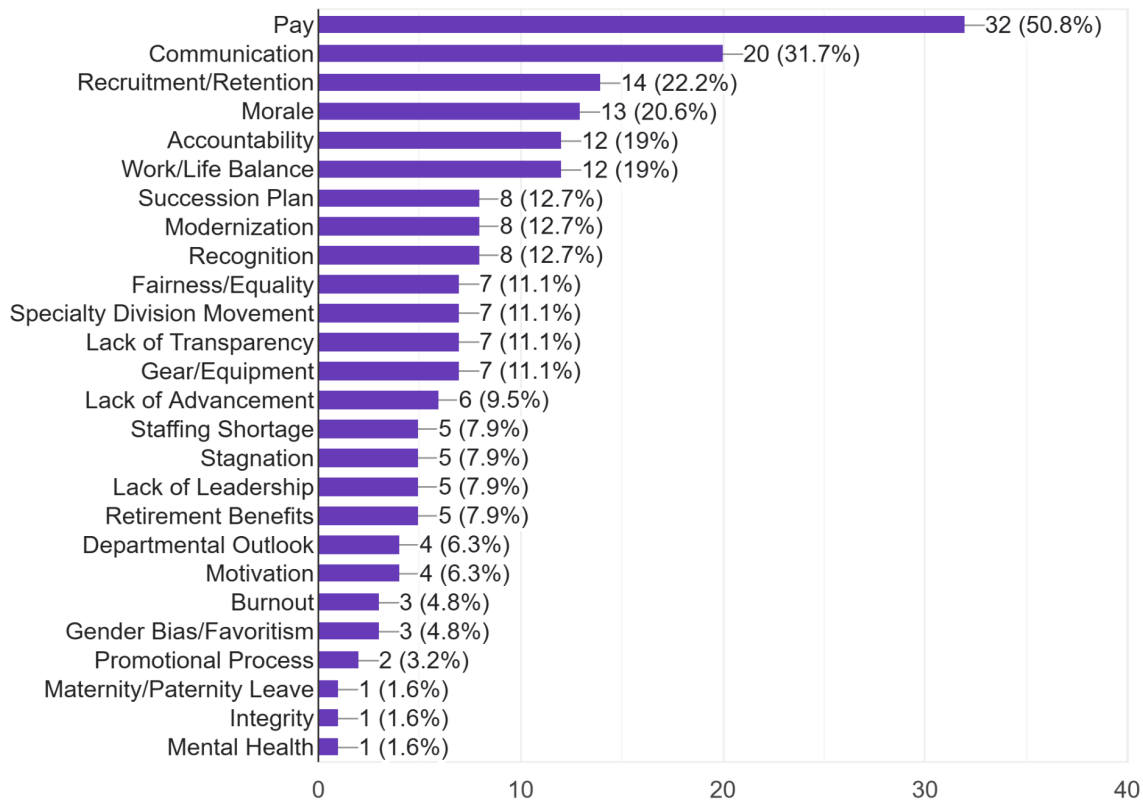


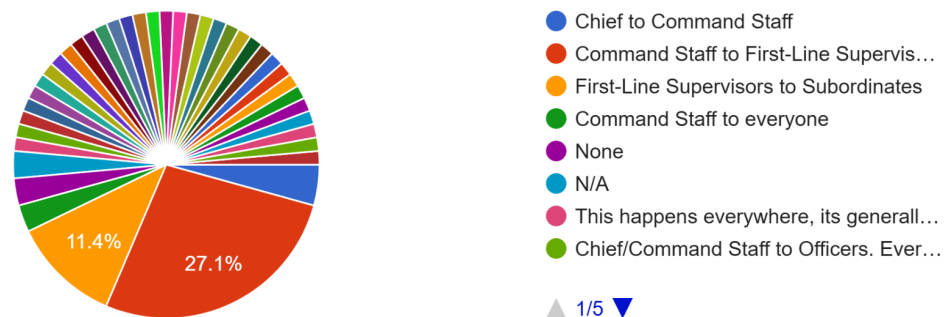
What do you feel are the 3 most pressing or critical issues within the department?

