

From: Theresa Mayer [REDACTED]
Sent: Friday, July 9, 2021 12:09 PM
To: Timothy Clare; Jack Stark; James Pillen; Elizabeth O'Connor; Robert Schafer; Paul Kenney; Robert Phares; Barbara Weitz
Subject: On banning Critical Race Theory
Attachments: 1.PNG; 2.PNG; 3.PNG; 4.PNG; 5.PNG; 6.PNG; 7.PNG; 8.PNG; 9.PNG; 10.PNG; 11.PNG; 12.PNG; 13.PNG; 14.PNG; 15.PNG; 16.PNG; 17.PNG; 18.PNG; 19.PNG; 20.PNG; 21.PNG; 22.PNG; 23.PNG; 24.PNG; 25.PNG; 26.PNG; 27.PNG; 28.PNG

Non-NU Email

Hello all,

This morning I saw the announcement from Pete Ricketts about you voting to ban CRT from any curriculum. First and foremost, I have to say that this seems like satire: "University Bans History"... I cannot believe this is real. I am not sure what is in this for you, Jim. Some of that sweet, sweet Ricketts notoriety? Money? A future in the GOP?! I digress.

I graduated from UNL in 2014 and during my time there, I witnessed the most unabashed racism I've ever seen. I'm deeply ashamed to say I never stepped in when someone would yell a racist slur at an international student on the bus (I had classes on both City and East campuses, so I was constantly on the bus, there were always boisterous comments about how many Asian students were on the bus).

I'm not sure how involved all of you were during the 2012/2013 academic years, but there was so much racism on campus that Chancellor Perlman actually sent an email to every student asking them to not be racists. An anonymous blog called UNL Haters captured sexist/homophobic/racist tweets from University of Nebraska students. The blog is still up and I took some screen captures of some tweets for your review (attached to this email). I actually spent the bulk of this morning walking down the horrific memory lane that was race relations at UNL during my time there.

To be honest with you all, although I don't regret going to UNL by any means, I don't really have a lot of positive memories associated with my time there (it doesn't have to do with the University... I worked three jobs while in school to pay for my education so that period of my life is kind of a blur). That being said, one of my greatest memories while at the University was the class I took called Multicultural Education.

I am not here to discuss whether or not racism exists or to talk about the concept of privilege. But I do want to say: the calculus, chemistry, French, and art classes I took at UNL have really not served me in my post-grad life. But I cannot imagine who I would be as an employee, boss, friend, or human had it not been for that Multicultural Education class. I am a white woman who grew up comfortably here in Lincoln. I didn't necessarily have bigoted thoughts, but I was never motivated to understand other cultures, stand up for others, or demand meaningful change. That class-gaining a knowledge of diversity, race, and the history of various cultures- made me a better person- a person who cannot just sit here while a group of white people decide whether or not a University should teach its students about racism.

I do not mean any disrespect, but as I said, it's pretty wild that this is even on the table.

Please take a moment to remember why UNL was in the headlines less than 10 years ago. It was not flattering for the University or for the state of Nebraska. Having a goof like this in 2021 would be difficult to come back from, not to mention EXPENSIVE. So if you're not going to think with your brains or your hearts, maybe consider the money?

I would appreciate hearing back from you to confirm that this was received and read. I don't tend to leave things like this alone until I feel they've been adequately addressed (this is the kind of woman I am thanks to UNL, and I really like her).

[Students say UNL race problem persists, despite campaign | News | dailynebraskan.com](#)

[University of Nebraska Chancellor Decries Racial Incidents \(usaonrace.com\)](#)

[A message from Chancellor Perlman | Nebraska Today | University of Nebraska-Lincoln \(unl.edu\)](#)

My best,
Tess Mayer
[REDACTED]

I'm not racist, but one thing I did not miss was all the Asians

@UNLproblems

 Retweeted by UNL Problems


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6 RETWEETS	11 FAVORITES	
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12:17 PM - 22 Aug 12 · Details

You can't even eavesdrop on the conversations while walking to class because they're mostly foreign [#asiansgalore](#) [#UNLproblems](#)

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3 RETWEETS	2 FAVORITE	
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2:27 PM - 27 Aug 12 · Details

Asian explosion in my physics class..... Better not be curved
because they'll all throw me off [#LoaingMyMind](#)

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1

FAVORITE



8:33 AM - 20 Aug 12 · Details

History teacher can't spell Europe.
Gotta be shitting me. #Foreigner

8/23/12 11:02 AM

S/O to the Asian who ran into me
with your bike. OPEN YOUR
EYES! Oh wait...

8/29/12 9:26 AM

International basketball night at the rec. What the hell is this shit?

#unlproblems

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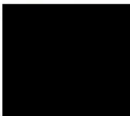
5:47 PM - 31 Aug 12 · Details

So. Many. Asians. #UNLproblems

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1

FAVORITE



3:50 PM - 3 Sep 12 · Details

What's funnier than watching asians run to the bus? Watching asians pulling roller backpacks run to the bus!

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My math teacher is an [#idiot](#).. Why did I get the damn Chinese teacher that doesn't speak English? [#unlproblems](#)

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1:51 PM - 4 Sep 12 · Details

If the #CampusAsians actually went to the games they could use any of their friends NCards they wanted. Sum Ting Wong Wit Dat.

