

Appreciate the UNL administrations support for the constitutional rights of all students - recognizing and embracing the cultural diversity of the university

KIRK BOVILL [REDACTED]

Tue 9/27/2016 7:42 PM

To: Hank M. Bounds <hbounds@nebraska.edu>; Ronald D Green <rgreen@unl.edu>;

Cc: Shawn M Eichorst <seichorst@huskers.com>;

I appreciate the UNL administration's support for the right of all students to express their opinions in a non-violent way. My heart broke for the backlash that fell upon the three players that made a stand for what they believe. I feel a pit in my stomach as if some Nebraskans were actively lobbying for a return to the Jim Crow era. Sad. The whole purpose and objective of a university is expand the minds and life experiences of its students, so that they in turn go out in the world and make a difference.

It was shocking to see the Governor chime in and offer an "acceptable" way to protest, marginalizing the efforts of the African American football players. That is a plantation owner's mentality, "do as I say, you're my property". But these guys aren't the property of the state or the University. They're young men who've worked hard and long hours for this school to earn a scholarship and deserve better than what they're getting right now. You don't have to agree with their stance or even try to understand it, but you can't deny them their constitutional rights because that is not the American way. And it shouldn't be the Nebraska way either.

Thanks for looking at the big picture.

If I can help in way, let me know.

Kirk Bovill
[REDACTED]
[REDACTED]

(no subject)

Richard Swett [REDACTED]

Wed 9/28/2016 9:38 AM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds

First of all as a UNL graduate, welcome to Nebraska. I am writing regarding the action taken by the three Husker football players. I support them 100%. As a white woman living in south central Nebraska, I cannot imagine what it must be like for African-Americans to witness the

weekly shootings of people who look like them. I listened to the statement at the press conference by Michael Rose-Ivy and it brought me to tears. It was such a heartfelt statement delivered eloquently. I could not have expressed myself that well as a young college student.

Also, I am very disappointed in several regents who apparently have not read the First Amendment recently. I thought Coach Riley handled a complex situation very well. If you could, please let Michael Rose-Ivy, Mohammed Berry and Daishon Neal know there are Husker fans who

support them.

Sincerely,
Sharon Swett

[REDACTED]

Kneeling

Derek Petersen [REDACTED]

Wed 9/28/2016 4:45 PM

To: Office of the President <president@nebraska.edu>;

You know, they do have the right to protest....BUT, NOT on the University's time. If they want to protest, do it on their own time. If I was to protest while I was at work, I would get fired.

I am not against throwing them off the team or reprimanding them.

IF YOU KNEEL, YOUR A HEEL.

As a President of this University, your as much as fault with this and also should be held accountable and reprimanded for allowing this action.

Asking for your resignation

Elliott Lepert [REDACTED]

Tue 9/27/2016 8:36 PM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Bob Phares <bphares@nebraska.edu>;

Regent Daub,

As a proud alumnus of Nebraska, I learned some important lessons in my time there as a student. My courses in History taught me the importance of viewing our nation's history through a critical lens. My courses in Sociology and Psychology taught me to analyze the way society impacts the disenfranchised, and how the inner psyche informs the way we view the world. My courses in Communication taught me how to convey those messages in a thoughtful, coherent, and passionate manner. All of these things were present in Michael Rose-Ivey, Daishon Neal, and Mohammed Barry's statements on Saturday, and Michael's subsequent comments on Monday.

None of these lessons were present in your inarticulate, out of touch, and quite frankly racist remarks. I am asking that you take your own advice and share your thoughts on "someone else's nickel" and resign your position as University Regent. You clearly do not represent the values that my University instilled in me, our three upstanding football players, the rest of our football program, or the majority of University of Nebraska students and alumni.

Thank you,

--

Elliott Lepert
[REDACTED]
[REDACTED]
[REDACTED]

Graduate Class of 2006

Athletes

Melissa [REDACTED]

Thu 9/29/2016 6:55 PM

To: Office of the President <president@nebraska.edu>;

Dear Mr. Bounds,

I just had to write to thank you for your unwavering support for the actions of the three athletes who prayed and kneeled during the past game. The first I'd heard about it was the Journal Star article with Daubs' comments and I was outraged.

I have lived in Lincoln for five years and one of the things you learn immediately is the importance of the Huskers. I am not only very proud of these three men and their actions, but I am also very proud of the support you and Coach Riley have conveyed for these three men and all UNL students.

Thank you,

Melissa Kuehn

Sent from my iPhone

Bravo!

Regier, Willis Goth [REDACTED]

Wed 9/28/2016 11:32 AM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

Thank you very much for standing up for your students and their right to public expression. I am ashamed of the Nebraska Governor and the two Regents who fail to see the larger issue that the football players were trying to address.

I hope the Nebraska fans--or at least most of them--will respond positively to their courage and to yours.

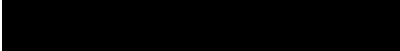
You have certainly done the right thing, steering through the easy knee-jerk outrage of people who have forgotten what a college education is supposed to do.

Again, thank you.

Willis G. Regier

[REDACTED]
a UNL Ph.D.

College coach brings in veterans to teach team respect for national anthem

Kathleen Barnes 

Sat 9/24/2016 9:48 PM

To: Office of the President <president@nebraska.edu>;

As the daughter of a 26 year army veteran, the wife of a 20 year Air Force Veteran and myself an Air Force Veteran I respectfully ask that you share this video with your three football players who don't respect the country in which they live. A country that allows them to get a College education just because they know how to handle a football. They have embarrassed Nebraska and shouldn't be allowed to represent it.

College coach brings in veterans to teach team respect for national anthem

http://on.today.com/1piZgHE?cid=eml_on-site

Comment on Saturday game

Cindy Swinney [REDACTED]

Mon 9/26/2016 1:50 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

I was embarrassed and appalled at how my University was displayed on national television at the football game. For any players to make the choice to sit or kneel during the playing of the National Anthem should not be accepted as a form of protest. The players of all colors are here to represent our University and our State, and their disrespectful behavior does NOT mirror our values. It not only disrespected Nebraska but had to be an embarrassment to Northwestern as well. As a daughter of a WWII veteran and sister of a Viet Nam veteran, I will never see this behavior acceptable in any situations by any persons.

At the next home game, I expect that any player who want to stage an on-campus protest must have a permit and permission from University administration including you, outlining where he/she can protest just as all other University students must do. The football stadium is ON CAMPUS.

Those students and players who protest in this way should be asked to leave the football program and leave behind any scholarships since they feel so oppressed. Until this behavior stops, any and all donations and support of the University will be stopped by this 1975 UNL Alumnus. It is shameful.

Saddened,

Cynthia Swinney, MSE

UNL Class of 1975

Comments on student protests

Danny O'Byrne [REDACTED]

Wed 9/28/2016 9:19 AM

To: Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>;

Cc: UNK Student Regent <unkregent@nebraska.edu>; UNL Student Regent <unlregent@nebraska.edu>; UNMC Student Regent <unmcregent@nebraska.edu>; UNO Student Regent <unoregent@nebraska.edu>; Office of the President <president@nebraska.edu>; johnchristensen@mail.unomaha.edu <johnchristensen@mail.unomaha.edu>;

Board of Regents --

My name is Danny O'Byrne, and I am a graduate of the University of Nebraska at Omaha.

First, I'd like to thank Chairman Schroeder for acknowledging that it would be very bad to try to limit students' free-speech rights, something that Hal Daub -- though somehow a lawyer who presumably learned about the First Amendment somewhere along the way -- apparently doesn't agree with, advocating that these players be kicked off the team.

Hal! My man. Going full Trump denying that you said something mere hours after you said it. And then this doozy: "Let them get out of uniform and do their protesting on somebody else's nickel." They are literally earning the nickels for a bunch of rich white dudes and then not getting paid any of those nickels! Anyway, you were talking about your email inbox, so I wanted to make sure this got in there: I am fully supportive of the actions of those athletes, and your comments are personally offensive to me.

Bob -- Classic Nebraskan attitude: "University of Nebraska athletics is a unifying source of pride for our state that should not be used as a forum for political or social debate." I've lived in Nebraska my whole life, so I guess I need to go on the record with you and say that I think University of Nebraska athletics are mostly bad and I generally root for the UNL football team to lose every game. So unless I'm missing something and every Nebraskan is unified behind that point of view, I think you've got some reflecting to do. Not to mention that there are politics and social commentary baked in every time unpaid athletes take the field, every time basketball programs get sweetheart deals at taxpayer-funded, money-losing arenas, every time coaches get third and fourth DUIs and escape even the average punishment.

Jim. James. My dude. "I don't think any of those student-athletes would want me to represent them on the Board of Regents if I took my personal agenda to the table." That's literally what you do. You run and get elected and govern based on a personal agenda shaped through life experiences and, I'm assuming, a bunch of Fox News. Since the team and the coach and the president of the University have all come out and said they're perfectly fine with the situation, speaking out against it is, quite literally, your own personal agenda.

Anyway, I was waiting to see what the regents of color had to say about this issue, but then I remembered that I'd have to wait at least a few election cycles. Nebraska: The White Men Speaking for People of Color State.

Thanks for your time and service,

Danny O'Byrne

P.S. - Harold, the streetcar idea remains stupid as hell.

Concerning Free Speech

[REDACTED]

[REDACTED] 28/2016 6:30 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

I have read your statement concerning the Nebraska football player's exercising what you deem their "First Amendment rights". You and I are the same age, but we were obviously raised differently. I have been a lifelong Nebraska citizen and you are a relatively newcomer to this state. I believe that what you are calling "Free Speech" is instead "Freedom to be Disruptive". There is a stark difference and this needs to be clarified if any student in the future will be given the same opportunity to use the UNL facilities to exercise "Free Speech", whatever his/her cause might be.

I am a parent of both a former UNL graduate and a current UNL student. I do not wish my tuition dollars nor my taxpayer funded dollars to have the University of Nebraska's facilities used for whatever purpose a particular student deems is his/her "right". Keep the University a place for higher education instead of promoting one-sided political views. This nation has crossed the line to what was once easily considered disrespectful. Since you have served in the military, you should already have some semblance of decorum within an institution. If you are instead wanting to promote chaos, you are headed in the right direction.

Sincerely,
Jerry Penry

Contact the President form submitted

webmaster@nebraska.edu

Sun 9/25/2016 4:59 PM

To: Office of the President <president@nebraska.edu>;

A new Contact the President form has been submitted at Nebraska.edu, please see the details below:

Name dennis probasco

Topic National Anthem

Phone [REDACTED]

Email [REDACTED]

Comments To Mr. Bounds: I was very sad to see some of our players kneeling during the National Anthem, what an embarrassment to the state of NEBR. I understand they have the right to amendment one. But how ever if they are playing with a scholarship, it should be revoked, or if walk on players they should be asked to walk off. Respectfully yours Dennis Probasco GO BIG RED

Contact the President form submitted

webmaster@nebraska.edu

Sun 9/25/2016 7:09 PM

To: Office of the President <president@nebraska.edu>;

A new Contact the President form has been submitted at Nebraska.edu, please see the details below:

Name Ronda Seipert

Topic National Anthem

Phone [REDACTED]

Email [REDACTED]

Comments I am totally and completely disgusted with members of the Nebraska Cornhuskers Football team kneeling during our National Anthem! I am outraged by Coach Riley's attitude! I refuse to watch any more games or support the team until this stops! Congratulations, after years of sticking with the team through thick and thin, you have finally found a way to drive fans away! I predict that you will start to see empty seats in Memorial Stadium!

Contact the President form submitted

webmaster@nebraska.edu

Sun 9/25/2016 9:04 PM

To: Office of the President <president@nebraska.edu>;

A new Contact the President form has been submitted at Nebraska.edu, please see the details below:

Name Thomas E. Fisk

Topic Athlete protest during National Anthem

Phone [REDACTED]

Email [REDACTED]

Comments
September 25, 2016 Hank M. Bounds President, University of Nebraska Mr. Bounds: I have recently read some blogs concerning Football Coach Riley's allowance of players to protest the National Anthem prior to football contests. While there may be national or state laws protecting this type of behavior (I don't know or care); I DO know there are actions which could be taken to eliminate this behavior. The apparent post-American attitude of the head football coach and Nebraska Administration allowing the University's reputation to be degraded by these actions is unacceptable. As such, I know of no other means than financial to cause you to rethink this position. While I am not a major alumni contributor, I DO KNOW many other Nebraska alumni, and until I see evidence to the contrary, I will actively lobby to have them cease all contributions to the University. Thomas Fisk, Ph.D. University of Nebraska Graduate, 1975

Contact the President form submitted

webmaster@nebraska.edu

Tue 9/27/2016 8:28 PM

To: Office of the President <president@nebraska.edu>;

A new Contact the President form has been submitted at Nebraska.edu, please see the details below:

Name Paul Weber

Topic UNL Football Players' Protest

Phone [REDACTED]

Email [REDACTED]

Comments President Bounds, As a 1977 graduate of UNL, I would like to thank you for the support you have shown to the football players and Mike Riley. The day our educational institutions start limiting free speech and acting as a deterrent to social activism is the day the doors need to be closed. I would strongly suggest the university provide a venue for the students to have a dialogue with the players. If possible, invite the Governor and Hal Daub. They could benefit by seeing how open dialogue and free speech works. Respectfully, Paul Weber

Contact the President form submitted

webmaster@nebraska.edu

Tue 9/27/2016 8:29 PM

To: Office of the President <president@nebraska.edu>;

A new Contact the President form has been submitted at Nebraska.edu, please see the details below:

Name Max G. Doerr

Topic Husker players kneeling

Phone [REDACTED]

Email [REDACTED]

Comments As a 1973 UNL grad and a lifetime Alumni member I would like to say a huge THANK YOU for having the courage to do the right thing and stand behind the right of the three players to kneel in protest. It is truly refreshing to see someone in power act like a true American and not as a political puppet. God bless you and UNL !!!

Contact the President form submitted

webmaster@nebraska.edu

Wed 9/28/2016 8:08 PM

To: Office of the President <president@nebraska.edu>;

A new Contact the President form has been submitted at Nebraska.edu, please see the details below:

Name	Sue Wilkins
Topic	Freedom of speech
Phone	[REDACTED]
Email	[REDACTED]
Comments	Dear Dr. Bounds, I fully support your response to the negative responses regarding the three football players kneeling during the National Anthem. I was so pleased to read your statement and thank you very much for making it. Sue Wilkins

Contact the President form submitted

webmaster@nebraska.edu

Wed 9/28/2016 2:42 AM

To: Office of the President <president@nebraska.edu>;

A new Contact the President form has been submitted at Nebraska.edu, please see the details below:

Name John H. Hoover, O.D.

Topic Regents

Phone [REDACTED]

Email [REDACTED]

Comments Please forward to the Board of Regents for me, as I was unable to find a way to contact them directly through the internet. "Just read about some of your members negative comments on the football players protest. Please get rid of those Regents. Would appreciate in your response the names of the Regents and there contact information so that I could contact them directly. After these comments I am embarrassed to tell friends that I graduated form UN". Dr. Hoover

Contact the President form submitted

webmaster@nebraska.edu

Thu 9/29/2016 3:13 PM

To: Office of the President <president@nebraska.edu>;

A new Contact the President form has been submitted at Nebraska.edu, please see the details below:

Name Patrick Hunter-Pirtle

Topic Student Rights

Phone [REDACTED]

Email [REDACTED]

Comments Hi Hank, Thank you for standing up for the student athletes who knelt during The National Anthem at Northwestern! I respect their right to do so and am appalled at the governor and Hal Daub saying they are a disgrace and should be let go from the team. I know that is not easy, but I do appreciate your immediate response to the two politicians, and I am sure you have heard from some of the crazy Nebraskans. However, thank you for standing up to them and protecting students' rights to question and protest. You are doing an excellent job! We are so glad you are here! I am sure you miss Mississippi, but you are doing important work here, and I hope you are falling in love with some of the great things about being in Nebraska! Best wishes, Pat Hunter-Pirtle

Demand for Immediate Resignation

Daniel Abbott <[REDACTED]>

Tue 9/27/2016 6:44 PM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Bob Phares <bphares@nebraska.edu>;

Regent Daub,

As a Nebraska alumnus I am embarrassed and disgusted at your recent comments regarding the peaceful, thoughtful actions of current Nebraska football players Michael Rose-Ivey, DaiShon Neal, and Mohamed Barry.

Your comments embody the daily racism their simple protest acts against. Though their actions have drawn death threats and demands from your ilk that they be hung before the next game, these young men displayed the courage to act for what they believe in. It is deplorable that three college students are more in tune with the social injustice occurring in this country than a governing member of my university system.

I demand your immediate resignation from position of Regent, as you are a pitiful representation of the University of Nebraska.

Sincerely,

Daniel P. Abbott
University of Nebraska-Lincoln '08

disgraceful

Troy Ivey



Tue 9/27/2016 11:11 PM

To: Office of the President <president@nebraska.edu>;

You are a disgrace as a president and weak you do not have the character for such a position and I look forward to seeing you gone!

Disgraceful UNL

Mark Slevin 

Tue 9/27/2016 6:25 PM

To: Office of the President <president@nebraska.edu>;

Mr. Bounds,

Without a doubt, your stance and opinion about these three misguided boys is dead wrong! What's really upsetting, is you using, your National Guard duty to cast some kind of superior opinion and pretentious knowledge when it comes to FREE speech. Sir, from my understanding, you have used your National Guard enlistment and my tax dollars to enrich your educational needs. It also very clear your bases for supporting these three misfits is how many emails you received..."wow" that's pretty darn shallow.

Here are some facts to chew on: If any of your players plan on protesting our NATIONAL anthem at any of the future games this season or beyond; I will no longer attend any more home games and I will lock up my Husker memorabilia until they have left the program.

My Granfather didn't give his LIFE to have a bunch of uneducated boys, with no knowledge of AMERICAN history the right to disrespect this GREAT county. They're total hypocrites; how about having them give up their scholarships for economic injustous, well, you know that's not going to happen. It's obvious these Husker players haven't any idea of what the AMERICAN people have sacrificed and died for; so they can attend the University of Nebraska.

Because of limited number of players for road trips, it's very sad to see, these three kids were given an opportunity to EMBARRASS the State of Nebraska. What's upsetting to me, is they took the place of three honorable players, who could have made this trip. I can't imagine being one of those player, sitting back in Lincoln; watching this unfold on National TV.

Just have these bums print out the FBI crime records and you'll see where the real trouble is, and I guarantee; it's not on any football field in AMERICA.

Trust me, I'm not alone with this opinion. Send these immature boys home and let some real players play.

Lastly, when the sell out streak ends, your hat will be pinned to the footnotes of UNL history!

God Bless America

Mark Slevin

Disrespectful football player behavior


Wed 9/28/2016 8:35 AM

To: Office of the President <president@nebraska.edu>;

While I completely support the First Amendment, it does not necessarily convey the right to embarrass those who support and pay your way so I respectfully but completely disagree with your support of their behavior in disrespecting our national anthem and flag. They should at a minimum be suspended from playing or appearing in a Nebraska uniform until they can acquit themselves appropriately on behalf of the state and the institution.

It is patently unfair that my tax money is going to support this behavior and if this is the attitude of the university, then I believe its budget should be appropriately reduced by the governor and legislature.

In addition the football coach should be suspended or dismissed for his behavior and support. Given the finances, unless a termination for cause can be supported, appropriate action to me would be suspension for a first offense without pay for a month.

Thank you.

Sincerely,

Charles Morris


FB

Ron Case [REDACTED]

Wed 9/28/2016 3:52 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

Thank you for your support of the UNL football players. I am dismayed at the comments from Regent Daub and Governor Ricketts. I fear they will only encourage the acrimony of those who disagree with the young men.

I know there's the issue of a proper venue to protest and how to protest. The dismaying thing is that 150 years, give or take, after slavery was abolished, we are still mired in the morass of recognizing all citizens as equal. That's where the rich, white, privileged folks seem to come from that oppose the venue. Equally disturbing is the ignorant, red-necked folks that are suggesting that these players should be kicked off the team, lose their scholarships, or worse, be lynched. Although I am a transplanted Nebraskan, I am embarrassed by those statements.

I am a Caucasian, army veteran, and a proud and patriotic citizen. To deny those students from expressing their views would be an extreme injustice.

Thanks again for your comments.

Ronald M. Case, Professor Emeritus
[REDACTED]

First Amendment

Tom Grover <[REDACTED]>

Tue 9/27/2016 4:21 PM

To: hal.daub@huschblackwell.com <hal.daub@huschblackwell.com>; Office of the President <president@nebraska.edu>; Ronald D Green <rgreen@unl.edu>; Michael J Riley <mriley@huskers.com>;

Mr. Daub,

I am a 2011 graduate of the University of Nebraska College of Law, the same institution where you earned your JD. Today I reside in Las Vegas. I write with regard to the following article:

http://journalstar.com/sports/huskers/football/regent-kneeling-huskers-should-be-off-team/article_9ce9b1d7-24b6-5892-98fd-16d9ba999dfe.html

It's possible that you were misrepresented or misquoted in this article. I know that happens sometimes. If that's the case, you deserve to have your position corrected and clarified.

However, if this article does accurately represent your position, I find it quite troublesome. Personally, I find it offensive when people do not stand and put their hands on their hearts during the national anthem prior to ball games or when the flag goes by in a parade. When I have my kids at those events, they understand that standing for the flag is a way we show respect for what the flag represents: equality under the law, the patriots who died establishing and defending our nation, the suffragettes who expanded the franchise, the civil rights protesters, immigrants, etc. I also explain to them that the flag represents our civil liberties, our freedom to practice our religion (which is especially important to us as member of a historically persecuted minority religion) and our right to free speech.

"If there is a bedrock principle underlying the First Amendment, it is that the government may not prohibit the expression of an idea simply because society finds the idea itself offensive or disagreeable." Tex. v. Johnson, 491 U.S. 397, 414 (U.S. 1989).

I see that you are an accomplished attorney. Surely you understand that the First Amendment protects an individuals right to free speech even when you or I may find that speech to be offensive, as is the case here ("one man's vulgarity is another's lyric." Cohen v. Cal., 403 U.S. 15, 25 (U.S. 1971)). Even so, the cause for which this speech is made has my support and sympathies. Our institutions do treat minorities differently than they treat white people like you and I. That is not just, and that is not consistent with our core values as a nation.

That said, I do not think these players intend disrespect. I believe they are intending to appeal to the core values that make our country great. While I wouldn't choose the same method of protest, I am deeply disturbed that you, as a state actor, seem to be threatening to take action against them in clear violation of the First Amendment. To the extend that kneeling is inappropriate and disrespectful, "the remedy to be applied is more speech, not enforced silence" or, in this case, dismissal from the football team. Whitney v. Cal., 274 U.S. 357, 377 (U.S. 1927). Make your case through persuasion and reason, not through the threat of state action, explicit or implied.

I hope you will reconsider your position. Thank you for your service to the University of Nebraska.

Sincerely,

Thomas R. Grover, Esq.
University of Nebraska College of Law
Class of 2011

first amendment

Lee Koch [REDACTED]

Wed 9/28/2016 3:37 PM

To: Ronald D Green <rgreen@unl.edu>; Office of the President <president@nebraska.edu>;

Cc: Hal Daub <hdaub@nebraska.edu>;

President Bounds and Chancellor Green:

My name is Lee Koch, class of 1978.

Thank you for speaking out in support of the first amendment rights of the 3 student-athletes who knelt during the playing of our national anthem.

Thank you for stating clearly that the University will encourage diversity and respect constitutional rights.

Regent Daub is wrong to suggest that the student-athletes be punished by being thrown off the team for their action.

Whether he is racist or not, Regent Daub succeeded in painting the University administration as racist and intolerant (not to mention dismissive of the US constitution.) This is why I think it was so important for you to speak out. Thank you again.

Sincerely,

Lee Koch

Football Players Conduct

Nafta Mud [REDACTED]

Wed 9/28/2016 5:10 PM

To: Office of the President <president@nebraska.edu>;

Dear Sir,

I'm ashamed of the players that took a knee during the playing of our National Anthem. They should be disciplined for it. I am ashamed of your coach that gives his approval. I am ashamed of you for giving your approval. Your stand did not show courage. Your stand is one of a coward. I will exercise my right to turn off the radio or television when the huskers take the field in the future.

Sincerely,

John Stover

football players kneeling

Linda Weinmaster [REDACTED]

Tue 9/27/2016 10:57 PM

To: Office of the President <president@nebraska.edu>;

Dear Mr. Bounds,

As an alum, I'm writing to express my shock of the allowed behavior of 3 football players. As Nebraska football fans we enjoy getting away from the stress we live daily and a political agenda should not be part of the program. Maybe the program, who my husband proudly was part of as a 4 year Letterman, has changed but never have I witnessed such division of fans who cheer for the same team, very sad. Maybe these players do not understand the pride that goes with being a Cornhusker and when they put on the uniform they represent all Nebraskans.

