



January 20, 2026

Nebraska Department of Labor, Reemployment Services
Attn: Rapid Response Administrator
550 South 16th Street
Lincoln, Nebraska 68508-4600
Copy sent via email: NDOL.RapidResponse@nebraska.gov

Mr. John Fagot
Mr. Joe Pepplitsch
406 East 7th Street
P.O. Box 70
Lexington, Nebraska 68850
Copy sent via email: jpepp@cityoflex.com

Re: Notice of Mass Layoff, Lexington, Nebraska

Dear Messrs. Fagot & Pepplitsch and Nebraska's Rapid Response Administrator:

On November 21, 2025, pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act), Tyson Foods, Inc. provided notice of its decision of a permanent mass layoff at its Lexington, Nebraska plant located at 406 East 7th Street, P.O. Box 70, Lexington, Nebraska 68850, on or about January 20, 2026. This layoff will result in a permanent plant closure. Although the layoffs commenced on January 20, 2026, with this letter, Tyson is providing notice of its decision to retain a certain number of team members past January 20, 2026, to perform duties related to the plant closure.

Tyson will extend the employment of approximately 292 team members as follows:

- Tyson will retain approximately 59 team members for approx. 3 additional days, or 1/23/2026.
- Tyson will retain approximately 93 team members for approx. 10 additional days, or 1/30/2026.
- Tyson will retain approximately 3 team members for approx. 30 additional days, or 2/20/2026.
- Tyson will retain approximately 11 team members for approx. 39 additional days, or 2/28/2026.
- Tyson will retain approximately 1 team member for approx. 132 additional days, or 6/1/2026.
- Tyson will retain approximately 127 team members for approx. 185 additional days, or 7/24/2026.

After each last day of work listed above, the employment of the relevant team members will be permanently terminated. A listing of job titles and the number of team members being retained in each position past January 20, 2026 is attached. There is no union at this location and affected team members do not have "bumping rights." In other words, affected team members do not have the right to take another team member's job.

If you have additional questions, please contact Dale Masters, HR Director, Beef & Pork Operations, at dale.masters@tyson.com or 605-235-4973.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jason Poole", written in a cursive style.

Jason Poole
Vice President Operations, Beef Enterprise



Government Attachment

Job	Workers
0000 No Jobber Labor 0000P	1
1/30/2026	1
007W Cleanup Labor 0000P	2
7/24/2026	2
023T Manifestor GB Room Labor 0003P	2
7/24/2026	2
027L Forklift Opr 0003P	12
7/24/2026	12
028Y Box 50/50 Labor 0001P	1
7/24/2026	1
029T Belt Inspector GB Room Labor 0000P	3
7/24/2026	3
030A Opr G B Panel 0000P	2
7/24/2026	2
030G Vat Dumper Attnd Labor 0003P	1
7/24/2026	1
030R Manifestor Labor 0003P	2
7/24/2026	2
030X Bone Cannon Attnd Labor 0003P	2
7/24/2026	2
031I Operate Metal Detector 0000P	1
7/24/2026	1
034F Direct Ship Lead L004P	1
7/24/2026	1
051N Dump Bpi Product Labor 0000P	1
7/24/2026	1
12C4 Pack Bone Cannon Mat Labor 0000P	1
7/24/2026	1
6499 Make Combos GB Room Labor 0000P	2
7/24/2026	2
64C0 Make Combos Labor 0000P	1
7/24/2026	1
74C2 Rewk Kckout/Grnd Trd Labor 0001P	2
7/24/2026	2
81T3 Salt Nitrite Tech Opr 0004P	1
7/24/2026	1
81T5 Meat Master Attnd Labor 0004P	2
7/24/2026	2
81T6 Salt/Nitrite Verify Labor 0001P	2
7/24/2026	2
Accountant	1
7/24/2026	1
Administrator Accounting	1
1/30/2026	1
Assoc Administrator FSQA	1
1/30/2026	1
Associate Ergonomics	1
1/23/2026	1
Associate Operations	1
1/23/2026	1



