
From: Adam Houser [REDACTED] >
Sent: Wednesday, December 10, 2025 6:04 PM
To: BOS Vacancy
Subject: Letter of Intent
Attachments: Letter of Intent Adam Houser.pdf

You don't often get email from [REDACTED] [Learn why this is important](#)

Warning: EXTERNAL MESSAGE: Verify actual sender address. Verify links before clicking. Be cautious with attachments.

Please see the attached PDF for my letter of intent.

My name is Adam Houser and I would like to be considered for the vacant position on the Board of Supervisors. I have previously ran for a seat on the board and am still interested in serving the citizens of Pottawattamie County. I would like to bring more rural representation to the board with a focus on economic development in the smaller communities, and affordable workforce housing in the county.

I have 12 years of experience in city government with 11 of those as a council member in Carson and 1 year as mayor. In my role, I was involved in street projects, downtown revitalization, park pedestrian trail development, upgrades to the water treatment plant, and strategic planning just to name a few. I was a past chairman for the CITIES organization (now Vibe). I also served as president of Western Iowa Development Association. In that role I was able to cut our budget in half and restructure the organization to act as a countywide Chamber of Commerce, providing a piece that was missing in the county framework.

In addition to my public service roles, I served my community as a volunteer on the Carson Community Rodeo Committee. I was responsible for securing and managing over 30 vendors for annual events. I also served in the Macedonia Fire Department as a volunteer EMT for 5 years.

I have worked with the board in some of these positions and understand the importance of communicating with various organizations to make things run efficiently. In my years of service I have cultivated relationships with other elected officials in the county and feel that I have a good understanding of the needs for our county. I appreciate your consideration in choosing me to fill this vacancy.

Sincerely,

Adam Houser

A black rectangular redaction box covering the signature of Adam Houser.

11 December 2025

Pottawattamie County

Board of Supervisors and Public Relations

RE: Application to County Supervisor Vacancy

Dear Board of Supervisors and Public Relations,

I am writing for consideration to fill the Supervisor vacancy currently open. My reason for interest in filling this seat is multi-faceted but bottom line as a long-standing resident of Pottawattamie County I want the County to succeed, prosper and flourish. I believe that with my experience I can help facilitate a seamless and effective transition.

My qualifications are:

-5th Generation Pottawattamie Resident owning property in Council Bluffs and in Hardin Township.

- I have Business, Farming and Public Service experience. My business experience was primarily in Agricultural Insurance in the U.S., Canada and Mexico. I was one the co-inventors of Crop Revenue coverage a form of crop insurance that is still very popular in the U.S. I was the "Agricultural Marketer of the Year" 2 years in a row for my work in Crop Insurance. I also currently farm with my brother and am a member of the Iowa Corn Growers and Iowa Soybean Growers Associations. I was the CEO/President of the Council Bluffs Chamber of Commerce as an interim leader for 8 months from June 2023 to January 2024.

- My Public Service consists of:

Member of the HAWK-I Board of Directors, Member of the Governors Education Roundtable, Commissioner Iowa Department of Transportation, Member Council Bluffs Planning Commission, Board Member Council Bluffs Airport Authority, Board of Trustees of the Southwest Iowa Boys and Girls Clubs, Member of the CHI Mercy Community Cabinet, and Member of the Board of Directors of the CHI Metro Foundation:

I have received numerous honors for my service: Council Bluffs Leadership Alumni of the Year, Council Bluffs Schools Foundation Volunteer of the Year, and Heritage Service Award for Education and Council Bluffs Chamber Award for Excellence,

I have been involved in our community in many ways both minor and major. I lead the City of Council Bluffs as host of two RAGBRAIs, Chief fundraiser for the Dream Playground at Manawa State Park and Co-chair of fundraising for the Council Bluffs Gale Wickersham Athletic Complex.

I have had many leadership roles in business and in the public sector. I believe the roles both gave me experience with budgeting, Human Resource issues and regulations, open meeting laws rules and regulations and appearing before the public and in the media.

I am the proud Father of two wonderful children. One is a U.S. Naval Aviator and the other works at the Harvard Medical Research Hospital in the Neurology Department.


A complete resume is available upon your request.

Thank you for your consideration.

Respectfully,

A handwritten signature in cursive script, reading "Barry Cleaveland".

Barry Cleaveland



Council Bluffs, Iowa 51503

To the Honorable Board of Supervisors Vacancy Committee
Mary Ann Hanusa, Auditor
Andrew Moats, Recorder
Lea Voss, Treasurer

Letter of Intent of Dr. Bryan Jack Holder- December 12th, 2025

Dear Vacancy Committee,

Please I beg you in the name of Thomas Jefferson and Abraham Lincoln to embrace the democratic process of popular self government and to reverse your decision to fill the Vacancy by Appointment.

The 93,677 Citizens of Pottawattamie County and the 60,303 Registered Voters of Pottawattamie County deserve the opportunity to choose their new Representative Supervisor through a public Special Election. Please reject the autocratic impulse to fill the Vacancy by Appointment.

Filling the Vacancy by Appointment is a legal minefield. Quite frankly it's a "No Man's Land". The multitude of conflicts of interests confronting this County are daunting. But there is the safest remedy at hand in the form of a Special Election. We can bring transparency, objectivity and order to this process. We can avoid further chaos and demonstrate to the State of Iowa that in Pottawattamie County we trust the people to choose their Representative Supervisor. Robust discussion is our tradition. We are, after all, "Keepers of the Council Fire".

If the Special Election will cost the taxpayers \$100,000 I have included two dollars to pay for my Right to Vote in a Special Election. I'm sure that other Citizens would be happy to contribute to Exercise their Right to Vote. The government of Pottawattamie County can solicit further contributions from local corporations, small businesses and non-profits to pay for the Special Election if the current budget doesn't allow it.

In the event that you decide to proceed with an Appointment I hereby submit my name to the Appointment List. I have included my resume along with other materials attesting to my good character & documenting my positive involvement in the community as a Citizen Journalist and Candidate for Public Office. Should you Appoint me to the Board of Supervisors I reject any salary, insurance or other benefits. I will NOT seek to retain this seat in the June 2, 2026 Primary Election as I am a Republican Primary Candidate for Iowa House District 15.

Once again, my sincerest hope is that you reconsider filling the Vacancy by Appointment and allow the Representative Supervisor to be selected by a Special Election of the people, by the people and for the people. I thank you for your time, due diligence and attention in this matter.

Respectfully yours in Liberty,

Dr. Bryan Jack Holder

Dr. Bryan Jack Holder

Council Bluffs, Iowa 51503

REFERENCE LETTER

February 12, 1999

To Whom It May Concern:

It is always a pleasure to be asked to write a letter of recommendation for such an outstanding individual as Bryan Holder.

I have known Bryan for over fifteen years and have had the privilege of watching him mature and grow through his educational years and graduate from law school. I have found Bryan to be a very honest individual. He is a young man of high moral character and exhibits a high level of integrity. He always sets high goals and works hard to achieve them all the while never losing sight of sound judgement and good moral principles.

I watched Bryan throughout his athletic career and found him to exhibit good leadership qualities and was an example to younger individuals both on the court or field and off.

Please contact me if you need additional information.

Sincerely,



Les Swick

[REDACTED]
Crescent, IA 51526

REFERENCE LETTER

Date - 2/15/99

To Whom It May Concern:

This letter is written for Mr. Bryan Holder with highest regard for his personal and academic accomplishments and future potentials. I fully expect his ongoing contributions to others, his chosen profession, and society to mirror the positive impacts he has thus far created or extended.

I have had the distinct pleasure of knowing Bryan since the day he was born as well as serving as his first Elementary School Principal. He has always been highly motivated, inquisitive, resourceful, intelligent, and most notably, sensitive toward others. He excelled in a full array of academic, athletic, and social arenas from his youngest days, and continues this pattern as a young adult. He illustrated depth of thought beyond age mates yet could easily fit into a broad range of social settings with either youth or mature participants. He relates to people of all ages because he's an excellent listener and others perceive quickly that he values them and is comfortable with diversity.

Watching Bryan move through school, focusing energies toward his final career selection, has been a pleasure. His thought processes have always been beyond immediate gratifications enabling him to delay personal needs and interest. I'm sure less mature kids would have jumped upon. This clarity of vision is a gift that allows him to succeed within any venue of choice and I would expect his future to be equally enriched.

Please feel free to contact me at any time for further dialogue concerning Bryan. It would be my pleasure to help in any manner that would arise.

Respectfully
Douglas A. Smith
Douglas A. Smith

Hoover Elementary School
Principal

REFERENCE LETTER

To: Iowa Bar Association
Re: Reference letter for BRYAN HOLDER
Date: February 19, 1999

I have known Bryan Holder since 1986 where he became a student at St. Albert Jr.-Sr. High School. Bryan went on to graduate from St. Albert in 1991. He was not only in the classes that I taught, but was a member of our basketball program for his high school career. We have developed a close friendship over the years. Since Bryan has graduated from high school, we have continued our relationship, which is something not always done by a student and teacher.

Bryan is of sound moral character. He has high personal integrity and is a very responsible person. I have always thought Bryan to be mature beyond his years. He has always been a positive leader and has influenced many younger students and players to improve in a variety of ways. He leads by example. Bryan has always been motivated to do well, proven by being a member of a state champion basketball team in 1989. He has displayed intellectual curiosity and initiative, witnessed by his achievements, especially graduating from law school recently. He has always been well respected by his peers and faculty. Bryan has demonstrated the resolve when setbacks have occurred, especially the ill health of his father and grandparents. Even though those situations have made him sacrifice in personal ways, Bryan has maintained a positive view and he has worked through some tough circumstances.

I would highly recommend Bryan Holder for any position or occupation. He truly deserves and hopefully will be rewarded for his efforts. He is a great person.

Respectfully,



Dick Wettengel
Lewis Central High School

The Des Moines Register - August 15, 2014 at the Iowa State Fair

U.S. House candidate: 'Little people' ignored

Holder, an independent, claims 2 major parties no longer effective

By Jason Noble
jnoble@dmrreg.com

NAME: Bryan Jack Holder
OFFICE SOUGHT: U.S. House, Iowa's 3rd Congressional District, which spans

southwest Iowa, from the Des Moines area to Council Bluffs.
OPPONENTS: Republican David Young, Democrat Staci Appel and Libertarian Edward B. Wright.
NOTABLE: Independent candidate Holder, from Council Bluffs, appeared wearing a tricorn hat festooned with iron-on patches and an actual teabag, along with a custom-

printed T-shirt advertising his candidacy.
Before taking the stage, Holder set up two cameras to capture his speech from different angles, ostensibly for a production into a campaign message of some kind later on.
On the Soapbox, Holder argued that the two major parties are no longer working for the "little people" and called on other average Americans to run for office as he is and retake control of the government.
CROWD: Although the

rain-soaked seats in front of the soapbox stage remained empty during his speech, a handful of fairgoers listened to his entire speech from under nearby building awnings and from the sidewalk.
OTHER ISSUES: Holder read a lengthy passage attributed to Thomas Jefferson about the perils of government "debt" and wrapped up his speech with a poem honoring military veterans.
He also called for currency reform, noting the recent anniversary of the date the American mone-

itary system went off the gold standard. That has led, he argued, to rising inflation.
QUOTE: "The reason I'm here is that frankly there's not enough of us involved in the government right now," Holder said. "The parties have a stranglehold on the government at the federal, state and local level."
REACTION: Afterward, one woman clasped Holder's hands and told him she agreed with everything he said. *Alas*, she lives in Iowa's 2nd Congressional District.

The Des Moines Register - August 15, 2016 at the Iowa State Fair

Dr. Holder for U.S. House (IA-3rd) Libertarian candidate: 2-party 'tyranny' has failed Iowans

Holder for Iowa.com

Liberty CONGRESS

BRIANNE PFANNENSTIEL
bpfannenstiel@dmrreg.com

The two-party system has failed the country, Bryan Jack Holder said in a speech at The Des Moines Register Political Soapbox at the Iowa State Fair on Monday.
Holder, a Council Bluffs resident and Libertarian, is seeking to unseat freshman incumbent Republican Rep. David Young in Iowa's 3rd District. Also seeking the seat are Democrat Jim Mowrer and independent candidates Claudia Addy and Joe Grandanette.
Holder said he's glad to see third-party candidates running.
"I'd love to see 20 or 30 of us have a chance to run for this congressional district, just to send a message to the two-party tyranny that we've had enough," he said. "I'm 6-foot-7, and I've had it up to



Bryan Jack Holder, Libertarian challenger in the 3rd House District race, speaks Monday at the Register Political Soapbox.

here with the way that they mismanage our country, they mismanage the economy."
About one-third of all registered voters in the district are independent, and Holder said many do not feel they're being ade-

quately represented by the Democrats or Republicans in Congress.
"Our voice and our viewpoints are just as valid as these legacy political parties from the first Civil War," Holder said. "And the two-party tyranny —

they really don't like anybody else speaking out and addressing the issues that they refuse to resolve."
If elected, Holder said he would not take a paycheck.
He said he would work to decentralize the federal government, which he said has grown beyond "all constitutional limitations."
Holder said the goal is to take power away from political parties and special interests and to return it to the people.
"I'm not a politician," he said. "I'm a concerned citizen."
Holder helps run a family photography business. He ran unsuccessfully for the 3rd District seat in 2014 and for Iowa House District 22 in the 2016 primary.
About 20 people gathered to hear him speak Monday.

"Liberty and Justice for All"

Des Moines Register

PART OF THE USA TODAY NETWORK

CANDIDATES: RACE: 3rd District

PERSONAL CHARACTERISTICS

17: What's the one thing voters should know about you before they go to the polls?



CINDY
AXNE (D)

Axne: When I see a problem in my community I will fight to fix it and won't stop until I do. When I enrolled my son in school, I discovered that there was a lottery system to determine which students attended all-day kindergarten and which ones only got a half day. I knew the half day students would be starting their education at a disadvantage and that wasn't fair. After a year of advocating, West Des Moines agreed to provide full day kindergarten to every student.



BRYAN
HOLDER (L)

Holder: I reject unilateral decision making by our elected representatives. These constituencies are too large. I would establish a method of representation where every citizen can participate every day by voting on every bill thus creating a truly self-representative republic. We're all equal on Election Day – we should all have equal political power every day that Congress is in session.



DAVID
YOUNG (R)

Young: The folks of Iowa's Third District are my bosses and I am only accountable to them. I get up every day committed to delivering the results Iowans expect. I will continue working to build a healthier economy, secure our nation, and make sure Iowans voices are heard in Congress.

PHOTOGRAPH BY JEFFREY M. HARRIS

Holder throws his hat in the ring for District 15

SCOTT STEWART

Council Bluffs Nonpareil

Bryan Jack Holder recently threw his tricorne into the ring for Iowa House District 15.

Holder — a perennial candidate known for theatrics such as wearing a cocked hat reminiscent of the American Revolutionary War — is running as a Republican to represent District 15, which spans Harrison County and a western portion of Pottawattamie County including a chunk of Council Bluffs.

Holder announced his candidacy Sept. 16 in a news release and held a "press conference" attended by The Nonpareil and two community members the next day, which was Constitution Day at the Council Bluffs Public Library.

A five-time candidate for the U.S. House, Holder unsuccessfully sought the office of Pottawattamie County auditor last November, bringing in 13,361 votes to Republican Mary Ann Hausa's 26,063.

Holder ran under the label Free & Independent in the countywide contest. He's previously been a member of the Libertarian Party of Iowa.

"My primary loyalty is to our Constitution and to the people here in America and everything this

country stands for," Holder said in response to being asked about his affinity for the Republican Party. "These parties are used just to divide us, conquer us, control us. And the Republican Party didn't like people like me being in their party a decade ago. They thought we were too extreme in our advocacy for liberty.