63 responses



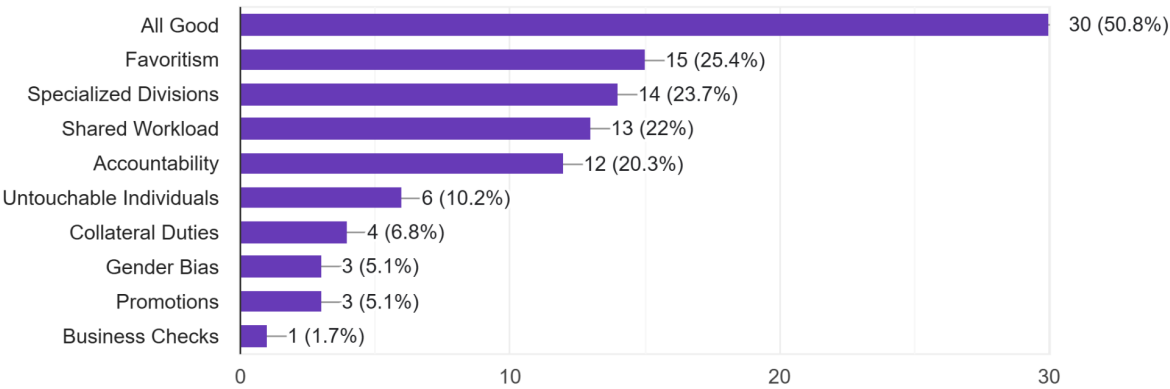
Where do you feel the lack of communication occurs?

70 responses



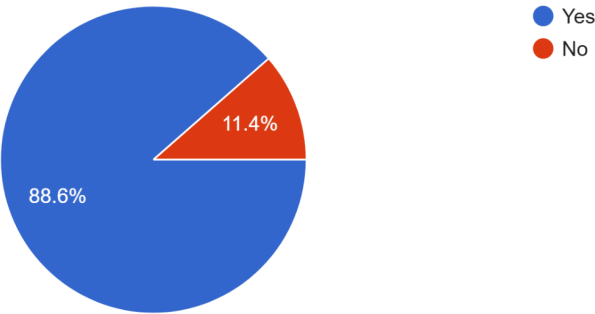
If you disagree about equality, please provide examples to support your response

59 responses



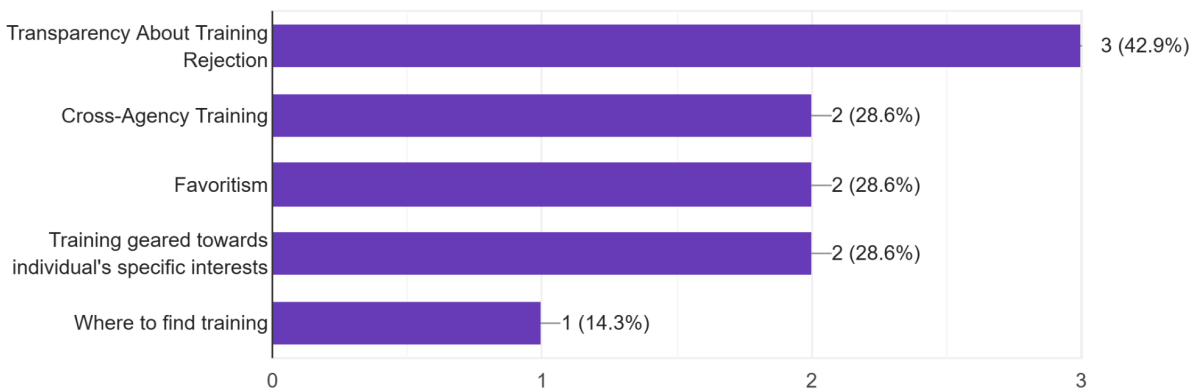
Do you get the learning and development opportunities that you want?

70 responses



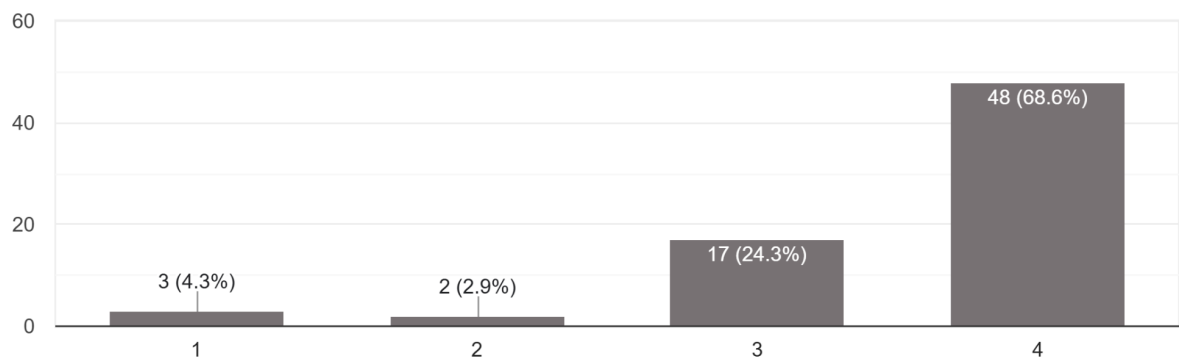
If you answered no, please let us know what training opportunities you are wanting.

