

Polygraph Exam Report

KALIPOLY TESTING SERVICES

PO Box 10038

Kalispell, MT 59904

(406) 260-9163

Exam File Number

K1-2025-0059

Exam Date

10/4/2025

Exam Start

3 :03 PM

Exam End

7 :08 PM

Exam Location

Kalispell, MT

Examinee Last Name

Molnar

Examinee First Name

Brad

Examinee Date of Birth

04/12/1950

Mailing Address

PO Box 517

Laurel, MT 59044

☒ If checked, exam is authorized to be released to other parties.



Examinee Background Summary

A letter dated August 20, 2025 was sent to Governor Gianforte requesting the suspension of Commissioner Brad Molnar. The letter stated that Commissioner Molnar was under investigation for allegations of misconduct in the workplace. It stated the request for his suspension was due to Commissioner Molnar's attempt to derail the investigation.

Suitability

Brad Molnar relayed relevant health information to the polygraph examiner. Upon evaluation of his health information, Brad Molnar was deemed suitable to take a polygraph examination.

Exam Result

No Significant Response

An analysis of the physiological responses on the polygraph charts of the examinee indicated no significant responses for the first exam series, and no deception for the second exam series. It is the opinion of this examiner that the examinee was being truthful regarding not interfering with the investigation into his workplace conduct; not sexually harassing Commissioner Bukacek in the PSC workplace; being told that his investigation is being handled differently than other PSC members; and being told that Alana Lake received confidential Response Team complaint information.

Relevant Question 1: Have you interfered with the investigation into your workplace conduct? [No]

Relevant Question 2: Other than what you told me, have you sexually harassed that woman (Commissioner Bukacek) in the PSC workplace? [No]

Relevant Question 3: Were you told (by Chief Legal) that complaints against you are being handled differently than other PSC members? [Yes]

Relevant Question 4: Were you told (by Interim Chief Legal) that woman (Alana Lake) received confidential Response Team complaints? [Yes]

Testing Format Used

RQ1 & RQ2 - AFMGQT v1 2RQ (PLC)

RQ3 & RQ4 - AFMGQT v1 2RQ (PLC)

Pretest Summary

During the pretest interview, Brad Molnar provided the following information:

Brad Molnar was presented with different aspects of interfering with an investigation. These elements included, witness tampering, actual or planned retribution, discriminatory remarks, and threats. He said that he had exercised his right to legal representation. Brad Molnar firmly denied that he had interfered with the investigation into allegations of misconduct in the work place.

Brad Molnar said that during one of the work sessions of the Montana Public Service Commission (PSC), Commissioner Bukacek stated she had filed a sexual harassment complaint against him. Brad Molnar was presented with sections from www.stateregstoday.com/business/labor/sexual-harassment-laws-in-montana covering "What is considered sexual harassment under Montana Law" and "What are the different types of sexual harassment recognized by Montana". The points specified in each section were reviewed with him.

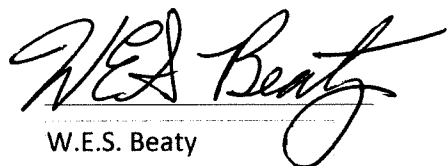
Brad Molnar denied sexually harassing Commissioner Bukacek. He did acknowledge that he was notified an individual had made a complaint around June of this year. Brad Molnar said they had to explain the complaint a few times before he could understand how what he said might be seen as offensive. Brad Molnar was told that this complaint was from a PSC staff member. He said he did not believe the complaint was from Commissioner Bukacek, however, he was not positive. The question RQ2 was modified with the phrase "Other than what you told me", to accommodate for this information.

Brad Molnar said he was told by the Chief Legal that the complaints against him are being handled differently compared to other PSC members.

Brad Molnar said the Interim Chief Legal informed him that she was ordered to give confidential Response Team complaint information to Alana Lake.

Post Test Summary

No relevant information was obtained.



W.E.S. Beaty

Polygraph Examiner

10/7/2025

Date