

**Statement of The Goodman Group and  
its managed communities  
October 25, 2019**

The Goodman Group and its managed communities respect employee privacy rights. As required by Montana law, we will not discuss any particular employee situation, circumstance, or complaint.

We are extremely proud of our Foreign Nurse Sponsorship Program and the nurses who have and continue to participate in the program. We have worked to develop and hone a program which honors our skilled Philippine nurses and their families. The Goodman Group, its managed communities, and the nurses in our Foreign Nurse Sponsorship Program have an outstanding partnership based on mutual respect, support, and commitment. We greatly appreciate our Philippine nurses' dedication to our residents. We feel fortunate for the many contributions that our foreign nurses have made to excellence in resident care by way of sharing their personal experience and expertise.

Our program is designed to attract, retain, and provide an opportunity to highly trained and competent nurses who desire to work in their skilled profession in the United States. Our program is compliant with applicable laws in a highly regulated industry. All nurses in our Foreign Nurse Sponsorship Program are employed at the prevailing wage set by the Department of Labor in communities across the country.

The Goodman Group's managed communities invest substantially in the training, licensing, immigration, travel, and living arrangements of our partner nurses and personally assist with their orientation and their settling into their new country. Our sponsorship provides these nurses an expedited opportunity to obtain legal employment in the United States. Participants that complete the Foreign Nurse Sponsorship Program – which is the vast majority of participants – have no obligation to repay any advanced sponsorship costs. Many continue to work for communities managed by The Goodman Group after completing the program.

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