

**City of Osage Beach
FY2026 Operating Budget**

Personnel Schedule FY2022 - FY2026

Department

Full - Time Equivalents

	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
City Administrator	3	3	4	3	2
City Clerk	1.5	1.5	1.5	3	3
City Treasurer	4	4	4	4	4
Municipal Court	1	1	1	1	1
City Attorney	1	1	1	1	1
Building Inspection	3.5	3.5	4	4	4
Building Maintenance	0.73	0.73	0.73	1.73	1
Parks & Recreation	6	6	6	6	6
Human Resources	1.5	1.5	2.5	2	2
Police	28	30	30	30	30
911 Center	11	11	11.5	11.5	11.5
Planning	1.5	1.5	1	1	1
Engineering	1	1	2	4	4.23
Information Technology	1	1	2	2	3
Economic Development	1	1	1	1	2
Total General Fund	65.73	67.73	72.23	75.23	75.73
Public Works					
Transportation Fund	8.31	8.24	8.17	8.66	10.49
Water Fund	6.33	6.49	6.66	8.16	9.99
Sewer Fund	11.32	14.50	12.67	13.68	15.02
Total Public Works	25.96	29.23	27.50	30.50	35.50
Ambulance Fund	7.95	7.63	9.00	9.00	9.00
Lee C. Fine Airport Fund	4.67	4.33	5.33	5.33	5.33
Grand Glaize Airport Fund	3.46	3.13	3.13	3.13	3.13
Total Personnel Authorized	107.77	112.05	117.19	123.19	128.69

+21 employees

City of Osage Beach
FY2026 Operating Budget
Summary of Personnel Expenditures All Funds

	<i>FY2025 Budget</i>	<i>FY2025 Projected Year-End</i>	<i>FY2025 Budget vs. FY2025 Projected Year-End</i>	<i>FY2026 Budget</i>	<i>FY2025 Budget vs. FY2026 Budget</i>	<i>FY2025 Projected Year-End vs. FY2026 Budget</i>
Salaries	6,978,788	6,620,900	-5.1%	7,539,962	8.0%	13.9%
Per Meeting Expense	48,000	35,000	-27.1%	35,250	-26.6%	0.7%
Overtime	417,400	457,194	9.5%	449,065	7.6%	-1.8%
Holiday Pay	212,402	170,054	-19.9%	188,712	-11.2%	11.0%
Educational Incentive	49,250	43,368	-11.9%	42,500	-13.7%	-2.0%
Commissions	1,000	1,000	0.0%	1,750	75.0%	75.0%
Health Insurance	1,564,540	1,316,001	-15.9%	1,724,547	10.2%	31.0%
Dental Insurance	47,670	38,160	-19.9%	50,119	5.1%	31.3%
Employee Life Insurance	18,845	19,329	2.6%	24,779	31.5%	28.2%
Short Term Disability	19,553	17,198	-12.0%	21,674	10.8%	26.0%
Vision Insurance	10,712	7,596	-29.1%	10,450	-2.4%	37.6%
FICA/FMED	592,419	562,066	-5.1%	633,928	7.0%	12.8%
Retirement 401	773,225	729,224	-5.7%	802,346	3.8%	10.0%
Unemployment Compensation	-	-	n/a	5,000	n/a	n/a
Workers' Compensation	104,900	118,186	12.7%	246,000	134.5%	108.1%
TOTAL Personnel Expenditures	\$ 10,838,704	\$ 10,135,276	-6.5%	\$ 11,776,082	8.6%	16.2%

Up \$2.63 million
OR 5490 IN 4 YEARS

City of Osage Beach
FY2022 Operating Budget
Summary of Personnel Expenditures All Funds

	<i>FY2021 Budget</i>	<i>FY2021 Projected Year-End</i>	<i>FY2021 Budget vs. FY2021 Projected Year-End</i>	<i>FY2022 Budget</i>	<i>FY2021 Budget vs. FY2022 Budget</i>	<i>FY2021 Projected Year-End vs. FY2022 Budget</i>
Salaries	4,344,563	4,051,758	-6.7%	4,909,055	13.0%	21.2%
Per Meeting Expense	16,500	14,700	-10.9%	16,500	0.0%	12.2%
Overtime	180,762	239,817	32.7%	177,750	-1.7%	-25.9%
Holiday Pay	100,826	102,079	1.2%	86,371	-14.3%	-15.4%
Educational Incentive	24,550	22,688	-7.6%	24,800	1.0%	9.3%
Commissions	1,000	1,000	0.0%	1,000	0.0%	0.0%
Health Insurance	1,261,356	1,082,552	-14.2%	1,297,804	2.9%	19.9%
Dental Insurance	39,175	34,779	-11.2%	40,261	2.8%	15.8%
125 Medical Reimbursement	1,750	250	-85.7%	1,750	0.0%	0.0%
Employee Life Insurance	12,254	10,975	-10.4%	12,565	2.5%	14.5%
Short Term Disability	13,458	12,102	-10.1%	13,485	0.2%	11.4%
Vision Insurance	8,762	7,460	-14.9%	8,787	0.3%	17.8%
FICA/FMED	356,934	342,251	-4.1%	398,831	11.7%	16.5%
Retirement 401	308,566	291,341	-5.6%	351,094	13.8%	20.5%
Unemployment Compensation	2,000	3,030	51.5%	-	-100.0%	-100.0%
Workers' Compensation	146,700	121,151	-17.4%	151,208	3.1%	24.8%
TOTAL Personnel Expenditures	\$ 6,819,156	\$ 6,337,933	-7.1%	\$ 7,491,261	9.9%	18.2%