Many members of my family are also alums. My dad set up a scholarship fund at the dental school, he loved Nebraska football and also loved his service in the Navy during WWII. This would devastate him to see these young adults put their political agenda, based on a lie, ahead of the team and the University.

These players have a right to protest on their time, not while having the honor and privilege to play football for Nebraska.

Kneeling in protest disrespects the fallen, those who have served and Law Enforcement Officers should not be an option during game time.

Linda Moreland Weinmaster
Class of 1980

Football protests

Alex Currie [REDACTED]

Wed 9/28/2016 2:17 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

Thank you for your sane and measured response to regent Daub's criticism of the recent actions by university football players. As a young Air Force missile officer in the 1970s I learned from racial unrest at Minot AFB that we as a society are not eager for a discussion on the effects of racism, and that we need a "push" to start a dialogue. Change happened throughout the Air Force as a result of the push airmen at Minot gave us, and it can happen throughout our society if we are willing to face the issue. I believe that this is what these three young men are asking for, and I strongly support it.

Alexander B Currie, [REDACTED]

Free Speech

Joshua Stevenson

Wed 9/28/2016 12:51 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

I wanted to reach out and convey my deepest support for your position on free speech, and congratulate your staff and students for standing up for what they believe is the right thing.

I am a member of the Nebraska Air National Guard, and while I don't claim to speak for the military, or anyone else in the military I wanted to tell you about my experiences so you can understand why I feel so strongly about these issues. I have served on 6 of 7 continents. I've carried flag draped transfer cases filled with the remains of our fallen Soldiers, Marines, Sailors & Airmen. I have delivered men to and from war. I have taken wounded men to the hospital who I didn't know whether to wish them life or death because their injuries were so bad. I have had the privilege to serve amongst heroes.

In my mind, these men fought, lived, and died, to protect the founding principles of our nation. It is those enlightenment principles that inform my passion for unfettered expression in the academic environment. Offensive speech is the most important speech to protect. If men like Michael Rose-Ivey, Daishon Neal, & Mohammed Barry had their rights taken from them, it would be cheating. It would be cheating those of us who have paid with our time, our physical and mental health, our innocence, our limbs in some cases, and in the most serious cases our lives. Those payments were made in full, with the understanding that they were protecting the constitutional rights of the citizens of our country.

As importantly, I believe in the enlightenment in and of itself. Regardless of the constitution, an academic institution should never wish to muzzle people. Offensive speech is the speech that needs to be protected the most. It is ideas that offend our world view, that hold the potential to improve all of our lives by challenging our assumptions. I assume that America is a good place for all of us, Michael Rose-Ivey has challenged that idea for me, and I applaud him for it. While offensive ideas should be conveyed in a manner that is not intended to simply insult, the insult must sometimes still sting for the gravity of the idea to be fully realized. I congratulate Michael Rose-Ivey, Daishon Neal, and Mohammed Barry for accomplishing exactly that, and by cogently and intelligently relaying their experiences which led them to express themselves in this way. I would relate to them this quote from Ralph Waldo Emerson:

"Whoso would be a man must be a nonconformist. He who would gather immortal palms must not be hindered by the name goodness; but must discover if it be goodness. Nothing is at last sacred but the integrity of our own mind. Absolve you to yourself, and you shall have the suffrage of the world."

I also had the opportunity to watch an F-22 demo flight with Coach Riley and his wife Dee at the Nebraska National Guard's Guardians of Freedom Air Show this year. Mike and his wife are an absolute pleasure to be around obviously, but I told him what impresses me most about him is the way he carries himself and represents this university and this state. I want to reaffirm that now. His response, and the response of the leadership of the University has been perfect. Yes, this is America Coach Riley, and thank you for standing up for an American principle over an American symbol. It makes me proud to be an American, it makes me proud that I've fought for people who understand what American freedom is all about, and I'm proud to be a season ticket holder and annual donor to Nebraska football.

Lastly, thank you President Bounds for speaking truth to power by standing up to the regents and the governor himself on this issue, and letting them know that this university will not do the wrong but maybe popular thing. I love it, you pointed out to regents Pillen and Daub that their own regulations, and the Constitution of the United States protected our athletes rights. I applaud you for that! Please keep up the fantastic work.

v/r

Joshua Stevenson

P.S. If you wouldn't mind forwarding my comments to down to the A.D., Coach Riley, and the players, I'd greatly appreciate it.

Free Speech at NU

Doug Silva [REDACTED]

Wed 9/28/2016 5:50 PM

To: Office of the President <president@nebraska.edu>;

Cc: Hal Daub <hdaub@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Mitzi R Lenz <mlenz@huskers.com>;

Dear President Bounds:

Thank you for all that you do to lead our fine University.

In my opinion, we're living in perilous times when 3 football players, who represent our university, on scholarship, may freely take a knee and disrespect our Country. This' NOT a free speech issue. Rather, it's an excercise of poor judgement by these players who made a choice to put self before Country, which taints our beloved University. There are so many other venues available for them to express their freedom of speech on the various issues. I believe, the University and the Board of Regents need to rethink their policy on this type of behavior by our student athletes. Lastly, it's important that we don't set a precedent which allows our student athletes to hide behind the umbrella of the University.

God bless America, the land of the free and brave!

Sincerely,

Doug Silva

[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

Free Speech is this big of deal to me.

Atom [REDACTED]

Tue 9/27/2016 6:47 PM

To: Hal Daub <hdaub@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>;
Office of the President <president@nebraska.edu>; Shawn M Eichorst <seichorst@huskers.com>;

Since Hal was so ineloquent I decided to put this in words he can understand.

If those kids get kicked off the team. I'll stop supporting all things Nebraska, my season tickets (football), my donataions , my magazine and online subscriptions , and give all my Nebraska gear to charity. I'd be done with the University of Nebraska.

Free Speech is that big of deal to me.

Al
[REDACTED]
[REDACTED]
[REDACTED]

Free Speech Message

Kurt Geschwender [REDACTED]

Wed 9/28/2016 6:06 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

I have read your letter to the university community defending the spoiled little brats who knelt rather than pay their respects to the country that has given them their privileged life styles. As a Viet Nam War veteran I find these student athletes behavior offensive and out of bounds. Especially since these students in all likelihood are receiving a scholarship compliments of the taxpayers of this state. I respect their 1st Amendment rights however there is a time and place for their decent and it is not at a televised collegiate event. If the University doesn't set acceptable standards of behavior for it students and faculty alike then shame on the institution and please don't expect any financial support from me. I will treat the Nebraska football program just like I treat the NFL games, I tune in only to see who is advertising their event so that I can boycott their goods and services.

It will be interesting to see how your liberal bastion of enlightenment will fare when the dollars begin to dry up.

Kurt Geschwender
[REDACTED]

Free Speech: Thank You

Lori Fortina [REDACTED]

Wed 9/28/2016 12:45 PM

To: Office of the President <president@nebraska.edu>;

Mr. Bounds,

Today my daughter, a student at UNO, expressed pride in her University when she received your e-mail concerning free speech surrounding the recent behavior of student-athletes at the NU football game. Our family has had several conversations on this topic, some of which were quite heated because we do not all hold the same view. Your words eloquently express the importance of everyone's right to express their beliefs, especially on a college campus. You have restored my wavering confidence in the American people, and our institutions, to stand behind the right of expression, even the expression of beliefs and behavior that we may personally find abhorrent.

Thank you for your courage because undoubtedly you will receive some backlash for your words. Please know that my daughter and I are grateful and proud.

Yours truly,
Laura (Lori) Horan-Fortina

Freedom

Adrienne Archer [REDACTED]

Wed 9/28/2016 9:43 AM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>; mriley@nebraska.edu <mriley@nebraska.edu>;

Freedom means: the power or right to act, speak, or think as one wants without hindrance or restraint.

You know, Mr. Daub, freedom isn't always pretty. It doesn't always look the way we want it to. But having it is the best part of being an American.

My dad fought for this country before he passed. But as a Black man he was not always given the same freedom you have as a White man.

The players on your team are using their freedom to protest. Peacefully. It is allowed. It's what makes America wonderful. You might not like their protest. But the players are not slaves they are free American citizens using the rights afforded them by the Constitution. It is their birth right as Americans - freedom.

If you don't like it you have the same right to complain and be angry but you do not have the right to stop them.

Taking them off the team would make you seem small and lacking in the basic understanding of our nation. And also possibly racist. Is that what you want?

Try talking to them (novel idea) and listen to their concerns. Respect goes a long way. Threats do not.

I found this online and it was very interesting: <https://vimeo.com/166881889> information about the Star Spangled Banner and its' history (and ours) and the forgotten lyrics of the 3rd verse.

Sincerely,
Mrs. Archer
[REDACTED]

Freedom of speech at unl

[REDACTED]
Wed 9/28/2016 6:50 AM

To: Office of the President <president@nebraska.edu>;

dear mr president bounds

Thank you for reaffirming that the 1st amendment is alive and well at the university of nebraska

Sadly that was not always true

four years ago unl administrators initiated a disciplinary investigation against a frat whose members paraded on campus for a service event

During the march members sang patriotic songs and a few held flags including the USA flag and the battle flag of the confederate states of America

An administrator who witnessed the parade Rebecca Carr reported this for investigation to the unl administration

In so many words ms Carr said anytime you see WHITE MEN marching you have to watch out

mr president that sounds like UNL RACIALLY PROFILED white men and sought to chill their speech

have you disciplined these administrators for violating the free expression rights of these frat members?

After I sent my concerns to the unl administration I heard nothing

Thank you

Sent from my iPhone

Begin forwarded message:

From: Carmen Maurer <cmaurer@nebraska.edu>

Date: April 25, 2012 at 12:34:20 PM CDT

To: [REDACTED]

Subject: Unl student faces discipline for displaying Confederate flag

Dear Mr. Sipple:

I have received your e-mail to the Board of Regents and will pass it along to its members. You have appropriately directed your concern to Chancellor Perlman with respect to the investigation of this matter. Thank you for your concern.

Carmen K. Maurer
Corporation Secretary
Board of Regents
University of Nebraska

From: Jeanne Holdren

Sent: Wednesday, April 25, 2012 8:38 AM

To: Carmen Maurer

Subject: FW: Unl student faces discipline for displaying Confederate flag

From: Stan, Stan Sipple, Sipple [REDACTED]

Sent: Tuesday, April 24, 2012 7:03 PM

To: Harvey S Perlman; Office of the President; corpsec@nebraska.edu

Subject: Unl student faces discipline for displaying Confederate flag

[Please investigate the facts described in the linked Daily Nebraskan article concerning a recent parade UNL fraternity Delta Tau Delta held on or near UNL campus on April 16.](#)

The article says that a UNL staff member Rebecca Carr reported witnessing a parade of "white men" dressed in camouflage and one carrying a confederate flag. And on that information she initiated a complaint that reached university officials.

The article says the student carrying the flag faces disciplinary from his fraternity and possibly the university for his exercising his free speech right.

More disturbing the university employee who reported the incident profiled the group members based upon their race and gender.

Please take action to defend the Constitution from the chilling power of speech suppression and discrimination against protected groups the university has shown here.

Thank you

Stanford L sipple
[REDACTED]

<http://www.dailynebraskan.com/mobile/news/delta-tau-delta-undergoes-university-investigation-after-parade-involving-confederate-flag-1.2734517>

From Dr. Mark Hutchins M.D.

Mark Hutchins [REDACTED]

Tue 9/27/2016 4:48 PM

To: Office of the President <president@nebraska.edu>;

Dr. Bounds,

I write in full support of the athletes and students of UNL who have recently expressed their right of free speech in a peaceful form at the beginning of a football game.

You and the University administration should be supporting them also, publically and privately.

The attack on their behavior by the governor and the regents is petty and unseemly and politically opportunistic. It is obvious that the freedoms we enjoy that have been hard

Won on the battle fields, union shops, academic halls of debate and the courtrooms of our nation are being exercised by these young men in a peaceful and respectful

Manner. They are students, young men and football players. They have broken no rules, indeed they have raised our awareness of the ongoing issues of racism in our country.

As a U of N graduate and alum who has supported the UN foundation for years their actions make me proud of the University of Nebraska and I hope you will support them.

Dr. Mark Hutchins

This message has been scanned for malware by Websense. www.websense.com

Full support

Mike Brown 

Wed 9/28/2016 9:22 PM

To: Office of the President <president@nebraska.edu>;

President Bounds, your message of support for free speech was superb. I am proud to know we have thoughtful leaders representing Nebraska like you. Coach Mike Riley, Michael Rose-Ivey and the other student athletes involved in the peaceful display of protest are on the right side of history. Your support for their rights shows brave and steady leadership. Thank you!

Mike Brown

Sent from my iPad

FW: A Message from President Bounds on Free Speech at the University of Nebraska

Andrew Biehl [REDACTED]

Wed 9/28/2016 10:51 AM

To: Office of the President <president@nebraska.edu>;

As a three-time UNL graduate, adjunct University professor and lifetime fan of the football program, I thank you for this message.

ANDREW R. BIEHL
ATTORNEY

[REDACTED]
[REDACTED]
[REDACTED]

From: Andrew Biehl [REDACTED]
Sent: Wednesday, September 28, 2016 10:48 AM
To: Andrew Biehl [REDACTED]
Subject: Fwd: A Message from President Bounds on Free Speech at the University of Nebraska

Sent from my iPhone

Begin forwarded message:

From: Office of the President <president@nebraska.edu>
Date: September 28, 2016 at 8:27:40 AM CDT
To: [REDACTED]
Subject: A Message from President Bounds on Free Speech at the University of Nebraska

September 28, 2016

To the University of Nebraska Community:

Over the past few days, our university has been at the center of a statewide conversation about free speech and the rights of student-athletes to peacefully protest. Many Nebraskans, including some of you, have expressed their opinions about the decision by three NU football players to kneel during the national anthem before Saturday's game. Some have been supportive. Others have disagreed, in some cases passionately so.

That all are free to share their view is the privilege of living in the greatest country in the world.

I have served in the military. I understand love of country and love of the flag and I know that freedom is not free. I recognize that some are upset by what they saw on Saturday night. But let me be clear. The University of Nebraska will not restrict the First Amendment rights of any student or employee.

Our position on this issue is abundantly clear. As stated in Board of Regents policy, which has been in place for almost a half-century: “Members of the academic community have the right to extensive latitude in making their opinions known... The public exploration and resolution of differing views can be successful only when groups and individuals discuss the issues in forums where the right to disagree, speak freely and be heard is preserved.”

The same freedoms that protect the speech of those who have joined the conversation in recent days also protect our students' speech – whether they're kneeling during the national anthem, holding the American flag on the field, praying after a game or expressing their opinion during class or on campus. All of that speech falls under the same category. All of it is protected.

Our nation is dealing with difficult issues today, as we have for virtually our entire history. Each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. I want every student, faculty and staff member to know that I am unwavering in my support of your right to participate in these dialogues in the manner you choose under the First Amendment and University of Nebraska policy.

Thank you for all that you do for the University of Nebraska. I am honored and humbled to serve with you.

Sincerely,

A handwritten signature in black ink, appearing to read "Hank", with a stylized flourish at the end.

Hank Bounds
President, University of Nebraska
<http://nebraska.edu/president>
@hankbounds

Fw: Good for Hal Daub!

J NY [REDACTED]

Tue 9/27/2016 9:39 PM

To: Office of the President <president@nebraska.edu>; Matt Hammons <mhammons@nebraska.edu>;

Thought I would forward this to you. I'd like it to be forwarded to Mr. Daub. I cannot find his e-mail address.

From: J NY [REDACTED]

Sent: Tuesday, September 27, 2016 10:34 PM

To: corpsec@nebraska.edu

Subject: Good for Hal Daub!

I wish I had his e-mail address so I could thank him personally. I read that he thought the Nebraska Kneelers should be kicked off the team. I agree. Let them protest somewhere else where they actually have to formulate a reasoned argument and support their views with the skills they SHOULD be learning in school. Such juvenile showmanship may be routine in today's social media environment, but it has no place on the football field. I'm an Ohio State fan, but that may end if one or more Buckeyes try that stunt on Saturday. The fact that Urban Meyer and J.T. Barrett are OK with others doing it doesn't raise their stock in my book (to say the least).

Fw: inappropriate team behavior

Mickey Mathis [REDACTED]

Wed 9/28/2016 1:27 PM

To: Office of the President <president@nebraska.edu>;

 5 attachments (2 MB)

behavior at Star Spankled Banner.docx; KAEPERNIC1.docx; Black Lives Matter.docx; Black Lives Matter.docx; 5 Statistics You Need To Know About Cops Killing Blacks.docx;

They are probably on scholarship and they have no right to bring there ideological beliefs onto a state supported school. Why have you not done someething it?

How disgusting you allowed your students to protest during a ball game about what they know little about, refuse to research and find out the truth about, and have used it as an attention getting political device. Decent people all over this country have been killed by ignorant , uninformed people like your team members. They should be removed immediately and not allowed to even go on the field.

Fw: National Anthem protest

Jeffrey Mead [REDACTED]

Wed 9/28/2016 9:31 AM

To: Office of the President <president@nebraska.edu>;

Mr. Bounds,

I was disappointed to read in the newspaper recently that you stated the players are exercising their First Amendment right when it comes to the National Anthem protest. As I pointed out to Mr. Mann and Coach Riley below, the First Amendment does not give one the right to say and do whatever, whenever, wherever. Can I take the microphone away from Michael Rose-Ivey or Coach Riley during the post game interview and use that forum to express my opinion? Can I enter your next administration meeting unannounced and we have this conversation then? I'll repeat what I said below, it is time for a good man to make a stand against this particular protest. At the same time that man can provide a generally accepted means to help forge solutions. Will that man be you?

Thank you very much.

Jeffrey Mead, PE
BSME 1991

From: Jeffrey Mead [REDACTED]

Sent: Tuesday, September 27, 2016 10:05 AM

To: kmann@huskers.com; mriley@huskers.com

Cc: mlenz@huskers.com

Subject: National Anthem protest

Mr. Mann (and Coach Riley if I guessed email correctly),

I wasn't sure whom to address this message. Your title seemed to fit, but please forward appropriately, including Coach Riley. Thank you.

First of all a little background. I'm from a small Nebraska town and began my Husker treks with my Grand Parents who had season tickets, which are still in the family for over 50 years now. I am also a 1991 graduate of the University and make my home in Grand Island.

Secondly I want to thank everyone involved in bringing back the honor and tradition and pride of Husker football. Glory from the road taken not just the result. Perhaps the best way to say it is that "There is no place like Nebraska," and Coach Riley seems to get that.

That leads me to the reason I write, which is the first time I felt compelled enough to write. I am totally against the National Anthem protest by Michael Rose-Ivey, Mohamed Barry, DaiShon Neal, and any other team member. I am also totally against the racial divide that is engulfing this country, but protesting the National Anthem is not the right avenue. The freedom to protest the anthem is exactly why one should not protest it. There are a million ways to speak out. This is not one that should be accepted or promoted. The First Amendment actually does not give one the right to say or do anything, anytime, anywhere. Proper platforms are to be used. We need a good man with a strong backbone to make a stand, no pun intended. That good man can and should be Coach Riley. How can he speak of "team" and allow this divisive gesture to continue?

I have a golden rule of not 'complaining' without pointing out the positive, which I have done above, and volunteering to be part of the solution. I would gladly be part of a committee or somehow help the situation in a positive, unified approach. Thank you for your time and consideration.

Jeffrey Mead

Fw: WRONG TO KNEEL forwarded separately to Governor Pete Ricketts, Senator Deb Fischer, Senator Ben Sasse

Howard and Beth Brown [REDACTED]

Wed 9/28/2016 9:42 AM

To: Office of the President <president@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Bob Phares <bphares@nebraska.edu>;

From: Howard and Beth Brown [REDACTED]

Sent: Wednesday, September 28, 2016 1:31 AM

To: mriley@huskers.com; dvd@huskers.com; mlenz@huskers.com; rgreen@unl.edu

Cc: [REDACTED]

Subject: WRONG TO KNEEL forwarded separately to Governor Pete Ricketts, Senator Deb Fischer, Senator Ben Sasse

To kneel during the National Anthem is to desecrate the unfurled Flag it salutes. This disrespectful action is *deeply upsetting* to millions of Americans (especially those with military ties; my father served in WWII).

To unify our nation, great strides have been made to eliminate words (and other symbols) that offend. Confederate flags have been taken down. Team names have been changed. In a local example, Millard Public Schools permanently banned students from applying black paint to the face to avoid possibly invoking a certain historical caricature.

Protesting is fine. Taking individual action while examining all aspects of how to fix a problem is a far nobler and more effective response. But to petition for "dialogue" after having spit in the face (worse, actually) of so many who sit at the table evinces an unacceptable double standard and counteracts the unity required if we are to work successfully to make America an even greater nation.

Howard Brown

[REDACTED]

Hal daub

michael osborn [REDACTED]

Wed 9/28/2016 12:14 PM

To: Office of the President <president@nebraska.edu>;

I have been a proud Nebraska citizen all my life of 56 years. I am also the proud parent of 2 black males. My wife and I are both white, not that it matters.

But the recent comments by Hal daub discussed me. Those football players that took a knee do not need to be kicked off the team, as indicated mr. daub.

Based on his comments it is Hal that needs to be kicked off the board of regents. He clearly does not understand Nebraska and the fine students that attend the university he participates in overseeing.

I have 3 children attending college and I am proud that none of them attend UNL, based on Hal's comments.

I respectfully request that some action be taken against Hal and his racist comments. I am still a taxpayer supporting the university.

[Sent from Yahoo Mail for iPhone](#)

Hal Daub's comments

Douglas Rutherford [REDACTED]

Tue 9/27/2016 9:34 PM

To: Office of the President <president@nebraska.edu>;

Mr Bounds;

I appreciated your stance and some of the other regents regarding Michael Rose-Ivey, DaiShon Neal, and Mohamed Barry. The exception is the ignorance shown by Omaha's representative, Hal Daub.

As a representative of the University of Nebraska, Daub should have been demanding an investigation into the racially motivated event that occurred at the university fraternity. Second, he should have been condemning the morons that sent racial and threatening tweets, emails, and phone calls to these young men and their families. Based on what I read about his ridiculous statements, I'm inclined to believe he may have these same beliefs.

As a tax-paying citizen in the state of Nebraska and the city of Omaha, I'm initiating a request that you and the other Board of Regents ask for the resignation from Hal Daub. Anyone with such ignorant attitudes should not be representing ANY educational institution. I'm also requesting that you immediately initiate an investigation regarding the fraternity and the security that was involved in the racial incident that Mr. Rose-Ivey mentioned in his statements on Monday. There is no place at any university in the United States of America for this type of behavior. I'm embarrassed for the state of Nebraska and the University of Nebraska.

Thank you;
Doug Rutherford

Sent from [Mail](#) for Windows 10

Husker Football Players Kneeling During National Anthem

Jordan Krahn <[REDACTED]>

Tue 9/27/2016 6:40 PM

To: Office of the President <president@nebraska.edu>;

Dr. Bounds,

I am writing to you after reading in the Omaha World Herald that you only received about 10 emails about the protests of Michael Rose-Ivey and two other football players this past weekend, each one disagreeing with their protest. I just want to say thank you for defending their right to express themselves and do what they can to improve this country. I want to tell you that, at least among my peers, the people who are offended or angry about the protest are the vocal minority. The vast majority of us support their right to have a voice in this manner.

I probably do not follow University affairs as closely as I should, so time in your service as President of the University that has left a real impression on me, and it is a great first impression. I wish I could say the same for some of our regents.

So thank you again for standing up for the freedoms and rights that we hold so dearly in this country.

Go Big Red!

Jordan Krahn
December 2015 UNL Graduate

Husker Players

Robin Lowe

Tue 9/27/2016 10:05 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

I wanted to send you a short note thanking you for being a sane voice among all the negative chatter going on right now. This quote, "The same freedoms that protect our speech protect students' speech" hits the nail on the head. I've heard numerous families are having very serious discussions about the issues Michael addressed in his statement and that can only be a positive thing. I have to say between the players, coaches and staff's loving interaction with Coach Tenopir last Thursday and how they handled everything leading up to Saturday night and what has transpired since then, I have never been prouder to call myself a Husker Fan! My heartfelt gratitude to you, Shawn Eichorst, Coach Riley and the Husker Players for the grace and dignity that has been displayed over the last week.

