

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION BY THE PARK COUNTY COMMISSION  
ESTABLISHING FY 2026-2027 ELECTED OFFICIALS  
COMPENSATION SCHEDULE

WHEREAS, pursuant to Section 7-4-2504, MCA, the Park County Commission fixes the salaries of the elected officials on or before July 1 of each year after consideration of the schedule developed and recommended by the Park County Compensation Board.

WHEREAS, pursuant to Section 7-4-2503, MCA, the Park County Compensation Board recommended that elected officials receive a 2% increase to their FY27 base salary over the prior year salary.

WHEREAS,

- (1) Pursuant to Section 7-4-2503(2)(e), MCA, the Clerk and Recorder may receive an additional \$2,000.00 as the county Election Administrator.
- (2) Pursuant to Section 7-4-2503(2)(b), MCA, the Sheriff must receive a salary \$2,000.00 above the base pay of the Clerk and Recorder.
- (3) Pursuant to Section 7-4-2503(2)(d), MCA, the Sheriff must receive a longevity payment amounting to 1% of the salary determined under subsections 7-4-2503(1) and 7-4-2503 (2)(b) for each year of service with the Sheriff's office.
- (4) Pursuant to Section 7-4-2107(1), MCA, each Commissioner must receive an additional \$2,000.00 above the base pay of the Clerk and Recorder.
- (5) Pursuant to Section 7-4-2503(2)(f), MCA, the Treasurer may receive \$2,000.00 above the base pay of the Clerk and Recorder;
- (6) Pursuant to Section 7-4-2053(2)(e), MCA, the Clerk of District Court may receive \$2,000.00 above the base pay of the Clerk and Recorder; the Justice of the Peace may receive \$2,000.00 above the base pay of the Clerk and Recorder;
- (7) Pursuant to Section 7-4-2503(2)(a), MCA, the Superintendent of Schools must receive an additional \$400.00 above the base pay of the Clerk and Recorder, and may receive up to \$2,000.00 above the base pay of the Clerk and Recorder if he/she holds a master's degree in education.

WHEREAS, the 2019 Park County Compensation Board recommended, and the County Commission granted, for Fiscal Year 2019-2020 that after five years of continuous service, elected officials (not including the Sheriff as per Section 7-4-2503(2)(d), MCA, separately addressed) shall receive a flat rate of \$535.00 per year of longevity increase effective with the beginning of the fiscal year following the five-year anniversary as an elected official. After 8 years, longevity will no longer increase, but is capped. Based on such, longevity shall be assigned as follows: the Treasurer shall receive \$4,280.00 cap attained in FY19, and the Coroner shall receive \$2,439.60 cap (based on his previous .57 FTE) attained FY12. The Sheriff shall receive \$6,294.15.

WHEREAS, the Deputy County Attorneys' longevity rate shall be set at \$535.00 per year for FY27, starting at the completion of their 6<sup>th</sup> year through the 13<sup>th</sup> year, paid on their individual anniversary date. After earning 8 years of longevity, it will no longer increase, but is capped.

NOW THEREFORE, BE IT RESOLVED, the Park County Commission determined that elected officials will receive a 1.5 % increase to their FY27 base salary over the prior year salary.

BE IT FURTHER RESOLVED, that effective with the first pay period starting after July 1, 2026,

- (1) The base pay of the Clerk and Recorder shall be \$67,935.04.
- (2) The base pay of the County Attorney salary shall be \$124,60.02.
- (3) The pro-rated (half-time) base pay of the Superintendent of Schools shall be \$33,969.21.

BE IT FURTHER RESOLVED, that effective with the first pay period starting after July 1, 2026,

- (1) The Commissioners shall receive the additional \$2000.00 to base pay.
- (2) The Treasurer shall receive the discretionary additional \$2,000.00 to base pay.
- (3) The Clerk and Recorder shall receive the discretionary additional \$2,000.00 to base pay for the additional duties as county Election Administrator.
- (4) The Clerk of District Court shall receive a discretionary additional \$2,000.00 to base pay.
- (5) The Justice of the Peace shall receive a discretionary additional \$2,000.00 to base pay.
- (6) The Superintendent of Schools shall receive a discretionary additional \$1,000.00 to base pay, based on half-time status and holding a master's degree in education.

BE IT FURTHER RESOLVED, the 2026-2027 salaries for elected officials shall be as follows:

Auditor \$67,935.04;  
Clerk and Recorder \$69,935.04;  
Coroner \$70,374.64;  
Commissioner District 1 \$69,935.04;  
Commissioner District 2 \$69,935.04;  
Commissioner District 3 \$69,935.04;  
County Attorney \$124,603.02;  
Clerk of District Court \$69,935.04;  
Justice of the Peace \$69,935.04;  
Superintendent of Schools \$34,969.21;  
Treasurer \$74,215.04;  
Sheriff \$76,229.19.

DATED AND PASSED this \_\_\_\_\_ day of June, 2027.

PARK COUNTY COMMISSION

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Michael Story, Chairman

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Bryan Wells, Commissioner

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Jennifer Vermillion, Commissioner

ATTEST:

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Angeliene Gelderloos, Clerk and Recorder

APPROVED AS TO FORM:

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Paul J. Spitler, Deputy Park County Attorney