7 responses



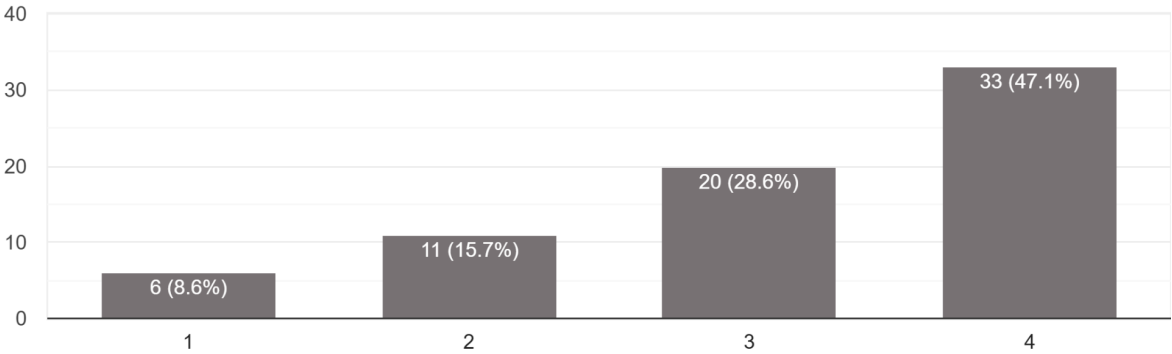
I feel appreciated by my direct supervisor and my roles and efforts are recognized.

70 responses



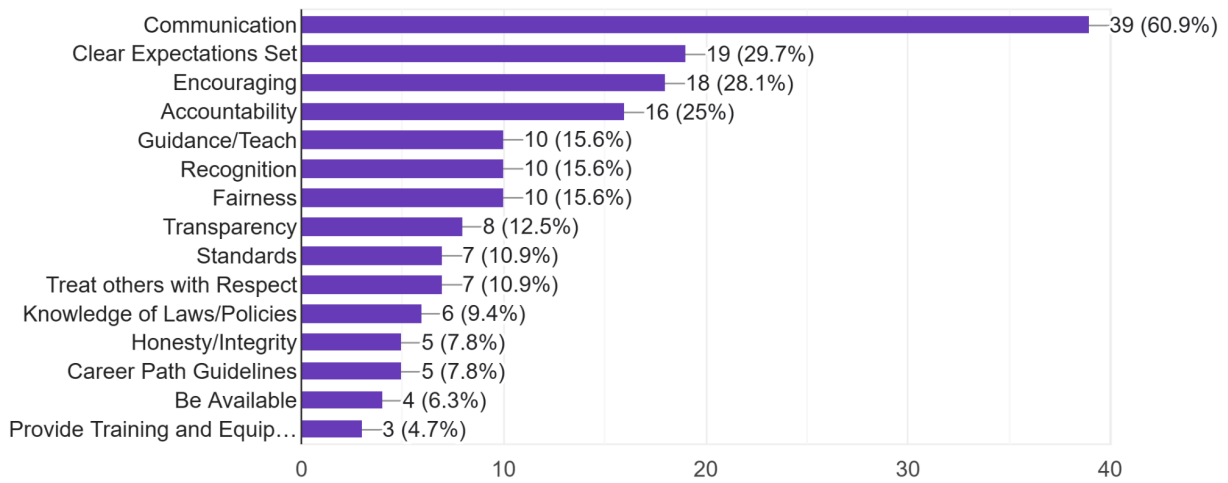
I feel appreciated by the command staff and my roles and efforts are recognized.

