

# VILLAGE OF BOSQUE FARMS

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Chris Gillespie, Mayor

Council:  
Ronita Wood  
Michael Cheromiah  
Erica DeSmet  
Tim Baughman

To: Mayor Chris Gillespie, Councilor Ronita Wood, Councilor Michael Cheromiah, Councilor Tim Baughman, Councilor Erica DeSmet, Treasurer Yvonne Maes, Deputy Clerk Shaline Lopez, Mark Jarmie Village Attorney

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## **RE: Resignation of Clerk Administrator Michael Angelo Limon**

To the Staff and Governing Body of the Village of Bosque Farms,

I, Michael Angelo Limon, of sound mind and health, submit this letter as my formal resignation from the position of Clerk Administrator for the Village of Bosque Farms. This decision has not come lightly, however even in my departure I am looking to assist the Village in allowing time for a reasonable transition of my duties. My resignation is based on four critical concerns:

1. A lack of support and initiative from the Village Council and certain tenured staff members in updating ordinances and policies necessary for the Village's growth and modernization.
2. Ongoing violations of Article 3, including direct harassment and breaches of confidentiality, particularly by Councilor DeSmet, who has repeatedly disclosed sensitive personnel matters on public platforms without consequence.
3. Attempts to discredit my professional integrity and reputation through orchestrated public records requests and defamatory narratives encouraged by some members of the public aligned with certain Council members.
4. A lack of trust in the Governing Body's ability to act in good faith, and concern over potential retaliation for reporting these violations to the State Ethics Commission and the Department of Justice.

**"PRESERVING RURAL AMERICA"**

Upon accepting this role, I clearly communicated to the Mayor, Mayor Pro Tempore, and Treasurer that I had experience with policy overhaul and with establishing proper boundaries between branches of government. I was assured that I would have the support needed to modernize the Village's employee handbook, clarify roles, and align staff responsibilities with their actual duties in a growing community. Unfortunately, more than a year later, no meaningful progress has been made beyond the hiring of new staff under my leadership.

In my time here, I have handled an extensive workload, ranging from Clerk Administrator and Planning & Zoning responsibilities to Public Information Officer and IT assistance, often beyond normal hours and without fair consideration for work-life balance or compensation. Despite my efforts to back decisions with data and policy, my input has often been dismissed in favor of outdated traditions or public opinion. That said, I am proud of the accomplishments under my tenure: For the first time in 50 years, the Clerk's Office has two Certified Municipal Clerks, and the Water/Wastewater Department is on track to achieve its highest certifications since 2012. Our Treasurer is now fully performing her duties in compliance with state statutes.

I do, however, take accountability for trying to accommodate too many competing priorities from different Council members, which led to delays and missed deadlines. I regret not insisting on firmer boundaries and commitments to move the Village forward.

I appreciate the Village's effort to accommodate my recent remote work request, though I believe this has inadvertently highlighted deeper systemic conflicts within the leadership structure. As a courtesy, I am willing to continue supporting the Village remotely through August 18, 2025, to complete outstanding tasks. This includes shipping all Village-owned equipment to ensure timely processing of my final paycheck. I am also open to providing transitional support to the Treasurer or Deputy Clerk until a permanent replacement is appointed.

However, I respectfully decline to attend any further Council meetings, Planning & Zoning sessions, or workshops. My focus will remain on completing administrative tasks, updating documentation, and ensuring a smooth transition for the incoming Administrator and Mayor. Should the staff require my assistance with continued maintenance of the Village website and the finalization of the pay scale study after my departure date scheduled for August 18<sup>th</sup> I will offer my independent services at the rate of \$26.00 an hour within a 64-hour pay period.

It is with deep regret that I submit this resignation. I had sincerely hoped Bosque Farms would become a long-term home for my family and that I could contribute meaningfully to the community's progress. I request that all further communications regarding the final stages of my employment be directed through Mayor Gillespie and/or Mark Jarmie so I can ensure an efficient transfer of responsibilities and equipment.

Sincerely,

*Michael Angelo Limon*

Michael Angelo Limon