And so, you know, after participating in that process a few times, I left that party and joined the Libertarian Party of Iowa."

When Holder became a Libertarian in 2016, it was not a recognized majority party in Iowa, which allows for ballot access. The party won recognition in 2017, following Gary Johnson's performance in the presidential election, and it lost that recognition in 2024 after the performance of presidential candidate Chase Oliver.

Holder said he's credited by Republicans for being a spoiler to Republican David Young's bids for Congress, which he noted while explaining how the requirements to access the ballot to run for Congress have increased. Those changes prompted him to run under the Liberty Caucus moniker in 2022, allowing him to bypass raising so many signatures.

During the 2022 race, "I made a



SCOTT STEWART, THE NONPAREIL

Iowa House District 15 candidate Bryan Jack Holder delivers remarks during a press conference at the Council Bluffs Public Library on Wednesday, Sept. 17, 2025.

promise at the state fair that year that I wouldn't run for federal election again, and so I guess I am keeping that promise. I'm running for State House of Representatives," Holder said.

Holder is a graduate of St. Albert Catholic High School and Iowa Western Community College, and he holds a law degree from the Creighton University School of Law. He has worked in his family's photography and videography business for more than four decades.

He's running against Republican Toni Waite, who he called a "political unknown" because she's not sought elected office and as chair of the Harrison County GOP, is "at least, in the terms of George Orwell, she may not be an inner party member, but she's certainly an 'outer party' member," Holder said.

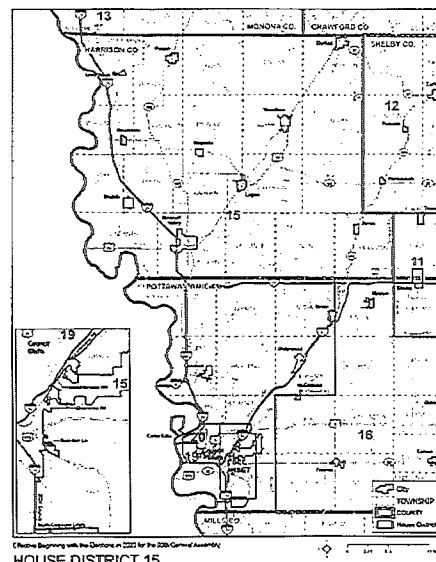
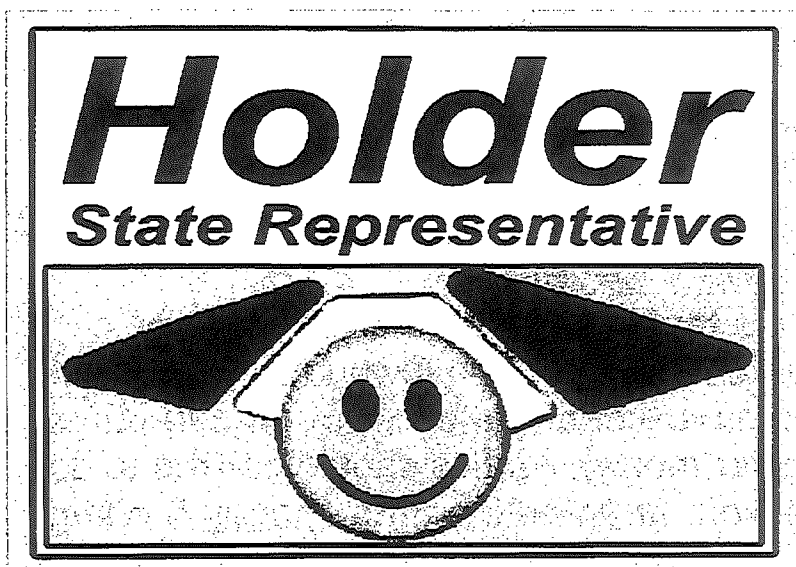
Holder also recently entered the Republican primary. Marilyn Menzies Sheret also recently entered the Republican primary. Marilyn Menzies is also running as an independent. Holder outlined several goals he

would have if elected, including advocating for small constituencies for elected officials, calling for directly involving constituents through polling, supporting the elimination of state financial support for the Republican primary and promoting the organization of multiple public forums in District 15 for all "ballot-certified candidates."

The Nonpareil asked Holder why he would prefer to see the Republican Party of Iowa use nominating conventions instead of primary elections, which he said is an expense that could be taken off the shoulders of the taxpayers. Holder said the "insiders are already controlling" the primary process.

A community member who attended the Sept. 17 event asked Holder if he would support legislation to allow cameras to be installed by family members in nursing homes. He indicated he would be happy to introduce such a bill.

"This is, I think, one of those issues that, you know, it should be at least an 80-20 split on whether we can have these cameras for our loved ones in the nursing homes," Holder said. "It should be as simple as making a phone call to your representative."



Dr. Bryan Jack Holder, lifelong resident of Pottawattamie County and **five-time candidate for US House of Representatives** is running in the Republican Primary Election for **Iowa House District 15** to be held June 2nd, 2026. Iowa House District 15 contains all of **Harrison County** & a **large portion of Pottawattamie County** outside the **Council Bluffs City Limits**.

The current District 15 State Representative **Matt Windshitl** is running for US House in the Republican Primary and State law forbids running for two partisan offices in the same election. **The Republican nomination for the General Election on November 3rd, 2026 is up for grabs & will be determined on June 2, 2026.** Iowa law requires candidates for State Representative to reside in the District and to gather **50 signatures** from eligible electors also residing in the District. Iowa law also requires a notarized affidavit of candidacy with the candidate's signature to secure ballot access. **Fifty-one signatures and one can run for State Representative.**

Bryan Jack Holder is a graduate of **St. Albert High School**, **Iowa Western Community College**, **Bellevue University** and **Creighton Law School**. He has worked in his family's photography and video production business for over 40 years.

Last year Holder ran unsuccessfully for Pottawattamie County Auditor yet earned 13,561 votes with no campaign contributions.

From: Charles Johnson [REDACTED]
Sent: Friday, December 12, 2025 2:46 PM
To: BOS Vacancy
Subject: Letter of Intent BOS Vacancy
Attachments: Letter of Intent Bd of Supervisor Vacancy.docx

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Attached is my Letter of Intent for the vacant position of County Supervisor.

Thank you,
Charlie Johnson
[REDACTED]

Charlie Johnson

Council Bluffs, IA 51503

Dear Supervisor Vacancy Committee Members,

In March of 2024, I filed as a candidate for Pottawattamie County Supervisor for the same reasons that I now apply to fill the vacancy on the Board. I wanted to serve the people of Pottawattamie County and I believed that I had the qualifications and experience to provide effective and common-sense leadership. I came very close to being elected, and I remain interested in serving Pottawattamie County.

During the campaign last year, Pottawattamie residents told me they wanted greater transparency and accountability from their Board. They wanted change. Now, the need for leadership, transparency, accountability, and integrity is greater than ever.

My public service career experiences will benefit me should I join the Board. I served in state offices and on Capitol Hill for Congressman Roscoe Bartlett of Maryland as a Legislative Assistant, and in the Council Bluffs, Iowa office of Congressman David Young as the Director of Constituent Services. In these roles I met with constituents, listened to their concerns and needs, helped to resolve problems and issues with government departments, worked on issues including agriculture, economic development, and water quality, and attended meetings and events.

As a clerk in the Iowa House of Representatives for two Members, I assisted with constituent needs and concerns, helped keep in touch with the public on legislation for their communities, met with liaisons for advocacy groups and Iowa agencies, and assisted with the budget process.

While at the American Red Cross, I was the Director of Emergency Services and of Services to Military Families. I worked with teams to oversee preparations for and responses to natural disasters, including floods, fires, and tornadoes. I understand the importance of elected officials being present and helpful when disasters strike.

I earned an associate's degree in Labor Management, and while working as a young man in a steel mill in Maryland, negotiated union contracts, handled employee grievances, and assisted with arbitration cases. Pottawattamie County has employees in at least two unions and negotiations are frequently required. I have also earned a bachelor's degree in Legal Studies and a Master's degree in Public Administration.

The residents of Pottawattamie County deserve a Board of Supervisors that listens, is responsive, honest, and treats citizens with dignity and respect. Should I be selected to serve on the Board, my focus will be on the citizens, taxpayers, and County employees, who need to know they are appreciated and respected. I will not be guided by petty grievances, revenge, and personal agendas.

Our Board of Supervisors needs stability and needs to look to the future for the good of the County. I will appreciate the opportunity to serve the people of Pottawattamie County as their Supervisor. I am eager to make a difference for them.

Thank you for your consideration.

Cordially,

Charlie Johnson

From: Chris Ruhaak [REDACTED]
Sent: Wednesday, December 10, 2025 10:29 AM
To: BOS Vacancy
Subject: Letter of Intent Board of Supervisors
Attachments: PBS INTENT.pdf

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Board of Supervisors Selection Committee,

Please find attached my letter of intent for your board vacancy position and confirm your receipt of this email.

Warm regards,

--

Chris Ruhaak
Heartland Photos & Design, Inc.
Hyperion Creative Agency

[REDACTED]
Council Bluffs, IA 51503

Council Bluffs, IA 51503

Board of Supervisors Selection Committee
Pottawattamie County

Dear Members of the Selection Committee,

I am writing to express my sincere interest in the current vacancy on the Pottawattamie County Board of Supervisors. As a long-time resident, local business owner, and active community leader, I am deeply committed to the continued success, growth, and stability of our county. I pride myself on approaching challenges with balance, guided by common sense, fiscal responsibility, and a focus on outcomes that support residents, businesses, and visitors alike.

For more than 20 years, I have owned and operated a successful local business, which has strengthened my abilities in strategic planning, budgeting, relationship-building, and leadership under pressure. These skills are essential for effective governance and decision-making, especially when evaluating policies and investments that shape the long-term health of our county.

Equally important is my longstanding dedication to public service. Over the past 18 years, I have served on numerous local and state boards, most in chair or officer positions, collaborating closely with civic leaders, volunteers, and government partners to advance community priorities. These include:

- Pottawattamie Conservation Board
- Pottawattamie County Conservation Foundation
- Bluffs Arts Council
- Council Bluffs Community School Foundation
- Council Bluffs Ambassador's Executive Board
- Council Bluffs YMCA Board
- Iowa's County Conservation System Board
- Loess Hills Beekeeping Association
- Pinehurst Improvement Association

My experience has given me a practical understanding and knowledge of how our county government functions, where policy, budgeting, and departmental execution must align to deliver essential services effectively. I recognize the vital roles each Pottawattamie County department plays, from public safety and conservation to human services, infrastructure, and administration. Strong governance depends on ensuring these teams are supported, coordinated, and working toward common goals.

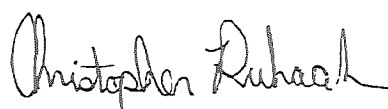
If selected as Supervisor, I will champion a culture built on trust, collaboration, and respect across all county departments, staff, and residents. Throughout my years of service, I have been fortunate to remain focused on people and progress, without being pulled into the political minutia or the increasingly harsh divisions that define bureaucracy today. I believe this perspective allows me to bring steadiness and clarity to decision-making, centered on what truly matters to those who live and work here.

I value the knowledge and dedication of the experts within every department, and I believe effective leadership means empowering them, ensuring decisions are guided by data, difficult questions, professional insight, and community impact. Unified direction and open communication are critical to operational efficiency, responsible budgeting, and strong outcomes for our residents.

My commitment to Pottawattamie County runs deep. I believe in bipartisan cooperation, practical solutions over partisanship, and careful stewardship of public resources. Most importantly, I will work tirelessly to keep our county a place where families thrive, businesses grow, and visitors feel welcome.

Thank you for considering my interest in this important role. I would be honored to work alongside our county leadership and staff to serve the people of Pottawattamie County with integrity, teamwork, and a results-driven mindset.

With appreciation,



David Snyder

[REDACTED]
Council Bluffs, IA 51503
[REDACTED]

December 11, 2025

Pottawattamie County
Board of Supervisors
Vacancy Committee
227 South 6th St
Council Bluffs, IA 51501

RE: Temporary Board Member Consideration

Dear Committee Members:

I grew up in Underwood, graduated, and did some studies at Iowa Western Community College. I live in Pottawattamie County and attend City Light Church, which is nearby.

However, my qualifications for this position come from 48 years working for Alter Metal Recycling, where I worked my way up from the ground floor to Director of Operations, overseeing multiple areas around the country.

My experience includes management of human resources, accounting and finances, inventory, transportation, and general plant operations.

I was one of the senior executives of approximately 1,500 employees. I developed environmental and accounting safety programs that are still in use today. I developed yearly operating budgets of \$10-\$50 million. I have developed many capital budgets for new projects and improvements. I was the main executive on acquisition projects to evaluate personnel and cultures to determine if they were a fit for our company.

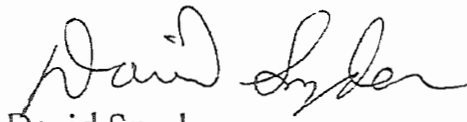
I believe I would be a good fit for filling the remainder of the term of the supervisor position being filled with my strong management and budgetary experiences. I would help strengthen the Board. I find it easy to communicate with people and listen to the needs and concerns of the community. I am retired and, although busy in retirement, would make ample time for any work required by the Board.

Please consider me for this opening due to my life-long commitment to the residents of Pottawattamie County and my desire to help maintain and improve our quality of life within the county. I would like to submit a couple of character references as well: Bennett Leuschen, [REDACTED] and Kevin Ross, [REDACTED]

Page 3 of 3

I welcome an interview with the Committee to discuss this further.

Sincere Regards,

A handwritten signature in cursive script, appearing to read "David Snyder".

David Snyder

[REDACTED] (mobile)

From: Stroebele, Dave [REDACTED]
Sent: Monday, December 8, 2025 11:42 AM
To: BOS Vacancy
Subject: Vacancy
Attachments: David Stroebele Professional Bio.pdf

Unsubscribe You don't often get email from [REDACTED]. [Learn why this is important](#)

Warning: EXTERNAL MESSAGE: Verify actual sender address. Verify links before clicking. Be cautious with attachments.

Good afternoon.

I, David Stroebele, would be interested in being considered to fill the remainder of the current term for the vacant Pottawattamie County Board of Supervisors position. I am committed to serving our community, supporting transparent decision-making, and contributing positively to ongoing county initiatives. If selected, I would approach the role with dedication, professionalism, and a strong focus on meeting the needs of our employees and residents. Attached is a short personal biography.

Thank you for your consideration,

David Stroebele
[REDACTED]
Council Bluffs, IA 51503
[REDACTED]
[REDACTED]

OR/

David Stroebele
Manager, Construction Planning

7350 World Communications Dr.
Omaha, NE 68122

☎ 402-504-7783
☎ 402-504-0693

METROPOLITAN
UTILITIES DISTRICT



Professional Bio — David Stroebele

I currently serve as the Manager of Construction Planning at the Metropolitan Utilities District, where I lead a team of project managers and construction personnel. With more than 35 years of experience in the construction industry, I have built a strong reputation for successfully guiding complex projects while collaborating effectively with contractors, engineers, and multiple outside agencies.

I work closely with city governments, state departments, and regional organizations to ensure projects are well-coordinated, compliant, and aligned with community needs. I have a deep commitment to public service, including six years as a United States Naval Reservist. My expertise and professionalism have led to appointments on a statewide board and several city commissions, reflecting the trust and respect I have earned throughout my career.

Recognized as a dedicated team player, I foster a cooperative environment and work well with individuals at all levels. I hold an associate degree with an emphasis in engineering and continue to apply my technical knowledge and leadership skills to support team members on every project they oversee.