Robin Lowe
Sent from my iPad

Huskers & National Anthem



Sun 9/25/2016 5:34 PM

To: Office of the President <president@nebraska.edu>;

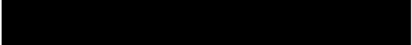
I am appalled that members of the Husker football team would kneel during the National Anthem. This is incredibly disrespectful to our country and the men and women who served. It is a disgrace to the University of Nebraska and the State of Nebraska. I certainly hope these players will no longer be associated with the Husker athletic program. I will not be supporting a program that would allow this gross disrespect to be so publicly displayed. Shameful!

Sincerely,
Alison Brennfoerder

Sent from my iPhone

Sent from my iPhone

I stand for their right to kneel/Coach Riley has class

Joe Kopp 

Tue 9/27/2016 10:45 PM

To: Office of the Corporation Secretary <corpsec@nebraska.edu>; brittany.hardin@nebraska.gov <brittany.hardin@nebraska.gov>; Hal Daub <hdaub@nebraska.edu>; Office of the President <president@nebraska.edu>; Mitzi R Lenz <mlenz@huskers.com>;

As a Nebraska native & graduate of UNL, I'd like to express my support for NU's players, coaches, and administration in light of recent criticisms made by regents & the governor.

While I may not agree with the decision to kneel during our national anthem, I am not offended by the players' choice to do so while representing the university, and admire the way in which they & Coach Riley approached the situation in the days before & after. It reflects the open exchange of ideas & information befitting an institution of higher learning.

Most heartening, was to see those players who held the flag, and those who kneeled, respecting each other as teammates and working together once the game began. In an increasingly polarized & politicized world, this is the lesson we should be teaching our young people, rather than dismissing them as disgraceful or calling for their removal.

Sincerely,

Joseph Kopp
Class of '00

Ignorance

Donovan Fuhs [REDACTED]

Tue 9/27/2016 8:15 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

Clearly Hal Daub is out of touch and clearly making statements of pride rather than reason.

What was he possibly thinking. He has absolutely no right to dictate what an individual chooses to do while the national anthem is playing. There is no law, stipulation or code of conduct that these individuals have broken.

Instead of attacking these young men and contributing to the ever increasing divide, perhaps he should have released a statement indicating that university will ensure a thorough investigation will occur into the fraternity that discriminated against them and promoted a student environment of tolerance instead of using their statement to contribute to problem.

Clearly he is out of touch and should perhaps think of stepping down. Very disappointed.

I would hope the university will come out with a statement indicating that his statement is not the opinion of the university and that there will be measures taken to either discipline or remove an individual of such ignorance.

Season ticket holder and booster,
Fuhs Family

Ignoring the National Anthem

Orville Behrens [REDACTED]

Wed 9/28/2016 12:20 PM

To: Office of the President <president@nebraska.edu>;

President Bounds:

I am appalled at the stand you take, regarding the three student athletes on the football team; taking a knee during the National Anthem. I read where you have only received around ten emails concerning this; then count this as number eleven or whatever. I guarantee you there have been many call ins on talk shows voicing strong opinions on this matter; not in favor of the players. I see where a few members on the Board of Regents, have had the guts to voice their opinions and God bless them for that.

I served my country on active duty in the U.S. Navy aboard ship and with the Seabees in Okinawa from Aug 57 to Aug 60. Later, I joined the Nebraska Air National Guard in March, 1974 and served with them until October, 1994. As a retiree, I presently do some volunteer work out at the Veterans Hospital and see many Veterans in great pain from their sacrifice for the Flag of our great country.

The three players involved evidently did not have any of the above in mind and for that matter, neither did Coach Riley. I was just beginning to feel some pride in our football program again after the disastrous year in 2015. Tell me, what have these three players accomplished by their recent actions? I'll tell you what. They have cast a stain on the four wins of the beginning of this season and caused more division among the many great fans that you take for granted to fill the stadium every home game.

I played a lot of baseball and some football during my high school years, before taking the Oath of Office to serve in the United States Navy; of which I am very proud. It would have been unheard of, during my days on the baseball and football teams I played for, to not honor the playing of the National Anthem. As mentioned by others, that is the wrong venue to display such disrespect and on the BTN network at that.

I have been a die hard Husker fan since the days of All American Bobby Reynolds and especially after my Honorable Discharge from the U.S. Navy; during the great years of Coach Bob Devaney and Coach Tom Osborne. These actions would not have happened under their watch and I know, don't tell me, times are different; excuses excuses.

[I intend to be at the game this coming Saturday and I guess it's a good thing that the National Anthem is played in Lincoln, before players enter the field.](#)

Sincerely,

Orville W. Behrens



Just FYI

Margaret Lloyd [REDACTED]

Wed 9/28/2016 12:16 PM

To: Office of the President <president@nebraska.edu>;

Totally agree with and support your position and handling of the football players' gesture.

Margaret (Peg) Lloyd
[REDACTED]

(alumnus)

Kneeling

demersr30 [REDACTED]

Sun 9/25/2016 12:13 AM

To: Office of the President <president@nebraska.edu>;

I swear I will never watch or buy a ticket to a game at Lincoln if I ever see players kneeling again. Last place I would ever think this would happen

Sent from my Verizon 4G LTE smartphone

Kneeling during anthem

Curt Goebel [REDACTED]

Tue 9/27/2016 9:47 PM

To: Office of the President <president@nebraska.edu>;

Hello. I just read an article that seemed to indicate that you need emails to convince you that it is not appropriate for student athletes to kneel during the anthem disrespecting our country. So here is one for you. Where will you draw the line if not here and now. I hope we can agree there is a line.

As a season ticket holder, graduate of NU, lifetime Nebraskan, lifetime Husker Fan, and patriot I respectfully request that you take action to see that our university team members do not use our university's sporting games as a public forum to disrespect our country. There are plenty of other appropriate forums.

Please act quickly to avoid further degradation of support for the team and the university.

Respectfully, Curt Goebel

Curt
Sent from my iPhone

Kneeling During the National Anthem

Dave Johnson

Tue 9/27/2016 6:56 PM

To: Michael J Riley <mriley@huskers.com>;

Cc: Office of the President <president@nebraska.edu>;

Coach Riley,

First of all, congratulations on a great start to the season! However, I have to tell you that I'm extremely disappointed in your decision to allow players to kneel during the National Anthem. Too many people have fought and died for what the flag represents. I know people say it's the individual's Constitutional right, but a Husker football game (or any football game for that matter) is not the right venue. If any of your players have an issue with the way law enforcement treats black people, then they need to go to LPD or their hometown police department and initiate a dialogue. If they don't find some common ground or get the satisfaction they are seeking, then they can go stand outside the police department with a sign in hand expressing their views. I could type on this subject forever, but in the interest of time, I will pose an important question to you. What if some of your players came to you with Swastika tattoos on their arms and said they were going to all lock arms and display the tattoos for everyone to see because they believe in what the Swastika represents? Are you going to tell them they can't have Swastika tattoos? Would you kick them off the team? If you answer "yes" to any of these questions, you are violating their First Amendment Constitutional right because they wouldn't be violating anything. You can't pick and choose what is offensive to you and what is not.

All in all, kneeling at the National Anthem or any other disrespectful activity by your team members needs to cease. It shouldn't be tolerated, and you need to be a leader and tell them that. Offer up the suggestions I mentioned earlier if they are truly concerned. If you have a spare second, I would appreciate a response.

Thanks,

Dave Vitera

kneeling football players at UNIV NEB.

Frank Carl 

Thu 9/29/2016 7:26 PM

To: Office of the President <president@nebraska.edu>;

CONGRADUATIONS TO YOU AND YOUR STATES GOV. FOR TAKING A STAND AGAINST NEB. FOOTBALL PLAYERS KNEELING AND OR RAISING FISTS DURING OUR NATIONAL ANTHEM. ps congratuations on hiring the best football coach in the u.s. ; MIKE RILEY!! DR. FRANK CARL, RETIRED, OREGON STATE UNIVERSITY 1979 I WILL MISS HIM AS OSU FOOTBALL COACH AND A CREDIT TO THE BEAVERS EDUCATIONAL SYSTEM AND ATHLETICS.

Kneeling for National Anthem

Patrick Ackerman [REDACTED]

Wed 9/28/2016 10:31 AM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>; mike.reilly@owh.com <mike.reilly@owh.com>; sports@owh.com <sports@owh.com>;

Mr. Daub,

I would like to send you a note on your recent comments on Nebraska football players choosing to kneel during the National Anthem.

Their conduct was not discouraging to me as a Nebraskan and I sure do not think it is disappointing. What is disappointing is your choice of words as a NU regent.

You are entitled to your opinion and feelings on the matter just as much as the 3 black Nebraska players. Your choice of words need to be better.

Your words shine a negative light on this great state. It shows that Nebraskan's are not open to ideas, freedom of expression, and dialog on important local and national issues. It shows that to prospective businesses, to prospective event coordinators, and prospective people who want to move here. To say that these kids should not take a stance while wearing a football uniform is misguided and misdirected. You represent the university. A key institution and foundation of this great state.

I would request that you issue a heart felt apology to Nebraskan's and to these players. Use words that encourage an open dialog on important issues in this state and country.

Thanks,
Pat Ackerman
[REDACTED]

Kudos

Joseph Slavens [REDACTED]

Wed 9/28/2016 11:38 AM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

[I recently read about your response to the players who took a knee during the national anthem at Saturday's game.](#) Thank you!

I'm so glad that you completely oppose imposing any actions against the players or changing any policies that would restrict their ability to express themselves. The principle of academic freedom does indeed extend to the football field.

Thank you for strongly defending their right to protest! And, please do all you can to protect these students from the horrific, hateful, racist, and appalling responses to their speech.

As a colleague in higher education, I'm especially proud of your work. Good job!

Joe Slavens

Doctoral Student, Higher Education Leadership
[REDACTED]

Letter to the students

Cheryl Halvorsen 

Wed 9/28/2016 8:47 AM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

I read the letter you sent all of the students at the University of Nebraska concerning the players who kneeled during the National Anthem. I want to thank you for your communication to the students, as well as wisdom of standing by the constitutional rights we have in this country. As a country, we disagree on many things, but as long as we remain united to follow the laws that have been set forth and fought for, we will find our way through these disagreements.

I feel very fortunate that my son is attending the University of Nebraska and I appreciate all that you are doing to help the students to become responsible adults.

Sincerely,

Cheryl Halvorsen

Lifelong fan, completely embarrassed

Jim Fleissner <[REDACTED]>

Wed 9/28/2016 6:59 AM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Bob Phares <bphares@nebraska.edu>;

Regent Daub,

As a lifelong Nebraska fan, and a Nebraska-Omaha alumnus I am embarrassed and disgusted at your recent comments regarding the peaceful, thoughtful actions of current Nebraska football players Michael Rose-Ivey, DaiShon Neal, and Mohamed Barry.

Your comments embody the daily racism against which their simple protest acts. Though their actions have drawn death threats and demands from your ilk that they be hung before the next game, these young men displayed the courage to act for what they believe. It is deplorable that three college students are more in tune with the social injustice occurring in this country than a governing member of my university system.

I demand your immediate resignation from position of Regent, as you are a pitiful representation of the University of Nebraska.

Sincerely,

Jim Fleissner, UNO '09

Michael Rose Ivey & Hal Daub

Roger Millnitz [REDACTED]

Tue 9/27/2016 4:56 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

I am a 1977 grad of UNL, a white man from a little town and now a resident of Lincoln. [I am SO proud of how Coach Riley handled the situation with the young men kneeling in Evanston last weekend, and proud of them too for respecting the team and coaches too by talking about their actions ahead of time.](#) This is a learning experience for all, and has created healthy discussion.

Unfortunately, our governor, and now Hal Daub, have made this ugly, pitting us against them & continuing the polarization which has been more than a bit spooky in America. Doggone it, the beauty of our noble experiment of a nation is in its' pluralism...freedom of speech & religion. Daub, Ricketts, and a small but loud minority would have us all look and sound the same...keep people out, keep them silent! It's ridiculous, and embarrassing to me, a guy who has grown up knowing none of the hatred and prejudice these young men have known! I am sad for them. They need to know that a majority of us are behind them and their rights EVEN if we can't understand what they're dealing with!

Please make it clear that our flagship University is a safe place where young people can agreeably disagree, and express their opinions in a public forum!

Best regards,
Roger Millnitz

Sent from my iPad

Michael Rose-Ivey (etal)


Wed 9/28/2016 10:25 AM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>; Michael J Riley <mriley@huskers.com>; Mitzi R Lenz <mlenz@huskers.com>; Joni L Duff <jduff@huskers.com>;

Mr. Daub,

If you believe the players should be kicked off the team or punished in any other way - you need to resign your position immediately.

To quote your boss, NU President Hank Bounds, "It's all protected by the First Amendment. **It's the basic principle upon which our country was founded.**"

Your reaction was about as un-American as I've seen. You sir, work for an Institute of Higher Learning. This is just the type of conversation which requires healthy debate as opposed to your recommendation(s); which basically squashes any idea you happen to disagree with.

People of privilege like yourself and Governor Pete Ricketts have no idea what it's like to be a black man in our country. There are racial issues present which still in the 21st century need to be resolved. Personally, I'm a white man and don't pretend to completely understand it either - but I know I can walk into any room in the country without being "looked at" because of the color of my skin. You sir - have no right to judge these young black men - and if you think you do - you need to resign your position immediately.

Thank goodness for the open-mindedness of a man like Mike Riley - who allowed these young men to express their dissatisfaction in a peaceful way.

Scott Floro


Michael Rose-Ivey University of Nebraska Football Player

Jeffrey Wray [REDACTED]

Tue 9/27/2016 9:06 PM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; UNMC Student Regent <unmcregent@nebraska.edu>; UNL Student Regent <unlregent@nebraska.edu>;

Dear Mr. Daub,

I have been following the eloquent, thoughtful young man Michael Rose-Ivey and his decision to protest by taking a knee with several teammates during the national anthem at recent football game. I was very disappointed to read of your response to his actions.

I am an educator who interacts with young people on a daily basis, and a father to two black young men the age of Mr. Rose-Ivey. His words, his protests and his courage are exactly what has made America a beacon for the world. His principles and actions are broad enough that they may be applied both on the battlefield or in the the quest for social justice and progress or in many other aspects of American life.

We can love America, be grateful for freedoms sacrificed for, and also protest the shortcoming of America, all at the same time. Mr. Rose-Ivey has expressed this sentiment so very well. And if you are so concerned about the timing or venue of protest, please read MLKs ***Letter from a Birmingham Jail***. The time and place of protest against social injustice or fights on the battlefield to preserve freedoms are not always timely and convenient, but these two pillars American greatness - preserving and expanding freedom - do go hand in hand.

So, Mr. Daub, as a Regent at one the great American universities, (and a friendly rival to MSU) I would encourage you reconsider your expressed thoughts on Mr. Rose-Ivey. He comes across as an exceptional young man who has stepped out in true consciousness, on great faith in the great American tradition of protest. He and the other young men should be applauded, especially by the leaders of such a quality university as Nebraska.

All the Best,

Jeffrey C. Wray | Professor
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Writer & Director Jazzy Tam Films | BLAT! Pack Live (2016) | Evolution of Bert (2015)

Mr. Daub's comments

Ronald Clingenpeel [REDACTED]

Tue 9/27/2016 7:07 PM

To: Office of the President <president@nebraska.edu>;

Dear Dr. Bounds,

Thank you for your support of the student athletes regarding the recent protests. Thank you for standing up for their rights and the integrity of the university.

I read, with great interest, the comments of Mr. Daub and have written him with a request to retract the statement or resign if that is not possible.

I am a former member of the Board of Regents and believe in the Nebraska way, which has long stood as a place of fairness, integrity and honor. Mr. Daub's comments attack that integrity as far as I am concerned. It is unfortunate that his comment may actually mar the honor of the school.

Thank you for your support.

Ronald H. Clingenpeel

The Very Rev. Ronald H. Clingenpeel
Transitions Consultant

Nebraska foot ball players

Cynthia Kindall [REDACTED]

Mon 9/26/2016 9:49 PM

To: Office of the President <president@nebraska.edu>;

I was appalled by the actions of Michael Rose-Ivey, Mohammad Barry and DaiShon Neal before the Northwestern game . No matter the reason not respecting our flag and the national anthem is not acceptable for any reason. As the old saying goes this is my country love it or leave it. These three players should be removed from the team immediately and loose their football scholarship as well. It is my tax dollars giving these ungrateful people the chance of a free eduction and as an American citizen an an army veteran this is not wrong. I don't care if they are white , black, or Hispanic these actions should never be allowed.

Bob Lathen

[REDACTED]

[REDACTED]

Nebraska Football Players

Sun 9/25/2016 1:43 PM

To: Office of the President <president@nebraska.edu>;

To whom this may concern,

My name is Brandon Thornburg and I was born and raised in Fairbury, Nebraska, but now live in Kansas. I am a true Husker fan inside and out, no matter the outcome of any game in any sport for the Huskers. I watched the Nebraska vs. Northwestern football game last night and am ashamed of the actions of the three players who knelt down for the national anthem. Not only am I ashamed of them, I am now embarrassed to call myself a Husker fan.

Not only did they disrespect the flag, but they disrespected the men and woman who fought for our freedom and lost their lives to give us the place we call home today.

These football players are on scholarships. They should be grateful that they got the scholarships and should be grateful they are getting an education at all. The men and woman that served and fought for our country put their own education on hold to give the rest of us our freedom. Kneeling down for the national anthem is disrespectful towards them and the rest of the country.

With this, these players may feel that they are given the freedom of speech, but this is not the way to show it. In the Freedom of Speech, there are limitations. One limitation is the term offense principle. The term "offense principle" is also used to expand the range of free speech limitations to prohibit forms of expression where they are considered offensive to society, special interest groups or individuals.

Does Coach Riley not think that this type of gesture is offensive to society or a special interest group or individuals? If not, I have lost all respect for him and all respect for the University of Nebraska if they stand behind him and the three players with their actions on game night.

With all of this, the players disrespected our flag, our freedom, the University of Nebraska and the fans that have continued to support the university with over 350 consecutive sell outs.

Something needs to be done about the actions of these players and Coach Riley for that matter for giving the players permission to express themselves this way. I am very disappointed in the players, Coach Riley and the athletic department for putting fuel on the fire for this type of behavior.

There has to be a point and time where someone puts a stop to this. I would like to think that the University of Nebraska could be that "someone" and be better than everyone else supporting this type of behavior, but maybe that is just too much to ask.

Best Regards,

Brandon Thornburg

P.S. - It would be greatly appreciated if this issue was addressed to the players and apologies were given to not only the men and woman who fought for our freedom, but to HUSKER NATION and AMERICA as a whole.

Opposing View

Scott Scroggins [REDACTED]

Tue 9/27/2016 5:46 PM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; bschafer@nebraska.edu <bschafer@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>;

Dear Sir:

I respectfully want to voice an opposing view. I do not think that any player "had better be kicked off the team" for not standing during the national anthem.

Did some research and found Title 36 (Section 171) of the United States Code. I found that the words "must" or "shall" are not included in the language of Title 36. The key word in the Code is "should". There was no language that indicated any type of punishment would be issued for non-compliance.

I grew up in Lincoln in the 1970's and 1980's so I am aware of your background in Omaha politics and of your service to this country. So I find it curious that you are advocating the positions taken by both Russia and North Korea on this matter.

Russia fines its citizens for mocking its national anthem and has also proposed criminal charges of one year in prison or hard labor. In North Korea a citizen can be jailed for mocking the national anthem.

A kid wants to speak out in a non-violent manner for a cause that he believes in and you want to take away his scholarship and kick him off the team?

Did you listen to the thoughtful and intelligent statement made by the player on Monday? I do not think it was a "publicity seeking athlete". But rather a young man that wants to open a dialogue on how we as people can better treat each other.

I have not read my Bible lately but I do believe the message preached by Jesus was always about trying to treat other people in a loving and caring manner. Do not remember Jesus telling Paul that unless he complied with 100% of his teachings that he "had better be kicked off the team".

The flag, national anthem, or national bird are nothing more than symbols meant to promote patriotism. Those symbols do not grant or give the rights and freedoms you fought for in the Korean War.

Since you served in Congress, I am sure that you are aware that the rights and freedoms granted to each citizen come from the US Constitution, Bill of Rights, and the Declaration of Independence and not from a song. None of those documents dictate a punishment for not standing at attention during the Star Spangled Banner.

I read your comment that free speech has consequences. But I think you need to be reminded of the words of two Supreme Court justices:

Justice William Brennan

"If there is a bedrock principle underlying the First Amendment, it is that the Government may not prohibit the expression of an idea simply because society finds the idea offensive and disagreeable."

Justice Robert Jackson

"If there is any fixed star in our constitutional constellation, it is that no official, high or petty, can prescribe what shall be orthodox in politics, nationalism, religion, or other matters of opinion, or force citizens to confess by word or act their faith therein."

I appreciate your time and would conclude by relaying a report from the Congressional Research Service in 2008:

"The Flag Code is a codification of customs and rules established for the use of certain civilians and civilian groups, No penalty or punishment is specified in the Flag Code for display of the flag of the United States in a manner other than as suggested. Cases ... have concluded that the Flag Code does not proscribe conduct, but is merely declaratory and advisory".

I would be more than happy to discuss my views in more detail. Please find my contact information below.

Scott J Scroggins

[REDACTED]
[REDACTED]

Players kneeling during the national anthem

Edward Schmidt [REDACTED]

Tue 9/27/2016 10:00 PM

To: Office of the President <president@nebraska.edu>;

Mr. Bounds

I don't see how you can support the actions of Mr. Rose-Ivey and others. How can you believe that disrespecting the flag and anthem of the United States of America can in any way bring positive attention to this issue.

The first amendment may give them the right to protest, but as shown in many situation lately it also allows for consequences to these actions.

These players have a responsibility to respect our university, State and County if they want to represent the state supported university as part of the football team. If their personal values are any less, perhaps they need to be elsewhere playing football for their education.

Sincerely

Ed Schmidt
[REDACTED]

Players protest at Nebraska football game

Diane Forden [REDACTED]

Tue 9/27/2016 6:57 PM

To: Office of the President <president@nebraska.edu>;

Dear Mr. Bounds,

I see there were 3 Nebraska football players take a knee during the National Anthem Saturday. This is a disgrace to the University and the people of this state. I don't have any problem with them protesting on their own time or place but not during a football game. They need to be reminded of the fact that their education is being paid for by the tax payers like me and the rest of this state. Frankly, I along with many others are sick of this behavior. Until the leaders of the University put a stop to this and educate them that, yes they have their 1st Amendment rights to do this, my family and I also have the right to boycott Nebraska Football and anything to do with Nebraska Football, which we will be doing from now until this is resolved.

Sincerely,

Kris & Diane Forden

Sent from [Mail](#) for Windows 10

Players showing protest on field

Tia Brierton [REDACTED]

Wed 9/28/2016 2:19 PM

To: Office of the President <president@nebraska.edu>;

Dear Mr. Bounds,

I just read your letter regarding the right for University of Nebraska athletes to express their protest by taking a knee during the playing of the National Anthem at a football game. I understand that you are in a tight spot here and that your official position needs to reflect the University policy. But I contend that your application of the policy is flawed and does not apply to a football game. Your letter stated in part, "As stated in Board of Regents policy, which has been in place for almost a half-century: "Members of the academic community have the right to extensive latitude in making their opinions known... The public exploration and resolution of differing views can be successful only when groups and individuals discuss the issues in forums where the right to disagree, speak freely and be heard is preserved."

I agree with freedom of speech Mr. Bounds. What I disagree with is the forum. These student athletes are under contract, are they not? Their contract no doubt has a conduct clause, and also spells out the requirements and expectations of them remaining part of the team. So let me ask you this, how is it that a football game is now a forum for political protest? It's not. **And that is the point where the policy fails to apply.**

If a player protested by not showing up for practice, would they be allowed to play? No, because there is an expectation that each player will participate in team events. Would players be allowed to protest by wearing clothing of their choice for a game or is there a uniform requirement? Like a "Black lives matter" or "make weed legal" t-shirt on the field? No, certainly not, they are expected to dress in the issued uniform. Can they express their protest on the field by sitting during play, no they cannot. And not because their right to wear clothing or perform a 'sit in' are being violated. But because there are rules of the game and they agreed to the rules. They are not allowed to bring in signage or grab a microphone and chant a protest, the expectation is that a football game is not the forum for that speech. Taking a knee during the anthem when the expectation is that everyone stand is the same thing and should be a violation of the rules of conduct. **Just as there is an expectation of military personnel to behave in a certain matter while in uniform, so should there be an expectation of the athletes while in uniform representing the University of Nebraska.**

Our daughter is a member of this year's freshmen class. And Mr. Bounds, we have the means to send her to any institution of her choosing. We personally toured 12 major institutions with her before she decided on UNL. We live in the Washington DC area where my husband has spent his entire career working on Capitol Hill. Will live in the epicenter of much of what is wrong with this country. That is why, Mr. Bounds, we sent our daughter to Nebraska. To be in the Heartland. To live and learn in a state that is quintessential Americana. We love Nebraska and Lincoln in particular, and we tell everyone who will listen how wonderful Nebraska is. If Nebraska falls to this nonsense, what is left?

