

October 3, 2022

To: The McFarland School Board, Aaron Tarnutzer, and the McFarland School Community

RE: Resignation Statement

I am sending you this statement to announce that I am formally resigning from my position as Associate Principal and District Equity Coordinator, effective immediately. On September 13, 2022, while addressing a concern that a student had said the "n word" to another student, I asked a clarifying question in which I stated the full word. While I immediately recognized my mistake and apologized, I acknowledge the impact that hearing this word can have. I know there are inaccurate rumors being shared regarding what occurred, and I want to be clear that in my 33 years of education I have never used a racial slur against a student or any other human being.

I am disappointed that this situation has turned into what it has, and I have nothing but compassion in my heart for the students, families, and staff who have been impacted by this situation.

Sincerely,

Anne Nichols