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June 10, 2021

PRESS RELEASE (FOR IMMEDIATE RELEASE)

To All Media Outlet Inquiries

Re: BASD Investigation Jeff Taff Statement

Dear Media Outlet:

This release is in response to the conclusion of the Burlington Area School District investigation into my client, Jeff Taff. That investigation, having now been concluded, found no policy nor statutory violations. The investigation confirms what we knew to be the truth all along.

On behalf of Jeff and his family, I can assure you we are glad this matter is now concluded. Jeff looks forward to returning to the classroom next school year and continuing his career educating young men and women. We understand and appreciate that the District had an obligation to investigate the complaint it received. What is NOT appreciated is the hearsay, assumptions and outright lies the complaint was based on. The baseless complaint generally alleged: discrimination, sexism, racism, politicking, indoctrination, and mockery.

In response to the complaint, the District conducted an incredibly PROFESSIONAL, THOROUGH, LENGTHY and COSTLY investigation. After that entire process was exhausted, **NOT ONE** policy violation or violation of state law was substantiated. That certainly came as no surprise as the complaint was based on a politically motivated cancel culture, where "truth and evidence" will never stand in the way of a desired result.

It is worth noting that during the investigation, the Complainant could not provide any evidence other than an unsubstantiated statement and a general belief that Jeff Taff did these things. According to the investigative report, the "Complainant could not bring up any specific examples," and "No specific examples of such were provided by the Complainant," regarding two accusations. One of the investigative findings pertaining to 'indoctrination' was that "the Complainant was not able to provide me (the District's attorney) with specific instances by which this occurred other than a general belief he was indoctrinating students with his own beliefs." The balance of the allegations were all found to be patently untrue.

While Jeff is appreciative of the District's thorough and professional response to these baseless allegations, he will not sit idly by should this cancel culture continue to spread lies about

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him. Jeff would like his students and community to know that "TRUTH trumps accusation." Jeff and his family would also like to thank all of their family, friends and extended community that trusted his character, his unbiased teaching and love for his students during the past five months. Jeff appreciates all the support and will forever be grateful to those who knew him and stood with him during this unprecedented attack. God bless all of you. Ultimately, Jeff has learned from this process and will use it to grow and improve as an educator. Thank you for respecting the privacy of the Taff Family and, as such, please direct all future inquiries to the undersigned.

Sincerely,

TERRY & NUDO, LLC

Todd A. Terry

TAT/klb