@UNLproblems

 Collapse  Reply  Retweeted  Favorite

1

FAVORITE



8:13 PM - 1 Sep 12  from Iowa, US · Details

UNL needs to hire more american teachers. Or at least ones that speak proper English [#wtfareyousaying](#) [#unlproblems](#)

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3

RETWEETS



10:05 AM - 6 Sep 12 · Details

I already miss my nigz at SAE :'(

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1

FAVORITE



12:04 AM - 8 Sep 12 · Details

there are a whole lot of Asian lesbians on this campus. That or they just like to hold hands... #UNLproblems

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2

RETWEETS

1

FAVORITE



Tip: look at the names of professors before you enroll in the class. If you can't pronounce it, you won't understand them. #UNLproblems

Expand

Just saw an Asian riding a bike with a sars mask and a rice hat on...

But why? #UNLproblems

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1

FAVORITE



11:09 AM - 12 Sep 12 · Details

For the past week I have been secretly hoping an Asian on campus would spontaneously burst into Gangnam Style.

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3

RETWEETS

1

FAVORITE



8:44 AM - 12 Sep 12 · Details

Asian Invansion on this bus #UNLproblems

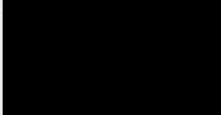
Expand

Getting stuck between two smelly ass Arabs on the shuttle. Why do they smell so bad? and they're multiplying. #UNOproblems

@UNOprobs

 Retweeted by UNO Problems

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1 RETWEET	1 FAVORITE	
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Asians. At the rec. In bluejeans. Playing basketball.

#cheapentertainment @UNLHaters

Expand

did anyone else notice the sketchy terrorist
that somehow ended up behind alex smith
during his interview ?? #wut
[pic.twitter.com/1ZNgvEVE](#)

15 Arabs just got on one shuttle bus. The whole shuttle has to be permanently stained of that smell now [#UNOproblems](#)

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4

RETWEETS

1

FAVORITE



2:06 PM - 28 Aug 12 · Details

UNO Problems @UNOProbs

28 Aug

Hey @UNLproblems we have a trade offer for you. Your asians for our Arabs

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9

RETWEETS

11

FAVORITES



3:00 PM - 28 Aug 12 · Details

I hate the Asians that go to the rec.

 Reply  Retweet  Favorite

1

RETWEET



5:09 PM - 24 Aug 12 · Embed this Tweet

Currently sitting in China town — at Jorgensen Hall.

Not to be racist but with as many Asians as there are in #LNK you'd think ONE of them could've open a decent massage parlor...

10/16/12, 8:27 PM

talking about penis size in my
class, one girl said she thought the
average was 9in... okay then
[#junglefever?](#) [#unlproblems](#)



Retweeted by UNL Problems

10/25/12, 2:23 PM

In the study abroad office with 2 kids speaking Arabic (both named Muhammad) and a Chinese kid doing math. I just want to go to Paris.

Expand

November 23, 2013

University of Nebraska Chancellor Decries Racial Incidents

Written by The Associated Press in Stereotypes & Labels



University of Nebraska Chancellor Harvey Perlman is making it clear that racial epithets, impressions and slurs are not acceptable anywhere, but especially in an institution devoted to education and progress. Photo Credit: journalstar.com

The use of racial slurs at a student government meeting and other race-based incidents on his campus have spurred the University of Nebraska-Lincoln chancellor to send a campuswide email deploring the incidents.

"Racial epithets and racial impersonations are not acceptable anywhere but especially in an institution devoted to education and progress," Chancellor Harvey Perlman said in his email Thursday. "These acts are not funny. They are not symbolic. They are only cruel. They reflect either malevolence or ignorance," Perlman said.

The university intends to begin a special campaign against such racially insensitive actions and words, using words included in Perlman's email: "Not here, now now."

A student senator, Cameron Murphy, had used the N-word and other epithets at a Nov. 13 meeting while discussing a proposed resolution. Murphy was objecting to a resolution pledging the student senators' support for stopping the use of derogatory language in their everyday speech. He criticized the resolution as an attack on free speech. Another student senator, Annie Himes, wants Murphy to face a hearing before the student senate executive committee, to be followed by a senate vote on whether to remove Murphy from office.

Himes told the Lincoln Journal Star that she tried to stop Murphy's remarks but was told that, under senate debate rules, she could not interrupt. She said Murphy used the N-word while quoting comedian Chris Rock. She said he also criticized the university's Mexican American Student Association for complaining about students' use of sombreros during homecoming skits. "He was allowed to go on until he felt he was done," Himes said. "This was definitely very offensive and racist."

Murphy told Omaha television station KETV that he was standing up for freedom of speech. "If they want to take away free speech at UNL, then take it away," Murphy said. UNL spokesman Steve Smith said Perlman's outrage was sparked by other racially charged incidents, including the discovery this week of the N-word written in chalk on a campus sidewalk. "This doesn't happen often here, but one (incident) is too many," Smith said.

Andre Fortune, director of the Jackie Gaughan Multicultural Center, told the Journal Star that he's heard from several minority students about racial incidents at the university. He said Murphy's statements reflect a larger societal acceptance of the use of racist terminology.

"I don't feel there's something unique happening on our campus," Fortune said. "I would hope that our campus community reinforces the statements by our chancellor."



Andre Fortune, director of the Jackie Gaughan Multicultural Center at the University of Nebraska, told the Journal Star that he's heard from several minority students about racial incidents at the university. He said Murphy's statements reflect a larger societal acceptance of the use of racist terminology. Photo Credit: electronicvillage.blogspot.com