Outside of work, I enjoy spending time outdoors with my wife of more than 30 years and our 16-year-old daughter. I am committed to professionalism, integrity, and teamwork in all aspects of my life.

A lifelong resident of Pottawattamie County, I currently live in Council Bluffs. I grew up in McClelland and graduated from Underwood Community High School, and I am fortunate to have many friends and family throughout the county.

I look forward to the opportunity to meet with you and discuss how I can continue to serve the citizens of Pottawattamie County.

INTEREST IN THE POTT. CO. BOARD OF SUPERVISORS VACANCY

My name is Donnie Peterson, and I am hereby giving written notice of my application for the vacancy in the Pottawattamie County Board of Supervisors vacancy which was published recently in the Nonpareil Newspaper. I reside in Council Bluffs, Iowa at [REDACTED], and am of good character with good mental and physical health.

I have been a lifelong resident of Council Bluffs except for when I attended Iowa State University in Ames, Iowa and Drake University Law School in Des Moines, Iowa and lived and worked out of Fort Dodge in 9 North Central Iowa Counties as an Adult Probation and Parole Officer with the Iowa Bureau of Corrections. I live with my wife, Naomi Peterson, and I am currently retired except for a couple of law cases I am still involved in and am finishing up within weeks.

My interest in this job is because: 1) of the current vacancy, 2) the need for competency in the position working along with the other 4 Board Members, and 3) my desire to serve in this capacity for the limited time set forth.

My Grandfather, John Schuning, was from Minden, Iowa (on my mother's side), and he was on the Pottawattamie County Board of Supervisors until he was killed in a car accident near Underwood in 1958. I remember, when I was young, my Grandmother, Edith Schuning, would have my brother, Lonnie Peterson, and I take lunch out to my Grandfather, John Schuning, when he was working in the fields on their farm South of Minden. Grandfather John's father was from Germany, and he came to America and worked a homestead near Minden to establish his farm ownership of farmland in Iowa.

QUALIFICATIONS FOR VACANCY OF POTTAWATTAMIE COUNTY BOARD OF SUPERVISORS

I presume being a member of the Pottawattamie County Board of Supervisors requires proficiency in reading, writing, and verbal skills as well as the ability to do reasoning concerning given specific facts before the Board to arrive at specific well reasoned conclusions based on the given facts. My College Education at Iowa State University in Ames, Iowa where I graduated in 1970 with a B.S. Degree Majoring in Psychology and Sociology with a Teaching Certificate in all areas of High School Social Studies, and my Law School Education at Drake University Law School in Des Moines, Iowa where I graduated in 1983 with a Juris Doctorate of Laws Degree in 1983 has prepared me to be proficient in reading, writing, and verbal skills as applied to specific given facts.

My eight years of experience as an Adult Probation and Parole Officer with the Iowa Bureau of Corrections required me to appear before Iowa District Court Judges in 16 districts in North Central and South West Iowa, to verbally interact with various Judges and Courthouse Personnel as required, to supervise probationers and parolees in the communities, and to conduct investigations mostly involving criminal cases, and to prepare written presentence reports or other reports as required.

After I graduated from Drake Law School in 1983, I worked as a Child Support Attorney in South West, Iowa for a few years before beginning to practice law on my own in Council Bluffs while I raised three boys with my wife, Cindy. My boys are now grown and doing well, and I am retired.

REFERENCES OF APPLICANT DONNIE PETERSON

Address: [REDACTED] Council Bluffs, Iowa

D.O.B.: [REDACTED] Health: Good mental / physical health

Lifelong History of Good Character and Personal Demeanor

Dick Ryba – Graduated Council Bluffs T.J. with me in 1964 – Vietnam Veteran and President of Veterans Foreign Wars Post in Council Bluffs. I attend same church. [REDACTED]

Greg Casady – Central Committee of Pott. Co. Republican Party. I talk to Greg regularly about national and some local politics.

[REDACTED]

Starla Perdue, Chairman of Pott. Co. Republican Party. I have met her and talked with her briefly when my son was running for Mayor of Council Bluffs. She has met me, but I am not suggesting she endorses me.

Dallas Lapsley – my neighbor in Council Bluffs two doors East of me.

[REDACTED]

Dave Stucker - Long time friend of mine who resides in Council Bluffs and helped Coach Bruce Chubick coach South High in Omaha to two Nebraska State Basketball Titles.

From: doug brincks [REDACTED]
Sent: Thursday, December 11, 2025 8:31 PM
To: BOS Vacancy
Subject: Letter of intent.

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Hello, my name is Doug Brincks. I live at [REDACTED] in Council Bluffs and I would like to be considered for the vacancy position on the Board of supervisors. I am not sure what things would qualify the perfect person for the job but I will tell you a little bit about me. My wife and I run a small business and are self employed so we know the struggles and I would love to see more small business start in Council Bluffs. And if by a miracle I was selected to fill the seat I think I could help people in this community having been there done that.

I have never considered myself a politician, just a normal guy that cares about the people that surround me. Our neighbors have become our best friends and most of the people that live along Pioneer Trail know I would be there if they ever needed something. So if your looking for qualifications of the next person I would talk to their neighbors. If someone cannot get along with the people he or she interacts with than I think it might not be a good fit.. so with that being said I would encourage the concerned party to ask around about me and how I have treated people. I would imagine they would say I have always been fair,hard working and honest.

I have no official Community Involvement, no official leadership Role, and no official public service. What I do have is the ambition to serve the community long term the same as I have served the people in my little corner of Pott County. I want to make a difference and I feel I have the ability to expand and serve more people in this community with ideas or suggestions of whatever comes up.

Some more quick things that might help my case would be that I don't drink, you will never catch me in a bar doing anything but eating, I don't smoke, I don't do any drugs, I'm in good physical shape, I don't give up, I don't loose my temper, I see and both sides of a story and make my own conclusions based on facts. If I don't know something I will research it and learn. I show up early, and if I was picked you would see me wearing nice clothes with a tie as a sign of respect for the job.

What I am not good at is writing about me so sorry for rambling on, I just think if I was given a chance I could be a asset to my community. I never have believed in hiring the person with the most education, or things that look good on paper. I may not look great on paper as far as community involvement. It's not that I haven't done anything like that it's just that a thousand little things dony get the attention of 1 big thing.

I am a listener first and speak second. I will not interrupt when someone is talking and demand the same respect when I talk. I don't tell stories, I want solutions and I'd like to see every small town get bigger, more housing and more small business owners. I am all for new housing developments but it needs to be responsibly. I think I have a good sense of what could help and what might not. Being in a small business when mistakes are made it cost money so I would be aware of the cost to tax payers and treat the situation like it was my own money. I think politicians loose the desire to be frugal with taxpayer money and that's 1 thing I would stand up for when I see waste.

Thank you for reading this and I hope to be considered.

Doug Brincks



From: Doug Krasne [REDACTED]
Sent: Saturday, December 6, 2025 8:11 PM
To: BOS Vacancy
Subject: Open County Board of Supervisors position

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I am writing this letter to express my interest in the open position for the Board of Supervisors of Pottawattamie County Iowa. I was born in Council Bluffs and grew up here. My family owned a small business and I went to Abraham Lincoln High School. I graduated in 1971 and attended University of Iowa and graduated with a degree in Business Administration.

I worked in the Insurance Industry at Principal Life and moved to St. Louis Missouri in 1977 to work for General American Life Insurance Company. Our two daughters were born there and I moved through multiple positions in the company focused on business and personal planning activities that involved various financial instruments. My wife and I remained there for 17 years until I accepted a position at Mutual of Omaha in 1995.

In 1998 I left Mutual to start my own practice in financial services. I did personal and business planning focused on estate transfer, retirement planning and risk management. I worked with many successful individuals and businesses in that role until retiring January 1 of this year.

When we moved in 1995 we bought a farm 3 miles west of Treynor Iowa and built a house there. My wife raised corn, beans and alfalfa for 25 years and retired in 2020. We raised our two daughters on the farm and they attended Treynor with one daughter attending high school at Marian in Omaha and the other at Abraham Lincoln.

My oldest daughter is married and living in Paris, France. She does communication consulting work for businesses and her husband owns a dental practice. My youngest daughter lives in Pottawattamie County and is a police officer with the Carter Lake police department. Her husband is a disabled veteran of the army who was injured in Afghanistan and now owns his own tree service. They have two daughters and two sons three of whom attend Council Bluffs Public Schools.

I have been interested in the communities I have resided in as well as our state and national government activities my entire adult life. I have worked in the school systems our children attended in various parent organizations to help with raising funds for school activities and equipment. I have been on the Republican Central committee for two years now and follow the issues attendant to all our levels of government.

My recent retirement will allow me to focus on the needs of our Pottawattamie County residents. As a small businessman I have seen the effects government has daily on the lives of our citizens. Roads and bridges, public safety, and a variety of other services provided by government are all a necessary part of an ordered, productive society. I do believe, however, that it is critical that government entities understand the needs of our populace, fully consider the funds available to meet those needs and make quality decisions to allocate the "scarce" funding to those expenditures of most value to our citizens. All too often our elected officials do not spend public money as if it was their own. I believe we can provide our county with the best services available and do it in a way that limits the need to constantly turn to our

taxpayers for more. I ran my own company for all those years having to allocate scarce resources to provide the largest value to my business. I fully understand that the budget of the county is over \$100,000,000 annually and my business was far smaller in scale. But I do believe the process is the same regardless of scale.

It is just not good enough to allocate funds to today's issues though. We must consider what the future holds for demographics, employment, changes in technology and so many more factors. Our expenditures need to take care of today while preparing us to grow into tomorrow.

I believe my experience in business and the time I can now devote to the position would allow me to serve the citizens of our county well. I would welcome the opportunity to be considered for the County Supervisor open position. Please let me know if you have questions. I would be happy to discuss any issues with you in person or remotely. Please confirm receipt of my application.

Best regards:

Doug Krasne

[REDACTED]

Council Bluffs, Iowa 51503

[REDACTED]

From: Dustin Applegate [REDACTED] >
Sent: Wednesday, December 10, 2025 8:27 PM
To: BOS Vacancy
Subject: Letter of Intent
Attachments: Dustin Applegate- BOS Vacancy Letter of Intent.pdf

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Attached is my Letter of Intent. Thank you for considering my application, please reach out with any questions.

Thanks, Dustin

12/10/2025

Dustin Applegate

Oakland, IA 51560

Board of Supervisors Vacancy
Pottawattamie County Courthouse
227 S 6th St.
Council Bluffs, IA 51501

Dear Board of Supervisors Vacancy Committee,

I am submitting this letter to formally express my interest in the vacant County Supervisor position. I believe my background, experience, and longstanding commitment to Pottawattamie County makes me a strong candidate for this role. I have considered running several times in the past, and in recent weeks have been encouraged by multiple community members to apply, which has reaffirmed my decision to step forward with the application for this position.

For the past 15 years, I have served on the East Pottawattamie County Farm Bureau Board, holding all executive positions, including President. Throughout my time with Farm Bureau, I have participated in numerous trainings as well as educational and political development trips. These opportunities were designed specifically to prepare members like myself to become a knowledgeable and effective leader. This has played a significant role in shaping my ability to serve at the county level.

I have served on the East Pottawattamie County Fair Board for six years, with the last three years as Grandstand Chair. In addition, I spent 12 years on the Pottawattamie County Cattlemen's Board and I transitioned it to the next generation of board members. These roles have allowed me to work closely with community members, youth, producers, and stakeholders across the county.

My professional background has provided me with a broad and practical skillset. I began farming in 2009 with a cow/calf operation and expanded into row crops in 2011. I currently own 160 acres and farm approximately 1,500 acres of corn and soybeans. My son has taken over the cattle operation. This spring, I earned my real estate license and began selling farmland with Kiloterra, where I have already experienced strong success. Previously, I founded, owned, and operated Circle A Manufacturing LLC and Circle A Logging, both of which I sold two years ago.

Across these endeavors, I have gained extensive hands-on experience in buying, selling, leasing, budgeting, accounting, banking, marketing, equipment and land maintenance/management, and employee supervision, including hiring, firing and training. Most importantly, I have learned how to problem-solve quickly and effectively. These were not just jobs, they were my businesses. I understand what it means to make decisions that matter.

Farm Bureau has prepared me for this moment. Their investment in training and leadership development has equipped me to serve responsibly, communicate effectively, and engage in policy discussions with confidence. I believe the timing is right for me to step up and use what I've learned to serve the people of Pottawattamie County.

Thank you for considering my application. I would welcome the opportunity to discuss my qualifications further and to serve our county with integrity, dedication, and practical experience.

Sincerely,
Dustin Applegate

From: Jana Sturm [REDACTED]
Sent: Friday, December 12, 2025 11:30 AM
To: BOS Vacancy; Greg Sturm
Subject: Greg "Bubba" Sturm - Board of Supervisors

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Greg "Bubba" Sturm
Council Bluffs, Iowa

[REDACTED]
December 12, 2025

To Whom It May Concern:

I am writing to express my interest in serving the people of Pottawattamie County in a greater capacity and to formally submit my application for consideration for Pottawattamie County Board Supervisor. As a lifelong resident of Council Bluffs and someone deeply committed to the success, growth, and well-being of our communities, I believe my experience, leadership, and longstanding relationships throughout the county make me a strong and dedicated candidate.

I grew up in the Playland Park area and am a proud alumnus of Council Bluffs Public Schools, graduating from Thomas Jefferson High School as Class President in 1995. For the past 25 years, I have built a life here with my high school sweetheart—now my wife of 25 years—and we are raising our two daughters in the Lewis Central School District.

My professional and community involvement spans more than two decades. I spent over 20 years with Lyman Richey Corporation in sales and service, serving customers across all of Southwest Iowa, including every corner of Pottawattamie County. During that time, I completed the Dale Carnegie leadership series and developed strong, lasting relationships with individuals, businesses, and community leaders. In 2020, I expanded my professional path by starting my own trucking business.

Community service has always been a priority in my life. I was class president all 4 years in high school which led me to lead my class in volunteer projects within the school and raise funds for our music department. I served on the Council Bluffs Jaycees board, including a term as Vice President and next term as President, earning national recognition for membership growth and retention. At First Christian Church, I spent years transporting members to and from services on Sunday mornings. When Council Bluffs hosted RAGBRAI, I proudly helped welcome visitors, coordinated parking, and managed RV camping logistics. I currently serve my neighborhood as HOA/Road President, where I have worked to increase involvement and significantly strengthen the association's resources.

My most recent public service has been with the Lewis Central School District. After attending a 2023 bond informational meeting and raising important cost-related questions based on my construction experience, I was invited by the superintendent to join the bond committee. In 2024, I ran as a write-in candidate for the school board and won. In my first year, I contributed to shaping the bond measure that passed on the same ballot, and helped lead 26 infrastructure projects in 72 days without disruption to

instructional time. In 2025, I was honored to be the top vote-getter in my reelection and now serve as Vice President of the Board. I was also humbled to be a recipient of an Individual Achievement Award from the State of Iowa in recognition of my work. While it's a volunteer but elected position, I've logged hundreds of hours into my own research and talking with other districts across the state. I strive to understand all topics and inform the community why I'm voting the way I am. I am open and transparent and encourage all to engage in dialect that is a success for all parties.

I believe strongly in listening to the people, thinking creatively, and bringing practical, real-world experience to problem-solving. I challenge assumptions when they do not make sense, prioritize fiscal responsibility, and work to ensure that every dollar is used efficiently. I make myself highly accessible to the community—attending work sessions, meeting with staff, participating in school activities, and even volunteering in the concession stands on game nights. Since I am self-employed, I have the flexibility to be present whenever and wherever I am needed.

