

**Results of ASCA Survey  
of State Corrections Departments' Pay Range Minimums**

*Data Compiled December 2018*

State	Count	Officers (yearly)	Officers (hourly)	Sergeants (yearly)	Sergeants (hourly)	% Diff from WI
Massachusetts	2,407	\$56,396	\$27.11	\$62,500	\$30.05	66.1%
Rhode Island	844	\$51,372	\$24.70			51.3%
New York	18,092	\$48,889	\$23.50	\$57,348	\$27.57	44.0%
Illinois	10,032	\$48,432	\$23.28	\$54,876	\$26.38	42.7%
Connecticut	3,481	\$45,396	\$21.83			33.7%
Minnesota	2,000	\$44,370	\$21.33	\$47,001	\$22.60	30.7%
California	23,025	\$43,296	\$20.82	\$79,092	\$38.03	27.5%
Oregon	1,940	\$42,756	\$20.56	\$48,852	\$23.49	26.0%
Colorado	2,400	\$42,204	\$20.29	\$46,512	\$22.36	24.3%
Washington	3,600	\$41,088	\$19.75	\$46,248	\$22.23	21.0%
Philadelphia	1,719	\$40,918	\$19.67			20.5%
New Hampshire	479	\$40,518	\$19.48	\$47,424	\$22.80	19.4%
Pennsylvania	7,781	\$38,661	\$18.59	\$43,940	\$21.13	13.9%
Ohio	6,980	\$37,627	\$18.09	\$39,624	\$19.05	10.8%
Michigan	5,621	\$36,754	\$17.67	\$44,034	\$21.17	8.3%
Wyoming	665	\$34,382	\$16.53	\$46,342	\$22.28	1.3%
Wisconsin	2,572	\$33,946	\$16.32	\$35,568	\$17.10	0.0%
Arizona	6,655	\$32,916	\$15.83	\$44,500	\$21.39	-3.0%
Kansas	1,245	\$32,760	\$15.75	\$33,613	\$16.16	-3.5%
South Carolina	2,083	\$32,263	\$15.51	\$36,670	\$17.63	-5.0%
Alabama	1,525	\$30,852	\$14.83	\$34,080	\$16.38	-9.1%
Kentucky	1,433	\$30,000	\$14.42	\$31,800	\$15.29	-11.6%
Louisiana	3,169	\$29,058	\$13.97	\$31,096	\$14.95	-14.4%
Arkansas	2,424	\$29,046	\$13.96	\$36,155	\$17.38	-14.4%
Tennessee	1,994	\$26,028	\$12.51	\$30,132	\$14.49	-23.3%

**Notes:**

- Survey results include mixed information with both "sworn" and "unsworn" officers (WI Officers are unsworn)
- UT, FL, OK, and ID also responded, but only provided average wages
- Sorted in descending order by Officers columns
- Wage data was reported in annual figures. Hourly rates were obtained by dividing annual rates by 2080
- % Diff from WI column is only relative to Officers columns
- Highlighted states include WI and border states that provided responses