



October 28, 2025

To Whom It May Concern:

This memo is intended to be a budget request for FY 2027. To bring Assistant District Attorney (ADA) salaries in line with Attorney General's Office (AGO) salaries, and to handle our vast caseload with the same care required by the Office of Indigent Defense (OIDs), I propose the following in addition to the allotment the Mobile District Attorney's Office receives from the State of Alabama and local sources. This budget request also includes needed updates to our aging fleet for our Investigators Unit and technology needs for new hires.

It should be noted that existing funds received for Helping Families Initiative (HFI) are encumbered funds, only used for HFI and not prosecution of criminal cases. This program is funded by HFI and local school systems.

Additional Employees	Salary		Benefits	
30 additional ADAs	\$	2,431,620.00	\$	1,018,746.90
3 additional Investigators	\$	195,000.00	\$	90,075.00
4 additional Restitution Officers	\$	152,000.00	\$	93,640.00
3 additional Trial Coordinators	\$	105,000.00	\$	68,025.00
To bring current ADAs to AG salary level	\$	343,542.81	\$	98,267.99
3% COLA	\$	163,000.00	\$	190,000.00
Total ask for salary/personnel	\$	3,227,162.81	\$	1,368,754.89

Technology for new hires	\$	150,000.00	Computers & software licenses
Parking for new hires	\$	2,400.00	
Life, ADD, CI, LTD for new hires	\$	48,000.00	
3 Tahoes	\$	183,000.00	
Total ask in addition to funds already received		\$	5,332,317.70

I have attached a study done by Dr. Susan Dewey, professor of Criminal Justice at the University of Alabama, that outlines the total lack of appropriate resources for prosecutors in the State of Alabama. Mobile County is the busiest Judicial Circuit in Alabama. This money is needed if Alabama wishes to prioritize prosecution of criminal cases in the same way it has prioritized resources for criminal defendants. ADAs are the lowest paid State-employed attorneys but bear the burden of the highest caseload. Additional pay and personnel would lead to more career prosecutors rather than a revolving door of young burned out ADAs.

Very truly yours,



Keith Blackwood
District Attorney