70 responses



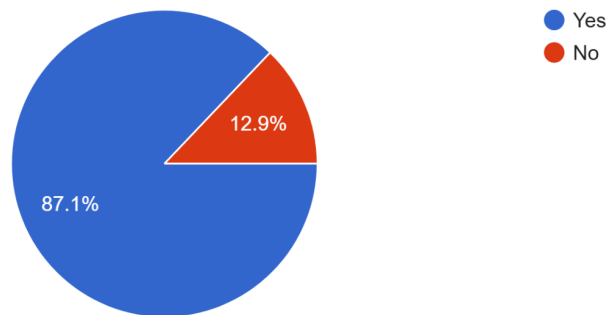
What are your expectations for your direct supervisors and command staff?

64 responses



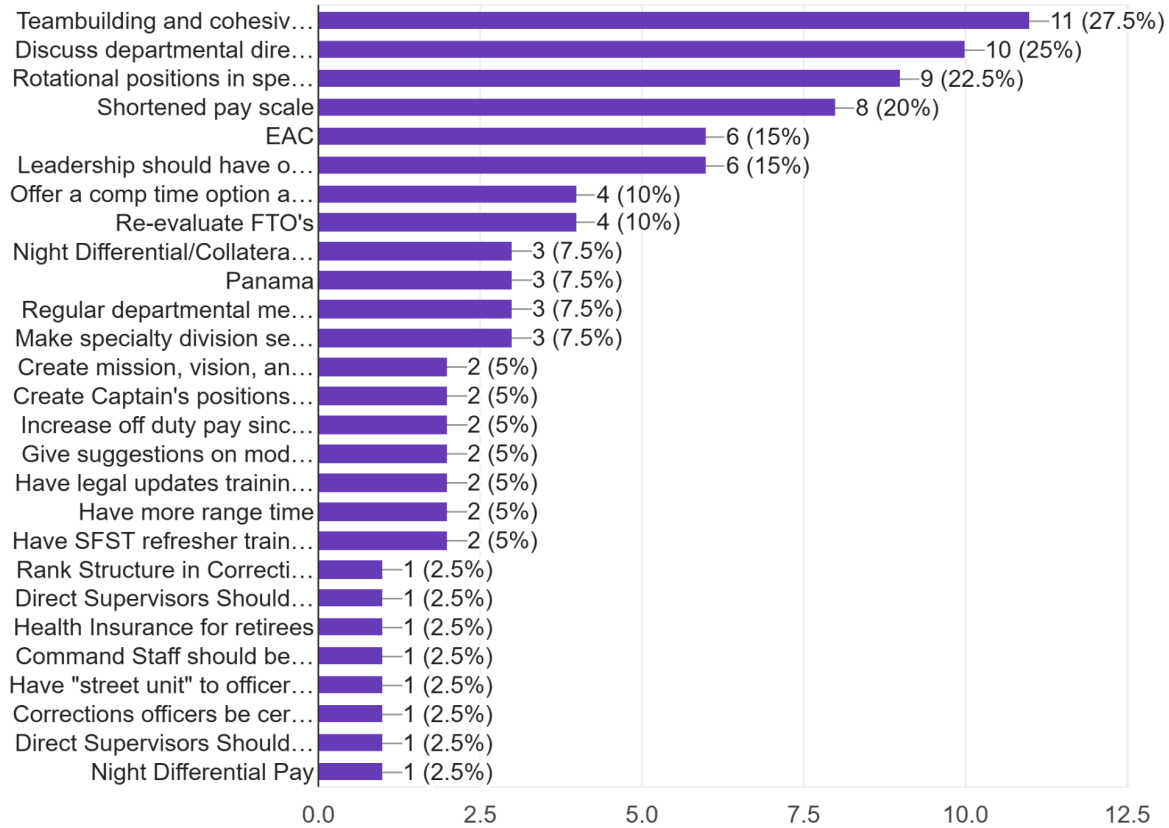
Do you feel like you have been offered the support and flexibility necessary to thrive at work?

70 responses



Do you have any suggestions for solutions to the perceived issues within the department?