I care deeply about Pottawattamie County and all the communities within it. I want to see them grow, thrive, and remain places where families feel supported and proud to live. I am committed to listening, collaborating, and representing citizens honestly, transparently, and with integrity. I would be honored to bring my experience, energy, and passion for service to this role.

Thank you for your consideration. I welcome any opportunity to further discuss how my background and dedication can serve the people of this county.

Sincerely,
Greg "Bubba" Sturm

References:

Brent Hoelsing
Lewis Central - Superintendent
[REDACTED]

Rob Carley
Carley Construction - Owner
[REDACTED]

Christy Leesley
Nebraska Realty - COO
[REDACTED]

Tim Wright
Lewis Central - School Board President
[REDACTED]

From: Jefferey Danker [REDACTED]
Sent: Friday, December 12, 2025 2:34 PM
To: BOS Vacancy
Subject: Board of Supervisors Vacancy Interest
Attachments: Board of Supervisors Vacancy Interest.docx

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Board of Supervisors Vacancy Committee,

I would like to express my interest in fulfilling the unexpired term of Scott Belt on the Board of Supervisors. I spent 43 years serving the citizens of Pottawattamie County in the Sheriffs Office, with the last 28 years as Sheriff. During that time, I lead the Sherriff's Office through many changes and challenges. As Sheriff I believe I had a good working relationship with all the county offices and county departments. I want to see Pottawattamie County move forward in a positive direction and hopefully be part of that process. Thank you for your consideration in this matter. It was an honor to serve the citizens of this county as Sheriff and it would be an honor to serve as a member of the Board of Supervisors if given the opportunity.

If you have any questions, I would encourage you to contact me by calling, texting or emailing.

[REDACTED]

[REDACTED]

Sincerely,

Jeff Danker

From: Jeremy Thielen [REDACTED]
Sent: Wednesday, December 10, 2025 9:23 AM
To: BOS Vacancy
Subject: Jeremy Vincent Thielen: Board Of Supervisors Vacancy

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December 10th, 2025

To: Brian Shea, County Supervisor Board Chair

Re: Letter of Intent – Board of Supervisors Vacancy

Dear Selection Committee,

I am writing to submit my letter of intent for the vacant seat on the Pottawattamie County Board of Supervisors. I understand the County is seeking a letter of intent that includes reasons for interest in the position, qualifications, and relevant experience that may include community involvement, public service, or leadership roles, and I appreciate the opportunity to be considered.

I am a near life-long resident of Pottawattamie County. My interest in this role is grounded in a sincere commitment to the people and communities that have shaped my life. I care about steady, practical governance that respects taxpayers, protects essential services, and makes thoughtful decisions that improve daily life for residents across the county.

In addition to my professional background, my commitment to service is reflected in community leadership. I founded the **Jami Jam: Ride For Mental Awareness**, an initiative centered on awareness and support for mental health needs. This effort directly helped inspire and spawn **Camp High Hopes'**, **"Miles For Smiles"** charity event, and **Operation 22 Till Freedom's** various fundraising efforts. These initiatives have encouraged others to branch out and have helped generate hundreds of thousands of dollars in donations to various organizations and individuals. This work has reinforced my belief in compassionate, practical problem-solving and in building strong networks that turn good intentions into measurable results.

Professionally, I bring experience from a highly regulated, detail-driven environment that requires clear policy interpretation, disciplined risk awareness, and strong cross-functional collaboration. My work has often involved translating complex rules into workable processes, identifying downstream impacts before decisions are implemented, and communicating expectations in a way that builds accountability and trust. I believe this background aligns well with the responsibilities of county oversight, budgeting, and long-term planning.

If appointed, I would focus on three priorities:

- **Fiscal stewardship and transparency**
Support clear, responsible budgeting, careful evaluation of new spending, and ongoing accountability so residents can trust how public dollars are used.
- **Infrastructure that protects quality of life**
Prioritize maintenance and smart investment in roads, facilities, and essential systems to keep the county safe, resilient, and positioned for sustainable growth.
- **Public safety and emergency readiness**
Advocate for well-supported, practical approaches to law enforcement, fire/EMS, and countywide preparedness that balance effectiveness with responsible resource use.

I would approach this role with humility, diligence, and a strong commitment to listening first—especially to residents whose needs may be underrepresented in county-level decision-making. I am confident I can contribute steady judgment, thoughtful analysis, and a collaborative approach that helps the Board deliver real, measurable outcomes for the people of Pottawattamie County.

Thank you for your consideration. I am available at your convenience for an interview or to provide any additional information you may need.

Respectfully,

Jeremy Vincent Thielen

[REDACTED]

Carter Lake, IA

[REDACTED]

From: Jim Wood [REDACTED]
Sent: Saturday, December 13, 2025 12:13 AM
To: BOS Vacancy
Subject: Vacancy

Follow Up Flag: Follow up
Flag Status: Completed

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Good morning

I'm interested in the current vacant seat on the board of supervisors. Life long resident of Pott county. Graduate of Underwood high school and Iowa Western community college.

Work as a civil engineer for HGM associates.

Extensive background in farming.

Currently in my 29th year as a professional firefighter with Council Bluffs . Current rank of Assistant Chief.

Respectfully submitted

Jim Wood

From: [REDACTED]
Sent: Friday, December 12, 2025 2:25 PM
To: BOS Vacancy
Subject: Letter of Intent for open Pottawattamie County Supervisor position
Attachments: Letter of Intent, Board of Supervisors.pdf; Resume - John M Cate, 2025-12-12.pdf

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My name is John M Cate. Please find attached my letter of intent and my resume of past experience for the open Pottawattamie County Board of Supervisors position. Please send me a reply email with confirmation that you have received this.

Thank you for your consideration,

John M Cate
[REDACTED]

John M. Cate

Honey Creek, IA 51542

December 12, 2025

Pottawattamie County, IA

227 S 6th St

Council Bluffs, IA 51501

Dear Sirs and Madams,

I am submitting this as a letter of intent to apply for the open position on the Board of Supervisors of Pottawattamie County, Iowa. I have included a resume of my experience and duties in my 34 year career with the Omaha Public Power District (OPPD) for reference.

I have interest in filling this position because I feel I can bring a fresh look into county issues and improvements, and stand on the merits of proposals brought forward. I have considerable experience in conducting and speaking out in meetings and supporting what I have determined through my reviews to be the best solutions for issues and advocating for those solutions. I also have considerable experience in communicating with regulators, legal personnel, superiors, peers, subordinates, workers of all organization levels, and the public.

Throughout my career at OPPD, I was responsible for project and department budgeting, and held accountable for those budgets. I was successful at executing many projects within approved budgets and managing scope of work to ensure cost effectiveness of the project and department activities. I have worked hand in hand with OPPD upper management and OPPD Legal Department in developing, performing evaluations, issuing and executing contracts throughout my OPPD career.

I have a technical background, and progressed through the organization levels up to department manager for the Engineering Design and Programs department at OPPDs Fort Calhoun Nuclear Station. I also maintain current my Professional Engineer's License, Mechanical Engineering, in the state of Nebraska. I would also be willing to apply for Iowa Professional Engineering licensing by comity/reciprocity for engineers licensed in Nebraska if that would be beneficial to the Board of Supervisors. While I have not held any public office positions in the past, working for OPPD, which is a public utility, I am intimately familiar with the importance of maintaining public confidence and working in the public's interest.

In summary, I have extensive experience in communication with all levels and types of people to gain mutual understanding of issues and making decisions that are the best both from technical and personnel standpoints. I have a technical background that would be beneficial in evaluating technical aspects of county issues and proposals as well. Throughout my career, I was considered to be very conscientious of doing the right thing and advocating for solutions that

are both technically and morally correct. I stand by the position that just because something is allowed doesn't make it the right thing to do. I will always stand for the right solution.

Thank you for your consideration of my letter of intent for the open position on the Board of Supervisors of Pottawattamie County Iowa.

Sincerely,

John M Cate

John M. Cate



Resume

John M. Cate

EDUCATION

Iowa State University
Bachelor of Science Degree in Mechanical Engineering, May 1986

ADDITIONAL TRAINING

Institute of Nuclear Power Operations (INPO) First Line Leadership Seminar, September 2009

Nuclear Supervisor Training Program, Omaha Public Power District (OPPD), completed September 2008

OPPD Fort Calhoun Nuclear Station Leadership Academy, April to May 2004

OPPD Fort Calhoun Nuclear Station Technical Staff Training Program - January through March 1988

Previously Qualified as Special Services Engineer, System Engineer, and Projects Engineer at Fort Calhoun Station

Attend INPO Next Level Leadership Seminar in June 2014

PROFESSIONAL REGISTRATIONS

Registered in Nebraska as a Professional Engineer - Mechanical, August 1993, Registration is current.

EXPERIENCE

Currently Retired since August 2020

Worked at Omaha Public Power District - June 1986 to August 2020

April 2017 to August 2020

Manager Engineering Design and Programs

Responsible Design Authority for OPPD Fort Calhoun Nuclear Station (FCS). Upon announcement of shutdown and decommissioning of FCS in June 2016, I was intimately

involved in the management of engineering design and programs personnel to plan and execute the course for long term decommissioning of FCS. This included continuous reviews of station status, reduction of requirements based on station status and interface with external regulatory and oversight bodies to ensure FCS was on the right track for placing the plant in a condition that it could be stored in a dormancy state by the end of 2020. In this capacity, I was directly managing a department of approximately 22 engineering personnel to ensure goals of the station were met and to ensure engagement of personnel in their work during a difficult period following announcement of shutdown of FCS in June 2016. In large part, as a result of the engineering activities that I managed, FCS successfully offloaded all nuclear fuel at the station into dry fuel storage at the site in mid 2020, paving the way for full decommissioning of the nuclear power plant.

August 2014 to April 2017

Manager Engineering Special Projects

Responsibilities included management of capital engineering projects with focus on FCS Refueling Outage 28 outage modifications and preparations. Also included responsibilities for reductions in engineering backlogs, management of Engineering Assurance Group (engineering oversight) activities, and other special projects to address focus items such as Nuclear Regulatory Commission (NRC) inspection results, engineering human performance events, etc. In addition to roles for this position, I also accepted taking over the role of Engineering Programs Manager which was an unfilled position for several months. My role was to bring structure back into this organization, resolve performance issues of the group and perform overall management of engineering programs activities which included inservice inspection, inservice testing, component maintenance and testing, and other program related work.

January 2014 to August 2014

Supervisor Nuclear Engineering

Beginning in January 2014, I took the challenge to develop an Engineering Outage Manager (EOM) rotating position consistent with Exelon Nuclear Fleet practices. Developed EOM Guidance document including Fleet guidance and site specific expectations. Performed regular coaching of Engineering Duty Managers (EDMs) to improve performance. As a result, I developed a well qualified pool of EDMs set up on a rotating schedule, and improved performance consistently. In addition, I took responsibilities of supervision of Engineering Assurance Group and support of Design and License Basis Reconstitution Project.

January 2012 to December 2013

Supervisor Nuclear Engineering

Supported recovery efforts at Fort Calhoun Station. Volunteered to take on Recovery Engineering assignment. Managed six Recovery Engineering projects associated with discovery work to improve station performance in the areas of 10CFR50.59 documentation, Degraded/Non

Conforming conditions and Operability Evaluations, Vendor Manuals, Safety Related parts usage, Vendor Modifications, and Equipment Service Life. Developed the Area Plan and scope for discovery work for these projects. Managed an organization of approximately 50-60 OPPD and supplemental workers in support of performing the Recovery Engineering Discovery work. Interfaced regularly with Recovery management, Plant management and Nuclear Regulatory Commission (NRC). Supported NRC inspection as an OPPD Inspection Team lead. Represented FCS Engineering as a presenter at two NRC inspection public meetings. Kicked off and lead the Engineering Assurance Group to ensure quality products are produced by station engineers. Assumed responsibilities and duties of Engineering Outage Manager for an 8 1/2 month period in the Outage Control Center to improve communication and prioritization of work activities within Nuclear Engineering Division until restart of FCS in December 2013.

February 2007 to January 2012

Supervisor System Engineering

Responsible for the health and reliability of safety related components and systems at Fort Calhoun Station. These included the Reactor Coolant System and many of the plant auxiliary systems that support safe operation and shut down of the plant. Supervised six System Engineers and Senior System Engineers. Involved in supporting plant and management initiatives such as reduction in number of operator challenges, support of safety subcommittee initiatives, work order backlog reduction initiative, reviews of degraded/nonconforming equipment at the station and providing input to the station maintenance prioritization and scheduling process. Also a member of the Fort Calhoun Station Emergency Response Organization.

June 2001 to February 2007

Supervisor Nuclear Projects

Participated in the development and organization of the Nuclear Steam Supply System (NSSS) Refurbishment Project at Fort Calhoun Station. Participated in benchmarking activities and nuclear component supplier evaluations. Developed the certified design specification for the replacement steam generators. Developed pre-bid and post-bid supplier evaluation criteria and participated in technical and commercial negotiations with potential nuclear component suppliers. This position was responsible for all activities associated with the design, fabrication, and delivery of the replacement steam generators, pressurizer, and reactor vessel head, including management of three contracts with Mitsubishi Heavy Industries to supply the major nuclear components which were valued at approximately \$42M. Supervised 4 to 6 engineering personnel in the NSSS Component Group. Responsible for budgeting associated with all NSSS Component Group activities. In this role, I was the primary point of contact and contract manager which involved communications with MHI personnel on a nearly daily basis and over 1 dozen trips to Japan to oversee manufacturing activities of the nuclear components. The components were delivered to the site on schedule and within budget, and operated extremely successfully since installation in Fall 2006 until final plant shutdown in October 2016.

January 1990 to June 2001

Fort Calhoun Station Steam Generator Program/Project Engineer

Responsible for maintaining the Steam Generator Integrity Program at Fort Calhoun Station. Duties included writing contracts for service work, reviewing bids, providing recommendations regarding the selection of successful bidders, planning steam generator eddy current inspection and maintenance work to be undertaken each refueling outage, coordinating work groups in the execution of steam generator outage activities such that project budgets and schedules were met, reviewing and accepting inspection reports, providing reports to the Nuclear Regulatory Commission as necessary, making presentations to regulators and management personnel on the status of Steam Generator Program and Project related issues, etc.

Upgraded the FCS Steam Generator Program in accordance with NEI 97-06 Steam Generator Program Guidelines. Responsibilities included development of station performance criteria for steam generator tubing, assessment of potential degradation mechanisms, development and execution of steam generator inspection plans, tube integrity assessments, identifying and incorporating appropriate maintenance and repair methods for the steam generators, providing appropriate guidance and input to organizations responsible for primary and secondary water chemistry and primary-to-secondary leakage monitoring, ensuring the Steam Generator Program appropriately addresses foreign material exclusion concerns and maintenance of steam generator secondary side integrity, and performing periodic steam generator program self assessments.

July 1988 to January 1990

Engineer - Station/Maintenance Support, Production Engineering Division

Responsible for providing technical assistance to the Fort Calhoun Station Maintenance Department in resolving maintenance problems, assisting in procedure writing, root cause evaluations, procurement specifications, safety analyses, etc.

June 1986 to July 1988

Maintenance Engineer, Maintenance Department, Fort Calhoun Station

Responsible for planning maintenance work packages, solving technical problems with maintenance activities, writing/reviewing maintenance procedures, specifying weld joint designs and determining appropriate weld inspection methods/criteria for valve/piping replacement, procurement of spare parts, recommending appropriate stocking levels, and coordination of major maintenance work evolutions.

