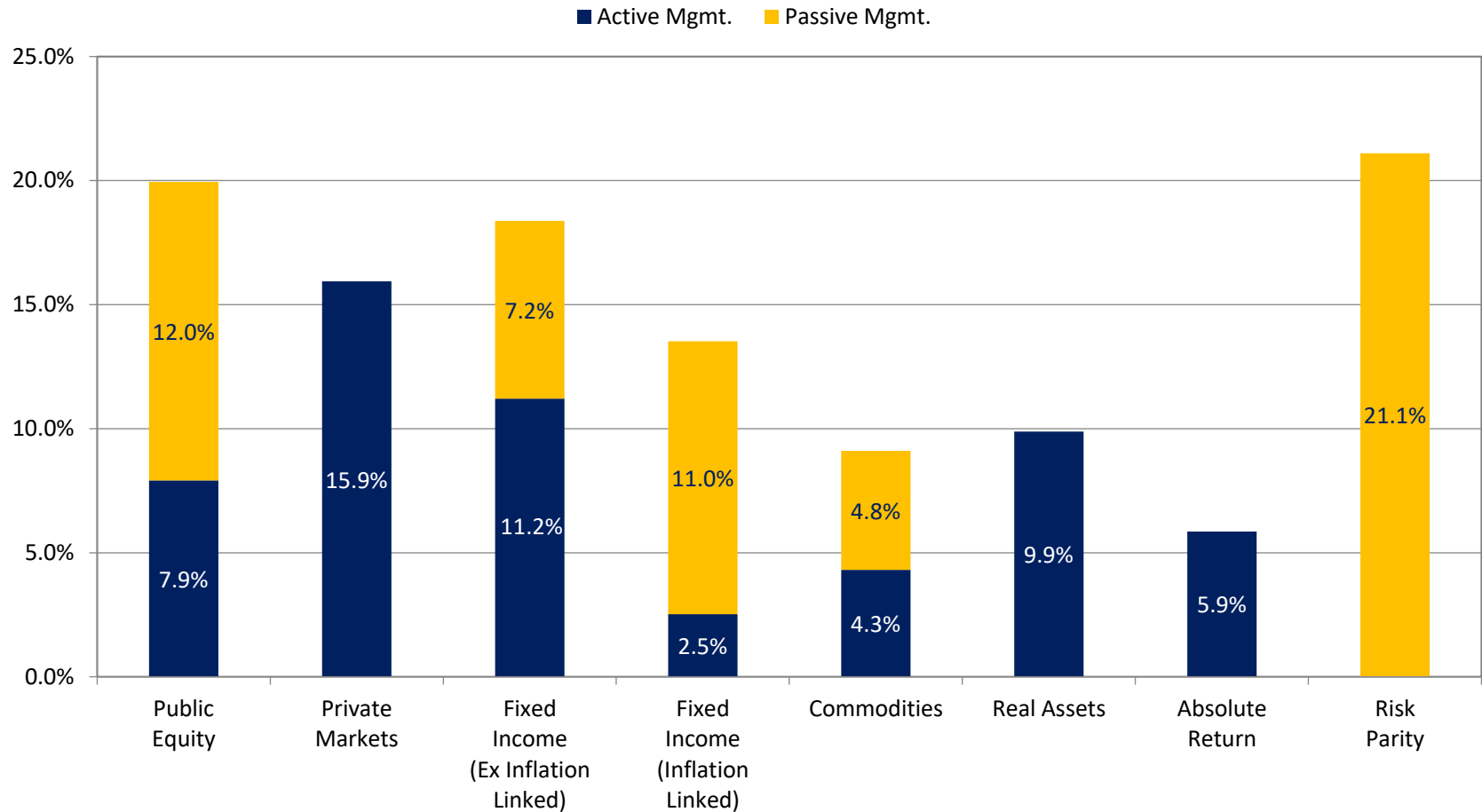


|                | Public Equity | Private Markets | Fixed Income (Ex Inflation-Linked) | Fixed Income (Inflation-Linked) | Commodities | Real Assets | Absolute Return | Risk Parity |
|----------------|---------------|-----------------|------------------------------------|---------------------------------|-------------|-------------|-----------------|-------------|
| 1 Year Return  | 15.04%        | 5.73%           | 5.15%                              | 3.84%                           | 16.10%      | 4.32%       | 8.90%           | 11.05%      |
| 3 Year Return  | 16.33%        | 4.53%           | 1.94%                              | 0.60%                           | 6.44%       | 0.79%       | 6.17%           | 5.31%       |
| 5 Year Return  | 13.18%        | 13.22%          | -1.91%                             | 0.03%                           | 15.71%      | 7.45%       | 7.56%           | 3.80%       |
| 10 Year Return | 10.03%        | 12.33%          | 2.09%                              | 3.05%                           | 2.47%       | 7.88%       | 5.22%           | 4.48%       |



Total Exposure = Physical Exposure + Asset Class Derivatives + Cash Overlay Derivatives. Numbers may not add up to 100.0% due to rounding. Private Markets consists of 9.5% Private Equity and 6.4% Private Credit. Real Assets consists of 6.8% Real Estate and 3.1% Infrastructure.

# INPRS's Split Between Active & Passive Portfolios



Actual asset allocation as of June 30, 2025. Cash excluded from the analysis.

# INPRS's Return Projections

|                                           | INPRS's<br>Target Weight <sup>1</sup> | Projected 30-yr Returns <sup>2</sup><br>(January 2025) |
|-------------------------------------------|---------------------------------------|--------------------------------------------------------|
| U.S. Inflation                            |                                       | 2.0%                                                   |
| Public Equity                             | 20.0%                                 | 6.0%                                                   |
| Private Markets                           | 15.0%                                 | 8.9%                                                   |
| Fixed Income ex-Inflation Linked          | 20.0%                                 | 5.2%                                                   |
| Fixed Income Inflation Linked             | 15.0%                                 | 3.8%                                                   |
| Commodities                               | 10.0%                                 | 5.9%                                                   |
| Real Assets                               | 10.0%                                 | 7.4%                                                   |
| Absolute Return                           | 5.0%                                  | 5.2%                                                   |
| Risk Parity                               | 20.0%                                 | 7.3%                                                   |
| Leverage Offset                           | -15.0%                                | 3.7%                                                   |
| <b>30-yr Projected Return<sup>3</sup></b> |                                       | <b>6.9 - 7.2%</b>                                      |



<sup>1</sup>Board approved asset allocation to major asset classes at the May 2021 Board meeting. <sup>2</sup>Source: Annualized, geometric return forecasts plus the Federal Reserve's 2.0% inflation target. <sup>3</sup>The lower end of the total return range equals the Federal Reserve's inflation target plus Verus's real return. The higher end of the total return range equals the Federal Reserve's inflation target plus Verus' real return, plus INPRS's alpha assumption.

