



April 30, 2025

Young Democratic Socialists of America
Sent electronically to lfkydsa@gmail.com

PERSONAL AND CONFIDENTIAL

Regarding Case Number: [Case number]

Dear [Organization leadership] and members of the University of Kansas Young Democratic Socialists of America,

The purpose of this Notice of Concern is to document your organization's alleged involvement in a pattern of incidents beginning March 27, 2025, where members allegedly have repeatedly placed various items from campus buildings, stairwells, sidewalks, and other areas of campus across campus creating a 'Rubble of Campus at KU' demonstration. These items have been paired with paper identifying the item and your student organization. Items may have blocked a sidewalk during at least one of the dates listed below.

I have received reports that items were utilized for a demonstration, but they were not removed from campus property after the demonstration. Items have allegedly been left in various locations on campus including on the Jayhawk statue in front Strong Hall, on the stairs of Strong Hall, Ascher Plaza at the Kansas Union, on the statue in front of Lippincott Hall, on the statue in front of the DeBruce Center, and outside of Learned Engineering Expansion Phase 2 (LEEP 2) by your student organization on the following dates:

- March 27, 2025
- April 14, 2025
- April 22, 2025
- April 28, 2025

While it is unclear how members are gaining access to these items, I am concerned about the potential safety risk for those involved in retrieving items.

These incidents are a violation of the Code of Student Rights and Responsibilities. This Notice of Concern serves as a warning to inform you that future incidents may result in formal conduct charges filed against the organization, in addition to conduct actions brought against individuals responsible for these violations.

The policy violation(s) that may have transpired include:

Section VI (Non-Academic Misconduct) of the Code of Student Rights and Responsibilities states:

Students and organizations are expected to conduct themselves as responsible members of the University community. Students and organizations are subject to disciplinary action for violations of laws, published policies, rules and regulations of the University and Kansas Board of Regents, and for the following rules related to the values of the University where the university has jurisdiction:

Section VI D 2. Behavior that violates the core value of Responsibility - Violations of Policy: violating other published University policies or rules. Specifically:

o Posting of Materials and Sidewalk Chalking: <https://policy.ku.edu/provost/posting-of-materials-and-sidewalk-chalking>

o Policy on Public Assembly: <https://policy.ku.edu/provost/public-assembly-policy>

- Section VI E. Registered Organization: Organizations through their officers, and/or individual members may be held responsible and sanctioned for conduct in accordance with guidelines established for individual students. In addition, the University may impose educational measures.

Conduct charges are not being filed at this time. Although we are not meeting formally to discuss the policy that was potentially violated, this letter serves as documentation of the incident and a warning against future behaviors, particularly on the University of Kansas campus or in relation to campus activities.

Your members' actions are a reflection of the organization and the overall community. It is important that each student understands their individual role in creating an environment where students can be successful. I encourage you to review the Code of Student Rights and Responsibilities, which you can find online by visiting the following link: <https://policy.ku.edu/student-affairs/student-rights-responsibilities-code>.

Your organization's success is important to the Student Conduct and Community Standards team. Please let me know if there is anything I can do to assist you with achieving your organizational or individual goals. If you have any questions about this matter I will be happy to address them. Please call my office at 785-864-0820.

Sincerely,



Phil Neuman
Senior Student Conduct Hearing Officer

CC: Tammara Durham, Vice Provost for Student Affairs

Katie Treadwell, Assistant Vice Provost for Student Affairs

Jennifer Wamelink, Associate Vice Provost for Student Affairs

Kevin Joseph, Assistant Vice Provost for Student Affairs

Jesse Gardner, Advisor, University of Kansas Young Democratic Socialists of America