From: schultzyiowa [REDACTED] >
Sent: Friday, December 5, 2025 3:38 PM
To: BOS Vacancy
Subject: Letter of Intent – Board of Supervisors Vacancy (Justin Schultz)
Attachments: Schultz, Justin - Resume 2025.pdf

You don't often get email from s [REDACTED]. [Learn why this is important](#)

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To the Members of the Vacancy Committee,

I am submitting this letter of intent to be considered for appointment to the vacant seat on the Pottawattamie County Board of Supervisors. As a life-long resident of Pottawattamie County, former two-term supervisor, and committed public servant, I am prepared to provide immediate, steady, and experienced leadership for the remainder of this unexpired term.

My interest in this appointment is simple: to ensure stability, continuity, and responsible governance during a period of transition. I want to state clearly that I am not seeking election in the 2026 cycle. My goal is to serve the county, support existing operations, and hand off a stable and functioning office to whoever the voters choose next year.

I believe I am uniquely qualified for this interim appointment. During my service on the Board from 2015 to 2022, I worked collaboratively with fellow supervisors to advance major county infrastructure projects, including the Courthouse remodel, the County Veterans Building, and the Pottawattamie County Public Health building. These initiatives required teamwork, strong leadership, financial oversight, long-range planning, and close coordination with county departments and community stakeholders. Beyond infrastructure, my role included oversight of county operations, financial management, land-use planning, and public policy decisions that shaped services for more than 90,000 residents. Combined with more than 25 years of military and civilian leadership experience, including service as a Lieutenant Colonel in the U.S. Army Reserve, I bring the judgment, discipline, and problem-solving ability needed to support the Board during this transition. I also have extensive experience in public administration, regulatory affairs, safety, and organizational management, all of which align directly with the responsibilities of this office.

My longstanding relationships with county employees, department heads, community leaders, and partner agencies allow me to integrate quickly and operate effectively from day one. I have consistently demonstrated the ability to work collaboratively, make sound decisions under pressure, and maintain the trust and confidence of the public. These relationships and the respect earned over many years of service position me to deliver immediate value without disruption.

I care deeply about Pottawattamie County. I have raised my family here, served as a combat veteran, volunteered with numerous local organizations, and worked alongside residents and public servants throughout the community. I am committed to transparent, responsible, and community-centered governance.

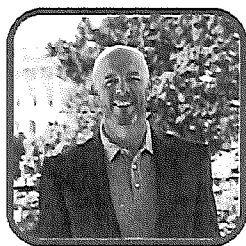
Thank you for your consideration of my qualifications and for your service to our citizens. I have attached my resume for your review. I would be honored to assist the county during this interim period and stand ready to serve if appointed.

Respectfully,

Justin Schultz

[REDACTED]
Council Bluffs, Iowa

[REDACTED]



Justin Schultz

Combat Veteran | Community Leader | Proud Father

Skills

Leadership

Strategic Planning

Operations Management

Budgeting

Public Speaking

Public Policy Development

Achievements

Bronze Star Medal recipient

National Assoc. of Counties
(NACo) High Performance
Leadership Academy Graduate

Appointed to American Assoc.
of Railroads (AAR) Tank Car
National Level Committee

Appointed to the Pott. County
Planning & Zoning Commission

Memberships and Certifications



Bureau of Explosives
HAZMAT Certification



FDA Certified Instructor
Preventive Controls
Qualified Individual for
Animal Food Safety



OSHA 30 Hour Training



Veteran of Foreign Wars
(VFW) Post 11355



Iowa Association of
Business and Industry
(ABI) Leadership Iowa
Board of Governors

Contact

📍 Council Bluffs, Iowa



in schultziowa

f @schultziowa1

@schultziowa

@schultziowa

Profile

Results-driven professional with over 25 years of military and civilian leadership experience. As a former two-term county elected official, I am recognized for integrity, uncompromising ethics, and a "can-do" attitude. With more than 16 years in Renewable Fuels, I bring executive expertise in regulatory affairs, logistics, compliance training, and legislative policy making. I am a highly motivated and reliable team player with a proven ability to adapt and perform well under pressure. I am committed to strengthening local government through transparent, responsible decision-making and community-focused service.

Experience

Renewable Fuels Association

Director, Environment, Health and Safety, | 2023 - Present

- Coordinate with state and federal agencies to represent industry EH&S and regulatory priorities.
- Provide support, guidance, and technical training to member ethanol facilities.
- Lead the Veterans for Renewable Fuels (VRF) special project, advancing veteran engagement and strengthening workforce development.

United States Army Reserve

Instructor - Infantry - Lieutenant Colonel/O5 | 2024 - Present

- Instruct field grade officers in the Command and General Staff Officers Course, focusing on strategy, operations, and organizational leadership.
- Mentor officers through academic and practical exercises to prepare them for advanced command and staff responsibilities.

Iowa Army National Guard

Senior Range Operations Officer - Infantry - Major/O4 | 2000 - 2024

- Led Camp Dodge Joint Maneuver Training Center as the Officer In Charge (OIC).
- Veteran of Operation Enduring Freedom - Afghanistan: 2004-05 and 2010-11.

Southwest Iowa Renewable Energy

Regulatory Manager/ Investor Relations/ Logistics | 2009 - 2023

- Managed all regulatory, safety, logistics and compliance programs.
- Acted as a liaison for all public and governmental relations matters.

Pottawattamie County

Board of Supervisors | 2015 - 2022

- Oversaw the operation of county government in Pottawattamie County, Iowa.
- Set rates to levy property and sales tax, while overseeing \$100+ million budget.
- Passed and repealed laws and ordinances.

Education

Master's Degree

American University, Washington D.C. | 2021

Public Administration & Public Policy

Bachelor's Degree

University of Iowa, Iowa City, IA | 2007

Political Science - International Relations & Foreign Policy

Leadership Iowa

Association of Business and Industry (ABI), Des Moines, IA | 2019

Iowa's premiere issues-awareness and leadership program - Class 37

From: Karis [REDACTED]
Sent: Thursday, December 11, 2025 6:35 PM
To: BOS Vacancy
Subject: Board of Supervisors Vacancy

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Letter of Intent

Karis Crilly

[REDACTED]
Council Bluffs, IA 51503
[REDACTED]
[REDACTED]

Appointment Committee
(c/o County Auditor, Treasurer, and Recorder)
Pottawattamie County Courthouse
227 S 6th Street
Council Bluffs, IA 51501
Via Email: BOSVacancy@Pottcounty-ia.gov

Dear Appointment Committee Members,

I'm reaching out because I'd like to enter my name for consideration for the open supervisor seat after the current board member's removal. I have called Pottawattamie County home for over 30 years, and I've seen first-hand how decisions by the county affect the residents of Pottawattamie County. Families are struggling with low income and high taxes, not to mention the small businesses trying to grow with constant red tape or lack of support to succeed. I've lived in Pottawattamie County almost my whole life, and if there's one thing I've learned, it's that neighbors take care of neighbors.

Giving back to the community has always been part of who I am, I've volunteered with the Pottawattamie County Central Committee. I've knocked on doors across Council Bluffs and the rural townships, talking to folks, educating them on candidates and the importance of voting and participation in our county's future. I have helped organize and participate in the Veteran's Day parade, as well as many of the small rural communities parades, representing our local leaders and enjoying the smiles from people lined up along the way.

Giving back to veterans and families in need is what keeps me going. A few years ago I donated an entire house I owned to Habitat for Humanity with the condition it go to a veteran family. Every November I'm out on the street for the Council Bluffs Veterans Day Parade, setting up barricades, directing traffic, or just making sure we have a Grand Marshal that needs recognition for their duty.

I've also made it a habit to donate running vehicles to local schools and churches for their fundraisers. Whether it's a Mustang for a Christian school raffle or a minivan for a school booster club, seeing those cars drive off the auction block knowing the money is going straight back into our community feels better than any paycheck ever could.

When someone in the county can't afford to fix their car or patch a leaking roof, I grab my tools and show up. I've lost count of the oil changes, brake jobs, and small home repairs I've done for whatever they could afford, even nothing at all. If I can keep a single mom from missing work or a veteran from choosing between medicine and groceries, that's a win.

In short, I'm just a guy from Council Bluffs who believes we're all in this together. As long as I've got breath and a little strength left, I'll keep showing up, whether it's a parade float, a doorstep, a garage, a Habitat build site, or dropping off another car for a good cause. That's what this state of Iowa raised me to be.

As a system Engineer, I have always been on the cutting edge of technology and have a passion for IT. With Pottawattamie County as Iowa's #1 home for hyperscale and enterprise data centers. My 30 years of hands-on IT experience directly translates to protecting and growing that top rank. I'll bring real technical understanding to the table. I've spent three decades keeping critical systems running 24/7. I want to help keep Pottawattamie County running as Iowa's data-center capital and bring that technical expertise. Also as an Iowa business owner, supporting the residents on local committees and volunteering has made me understand how important it is to listen to the people of the county.

I genuinely care about the well being of the county, and getting things done without drama. I'd be grateful for the chance to serve out the rest of this term until 2026 and help steer this county to a more positive image. I've been following the recent news on the Board closely. If I get this appointment, I would strive to be a community asset. As a person who deeply cares about the county, I would always act with integrity, and stick to the rules on transparency and especially ethics. I also would work as a team with the other existing board members to better understand the big ticket issues in this county. No excuses, no distractions, just reliable leadership and partnership with the residents of this wonderful county. Keeping in mind during the 2024 primary I secured around 10% of the County votes reflecting solid support for my first run.

With that in mind, there are real hurdles we're all facing with property taxes that keep climbing because of higher valuations, even with levy drops, it does not maintain the cost of living in this state. The roads are probably at the worst I have seen in 30 years, plus mental health support that's stretched thin and a growing issue in the city. Keeping in mind all this needs to benefit both the rural county as well as the city of Council Bluffs. I believe with the right leadership, we can do better by tightening up the budget and looking deeper at where we can cut unneeded spending, partnering more with other towns or other counties on shared costs. Then going after every grant the Pottawattamie county qualifies for! We need ways to bring in revenue that do not hit property owners at the rate we are currently. Here are few thoughts I have:

-
-
- Set up more town-hall-style budget meetings where residents can point out what matters
- most to them and help spot savings, while keeping funding strong for things like the sheriff's office, road repairs, and our parks.
-
-
-
- Focus on bringing in new development the right way to grow the tax base naturally and ease the load on current homeowners.
-
-
-
- Make tax info easier to understand this includes clearer breakdowns so people know exactly where their money goes.
-
-
-

- Push for better regional partnerships on mental health to lighten the county's share
- of the costs, because of the way we are handling it is just costing the county.
-

At the end of the day, I just want to represent everyone fairly and make Pottawattamie County something we're all proud of. This opportunity means a lot to me and it's a way to give back to a community that's been good to me and my family.

Thank you for taking the time to consider this. I'd be happy to sit down and talk more about my ideas or answer any questions. I'm a county resident and fully eligible.

Sincerely, Karis Crilly

From: Keith Jones [REDACTED]
Sent: Saturday, December 6, 2025 3:38 PM
To: BOS Vacancy
Subject: Interest for Open County Board Seat - Keith Jones

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 County Supervisor Opening Keith Jones.docx

December 6, 2025

Dear Pottawattamie County Board of Supervisors:

With this letter, I'm expressing my interest in filling the open Pottawattamie County Supervisor slot vacated by the removal of Mr. Scott Belt. I'm a strong candidate for the following reasons:

I am a product of Pottawattamie County. I graduated in 1986 from Abraham Lincoln H.S. and then graduated from Iowa Western Community College in 1988. I finally graduated from the University of Nebraska at Omaha with an Accounting degree in 1991. Other than 3 years when I attended UNO, I lived in Council Bluffs my entire life. Both of my sons graduated from A.L.H.S. and I still have several family members living here. For that reason, I have a vested interest in seeing Pottawattamie County continue to flourish.

I am a retired public employee. From February 1993 until July 2022, I was a sworn police officer with the Council Bluffs Police Department. For the last 11 years, I served as a police lieutenant. For 3 of those years, I ran the Internal Affairs Unit, otherwise I led a shift of 26 uniformed police officers plus the K9 unit to maintain the safety of a city of 62,000 residents. For 4 years, I was the Fraternal Order of Police IA#1 local president. I was responsible of all of the business, contractual, civic and professional issues of 91 police officers. My past professional duties have given me a host of local contacts, effective communication skills, and a proven record of making critical decisions involving public budgeting, employee discipline and safety issues most other people have never even considered.

I sought past public office. In 2001, I ran against Thomas Hanafan to be the Mayor of Council Bluffs, IA. Although unsuccessful, I garnered 3,200 votes. I have not sought public office sense, but that campaign gave me valuable insight as to the election process. If given the open slot vacated by Mr. Belt, I will act as a place holder for the position and NOT run for re-election at the end of my term.

Finally, I'm a Christian man who is an independent, moral decision maker. I've been an active member of the First Christian Church for 25+ years and active in my community.

I believe in Pottawattamie County and look forward to being a member of it's leadership team. Keeping taxes reasonable, improving infrastructure, professionally representing the county, raising business

opportunities and increasing the branding of one of the Midwest's best places to live will be my driving ambition.

I look forward to interviewing with you. I wish you all a great Christmas!

Sincerely;

Keith Jones

[REDACTED]

Council Bluffs, IA 51503

[REDACTED]

[REDACTED]

From: Kimberly Schneckloth [REDACTED] >
Sent: Tuesday, December 9, 2025 2:52 PM
To: BOS Vacancy
Subject: Letter of Intent for County Board of Supervisors
Attachments: Kimberly Schneckloth - Letter of Intent for County Board of Supervisors.pdf

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To our County Auditor, Treasurer & Recorder

I've attached my letter of intent below.

Thank you for your consideration and please let me know if you have any questions or need anything additional from me at this time.

--

Thank you!
Kimberly Schneckloth
[REDACTED]

Kimberly Schneckloth

Council Bluffs, IA 51503

Dec. 9th, 2025

Pottawattamie County Auditor, Treasurer and Recorder,

Letter of Intent for Permanent Vacancy Seat on the Pottawattamie County Board of Supervisors

To the Members of the Pottawattamie County, specifically County Auditor, County Treasurer and County Recorder,

My name is **Kimberly Schneckloth**, and I am writing to formally express my intent to be considered for the permanent vacancy seat on the Pottawattamie County Board of Supervisors. As a lifelong member of this community, a business owner within the county, and someone deeply invested in the well-being and success of our region, I am eager for the opportunity to serve our residents in this capacity.

I currently serve on the board for 4CCF, operating in partnership with the **Community Foundation for Western Iowa**, where I support efforts to provide grants, foster philanthropy, and strengthen community capacity—particularly through initiatives like the Southwest Iowa Impact Fund. In addition, I serve on the **Community Impact Grants Committee**, which administers discretionary and impact-driven funding to local nonprofits. Through this work, I have gained valuable experience assessing community needs, and helping fund meaningful projects in areas such as health, arts, education, and community development.

As a **business owner**, I have firsthand experience with the challenges and opportunities faced by local entrepreneurs. My involvement with the **Council Bluffs Chamber of Commerce**, including serving as an Ambassador, has allowed me to support small businesses by welcoming them into the community, attending ribbon cuttings, and advocating for their needs. I believe that strong local businesses are foundational to a thriving county, and I am committed to supporting policies and initiatives that help them succeed.

Beyond my professional and volunteer work, I am a wife of 18 years to Adam Schneckloth and a mother of four. Both my husband and I were raised in Pottawattamie County, and we have chosen to raise our own family here because we truly love this community. As a self-employed individual, I have the flexibility and dedication necessary to serve our residents thoughtfully and consistently. I am prepared to devote the time, attention, and energy required to carry out the responsibilities of this role with integrity.