# FY25 Defined Benefit Investment Management & Performance Fees<sup>1</sup>

---

***0.61% of INPRS's Total Defined Benefit Market Value<sup>2</sup>***

\$28.3M    Passive Fees

+    \$54.2M    Public Asset Class Active Mgmt. + Performance Fees<sup>3</sup>

+    \$206.3M    Alternative Asset Class Mgmt. + Performance Fees<sup>4</sup>

---

=    \$288.8M    Total INPRS Investment Mgmt. + Performance Fees

***Third-party benchmarking service, CEM Benchmarking, reported that INPRS was lower cost than peers last year***



---

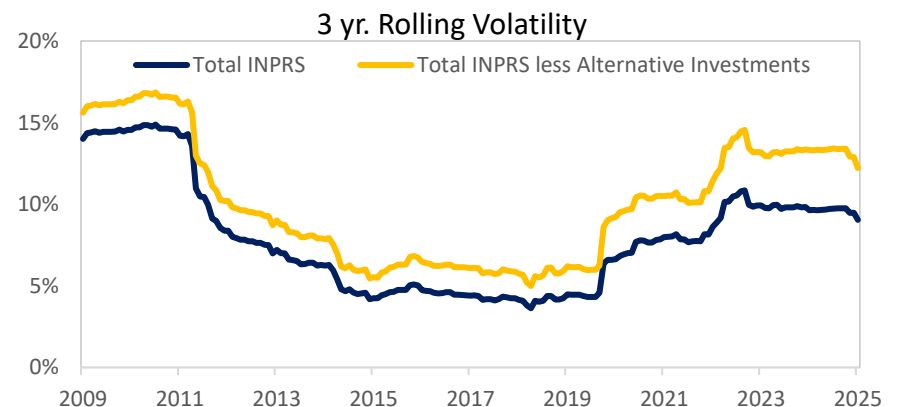
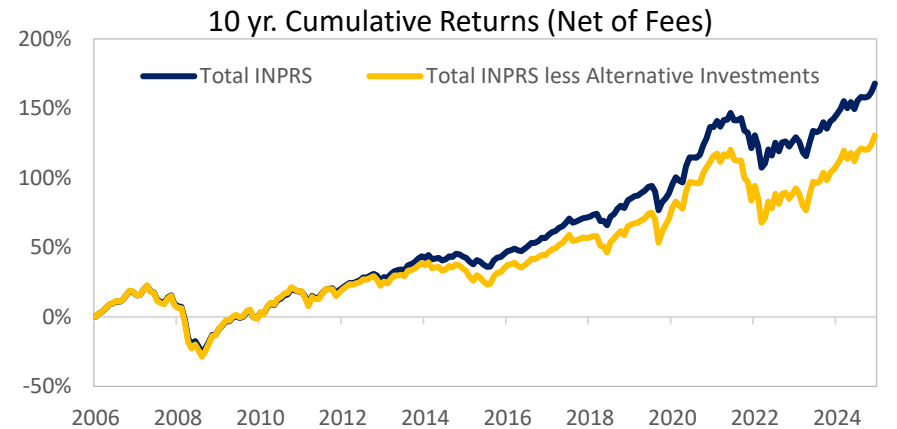
<sup>1</sup>Unaudited estimates. <sup>2</sup>Annual management fees. Based on average market values of the individual portfolios throughout the year. <sup>3</sup>Includes performance fees for Public Equity, Commodity, and Fixed Income asset classes. <sup>4</sup>Includes performance fees for Private Markets, Real Assets, and Absolute Return.

# Alternative Investments

Although more expensive than merely investing in public markets, alternative investments<sup>1</sup> have had two positive results:

INPRS's total returns have been higher than they would have been without alternative investments<sup>2</sup>...

...and INPRS's total volatility has been lower because of them.

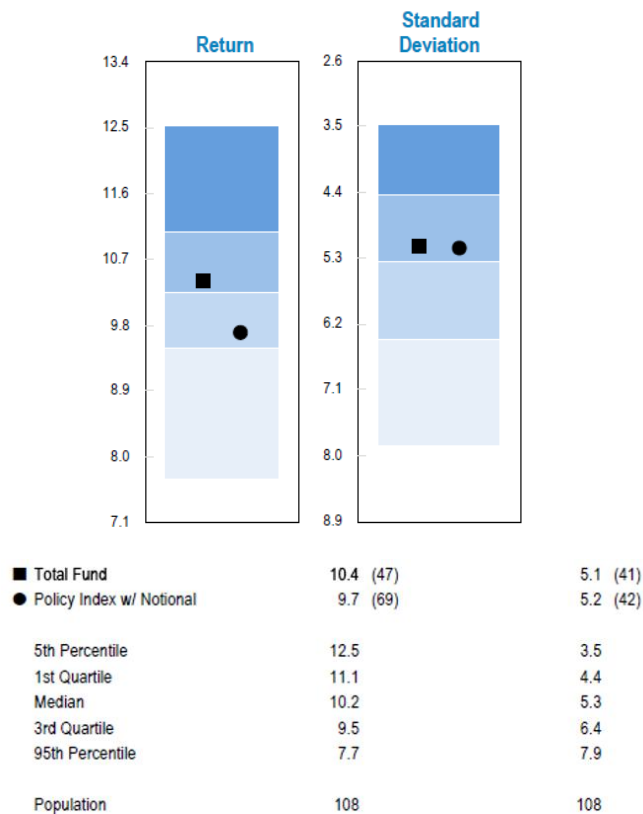


<sup>1</sup>Alternative investments include Private Markets, Real Assets, and Absolute Return. <sup>2</sup>Assumed that any allocation to alternative investments would have been allocated pro-rata to the remaining asset classes based on INPRS's asset allocation.

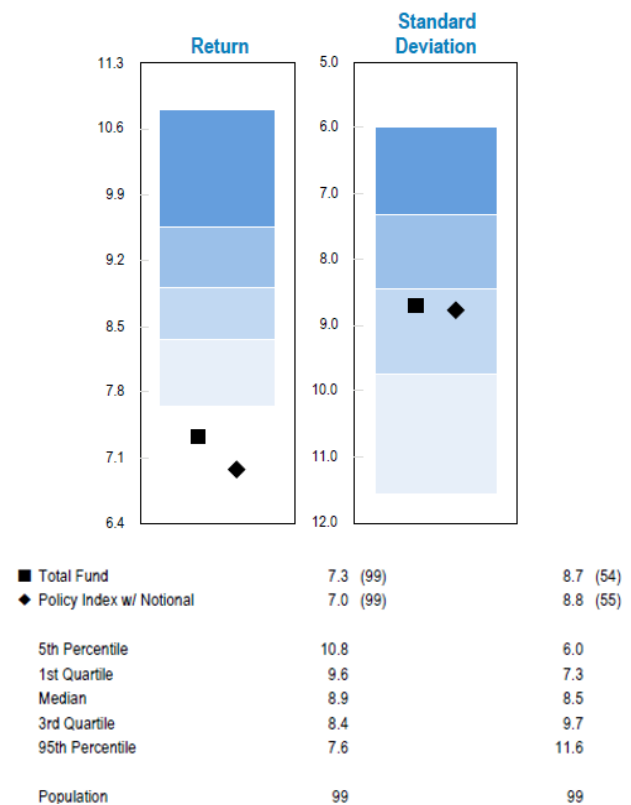
# Peer Comparisons

## INPRS vs Investment Metrics Public Defined Benefit > \$1B Net Universe

### 1 Year (Net of Fees)



### 5 Years (Net of Fees)



Source: Verus. Period ending June 30, 2025. Standard Deviation is a measure of volatility.

# INPRS's Defined Contribution Investment Imperatives

---

- Provide a simple and diversified default option
  - Most members elect to stay invested in the default option through retirement.
- Provide a simple and diversified menu of stand-alone options
  - Reducing complexity & the number of investment options is believed to lead to better outcomes based on research from leading Defined Contribution experts.
- Leverage the DB asset base to provide low-cost investment options
  - Leverage the size of the Defined Benefit assets in an effort to lower the fees across Defined Contribution investment options.