We are disgusted by this behavior and ask that you, the Board, the Coach and the AD seriously examine the program and the expectations of the players. I understand that most policy is dictated by 2 factors, likelihood of litigation, and impact on financial contributions to the institution. Look no further than the University of Missouri to see the impact their controversy had on their enrollment and to the University of Chicago to see the impact their controversy had on alumnae contributions. Be a leader among your peers nationwide by quietly resolving this in-house.

All the best to you,
Cynthia Brierton

President Bounds Please Terminate Hal Daub's Relationship with the University

Mark McMillan [REDACTED]

Tue 9/27/2016 7:42 PM

To: Office of the President <president@nebraska.edu>;

As you know, these young men have a right to to their opinion and their coach and AD support them. This is shining a terrible light on our state and University.

We can't do anything about Ricketts but maybe you can get rid of that decrepit old dirtbag Hal Daub?

Mark McMillan
[REDACTED]
[REDACTED]
[REDACTED]

Problem for UNL



Sun 9/25/2016 10:27 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

I am writing in regard to the UNL players that chose to not honor our flag. I know men and women served and died for the right to free expression, I served 37 years. But if your going to a state college and have been allowed to achieve glory on a football team than you owe this country, those veterans and that flag. This is a disgrace and it reflects on our state, our college and our people.

This movement brought on by BLM is pure BS. The police shootings have proved time and again to be justified. Now they are making hero's out of thugs and destroying police authority.

We need schools and leaders to put the message out there that you will respect the flag or you won't be playing for our school.

Sincerely,
Dale McIntosh

Protest

William Boothe [REDACTED]

Wed 9/28/2016 10:39 AM

To: Office of the President <president@nebraska.edu>;

Sir,

Firstly I wish to tell you that the fact that you do not return calls to the citizens of this state is a practice which is not to my liking. I have called many of our elected officials and know several of our officials home numbers by virtue of friendship and family connections. Your desire to isolate yourself shows your disdain for those who help pay your salary and who elect those who approve your employment.

That said, my initial purpose in contacting you was to voice my concern with regard to the young men who usurped the forum they are given access to by virtue of having the privilege of playing for Nebraska.

I have read that you feel it is covered by free speech as I am certain you know the Supreme Court has stated that not all public venues on campuses are free speech zones. I am also certain you realize that when appearing as an official representative of the university at an official event free speech can be curtailed. To suggest otherwise is insulting to everyone's intelligence.

You could not appear at an official event in your capacity as president and advance your private agenda without fear of discharge or sanction, and you would not do such a thing.

You are an educated man, and you know there are limitations on free speech and you also know that when you act as a representative of something and are given access to a forum by virtue of that capacity you can not convert the forum to your private use.

I hope that you correct this position you have taken, and I hope the Regents provide correction to you and Mr Riley as well as the young gentlemen.

best regards

William R Bootne III

[REDACTED]
[REDACTED]

[REDACTED]

protest

Ieland lanxon [REDACTED]

Wed 9/28/2016 4:46 PM

To: Office of the President <president@nebraska.edu>;

Thank You for supporting the players right to protest. I am also former military and understand what the flag means. Please let them know we support them in this peaceful protest.

Protest

bill schmit 

Wed 9/28/2016 7:53 PM

To: Office of the President <president@nebraska.edu>;

Hank Bounds,

Thank you for supporting our players' right to peacefully protest. Do not be swayed by all these naysayers. Continue to support our coach and players. Thank you.

-William Schmit

Re: Concerning Free Speech

[REDACTED]
Wed 9/28/2016 9:28 PM

To: Office of the President <president@nebraska.edu>;

Mr. Bounds,

This is not the East Coast and the people of Nebraska are not going to tolerate this type of behavior. My advice is to get some strict guidelines in place for student conduct immediately because if you let this get out of hand your job is probably going to be on the line sooner than later.

Jerry

----- Original Message -----

From: [Office of the President](#)

To: [REDACTED]

Sent: Wednesday, September 28, 2016 7:22 PM

Subject: Re: Concerning Free Speech

Dear Jerry:

Thank you for your note. I know not everyone agrees with the actions of our student-athletes on Saturday night, and I certainly understand your position. However, I support our students' right to exercise the free speech that is a founding value of this country. Our nation is dealing with difficult issues – as we have for virtually our entire history – and each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. Our students have the right to participate in these dialogues in the manner they choose under the First Amendment.

Thank you again for sharing your thoughts.

Hank Bounds

President, University of Nebraska

From: [REDACTED]

Sent: Wednesday, September 28, 2016 6:30 PM

To: Office of the President

Subject: Concerning Free Speech

Dear President Bounds,

I have read your statement concerning the Nebraska football player's exercising what you deem their "First Amendment rights". You and I are the same age, but we were obviously raised differently. I have been a lifelong Nebraska citizen and you are a relatively newcomer to this state. I believe that what you are calling "Free Speech" is instead "Freedom to be Disruptive". There is a stark difference and this needs to be

clarified if any student in the future will be given the same opportunity to use the UNL facilities to exercise "Free Speech", whatever his/her cause might be.

I am a parent of both a former UNL graduate and a current UNL student. I do not wish my tuition dollars nor my taxpayer funded dollars to have the University of Nebraska's facilities used for whatever purpose a particular student deems is his/her "right". Keep the University a place for higher education instead of promoting one-sided political views. This nation has crossed the line to what was once easily considered disrespectful. Since you have served in the military, you should already have some semblance of decorum within an institution. If you are instead wanting to promote chaos, you are headed in the right direction.

Sincerely,
Jerry Penry

RE: football players kneeling

North Sherrill [REDACTED]

Thu 9/29/2016 10:11 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

Thank you for your reply. I do appreciate the reply although I am not sure you truly “understand your (my) position.”

I also support everyone’s right to exercise their freedom of speech which includes all of Nebraska’s football players. I support their right to exercise their freedom of speech when they are speaking for themselves, as individuals. That is not what I am concerned about nor am I trying to limit it. What I am concerned about is this: when they speak and act with a Nebraska uniform on they are not speaking as individuals. They are speaking for the University of Nebraska and all its alumni of which I am one. And I disagree with anyone’s action(s) which dishonors the flag of the United States of America and all those who fought for its freedom. I believe this is what these students have done by their refusal to stand out of respect for our flag and what it symbolizes.

I certainly hope that the University of Nebraska is not going to let its student athletes continue this type of action.

Sincerely,

Rev. North P. Sherrill, Jr.

[REDACTED]

From: Office of the President [mailto:president@nebraska.edu]

Sent: Thursday, September 29, 2016 4:51 PM

To: [REDACTED]

Subject: Re: football players kneeling

Dear Rev. Sherrill:

Thank you for your note. I know not everyone agrees with the actions of our student-athletes on Saturday night, and I certainly understand your position. However, I support our students’ right to exercise the free speech that is a founding value of this country. Our nation is dealing with difficult issues – as we have for virtually our entire history – and each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. Our students have the right to participate in these dialogues in the manner they choose under the First Amendment.

Thank you again for sharing your thoughts.

Hank Bounds

President, University of Nebraska

From: North Sherrill [REDACTED]

Sent: Tuesday, September 27, 2016 9:30 PM

To: Bob Phares; Bob Whitehouse; Howard Hawks; Hal Daub; Office of the President; Jim Pillen; Kent Schroeder; Michael J Riley; Robert Schafer; Tim Clare

Subject: re: football players kneeling

Dear fellow Nebraskans,

My wife and I both grew up in Nebraska and graduated from the University of Nebraska in the 1960's. Upon graduation we moved to Delaware where we both worked for E.I. DuPont and never stopped rooting for our dear Cornhuskers. After we moved to New York we had the honor of attending a football game between our Cornhuskers and the Army West Point Black Knights. Although Nebraska won 77-7 the team did not disrespect the cadets or the country they serve. We were proud of our team and the young men who were planning on serving our country in the United States Army.

After much prayerful thought, I changed careers from chemical engineering to the pastoral ministry. As a pastor I have had the honor to serve people of all colors and vocations. In one of my parishes we had three state policeman and many military veterans. I have had the honor to sit and listen to veterans tell me of their war experiences. I won't go into details here but I would like to mention that one of our members who just turned 91 still feels guilty about being a prisoner of war in WWII. Why might one ask would he feel guilty? Well, I wish you could meet him and hear his story. He was a Lieutenant who had recently been put in charge of a group of men. He hadn't been their commander very long when they were ambushed by the enemy. He had to make a quick decision: fight or surrender. He thought that if they were to fight they'd all be killed, if they surrendered maybe they would live. He lived but he never saw his men again. He has great guilt over the thought that he might have been responsible for their death. He has no idea today whether they lived or died. He lived but it wasn't easy. He was taken prisoner and marched across the countryside for over two hundred miles in the middle of winter to a prison camp where he spent the rest of the war being mistreated.

I hope he doesn't ask me about Nebraska football. If he does, how am I to defend my university which allows players who represent the entire state to disrespect my member, and all who have served and are serving, who spent time in a prison camp that we might live in a free country? And what am I to say to my son-in-law who has served in Afghanistan and whose children didn't think he was going to come home alive. I can tell you it is a very sobering thought when you say to your seven year old grandson that today we are going to see your Daddy, and he answers, "And he is going to be alive." That young boy thought for over a year that his Daddy was going to die fighting for his country. Fighting that young, immature football players might show their disrespect for what he and all others have sacrificed that they might be free.

Needless to say, I am very disappointed that Nebraska players would do such a thing and that their coaches allowed them to do it. I am also disappointed in you, Coach Riley, in your support of these players. I think the least you could do is take them to the Veterans' Home and have them meet men and women who have had their legs, arms, etc. blown off serving their country. If these young men have any love of their country and those who have served them and still do, they would never entertain such disrespectful thoughts and actions again.

I pray that it will not happen again.

Sincerely,

Rev. North P. Sherrill, Jr.

re: football players kneeling

North Sherrill

Tue 9/27/2016 9:31 PM

To: Bob Phares <bphares@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>; Office of the President <president@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Michael J Riley <mriley@huskers.com>; Robert Schafer <rschafer@nebraska.edu>; Tim Clare <tclare@nebraska.edu>;

Dear fellow Nebraskans,

My wife and I both grew up in Nebraska and graduated from the University of Nebraska in the 1960's. Upon graduation we moved to Delaware where we both worked for E.I. DuPont and never stopped rooting for our dear Cornhuskers. After we moved to New York we had the honor of attending a football game between our Cornhuskers and the Army West Point Black Knights. Although Nebraska won 77-7 the team did not disrespect the cadets or the country they serve. We were proud of our team and the young men who were planning on serving our country in the United States Army.

After much prayerful thought, I changed careers from chemical engineering to the pastoral ministry. As a pastor I have had the honor to serve people of all colors and vocations. In one of my parishes we had three state policeman and many military veterans. I have had the honor to sit and listen to veterans tell me of their war experiences. I won't go into details here but I would like to mention that one of our members who just turned 91 still feels guilty about being a prisoner of war in WWII. Why might one ask would he feel guilty? [Well, I wish you could meet him and hear his story.](#) He was a Lieutenant who had recently been put in charge of a group of men. He hadn't been their commander very long when they were ambushed by the enemy. He had to make a quick decision: fight or surrender. He thought that if they were to fight they'd all be killed, if they surrendered maybe they would live. He lived but he never saw his men again. He has great guilt over the thought that he might have been responsible for their death. He has no idea today whether they lived or died. He lived but it wasn't easy. He was taken prisoner and marched across the countryside for over two hundred miles in the middle of winter to a prison camp where he spent the rest of the war being mistreated.

I hope he doesn't ask me about Nebraska football. If he does, how am I to defend my university which allows players who represent the entire state to disrespect my member, and all who have served and are serving, who spent time in a prison camp that we might live in a free country? And what am I to say to my son-in-law who has served in Afghanistan and whose children didn't think he was going to come home alive. I can tell you it is a very sobering thought when you say to your seven year old grandson that today we are going to see your Daddy, and he answers, "And he is going to be alive." That young boy thought for over a year that his Daddy was going to die fighting for his country. Fighting that young, immature football players might show their disrespect for what he and all others have sacrificed that they might be free.

Needless to say, I am very disappointed that Nebraska players would do such a thing and that their coaches allowed them to do it. I am also disappointed in you, Coach Riley, in your support of these players. I think the least you could do is take them to the Veterans' Home and have them meet men and women who have had their legs, arms, etc. blown off serving their country. If these young men have any love of their country and those who have served them and still do, they would never entertain such disrespectful thoughts and actions again.

I pray that it will not happen again.

Sincerely,

Rev. North P. Sherrill, Jr.

Re: From Dr. Mark Hutchins M.D.

Mark Hutchins [REDACTED]

Wed 9/28/2016 9:51 PM

To: Office of the President <president@nebraska.edu>;

Hank,

Yes I was glad to see your comments in the Lincoln Journal this AM.

Well done.

Hutchins

Sent from my iPhone

On Sep 28, 2016, at 16:45, Office of the President <president@nebraska.edu> wrote:

Dear Dr. Hutchins:

Thank you for your note. As I have stated, college campuses must be places where robust, even uncomfortable, debate is welcomed and encouraged. I want every University of Nebraska student, faculty and staff member to know that I am unwavering in my support of their right to participate in this dialogue.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: Mark Hutchins [REDACTED]

Sent: Tuesday, September 27, 2016 4:48 PM

To: Office of the President

Subject: From Dr. Mark Hutchins M.D.

Dr. Bounds,

I write in full support of the athletes and students of UNL who have recently expressed their right of free speech in a peaceful form at the beginning of a football game.

You and the University administration should be supporting them also, publically and privately.

The attack on their behavior by the governor and the regents is petty and unseemly and politically opportunistic. It is obvious that the freedoms we enjoy that have been hard

Won on the battle fields, union shops, academic halls of debate and the courtrooms of our nation are being exercised by these young men in a peaceful and respectful

Manner. They are students, young men and football players. They have broken no rules, indeed they have raised our awareness of the ongoing issues of racism in our country.

As a U of N graduate and alum who has supported the UN foundation for years their actions make me proud of the University of Nebraska and I hope you will support them.

Dr. Mark Hutchins

This message has been scanned for malware by Websense. www.websense.com

Click [here](#) to report this email as spam.

Re: How Dare You, Sirs!

Lesa Johnson [REDACTED]

Thu 9/29/2016 3:39 PM

To: Office of the President <president@nebraska.edu>;

Thanks to President Bounds and the Chancellor for their shows of support.
Lesa Johnson

Dr. Lesa A. Johnson

On Thu, Sep 29, 2016 at 1:21 PM, Office of the President <president@nebraska.edu> wrote:

Dear Lesa:

Thank you for your note. It would be inappropriate for me to reply or speak on behalf of Regent Daub, but please know I am forwarding your communication to him. If you would like to reach out to Regent Daub directly, he can be reached at hdaub@nebraska.edu.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: <webmaster@nebraska.edu>

Date: September 28, 2016 at 7:44:15 PM CDT

Subject: Public comment from Lesa A. Johnson: How Dare You, Sirs!

Name: Lesa A. Johnson

E-mail: [REDACTED]

Phone: [REDACTED] -

Subject: How Dare You, Sirs!

Comments:

I am a UNL alumni (MA 2010, PhD 2016), writing to express my utter disbelief at the inappropriate

behavior of Regent Hal Daub as he used his position to threaten students for exercising their right to free speech. The football players are more than just players and, yes, more than students. But in the end they are still students and citizens of the United States of America. Any effort or suggestion by university officials to take away their scholarships by making them choose between team membership and citizens' rights is totally unethical. Anyone who proposes such action should have their own positions and actions more carefully scrutinized by UNL administration. Additionally, the UNL administration has said nothing about the subject of the players' concerns, namely, senseless killings of young black men and women in America. This is the most egregious error of all. If UNL is serious about its efforts to increase and support diversity and train young citizens to build a more just nation, then some response IN SUPPORT of these courageous young men would certainly be in order now. Some concerted effort to protect them from the avalanche of racist messages, including threats of violence, would be afforded. And if you really wanted to show yourselves as professionally attentive, you would all line up at the next game and personally shake their hands on the field before you retire to your nice, comfortable homes, free from the turmoil of the citizens in whose honor they kneel!

source info: 132.241.17.134

Re: Huskers & National Anthem

[REDACTED]
Wed 9/28/2016 9:45 PM

To: Office of the President <president@nebraska.edu>;

I am so saddened to hear that this educational institution no longer cares about or teaches basic respect. My children will not be attending UNL nor will I recommend UNL to anyone (or support the university in any way) until this institution can at least show respect for our country.

Sent from my iPhone

On Sep 28, 2016, at 3:47 PM, Office of the President <president@nebraska.edu> wrote:

Dear Alison:

Thank you for your note. I know not everyone agrees with the actions of our student-athletes on Saturday night, and I certainly understand your position. However, I support our students' right to exercise the free speech that is a founding value of this country. Our nation is dealing with difficult issues – as we have for virtually our entire history – and each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. Our students have the right to participate in these dialogues in the manner they choose under the First Amendment.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: [REDACTED]
Sent: Sunday, September 25, 2016 5:34 PM
To: Office of the President
Subject: Huskers & National Anthem

I am appalled that members of the Husker football team would kneel during the National Anthem. This is incredibly disrespectful to our country and the men and women who served. It is a disgrace to the University of Nebraska and the State of Nebraska. I certainly hope these players will no longer be associated with the Husker athletic program. I will not be supporting a program that would allow this gross disrespect to be so publicly displayed. Shameful!

Sincerely,
Alison Brennfoerder

Sent from my iPhone

Re: Ignorance

Zach Myers [REDACTED]

Wed 9/28/2016 9:33 PM

To: Office of the President <president@nebraska.edu>;

Dear, President Bounds

Thank you for responding to my comments. Your leadership is greatly appreciated and I think you are doing an excellent job. I am an avid supporter of the University and am very proud to have you represent the university with class.

Zach Myers

On Wed, Sep 28, 2016 at 3:24 PM, Office of the President <president@nebraska.edu> wrote:

Dear Zach:

Thank you for your note. It would be inappropriate for me to reply or speak on behalf of Regent Daub, but please know I am forwarding your communication to him. If you would like to reach out to Regent Daub directly, he can be reached at hdaub@nebraska.edu.

Thank you again for sharing your thoughts.

Hank Bounds

President, University of Nebraska

From: <webmaster@nebraska.edu>

Date: September 27, 2016 at 6:17:51 PM CDT

Subject: Public comment from Zach Myers: Ignorance

Name: Zach Myers

E-mail: [REDACTED]

Phone: [REDACTED]

Subject: Ignorance

Comments:

I just became aware of something that regent Hal Daub said regarding the players that kneeled during the national anthem. He called for them to be kicked off the team. I became very upset because I read an article on Sunday after the game saying that Michael Rose-Ivey asked permission from head coach Mike Riley and was granted permission. It went as far to say that he allowed him to talk to the team about his decision and invited them to kneel if they wanted to. Mike Riley was quoted as saying that they have the freedom to stand up for what they believe. Now bringing me back to my Hal Daub point. This is a man that is a paid elected public official. He is very wealthy, a

leader, and a man with a voice. For him to call for these players to be kicked off is ignorant. Being the position he is in he better be well educated on everything that he speaks on. Clearly he didn't know anything about what went on with the football team behind closed doors on this issue. How would Coach Riley look if he listened to Hal Daub? I know I told you guys you could kneel for your beliefs but now that the greater than thou Hal Daub has spoken I have to kick you off the team. These are kids for crying out loud. They are kids that have done everything right. They asked for permission to kneel when they didn't even necessarily have too. Does Hal Daub know how much work goes into being able to play on a college football team? Winter conditioning, spring ball, summer conditioning, and fall camp are no joke. These kids have to practice, lift, run, and go to class year round in order to play. Hal Daub obviously doesn't consider the sacrifice that these kids have made to be a division one caliber football player. I am going to end my concerns by saying that Hal Daub made comments such as "Its a free country, but they don't have to play football for the university either" and "They won't take the risk to exhibit their free speech in a way that places their circumstance in jeopardy, so let them get out of uniform and do their protesting on somebody else's nickel." So I end this by saying we don't need Hal Daub spewing his condescending, ignorant, uneducated beliefs while being paid by Nebraska taxpayers. Get hal out of the public position that he is in and let him spew his garbage opinions on somebody else's nickel. He is an embarrassment to Nebraska and Husker nation. I would be very pleased to hear back from somebody in the regent department regarding this sad issue.

Re: Ignorance

Donovan Fuhs [REDACTED]

Wed 9/28/2016 9:43 PM

To: Office of the President <president@nebraska.edu>;

I sent a similar message to him before writing you so thank you. I also read your statement that you released late yesterday or early this morning and greatly appreciate the response. It was perfect.

On Sep 28, 2016 2:37 PM, "Office of the President" <president@nebraska.edu> wrote:

Dear Fuhs Family:

Thank you for writing. It would be inappropriate for me to reply or speak on behalf of Regent Daub, but please know I am forwarding your communication to him. If you would like to reach out to Regent Daub directly, he can be reached at hdaub@nebraska.edu.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: Donovan Fuhs [REDACTED]

Sent: Tuesday, September 27, 2016 8:15 PM

To: Office of the President

Subject: Ignorance

President Bounds,

Clearly Hal Daub is out of touch and clearly making statements of pride rather than reason.

What was he possibly thinking. He has absolutely no right to dictate what an individual chooses to do while the national anthem is playing. There is no law, stipulation or code of conduct that these individuals have broken.

Instead of attacking these young men and contributing to the ever increasing divide, perhaps he should have released a statement indicating that university will ensure a thorough investigation will occur into the fraternity that discriminated against them and promoted a student environment of tolerance instead of using their statement to contribute to problem.

Clearly he is out of touch and should perhaps think of stepping down. Very disappointed.

I would hope the university will come out with a statement indicating that his statement is not the opinion of the university and that there will be measures taken to either discipline or remove an individual of such ignorance.

Season ticket holder and booster,
Fuhs Family

Re: Kneeling

Derek Petersen [REDACTED]

Thu 9/29/2016 9:34 AM

To: Office of the President <president@nebraska.edu>;

I agree, they have that right, but NOT while they are in a HUSKER uniform.

On Wed, Sep 28, 2016 at 4:47 PM, Office of the President <president@nebraska.edu> wrote:

Dear Derek:

Thank you for writing. I know not everyone agrees with the actions of our student-athletes on Saturday night, and I certainly understand your position. However, I support our students' right to exercise the free speech that is a founding value of this country. Our nation is dealing with difficult issues – as we have for virtually our entire history – and each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. Our students have the right to participate in these dialogues in the manner they choose under the First Amendment.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: Derek Petersen [REDACTED]
Sent: Wednesday, September 28, 2016 4:45 PM
To: Office of the President
Subject: Kneeling

You know, they do have the right to protest....BUT, NOT on the University's time. If they want to protest, do it on their own time. If I was to protest while I was at work, I would get fired.

I am not against throwing them off the team or reprimanding them.

IF YOU KNEEL, YOUR A HEEL.

As a President of this University, your as much as fault with this and also should be held accountable and reprimanded for allowing this action.

Re: Michael Rose Ivey & Hal Daub

Roger Millnitz [REDACTED]

Wed 9/28/2016 9:43 PM

To: Office of the President <president@nebraska.edu>;

I am glad your opinion on this issue was made public today. I noted that you said you'd received 10 emails, all against the players kneeling! Guess you hadn't seen mine at that point...I AM surprised that nobody else emailed their support for how Coach Riley handled this. To me, he came off as kind, caring, and professional.

Roger Millnitz

Sent from my iPad

On Sep 28, 2016, at 2:30 PM, Office of the President <president@nebraska.edu> wrote:

Dear Roger:

Thank you for writing. It would be inappropriate for me to reply or speak on behalf of Regent Daub, but please know I am forwarding your communication to him. If you would like to reach out to Regent Daub directly, he can be reached at hdaub@nebraska.edu.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: Roger Millnitz [REDACTED]
Sent: Tuesday, September 27, 2016 4:56 PM
To: Office of the President
Subject: Michael Rose Ivey & Hal Daub

Dear President Bounds,

I am a 1977 grad of UNL, a white man from a little town and now a resident of Lincoln. I am SO proud of how Coach Riley handled the situation with the young men kneeling in Evanston last weekend, and proud of them too for respecting the team and coaches too by talking about their actions ahead of time. This is a learning experience for all, and has created healthy discussion.