I believe my experience, values, and commitment to public service make me a strong candidate for this position. It would be an honor to work alongside the current Board of Supervisors to

support our community members, continue the strong work already being done, and help ensure that Pottawattamie County remains a place where families and businesses can thrive.

Thank you for your consideration. I welcome the opportunity to discuss my qualifications further and to serve this county in a meaningful and impactful way.

Sincerely,

Kimberly Schneckloth

Attorney at Law

Lindsay E. Andersen

██████████
Council Bluffs, IA 51503

Telephone ██████████
██████████

December 8, 2025

Pottawattamie County Board of Supervisors
227 S. 6th Street
Council Bluffs, IA 51501

Dear Supervisors,

This letter and attached personal information serve as my request to be appointed to the Board to fill the existing vacancy. I understand this appointment is to fill the remainder of Scott Belt's term until December 31, 2026.

I believe I have the qualifications fill this position and to work with the Board in your ongoing business of governing the county.

Thank you for your consideration in this matter and if you have further questions or wish a personal interview, please contact me via email or the phone number shown above.

Respectfully,


Lindsay E. Andersen

Name: Lindsay Earl Andersen

Objective: Appointment to the Pottawattamie County Board of Supervisors

Education:

Graduated St. Albert High School 1969

Bachelor's degree in criminal justice University of Nebraska at Omaha 1973

Juris Doctor degree Creighton University School of Law 1990

Employment:

Council Bluffs police officer beginning June 1973 and retiring as a Captain June 2007.

Attorney at Law from 1991 to present.

Adjunct instructor at Iowa Western Community College for 17 years.

Judicial Magistrate in Pottawattamie County August 2013 to retirement August 2023.

Biographical Information:

Lifelong resident of Pottawattamie County

Age 74 years

Married to Jonna Andersen December 1972 to present.

Licensed Iowa attorney since 1991

Other Boards:

Served on United Credit Union Board of Directors 2001 until 2024 when it merged with Midland Credit Union.

Serve currently as adjunct member of Midland Credit Union Board of Directors.

Served on the Iowa Department of Corrections local advisory Board until it was dissolved and centralized in Des Moines.

Served on various boards at my church over the years.

From: Matt Walsh [REDACTED]
Sent: Thursday, December 11, 2025 4:02 PM
To: BOS Vacancy
Subject: Application to fill Board of Supervisor vacancy submittal

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Fifth generation resident of Southwest Iowa and Council Bluffs.

BSBA degree from Creighton University with a major in Finance. Past work experience includes 28 years working as commercial loan officer, including managing a successful business banking department.

Served 18 successive years on Council Bluffs City Council , followed by another 12 years serving as the Mayor of Council Bluffs. As Mayor I demonstrated proven track record implementing 'best practice' business management operating procedures.

Extensive working knowledge relating to the policies, the procedures, and the practices of the Federal Government and the Iowa Legislature; including a significant understanding of Iowa 'property tax law' and Tax Increment Financing (TIF) law. Also I have established a working relationship with the Iowa Department of Economic Development while securing several grant funding opportunities on behalf of the city.

Successfully guided the City of Council Bluffs through recovery processes relating to three natural disasters (2 floods and COVID).

Extensive working experience associated with governmental budget preparation, 'fund balance' accounting practice, contract law, union negotiation, cash reserve investment policy, governmental bonding, credit analysis presentation, risk mitigation planning, economic development activity, tourism activity, and the administration of employee benefits. I would immediately be ready to step in and provide meaningful contributions to the County without any learning curve.

Past President of the Iowa League of Cities. Past Chair of the League's 'Legislative Policy Committee'. Past President of the 'Iowa Mayors Association'. 'The Iowa League of Cities Hall of Fame' inductee.

Current Vice Chair of the Metro Area Planning Association.

Through my past experiences I have established an extensive list of professional connections with community leaders throughout the metropolitan area, individuals representing for profit businesses, the philanthropic community and our local area nonprofit businesses.

I am willing to commit to not seeking reelection to the office of Pottawattamie County Supervisor in 2026, if that be the desire of the selection committee.

Matt Walsh
Cell # [REDACTED]
[REDACTED]

From: Melissa Adkins [REDACTED]
Sent: Monday, December 8, 2025 9:27 AM
To: BOS Vacancy
Subject: Letter of Intent to Serve on the Pottawattamie County Board of Supervisors
Attachments: Melissa Adkins- Resume NP 10.29.2025.docx

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Letter of Intent to Serve on the Pottawattamie County Board of Supervisors

Missy Adkins

[REDACTED]
Council Bluffs, IA 51503
[REDACTED]
[REDACTED]

December 8, 2025

Pottawattamie County Board of Supervisors
Council Bluffs IA, 51503

Dear Appointing Committee of Pottawattamie County

Please accept this letter as my formal expression of strong interest and intent to serve as a member of the Pottawattamie County Board of Supervisors. As a dedicated resident and active civic participant in Pottawattamie County, I am eager to apply my decade of strategic leadership, proven analytical ability, and long-standing community development expertise to the governance of our county.

My Qualifications and Commitment

My background has equipped me with a unique and directly relevant skillset to address the complex challenges faced by the Board of Supervisors:

- **Proven Civic Leadership and Community Development Expertise:** For over 10 years, I have actively served on the Community Development Advisory Council (CDAC). This hands-on civic experience gives me a deep, working knowledge of local needs, funding allocation, and the critical issues surrounding community planning, zoning, and responsible growth—all essential areas for the Board of Supervisors.
- **Strategic Planning and Data Utilization:** My 10+ years in higher education leadership, focused on assessment and institutional research, and directly translates to analyzing complex county issues. I have a demonstrated ability to collect, interpret, and leverage data to inform strategic planning and drive decision-making toward improved outcomes—a critical skill for fiscally responsible governance.
- **Systems and Process Efficiency:** I have experience conducting systems analysis for large operational units, specifically leveraging data collection, analysis, and reporting to enhance efficiency and

effectiveness. I will apply this disciplined, data-driven approach to evaluating county departments, maximizing resource allocation, and ensuring continuous improvement in public services.

- **Resource and Team Management:** As a Director, I was responsible for the recruitment, training, and performance management of high-performing teams. This experience ensures I can effectively provide oversight to county department heads and manage county personnel and resources judiciously.

My Vision for Pottawattamie County

If appointed, my focus will be on ensuring transparent, effective, and forward-thinking governance across the county's core responsibilities:

1. **Fiscal Prudence and Data-Driven Budgeting:** My primary goal is to ensure fiscal prudence and accountability in all county spending. I will use a data-driven approach to audit departmental budgets, ensuring every dollar is allocated efficiently to the programs that provide the greatest quantifiable benefit to our residents, thereby protecting the taxpayers' investment.

2. **Managed Growth and Coordinated Infrastructure:** Leveraging my experience on the Community Development Advisory Council, I will champion a vision for managed county growth that directly connects infrastructure planning with zoning and economic development initiatives. My focus will be on holistic planning to prepare our county for the future while maintaining a high quality of life.

3. **Enhancing Public Health and Human Services:** I am committed to improving the delivery and effectiveness of our county's essential Public Health and Human Services. I will apply my skills in continuous evaluation and assessment to identify gaps in services, particularly in areas like behavioral health, and ensure that county resources are effectively driving positive outcomes for our most vulnerable residents.

I am prepared to dedicate the time and commitment required to serve the residents of Pottawattamie County with integrity and sound judgment. Thank you for considering my strong intent to serve. I welcome the opportunity to discuss my qualifications further in an interview. Further, I have attached a copy of my professional resume.

Sincerely,

Missy Adkins

Melissa (Missy) Adkins, MS

██████████
Council Bluffs, IA 51503

Cell: ██████████

Summary

Relationship-driven leader with 10+ years of progressive experience in managing teams, relationship building and leading positive change, dedicated to cultivating strong connections and fostering individual growth.

Focused on collaborating effectively with diverse stakeholders to achieve shared objectives. My approach centers on empathetic communication, active listening, and people-centric problem-solving, consistently leveraging insights to enhance support, improve experiences, and drive positive outcomes. My background includes utilizing data not just for strategy, but to truly understand and better serve the needs of individuals and groups.

Areas of Expertise

*Strategic Planning
Reporting and Data Analysis
Decision Support
Change Management*

*PeopleSoft CRM/CS
Salesforce CRM
Communication
Public Speaking*

*Support Services
Procedural Guideline Creation
Relationship Management
Leadership*

Professional Experience

Director of Residential Admissions and Advising

Bellevue University — Bellevue, NE

11/2021 to 10/2025

- Directed the recruitment, training, and performance management of Residential Academic Advisors (Student Coaches), building a high-performing team focused on student success.
- Developed and implements student support initiatives designed to enhance engagement, retention, and overall student well-being from admission through advising.
- Collaborated extensively with cross-functional university departments to streamline processes and advocated for student needs, ensuring a seamless and positive student experience.
- Drove strategic initiatives to enhance student experience, using student data interpretation to inform programming and align with institutional goals.
- Built and maintained strong relationships with prospective and current students, providing empathetic support and guidance through critical academic and personal milestones.
- Ensured efficient execution and continuous evaluation of academic advising policies and strategic objectives, applying a data-driven approach to assess outcomes and drive continuous improvement

Assistant Director, Residential Advising

Bellevue University — Bellevue, NE

3/2015 to 11/2021

- Monitored student data and adjust programming accordingly to ensure strategic goals of the student experience are met
- Used SQL reporting and analysis to track and analyze student data

- Proactively identified and implemented higher education best practices and innovative strategies to enhance operational procedures.
- Developed and implemented operational processes and strategic objectives to enhance department effectiveness and quality of service for students
- Created and oversaw student communication plans, and coordinated with system support team on implementation of automated components
- Promoted technology to streamline processes and ensure efficiency and effectiveness
- Responsible for recruitment, selection, training, coaching, and supervision of Academic Advising team members
- Monitored and reviewed performance of assigned personnel on a continuous (weekly, monthly, quarterly and yearly) basis
- Represented Advising department at NAIA eligibility meetings for 11 athletic teams
- Partnered with international programs department to serve international student population through special orientations, programming and maintenance of records
- Partnered with college Deans and Program Directors on course scheduling sequence
- Committee Participation: Retention Committee, Communication Task Force, Salesforce CRM planning and implementation

Academic Advisor

Bellevue University — Bellevue, NE

11/2012 to 3/2015

- Used proactive advising techniques to engage students in dialogue through email, telephone, and face-to-face interactions
- Implemented departmental communication plan, based on progression through student life-cycle, that includes multiple advisor-initiated contact-points and timely response to student-initiated contact
- Maintained and updated student records and assist student with degree planning, scheduling and registration process
- Collaborated with University administrative departments in an effort to meet student needs and sustain an engaging student experience
- Coordinated and directed committees to increase productivity and workspace management
- Developed and facilitated training to advising teams
- Committee Participation: NSO Open House, Scholarship, Engagement Committee

Student Financial Services Counselor

Bellevue University — Bellevue, NE

06/2009 to 11/2012

- Served as point of contact for current and incoming students for Financial Aid status and processes
- Counseled new students on financial options available including Fin Aid, VA, Reimbursement, Corp and Mil TA, Scholarships, and payment plans
- Tracked, collected/received information for student financial aid records
- Monitored students' financial status and works with provisional students to finalize financing and payment of account in PeopleSoft CS and CRM
- Partnered with other departments to engage students in order to maintain and enhance existing relationships concerning the financial matriculation process
- Contributed to committee on development and organization of current OneStop Center

Professional Affiliations

Soldier – 31U Signal Support

United States Army Reserves — USA

1998-2006

Member

NACADA — Manhattan, KS

6/2012 to Present

NACADA promotes and supports quality academic advising in institutions of higher education to enhance the educational development of students. NACADA provides a forum for discussion, debate, and exchange of ideas through numerous activities and publications.

Chair

Community Development Advisory Committee — Council Bluffs, IA

6/2014 to Present

Forum for receiving public comments and providing information to the public on the preparation, implementation and evaluation of the City's Community Development Programs.

- Review and analyze grant applications based on sustainability and community impacts
- Formulate recommendations to City Council for budget allocations of HOME and CBDG funding

Education and Training

Master of Science in Organizational Performance

1/2010 to 7/2011

Bellevue University — Bellevue, NE

Highlights

- Frame performance improvement methods to optimize human and organizational capital
- Stimulate and implement change initiatives that integrate innovation and enhance business performance
- Create organizational cultures that value effective knowledge management, entrepreneurship, and systems thinking
- Design measurement instruments such as project management plans, scorecards, and dashboards that strengthen organizational performance
- Develop organizational strategies that sustain competitive advantage

Bachelor of Arts in Liberal Studies

1/2005 to 5/2009

California State University Monterey Bay — Seaside, CA

Highlights

- Minor in Mathematics
- Elementary Education

Activities and Societies: Student Ambassador and Orientation Leader

Certifications

Mental Health First Aid

AMA Certified Professional in Management

Expires 6/2027

Letter of Intent – Board of Supervisors Vacancy

Michael Wheeldon

Council Bluffs, Iowa

[REDACTED]

December 6th, 2025

To the Pottawattamie County Board of Supervisors,

A very pleasant greeting to all Board members. I am a lifelong resident of Council Bluffs, and in my time here I have developed deeply personal, professional, and familial ties to our wonderful community and to this very courthouse that serves our residents. Thus, it is my utmost pleasure to be in a position to formally write this letter of intent for consideration for the vacant seat on the Pottawattamie County Board of Supervisors, with the term ending December 31, 2026.

I have experience and a commitment to public service, community health, and civic responsibility which are the foundations that piqued my interest in serving on the Board. These are evidenced by my work as a Precinct Election Official and Chair since 2016, helping voters and officials at the local, state, and federal levels giving me firsthand experience with public trust, accountability, and the vital importance of government operations being transparent.

My academic background comes from the University of Nebraska at Omaha, our neighbors across the river, where I built professional roots grounded in science, ethics, and public responsibility. I hold a Bachelor of Science degree with a double major in Neuroscience and Philosophy as well as a Professional Networking certificate I received from a Young Alumni Academy. This academic foundation allows me to approach public leadership both from scientific reasoning and ethical responsibility. Personally, but importantly, I adhere to principles of Stoic philosophy, which emphasize the importance of discipline, humility, integrity, all virtues

to service of the greater good. These values I practice and strive to uphold in my personal and professional existence.

Professionally, I am the Founder of Syndicate of Sound & Synapse, a neuroscience-based venture that aims to establish noninvasive, music-based intervention strategies for stress reduction and cognitive defense for aging populations. My work with this venture was recently recognized as a Featured Spotlight business at the TS Bank REV Small Business Pitch Competition. I was also invited to speak about my work publicly on the Entrepreneurial Stories Podcast, where I shared my innovation for our community, my neuroscience, as well as my public wellness endeavors. These efforts have assisted in fortifying my skills to translate complex ideas clearly, work and network with other professionals, and remain accountable to my own community, all of which continue to refine my leadership and communication.

I have previously worked in GMP-regulated vaccine manufacturing roles, most notably at Phibro Animal Health Corporation (formerly MVP Laboratories where I maintain professional relationships with former leadership) and later as a Data Center Technician assigned at Google, where I supported mass-scale infrastructure. These wonderful opportunities gave me a hard-earned respect for the integrity of operations, compliance of regulations, and responsibility of a systems-level operations.

Beyond my scientific and technical work, I serve as a Substitute Teacher in the Council Bluffs Community School District, working with students of all grade levels. This role has refined my skills in public communication, leadership, adaptability, and in de-escalation and conflict resolution, all of which directly tie to public service and engagement.