# Defined Contribution Performance

Net of Fees as of June 30, 2025

|                                                                                                | Market Value (\$MM) | % of DC     | Fiscal YTD                   | Cal YTD                      | 1 Year                       | 3 Year                       | 5 Year                       | 10 Year                      |
|------------------------------------------------------------------------------------------------|---------------------|-------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| <b>Large Cap Equity Index Fund</b><br><i>S&amp;P 500 Index</i>                                 | <b>1,814</b>        | <b>23.0</b> | <b>15.15</b><br><i>15.16</i> | <b>6.19</b><br><i>6.20</i>   | <b>15.15</b><br><i>15.16</i> | <b>19.70</b><br><i>19.71</i> | <b>16.63</b><br><i>16.64</i> | <b>13.64</b><br><i>13.65</i> |
| <b>Small/Mid Cap Equity Fund</b><br><i>Russell Small Cap Completeness Index</i>                | <b>862</b>          | <b>10.9</b> | <b>15.92</b><br><i>16.18</i> | <b>2.62</b><br><i>2.93</i>   | <b>15.92</b><br><i>16.18</i> | <b>15.30</b><br><i>15.49</i> | <b>12.23</b><br><i>12.22</i> | <b>9.39</b><br><i>9.51</i>   |
| <b>International Equity Fund</b><br><i>Custom MSCI ACWI ex US ex China IMI Bmk<sup>1</sup></i> | <b>310</b>          | <b>3.9</b>  | <b>18.69</b><br><i>16.70</i> | <b>19.66</b><br><i>17.91</i> | <b>18.69</b><br><i>16.70</i> | <b>15.25</b><br><i>13.94</i> | <b>10.86</b><br><i>10.21</i> | <b>7.22</b><br><i>6.14</i>   |
| <b>Fixed Income Fund</b><br><i>Bloomberg US Aggregate Index</i>                                | <b>148</b>          | <b>1.9</b>  | <b>6.41</b><br><i>6.08</i>   | <b>4.13</b><br><i>4.02</i>   | <b>6.41</b><br><i>6.08</i>   | <b>3.12</b><br><i>2.55</i>   | <b>-0.25</b><br><i>-0.73</i> | <b>2.07</b><br><i>1.76</i>   |
| <b>Inflation Linked Fixed Income Fund</b><br><i>Bloomberg US TIPS Index</i>                    | <b>42</b>           | <b>0.5</b>  | <b>5.83</b><br><i>5.84</i>   | <b>4.66</b><br><i>4.67</i>   | <b>5.83</b><br><i>5.84</i>   | <b>2.34</b><br><i>2.34</i>   | <b>1.62</b><br><i>1.61</i>   | <b>2.63</b><br><i>2.67</i>   |
| <b>Stable Value Fund</b><br><i>3yr Constant Maturity Treasury</i>                              | <b>2,116</b>        | <b>26.8</b> | <b>3.36</b><br><i>4.02</i>   | <b>1.68</b><br><i>1.98</i>   | <b>3.36</b><br><i>4.02</i>   | <b>2.96</b><br><i>4.17</i>   | <b>2.61</b><br><i>2.83</i>   | <b>2.28</b><br><i>2.21</i>   |
| <b>Money Market Fund</b><br><i>FTSE 3 Month T-Bill Index</i>                                   | <b>121</b>          | <b>1.5</b>  | <b>4.84</b><br><i>4.88</i>   | <b>2.20</b><br><i>2.21</i>   | <b>4.84</b><br><i>4.88</i>   | <b>4.77</b><br><i>4.75</i>   | <b>2.88</b><br><i>2.88</i>   | <b>2.09</b><br><i>2.01</i>   |
| <b>Target Date Funds<sup>2</sup></b>                                                           | <b>2,479</b>        | <b>31.4</b> |                              |                              |                              |                              |                              |                              |
| <b>TOTAL DC ASSETS</b>                                                                         | <b>7,892</b>        | <b>100</b>  |                              |                              |                              |                              |                              |                              |



<sup>1</sup>Reported benchmark includes the MSCI ACWI ex US Index prior to 2/1/2019 and the MSCI ACWI ex US IMI Index from 2/1/2019 through 6/30/2023, and the MSCI ACWI ex US ex China IMI Index since 7/1/2023. <sup>2</sup>Total assets in the PERF, TRF and LEDC plans. Numbers may not add up due to rounding.

# Target Date Funds Performance

Net of Fees as of June 30, 2025

|                                                | Market Value<br>(\$MM) | % of Target<br>Date Funds | Fiscal YTD   | Cal YTD      | 1 Year       | 3 Year       | 5 Year       | 10 Year     |
|------------------------------------------------|------------------------|---------------------------|--------------|--------------|--------------|--------------|--------------|-------------|
| <b>2070 Fund</b>                               | <b>1</b>               | <b>0.0</b>                |              |              |              |              |              |             |
| <i>2070 Fund Index</i>                         |                        |                           |              |              |              |              |              |             |
| <b>2065 Fund</b>                               | <b>8</b>               | <b>0.3</b>                | <b>15.37</b> | <b>10.18</b> | <b>15.37</b> | <b>15.29</b> | <b>11.76</b> |             |
| <i>2065 Fund Index</i>                         |                        |                           | <i>14.62</i> | <i>9.61</i>  | <i>14.62</i> | <i>14.73</i> | <i>11.42</i> |             |
| <b>2060 Fund</b>                               | <b>310</b>             | <b>12.5</b>               | <b>15.37</b> | <b>10.18</b> | <b>15.37</b> | <b>15.29</b> | <b>11.76</b> | <b>8.97</b> |
| <i>2060 Fund Index</i>                         |                        |                           | <i>14.62</i> | <i>9.61</i>  | <i>14.62</i> | <i>14.73</i> | <i>11.42</i> | <i>8.46</i> |
| <b>2055 Fund</b>                               | <b>408</b>             | <b>16.5</b>               | <b>15.37</b> | <b>10.18</b> | <b>15.37</b> | <b>15.29</b> | <b>11.76</b> | <b>8.96</b> |
| <i>2055 Fund Index</i>                         |                        |                           | <i>14.62</i> | <i>9.61</i>  | <i>14.62</i> | <i>14.73</i> | <i>11.42</i> | <i>8.46</i> |
| <b>2050 Fund</b>                               | <b>373</b>             | <b>15.0</b>               | <b>14.86</b> | <b>9.87</b>  | <b>14.86</b> | <b>14.80</b> | <b>11.52</b> | <b>8.85</b> |
| <i>2050 Fund Index</i>                         |                        |                           | <i>14.09</i> | <i>9.26</i>  | <i>14.09</i> | <i>14.26</i> | <i>11.18</i> | <i>8.35</i> |
| <b>2045 Fund</b>                               | <b>313</b>             | <b>12.6</b>               | <b>14.31</b> | <b>9.53</b>  | <b>14.31</b> | <b>14.05</b> | <b>10.89</b> | <b>8.57</b> |
| <i>2045 Fund Index</i>                         |                        |                           | <i>13.59</i> | <i>8.96</i>  | <i>13.59</i> | <i>13.52</i> | <i>10.55</i> | <i>8.07</i> |
| <b>2040 Fund</b>                               | <b>289</b>             | <b>11.7</b>               | <b>13.18</b> | <b>8.77</b>  | <b>13.18</b> | <b>12.78</b> | <b>9.98</b>  | <b>8.13</b> |
| <i>2040 Fund Index</i>                         |                        |                           | <i>12.55</i> | <i>8.30</i>  | <i>12.55</i> | <i>12.31</i> | <i>9.66</i>  | <i>7.63</i> |
| <b>2035 Fund</b>                               | <b>289</b>             | <b>11.7</b>               | <b>12.11</b> | <b>8.10</b>  | <b>12.11</b> | <b>11.29</b> | <b>8.68</b>  | <b>7.38</b> |
| <i>2035 Fund Index</i>                         |                        |                           | <i>11.54</i> | <i>7.69</i>  | <i>11.54</i> | <i>10.86</i> | <i>8.38</i>  | <i>6.89</i> |
| <b>2030 Fund</b>                               | <b>248</b>             | <b>10.0</b>               | <b>11.61</b> | <b>7.84</b>  | <b>11.61</b> | <b>10.32</b> | <b>7.66</b>  | <b>6.61</b> |
| <i>2030 Fund Index</i>                         |                        |                           | <i>11.05</i> | <i>7.44</i>  | <i>11.05</i> | <i>9.89</i>  | <i>7.34</i>  | <i>6.16</i> |
| <b>2025 Fund</b>                               | <b>162</b>             | <b>6.5</b>                | <b>10.34</b> | <b>6.97</b>  | <b>10.34</b> | <b>9.05</b>  | <b>6.75</b>  | <b>5.89</b> |
| <i>2025 Fund Index</i>                         |                        |                           | <i>9.95</i>  | <i>6.69</i>  | <i>9.95</i>  | <i>8.72</i>  | <i>6.50</i>  | <i>5.48</i> |
| <b>2020 Fund</b>                               | <b>49</b>              | <b>2.0</b>                | <b>9.27</b>  | <b>6.27</b>  | <b>9.27</b>  | <b>7.62</b>  | <b>5.54</b>  | <b>5.02</b> |
| <i>2020 Fund Index</i>                         |                        |                           | <i>8.92</i>  | <i>6.05</i>  | <i>8.92</i>  | <i>7.33</i>  | <i>5.26</i>  | <i>4.62</i> |
| <b>Retirement Fund</b>                         | <b>29</b>              | <b>1.2</b>                | <b>8.43</b>  | <b>5.90</b>  | <b>8.43</b>  | <b>5.80</b>  | <b>3.58</b>  | <b>3.90</b> |
| <i>Retirement Fund Index</i>                   |                        |                           | <i>7.85</i>  | <i>5.43</i>  | <i>7.85</i>  | <i>5.47</i>  | <i>3.25</i>  | <i>3.53</i> |
| <b>TOTAL TARGET<br/>DATE FUNDS<sup>1</sup></b> | <b>2,479</b>           | <b>100</b>                |              |              |              |              |              |             |

<sup>1</sup>Assets in the Target Date Funds of the PERF, TRF and Legislators' defined contribution plans. Numbers may not add up due to rounding. Inception of 2070 Fund = April 2025.



