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January 11, 2018

David L. Swider Bose McKinney & Evans LLP 111 Monument Circle Suite 2700 Indianapolis, IN 46204

RE: Kokomo Collective Bargaining

David,

Please accept this letter as a request from the Kokomo Firefighters Union to resume collective bargaining on a successor agreement to the 2015- 2017 agreement. As you will recall Judge Tharpe urged the parties to resolve this matter through negotiations. Additionally, the Union will expect the City to comply with the requirements of the Ordinance and send the Mayor and two representatives of the Common Council to all future negotiation meetings.

We hope to receive a prompt reply and we will work toward an acceptable resolution.

Very truly yours,

Donald H. Thompson Arb

Donald G. Thompson

DGT: rrb

Cc: C. Frazier, President

Kokomo Firefighters Union Local 396

P.O. Box 848

Kokomo, IN 46903-0848