Unfortunately, our governor, and now Hal Daub, have made this ugly, pitting us against them & continuing the polarization which has been more than a bit spooky in America. Doggone it, the beauty of our noble experiment of a nation is in its' pluralism...freedom of speech & religion. Daub, Ricketts, and a small but loud minority would have us all look and sound the same...keep people out, keep them silent! It's ridiculous, and embarrassing to me, a guy who has grown up knowing none of the hatred and prejudice these young men have known! I am sad for them. They need to know that a majority of us are behind them and their rights EVEN if we can't understand what they're dealing with!

Please make it clear that our flagship University is a safe place where young people can agreeably disagree, and express

their opinions in a public forum!

Best regards,
Roger Millnitz

Sent from my iPad

Re: Mr. Daub's commnets

Mike Fehr [REDACTED]

Thu 9/29/2016 11:10 AM

To: Office of the President <president@nebraska.edu>;

President Bounds - thank you for your response. I read, with pride, your open letter regarding academic freedom and the First Amendment. I was able to also share it with my young daughter (16) - an avid Nebraska fan and hopefully a future Nebraska Alum. It allowed us to have an excellent conversation about the entire situation.

Best regards,

Michael Fehr, Ph.D.
[REDACTED]
[REDACTED]

On Sep 28, 2016, at 3:15 PM, Office of the President <president@nebraska.edu> wrote:

Dear Mike:

Thank you for your note. It would be inappropriate for me to reply or speak on behalf of Regent Daub, but please know I am forwarding your communication to him. If you would like to reach out to Regent Daub directly, he can be reached at hdaub@nebraska.edu.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: Mike Fehr [REDACTED]
Sent: Tuesday, September 27, 2016 4:55 PM
To: UN Website Feedback <webmaster@nebraska.edu>
Subject: Mr. Daub's commnets

As an alumnus (Chemistry - 1984) I am embarrassed by Regent Hal Daub's comments regarding the three football players decision to kneel during the Northwestern game national anthem. I have read Michael Rose Ivey's letter regarding his decision and it is well thought out, well written and I will be proud to call him an alumnus when he graduates from the University of Nebraska Lincoln. Regent Daub's comments were short sighted, piggish and showed a lack of tolerance and understanding that make all Nebraskans look small minded. Mr. Ivey clearly represents the University with class and his thoughts and views are exactly what I would expect in an excellent college student!

Mr. Daub can contact me if he wishes - but he is not my regent!

Michael Fehr, Ph.D.
[REDACTED]
[REDACTED]

Re: Players protest at Nebraska football game

Diane Forden [REDACTED]

Wed 9/28/2016 10:05 PM

To: Office of the President <president@nebraska.edu>;

That would be fine if that was true with conservative issues as well. Christian values are BANNED from our universities. Yes they do have that right and we have the right to boycott Nebraska Football and encourage others to do the same until this stops. Also, I say it again, you and the players need to remember, their education is being paid by both republican and democrat tax dollars. That should be respected as well. I have no issues with this OFF the football field. Why do the liberals allow college sports becoming a place for politics? We can't even enjoy a sporting event without the liberals dragging this crap into the arena. Sincerely,
Kris & Diane Forden

On Wed, Sep 28, 2016 at 2:28 PM, Office of the President <president@nebraska.edu> wrote:

Dear Kris and Diane,

Thank you for writing. I know not everyone agrees with the actions of our student-athletes on Saturday night, and I certainly understand your position. However, I support our students' right to exercise the free speech that is a founding value of this country. Our nation is dealing with difficult issues – as we have for virtually our entire history – and each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. Our students have the right to participate in these dialogues in the manner they choose under the First Amendment.

Thank you again for sharing your thoughts.

Hank M. Bounds

President, University of Nebraska

From: Diane Forden [REDACTED]

Sent: Tuesday, September 27, 2016 6:57 PM

To: Office of the President

Subject: Players protest at Nebraska football game

Dear Mr. Bounds,

I see there were 3 Nebraska football players take a knee during the National Anthem Saturday. This is a disgrace to the University and the people of this state. I don't have any problem with them protesting on their own time or place but not during a football game. They need to be reminded of the fact that their education is being paid for by the tax payers like me and the rest of this state. Frankly, I along with many others are sick of this behavior. Until the leaders of the University put a stop to this and educate them that, yes they have their 1st Amendment rights to do this, my family and I also have the right to boycott Nebraska Football and anything to do with Nebraska Football, which we will be doing from now until this is resolved.

Sincerely,

Kris & Diane Forden

Sent from [Mail](#) for Windows 10

Re: Protest

William Boothe [REDACTED]

Wed 9/28/2016 9:43 PM

To: Office of the President <president@nebraska.edu>;

Dear Hank,

I agree with the first amendment not the usurping of the venue. Nor a an employee of your rank failing to recognize the difference between an approved form of protest and an inappropriate one.

Thank you for your reply

Bill

On Wednesday, September 28, 2016, Office of the President <president@nebraska.edu> wrote:

Dear William,

Thank you for writing. I know not everyone agrees with the actions of our student-athletes on Saturday night, and I certainly understand your position. However, I support our students' right to exercise the free speech that is a founding value of this country. Our nation is dealing with difficult issues – as we have for virtually our entire history – and each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. Our students have the right to participate in these dialogues in the manner they choose under the First Amendment.

Thank you again for sharing your thoughts.

Hank M. Bounds

President, University of Nebraska

From: William Boothe [REDACTED]
Sent: Wednesday, September 28, 2016 10:38 AM
To: Office of the President
Subject: Protest

Sir,

Firstly I wish to tell you that the fact that you do not return calls to the citizens of this state is a practice which is not to my liking. I have called many of our elected officials and know several of our officials home numbers by virtue of friendship and family connections. Your desire to isolate yourself shows your disdain for those who help pay your salary and who elect those who approve your employment.

That said, my initial purpose in contacting you was to voice my concern with regard to the young men who usurped the forum they are given access to by virtue of having the privilege of playing for Nebraska.

I have read that you feel it is covered by free speech as I am certain you know the Supreme Court has stated that not all public venues on campuses are free speech zones. I am also certain you realize that when appearing as an official representative of the university at an official event free speech can be curtailed. To suggest otherwise is insulting to everyone's intelligence.

You could not appear at an official event in your capacity as president and advance your private agenda without fear of discharge or sanction, and you would not do such a thing.

You are an educated man, and you know there are limitations on free speech and you also know that when you act as a representative of something and are given access to a forum by virtue of that capacity you can not convert the forum to your private use.

I hope that you correct this position you have taken, and I hope the Regents provide correction to you and Mr Riley as well as the young gentlemen.

best regards

William R Bootne III

[REDACTED]

[REDACTED]

Re: Racial justice

Terrie Ziesel [REDACTED]

Thu 9/29/2016 12:41 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

Thank you for your response to me personally and to the community at large. I appreciate your response to this situation and the responses of Chancellor Green and Regent Chairman Schroeder. It gives me hope!

Sincerely,
Terrie Ziesel

On Wednesday, September 28, 2016, Office of the President <president@nebraska.edu> wrote:

Dear Terrie:

Thank you for your note. It would be inappropriate for me to reply or speak on behalf of Regent Daub, but please know I am forwarding your communication to him. If you would like to reach out to Regent Daub directly, he can be reached at hdaub@nebraska.edu.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: webmaster@nebraska.edu <webmaster@nebraska.edu>

Sent: Wednesday, September 28, 2016 3:36 PM

Subject: Public comment from Terrie Ziesel: Racial justice

Name: Terrie Ziesel

E-mail: [REDACTED]

Phone: [REDACTED]

Subject: Racial justice

Comments:

I am writing as a white mother of a black student in the University of Nebraska system. My son attends UNO and I am an alum of that school. I encouraged him to go to UNO as I feel I received a good education there. When I read about what Regent Hal Daub has threatened to do to the NU athletes I was appalled! I had hoped that things would have improved in Nebraska regarding race relations, but Regent Daub is proof that it is more of the same. Free speech means just that, free speech for EVERYONE! I have read Michael Rose- Ivey's explanation and have nothing but respect for him.

I moved away from Nebraska after graduation in 1980, and I can assure you I have no intention of ever returning to live there. My son just asked today if he could transfer to another school as he does not feel comfortable in Nebraska. Now that's something you might all want to think about.

--

Sent from Gmail Mobile

Re: Regarding Student-Athlete Protests

John Sandquist [REDACTED]

Wed 9/28/2016 9:51 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

I appreciate your response. Thank you for sharing my message with Regent Daub.

Best,
John Sandquist

On Wed, Sep 28, 2016 at 3:13 PM, Office of the President <president@nebraska.edu> wrote:

Dear John:

Thank you for your note. It would be inappropriate for me to reply or speak on behalf of Regent Daub, but please know I am forwarding your communication to him. If you would like to reach out to Regent Daub directly, he can be reached at hdaub@nebraska.edu.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: John Sandquist [REDACTED]
Sent: Wednesday, September 28, 2016 1:51 PM
To: Office of the President
Subject: Regarding Student-Athlete Protests

President Bounds,

I am writing to you today to express concern and dismay regarding the actions of a member of the University of Nebraska's Board of Regents, Hal Daub. First of all, I want to thank you for your strong comments supporting the athletes after Daub's comments became public.

As you're aware, in an interview the Journal Star newspaper, Mr. Daub made a number of disparaging comments about a stance taken by football student-athletes with which Mr. Daub did not agree.

I affirm Mr. Daub's right to dissent and express his own opinion of the protest. However, as we were reminded in Monday night's presidential debate, words do matter. Mr. Daub has gone beyond expressing a difference of opinion, and he has entered into a realm where he has attempted to use his power and privilege as a regent to silence the first amendment rights of a student at the University of Nebraska.

As a lifelong Nebraskan, I am disturbed by Mr. Daub's attempts to silence the fundamental rights of one of our student-athletes. I am even more disturbed that he would use his position of authority to call for that student to be removed from, at minimum, the football team. This is a classic example of bullying, and it is not representative of the values of many Nebraskans, who believe that if you speak your mind in a peaceable way, then you have every right to share your stance.

It is my hope that Mr. Daub's errant comments have been addressed at the University level. If they have not, I urge you to hold a dialogue with him to correct what is a clear overstepping of his place of power within the university system. One of the many benefits of a public university is the respectful exchange of ideas, and Mr. Daub's comments threaten the foundation of what makes the University of Nebraska such a wonderful institution.

I attended the University of Nebraska-Omaha. The open discourse and exposure to a wide variety of viewpoints I found while attending classes are what propelled me to fully form my personal views and beliefs. All students should be afforded such an opportunity without fear of retaliation or threat from those in authority at a state university.

While I am not a current NU financial supporter, I hope to one day have the means to become one and further support the state that I love. With men like Hal Daub attempting to disrupt the rights of its students to protest social injustice, I worry that the NU system will not be worthy of my support if his actions go unchecked.

I thank you for taking the time to read my letter.

Respectfully,

John Sandquist

Re: Taking a knee during National Anthem at Northwestern Game

Mike Calhoon [REDACTED]

Wed 9/28/2016 10:14 PM

To: Office of the President <president@nebraska.edu>;

I would expect a response like this from a liberal college campus. If we focused more on respect than rights we would not have near the problems we have today. My two daughters went through the University system. After they left and experienced the real world their opinions changed a great deal from the "we have rights attitude" to respect and honor as they were raised.

Mike Calhoon
[REDACTED]

On Sep 28, 2016, at 3:36 PM, Office of the President <president@nebraska.edu> wrote:

Dear Mike:

Thank you for writing. I know not everyone agrees with the actions of our student-athletes on Saturday night, and I certainly understand your position. However, I support our students' right to exercise the free speech that is a founding value of this country. Our nation is dealing with difficult issues – as we have for virtually our entire history – and each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. Our students have the right to participate in these dialogues in the manner they choose under the First Amendment.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: Mike Calhoon [REDACTED]
Sent: Saturday, September 24, 2016 9:20 PM
To: Office of the President
Subject: Taking a knee during National Anthem at Northwestern Game

I demand that these players have their scholarships taken away and never play here again. This a total disgrace to our state and football program. As an alum, I am totally embarrassed and disgusted with this. Enough is enough. Again this Nebraska and I am proud to be an alum and a resident of this great state.

Mike Calhoon
[REDACTED]

Re: The national anthem

Joan [REDACTED]

Wed 9/28/2016 3:58 PM

To: Ann Grill [REDACTED]

Cc: Hal Daub <hdaub@nebraska.edu>; Office of the President <president@nebraska.edu>;

I second or third everyone else's sentiments. The only other thing I would add: consider the source. Has Hal Daub ever made a statement that wasn't political and pandered to his own needs??

Joan Kopf
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

> On Sep 28, 2016, at 12:34 PM, Ann Grill <lgrill@cox.net> wrote:

>

> We all have constitutional rights, even football players. I applaud Michael Rose-Ivey, Mohamed Barry, and Deshion Neal for their peaceful yet important stand on the deadly interactions between the police and African American men. I am a season ticket holder and an graduate of the University of Nebraska. I am 66 years old and I hope I live to see justice for all. Your comments were thoughtless. As Regent, you should uphold state and federal laws as well as the Constitution of the United States. Your position is not a soapbox for your personal /political opinions. You can make your feelings known as a citizen. Please encourage peaceful yet significant actions. Without these actions, violence seems like the only way.

>

> Ann Grill

>

> Sent from my iPhone Ann Grill

>

>

Re: The national anthem

Ann Grill [REDACTED]

Wed 9/28/2016 4:00 PM

To: Joan <nekopf@aol.com>;

Cc: Hal Daub <hdaub@nebraska.edu>; Office of the President <president@nebraska.edu>;

I so agree! He is so past his expiration date. He's being savaged on Twitter. I was somewhat surprised but the old guard like him doesn't use social media.

Sent from my iPhone Ann Grill

> On Sep 28, 2016, at 3:57 PM, Joan [REDACTED] wrote:

>

> I second or third everyone else's sentiments. The only other thing I would add: consider the source. Has Hal Daub ever made a statement that wasn't political and pandered to his own needs??

>

> Joan Kopf

> [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

>

>> On Sep 28, 2016, at 12:34 PM, Ann Grill <lgrill@cox.net> wrote:

>>

>> We all have constitutional rights, even football players. I applaud Michael Rose-Ivey, Mohamed Barry, and Deshion Neal for their peaceful yet important stand on the deadly interactions between the police and African American men. I am a season ticket holder and an graduate of the University of Nebraska. I am 66 years old and I hope I live to see justice for all. Your comments were thoughtless. As Regent, you should uphold state and federal laws as well as the Constitution of the United States. Your position is not a soapbox for your personal /political opinions. You can make your feelings known as a citizen. Please encourage peaceful yet significant actions. Without these actions, violence seems like the only way.

>>

>> Ann Grill

>>

>> Sent from my iPhone Ann Grill

>

Re: Well said....

Barry Major [REDACTED]

Wed 9/28/2016 9:35 PM

To: Office of the President <president@nebraska.edu>;

Class act, President Bounds

I look forward to meeting you some day

Barry

On Sep 28, 2016, at 3 03 PM, Office of the President <president@nebraska.edu> wrote

Dear Barry:

Thank you for writing with your kind message of support. As I have stated, college campuses must be places where robust, even uncomfortable, debate is welcomed and encouraged. I want every University of Nebraska student, faculty and staff member to know that I am unwavering in my support of their right to participate in this dialogue.

Thank you again for sharing your thoughts.

Hank Bounds
President, University of Nebraska

From: Barry Major <[REDACTED]>
Sent: Wednesday, September 28, 2016 3:01 PM
To: Office of the President
Subject: Well said....

President Bounds,

I doubt you had the chance to read my email to Mr. Daub but nevertheless I wanted to say thank you for your statement on free speech. It was clear and supportive of UNL students; the ones we should assist as they grow, learn, and communicate the issues we face as a nation. Your position will only foster that environment and I applaud you for coming forward so quickly.

And the proud history of my family's military service supports you too.

Sincerely,

Barry Major

Regarding Nebraska Football Players Kneeling During The National Anthem

Riley Wilson [REDACTED]

Tue 9/27/2016 7:43 PM

To: Office of the President <president@nebraska.edu>;

Cc: Hal Daub <hdaub@nebraska.edu>;

President Bounds,

I am writing you today to say thank you for your support of Nebraska football players Mohamed Barry, Michael Rose-Ivey, and DaiShon Neal's right to kneel during the national anthem. As a currently serving military member, I am proud to call you a brother-in-arms, as your utmost respect for the freedoms that this country should always stand for were on full display in your public statement on this issue. It is vital that all peoples, regardless of whether they play football or not, have every opportunity to express themselves. This right should also be extended to Mr. Barry, Mr. Rose-Ivey, and Mr. Neal, as the right to criticize this country they love in hopes to improve Her is as patriotic as I can imagine.

With that being said, I am deeply displeased and embarrassed to have heard the comments made by Regent Daub today. In his attempts to silence these three fine young men and calling for them not to "disrespect our flag in a time-honored tradition", he completely ignores the very conversation these players wish to address. Apparently, Regent Daub is unaware (or perhaps, and much worse, unconcerned) with the call for dialogue on an issue that is potentially life threatening for millions of Americans across this country. While Regent Daub, being a white man who has spent decades aspiring to be a lifelong politician, may be unaffected by the very issue that Mr. Barry, Mr. Rose-Ivey, and Mr. Neal are hoping to have a discussion about, the issue of police brutality and a lack of police accountability is a potential threat that is very real to members of the Black community.

I understand that Regent Daub has every right to voice his opinion in his current position, but perhaps he should have thought twice before trying to silence the voices and stifle the peaceful protests of these three players. Regent Daub, a former military member himself, ought to be ashamed for trying to use his position of power to in any way suggest these players stop expressing their rights, rights that he swore to uphold while serving this country.

Sadly, I am aware that these comments will make absolutely no impression on Regent Daub and fall on his deaf ears. If he has been able to spend three-quarters of a century on Earth and has yet to obtain enough empathy to understand the gravity of the issue these players are attempting to address, no email, and I fear, *nothing at all*, will be able to grant him that understanding.

Once again, thank you, President Bounds, for your full support of the rights of these student-athletes to give voice to their hearts and minds alike. You have proven to be a champion of the students you serve.

Very respectfully,

Riley J. Wilson

Regarding Recent Comment

Travis Shafer 

Tue 9/27/2016 8:34 PM

To: Hal Daub <hdaub@nebraska.edu>; Office of the President <president@nebraska.edu>;

Mr. Daub and President Bounds,

I wanted to write to express my deep disappointment with the comments Mr. Daub recently made regarding the peaceful protests by three members of the Nebraska Football team. As a proud alumnus and life-long Husker fan, I was shocked to read such inappropriate comments from a member of the Board of Regents. Regardless of your political views, which I hope include respecting the First Amendment, there is a certain amount of tact and human decency required when in a leadership position. Suggesting the players be removed from the team, or otherwise punished, shows a remarkable lack of awareness for current events, race relations, American politics, and issues of great publicity. Let me pose this question: Do you think these players enjoy kneeling during the anthem? Do you think this is the nation they prefer? No, of course not. As any athlete or successful businessman could tell you, part of loving someone is helping to offer constructive criticism and communicate when things aren't going well. We can't pretend like everything is fine in the United States when police brutality is a major issue, there are shootings seemingly weekly, and we have a lack of unity between races, classes, and people groups. It is a form of respect to the flag to associate it with ideals like equality, honor, freedom, and when people feel that those have been compromised, they have the right and the duty to make a statement. A peaceful protest is one of the best, least harmful, public ways to make a statement. It was especially heartbreaking to see Michael Rose-Ivey write a kind, gentle message explaining his decision. He consulted the team, the team's leadership, and got their blessing. He made an informed decision and was willing to explain it, discuss it, and answer any questions. The state of Nebraska responded in truly despicable fashion with racist threats and wild comments. For you to have no sense of that reality and make your comments that seem to match the tone of these shockingly offensive racist things being said on twitter and other platforms. You (and Gov. Ricketts) have inserted yourselves unnecessarily into an issue much bigger than your politics, personal feelings, and apparent immaturity. There is no excuse for acting so childish as an acting leader in the community. It would be wise to apologize to these brave young men who are challenging the culture in an attempt to help everyone feel safe, which should be a basic human right in our culture. Picture this: Nate Gerry, Sam Hahn, and Ross Dzuris take a knee to protest some political issue...are you going to call for them to be punished? Of course not. No word from you when players have broken the law in the past. Banderas had the bike issue, Reilly had a DUI, Gerry was suspended. Those illegal acts didn't phase you, but this legal act was different? These choices don't add up. Are you willing to talk with the student athletes, the young men, the humans that you've disrespected? Please take a minute to consider your relationship to them and their community. You have a chance to make this right by reaching out to Michael, Mohammed, and DaiShon and offering to talk with them. Read Michael's statement on twitter. Watch his press conference. Hopefully that will help to take you out of a place of ignorance and into the 21st century, where we're trying to make the world a better place. Please refrain from insulting, belittling, or disrespecting student athletes ever again.

Expecting more from you and your peers going forward,
Travis Shafer

Regarding Student-Athlete Protests

John Sandquist [REDACTED]

Wed 9/28/2016 1:52 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

I am writing to you today to express concern and dismay regarding the actions of a member of the University of Nebraska's Board of Regents, Hal Daub. First of all, I want to thank you for your strong comments supporting the athletes after Daub's comments became public.

As you're aware, in an interview the Journal Star newspaper, Mr. Daub made a number of disparaging comments about a stance taken by football student-athletes with which Mr. Daub did not agree.

I affirm Mr. Daub's right to dissent and express his own opinion of the protest. However, as we were reminded in Monday night's presidential debate, words do matter. Mr. Daub has gone beyond expressing a difference of opinion, and he has entered into a realm where he has attempted to use his power and privilege as a regent to silence the first amendment rights of a student at the University of Nebraska.

As a lifelong Nebraskan, I am disturbed by Mr. Daub's attempts to silence the fundamental rights of one of our student-athletes. I am even more disturbed that he would use his position of authority to call for that student to be removed from, at minimum, the football team. This is a classic example of bullying, and it is not representative of the values of many Nebraskans, who believe that if you speak your mind in a peaceable way, then you have every right to share your stance.

It is my hope that Mr. Daub's errant comments have been addressed at the University level. If they have not, I urge you to hold a dialogue with him to correct what is a clear overstepping of his place of power within the university system. One of the many benefits of a public university is the respectful exchange of ideas, and Mr. Daub's comments threaten the foundation of what makes the University of Nebraska such a wonderful institution.

I attended the University of Nebraska-Omaha. The open discourse and exposure to a wide variety of viewpoints I found while attending classes are what propelled me to fully form my personal views and beliefs. All students should be afforded such an opportunity without fear of retaliation or threat from those in authority at a state university.

While I am not a current NU financial supporter, I hope to one day have the means to become one and further support the state that I love. With men like Hal Daub attempting to disrupt the rights of its students to protest social injustice, I worry that the NU system will not be worthy of my support if his actions go unchecked.

I thank you for taking the time to read my letter.

Respectfully,

John Sandquist

Regent Daub

Shaun Sartin [REDACTED]

Wed 9/28/2016 7:59 AM

To: Office of the President <president@nebraska.edu>; Gail Miller <gmiller@nebraska.edu>; Philip Bakken <pbakken@nebraska.edu>;

President Bounds,

First congratulations on the position.

As an alumnus of the University of Nebraska-Lincoln, living in Illinois (attended the Northwestern game on Saturday), I'm not always following the news of the institution like I was when

I worked at the Daily Nebraskan. However, after Saturday's game and hearing the blowback against three of our players, I am both saddened and ashamed to be tied to this state and this school. As a "white guy" I have no idea

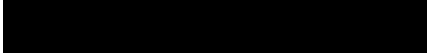
what it's like to be African American or any other minority, I have felt like a minority maybe once in my life, so I have nothing but compassion for what these young men are trying to accomplish. To hear of the threats against them is truly heartbreaking.

I know I'm not some high dollar donor being courted for a donation with lots of zero's on the end of the check (trust me, wish I could). However, I hope there are enough other alumni writing in to share similar feelings that you feel compelled to have a discussion with Regent Daub about his comments, perhaps encourage him to leave his position, etc. He is not the kind of representative you want to have for the face of the institution. I believe his political roots are showing and hope that history will frown upon his actions.