My service to the Pottawattamie County community includes working as a Resident Assistant at Bethany Lutheran Home (where my passion to serve individuals with Alzheimer's disease became strengthened), volunteering with Hillcrest Hospice, and past service as a Court Appointed Special Advocate (CASA), and currently writing to isolated seniors in the Nebraska and Iowa areas through an agency called Letters Against Isolation. These experiences have

given me practical knowledge of the very real and human impact that county/government decisions have as they influence public health, aging services, and mental health visibility, all of which our community can thoroughly benefit from.

If appointed, I would strive to bring the Board a systems-focused, respectful, and calm approach, one of which would be rooted in strong ethics, transparency, accountability, and collaboration, and most importantly, a yearning and calling to be a force for good for the continuing and future support of Pottawattamie County residents. I would not take for granted public trust, fiscal responsibility, stewardship for the community, and my impact for the development of community health.

Many thanks for the time and consideration. An extended thank you to all current members of the Board for your ongoing support in making my home the very home I would be honored to serve.

Respectfully and with Gratitude,

Michael Wheeldon

From: [REDACTED]
Sent: Friday, December 12, 2025 1:55 PM
To: BOS Vacancy
Subject: Letter of Intent
Attachments: Letter of Intent to Pott Co Board of Super - M Trabal.pdf

You don't often get email from [REDACTED] [Learn why this is important](#)

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Good afternoon,

Please find attached my letter of intent for consideration to fill the vacant seat at the county board of supervisors.

Should you have any questions, please do not hesitate to contact me.

Best regards,

Milton Trabal

Milton Trabal



Treynor, IA 51575

December 12, 2025

Board of Supervisors of
Pottawattamie County
227 S 6th St, 2nd Fl
Council Bluffs, IA 51501

RE: Letter of Intent

Greetings.

Please accept this letter of intent as a formal expression of my interest in filling the vacant County Supervisor position for the term ending December 31, 2026. I have been a resident of Pottawattamie County since 2014 and a resident of the State of Iowa since 2000. During my time in Iowa, I served a term on a city council and a term on a county emergency management commission, where I had the privilege of serving as chair in my final year. In addition, I have dedicated over 20 years of combined service as a firefighter/EMT and reserve deputy.

Professionally, I am an experienced finance leader, having served as both a CFO and Director of Finance across healthcare, non-profit, and professional services organizations. I currently work as a business management consultant, providing CFO services on a contractual basis.

If appointed to fill this vacancy, I look forward to collaborating with the current board to address the issues and opportunities facing our county. I am committed to being accessible to the citizens we serve and to maintaining a high standard of transparency and accountability.

Thank you for your time and consideration. I would be honored to serve Pottawattamie County in this capacity.

Best regards,

A handwritten signature in cursive script, appearing to read 'MT'.

Milton Trabal

From: Nick Grobe [REDACTED] >
Sent: Friday, December 12, 2025 4:18 PM
To: BOS Vacancy
Subject: Letter of Intent
Attachments: Nicholas Grobe Letter of Intent Pott County Board of Supervisors.docx

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Sent from my iPhone

12/12/2025

Pottawattamie County Board of Supervisors
227 S 6th Street
Council Bluffs, IA 51501

Re: Letter of Intent – Board of Supervisors Vacancy

To the Pottawattamie County Board of Supervisors,

My name is Nicholas Grobe, and I am writing to express my interest in the vacant seat on the Pottawattamie County Board of Supervisors. As a lifelong resident of rural Pottawattamie County and an active member of the agricultural community, I believe I can offer a valuable perspective that reflects the needs, challenges, and priorities of our rural residents.

I own and operate a diversified farming operation in Oakland, which includes row crops, a 200-head cow/calf herd, and a 10,000-head swine finishing operation. I am also a board member of the Southwest Iowa Farm Business Association. My experience in agriculture has given me firsthand insight into the economic realities facing farmers, landowners, and rural communities. It has also strengthened my commitment to carefully managing resources, planning for the long term, and making wise financial decisions—qualities I believe are essential for effective county leadership.

I am seeking this appointment because I want to serve Pottawattamie County in a hands-on, practical way. I am committed to supporting policies and budget decisions that are fiscally responsible, community-focused, and grounded in real-world experience. I want to ensure that rural voices remain heard and represented, especially as the county navigates ongoing growth and change.

My wife, Dani, and I are raising our two children, Sloane and Harrison, here in Pottawattamie County, and our family's deep roots in this community are a driving force behind my desire to contribute positively to the county's future.

Thank you for your consideration. I would welcome the opportunity to further discuss my interest and qualifications.

Sincerely,
Nicholas Grobe

From: Nicolina Kempf [REDACTED] >
Sent: Friday, December 5, 2025 4:19 PM
To: BOS Vacancy
Subject: letter of intent
Attachments: BOS.docx

Microsoft Word You don't often get email from [REDACTED] [Learn why this is important](#)

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Nicolina Kempf

Neola, Iowa 51559

December 5, 2025

Pottawattamie County Board of Supervisors

227 South 6th Street

Council Bluffs, IA 51501

Dear Members of the Pottawattamie County Board of Supervisors,

I am writing to formally express my interest in serving on the Pottawattamie County Board of Supervisors. As a lifelong resident who is deeply invested in the continued growth and well-being of our communities, I am beyond passionate about contributing to the county I proudly call home. It would be a privilege to bring my background, experience, and commitment to public service to this role.

I have spent over fifteen years working in the medical field as a Medical Assistant, which has allowed me to gain firsthand insight into the health needs, challenges, and strengths of our local families. My experience also includes serving as an EMT with the City of Neola Fire Department, where I learned the importance of rapid decision-making, teamwork, and community trust. Additionally, I remain active in our local youth community through coaching strength and conditioning at my alma mater, Tri-Center, helping to promote wellness, confidence, and positive development among our student athletes.

I am currently completing my Bachelor of Science in Public Health, with an anticipated graduation date of April 2026, and I plan to continue my education by pursuing a Master of Public Health. Through my studies and practicum experiences, I have developed a deeper understanding of population health, program planning, environmental health concerns, and community-driven approaches to improving quality of life.

I believe I can provide a positive and fresh perspective to the Board of Supervisors, one rooted in both real-world experience and academic preparation. I am eager to help assess our county's strengths, identify areas of concern, and explore new opportunities for growth. My goal is to support decision-making that benefits all residents, strengthens public health and safety, and ensures Pottawattamie County continues to thrive for future generations. Thank you for your time and consideration.

Sincerely,
Nicolina Kempf

From: [REDACTED]
Sent: Friday, December 12, 2025 9:03 AM
To: BOS Vacancy
Subject: FW: Letter of Intent
Attachments: Letter of Intent-Pott County Board of Supervisors.docx

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Attached is my Letter of Intent for the Board of Supervisors position.

Thank you for your consideration for this position.

Rick Bradshaw

Council Bluffs, IA 51503

December 10, 2025

Pottawattamie County Board of Supervisors

227 S. 6th Street

Council Bluffs, IA 51503

To the Members of the Selection Committee,

I am writing to formally express my interest in the open position on the Pottawattamie County Board of Supervisors. I have lived in Pottawattamie County for 24 years and have spent that time working, volunteering, raising a family, and building strong relationships within the community. I care deeply about the safety, development, and long-term wellbeing of our county and residents. I believe my background in public service, leadership, finance, agriculture, and community involvement uniquely position me to serve the people of Pottawattamie County effectively.

I currently work in the Fire Marshal's Office for the City of Council Bluffs Fire Department, where I have worked since 2007. I began my career as a Firefighter/EMT, was promoted to Engineer, and now serve as a Captain/EMT-Advanced and Fire Investigator/Inspector. In this role, I have overseen and managed programs including the Community Risk Reduction Program, Juvenile Fire Starter Intervention Program, and Summer Hydrant Party Program. I conduct business inspections, identify fire and life safety concerns, and work collaboratively with owners to achieve code compliance. I also investigate fires to determine cause and origin. In addition, I work with residents, schools, and businesses to promote fire safety and education.

Prior to entering the fire service, I practiced as a Certified Public Accountant, including owning and operating my own CPA firm. I also served as the first Director of Finance for the Mid-America Center, where I helped establish financial systems during its opening and oversaw accounting operations, budgeting, staff management, and reporting. In addition, I have directed financial operations for private sector organizations. These experiences provided me with a strong foundation in fiscal responsibility, transparency, public budgeting, and stewardship of taxpayer-supported resources—skills essential for service on the Board of Supervisors.

I strongly believe that small businesses, alongside agriculture, are the backbone of southwest Iowa's economy. Through my work as a CPA, I worked closely with many small business owners across a wide range of industries, helping them navigate regulatory requirements, workforce challenges, rising costs, access to capital, and long-term financial planning. This experience gave me a clear understanding of the obstacles small businesses face and the important role they play in job creation, economic stability, and the vitality of our communities. I

am committed to supporting policies that encourage small business development, sustainability, and success.

In addition to my experience working with small businesses, I bring a strong agricultural background and a deep understanding of rural challenges. I grew up on a family farm in Harrison County and continue to be actively involved in our multi-generational operation. Agriculture and rural communities remain foundational to southwest Iowa, and I understand firsthand the pressures farmers and rural residents face related to land use, taxation, infrastructure, input costs, and economic stability. I believe the county benefits from leaders who understand and value both rural and urban priorities.

Community service has always been central in my life. I have been involved with the Treynor and Lewis Township Volunteer Fire Departments for over 23 years, serving in various leadership roles including Rescue Lieutenant, EMS Captain, and Assistant Fire Chief. I have coached youth sports and held a leadership role in the Treynor Little League program. My faith community has also been an important part of my service. I attend church in Pottawattamie County, where I have served on the finance committee, taught Sunday school, worked in the nursery, and participated in outreach programs including Operation Christmas Child, Care and Share House and adopt-a-family holiday support. These roles reflect my belief in investing in people, families, and the future of our communities and county.

I would welcome the opportunity to bring my experience, work ethic, and community-focused perspective to the Pottawattamie County Board of Supervisors. I am committed to listening to residents, supporting agriculture and economic growth, strengthening public safety services, promoting responsible financial policy, and helping ensure Pottawattamie County remains a strong and vibrant place to live, work, farm, and raise a family.

Thank you for your consideration. It would be an honor to serve.

Respectfully,

Rick Bradshaw

From: robertbmorgan [REDACTED] >
Sent: Friday, December 12, 2025 7:24 AM
To: BOS Vacancy
Subject: Robert Morgan

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Please consider my application for the vacant County Supervisor seat. I have been a resident of this county for over 40 years and have raised my family in the Lewis central area the entire time. If you need a resume or more information, please let me know.

Robert Morgan
[REDACTED]

Sent from Yahoo Mail for iPhone

From: robertbmorgan [REDACTED] >
Sent: Friday, December 12, 2025 1:36 PM
To: BOS Vacancy
Subject: Robert Morgan - Board of Supervisors position
Attachments: resume.pdf

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Mary Ann Hanusa, Lea Voss, Andrew Moats:

Attached is my resume for the vacant Board of Supervisors position. If you have any questions, feel free to contact me at:

Cell Phone - [REDACTED]

Email - [REDACTED]

Thank you for your consideration.

Robert Morgan

Robert Morgan

[REDACTED]

[REDACTED]

[REDACTED], Council Bluffs, IA 51503

Experience:

Union Pacific Railroad - Omaha, Ne

Director Procurement

Execute and implement procurement strategies for the 23 states, supporting over 120 employees.

Other areas include:

Supply Chain Planning and Management

- Drive the development of procurement-related strategies and ensure implementation and execution.
- Maintain knowledge of supply chain practices, trends, and data points to drive enhancements.
- Serve as change agent by influencing key stakeholders in support of organizational effectiveness.

Intermodal Operations

- Manage and operate three (3) Intermodal Operations in Council Bluffs, Chicago, and Newton Iowa.
- Develop policies and procedures for overall Intermodal operations to ensure compliance
- Monitor work force productivity for trends and change intervention.

Safety & Compliance

- Develop policies and procedures for over 15 warehouse operations in the network.
- Conduct safety compliance audits at all locations to ensure safety compliance and standards.

Pottawattamie County

Elections Official

Manage and execute successful election processes for Pottawattamie County, including School, Board of Supervisors and city-wide elections.

Animal Control Officer

Provide on call animal control assistance for Pottawattamie County at the request of 911 and the Sheriffs and Iowa State Highway patrol law enforcement departments.

Skills:

- Personal Skills: Communication, Process Improver, Proactive, Organized, Dependable and Trustworthy
- Expert problem solver, along with many years of professional institutional experience.
- Computer Skills: Microsoft Office Suite, SAP, Microsoft Teams, Talent Navigator.

Education:

Bellevue University – B.S. Business Administration

Ronald Joe Bell

Council Bluffs, IA 51503

December 6, 2025

Board of Supervisors Vacancy
Pottawattamie County Auditor
227 S. 6th Street
Council Bluffs, IA 51501

Honorable Auditor and Elected County Officials:

I am applying for appointment to the temporary vacancy on the Pottawattamie County Board of Supervisors. I am interested in serving on this board because I believe that my experience can make a positive contribution to the people of Pottawattamie County. I have no ambition to run for a permanent seat on the Board in 2026 and would not use the appointment as a power of the incumbency in a future election. The primary and general election process in 2026 would give all candidates an equal playing field. I have spent my adult life in public/community service, and I believe that it is a privilege to answer a call of duty that will serve the citizens of Pottawattamie County.

I began my career in Council Bluffs as a technician with HGM Associates, Inc and then spent thirty-three years as Assistant to the Engineer in Harrison County. I retired from that position in 2022. I have lived in Council Bluffs since 2021. At Harrison County I developed the Secondary Roads budget and worked with the Board of Supervisors in administering local, State and Federal-aid projects. I was also responsible for construction management and other administrative duties including FEMA reporting, safety programs and annual audits. The Board of Supervisors also appointed me as interim Planning and Zoning Administrator as I developed the department and hired a permanent administrator.

Prior to moving to Council Bluffs, I served three terms as mayor of Mondamin and ten years on the City Council. As mayor, I developed an annual budget, administered construction and maintenance projects and managed the Community Center. During my years on the City Council, I became an informed listener and learned the importance of fair and objective decision making. I had numerous opportunities to work with other cities, counties and state agencies.

I have also served as a member and Chairperson of the Harrison County Board of Health. I was able to work with the Public Health Administrator to review and assess the challenges associated with financial and other aspects of public health. Being an objective member of a team is critical to making informed decisions of any board.

I have served on a number of Boards and Commissions over the years, as well as serving in elected positions. I have learned that joint decision making is the perfect opportunity to listen and evaluate input from varying perspectives. Once having heard and considered the input of all members, a board can collectively make an informed and worthy decision in accordance with county policy.

I consider myself to be a good listener as well as being objective and fair. I would like to believe that matters brought to the Board will be thoroughly researched and evaluated to ensure that all perspectives are considered when making the best decisions. I have learned over the years that planning and preemptive policies are far more productive than reacting to issues that could have been prevented.

I am married and have two adult children who also live in Council Bluffs. My family attends First Christian Church of Council Bluffs. I am an active volunteer in the community, and I like to promote all of the positivity that Pottawattamie County has to offer.

As you review my qualifications, please consider the experiences that I would bring to the County:

Harrison County E911 Commission
Harrison County EMA Board
Harrison County Landfill Commission
Harrison County Assessor's Conference Board
West Harrison Community Schools Board of Directors
City of Mondamin (Mayor 3 terms)
City of Mondamin (City Council 3 terms)
Harrison County Board of Public Health (Chairperson)
Harrison County Planning & Zoning Director
2012 Recipient of Governor's Volunteer Award
2014 Inductee into the Iowa Volunteer Hall of Fame
2017 Iowa State Fair Blue Ribbon Foundation 'Iowan of the Day'
Mondamin Community Center Manager
Mondamin Senior Citizen Housing Manager
Early Childhood Iowa Board Member (3 terms)

Thank you for taking the time to review my request and my qualifications. If I am not selected for the vacancy on the Board of Supervisors, I wish you and the Board the best in your future endeavors.