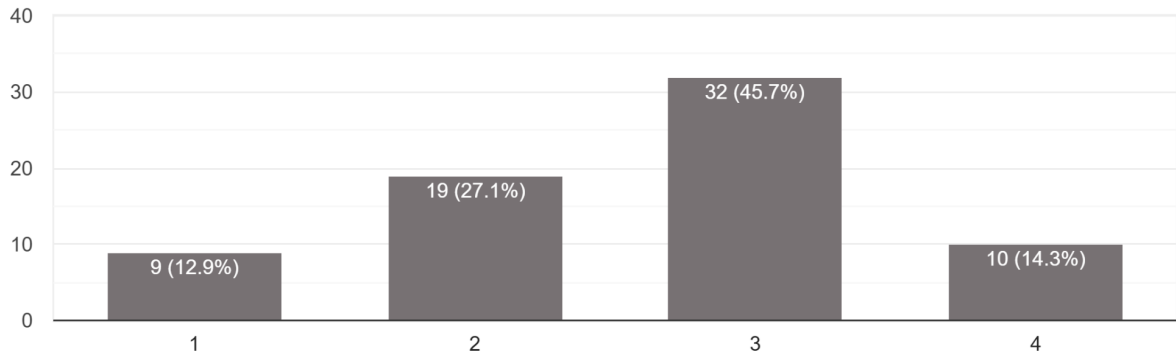
40 responses



1. Teambuilding and cohesiveness of divisions
2. Discuss departmental direction with all employees
3. Rotational positions in specialty divisions
4. Shortened pay scale
5. EAC
6. Leadership should have one on one meetings with each employee
7. Offer a comp time option at time and a half
8. Re-evaluate FTO's
9. Night Differential/Collateral Duty Pay
10. Panama Schedule
11. Regular departmental meetings
12. Make specialty division sergeants go to patrol
13. Create mission, vision, values
14. Create Captain's positions so there would be advancement across all ranks
15. Increase off duty pay since pay scale increased
16. Give suggestions on modernization a trial run
17. Have legal updates training yearly
18. Have more range time
19. Have SFST refresher training
20. Rank structure in Corrections
21. Direct supervisors should be questioned before promoting people or giving collaterals
22. Health Insurance for retirees
23. Command Staff should be appointed and not have to test
24. Have a "street unit" where an officer from each shift will handle all THI, accidents, speed enforcement in school zones, citizen complaint areas, etc.
25. Corrections officers be certified to carry firearms during transports

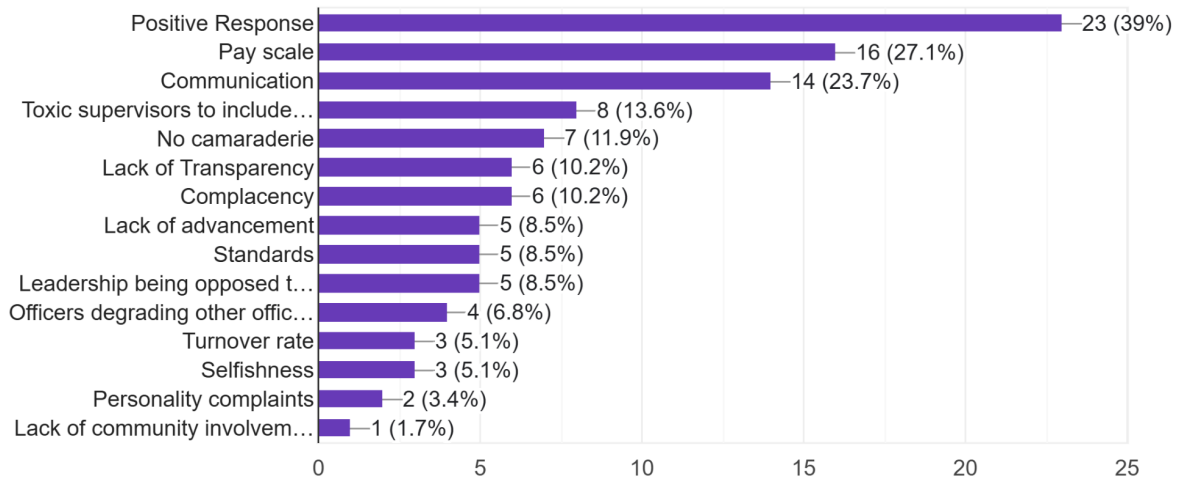
How do you perceive morale in the department?

70 responses



Please provide examples to support your response to the perceived morale.

59 responses



1. Positive Response
2. Pay Scale
3. Communication
4. Toxic supervisors to include specialty division(s)
5. No camaraderie
6. Lack of transparency
7. Complacency
8. Lack of advancement
9. Standards
10. Leadership being opposed to change
11. Officers Degrading other officers
12. Turnover rate
13. Selfishness
14. Personality complaints
15. Lack of community involvement