Best of luck navigating this situation. Remember, future students, faculty, athletes, donors are paying attention to these events.

Thank you, Shaun Sartin class of '94.

Regent Daub's Comments

Josh Larsen 

Tue 9/27/2016 5:08 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

As an alum of the University of Nebraska-Lincoln, I was extremely disappointed in Regent Hal Daub's comments regarding the kneeling of three football student-athletes during the National Anthem before the team's game against Northwestern on September 24, 2016.

Universities are homes for higher learning, critical thought, and for new generations to challenge the status quo. As students with a high public profile, the football players should be applauded for their courage and willingness to start an important conversation in the state of Nebraska. Members of the Board of Regents should remember that free speech and free thought ought to be encouraged when students represent UNL, and not oppressed by threats of expulsion or the stripping of scholarships. Comments by other regents criticizing the time and place of the actions should be equally reprimanded. Perhaps they, too, have forgotten students of any kind do not serve the Board, its agenda, or the university's coffers. The University serves students in allowing them to open their minds and become citizens who make a difference. If three student-athletes can see that, why can't Regent Daub?

Sincerely,

Joshua Larsen
Class of 2010

Regent Hal Daub

John Johnston [REDACTED]

Tue 9/27/2016 5:16 PM

To: Office of the President <president@nebraska.edu>;

"It's a free country," Daub told the Journal Star on Tuesday. "They don't have to play football for the university either." They know better, and they had better be kicked off the team," he added. " "Those publicity seeking athletes ought to rethink the forum in which they chose to issue their personal views at the expense of everyone else."

Daub said this in a public forum using his position as a Regent. It magnify's thruths spoken by Rose-Ivy. It is embarrassing having Mr.Daub in a position at the University where you would think thoughtful and passionate discourse would be celebrated. He and the Gov. may share the same affliction of lack of compaasion and understanding that many in an affluent community share. "Have they ever walked in another mans shoes?"

Sincerely

John D Johnsoth

Remove the Football Players



Thu 9/29/2016 6:43 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

Please remove the three football players from the University and give their scholarships to home-grown Nebraska kids who want to play football and who have the decorum and respect that Nebraskans believe in. You know this "Freedom of Speech" crap is really a protest against police officers, but you do not have the fortitude to admit it. You may not believe it right now, but it is going to be "students" like these who are going to eventually get you and the University into a whole lot of trouble sooner or later. Political correctness will never trump moral virtues.

Jerry Penry

respect vs. support---National Anthem protest and the new precedent of an open political forum at athletic press conferences

Kerri [REDACTED]

Thu 9/29/2016 2:52 PM

To: Office of the President <president@nebraska.edu>; Ronald D Green <rgreen@unl.edu>; Mitzi R Lenz <mlenz@huskers.com>; Michael J Riley <mriley@huskers.com>; Jim Pillen <jpillen@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Tim Clare <tclare@nebraska.edu>;

Cc: Robert Schafer <rschafer@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>;

Dear Gentlemen:

I do believe most Nebraskans respect anyone's right to kneel during the National Anthem. I also believe most Nebraskans do NOT feel the players who chose to kneel should be removed from the team (nor do I believe there are very many real Nebraska fans who called for a lynching, but social media can sensationalize things for young minds as can the mainstream media). However, some of you have gone so far as to say you support and even *applaud* these kids' actions. (LJS "NU President defends players' right to kneel")

Those statements are very troubling. I truly appreciate Mr. Daub and Mr. Schafer for their comments and most of this email doesn't pertain to either of them, but I have included them so they know they are supported in their opinions. Considering the positions each of you holds, it is advisable that you thoroughly research the Black Lives Matter movement that these kids are pushing since Michael's speech was nearly verbatim from the BLM agenda. Here is a link to their website: [The Movement for Black Lives](http://TheMovementforBlackLives.com)

I encourage you to read their agenda in it's **entirety** and then publicly let the citizens of the State of Nebraska know if you truly "support" and "applaud" their cause or if what you meant to say was that you simply respect their right to protest because there is a **huge** difference here! I expect men in your positions to have a greater understanding of an issue before you publicly support it. The demands of this group are outlandish, absurd, and utterly ridiculous. There is no end game to their agenda, this is a movement funded by George Soros who apparently gets great pleasure from constant turmoil, chaos, and racial division. Ask yourself if you truly support any of that.

Now if you still support the racist, segregational agenda of BLM and you plan to continue to let these protesters have open mic time during an **athletic** press conference all in the name of "free speech", then as a tax-paying, voting citizen of this fine state and a fan and supporter of UNL extracurricular activities, I expect that you will also allow other groups a minimum of seven minutes at the podium at each athletic press conference to speak of their passion and concern for their cause. Please, by all means, start by inviting a member of Pi Alpha Chi or Phi Kappa Theta or any student-athlete or student representative who is a member of St. Thomas Aquinas at the Newman Center to speak about the atrocity of abortion and how it kills innocent lives of all races and let them explain why the Catholic faith opposes same-sex marriage and how both of these political hot buttons affects our society as a whole...including the black lives you are so concerned about. I assume there will be no objections to this and one of you will immediately get right on it because fair is fair and we're all equal, right? You want to promote freedom of speech/the First Amendment, right? You want to have debate and open dialogue about tough issues, right? (LJS "University leaders stress stance on First Amendment rights").

If you don't intend to maintain the precedent you set when you allowed Michael to preach his cause by, in turn, allowing a Catholic student to speak publicly about their causes, then I expect to **NEVER** again see another National Anthem protester given free access to the microphone during another press conference to preach verbatim from the divisive BLM agenda!!

Coach Riley also made a statement about having 140 different guys in the locker room who've all grown up different, who are all from different backgrounds and different parts of the country and how his first word is respect. He says they try to appreciate and respect the differences in the room...that's all a great way to approach it. However, I have to question how much respect you showed players who have lost a family member or friend who served in the military or who was a cop or firefighter and died in the line of duty? From where I'm sitting, you showed them zero respect the minute you let Michael have the microphone at the press conference to spout his "reasons" for protesting, zero. If you intend to be so concerned about the feelings of a few angry kids (who have the privilege of wearing a Husker uniform, I might add), I suggest you start also considering the feelings of the kids who have suffered the personal loss of brave loved ones in this generation, in this decade. One of you mentioned you admired these protester's courage (I believe Mr. Pillen)...haha, no sir, there is nothing courageous about kneeling in protest to our National Anthem after cowardly NFL players have already done it and gotten their 15 minutes of fame. No, if they truly wanted to show their courage, they'd immediately turn in their Husker football uniform and go sign up to wear a military or cop uniform. Let's get that straight.

So, if the field and press conference podium are now open political forums, then I expect to see **ALL** political agendas represented throughout the entire stadium and at every press conference. If they aren't, then I suggest you stop the hypocrisy and double standards and remember that many of you serve at the pleasure of Nebraska voters.

Nebraska is watching.

Sincerely,

An informed, born and raised Nebraskan and lifetime Husker fan who expects better!

Rose-ivy etal

Mike Parks [REDACTED]

Tue 9/27/2016 8:14 PM

To: Office of the President <president@nebraska.edu>;

I was disgusted, to say the least, at the behavior exhibited by the UNL football players at the game Saturday. I was even more disgusted with Mike Riley condoning the 'right to protest' by these people. The players are representing the State of Nebraska and the University of Nebraska...not themselves. Absolutely these people have the right to protest under the first amendment, however it does not give them the right to disrespect this country and those that serve and died for it. If they want to protest, good for them. They can go to the Capital or the street corner and do so, but not while representing our beloved Cornhuskers. I have a son being deployed soon. We are both avid Cornhusker fans but now a sour taste in our mouths due to your athletes and faculty behavior. I encourage swift action and discipline before this type of activity continues in our great State and University which causes any more division and controversy than it has. Until then me and my soldier are going to have a difficult time watching our beloved team that turned its back on its fans and our country.

Sent from my iPhone

sad to hear you speak



Tue 9/27/2016 10:49 PM

To: Office of the President <president@nebraska.edu>;

OF ALL the things

You should support the regents and NOT allow this Knee down

they can protest all they want on their own time

The football stadium and field is NOT theirs to protest

I am ashamed of my team of many years./ PLEASE tell them the Huskers stand for goodness and class. They have just lowered us

I am a HUSKER fan through and through but this is unacceptable

let them quit

you all are too scared to do so/ kids run the policy making now and run you not the other way around any more

You all are running scared.

You are run by the kids and football not by the truth and what is in the hearts of most Nebraskans

Embarrassed in the country

I always said you won't see Nebraska guys doing this

here we are and you and your 'supposed' allow their freedom of speech

Yes, NOT ON THE FIELD

the streets and protest are available

STOP THIS NOW

There are many ways they can protest. write a senator/ stand at their Black Lives Matter movement

a knee is completely disrespectful to the flag and our men and women of service and our country

it is football players before country??

Shame on you/

I am writing and have written to papers and shame on you for not backing your regents.

SHAME ON YOU

Scott S 

Tue 9/27/2016 3:33 PM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>;

As a third generation graduate of the University of Nebraska and lifelong Husker fan I am both shocked and saddened at your comments on the current football players protest. Did you even read his very thoughtful and passionate reasons? I cannot believe in 2016 that someone can be so closed minded, and a man in your position so lacking in intelligence.

You sir, should resign immediately from you position on the board of regents. No one with such vitriol and backwards thinking should represent our beloved university, and make such careless and unprofessional comments to the press advocating the removal of players for simply expressing themselves. My only conclusion by your actions sir, are to assume you either do not understand, or do not care, about the discrimination problems that still exist in our society.

If you do not resign, I will make it a personal goal to make sure you are not re-elected when your term is up. Frankly, you disgust me, and you are an embarrassment to the university, and the entire state of Nebraska.

Scott Strain

So sad

Barry Major [REDACTED]

Tue 9/27/2016 7:19 PM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>;

Mr. Daub

Word cannot express how angry I am about your comments and how embarrassed I am for the university. I am the son of a Marine, a nephew of a Marine and two Army Air Corp pilots; all who served in WWII. They were in the South Pacific and the European theater, held people in their arms as they died, were shot down over Nazi controlled France - they lived through hell.

And to a man, they said they fought for EVERY American to live under the protection of the US Constitution and even though they may disagree with some people, they NEVER questioned the protestors right to protest. This included their belief that people have a right to burn our flag!

Now, it stuns me (from this point forward, it won't) that someone of your age and education would be outclassed by a 20 something year-old football player. MRI was thoughtful, prayerful and articulate in his views. He talked to his parents (who warned him of this backlash possibility), talked to Coach Riley and his teammates before kneeling; they all supported him in his decision. And to stand in front of a bunch of reporters and explain his views - incredible for someone his age. That shows maturity, courage and conviction. Coach Riley used it as a teaching moment, something foreign to you, apparently. You could have sponsored a forum at the university to discuss this issue; been a positive influence to these young people searching for answers. But no, you just inflamed the situation, embarrassed the university and yourself. Now I hear you are denying even saying it - you have been a politician so long you don't know when to man-up. If you want to know why America's approval rating of Congress is something like 4% - look no further than the mirror. You are a living example of why - inflammatory remarks, no solutions and then denying what you said.

What is a university for anyway? Expression, discussion of issues? Apparently not if someone speaks out. So sad.....

One of my favorite sayings is "sometimes we get what we deserve". Well we deserve to be ridiculed nationally, we deserve to lose recruits (who would to come to UNL with this environment?), we deserve for season ticket holders to take a stand. FYI - I have had 4 tickets on the 50 yard line for 12 years and have a trust that HAD a nice donation coming to UNL - my attorney will be making some changes soon. And the \$10,000 I pay each year for those seats (for the last dozen years)? - that will go to charities (starting next year) in Omaha serving North Omaha. And I plan to be very focal to other donors about this situation.

Lastly, that Marine who fought on Iwo Jima - he received his Doctorate from UNL, lived in CA his entire adult life and loved to say "You can take the boy out of Nebraska, but you can't take the Nebraska out of the boy". He passed some years ago but I know he would rethink that today based on your very troubling position. He was back for the game right after 9-11 and I took my dad and this uncle to that game and when they raised the very large flag over east stadium, these two Marines wept. Yet, they would pat MRI on the back and encourage him to make a difference. There would have been no ridicule, only encouragement to go beyond this protest and finish the job. And, according to his father (who was interviewed today on 1620) that is exactly what MRI plans to do. That makes me proud of him.

Now, I await for you to do the right thing.

Respectfully,

Barry Major

Star Spangled Banner

Rita Stinner [REDACTED]

Thu 9/29/2016 9:43 AM

To: Office of the President <president@nebraska.edu>;

Hank,

You are a Class Act and I'm so incredibly proud that you are President of UNL. It is in good hands! Thank you for how you handled the recent Star Spangled Banner peaceful protest.

Rita Stinner

Rita E. Stinner, Emeritas
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Statement

Katz, Brad A [REDACTED]

Wed 9/28/2016 5:21 PM

To: Office of the President <president@nebraska.edu>;

Cc: [REDACTED]

President Bounds,

I just read your statement on Saturday evening's player protest during the singing on the national anthem and wanted to drop you a quick note. My wife and I were at the game and I wish I had introduced myself to you at the Old Crow Smokehouse the night before.

Thank you and coach Riley for how you are handling this situation. Let me say I have never been prouder to say that I am an alumnus of the University of Nebraska.

GBR

Brad Katz

[REDACTED]

[REDACTED]

KraftHeinz

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ou sociétés affiliées.

Statement

Doyle Burke [REDACTED]

Thu 9/29/2016 3:02 PM

To: Office of the President <president@nebraska.edu>;

I just read your statement on free speech, published by *Inside Higher Education*.

Good for you!

"May [your] tribe increase" (Leigh Hunt).

Doyle Burke: Governing Board

[REDACTED]
[REDACTED] The college
of you.

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

fa t fli Y g bl

Statement on Free Speech

Jeff Smith [REDACTED]

Wed 9/28/2016 2:14 PM

To: Office of the President <president@nebraska.edu>;

Mr. President,

I just read your statement. Nice words. Are they reflected in your actions?

Do you think that the sideline of a football game in the uniform of the University Nebraska football team is the proper place to protest so-called oppression? By pampered football players?

Do you have safe spaces on your campus? If so, you don't support free speech.

Are there a speech code on the campus of UNL? If so, you don't support free speech.

Is there mandatory diversity training on your campus? If so, you don't support free speech.

Can students express any viewpoint in their classes without fear of retribution from teachers or students? If not, you don't support free speech.

Was a football coach recently fired, in part, because his speech reflected badly on his team, the university and the state? I think one was.

Are students who oppose abortion and invite anti-abortion speakers to campus allowed to express their viewpoint and have the speakers on campus without obstruction? If not, you don't support free speech.

How about students who oppose homosexuality? Or who oppose gun control? Or who support Donald Trump for president? Or those who disagree with the global warming crowd? Or are against illegal immigration? Are they all free to express their viewpoints across campus without obstruction? If not, you don't support free speech.

By the way, the 1st Amendment applies to the Federal Government; give it a read sometime, the first words are "Congress shall make no law". Have you ever heard of Curt Schilling? Rush Limbaugh? Mike Ditka? Bo Pelini? They all lost their jobs because they said things their employer didn't approve of. Limited free speech at best.

So, stop the charade, Mr. President. Be the adult in the room.

PS

I served in the military, too - USAF 1974-1979

-Jeff Smith
[REDACTED]

"The smallest minority on earth is the individual. Those who deny individual rights cannot claim to be defenders of minorities."

--Ayn Rand

Student Athletes and Football

Danny Triangle [REDACTED]

Wed 9/28/2016 6:54 AM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; cdunker@journalstar.com <cdunker@journalstar.com>;

Dear Mr. Daub:

I was shocked, mortified, and horrified by your recent remarks about members of the Nebraska football team.

I was a decades long fan and supporter of Nebraska football until I read your comments a few moments ago. I will never attend a University of Nebraska football game or purchase a University of Nebraska sports item again. Also I will order various recruiting service lists and send your comments to the University of Nebraska sports recruits. Hopefully another minority athletic recruit will never attend the University of Nebraska and they will send a note to the university president stating that your terrible words deterred them from attending the University of Nebraska.

You have done more harm for the university than Donald Trump has done for the Republican party. Why don't you just tell all of the non-caucasian athletes that they are not welcome at the University of Nebraska. Then, let's see what happens to Nebraska sports.

If you want to complain about race and politics start with an organization that you represent. The University of Nebraska board has little diversity. As I am informed, there is only one woman on the board and no people of color. Do you think that women and minorities are beneath working with you.

Hate speech such as your words are protected by our constitution. Your arrogance and ignorance are not admirable characteristics for a public official representing an institution of higher learning. You don't have to work for a public university either. I hope that you get kicked off or removed from the university. You know better than to project your racist attitudes publicly while speaking as a public official -- this is a breach of your relationship with the university. Such an open display of bias and hatred should not be tolerated at the University of Nebraska. We are not living in 1950 or 1864 (a time of legalized slavery). It appears that you feel that you can do and say what every you desire in this life.

Your words have made many University of Nebraska supporters, students, professors, staff, and potential student athletes feel unwelcome at the University of Nebraska.

Hopefully you will do the honorable thing and resign.

"It's a free country. They don't have to play football for the university either.

"They know better, and they had better be kicked off the team. They won't take the risk to exhibit their free speech in a way that places their circumstance in jeopardy, so let them get out of uniform and do their protesting on somebody else's nickel."

Student athletes.

ROBERT HOKOM [REDACTED]

Thu 9/29/2016 11:41 AM

To: Office of the President <president@nebraska.edu>;

Thank you for standing in support of the student athletes' expression in last week's game. I appreciate your support in their right to do so.

A loyal Husker fan

Karen Hokom
[REDACTED]

GBR!

Sent from my iPhone

Student Protests

Grant Story [REDACTED]

Tue 9/27/2016 7:50 PM

To: Office of the President <president@nebraska.edu>;

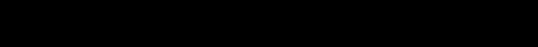
Hi, I just read your comments and want to offer support for the rights of students to express themselves. It seems to me that flags and pledges are symbols. Symbols of the rights that we share—but not more important than the expression of the rights themselves.

My father was a WWII vet who served in Europe for 3 years and rarely, if ever, talked about his service. I did, however, witness his defense of our church pastor's right to express his views about the Viet Nam war—letting folks know that from his perspective he fought so that all persons had the right to express themselves without fear.

Keep up the good work supporting the rights of students and faculty to be free from intimidation and free to express themselves—even when we may not agree.

Grant Story
[REDACTED]

support for student athletes

Andy Liberman 

Tue 9/27/2016 7:45 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds:

Thank you for supporting the rights of student athlete Nebraska football players to protest police abuse. As a graduate of UNO, and a denizen now of Santa Monica, CA, I'm proud to be a Husker fan.

Sincerely,

Andrew Liberman

Taking a knee during National Anthem at Northwestern Game

Mike Calhoon [REDACTED]

Sat 9/24/2016 9:20 PM

To: Office of the President <president@nebraska.edu>;

I demand that these players have their scholarships taken away and never play here again. This a total disgrace to our state and football program. As an alum, I am totally embarrassed and disgusted with this. Enough is enough. Again this Nebraska and I am proud to be an alum and a resident of this great state.

Mike Calhoon
[REDACTED]

Thank you

Chase Stokey [REDACTED]

Tue 9/27/2016 7:56 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

I just briefly want to thank you for your stance in backing the Nebraska football players' right to protest on Saturday. As a 21 year old who has lived my whole life in Lincoln and who loves this city and the University of Nebraska with all my heart, thank you for recognizing my fellow young people's right to speak out. After being discouraged by the words of Gov. Ricketts and Hal Daub, seeing someone in a position of authority stand up for the voice of young people is truly encouraging. I have never written a letter to an authority figure before. That is how appreciative I am for your stance on allowing these young men to exercise their constitutional rights, something that I know is not necessarily a popular view shared by the elder members of the Lincoln, Nebraska public. Once again, thank you, and God Bless.

Sincerely,
Chase Stokey.

Thank You

Michael Hansen [REDACTED]

Wed 9/28/2016 8:32 PM

To: Ronald D Green <rgreen@unl.edu>; Mitzi R Lenz <mlenz@huskers.com>; Office of the President <president@nebraska.edu>; Michael J Riley <mriley@huskers.com>;

Gentlemen,

Thank you so much for supporting the First Amendment, academic freedom and the three courageous young men involved in Saturday's non-violent protest.

I am a proud alumnus of the University of Nebraska and have never been prouder. The courage and integrity you all showed speaks volumes about you and our school.

Thanks,

Michael Hansen '84

GBR

Thank You

Gollehon, Nathan [REDACTED]

Wed 9/28/2016 9:59 AM

To: Office of the President <president@nebraska.edu>;

Dr. Bounds,

I would like to sincerely thank you for the email in support of free speech rights this morning. This is particularly important in light of the public comments made by our Governor as well as Regent Daub.

Having read Michael Rose-Ivy's comments in the Omaha World Herald I am struck by his passion and commitment to this cause. He is clearly a man who believes that institutional racism and inequality are still significant problems in America. As a graduate of the University of Nebraska Lincoln as well as the University of Nebraska Medical Center I am proud of the eloquent way this student athlete has championed his cause and expressed his opinion.

I am hearted by your commitment to allowing everybody in our vibrant academic community to express their views openly. I hope that continued dialog with individuals like Mr. Rose-Ivey will further this conversation and help to move our community forward.

Sincerely,

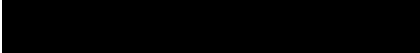
Nathan Gollehon, MD, FAAP

[REDACTED]

[REDACTED]

[REDACTED]

Thank you for support of players

Matthew Greathouse 

Tue 9/27/2016 5:33 PM

To: Office of the President <president@nebraska.edu>;

I am an 18 year Army veteran and still serving with multiple deployments to Afghanistan. Thank you for supporting our players. I never again want to witness anyone's voice be silenced by anyone again like the terrible places that I have had to go and will probably have to go again. I ask you to help Nebraska be a light and an example for the rest of the country. I'm well aware that Nebraska football is a game, but it means a lot to me to watch the scarlet and cream over the internet with my fiends while we are away. It connects us to our family, our friends back home, and my memories of grandparents and uncles who have passed away. Aside from God, my family, and my friends, it is quite possibly the thing that gives me pride and happiness. Even in Afghanistan when another service member asks me where I'm from almost every time the statement comes out "so you're a Cornhuskers fan", comes out. My fellow soldiers that I have talked in conversations with over the last few days that this subject comes up are in full support of the players. We do our job to make sure that all Americans have the right to speak freely about their feelings, beliefs, and moral obligations without threat of repercussions. I'm saddened by Regent Daub if his comments true as reported and would fully support his immediate resignation. This is my first and probably last email to University leadership but I'm fearful of the outcome of this process. Thank you and God Bless,

Matt

Thank you for your letter and your stance on 1st Amendment Rights

Joe Schalm [REDACTED]

Wed 9/28/2016 4:16 PM

To: Office of the President <president@nebraska.edu>; Sarah Schalm <sarah.schalm@gmail.com>;

Dear President Bounds,

As a Proud Father of a Senior at the university of Nebraska (Sarah Schalm), I want to applaud your stance on enabling our students (athletes or otherwise) to peacefully share their stance on the critical issues facing this country.

Having grown up in the 1960s and living through race riots in Detroit, I know first hand how difficult these times are. Like yourself, I too served in the military and have a deep love and respect for our country.

In times like these it is often easier to ignore the issues, side with the majority, criticize those with differing points of views. Personally, I would not choose to take the stance our players chose to take, but if these peaceful actions open the dialogue between the decision makers of the State of Nebraska and/or our leadership throughout the country, then these protests will serve their purpose.

I for one look forward to the one on one discussion between the Governor and Michael Rose-Ivey. Hopefully this can be an honest open discussion with both parties joining together to move our country forward.

Thank you for taking the high road publicly and supporting our treasured Constitutional Rights.

All the Best,

Les (Joe) Schalm

--

Les Joe Schalm

[REDACTED]

Thank you for your support of student athletes

Susan Stuart [REDACTED]

Thu 9/29/2016 5:14 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

Thank you for your support of the UNL athletes (Rose-Ivey, Barry, and Neal), freedom of speech, and their right to express their concerns about a nationally important human rights and public health issue. As a Nebraska alum (Department of History 1972), it made me proud.