# Sudan, Terror States, and Anti-Israel BDS Divestment Statutes

---

## **IC 5-10.2-9 (Sudan Divestment)**

If a company continues to have scrutinized active business operations 90 days after the Fund first sends written notice to the company, the Fund shall sell, redeem, divest, or withdraw all publicly traded securities of the company that are held by the Fund, as follows:

- At least 50% in 9 months
- 100% in 15 months

## **IC 5-10.2-10 (Terror States Divestment)**

If a company continues to have scrutinized active business operations 180 days after the Fund first sends written notice to the company, the Fund shall sell, redeem, divest, or withdraw all publicly traded securities of the company that are held by the Fund, as follows:

- At least 50% in 3 years
- At least 75% in 4 years
- 100% in 5 years

## **IC 5-10.2-11 (Anti-Israel BDS Divestment)**

If a company continues to engage in boycott, divest from, or sanction Israel activity 90 days after the Fund first sends written notice to the company, the Fund shall sell, redeem, divest, or withdraw all publicly traded securities of the company that are held by the Fund, as follows:

- At least 50% in 9 months
- 100% in 15 months

# Sudan, Terror States, and Anti-Israel BDS Holdings for Divestment in Defined Benefit Plan 2025

---

## IC 5-10.2-9 (Sudan Divestment)

- No securities currently held.

## IC 5-10.2-10 (Terror States Divestment)

| Security Description | Market Value as of 6/30/2025 |       |
|----------------------|------------------------------|-------|
| TELEFONICA SA        | \$                           | 770   |
| STO SE & CO KGAA     | \$                           | 259   |
| Grand Total          | \$                           | 1,029 |

## IC 5-10.2-11 (Anti-Israel BDS Divestment)

- No securities currently held.

**Holdings under Sudan, Terror States, and Anti-Israel BDS mandates for divestment represents <0.0001% of INPRS's Defined Benefit assets.**

# Sudan, Terror States, and Anti-Israel BDS Holdings for Divestment in Defined Contribution Plan 2025

## IC 5-10.2-9 (Sudan Divestment)

| Security Description        | Market Value as of 6/30/2025 |
|-----------------------------|------------------------------|
| PERSEUS MINING LTD          | \$ 54,843.42                 |
| <b>Total Sudan Exposure</b> | <b>\$ 54,843.42</b>          |

## IC 5-10.2-11 (Anti-Israel BDS Divestment)

| Security Description              | Market Value as of 6/30/2025 |
|-----------------------------------|------------------------------|
| UNILEVER PLC                      | \$ 2,758,075.39              |
| <b>Total Anti-Israel Exposure</b> | <b>\$ 2,758,075.39</b>       |

## IC 5-10.2-10 (Terror States Divestment)

| Security Description          | Market Value as of 6/30/2025 | Security Description          | Market Value as of 6/30/2025 |
|-------------------------------|------------------------------|-------------------------------|------------------------------|
| BGF RETAIL CO LTD             | \$ 15,822.52                 | SUNCOR ENERGY INC             | \$ 1,211.84                  |
| DEUTSCHE POST AG              | \$ 805,157.72                | SUNCOR ENERGY INC             | \$ 4,444.40                  |
| DEUTZ AG                      | \$ 22,951.94                 | TELEFONICA EMISIONES SA       | \$ 541.46                    |
| ETABLISSEMENTS MAUREL ET PRC  | \$ 5,996.06                  | TELEFONICA EMISIONES SA       | \$ 10,058.23                 |
| MOL HUNGARIAN OIL & GAS PLC   | \$ 38,848.42                 | TELEFONICA EMISIONES SA       | \$ 2,805.12                  |
| MTN GROUP LTD                 | \$ 212,150.58                | TELEFONICA EMISIONES SA       | \$ 3,331.36                  |
| NOKIA OYJ                     | \$ 501,429.71                | TELEFONICA EMISIONES SA       | \$ 30,985.02                 |
| POSTE ITALIANE SPA            | \$ 174,318.08                | TELEFONICA EMISIONES SA       | \$ 31,001.00                 |
| POSTNL NV                     | \$ 5,625.01                  | TOTALENERGIES CAPITAL INTERNA | \$ 15,159.90                 |
| SINGAPORE POST LTD            | \$ 11,689.03                 | TOTALENERGIES CAPITAL INTERNA | \$ 4,148.27                  |
| STO SE & CO KGAA              | \$ 5,748.97                  | TOTALENERGIES CAPITAL INTERNA | \$ 3,758.19                  |
| SUNCOR ENERGY INC             | \$ 856,313.42                | TOTALENERGIES CAPITAL INTERNA | \$ 1,077.51                  |
| TELECOM ITALIA SPA/MILANO     | \$ 97,585.40                 | TOTALENERGIES CAPITAL INTERNA | \$ 5,602.54                  |
| TELEFONAKTIEBOLAGET LM ERICS  | \$ 428,786.45                | TOTALENERGIES CAPITAL SA      | \$ 12,065.41                 |
| TELEFONICA SA                 | \$ 96.79                     | TOTALENERGIES CAPITAL SA      | \$ 52,827.03                 |
| TELEFONICA SA                 | \$ 362,803.86                | TOTALENERGIES CAPITAL SA      | \$ 16,633.87                 |
| TELENOR ASA                   | \$ 173,417.22                | TOTALENERGIES CAPITAL SA      | \$ 3,704.26                  |
| TIM SA/BRAZIL                 | \$ 61,625.26                 | TOTALENERGIES CAPITAL SA      | \$ 123,001.76                |
| TOTALENERGIES SE              | \$ 2,270,790.16              | TOTALENERGIES CAPITAL SA      | \$ 18,064.60                 |
| WOORI FINANCIAL GROUP INC     | \$ 177,206.79                | TOTALENERGIES CAPITAL SA      | \$ 13,912.44                 |
| NOKIA OYJ                     | \$ 2,558.42                  | UNILEVER CAPITAL CORP         | \$ 21,252.22                 |
| SENSATA TECHNOLOGIES INC 144A | \$ 3,775.64                  | UNILEVER CAPITAL CORP         | \$ 6,139.06                  |
| SUNCOR ENERGY INC             | \$ 1,996.59                  | UNILEVER CAPITAL CORP         | \$ 12,457.59                 |
| SUNCOR ENERGY INC             | \$ 16,768.79                 | UNILEVER CAPITAL CORP         | \$ 26,558.49                 |
| SUNCOR ENERGY INC             | \$ 1,713.28                  | UNILEVER CAPITAL CORP         | \$ 2,943.89                  |
|                               |                              | <b>Total Terror Exposure</b>  | <b>\$ 6,678,861.57</b>       |

**Holdings under Sudan, Terror States, and Anti-Israel BDS mandates for divestment represent 0.12% of INPRS's Defined Contribution assets.**



Certain assets are held in commingled vehicles, for which INPRS requests divestment but is unable to require divestment.

# China Divestment Statute and 2025 Holdings

## IC 5-10.2-13 (China Divestment)

For any companies discovered to be domiciled, issued, incorporated, or listed in the People's Republic of China, or that are publicly confirmed to be controlled by the People's Republic of China, the Fund shall sell, redeem, divest, or withdraw all publicly traded securities of the company that are held by the Fund, as follows:

- At least 50% in 3 years
- At least 75% in 4 years
- 100% within 5 years

Any restricted holdings held in a passive commingled account, for which the cost of divestment is less than 10% the value of the restricted holdings, must also be divested.

