

## **MTI-VOTERS**

### **2019 School Board Election Questionnaire**

Please respond to the following questions. If you wish to add to/clarify your response, please do so by attaching the additional information, and designate your response by the corresponding number which appears in the questionnaire. ***Please deliver your responses to MTI by January 11, 2019.***

***MTI-Voters will be interviewing candidates on the evening of Wednesday, January 16, between 4:00 and 8:00 p.m.***

1. Why are you running for the MMSD Board of Education?
2. Please describe what quality public education looks like to you?
3. Name three things you believe the MMSD does well.
4. Name three things you believe the MMSD needs to improve.
5. How do you think the MMSD should address these challenges?
6. Name three things you believe the State of Wisconsin could do better to support public schools.
7. How would you advocate for these needs as a Board member?
8. What do you believe are the three greatest external challenges facing the MMSD.
9. How do you think the MMSD can best meet these challenges?
10. What ideas do you have to support the recruitment and retention of teachers of color so that our work force is more representative of our student population?
11. What do you view as the underlying issues involving the achievement gap? How would you address those?
12. What are your thoughts about public charter schools governed by the BOE?
13. What are your thoughts about private charter schools governed by others?
14. What are your thoughts about vouchers (using public funds to pay for private schools)?

15. **Non-incumbents only:** Have you ever attended a PTO, PTA meeting or a school board meeting? If so, what issues motivated your attendance?
16. Describe which of the following issues you believe teachers and other employees should have a voice in and what that would look like?
  - a. Their pay and benefits
  - b. Their working conditions
  - c. Their students' learning conditions (e.g. class size, use of technology, building conditions, behavior response)
  - d. Curriculum and assessment selection and decisions
17. Would you support the reinstatement of collective bargaining rights for all public employees (currently prohibited by Act 10)?
18. School staff experienced a reduction in take home pay after Act 10 was passed and salary increases have not kept pace with the cost-of-living. The District is experiencing increasing difficulties in attracting and retaining qualified employees. If elected to the Board of Education, what is your plan to increase pay for school staff?
19. Are you aware of the MMSD's collaborative employee handbook process with employee representatives?
  - a. If so, do you support the continuation of that process?
20. If you had to identify \$10 million in necessary cuts, what would you prioritize cutting? If you could identify \$10 million in additional investments what would you invest in?
21. How do you think the MMSD could improve in providing parents and students greater voice on issues that impact them?
22. Are you aware of the MMSD's Behavior Education Plan?
  - a. If so, what are your thoughts about the goals of the plan?
  - b. What are your thoughts about the implementation of the plan?
23. What do you see as the proper relationship between the Board of Education and the MMSD Superintendent and Administration?
24. Who do you plan to seek advice from should you be elected to the Board of Education?
25. Are you seeking MTI's endorsement of your campaign?
26. Are you seeking MTI political action contributions for your campaign?

27. Is there anything else you would like MTI members to know about your candidacy and why you are seeking election to the Board of Education?
28. Who has endorsed your campaign?
29. Who serves on your campaign committee?
30. Are you aware of any conflicts of interest which may prohibit you from voting on certain items before the Board of Education? If so, what are they?