When I was at UNL we were a national powerhouse in football. President Nixon came to the campus and told us that we were #1 just like the nation was #1. This was in the middle of the Vietnam war, and some of the students tried to organize a protest: we planned to sit as a bloc and refuse to stand during "Hail to the Chief." However, the secret service separated everyone so that we couldn't sit together. The only visible protester was student body president, Steve Tiwald, who said on the dais, wore a black armband, and refused to stand. On the national nightly news they said that there had been "no protest in the heartland." I deeply resented Nixon's cynical use of the campus for his political ends that day, and I believe that that experience can be contrasted with the bravery of the student athletes and the university administration (and the History Department) today.

Thank you for your good work.

Sincerely yours,
Susan

P.S. Go Huskers!

Susan Stuart, MA, MPH
[REDACTED]
[REDACTED]

Thank you!

Theresa Stehlik [REDACTED]

Wed 9/28/2016 7:27 AM

To: Office of the President <president@nebraska.edu>;

Dear Dr. Bounds,

Thank you for representing our University well in your statement reminding Nebraskans that students do have the FREEDOM OF SPEECH. Even though I am a football fan, these young men are citizens & students first. I am a 1971 graduate of the University, and have vivid memories of the protests during the 4 years I attended. Those include a fantastic professor that was fired because he spoke out. I was in his class at the time and the student voices were never even addressed, as we asked for his reinstatement. (Those years were tough on college campuses.)

As a granddaughter of naturalized citizen and the daughter of parents (yes my mom served too) who served during WWII, I was taught to respect our country, and the right to express one's opinion in a non-violent manner. I am proud of these articulate young men have expressed their opinion and the reasons behind their actions.

Have some of our educated citizens forgot what Martin Niemoller wrote,

"

In Germany, **they came** first for the Communists, And I didn't speak up because I wasn't a Communist; And then **they came** for the trade unionists, And I didn't speak up because I wasn't a trade unionist; And then **they came** for the Jews, And I didn't speak up because I wasn't a Jew; And then . . . **they came for me** . . ." ?

With Respect,

Theresa Stehlik

[REDACTED]

GBR. we stand or kneel for the rights of all!

Thank you!

James Gandre [REDACTED]

Thu 9/29/2016 9:30 AM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

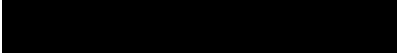
Thank you so much for your statement on free speech. It was, in all respects, totally American and demonstrates the best of the wonderful country.

As a graduate of UNL (I have my doctorate from there), I'm proud to see you are my alma mater's system leader. As a college president myself (Manhattan School of Music in NYC), I congratulate you on taking a moral and important stance.

Sincerely, Jim

James Gandre
[REDACTED]

Thank you!

todd weber 

Wed 9/28/2016 11:24 PM

To: Office of the President <president@nebraska.edu>;

Mr. Bounds,

I know you're very busy but I just wanted to let you know how proud and encouraged I am to see yourself, coach Riley and Ronnie Green leading the young people at the university. The leadership from you three has been something that brings so much pride to all Husker fans. Thank you again for all you do.

-Todd Weber

Thank You!!!



Tue 9/27/2016 9:52 PM

To: Office of the President <president@nebraska.edu>;

Thank you for supporting Coach Riley and the young men on the football team!

Nebraska should be very proud as the players have conducted themselves in peaceful, yet meaningful protest.

Keep up the great work! I wish the regents were as thoughtful and mature as our student athletes!

Ed Muller

Thank you!!!!!!!!!!!!!!

Short



Wed 9/28/2016 8:24 AM

To: Office of the President <president@nebraska.edu>;

As a husker fan since I was born and bread RED in 1957, I want to thank the board for at least showing a desire to stand against the immaturity of players across the spectrum who seek their own glory and attention by dishonoring our flag and country. They have no common sense in that the country, which just elected and re-elected the first black president, has come almost full circle on the racial issue. It is not the country that should have to take their blatant disrespect for God and country, but the few individuals in our country that still have not grown into the love of God that all colors deserve. Please know that I and about 70.000 others stand with you on the issue of making the boys stand, or leave.

Sincerely,
Short and Red till dead.

Thanks for your courage

Barbara Harris [REDACTED]

Thu 9/29/2016 8:02 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

As a two time graduate of UNL I want to thank you for your remarkable courage in supporting the player who took a knee during the anthem. I can only imagine the backlash you are receiving as a result of your comments. But your courage in serving our country and your courage in this significant event only demonstrates your character, your courage and your willingness to be a bridge rather than an obstructionist.

I was so proud to be a Cornhusker. Thanks for being a true leader in this difficult discussion.

Respectfully,

Barb Harris, Director
Social Work Program
[REDACTED]

Sent from my iPad

The actions of certain University of Nebraska Football players

Bob and June [REDACTED]

Wed 9/28/2016 3:36 PM

To: Office of the President <president@nebraska.edu>;

Sir:

Thank you for your swift, firm resistance to suggestions that there be some negative consequences for the young men who chose to non-violently exercise their first amendment rights. Please continue to uphold the University's history of free and open debate of important issues facing our country.

I have no way to contact these young men so I would ask that you forward this message:

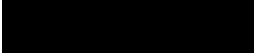
I sent copies of the news stories and Mr. Rose-Ivey's statement concerning your nonviolent protest to my two sons with the following thoughts. "I sincerely hope that when faced with injustice in your life, you two will have the same intelligence, courage and grace these three young men are showing. In our family we often discussed the quote "All that is necessary for the triumph of evil is that good men do nothing." Here, three good men have acted, with little concern of its cost to them. I am sure their mothers are very proud of them."

To the three of you, please know that many American mothers of all ethnic backgrounds are watching you with pride and admiration. Your choice of non-violent action to bring focus on a major challenge facing our country is in the best tradition of this nation and its values.

Be well,

June Edwards, BS '70, JD '76

The national anthem

Ann Grill 

Wed 9/28/2016 12:35 PM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>;

We all have constitutional rights, even football players. I applaud Michael Rose-Ivey, Mohamed Barry, and Deshaun Neal for their peaceful yet important stand on the deadly interactions between the police and African American men. I am a season ticket holder and an graduate of the University of Nebraska. I am 66 years old and I hope I live to see justice for all. Your comments were thoughtless. As Regent, you should uphold state and federal laws as well as the Constitution of the United States. Your position is not a soapbox for your personal /political opinions. You can make your feelings known as a citizen. Please encourage peaceful yet significant actions. Without these actions, violence seems like the only way.

Ann Grill

Sent from my iPhone Ann Grill

The National Anthem

Betty [REDACTED]

Thu 9/29/2016 7:24 PM

To: Office of the President <president@nebraska.edu>;

Sir:

You seem to approve of giving free college educations to young men who don't respect The American flag. I guess that is how you roll in Nebraska. As a disabled American veteran, my own college education was paid for by a grateful nation. I guess they have the right to disrespect my beliefs; hope they aren't surprised that I don't reject theirs. Or yours.

And I hope Kansas beats you.

David Taggart
[REDACTED]
[REDACTED]

Sent from my iPad

The National Anthem

Grill, Larry

Thu 9/29/2016 4:27 PM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>;

The National Anthem

I am disappointed in your reaction to the caring and brave young men from NU.

“We all have constitutional rights, even football players. I applaud Michael Rose-Ivey, Mohamed Barry, and Deshion Neal for their peaceful yet important stand on the deadly interactions between the police and African American men. I am a season ticket holder and a graduate of the University of Nebraska. I am 65 years old (life time Nebraskan) and I hope I live to see justice for all. Your comments were thoughtless. As Regent, you should uphold state and federal laws as well as the Constitution of the United States. Your position is not a soapbox for your personal/political opinions. You can make your feelings known as a citizen. Please encourage peaceful yet significant actions.”

Larry P. Grill
Retired CPA

UNL and free speech

Gary Miller [REDACTED]

Wed 9/28/2016 2:45 PM

To: Office of the President <president@nebraska.edu>;

Hi Dr. Bounds. I just wanted to let you know how proud I am to be a UNL alumni, after reading your comment of support for free speech.

Thank you for responding so quickly and intelligently to this issue.

Gary R. Miller

very disrespectful to our service men and women

Steve Clarke [REDACTED]

Sat 9/24/2016 9:56 PM

To: Office of the President <president@nebraska.edu>;

You and your staff should be ashamed of yourselves. For your players to kneel during the National Anthem is a disgrace to the university. Our service members fight everyday for you and your players to have freedom. The least you can do is honor them for 2 minutes! If you guys are against the police, the National Anthem is not the time nor the place. No more donations to your university!

We are calling on Regent Daub to resign from the Board

ricky fulton [REDACTED]

Thu 9/29/2016 2:31 PM

To: Office of the President <president@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; JoAnne Young <jyoung@journalstar.com>; rick.ruggles@owh.com <rick.ruggles@owh.com>; Ricketts, Pete <pete.ricketts@nebraska.gov>;

Dear NU President Bounds,

Regent Hal Daub, who represents our district on the NU Board of Regents, was way out of line in this recent incident of our college students excising their freedom of speech at a football game. Mr Daub called for the expulsion of the students, which is appalling.

Not only did Mr Daub break the rules of the University of Nebraska which protects the students rights to the first amendment, Daub's actions are doubly wrong when you consider that he uses his position as Regent to promote the return of the death penalty when it comes to the ballot this November.

Mr Daub is on the coalition of Nebraskans for the Death Penalty, and his photo appears on their website, with the caption "University of Nebraska Regent."

Why is it okay for Mr Daub to use his elected position for his own political agenda, but he objects when students use their protected rights of the First Amendment?

We here in Regent Daub's district call for his resignation from the NU Board of Regents.

Thank you President Bounds.

Sincerely,

Ricky Fulton

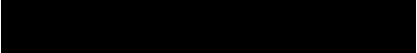
[REDACTED]

--

Rick Fulton

[REDACTED]

Well said....

Barry Major 

Wed 9/28/2016 3:01 PM

To: Office of the President <president@nebraska.edu>;

President Bounds,

I doubt you had the chance to read my email to Mr. Daub but nevertheless I wanted to say thank you for your statement on free speech. It was clear and supportive of UNL students; the ones we should assist as they grow, learn, and communicate the issues we face as a nation. Your position will only foster that environment and I applaud you for coming forward so quickly.

And the proud history of my family's military service supports you too.

Sincerely,

Barry Major

Your Comments in The Journal Star

Tim Gibb

Tue 9/27/2016 4:59 PM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the Corporation Secretary <corpsec@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; UNK Student Regent <unkregent@nebraska.edu>; UNL Student Regent <unlregent@nebraska.edu>; UNMC Student Regent <unmcregent@nebraska.edu>; UNO Student Regent <unoregent@nebraska.edu>; cdunker@journalstar.com <cdunker@journalstar.com>; Shawn M Eichorst <seichorst@huskers.com>; Office of the President <president@nebraska.edu>;

Mr. Daub,

I found your comments today in the Journal Star to be nothing short of disturbing, as did many others who hold this University near and dear to their hearts. What is particularly troubling, besides the overall level of tone deafness that you displayed, is the irony in your commentary. You put young men, whose shoes I would imagine you have absolutely *no* clue what it's like to walk in, on blast for *silently* protesting the current climate in our country that is in fact, a reality for many disadvantaged people, unlike yourself, citing that they should do it on their own dime. You then turned around and did the exact same thing, but in a much, much more harmful, shameful and deplorable manner, using your own platform to protest their protest, but in a trivial and shameful manner.

[Let's call a spade a spade here, shall we?](#) Let's look at the optics here... You have a program in the middle of the country that struggles with the disadvantages of not being close to major population areas like so many schools with which it competes. People like Mike Riley, AD Eichorst, and a littany of many, many others do great - amazing - things to case the University in a positive, *progressive*, light. We are a red state, sir. A red state in the middle of the country that people think is filled with bumpkins stuck in the past. A red state with a Board of Regents comprised exclusively of white, Caucasian men. There is a reason that recruits, visiting fans, and prospective students talk about being "shocked" when that's not what they find in Nebraska. Ask yourself who is doing the good work of disproving that stereotype. Is it you? Or is it the players, coaches, teachers, and other amazing University staff, as well as the real *people* of the state who have openly supported the players, even if they didn't agree with the forum overall. Do you honestly think you are moving the University forward by calling for the removal of 3 players who exercised their First Amendment rights *peacefully* during a time of great civil unrest in our country? Your comments did nothing but disgrace the state and reinforce stereotypes that so many actively try to move us past.

What I love about UNL and Nebraska is that though I have never been enrolled at the University, I was born at Bergen-Mercy, have all of my family in Nebraska, live in New Jersey, yet walk and talk as an ambassador for the state and for the University. It's in our blood as Nebraskans. I have brought swaths of people back to Nebraska to show them how awesome it is, how open, friendly, and welcoming the people are. Your comments go against everything that I, and all of the other out-of-state ambassadors, say and do to move people's perception of the state and of the University forward.

I co-own and operate a manufacturing facility in New York state that employs veterans and donates proceeds to a charity that aids returning veterans with PTSD. We had a conversation about this topic and none of them had a problem with the protest aside from the ones that occurred during the weekend of 9/11. So while you may *think* you speak for all veterans, rest-assured that you unequivocally do not.

Rather than calling for the dismissal of these players, I believe it is time for you to resign. It is *your* personal agenda that has clouded *your* judgment.

Regards,

Tim Gibb

Proud son of the great state of Nebraska

Your football players protest

Randy Goecke [REDACTED]

Tue 9/27/2016 10:02 PM

To: Office of the President <president@nebraska.edu>;

The 3 members of your football team are a total disgrace to our beloved university and football team and the United States of America!! Let them protest on their own dime not while we are paying their way way through higher education.

My daughter pays her own way through college and I am quite sure a whole hell of a lot smarter than these 3 individuals combined. And she will be paying for it for years and years to receive her masters degree while these entitled hypocrites get a free ride, just not right.

I have been a die hard (bleeding red husker fan since 1969).

I thought the hiring of bill Callahan was the worst move of all time it does not compare to the total dis respect these 3 individuals has bestowed upon your university and our beloved football program (coach devaney would be ashamed of what you are producing now). Ask coach Osborne what he thinks??

As hard as it is to say I can always find another team to support and trust me I will if you keep these 3 individuals on your football team this year. I'm quite sure I'm not the only one to send you such an email.

Pull their scholarship let these privileged jerks pay for their own education which I'm convinced they are not going to be able to do. being an athlete at the finest university in the country, you need to earn the opportunity they blew it. Suspend or kick them out NOW.

Randy GOECKE

Sent from my iPad

Your recent public letter

Shari Anderson [REDACTED]

Wed 9/28/2016 3:31 PM

To: Office of the President <president@nebraska.edu>;

Dear Dr. Bounds,

We want you to know how much we appreciate your public note addressing the current situation on freedom of speech at the University of Nebraska.

As alumni of this great University we are so grateful of your positivity & support towards our student athletes & ALL students at the University of Nebraska.

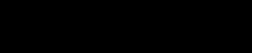
Our grandson was just awarded a Regents Scholarship to the Engineering Dept. for next school year at the University of Nebraska. We are thrilled that YOU will be leading this great University! We love our alma mater.

Thank you & kind regards.

Dr. Ted Anderson, DDS

Sent from my iPhone

National Anthem

Ann Grill 

Wed 9/28/2016 5:05 PM

To: Office of the President <president@nebraska.edu>; mriley@husker.com <mriley@husker.com>;

Thank you so much for taking a fair, reasoned approach with the issues concerning the National Anthem. I support you and Mike Riley for your open, fair communication. I also support Michael Rose-Ivey, Mohamed Barry, and Daishon Neal in their peaceful demonstration of concern for black men and policing across the country. As a 66 year old football season ticket holder, I hope I live long enough to see justice for all.

E. Ann Grill
BS 1972, MS 1976

Sent from my iPhone Ann Grill

Support for Michael Rose-Ivy, et. al.

Kerri Koenig <[REDACTED]>

Tue 9/27/2016 6:52 PM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds:

I am writing to thank you for your support of the student athletes Michael Rose-Ivy, DaiShon Neal, and Mohamed Barry, in their protest against police brutality and the treatment of African-Americans in the USA today. These athletes have the right to express their views constitutionally, and I applaud your support of them, and of the Constitution.

I am appalled at Regent Hal Daub's statements, and I urge you to stand firm against any punishment for these young men exercising their rights as citizens.

As for the season ticket holders who are writing to tell you that they will no longer be supporting Husker sports, I am sure that there are many who would be happy to take them off their hands.

Go Big Red!

Kerri Koenig
Class of 1985—UNL

[REDACTED]

Thank you

Adam Leuenberger <[REDACTED]>

Tue 9/27/2016 7:17 PM

To: Office of the President <president@nebraska.edu>;

Thank you for sticking up for the students who protested at the Northwestern game. I am very, very disappointed in Governor Ricketts and Regent Hal Daub's actions and was happy to see your response. As an alumni, I am appalled at the regent's position.

Adam Leuenberger
Class of 06

Thank you for your statement

John Gibson <[REDACTED]>

Wed 9/28/2016 4:18 PM

To: Office of the President <president@nebraska.edu>;

I want to applaud you for standing up for our students and not bowing to politics. As an alumni, I was very concerned that Regent Daub would have undue influence. I would expect that same standard we've always held regardless if it is on campus or on the field.
Kuddos!

John Gibson
UNL 94'

Thank you!

Jon Ochsner [REDACTED]

Wed 9/28/2016 11:52 AM

To: Office of the President <president@nebraska.edu>;

Sir-

Thank you for speaking out in support of the football players and their right to kneel during the national anthem.

I totally support your position.

Sincerely,

Jon K. Ochsner

University of Nebraska-Lincoln Class of 1978

With Respect from an Alumni

Nicole Hughes <[REDACTED]>

Tue 9/27/2016 11:27 PM

To: Hal Daub <hdaub@nebraska.edu>;

Cc: Office of the President <president@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; UNL Student Regent <unlregent@nebraska.edu>;

Mr. Daub,

I'm surprised that as an educated professional with a law degree, you would suggest that 3 students are punished for exercising their right to free speech. As an alumni of UNL, I am greatly disappointed that you are associated with my university and my home state. To degrade our constitution that you have sworn to uphold is a disgrace. As an attorney, I am sure you are aware of *Tinker v. Des Moines Independent Community School District*, 393 U.S. 503 (1969): "It can hardly be argued that either students or teachers shed their constitutional rights to freedom of speech or expression at the schoolhouse gate... Schools may not be enclaves of totalitarianism. School officials do not possess absolute authority over their students. Students... are possess of fundamental rights which the state must respect[.]"

For a university that prides itself on its inclusivity and diversity, I'm unsure how your actions as Regent represent those values. A university should be an enlightened environment where students feel welcome, safe, and supported while they peacefully protest, while they initiate meaningful dialogue, and while they push for positive social change. We task our younger generation with making the world a better place, yet when they take a peaceful stand to raise awareness of an issue they feel close to, you disparage and berate them. And I hope you feel ashamed. Because I'm ashamed for you. I'm ashamed that while other Nebraskans write hateful rhetoric to these students calling for them to be lynched or hung, you choose to use your platform to disrespect a peaceful protest instead of calling out hateful, racism-fueled speech.

Rose-Ivey issued a statement where he expressed his heartfelt reasons for kneeling in prayer while the anthem played. He was not kneeling to disrespect the veterans; he was not kneeling to disregard the lives lost fighting for our country; and he was not kneeling to disrespect our flag. He was kneeling to show support for a movement that calls for equality before that flag. Equality. A right many veterans would say they fought for. A right being denied to many in our country. So, I find myself wondering - what is it that you dislike about their protest? If it was a disrespect for our flag, do you also encourage expelling students in the crowd who text and chat during the anthem? To me, that seems much more disrespectful than kneeling in prayer, but oddly enough, I didn't read that commentary in the news.

In closing, I wholeheartedly encourage you to resign. I understand that you have your right to free speech as do the three students who knelt before the game. However, I would like your help to push my university to become a more inclusive, welcoming place. Based on your recent actions, I'm unsure that you will be able to reach that goal in any other way than resigning your position.

Sincerely,

Nicole Hughes, UNL 2006

Re: A Message from President Bounds on Free Speech at the University of Nebraska

Spicer, Robert

Wed 9/28/2016 9:45 AM

To: Office of the President <president@nebraska.edu>;

Thank you for this thoughtful and heartfelt commentary.
Rob Spicer

Sent from my iPhone

On Sep 28, 2016, at 9:37 AM, Office of the President <president@nebraska.edu> wrote:

This message was sent securely using ZixCorp.

September 28, 2016

To the University of Nebraska Community:

Over the past few days, our university has been at the center of a statewide conversation about free speech and the rights of student-athletes to peacefully protest. Many Nebraskans, including some of you, have expressed their opinions about the decision by three NU football players to kneel during the national anthem before Saturday's game. Some have been supportive. Others have disagreed, in some cases passionately so.

That all are free to share their view is the privilege of living in the greatest country in the world.

I have served in the military. I understand love of country and love of the flag and I know that freedom is not free. I recognize that some are upset by what they saw on Saturday night. But let me be clear. The University of Nebraska will not restrict the First Amendment rights of any student or employee. Our position on this issue is abundantly clear. As stated in Board of Regents policy, which has been in place for almost a half-century: "Members of the academic community have the right to extensive latitude in making their opinions known... The public exploration and resolution of differing views can be successful only when groups and individuals discuss the issues in forums where the right to disagree, speak freely and be heard is preserved."

The same freedoms that protect the speech of those who have joined the conversation in recent days also protect our students' speech – whether they're kneeling during the national anthem, holding the American flag on the field, praying after a game or expressing their opinion during class or on campus. All of that speech falls under the same category. All of it is protected.

Our nation is dealing with difficult issues today, as we have for virtually our entire history. Each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. I want every student, faculty and staff member to know that I am unwavering in my support of your right to participate in these dialogues in the manner you choose under the First Amendment and University of Nebraska policy.

Thank you for all that you do for the University of Nebraska. I am honored and humbled to serve with you.

Sincerely,

<hank-sig-black.png>

Hank Bounds
President, University of Nebraska

Re: A Message from President Bounds on Free Speech at the University of Nebraska

Audre Bedford Hansen [REDACTED]

Wed 9/28/2016 9:30 PM

To: Office of the President <president@nebraska.edu>;

Thank you for standing by our student's right to free speech. It can be difficult to allow challenges of tradition in such a politically charged season, but I am proud to be both a military spouse and a husker, so I feel passionately that now is the time to encourage peaceful acts of protest and show solidarity for other Americans whose civil rights are in question. Thank you for honoring the sacrifice of those who serve by preserving the right to free speech on our campus. GBR!

From: Office of the President <president@nebraska.edu>

Sent: Wednesday, September 28, 2016 8:52:05 AM

To: audrebedford@outlook.com

Subject: A Message from President Bounds on Free Speech at the University of Nebraska

September 28, 2016

To the University of Nebraska Community:

Over the past few days, our university has been at the center of a statewide conversation about free speech and the rights of student-athletes to peacefully protest. Many Nebraskans, including some of you, have expressed their opinions about the decision by three NU football players to kneel during the national anthem before Saturday's game. Some have been supportive. Others have disagreed, in some cases passionately so.

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Thank you for all that you do for the University of Nebraska. I am honored and humbled to serve with you.

Sincerely,



Hank Bounds
President, University of Nebraska
<http://nebraska.edu/president>
@hankbounds

Re: A Message from President Bounds on Free Speech at the University of Nebraska

Keith Neal [REDACTED]

Wed 9/28/2016 9:47 PM

To: Office of the President <president@nebraska.edu>;

Thank You Sir. I too have served our country and I could not agree more. It takes great courage for those young men to provide a show of support, peacefully. This is just one of the things that make our country great

Respectfully,

Keith A. Neal

On Wed, Sep 28, 2016 at 9:06 AM, Office of the President <president@nebraska.edu> wrote:

September 28, 2016

To the University of Nebraska Community:

Over the past few days, our university has been at the center of a statewide conversation about free speech and the rights of student-athletes to peacefully protest. Many Nebraskans, including some of you, have expressed their opinions about the decision by three NU football players to kneel during the national anthem before Saturday's game. Some have been supportive. Others have disagreed, in some cases passionately so.

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Our nation is dealing with difficult issues today, as we have for virtually our entire history. Each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. I want every student, faculty and staff member to know that I am unwavering in my support of your right to participate in these dialogues in the manner you choose under the First Amendment and University of Nebraska policy.

Thank you for all that you do for the University of Nebraska. I am honored and humbled to serve with you.

Sincerely,



Hank Bounds
President, University of Nebraska
<http://nebraska.edu/president>
@hankbounds

Re: A Message from President Bounds on Free Speech at the University of Nebraska

[REDACTED]
Wed 9/28/2016 9:56 PM

To: Office of the President <president@nebraska.edu>;

FANTASTIC statement President Bounds. Thank you for making it.