## Holdings for Divestment<sup>1</sup>

| Security Description            | Market Value as of 6/30/25 |
|---------------------------------|----------------------------|
| ALIBABA GROUP HOLDING LTD       | \$ 117,981.24              |
| ALIBABA GROUP HOLDING LTD 144A  | \$ 90,294.18               |
| ASIAN INFRASTRUCTURE INVESTMEN  | \$ 358,156.87              |
| AVOLON HOLDINGS FUNDING L 144A  | \$ 280,042.73              |
| BAIDU INC                       | \$ 133,173.12              |
| BOC HONG KONG HOLDINGS LTD      | \$ 296,333.09              |
| CARSGEN THERAPEUTICS HOLDINGS   | \$ 19,530.29               |
| CASH                            | \$ 1.81                    |
| CHINA CASH                      | \$ 0.05                    |
| CITIC TELECOM INTERNATIONAL HO  | \$ 8,901.02                |
| CNOOC FINANCE 2013 LTD          | \$ 9,561.79                |
| CNOOC FINANCE 2014 ULC          | \$ 3,971.55                |
| CNOOC FINANCE 2015 AUSTRALIA P  | \$ 1,698.15                |
| CNOOC FINANCE 2015 USA LLC      | \$ 13,285.53               |
| COWELL E HOLDINGS INC           | \$ 15,404.73               |
| CPFL ENERGIA SA                 | \$ 31,460.24               |
| ELKEM ASA                       | \$ 11,624.09               |
| FERRETTI SPA                    | \$ 9,656.77                |
| FUTU HOLDINGS LTD               | \$ 138,830.81              |
| GIGABYTE TECHNOLOGY CO LTD      | \$ 104,305.46              |
| GUOTAI JUNAN INTERNATIONAL HOL  | \$ 23,460.22               |
| HEALTH & HAPPINESS H&H INTERNA  | \$ 7,343.46                |
| HUTCHISON PORT HOLDINGS TRUST   | \$ 14,891.67               |
| INDUSTRIAL & COMMERCIAL BANK O  | \$ 12,940.48               |
| JD.COM INC                      | \$ 38,097.18               |
| JINAN ACETATE CHEMICAL CO LTD   | \$ 57,226.66               |
| KLN LOGISTICS GROUP LTD         | \$ 5,795.98                |
| MOBVISTA INC                    | \$ 8,836.54                |
| SHUNSHIN TECHNOLOGY HOLDING LTD | \$ 9,005.94                |
| SILERGY CORP                    | \$ 74,058.64               |
| SILVERCORP METALS INC           | \$ 16,866.14               |
| TENCENT MUSIC ENTERTAINMENT GR  | \$ 25,063.89               |
| TIME INTERCONNECT TECHNOLOGY L  | \$ 9,227.39                |
| UNISEM M BHD                    | \$ 9,135.97                |
| VUSIONGROUP                     | \$ 35,563.72               |
| WEIBO CORP                      | \$ 35,795.23               |
| YANCOAL AUSTRALIA LTD           | \$ 26,764.40               |
| YANGZIJANG FINANCIAL HOLDING    | \$ 22,878.53               |
| YANGZIJANG SHIPBUILDING HOLDI   | \$ 80,887.43               |
| YANLORD LAND GROUP LTD          | \$ 5,318.00                |
| <b>Total Chinese Exposure</b>   | <b>\$ 2,163,370.99</b>     |

<sup>1</sup>) All public market holdings subject to divestment as of 06/30/2025 were held in commingled vehicles in which the value of the holdings did not meet the threshold requirement to warrant divestment. This list does not include approximately 107 Hong Kong securities that will be assessed for divestment.



# Public Employees' Defined Benefit Account (PERF DB) Fund Overview

(dollars in millions)

Estimate as of June 30, 2025

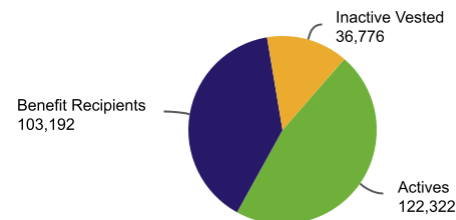
|             |                                                                           |                                       |           |
|-------------|---------------------------------------------------------------------------|---------------------------------------|-----------|
| Membership: | Full-time employees of the state and participating political subdivisions | Unfunded Actuarial Accrued Liability: | \$3,321.8 |
| Type:       | Hybrid Defined Benefit (DB)                                               | Actuarial Funded Status:              | 83.6 %    |

| Benefits <sup>1</sup> |                                         |           |           |
|-----------------------|-----------------------------------------|-----------|-----------|
| Actual                | Projected Benefit Payments <sup>2</sup> |           |           |
| FY2025                | FY2026                                  | FY2027    | FY2028    |
| \$1,095.5             | \$1,196.7                               | \$1,241.5 | \$1,282.0 |

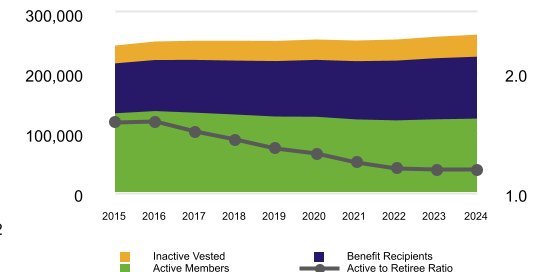
|                                                   |                                                                                       |          |
|---------------------------------------------------|---------------------------------------------------------------------------------------|----------|
| Formula                                           | 1.1% X Avg. High 5 Year Salary X Years Service                                        |          |
| Vesting                                           | DB - 10 years                                                                         |          |
| Full Retirement                                   | Age 65 with 10 years service, age 60 with 15 years service, or age 55 with Rule of 85 |          |
| Avg. Annual Retiree Benefit (as of 2024 with ASA) |                                                                                       | \$10,025 |

| Funding                    |       |         |                         |         |         |
|----------------------------|-------|---------|-------------------------|---------|---------|
| Contribution/Appropriation |       | Actual  | Projected Contributions |         |         |
| Source                     | Rate  | FY2025  | FY2026                  | FY2027  | FY2028  |
| General Fund               | N/A   |         |                         |         |         |
| State of Indiana           | 11.2% | \$255.4 | \$263.8                 | \$262.9 | \$269.1 |
| Political Subdivisions     | 11.2% | \$510.7 | \$527.6                 | \$525.7 | \$538.1 |
| Total                      |       | \$766.1 | \$791.4                 | \$788.6 | \$807.2 |

Data as of June 30, 2024



Data as of June 30, 2024



<sup>1</sup> Actual and projected benefit payments include ASA annuity payments.

<sup>2</sup> Based on preliminary 6/30/2025 actuarial valuation. Projected amounts could change.

# Teachers' 1996 Defined Benefit Account (TRF '96 DB) Fund Overview

(dollars in millions)

Estimate as of June 30, 2025

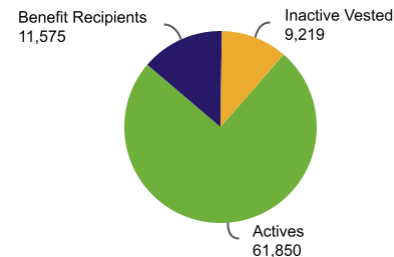
|             |                                                                                       |                                       |           |
|-------------|---------------------------------------------------------------------------------------|---------------------------------------|-----------|
| Membership: | Teachers of K12 public schools and certain state universities hired after to 7/1/1995 | Unfunded Actuarial Accrued Liability: | \$1,530.1 |
| Type:       | Hybrid Defined Benefit (DB)                                                           | Actuarial Funded Status:              | 85.9 %    |

| Benefits <sup>1</sup> |                                         |         |         |
|-----------------------|-----------------------------------------|---------|---------|
| Actual                | Projected Benefit Payments <sup>2</sup> |         |         |
| FY2025                | FY2026                                  | FY2027  | FY2028  |
| \$222.7               | \$260.4                                 | \$285.1 | \$312.4 |

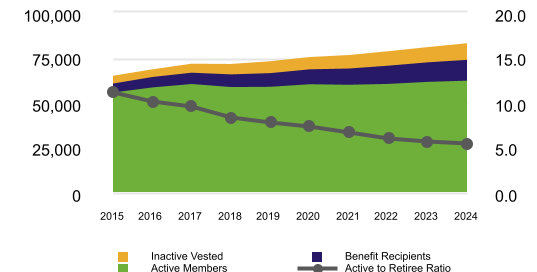
|                                                   |                                                                                       |  |  |
|---------------------------------------------------|---------------------------------------------------------------------------------------|--|--|
| Formula                                           | 1.1% X Avg. High 5 Year Salary X Years Service                                        |  |  |
| Vesting                                           | DB - 10 years                                                                         |  |  |
| Full Retirement                                   | Age 65 with 10 years service, age 60 with 15 years service, or age 55 with Rule of 85 |  |  |
| Avg. Annual Retiree Benefit (as of 2024 with ASA) | \$18,075                                                                              |  |  |

| Funding                    |       |         |                         |         |         |
|----------------------------|-------|---------|-------------------------|---------|---------|
| Contribution/Appropriation |       | Actual  | Projected Contributions |         |         |
| Source                     | Rate  | FY2025  | FY2026                  | FY2027  | FY2028  |
| Employer <sup>3</sup>      | 8.2 % | \$276.2 | \$307.8                 | \$355.8 | \$410.4 |
| General Fund               |       | \$0.0   | \$0.0                   | \$0.0   | \$0.0   |
| Total                      |       | \$276.2 | \$307.8                 | \$355.8 | \$410.4 |

Data as of June 30, 2024



Data as of June 30, 2024



<sup>1</sup> Actual and projected benefit payments include ASA annuity payments.

