



NIPSCO employees gather to transport and deliver more than 800 donated toys to seven Toys for Tots chapters across NIPSCO's service area as part of the company's 13th annual Hope for the Holidays campaign.

NIPSCO spreads hope for the holiday season across Northwest Indiana



By Vince Parisi, ■ NIPSCO President and Chief Operating Officer

Every holiday season, Northern Indiana Public Service Company LLC (NIPSCO) employees turn generosity into action through our Hope for the Holidays campaign.

The annual employee-driven campaign is our way of making the holiday season brighter for those in need across our northern Indiana communities.

Now in our 13th year, the recipe for NIPSCO's Hope for the Holidays campaign is a blend of corporate and employee donations, a dash of fundraising and a heaping serving of toys—a lot of toys. More than 800 toys found their way to children in need thanks to NIPSCO employees' teamwork and compassion.

Toys for Tots, a nationwide nonprofit led by the U.S. Marine Corps Reserve, collects toys to spread holiday joy and deliver hope to children in need across

America. Last year, the program as a whole achieved record-breaking numbers of collecting over 30 million toys, books and games, benefiting nearly 13 million children nationwide. We are certainly proud to be among the many businesses and organizations across our communities that are part of that impact.

In addition to the toy collection, NIPSCO's Hope for the Holidays campaign also provides corporate donations to various organizations that provide invaluable programs and services across our communities. This year, NIPSCO, with support from the NiSource Charitable Foundation, proudly supported 23 organizations across NIPSCO's service area, donating a total of \$239,425. The funds contribute to support organizations committed to providing food security, sustaining families, celebrating holiday events and housing services.

Some of the local organizations benefiting from our campaign include:

- **North Township Trustee's Office:** Supplied coats and warm clothing for children and adults in need.
- **Trinity Church:** Organized a holiday turkey drive and provided meals with the help of employee volunteers.

- **City of Gary:** Supported community beautification efforts through the Gateway project during the holiday season.
- **Greater Hammond Community Services:** Distributed food and essentials through a holiday pantry for local families.
- **Hobart Food Pantry:** Delivered turkeys and holiday trimmings to families for Thanksgiving and Christmas celebrations.
- **Salvation Army Michigan City and La Porte County:** Offered food and support for local families in need during the season.
- **Family Promise of Porter County:** Helped families facing housing insecurity with shelter and year-end support.

The heart of our Hope for the Holidays campaign lies in the spirit of our employees, whose generosity shines through toy donations and fundraising efforts. With approximately 3,000 NIPSCO employees working together, Hope for the Holidays demonstrates our promise to uplift our communities. These efforts ensure that families facing hardship can experience the warmth and joy of the season.