

WALTER E. "TED" CARTER, JR

[personal contact information removed]

Demonstrated executive leadership in complex organizations.

Proven achievements in Academia, Nuclear Propulsion Operations and Maintenance.

Extensive experience in Oversight Boards.

Senior executive with verifiable achievements at all levels of organizational leadership, including six years as a University President. Strong experience in highly technical nuclear propulsion operations to include maintenance overhaul, contract management, and transition management. Extensive experience working with oversight Boards and Councils to include Congress. Successfully led and inspired organizations of more than 15,000 members, with annual budgets exceeding \$1B.

Operations management ▪ Change management ▪ Strategic Planning
Responsive leadership ▪ Moral development ▪ Budgeting ▪ Staff development

Career Naval Flight Officer with over 6,300 flying hours in tactical jet aircraft with extensive combat experience. Flew from 19 different aircraft carriers. Completed 2,016 carrier arrested landings: a record in Naval Aviation history.

PROFESSIONAL EXPERIENCE

SUPERINTENDENT, U.S. Naval Academy, Annapolis, MD

2014 – 2019

Achieved #1 Ranking by Forbes Magazine (2017) and U.S. News (2014-2016) for Public Universities. Formed the Nation's first accredited Academic Cyber Operations Major. Accredited a Nuclear Engineering Academic Major.

University President leading more than 1500 faculty and staff and 4,400 students with an annual budget of more than \$500 million. Directed operations for all units and functions, including finances, student professional development, academics, facilities, admissions, administration, and policy. Made significant impacts through successful engagement and briefings with Board of Visitors (Presidential appointed Members of Congress), and Distinguished Graduates comprising a Board of Directors for USNA. Longest continuously-serving President extended by request of the Secretary of the Navy and the Chief of Naval Operations.

PRESIDENT, U.S. Naval War College, Newport, RI

2013 – 2014

Leading US and international navies' professional development at the graduate level. Repurposed the U.S. Navy's Senior Enlisted Academy and established the Naval Leadership and Ethics Center in 2013.

University President leading 1,600 resident and over 100,000 distance education students and more than 600 faculty and staff providing a professional, accredited graduate-level education. Led nationally recognized war games involving nuclear proliferation and cyber operations. Authored, "Ethics in the U.S. Navy" and presented to all Flag Officers for education in the wake of the Fat Leonard Scandal. Created the Naval Leadership and Ethics Center.

DIRECTOR, 21st Century Sailor Office, Arlington, VA

2013

Initiated and led a ground breaking study on suicide and suicide related behaviors for the Navy. Authored the report, "Task Force Resilient" recommending the standup of the Navy's 21st Century Sailor Office designing an innovative approach in dealing with suicide. Reduced suicide in the Navy by 25% in 2014.

COMMANDER, Carrier Strike Group Twelve, Norfolk, VA/Commander, Task Force 50

2011-2013

Commanded twenty ships, two nuclear powered aircraft carriers, and two Carrier Air Wings conducting deployed operations in the Middle East and Atlantic.

Directed the employment, training, readiness, and operations of a 7,000 personnel carrier strike group during pre-deployment training to include an 8 month combat deployment in support of operations in Afghanistan and the Arabian Gulf.

REAR ADMIRAL, U.S. Joint Forces Command

2010-2011

Principal Planning Officer in disestablishing U.S. Joint Forces Command. Significant redistribution of over 7,500 personnel to include active duty military, reserve military, government civilians and contractors. Actions returned \$2 billion to the U. S. Government over the following 5 years.

Planned and directed the disestablishment effort in coordination with the Secretary of Defense. Executed the first ever closing of a U.S. Combatant Command in less than 11 months from start of planning. Personally briefed members of Congress and the Joint Chiefs of Staff in the Pentagon to gain approval for the disestablishment.

COMMANDING OFFICER, USS CARL VINSON (CVN 70)

2006-2009

Led the first and only Carrier Refueling and Complex Overhaul to be delivered on time and under cost. First of six carrier complex overhauls to achieve this budgeting milestone.

Responsible for dismantling and rebuilding of two nuclear reactors and all associated equipment. Spent extensive time briefing Director, Naval Reactors in planning the most complex U.S. Navy aircraft carrier maintenance project ever attempted. Led a crew of over 3000 personnel as well as a shipyard contract force of over 10,000 to complete the frame-off restoration of a U.S. Navy nuclear powered aircraft carrier in less than 4 years and under the planned budget of \$2 billion.

EDUCATION & CREDENTIALS

United States Naval Academy, Annapolis, MD (1977-1981)

Bachelor of Science (BS) in Physics and Oceanography

Honorary Ph.D. Doctor of Letters, University of Memphis (2019)

Naval Nuclear Power School, Charleston, SC (2000-2001)

Navy Fighter Weapons School (Top Gun), Miramar, CA (1985)

US Air Force Air War College, Montgomery, AL (2003-2004)

Armed Forces Staff College, Norfolk, VA (2005)

Naval War College – Seminar Programs, Newport, RI (2004-2005)

Harvard – College Presidents Course (2014)

AWARDS, DECORATIONS & HONORS

Navy Distinguished Service Medal (2 awards)

Defense Superior Service Medal (2 awards)

Distinguished Flying Cross (Combat V)

Bronze Star

VADM Stockdale Inspirational Leadership Award

Rhode Island Aviation Hall of Fame

Rhode Island Heritage Hall of Fame

Outstanding Naval Flight Officer of the Year 1989

F-14 Tomcat Flight Instructor of the Year 1988

John Paul Jones Inspirational Leadership Award

2019 USS MIDWAY (CV-41) Patriot Award