

UW SYSTEM VACCINATION POLICY CONCEPT

Universities with Current Federal Contracts

- Vaccination will be required for employees who are under federal contract or work near federal contractors.
- Where it can be ensured that employees under a federal contract or federal contractors will have no interaction with other campus employees, the Chancellor may require vaccination for all employees only within that work area.
- Where it cannot be ensured that employees under a federal contract or federal contractors will have no interaction with other campus employees, the Chancellor may require vaccination for all employees on campus.
- The University shall:
 1. Authorize use of leave for employees to receive the COVID-19 vaccine.
 2. Implement procedures for employees to claim exemption.
 3. Implement a program to provide COVID-19 education, counseling and other measures for unvaccinated employees.
 4. Advise unvaccinated employees that failure to become vaccinated or participate in education, counseling, etc. may result in discipline, including termination.

Universities without Current Federal Contracts

- Vaccination may be expected of employees who may work under federal contract or work near federal contractors if the Chancellor determines the University may seek future federal contracting opportunities.
- The Chancellor may determine that certain employees are exempt from a vaccination expectation.
- Should a Chancellor establish vaccination expectations, the University shall:
 1. Authorize use of leave for employees to receive the COVID-19 vaccine.
 2. Implement a program to provide COVID-19 education, counseling and other measures for unvaccinated employees.
 3. The University will follow procedures for Current Federal Contracts upon receipt of a federal contract award.