Kathleen Kauth
Mediator and Business Consultant

Cell: [REDACTED]

Email: [REDACTED]

On Sep 28, 2016, at 10:59 AM, Office of the President <president@nebraska.edu> wrote:

September 28, 2016

To the University of Nebraska Community:

Over the past few days, our university has been at the center of a statewide conversation about free speech and the rights of student-athletes to peacefully protest. Many Nebraskans, including some of you, have expressed their opinions about the decision by three NU football players to kneel during the national anthem before Saturday's game. Some have been supportive. Others have disagreed, in some cases passionately so.

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Thank you for all that you do for the University of Nebraska. I am honored and humbled to serve with you.

Sincerely,

<hank-sig-black.png>

Hank Bounds
President, University of Nebraska

<http://nebraska.edu/president>

@hankbounds

Re: A Message from President Bounds on Free Speech at the University of Nebraska

Mandy Wright [REDACTED]

Wed 9/28/2016 10:03 PM

To: Office of the President <president@nebraska.edu>;

Amen.

Mandy Wright
[REDACTED]

On Wednesday, September 28, 2016 11:28 AM, Office of the President <president@nebraska.edu> wrote:

September 28, 2016

To the University of Nebraska Community:

Over the past few days, our university has been at the center of a statewide conversation about free speech and the rights of student-athletes to peacefully protest. Many Nebraskans, including some of you, have expressed their opinions about the decision by three NU football players to kneel during the national anthem before Saturday's game. Some have been supportive. Others have disagreed, in some cases passionately so.

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Sincerely,



Hank Bounds
President, University of Nebraska
<http://nebraska.edu/president>
@hankbounds

Re: A Message from President Bounds on Free Speech at the University of Nebraska

Jennifer Schlueter [REDACTED]

Wed 9/28/2016 9:46 AM

To: Office of the President <president@nebraska.edu>;

Dear President Bounds,

Thank you for this well-written and clear-headed note. I support you whole-heartedly and am proud the University is standing on solid measured ground.

Sincerely,

Jennifer Schlueter

From: Office of the President <president@nebraska.edu>

Organization: University of Nebraska

Date: Wednesday, September 28, 2016 at 9:01 AM

To: Jennifer Schlueter <jschlueter@buros.org>

Subject: A Message from President Bounds on Free Speech at the University of Nebraska

September 28, 2016

To the University of Nebraska Community:

Over the past few days, our university has been at the center of a statewide conversation about free speech and the rights of student-athletes to peacefully protest. Many Nebraskans, including some of you, have expressed their opinions about the decision by three NU football players to kneel during the national anthem before Saturday's game. Some have been supportive. Others have disagreed, in some cases passionately so.

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Thank you for all that you do for the University of Nebraska. I am honored and humbled to serve with you.

Sincerely,

A handwritten signature in black ink, appearing to read "Hank", with a stylized, cursive script.

Hank Bounds
President, University of Nebraska
<http://nebraska.edu/president>
@hankbounds

Re: A Message from President Bounds on Free Speech at the University of Nebraska

Wed 9/28/2016 8:42 AM

To: Office of the President <president@nebraska.edu>;

I am proud to be a husker, not because of our athletic teams, but because of the way our university has handled the situation related to protest and freedom of speech. Thank you.

On Wed, Sep 28, 2016 at 8:28 AM, Office of the President <president@nebraska.edu> wrote:

September 28, 2016

To the University of Nebraska Community:

Over the past few days, our university has been at the center of a statewide conversation about free speech and the rights of student-athletes to peacefully protest. Many Nebraskans, including some of you, have expressed their opinions about the decision by three NU football players to kneel during the national anthem before Saturday's game. Some have been supportive. Others have disagreed, in some cases passionately so.

That all are free to share their view is the privilege of living in the greatest country in the world.

I have served in the military. I understand love of country and love of the flag and I know that freedom is not free. I recognize that some are upset by what they saw on Saturday night. But let me be clear. The University of Nebraska will not restrict the First Amendment rights of any student or employee. Our position on this issue is abundantly clear. As stated in Board of Regents policy, which has been in place for almost a half-century: "Members of the academic community have the right to extensive latitude in making their opinions known... The public exploration and resolution of differing views can be successful only when groups and individuals discuss the issues in forums where the right to disagree, speak freely and be heard is preserved."

The same freedoms that protect the speech of those who have joined the conversation in recent days also protect our students' speech – whether they're kneeling during the national anthem, holding the American flag on the field, praying after a game or expressing their opinion during class or on campus. All of that speech falls under the same category. All of it is protected.

Our nation is dealing with difficult issues today, as we have for virtually our entire history. Each of us will react differently. College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged. I want every student, faculty and staff member to know that I am unwavering in my support of your right to participate in these dialogues in the manner you choose under the First Amendment and University of Nebraska policy.

Thank you for all that you do for the University of Nebraska. I am honored and humbled to serve with you.

Sincerely,



Hank Bounds
President, University of Nebraska
<http://nebraska.edu/president>
@hankbounds

Re: A Message from President Bounds on Free Speech at the University of Nebraska

Tony Valenti [REDACTED]

Wed 9/28/2016 9:05 AM

To: Office of the President <president@nebraska.edu>;

What a great response! Please pass on my compliments to Mr. Bounds.

On Wednesday, September 28, 2016, Office of the President <president@nebraska.edu> wrote:

September 28, 2016

To the University of Nebraska Community:

Over the past few days, our university has been at the center of a statewide conversation about free speech and the rights of student-athletes to peacefully protest. Many Nebraskans, including some of you, have expressed their opinions about the decision by three NU football players to kneel during the national anthem before Saturday's game. Some have been supportive. Others have disagreed, in some cases passionately so.

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Sincerely,



Hank Bounds
President, University of Nebraska
<http://nebraska.edu/president>
@hankbounds

Sincerely,

A handwritten signature in black ink that reads "Hank". The letters are cursive and fluid, with a large 'H' and a stylized 'a'.

Hank Bounds
President, University of Nebraska
<http://nebraska.edu/president>
@hankbounds

Athletes' protest

Alley, Kristen

Wed 9/28/2016 8:49 AM

To: Hank M. Bounds <hbounds@nebraska.edu>; Ronald D Green <rgreen@unl.edu>; Michael J Riley <mriley@huskers.com>; Shawn M Eichorst <seichorst@huskers.com>;

I just read about the Nebraska football players' taking a knee in support of the national protest over systemic racism. Kudos to the players and huge pat on the back to President Bounds for supporting their rights. Although many Nebraskans will oppose the demonstration, it's obvious that the act is not about lack of patriotism or hatred. It's a quiet, calm, symbolic response to violent acts.

I usually resist participation in divisive conversations where folks tend not to listen respectfully to opposing views. However, I was motivated to write to you after reading Michael Rose-Ivey's remarks. He was articulate, reflective and considerate, even when faced with hateful backlash. Incredible and all too rare!

Perhaps the Governor has a better suggestion than a calm, collected response to an embroiled, violent situation. It might behoove Governor Ricketts and others to listen intently and be focused on taking inclusive action, rather than someone taking a knee.

Sincerely,

Dr. Kristen Alley
A proud Nebraska Alumna

Comments in LJS on Michael Rose-Ivy

Thien Chau [REDACTED]

Tue 9/27/2016 7:07 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

President Bounds,

I hope you and the family are doing well. Kevin Knudson shared an article with me on some Board members' responses to Michael kneeling and praying during the anthem in Evanston. I saw your comments in the article and wanted to drop a note letting you know how much I appreciated your words.

This is clearly not an easy issue, but you showed a lot of thoughtfulness and respect for these students' opinions, experience, and real concerns. I'm sure you know how many students appreciated the way you handled this. I've seen it firsthand. No one should be attacked the way these guys were for expressing their opinions. Thank you for being a great leader.

Best,

Thien Chau

--

Thien Chau
[REDACTED]

Disrespectful football players

susan hunhoff [REDACTED]

Wed 9/28/2016 11:19 AM

To: Hank M. Bounds <hbounds@nebraska.edu>;

Sir,

You are VERY wrong to encourage disrespect from the students. By encouraging students to disrespect our National Anthem, you are also encouraging disrespect from them for yourself and the university.

Our grandson had hopes of going to NU for college, but we've decided as a Christian family, including Veterans, that none of our family will ever attend NU.

You should be ashamed!!! You're encouraging more damage to our already frail country. Those students need someone who will teach them right from wrong - NOT "do what you want". That's just ridiculous. You will regret this tenfold, because of the disrespect you will receive now.

The Hunhoff family in [REDACTED]

First Admemdment

Doug Hemsley [REDACTED]

Wed 9/28/2016 11:14 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

In your policy released you say you will let all people on campus use their 1st Admemdment right. You might want to check out what Chancellor Green said in a speech to new students

<http://www.thecollegefix.com/post/28888/>

Also you may want to look on your own diversity web page.

- We believe in the freedom of speech, and encourage the expression of ideas and opinions, and we do not tolerate words and actions of hate and disrespect. We know how to share criticism of ideas with respect.

Sent from my Sprint Samsung Galaxy S® 6.

FW: Blue socks

Jim D. Pillen [REDACTED]

Thu 9/29/2016 8:43 AM

To: Hank M. Bounds <hbounds@nebraska.edu>;

Hank

This would be the opinions of the majority of e mails and calls I have received on the subject from people I personally know.

My thought says a Nebraska way for our student athletes to express themselves would be weekly or bimonthly press conferences in our life skills center. This would create a platform for them to initiate conversation and dialogue on whatever issue is at the surface that needs dialogue. It could be a forum for students and press or one for press and one for students maybe even public.

I support our freedoms of speech lets create a platform for our students that will allow us to keep our national anthem, our sports venues and our institution clean for what each event is created for.

A Nebraska way that stimulates our freedoms and liberty's that all would be proud of.

Thanks for your consideration

Jim

From: Fred Schellpepper [REDACTED]

Sent: Wednesday, September 28, 2016 6:11 AM

To: Jim D. Pillen [REDACTED]

Subject: Blue socks

The situation with the player protests has gotten quite interesting and has provided a forum for a lot of varied opinions. You may not agree, but I do not believe we have gotten anywhere in the past eight years in terms of moving our society out of the past. This is just another example.

I support a person's right to express themselves lawfully and respectfully. That said, you don't wear blue socks if occasion calls for white (or black). The players have undeniable rights to express themselves, but there are times when actions impose consequences for others which takes away from the greater picture in effect violating and impacting others. Just like the 1960's when people were polarized over the War in Vietnam, it seemed to force people to take sides. Acts like this can crumble a team from within as it creates a platform for dissent. Next time maybe 10 players kneel. Maybe a couple of guys say a few things in the heat of the moment and pretty soon people get forced to take sides and you are left with 'us vs them'. Where does this leave the learning aspect of football, which is team first?

Next thing you know somebody will want to wear blue socks because it is their right.

Meandering,

FWS

Fw: huskers boycott flag???

Daub, Hal [REDACTED]

Sun 9/25/2016 1:14 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

This could have legs in this conservative state I have been musing to you about, Hank. Hal

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: [REDACTED]
Sent: Sunday, September 25, 2016 1:11 PM
To: Daub, Hal
Subject: Re: huskers boycott flag???

One more thing and I will leave you alone, but Military and police officers on the Nebraska message boards are encouraging fans to boycott and end the sellout streak. I stand with with them. Many Husker players were seen after the game wearing hats with the American flag, so I can see a divided locked room coming soon.

God bless you and God bless America!!!!

Sent from my Verizon 4G LTE Smartphone

----- Original message-----

From: Daub, Hal
Date: Sun, Sep 25, 2016 12:50 PM
To: [REDACTED]
Subject: Re: huskers boycott flag???

I object to this conduct and thank you for your loyalty. Hal

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: [REDACTED]
Sent: Sunday, September 25, 2016 9:28 AM
To: Daub, Hal
Subject: huskers boycott flag???

Sorry to bother you but the only reason I'm emailing you is because you're kind enough to reply back. Does the University of Nebraska athletic department have a public email address so I can email them over my concerns of the Husker players kneeling during the anthem? The players want to kneel during the anthem then I will kneel over Husker football!!!! My family will boycott husker athletics as a whole not just football. I will no longer attend games and I will no longer be any apparel.

Thanks
Daniel

Sent from my Verizon 4G LTE Smartphone

Fw: huskers boycott flag???

Daub, Hal [REDACTED]

Sun 9/25/2016 12:51 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

What is the story here? Hal

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: [REDACTED]
Sent: Sunday, September 25, 2016 9:28 AM
To: Daub, Hal
Subject: huskers boycott flag???

Sorry to bother you but the only reason I'm emailing you is because you're kind enough to reply back. Does the University of Nebraska athletic department have a public email address so I can email them over my concerns of the Husker players kneeling during the anthem? The players want to kneel during the anthem then I will kneel over Husker football!!!! My family will boycott husker athletics as a whole not just football. I will no longer attend games and I will no longer be any apparel.

Thanks
Daniel

Sent from my Verizon 4G LTE Smartphone

Gold Star Widow's Opinion

Bill Williams [REDACTED]

Wed 9/28/2016 8:39 PM

To: Hank M. Bounds <hbounds@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Kent Schroeder <kschroeder@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>;

Cc: Dena Yllescas-Johnston [REDACTED]

Gentlemen,

My wife and I create photo exhibits of the fallen from Iraq and Afghanistan. Our Nebraska memorial has been booked every week since January 2, 2011, all over the state, and has been seen by thousands.

We have 60% of the fallen in the nation completed, so we know many Gold Star families around the country.

This note is from Dena Yllescas Johnston from Aurora. Her first husband, Rob Yllescas, died from injuries in Afghanistan on December 1, 2008.

Evonne and I want you to see this as people weigh in with their opinions on the conduct of the NU football players.

Easy for some to wave the freedom of speech flag, but the pain caused Gold Star family members by their actions needs to be considered as well.

Bill and Evonne Williams

[REDACTED]
[REDACTED]
www.PatrioticProductions.org
www.RememberingOurFallen.org
www.facebook.com/PatrioticProductions
www.facebook.com/RememberingOurFallen

From: Bill Williams [REDACTED] >
Subject: Dena Yllescas-Johnston
Date: September 26, 2016 at 9:34:36 PM CDT
To: Bill Williams [REDACTED]

I am deflated, discouraged, & disappointed. The passionate side of me wants to keep fighting the good fight. To fight for the sanctity of the American flag. Because whenever I see that flag, I see it draped over my husband's coffin. I see it folded into a tiny little triangle & handed to me. I see it sitting inside that wood box on top of my entertainment center. I see everything it stands for & the brutal, bloody, heart wrenching battles it took to fly that flag proudly & freely in our country. People of ALL colors fought for this right. They fought together...not against each other. But others just see it as an opportunity to do whatever they want in the name of freedom. They see it as their right. Yes, it's their right. But do they truly TRULY feel the sacrifices made so unselfishly by OTHERS so they have this right? I see people take it for granted. I take this so personal because, by protesting during the National Anthem, they're insinuating my late husband was a racist. They're insinuating my

husband now is a racist simply because he's a police officer. That's the farthest thing from the truth. And I'm just so tired. I'm deflated, discouraged & disappointed. No matter how I or my children have been wronged, we would never choose to protest it by disrespecting our flag. Because we truly get the depths of what was sacrificed. Yes, we all have rights. Now, we just need to learn respect. For everything & everyone. And now, I am sure I will get backlash from this post, too...

Handling of Anthem Protests

Mark Schram [REDACTED]

Thu 9/29/2016 4:24 PM

To: Mitzi R Lenz <mlenz@huskers.com>; Ronald D Green <rgreen@unl.edu>; Michael J Riley <mriley@huskers.com>; Hank M. Bounds <hbounds@nebraska.edu>;

Gentlemen,

My wife, Cindy and I want to say how pleased and proud we are by the way the four of you conducted yourselves this week. We also approve of the decision and how you handled the situation. To have consistent/positive support of the players is tremendous and reflects why there is no place like Nebraska.

Cindy is a graduate of UNL as are our two sons. In addition, we hold four club tickets football as well as three club tickets for baseball.

We are very much invested in the athletic department and do what we can to support it. It is comforting our support is in good hands.

Cindy is a recently retired teacher from Bellevue West and more recently from Omaha Central where she had DaiShon Neal as a student.

She speaks very highly of him and has remained in contact via social media where he still addresses her with "yes ma'am" and "thank you".

We are pleased he is now associated with great coaching and a fine university.

Regards and Go Big Red!

[Mark and Cindy Schram](#)

[REDACTED]

I respectfully disagree with Mr. Daub

Rachel Papik [REDACTED]

Tue 9/27/2016 6:18 PM

To: Hal Daub <hdaub@nebraska.edu>; Hank M. Bounds <hbounds@nebraska.edu>;

Mr. Daub,

I recently read an article regarding your statements that the players who knelt should be kicked off the team. I want to show my support for President Bounds assertion that academic freedom extends to the field as well as the players who knelt during the National Anthem.

Sincerely,
Rachel Papik

Making U.N. great.

john kelly

Thu 9/29/2016 8:51 AM

To: Hank M. Bounds <hbounds@nebraska.edu>;

Dear President Bounds,

I want to thank you for taking care of our students and athletes at the University of Nebraska. Your leadership in the recent peaceful protest concerning Black Lives Matter is absolutely awesome.

It is comforting to know that you are watching out for all students, athletes, coaches, and employees at UNL. I can only hope that you lead UNL for many years to come.

Thank you once again. GBR

John M. Kelly

My Opinion - For What It Is Worth.

[REDACTED]

Wed 9/28/2016 5:28 PM

To: Ronnie Green <rgreen@nebraska.edu>;

Cc: Hank M. Bounds <hbounds@nebraska.edu>;

Ronnie,

I agree everyone **'as individuals'** has the right to express their opinions and exercise "free speech". However, when they wearing Team uniforms vs. street cloths on national television they are representing the institution and not acting as individuals.

I think that is where the line is crossed. Stay in the locker room, but don't use the stage provided by their affiliation with the University to express their personal cause and show disrespect to the Flag, the Country and Law Enforcement that so many others hold dear. I would fire an employ who did that acting in the capacity as a representative of our Company, but would respect them doing so as an individual - even if I disagreed. On that basis I am both tolerant and inclusive, two words which have become justification for bad behavior so we don't have any standards.

Tonn M. Ostergard | CEO

[REDACTED]

[REDACTED]

[REDACTED] message contains confidential and proprietary information. If you are not a named addressee or intended recipient, you should not distribute or copy this e-mail. Please reply to the sender immediately that you received this email by mistake and delete this e-mail.

National Anthem

Eric Stinson [REDACTED]

Tue 9/27/2016 7:50 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

If you think nothing should be done to the athletes that refuse to stand for the National Anthem, then I believe you should be replaced.

Eric Stinson
[REDACTED]

Sent from my iPad

Protests

John Watson [REDACTED]

Wed 9/28/2016 4:14 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

Mr. Bounds,

Question. I've said before I have no issue with why many football players are protesting but I do have an issue with the way they are doing it. [What if this happened at the game Saturday?](#) Instead of three Huskers taking a knee there were six. When the game ended and the other three players were asked about joining the protest, they had this answer. "We didn't join their protest, we are against abortion and the senseless murder of a human life so we started our own protest". How long would this be allowed?

Have a great day,

John Watson
[REDACTED]

Sent from my iPhone

Re: huskers boycott flag???

Daub, Hal [REDACTED]

Mon 9/26/2016 9:17 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

Cc: Daub, Hal [REDACTED]

Private universities can manage or ignore this conduct but we are a tax supported land grant institution so we must have standards of expectations especially for athletes that represent our state more visibly. Any scholarship athlete knowing the TV camera is there is taking advantage of their privilege and when it reflects negatively on us ,they don't care. They can protest in many other ways, not in ways damaging our University reputation and reducing our credibility in the eyes of our resident taxpayers. The Coach today was not appropriate and I am personally really perplexed. Are we approving offending our flag and our military service personnel because we excuse extreme conduct that is televised? We are not a forum for personal ethnic or racial grievances. Do they think they will get a Pro contract with this kind of citizenship? Is this conduct going to continue to the potential detriment of our University? The next game will tell. I really hope this has ended. It is also very disrespectful to their teammates on whom it rubs off. I will have more to say about this in the future if this fringe conduct continues to be condoned. Hank, small occurrences can get out of control. I am deeply concerned. And I am embarrassed. Hal

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: Hank M. Bounds
Sent: Sunday, September 25, 2016 1:00 PM
To: Daub, Hal
Subject: Re: huskers boycott flag???

Three players kneeled during the anthem last night.

Hank M. Bounds, Ph. D.
President, University of Nebraska
[3835 Holdrege Street | Lincoln, NE 68583-0745](#)
402.472.8636 | hbounds@nebraska.edu
@hankbounds

On Sep 25, 2016, at 12:51 PM, Daub, Hal [REDACTED] wrote:

What is the story here? Hal

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: [REDACTED]
Sent: Sunday, September 25, 2016 9:28 AM
To: Daub, Hal
Subject: huskers boycott flag???

Sorry to bother you but the only reason I'm emailing you is because you're kind enough to reply back. Does the University of Nebraska athletic department have a public email address so I can email them over my concerns of the Husker players kneeling during the anthem? The players want to kneel during the anthem then I will kneel over

Husker football!!! My family will boycott husker athletics as a whole not just football. I will no longer attend games and I will no longer be any apparel.

Thanks
Daniel

Sent from my Verizon 4G LTE Smartphone

Re: huskers boycott flag???

Daub, Hal [REDACTED]

Sun 9/25/2016 1:08 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

Names please and are they on scholarship? Hal

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: Hank M. Bounds
Sent: Sunday, September 25, 2016 1:00 PM
To: Daub, Hal
Subject: Re: huskers boycott flag???

Three players kneeled during the anthem last night.

Hank M. Bounds, Ph. D.
President, University of Nebraska
[3835 Holdrege Street | Lincoln, NE 68583-0745](#)
402.472.8636 | hbounds@nebraska.edu
@hankbounds

On Sep 25, 2016, at 12:51 PM, Daub, Hal <Hal.Daub@huschblackwell.com> wrote:

What is the story here? Hal

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: [REDACTED]
Sent: Sunday, September 25, 2016 9:28 AM
To: Daub, Hal
Subject: huskers boycott flag???

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Thanks
Daniel

Sent from my Verizon 4G LTE Smartphone

Thank you!

Michelle Suarez [REDACTED]

Wed 9/28/2016 3:48 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

Hank,

Thank you for your gracious hosting of the welcome for Stancia today! Your leadership makes a big impact in the State of Nebraska and we all appreciate your support. I will be sending positive thoughts and prayers your way as you lead us through difficult times. Please know how much we appreciate your courage and support of young men who are expressing their right to free speech.

Best wishes,

Michelle

--

Michelle Suarez
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

The American Flag

Samantha [REDACTED]

Wed 9/28/2016 3:36 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

Cc: Vince & Toni [REDACTED]; Tony Butera [REDACTED]

You know I heard what Hal Dobb said about the kids taking a knee & I agree with most of what he said & if you don't nip this in the bud it is only going to get worse. If these kids want to protest something or help people in need that's fine & dandy, do it on their time & out of our uniform.

Jerry Jones of Dallas told his players I don't care how much money you make, you will stand & put your hand over your heart & if you don't want to do that you will be cut loose today.

That's the way we Americans feel & being a 23 year vet & working for the city of Omaha for 34 years I think it's disgusting how these people use business & schools to protest. It's not right. If the kids don't want the scholarship & play for Nebraska then we don't want them here to represent us. Let them make the choice.

Vince Emmanuel
[REDACTED]
[REDACTED]
[REDACTED]

UNL

Steve Menke [REDACTED]

Wed 9/28/2016 2:58 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

Mr. Bounds

I am a 1980 Graduate of UNL and have 2 sons which have graduated from UNL I graduated with a degree in education, my oldest son Brent with a Business degree, and my son Trevor with a degree in education.

I just wanted to thank you for the support you have given to the staff, coaches, students and most of all the athletes at UNL.

Your message about freedom of speech shows the whole country how to handle the anthem protest.

Thank You for your leadership.

Steve Menke

Your memo

Stephen Joel [REDACTED]

Wed 9/28/2016 3:30 PM

To: Hank M. Bounds <hbounds@nebraska.edu>;

Hi Hank,

Thomas Christie shared the piece you wrote concerning the recent issue regarding kneeling players. It was extremely well written and well thought out. Thanks for your great leadership on this topic as many of us are hearing from the usual small minority who are detached from reality and what we try to teach young people.

Steve Joel

P.S. I went to send you a text and received a message failure.