

## Jay O. Rothman Biography

Jay O. Rothman has served as the Chairman and CEO of the law firm of Foley & Lardner LLP since June 2011, has been a member of the firm's Management Committee since February 2002 and has been a partner of the firm since February 1994. He joined Foley in October 1986, after receiving a bachelor of arts degree from Marquette University and a law degree from Harvard Law School.

Founded in Wisconsin in 1842, Foley has over 1,100 lawyers and approximately 1,000 professional staff members. The firm ranks among the top 50 law firms in the country based on revenue and serves over 10,000 clients from offices located in three international cities and 22 U.S. cities, including Milwaukee and Madison.

In his capacity as Foley's Chairman and CEO, Rothman is responsible for, among other duties, the development and execution of the firm's strategic plan as well as the oversight of the firm's administrative functions, including: legal talent recruitment, retention and development; human resources; accounting and finance; business development and marketing; facilities and procurement management; legal affairs and risk management; information technology and security; public relations and communications; and diversity, equity and inclusion. As a practicing lawyer, Rothman works primarily in the areas of mergers and acquisitions, capital markets and corporate governance.

Rothman serves as a director of Quad/Graphics, Inc. (NYSE: QUAD) and Mayville Engineering Company, Inc. (NYSE: MEC). He also is actively involved in the community, including as a director of Junior Achievement of Wisconsin and the Metropolitan Milwaukee Association of Commerce. He previously served as the Chairman and a member of the Board of Directors of Children's Hospital & Health System (now known as Children's Wisconsin) and as the Chairman and a member of the Board of Directors of the Children's Hospital of Wisconsin Foundation (now known as Children's Wisconsin Foundation).

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## Statements about Jay O. Rothman

Peggy Troy, President and CEO, Children's Wisconsin:

"Jay Rothman served as chair of the board of directors for Children's Wisconsin from 2014-2018, during a critical strategic planning process that continues to guide us. Before that, he served as chair of Children's Quality Committee and of our Foundation board. In these voluntary roles, Jay dedicated significant time to know our organization inside and out—our physicians and staff; our mission and culture as an academic medical center that provides care and conducts research; as well as our complex business environment. I consider him a lifelong advisor, a mentor and a friend.

"The UW System is getting a leader of high intellect, integrity and exceptional work ethic. What I appreciated most about Jay as board member was that his leadership always started with mission: how can we better serve the kids of Wisconsin? Before anything else, that was the question that drove his counsel and his decision-making. Much like higher ed, while the health care competitive environment can feel like a tough business, Jay understood that it's truly about people—whether the families we serve, or the faculty, providers and staff who make up the organization.

"Jay models patience and wisdom: no matter the situation Children's faced, Jay asked thoughtful questions, wanted to hear different perspectives and avoided jumping to conclusions. Importantly, Jay seeks out differing opinions and really listens. And yet, when the time came for a vote or a decision, everyone knew where he stood--and as CEO, I knew that he would be there after the hard calls.

"We made so many important decisions as a health care system during his time, from recruiting an internationally-known heart surgeon for our Herma Heart Institute, to expanding our investment in community health and access to care through our health plan, to accelerating our fund raising to record levels. Children's Wisconsin is better today because of his engagement as our Board Chair and I for one, am excited to see what he will bring to the UW System."

**Ted Kellner, Chairman and CEO, T&M Partners LLC:**

"I have known and worked with Jay Rothman during his entire career at Foley & Lardner. He is an extremely thoughtful and talented leader. I strongly believe Jay has a unique skill set, honed as a lawyer and businessman over the years, that is ideal for the job and challenges facing the new President of the UW System and the higher education system in Wisconsin."

**Robert D. Kamphuis, Chairman of the Board, President, and CEO, Mayville Engineering Company, Inc.:**

"I have known Jay for over 30 years. He has been a knowledgeable, experienced and hardworking advisor of the highest caliber as well as being a thoughtful friend. When there is a complex decision to be made, his review and input is always sought and always valued. His network of business and personal friends is large because he makes a difference for many people and many organizations. He leads by example and successfully gets things done with and through others. I'm proud to know him."

**Joel Quadracci, Chairman, President, and CEO, Quad:**

"Jay has been a trusted advisor to me and to Quad for many years. In fact, I have known Jay from several different perspectives; as a legal advisor, a co-board member of Children's Hospital of Wisconsin when he was chair, and as a board member of Quad. In 2010 Jay was the lead attorney from Foley when Quad acquired a company twice its size while going public at the same time. Jay was key in advising us through this incredibly complex deal and helped lead it to a successful conclusion. At Children's Hospital I witnessed the side of Jay where he helped guide a complex organization as the chair of its board with thoughtfulness and finesse. As a member of the board of Quad, Jay has been a key advisor in helping me navigate an incredibly disrupted industry while also helping me transform the company into new products and services.

"While his legal expertise is second to none, it is his critical thinking and experience as a leader that I especially value. He listens and he learns, and that is evident in how he makes decisions and leads others through the decision-making process."