<sup>2</sup> Based on preliminary 6/30/2025 actuarial valuation. Projected amounts could change.

<sup>3</sup> Rate changes through the projection period.

# Teachers' Pre-1996 Defined Benefit Account (TRF Pre-'96 DB) Fund Overview

(dollars in millions)

Estimate as of June 30, 2025

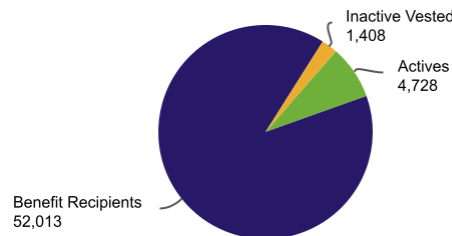
|             |                                                                                       |                                       |           |
|-------------|---------------------------------------------------------------------------------------|---------------------------------------|-----------|
| Membership: | Teachers of K12 public schools and certain state universities hired prior to 7/1/1995 | Unfunded Actuarial Accrued Liability: | \$3,106.2 |
| Type:       | Hybrid Defined Benefit (DB)                                                           | Actuarial Funded Status:              | 75.7 %    |

| Benefits <sup>1</sup> |                                         |           |           |
|-----------------------|-----------------------------------------|-----------|-----------|
| Actual                | Projected Benefit Payments <sup>2</sup> |           |           |
| FY2025                | FY2026                                  | FY2027    | FY2028    |
| \$1,190.2             | \$1,206.8                               | \$1,199.6 | \$1,187.6 |

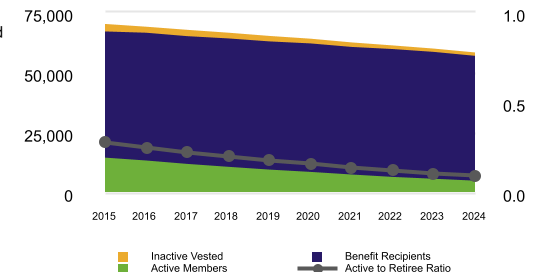
|                                                   |                                                                                       |
|---------------------------------------------------|---------------------------------------------------------------------------------------|
| Formula                                           | 1.1% X Avg. High 5 Year Salary X Years Service                                        |
| Vesting                                           | DB - 10 years                                                                         |
| Full Retirement                                   | Age 65 with 10 years service, age 60 with 15 years service, or age 55 with Rule of 85 |
| Avg. Annual Retiree Benefit (as of 2024 with ASA) | \$22,552                                                                              |

| Funding                    |      |           |                         |           |           |
|----------------------------|------|-----------|-------------------------|-----------|-----------|
| Contribution/Appropriation |      | Actual    | Projected Contributions |           |           |
| Source                     | Rate | FY2025    | FY2026                  | FY2027    | FY2028    |
| General Fund               | N/A  | \$1,066.3 | \$1,066.3               | \$1,066.3 | \$1,037.3 |
| Lottery                    | N/A  | \$30.0    | \$30.0                  | \$30.0    | \$30.0    |
| Employer                   | N/A  | \$1.5     | \$0.0                   | \$0.0     | \$0.0     |
| Total                      |      | \$1,097.8 | \$1,096.3               | \$1,096.3 | \$1,067.3 |

Data as of June 30, 2024



Data as of June 30, 2024



<sup>1</sup> Actual and projected benefit payments include ASA annuity payments.

<sup>2</sup> Based on preliminary 6/30/2025 actuarial valuation. Projected amounts could change.

# 1977 Police Officers' and Firefighters' Retirement Fund (1977 Fund) Fund Overview

(dollars in millions)

Estimate as of June 30, 2025

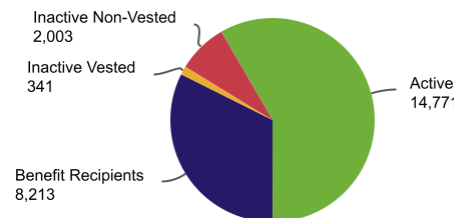
|             |                                                                    |                                       |           |
|-------------|--------------------------------------------------------------------|---------------------------------------|-----------|
| Membership: | Local full-time police and firefighters hired after April 30, 1977 | Unfunded Actuarial Accrued Liability: | \$1,237.0 |
| Type:       | Defined Benefit (DB)                                               | Actuarial Funded Status:              | 88.0 %    |

| Benefits |                                         |         |         |
|----------|-----------------------------------------|---------|---------|
| Actual   | Projected Benefit Payments <sup>1</sup> |         |         |
| FY2025   | FY2026                                  | FY2027  | FY2028  |
| \$355.7  | \$412.3                                 | \$435.9 | \$446.2 |

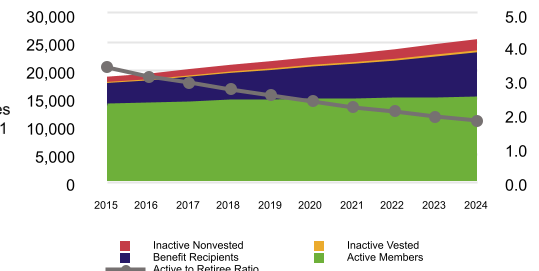
|                                          |                                                                                                |  |
|------------------------------------------|------------------------------------------------------------------------------------------------|--|
| Formula                                  | (52% X First Class Officer Salary) + (1% X each 6 months beyond 20 years); total capped at 76% |  |
| Vesting                                  | 20 years                                                                                       |  |
| Full Retirement                          | Age 52 with 20 years service                                                                   |  |
| Avg. Annual Retiree Benefit (as of 2024) | \$38,255                                                                                       |  |

| Funding               |        |         |                                      |         |         |
|-----------------------|--------|---------|--------------------------------------|---------|---------|
| Contribution          |        | Actual  | Projected Contributions <sup>1</sup> |         |         |
| Source                | Rate   | FY2025  | FY2026                               | FY2027  | FY2028  |
| Member (Max 32 years) | 6.0 %  | \$73.7  | \$70.9                               | \$72.0  | \$73.2  |
| Employer <sup>2</sup> | 26.6 % | \$247.7 | \$261.2                              | \$303.6 | \$350.5 |
| Total                 |        | \$321.4 | \$332.1                              | \$375.6 | \$423.7 |

Data as of June 30, 2024



Data as of June 30, 2024



<sup>1</sup> Based on preliminary 6/30/2025 actuarial valuation. Projected amounts could change.

<sup>2</sup> Rate changes through the projection period.

