

**From:** Ellie Herman <erherman@madison.k12.wi.us>

**Sent:** Friday, October 21, 2022 12:43 PM CDT

**To:** Tracey A Caradine <tacaradine@madison.k12.wi.us>; Sherrice M Perry <smperry@madison.k12.wi.us>; Michael S Wetzel <mwetzel@madison.k12.wi.us>; Bradley J Mackey <bmackey@madison.k12.wi.us>

**Subject:** Formal Grievance and Title IX Violation Documentation

**Attachment(s):** "Communications\_Complaint\_10.21.pdf"

Dear Ms. Caradine and Ms. Perry,

Attached is a formal group complaint (permitted through section 4.2.3 in the Employee Handbook) and Title IX violation on the basis of sex. Three current (included in this email) and four former employers of the MMSD Communications Department are submitting this grievance against Director of Communications Tim LeMonds.

Please let Brad Mackey, and Mike Wetzel, and myself know if there is any other information we can supply. Thank you very much for your time and expertise on this important matter,

Ellie Herman

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Best,

**Ellie Herman** (she/her)

Communications Specialist

Madison Metropolitan School District

Work Cell: (608) 800-1646