



CITY OF NAPOLEON
NOTICE OF CIVIL SERVICE EXAM
Entry Level or Lateral Police
Officer/Patrolman Grade

The Napoleon Police Department is currently accepting applications for the position of Entry Level or Lateral Police Officer/Patrolman Grade. All candidates (NOT considered a Lateral Transfer) must complete the candidate Personal History Questionnaire (PHQ) and take the FrontLine National exam through National Testing Network (www.nationaltestingnetwork.com) by May 29, 2026, to be considered, unless the candidate is a lateral transfer (currently working for a police department or the Department of Defense, with their Law Enforcement Certification), than they are not required to participate in the National Testing Network.

Candidates with a passing score (70%) from the FrontLine National exam and any lateral transfer candidates will be required (unless fall into parameters below) to complete the Physical Agility test on June 4th, 2026, at 5:00 p.m. at The Napoleon Junior High Gym, 701 Briarheath Avenue, Napoleon. Candidates that have been certified by the Ohio Peace officer Training Academy within two (2) years of the closing date (May 29, 2026) or have completed a physical agility test in the last two years as a lateral police officer will not be required to take the physical agility test. These candidates not required to take the physical agility test will be responsible for submitting proof of a completed agility test previously.

For candidates that obtain a passing score, through the NTN may obtain 5% for each credit up to 10% if the candidate supplies proof at the time of city application submission (Veteran, College Degree, OPOTA Certification, or three (3) years of Auxiliary Police with Napoleon Police Department).

Please visit the City of Napoleon's website and National Testing Network for more detailed information.

**Contact City of Napoleon Police Department with
questions at (419) 599-2810 or
JRuffer@napoleonohio.com**

The City of Napoleon is an Equal Opportunity Employer