# Judges Retirement System (JRS) Fund Overview

(dollars in millions)

Estimate as of June 30, 2025

|             |                                                                                                                              |                                       |        |
|-------------|------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|--------|
| Membership: | Judges and Magistrates of the Supreme Court of Indiana, Court of Appeals, Indiana Tax Court, Circuit Court, or County Courts | Unfunded Actuarial Accrued Liability: | \$13.9 |
| Type:       | Defined Benefit (DB)                                                                                                         | Actuarial Funded Status:              | 98.1 % |

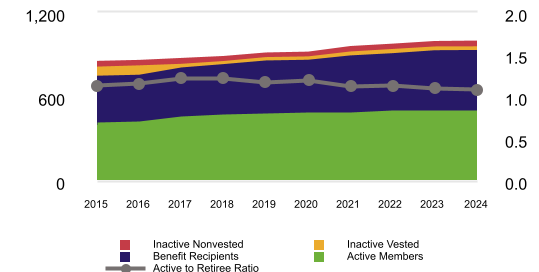
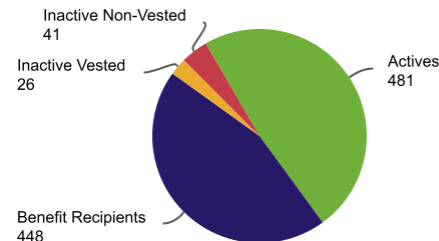
| Benefits |                                         |        |        |
|----------|-----------------------------------------|--------|--------|
| Actual   | Projected Benefit Payments <sup>1</sup> |        |        |
| FY2025   | FY2026                                  | FY2027 | FY2028 |
| \$38.5   | \$42.5                                  | \$44.6 | \$46.7 |

|                                          |                                                                       |  |  |
|------------------------------------------|-----------------------------------------------------------------------|--|--|
| Formula                                  | Final Salary X factor established in IC (24% to 60%) based on service |  |  |
| Vesting                                  | 8 years                                                               |  |  |
| Full Retirement                          | Age 65 with 8 years service or age 55 with Rule of 85                 |  |  |
| Avg. Annual Retiree Benefit (as of 2024) | \$80,838                                                              |  |  |

| Funding                    |       |        |                                      |        |        |
|----------------------------|-------|--------|--------------------------------------|--------|--------|
| Contribution/Appropriation |       | Actual | Projected Contributions <sup>1</sup> |        |        |
| Source                     | Rate  | FY2025 | FY2026                               | FY2027 | FY2028 |
| Member (max 22 years)      | 6.0 % | \$4.6  | \$4.5                                | \$4.6  | \$4.7  |
| General Fund               | N/A   | \$15.0 | \$21.7                               | \$22.4 | \$18.1 |
| Docket & Court Fees        | N/A   | \$7.2  | \$7.2                                | \$7.2  | \$7.2  |
| Total                      |       | \$26.8 | \$33.4                               | \$34.2 | \$30.0 |

Data as of June 30, 2024

Data as of June 30, 2024



# Excise, gaming and Conservation Officers' Retirement Fund (EG&C) Overview

(dollars in millions)

Estimate as of June 30, 2025

|             |                                                                                                    |                                       |        |
|-------------|----------------------------------------------------------------------------------------------------|---------------------------------------|--------|
| Membership: | State Excise Police, Gaming Agents, Gaming Control Officers, and Conservation Enforcement Officers | Unfunded Actuarial Accrued Liability: | \$40.9 |
| Type:       | Defined Benefit (DB)                                                                               | Actuarial Funded Status:              | 84.1 % |

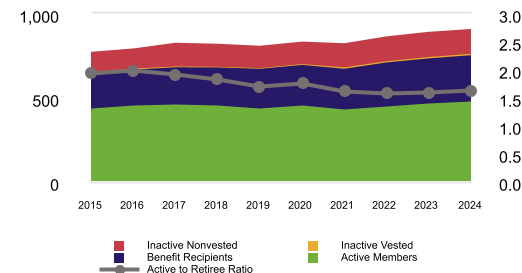
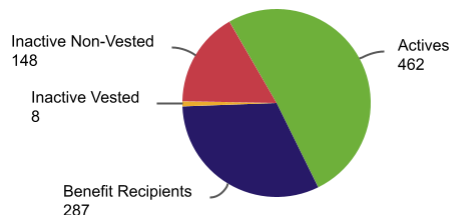
| Benefits |                                         |        |        |
|----------|-----------------------------------------|--------|--------|
| Actual   | Projected Benefit Payments <sup>1</sup> |        |        |
| FY2025   | FY2026                                  | FY2027 | FY2028 |
| \$9.3    | \$11.2                                  | \$10.6 | \$10.9 |

|                                          |                                                                            |
|------------------------------------------|----------------------------------------------------------------------------|
| Formula                                  | (25% X Avg. High 5 Year Salary) = (1.67% X Years beyond 10); capped at 75% |
| Vesting                                  | DB - 15 years                                                              |
| Full Retirement                          | Mandatory at age 65, age 50 with 25 service, or age 55 with rule 85        |
| Avg. Annual Retiree Benefit (as of 2024) | \$29,840                                                                   |

| Funding                    |        |        |                                      |        |        |
|----------------------------|--------|--------|--------------------------------------|--------|--------|
| Contribution/Appropriation |        | Actual | Projected Contributions <sup>1</sup> |        |        |
| Source                     | Rate   | FY2025 | FY2026                               | FY2027 | FY2028 |
| Member                     | 4.0 %  | \$2.1  | \$2.1                                | \$2.1  | \$2.2  |
| General Fund               | \$0.0  | \$0.0  | \$0.0                                | \$0.0  | \$0.0  |
| Employer                   | 17.9 % | \$9.8  | \$9.2                                | \$9.5  | \$9.7  |
| Total                      |        | \$11.9 | \$11.3                               | \$11.6 | \$11.9 |

Data as of June 30, 2024

Data as of June 30, 2024



<sup>1</sup> Based on preliminary 6/30/2025 actuarial valuation. Projected amounts could change.

# Prosecuting Attorneys' Retirement Fund (PARF) Fund Overview

(dollars in millions)

Estimate as of June 30, 2025

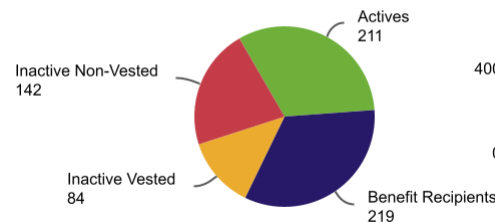
|                    |                                                                                                                                                                                                                                                       |                                              |         |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|---------|
| <b>Membership:</b> | Prosecutors or chief deputy prosecutors serving after 12/31/1989, Executive Directors or Assistant Executive Director or Assistant Executive Director of the Prosecutors Council, or state paid deputy prosecuting attorney hired after June 30, 1990 | <b>Unfunded Actuarial Accrued Liability:</b> | \$ 40.8 |
| <b>Type:</b>       | Defined Benefit (DB)                                                                                                                                                                                                                                  | <b>Actuarial Funded Status:</b>              | 70.3 %  |

| Benefits |                                         |        |        |
|----------|-----------------------------------------|--------|--------|
| Actual   | Projected Benefit Payments <sup>1</sup> |        |        |
| FY2025   | FY2026                                  | FY2027 | FY2028 |
| \$6.4    | \$7.7                                   | \$8.1  | \$8.3  |

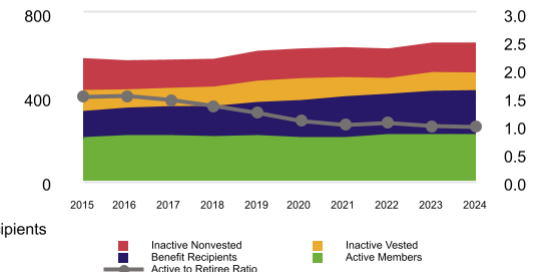
|                                                 |                                                                                                  |  |
|-------------------------------------------------|--------------------------------------------------------------------------------------------------|--|
| <b>Formula</b>                                  | Highest Salary X factor established by IC (24% to 60%) based on service, offset by PERF benefits |  |
| <b>Vesting</b>                                  | 8 Years                                                                                          |  |
| <b>Full Retirement</b>                          | Age 62 with 8 years service or age 55 with rule of 85                                            |  |
| <b>Avg. Annual Retiree Benefit (as of 2024)</b> | \$27,795                                                                                         |  |

| Funding                    |       |              |                                      |              |              |
|----------------------------|-------|--------------|--------------------------------------|--------------|--------------|
| Contribution/Appropriation |       | Actual       | Projected Contributions <sup>1</sup> |              |              |
| Source                     | Rate  | FY2025       | FY2026                               | FY2027       | FY2028       |
| Member                     | 6.0 % | \$1.7        | \$1.8                                | \$1.9        | \$2.0        |
| General Fund               |       | \$4.5        | \$5.1                                | \$5.3        | \$5.6        |
| <b>Total</b>               |       | <b>\$6.2</b> | <b>\$6.9</b>                         | <b>\$7.2</b> | <b>\$7.6</b> |

