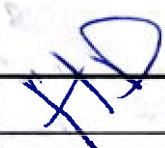


NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION 1225 L St., Suite 400 P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522	POTENTIAL CONFLICT OF INTEREST STATEMENT NADC FORM C-2	POSTMARK DATE	
		MICROFILM NUMBER	
		BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3	OFFICE USE ONLY RECEIVED S JAN 14 2025 NEBRASKA ACCOUNTABILITY and DISCLOSURE COMMISSION

- An official or employee of the executive branch of state government or any other official or employee required to file Statements of Financial Interests must file this form if he or she has a potential conflict of interest.
- Elected officials of school districts and elected officials of villages and cities (except Omaha and Lincoln) should not use this form. Use Potential Conflict of Interest Statement Form C-2A.
- File this Potential Conflict of Interest Statement with the Nebraska Accountability and Disclosure Commission and with your immediate superior (if any) whenever a potential conflict of interest situation arises.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER
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Name	Raybould	Jane		Telephone No.	402-471-2522
	Last	First	Middle		
Address	[REDACTED]			Lincoln	NE 68502
STREET ADDRESS OR RURAL ROUTE				City	STATE ZIP CODE

ITEM 2	TITLE, AGENCY, ADDRESS, PHONE AND SUPERIOR
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Your Title	State Senator	Agency	District 28
Agency Address	Nebraska State Capitol	Agency Phone	402-471-2633
Name of Immediate Superior		Title	

ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 7 Continuation, if necessary)
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Date action is to be taken or decision is to be made: _____

Description of Potential Conflict:

I have introduced LB 258 which would establish a cap on the increase of the minimum wage starting in 2027 and would provide for a youth and training wage. This bill would help all retailers, restaurants, detasslers, and daycare facilities.

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT☒ You☐ Member of your Immediate Family: Jane Raybould

NAME

Business With Which You

☐ Are Associated (See Definitions) B&R Stores Inc. dba Super Saver, Russ's Market and Apple Market

NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

My family owns grocery stores throughout the state of Nebraska. Providing a youth and training wage would benefit our company with some savings. The cap on the increases in 2027 would also keep the projected minimum wage increase to a more reasonable and predictable one. This would also benefit our company.

ITEM 6 FOR MEMBERS OF THE LEGISLATURE ONLY

If you will not abstain from acting on a matter state why, despite the potential conflict, you intend to vote or otherwise participate.

I will not be abstaining on action taken on LB 258 as this legislation would impact more businesses besides our grocery stores including but not limited to all retailers, restaurants, detasslers, day care facilities and other small and independent businesses in our state.

ITEM 7 CONTINUATION

(SIGNATURE)

(DATE)

4/14/2025

State of Nebraska

Accountability and Disclosure Commission

P.O. BOX 95086
Lincoln, Nebraska 68509
nadc.nebraska.gov
February 10, 2025



Centre Terrace, 1225 L St. #400
Phone (402) 471-2522
Fax (402) 471-6599

Senator Jane Raybould
District 28, Nebraska State Capitol
P.O. Box 94604
Lincoln, NE 68509

RE: Your Potential Conflict of Interest Statement (C-2) of January 14, 2025

Dear Senator Raybould,

This will acknowledge receipt of your Potential Conflict of Interest Statement, which you filed with the NADC on January 14, 2025. We understand that you have filed this Statement pursuant to the terms of §49-1499 of the Nebraska Political Accountability and Disclosure Act. This Statement will be placed on file with the NADC as a public record.

If you have not already done so, please be sure to forward a copy of this Statement to the Speaker of the Legislature, who will cause the Statement to be filed with the Clerk of the Legislature as a matter of public record.

Very truly yours,

Neil B. Danberg, General Counsel