Sincerely,


Ronald Bell

From: Scott Belt [REDACTED]
Sent: Friday, December 12, 2025 3:42 PM
To: BOS Vacancy
Subject: Fwd: SUPERVISOR APP -2025
Attachments: scans@heartlandproperties.com_20251212_152729.pdf

[REDACTED] appears similar to someone who previously sent you email, but may not be that person. [Learn why this could be a risk](#)

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----- Forwarded message -----

From: scans@heartlandproperties.com <scans@heartlandproperties.com>
Date: Fri, Dec 12, 2025 at 3:24 PM
Subject: SUPERVISOR APP -2025
To: [REDACTED]

Reply to: scans@heartlandproperties.com <scans@heartlandproperties.com>

Device Name: Heartland Properties
Device Model: BP-70C65
Location: Copy Room

File Format: PDF (Medium)
Resolution: 300dpi x 300dpi

Attached file is scanned image in PDF format.

--

"YOU CANNOT UN-RING A BELL"

SCOTT A BELT
HEARTLAND PROPERTIES, INC.
PROPERTY MANAGEMENT DIVISION
535 WEST BROADWAY, SUITE 100
COUNCIL BLUFFS, IOWA 51503
712-388-2452
LICENSED IN IOWA & NEBRASKA

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nt communications and/or investigative efforts are made with express reservation of all rights
ses that may be available to our client or it's principal

Scott A. Belt

12-12-2025

Reasons for interest in the position:

Lifelong resident of Pottawattamie County

To serve the Voters, Taxpayers and Citizens of Pottawattamie County

Have been involved or serving the Citizens of Pottawattamie County for more than 50 Years.

Qualifications and Relevant Experience:

Have done and approved over 25 Municipalities (Council Bluffs and Pottawattamie County) Budgets. Participated in lots of Audits of Governments different Departments, Procedures, Processes and Policies.

Have firsthand knowledge of several National Disasters that have happened in Pottawattamie County, well I served the Citizens. (COVID, FLOODS, DERECHO STORM, TORNADOS, SNOW EVENTS and STRAIGHT WINDS.

Have done Multiple Development, Construction and Bidding of all sizes of projects with Government Entities.

Community Involvement, Public Service or Leadership Roles:

IWCC ALIMNI BOARD

COUNCIL BLUFFS CITY COUNCIL (MAYOR-PROTEM)

COUNCIL BLUFFS PARKS & RECREATION (MEMBER & OFFICERS)

MICAH HOUSE BOARD MEMBER

HEARTLAND FAMILY SERVICE MEMBER

TEAMMATES BOARD MEMBER / MENTOR

ROTARY / OPTIMIST MEMBER 15+ YEARS

UNITEDWAY OF THE MIDLANDS CHAD CAMPAIGN COMMUNITY CHAIR

VNA BOARD MEMBER

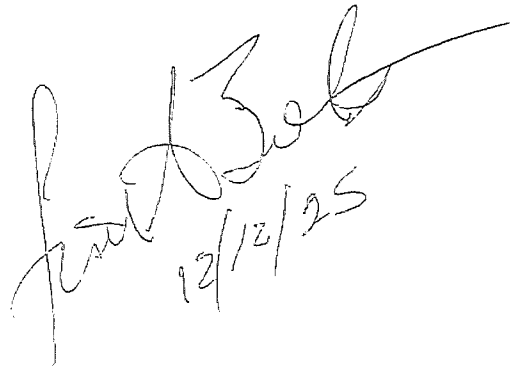
PCDC BOARD MEMBER

TAUGHT, COACHED & OFFICIATED AT SEVERAL SCHOOLS IN THE CITY AND
COUNTY (8+ YEARS)

OWNED, OPERATED/MANAGED OIL COMPANY/CONVENIET STORES – 20+ YEARS

MARKETING PRESIDENT for MIDSTASTES BANK – 5+ YEARS

PROPERTY MANAGEMENT/REALTOR – 12+ YEARS


12/12/25

From: shawn smith [REDACTED] >
Sent: Monday, December 8, 2025 8:52 PM
To: BOS Vacancy
Subject: Shawn Smith Letter of Intent
Attachments: Shawn Smith Letter of Intent.docx

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Shawn Smith
[REDACTED]
Council Bluffs IA 51503
[REDACTED]
12/08/2025

Board of Supervisors Vacancy Committee
Pottawattamie County Courthouse
227 S 6th St
Council Bluffs, IA 51501

Dear Members of the Vacancy Committee:

I am writing to submit my letter of intent to be considered for the vacant seat on the Pottawattamie County Board of Supervisors, to serve the remainder of the current term (ending December 31, 2026).

I am highly motivated to serve the residents of Pottawattamie County. My background includes 27 years of service in the U.S. Army Reserves, including two tours of duty in Iraq, during which time I maintained a Secret Security Clearance for over 15 years. Following my military service, I spent four years in Afghanistan working as a civilian contractor for Raytheon. These experiences instilled in me a deep commitment to duty, responsibility, and public service, qualities I would bring to the Board.

In addition, I bring over 20 years of leadership in safety, operations, and training across municipal, military, manufacturing, and construction environments. My qualifications include:

- 3+ years in manufacturing, including one year in food production and cold storage (HACCP trained)
- Proven ability to lead cross-functional teams, cultivate a strong safety culture, and implement compliance and safety programs that reduce risk and improve operational performance
- Expertise in inspections, incident investigations, root-cause analysis, safety training, and regulatory compliance (OSHA, HAZWOPER, HACCP)
- Strong leadership, communication, and people skills, along with a demonstrated commitment to workplace safety, continuous improvement, and ethical oversight

In support of my ongoing professional development, I am currently enrolled in a B.S. in Environmental Health & Safety at Columbia Southern University. I also hold a Diesel Technology Certificate from Wyoming Technical Institute, and recent certifications including OSHA 30 (General Industry, 2023; Construction, 2025), 40-Hour HAZWOPER (2025), CPR/First Aid/AED Trainer, Adult Mental Health First Aid (2025), Confined Space Trainer, Competent Person Excavation Trainer, and 2nd Grade Hoisting & Portables Engineer (2025).

My commitment to Pottawattamie County is both professional and deeply personal. My 8-year-old child attends Lewis Central Schools, and we have two adult children who were reared right here in our fine county. My family and I have put down strong roots in this community, and we plan for it to remain our home for years to come. We also own multiple businesses in the area, contributing to the local economy and supporting the workforce. Our investment in Pottawattamie county financially, personally, and generationally, reflects our dedication to its long-term success.

If selected to serve on the Board, I would bring a steady, mission-focused approach and a commitment to transparency, responsible budgeting, infrastructure stewardship, public safety, and the overall well-being of Pottawattamie County residents. I am prepared to work collaboratively with county leadership, staff, and community members to ensure our county continues to thrive.

Thank you for your time and consideration. I would be honored to further discuss how my leadership experience, service background, and deep community ties align with the needs of the Board and the people of Pottawattamie County.

Sincerely,
Shawn Smith

Shawn Smith

Council Bluffs IA 51503

12/08/2025

Board of Supervisors Vacancy Committee
Pottawattamie County Courthouse
227 S 6th St
Council Bluffs, IA 51501

Dear Members of the Vacancy Committee:

I am writing to submit my letter of intent to be considered for the vacant seat on the Pottawattamie County Board of Supervisors, to serve the remainder of the current term (ending December 31, 2026).

I am highly motivated to serve the residents of Pottawattamie County. My background includes 27 years of service in the U.S. Army Reserves, including two tours of duty in Iraq, during which time I maintained a Secret Security Clearance for over 15 years. Following my military service, I spent four years in Afghanistan working as a civilian contractor for Raytheon. These experiences instilled in me a deep commitment to duty, responsibility, and public service, qualities I would bring to the Board.

In addition, I bring over 20 years of leadership in safety, operations, and training across municipal, military, manufacturing, and construction environments. My qualifications include:

- 3+ years in manufacturing, including one year in food production and cold storage (HACCP trained)
- Proven ability to lead cross-functional teams, cultivate a strong safety culture, and implement compliance and safety programs that reduce risk and improve operational performance
- Expertise in inspections, incident investigations, root-cause analysis, safety training, and regulatory compliance (OSHA, HAZWOPER, HACCP)
- Strong leadership, communication, and people skills, along with a demonstrated commitment to workplace safety, continuous improvement, and ethical oversight

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Thank you for your time and consideration. I would be honored to further discuss how my leadership experience, service background, and deep community ties align with the needs of the Board and the people of Pottawattamie County.

Sincerely,
Shawn Smith

From: Shawna Anderson [REDACTED]
Sent: Sunday, December 7, 2025 8:36 PM
To: BOS Vacancy
Subject: Letter of Intent

You don't often get email from [REDACTED]. [Learn why this is important](#)

Warning: EXTERNAL MESSAGE: Verify actual sender address. Verify links before clicking. Be cautious with attachments.

December 6th, 2025

To the Members of the Board of Supervisors Vacancy Committee:

I am writing to express my interest in being considered for appointment to the vacant seat on the Pottawattamie County Board of Supervisors. I have been a resident of Pottawattamie County for all of my adult life, and I am deeply proud to live here. Although my profession provides opportunities to work in larger cities and even in nearby states, I have always chosen to remain here because of my love for the people and the strong sense of community that make Pottawattamie County home. It has been the center of my career, my family, and my life, and I would be honored to have an opportunity to serve in this role.

My husband and I purchased our first home—a small home in Council Bluffs—in 2000, and we lived there until 2007. During that time, we lived just one house away from a fire station, and when our son was only weeks old, the EMTs there helped save his life when he suddenly stopped breathing. That experience left a lasting impression on me and deepened my respect for the essential services and dedicated professionals who serve our communities every day. Those years in Council Bluffs gave me a strong connection to the city side of the county, as we experienced firsthand the needs, services, and daily realities of urban residents. Since 2009, I have owned and operated a salon in Council Bluffs. Running a small business for more than fifteen years has strengthened my understanding of local economic conditions, long-term budgeting, customer service, and the importance of dependable county support for both families and businesses.

One of the most meaningful parts of my work has been the relationships I've built with clients from across Pottawattamie County. My customers come from all over—from Council Bluffs to our rural towns and unincorporated areas—and over the years they have openly shared their lives, concerns, and the issues that matter most to them. These conversations have given me a genuine, community-level understanding of the needs and priorities of residents throughout the county.

Civic involvement has also been a central part of my life. Since 2020, I have been an active member of Concerned Citizens of Pottawattamie County. Beginning in 2021, I have attended nearly every Board of Supervisors meeting in person. In addition to attending meetings, I have helped organize and facilitate public town halls on county issues, including sessions focused on local spending and budgeting priorities. I also assisted in hosting a candidate forum for the Board of Supervisors, helping ensure residents had the opportunity to hear directly from those seeking to represent them. These experiences have deepened my understanding of county operations, strengthened my commitment to public transparency, and helped me engage directly with residents on issues important to them.

After leaving Council Bluffs, our family moved to 13 acres just outside Oakland in July of 2007, where we live today. This rural experience has strengthened my appreciation for the needs of rural communities—from infrastructure and emergency response to support for local schools, farms, and small businesses. Our children, and now our grandson, attend the Riverside School District, connecting our family directly to the families and educators who make our rural towns so strong.

Because I have lived, worked, and participated in civic life in both the urban and rural areas of Pottawattamie County, I believe I can bring a balanced, grounded, and informed perspective to the Board. I value listening, transparency, responsible budgeting, and thoughtful decision-making. My goal is to help maintain stability, strengthen public trust, and ensure county decisions reflect the needs of all residents across our great county.

Thank you for considering my interest. I would sincerely appreciate the opportunity to discuss my background further and explain how I can help provide support to the county during this transition.

Sincerely,

Shawna L. Anderson
[REDACTED]
Oakland, IA 51560
[REDACTED]

From: Tim Blum [REDACTED] >
Sent: Friday, December 12, 2025 9:06 AM
To: BOS Vacancy
Subject: Board of Supervisors Vacancy
Attachments: Board of Supervisors Memo.pdf

[REDACTED] You don't often get email from [REDACTED]. [Learn why this is important](#)

Warning: EXTERNAL MESSAGE: Verify actual sender address. Verify links before clicking. Be cautious with attachments.

All,

Please find attached my application memo for the vacant position.

Thank you,

Tim Blum

MEMORANDUM

TO: Board of Supervisors Selection Committee

FROM: Tim Blum

DATE: December 12, 2025

RE: Open Board Position

I respectfully request that I be considered for the open Board of Supervisors position. I have listed below bullet points that I believe make me a viable candidate.

- I have resided in Pottawattamie County for nearly fifty years and have followed the changes that have transpired.
- I served in an elected capacity as a Lewis Central School Board member for nine years and I understand much of the state budgeting processes.
- I have availability to attend meetings during the business day, as well as evenings when required.
- I have volunteered in a number of capacities throughout the years. Some include St. Patrick's Parish, and Optimist Club.
- I worked as a School Business Official with districts in Carson, Treynor, and Underwood.

I thank you for your time in reviewing this memo and look forward to hearing from you. I can be reached by phone at [REDACTED] or by email at [REDACTED].

From: Andrew Moats
Sent: Friday, December 12, 2025 2:23 PM
To: BOS Vacancy
Subject: Fw: Email from the POTTCOUNTY-IA.GOV Website



Andrew D. Moats
Pottawattamie County Recorder
227 South 6th Street | Council Bluffs, IA 51501
P: 712.328.5612 | EXT: 3111
PottCounty-ia.gov

From: Pottawattamie County, Iowa (No Reply) <no-reply@pottcounty-ia.gov>
Sent: Friday, December 12, 2025 2:21 PM
To: PottCoRecorder <pottcorecorder@pottcounty-ia.gov>
Subject: Email from the POTTCOUNTY-IA.GOV Website



Email from POTTCOUNTY-IA.GOV Website

Name: Tom Groepper
Email: [REDACTED]

Comments:

Andrew I would like to be considered for the county supervisor position. I have lived here in council bluffs since 1995. Lisa and raised our family here as well. I have ran the Menards's store here since that time. Having worked with the public for tgat length of time I think gives me a unique perspective to how accountability and transparency can be applied to the county. Would love to have an opportunity to talk to whomever about it . Thanks for your time

TOM HANAFAN
BOARD OF SUPERVISORS
LETTER OF INTENT

In filling the vacant seat I believe we need a person who has experience in public finance (budget), the ability to work with the Board as a team, and work with elected officials and employees of the county to better serve the people of Pottawattamie County.

I have served in public office for over 30 years and have the ability to compromise, represent the people, and work within the confines of the office. This position needs someone who will work for the betterment of the county.

I have no hidden agenda, nor do I have a political agenda, and I will not run for office in 2026.

EXPERIENCE

4 Years on the City Council (City of Council Bluffs)

26 Years as Mayor

4 Years on the Board of Supervisor

20 Years on the MAPA Board

2 Years as President for League of Cities

Iowa West Board Original Member

Served on various boards and commissions both in the City and State

COUNTY BOARD

- Lowered the levy
- Built up cash reserves
- Redid the courthouse interior
- Opened the new veterans office
- Started plans for improvements to the old jail and police station
- Worked with the city in creating a County Health Department
- Started a new recycling center between Oakland and Hancock and closed the old facility
- Worked with the Humane Society to house county pets and changed the operation to be more efficient
- Held meetings outside the courthouse twice a year with the Engineer sharing plans for road improvements
- Held night meeting for the budget

Contact Information:

Tom Hanafan