Data as of June 30, 2024



Data as of June 30, 2024



# Legislators' Defined Benefit Fund (LE DB) Fund Overview

(dollars in millions)

Estimate as of June 30, 2025

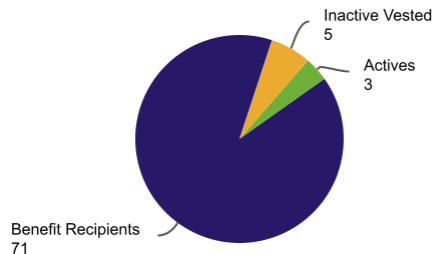
|             |                                                                                       |                                       |         |
|-------------|---------------------------------------------------------------------------------------|---------------------------------------|---------|
| Membership: | Members of the Indiana General Assembly on April 30, 1989 that elected to participate | Unfunded Actuarial Accrued Liability: | \$(0.3) |
| Type:       | Defined Benefit (DB)                                                                  | Actuarial Funded Status:              | 111.7 % |

| Benefits |                                         |        |        |
|----------|-----------------------------------------|--------|--------|
| Actual   | Projected Benefit Payments <sup>1</sup> |        |        |
| FY2025   | FY2026                                  | FY2027 | FY2028 |
| \$0.3    | \$0.3                                   | \$0.3  | \$0.3  |

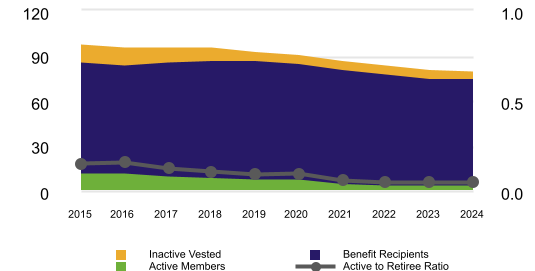
|                                          |                                                                                          |  |  |
|------------------------------------------|------------------------------------------------------------------------------------------|--|--|
| Formula                                  | Lesser of \$480 X service before 1989 and average High 3 Year Salary                     |  |  |
| Vesting                                  | 10 Years                                                                                 |  |  |
| Full Retirement                          | Age 65 with 10 years of service, age 60 with 15 years service, or age 55 with Rule of 85 |  |  |
| Avg. Annual Retiree Benefit (as of 2024) | \$ 4,613                                                                                 |  |  |

| Funding                    |        |                                      |        |        |        |
|----------------------------|--------|--------------------------------------|--------|--------|--------|
| Contribution/Appropriation | Actual | Projected Contributions <sup>1</sup> |        |        |        |
| Source                     | Rate   | FY2025                               | FY2026 | FY2027 | FY2028 |
| General Fund               | N/A    | \$0.0                                | \$0.0  | \$0.0  | \$0.0  |
| Total                      |        | \$0.0                                | \$0.0  | \$0.0  | \$0.0  |

Data as of June 30, 2024



Data as of June 30, 2024



# INPRS Defined Contribution Funds Overview

(dollars in millions)

Estimate as of June 30, 2025

## Public Employees' Defined Contribution Account (PERF DC)

|                            |                                                                           |          |          |          |
|----------------------------|---------------------------------------------------------------------------|----------|----------|----------|
| Membership:                | Full-time employees of the state and participating political subdivisions |          |          |          |
| Type:                      | Defined Contribution                                                      |          |          |          |
| Formula:                   | Hybrid member 3%                                                          |          |          |          |
| Funding:                   |                                                                           |          |          |          |
| Contribution/Appropriation |                                                                           | Actual   |          |          |
| Source                     | Rate                                                                      | FY2023   | FY2024   | FY2025   |
| Member                     | 3 %                                                                       | \$ 200.2 | \$ 214.4 | \$ 227.2 |
| Total                      |                                                                           | \$ 200.2 | \$ 214.4 | \$ 227.2 |

## My Choice: Retirement Savings Plan for Public Employees (PERF MC DC)

|                            |                                                                                              |         |         |         |
|----------------------------|----------------------------------------------------------------------------------------------|---------|---------|---------|
| Membership:                | Full-time employees of the state and participating political subdivisions                    |         |         |         |
| Type:                      | Defined Contribution                                                                         |         |         |         |
| Formula:                   | My Choice members: 3% + variable rate (3.0% for state in FY 25, up to 4.2% for PSD in CY 25) |         |         |         |
| Funding:                   |                                                                                              |         |         |         |
| Contribution/Appropriation |                                                                                              | Actual  |         |         |
| Source                     | Rate                                                                                         | FY2023  | FY2024  | FY2025  |
| Member                     | see formula                                                                                  | \$ 15.7 | \$ 18.5 | \$ 21.3 |
| Total                      |                                                                                              | \$ 15.7 | \$ 18.5 | \$ 21.3 |

# INPRS Defined Contribution Funds Overview

(dollars in millions)

Estimate as of June 30, 2025

## Teachers' Defined Contribution Account (TRF DC)

| Membership:                | Teachers of K12 public schools and certain state universities |          |          |          |
|----------------------------|---------------------------------------------------------------|----------|----------|----------|
| Type:                      | Defined Contribution                                          |          |          |          |
| Formula:                   | Hybrid Members 3% X salary to member                          |          |          |          |
| Funding:                   |                                                               |          |          |          |
| Contribution/Appropriation |                                                               | Actual   |          |          |
| Source                     | Rate                                                          | FY2023   | FY2024   | FY2025   |
| Member                     | 3 %                                                           | \$ 141.6 | \$ 146.4 | \$ 149.8 |
| Total                      |                                                               | \$ 141.6 | \$ 146.4 | \$ 149.8 |

## My Choice: Retirement Savings Plan for Teachers (TRF MC DC)

| Membership:                | Teachers of K12 public schools and certain state universities who elect to join |         |         |         |
|----------------------------|---------------------------------------------------------------------------------|---------|---------|---------|
| Type:                      | Defined Contribution                                                            |         |         |         |
| Formula:                   | My Choice members 3% + variable rate (6.0% FY 2025)                             |         |         |         |
| Funding:                   |                                                                                 |         |         |         |
| Contribution/Appropriation |                                                                                 | Actual  |         |         |
| Source                     | Rate                                                                            | FY2023  | FY2024  | FY2025  |
| Member                     | see formula                                                                     | \$ 12.1 | \$ 15.3 | \$ 17.8 |
| Total                      |                                                                                 | \$ 12.1 | \$ 15.3 | \$ 17.8 |

# INPRS Defined Contribution Funds Overview

(dollars in millions)

Estimate as of June 30, 2025

## Legislators' Defined Contribution Fund (LE DC)

|                            |                                                     |        |        |        |
|----------------------------|-----------------------------------------------------|--------|--------|--------|
| Membership:                | members of the Indiana General Assembly             |        |        |        |
| Type:                      | Defined Contribution                                |        |        |        |
| Formula:                   | State PERF contribution rate + DC contribution rate |        |        |        |
| Funding:                   |                                                     |        |        |        |
| Contribution/Appropriation |                                                     | Actual |        |        |
| Source                     | Rate                                                | FY2023 | FY2024 | FY2025 |
| Member                     | 14.2 %                                              | \$ 2.1 | \$ 2.1 | \$ 2.3 |
| Total                      |                                                     | \$ 2.1 | \$ 2.1 | \$ 2.3 |

## Retiree Medical Benefit Account (RMBA)

|                            |                                                                                   |        |        |         |
|----------------------------|-----------------------------------------------------------------------------------|--------|--------|---------|
| Membership:                | Full-time employees of the state described in IC 5-10-8.5-1                       |        |        |         |
| Type:                      | Defined Contribution                                                              |        |        |         |
| Formula:                   | Annual contribution amounts of \$500, \$800, \$1,100, or \$1,400 dependent on age |        |        |         |
| Funding:                   |                                                                                   |        |        |         |
| Contribution/Appropriation |                                                                                   | Actual |        |         |
| Source                     | Rate                                                                              | FY2023 | FY2024 | FY2025  |
| Total                      |                                                                                   | 28.6   | 29.5   | \$ 30.2 |