



**Board of Regents**

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June 26, 2020

Raymond Cross  
1720 Van Hise Hall  
1220 Linden Drive  
Madison, WI 53706

Dear Ray:

This letter serves as confirmation of your resignation as President of the University of Wisconsin System, effective June 30th, 2020 and your appointment to the position of Consultant (working title – Special Assistant) with the University of Wisconsin System Administration, Office of the President, effective July 1, 2020.

This is a fixed term terminal appointment which will end on September 30, 2020. During the terms of this agreement, the Special Assistant will be paid a total fee for services equal to \$131,250. Payments will be made equally each month (\$43,750/mo.). Please note that during the term of your appointment you will be required to take one day of furlough per month.

In this position, you will be responsible for the following deliverables:

- Developing recommendations related to the selection process for system president, chancellors, vice chancellors, and UW System senior leadership positions and revisions to Regent Policy Document 6-4.
- Developing an operational written plan for use by UW System to increase the diversity and inclusion of students and employees of color at each of the UW System campuses.
- Working with the Wisconsin higher education community to socialize and cultivate recommendations for better integration of unaffiliated higher education campuses and the UW System.
- Any other deliverables as determined by the President of the Board of Regents.

During the term of your appointment, you will report directly to me/Jess Lathrop.

Please acknowledge your acceptance of these assumed duties by signing in the space provided below and return a copy to me as soon as possible.

Sincerely,



Andrew S. Petersen  
Regent President, UW System Board of Regents

I UNDERSTAND AND ACCEPT THE POSITION AS OFFERED.

  
\_\_\_\_\_  
Raymond Cross

  
\_\_\_\_\_  
Date