Associate Sales	4
1/23/2026	4
Automation Technician 7	13
1/30/2026	6
7/24/2026	7
Chaplain	1
1/23/2026	1
Computer Technician 7	2
7/24/2026	2
Controller II	1
7/24/2026	1
DLO4 Directed Loading Oprs 0004P	3
1/30/2026	3
FSQA Technician 5	1
1/30/2026	1
FSQA Technician Lead 6	2
7/24/2026	2
FZF0 Frzr Forklift Opr FZF0Z	2
2/28/2026	2
FZL0 Frzr Lead Forklift FZL0Z	2
2/28/2026	2
FZW2 Frzr Warehouse Lvl 2 Labor FZW2Z	2
2/28/2026	2
General Manager Maintenance	2
7/24/2026	2
General Manager Production	5
1/23/2026	3
1/30/2026	1
7/24/2026	1
General Manager Warehousing	1
2/28/2026	1
General Manager Wastewater	1
7/24/2026	1
HR Partner	3
1/30/2026	3
Interpreter	1
1/30/2026	1
Inventory Coordinator 5	1
1/30/2026	1
Lab Microbiologist	3
1/30/2026	1
2/20/2026	2
Lead Plant Continuous Improvement	1
6/1/2026	1
Liaison Community	1
1/23/2026	1
M345 Automation Spclist Lead Maint L005P	1
1/30/2026	1
Maintenance Planner 5	1
7/24/2026	1
Maintenance Planner 6	3
1/30/2026	3
Manager Complex	1
7/24/2026	1



Manager Complex Environmental	1
7/24/2026	1
Manager FSQA	2
7/24/2026	2
Manager Lab Department	1
1/23/2026	1
Manager Learning Operations	1
1/23/2026	1
Manager Maintenance I	1
7/24/2026	1
Manager Maintenance II	1
7/24/2026	1
Manager Medical Case	1
1/23/2026	1
Manager Nursing	1
7/24/2026	1
Manager Safety	1
7/24/2026	1
Manager Warehousing II	1
7/24/2026	1
Manifestor PRC 6	2
1/30/2026	2
Manifestor SHP 6	2
7/24/2026	2
Material Handler Merge Operator 6	1
1/30/2026	1
MG09 Maintenance Generalist MG09	6
2/28/2026	1
7/24/2026	5
MTS1 Maint Training Spec MG10	2
7/24/2026	2
NJOH No Jobber Opr Hvy Skill 0000P	1
7/24/2026	1
Nurse LPN	1
1/30/2026	1
Nurse RN	3
1/30/2026	2
7/24/2026	1
Parts Room Attendant 2	6
1/30/2026	5
7/24/2026	1
PBM9 PBX Maint Mech 9 ME09	1
7/24/2026	1
PBX Services Coordinator 3	1
7/24/2026	1
PBXP Pbx Product Protection Opr 0001	1
7/24/2026	1
PBXS Pbx Shag Driver Opr 0002	6
7/24/2026	6
PSM Coordinator 6	1
7/24/2026	1
Receiving Coordinator 2	2
1/30/2026	1
7/24/2026	1



Receptionist	1
1/30/2026	1
RF07 Refrigeration Maint RF07	2
7/24/2026	2
RF08 Refrigeration Maint RF08	1
7/24/2026	1
RF09 Refrigeration Maint RF09	9
7/24/2026	9
RTU1 Fill Combo RTU Labor 0003P	1
7/24/2026	1
RTU2 Extruder RTU Labor 0000P	3
7/24/2026	3
Shipping Inventory Control 5	4
1/30/2026	1
2/28/2026	1
7/24/2026	2
Specialist Animal Welfare	1
1/30/2026	1
Specialist Ergonomics	1
1/23/2026	1
Specialist RTU	1
7/24/2026	1
Specialist Sales	1
1/23/2026	1
Sr HR Partner	1
7/24/2026	1
Sr Lab Chemist	1
7/24/2026	1
Sr Lab Microbiologist	2
2/20/2026	1
7/24/2026	1
Sr Manager Production	5
1/23/2026	4
7/24/2026	1
Sr Representative Hiring Operations	1
1/23/2026	1
Sr Representative Learning Operations	2
1/23/2026	2
Sr Representative Talent Acquisition	1
1/23/2026	1
Sr Specialist Sales	1
1/23/2026	1
Sr Supervisor Maintenance	1
7/24/2026	1
Sr Supervisor Maintenance Training	1
1/30/2026	1
Sr Supervisor Nursing	1
1/23/2026	1
Sr Supervisor Quality Control	1
1/30/2026	1
Sr Supervisor Refrigeration	1
7/24/2026	1
Sr Supervisor Rendering	6
1/23/2026	4



1/30/2026	2
Supervisor FSQA	3
1/23/2026	1
7/24/2026	2
Supervisor Maintenance	14
1/23/2026	2
1/30/2026	10
7/24/2026	2
Supervisor Production	59
1/23/2026	20
1/30/2026	37
7/24/2026	2
Supervisor Safety	1
1/23/2026	1
Supervisor Scalehouse	1
1/23/2026	1
Supervisor Supply Room	1
1/30/2026	1
Supervisor Training	1
1/23/2026	1
Supervisor Warehousing	7
1/23/2026	2
1/30/2026	1
2/28/2026	2
7/24/2026	2
Supervisor Yards	1
1/23/2026	1
Wastewater Operator D 6	4
1/30/2026	1
7/24/2026	3
Grand Total	294