

# request for comment - Turning Point News

Michael McGrady TPN [REDACTED]

Mon 8/28/2017 2:05 PM

To Office of the President <president@nebraska.edu>;

Hello,

My name is Michael McGrady and I am a reporter for Turning Point News, the official publication of Turning Point USA.

I am trying to reach the office of the President because of recent videos that have surfaced of student-members of TPUSA being 1) protested against protestors and 2) being told that they can't commence a chapter recruitment event in a space that isn't the free speech zone at the University of Nebraska-Lincoln.

Care to comment?

I look forward to a response!

--

Best,  
Michael McGrady  
Reporter & Columnist  
Turning Point News  
www.turningpoint.news  
Cell Phone: [REDACTED]



# Free Speech Zones, you've lost your Facsist minds

Al Quartararo [REDACTED] >

Mon 8/28/2017 4:23 PM

To Office of the President <president@nebraska.edu>;

Freedom of Speech is not always civil or even kind. Freedom requires blunt talk to idiots and evil forces that enslave the free will of man through corrupt government action and policies (like yours) instead of broadening freedom and liberty for all. I'm a retired Naval Officer and a veteran of 2 wars. I read on-line about the treatment Conservative students were given for setting up a table outside the Fascist imposed "free speech zones" you scumbag public universities have set up to abridge the free exercise of the 1<sup>st</sup> Amendment by citizens with a differing political opinion from the communists, homosexuals, gender confused assholes, political dwarfism, fascists, ISIS undercover agents, Nazis, New Black Panthers, White Supremacists, Taliban and all the rest of the terrorist wings of the Democrat Part that you bastards don't want a counter narrative of. It is outrageous! I promise you, there are millions of American Patriots that are quietly seething at what you sons of bitches have done to the youth of America for almost 6 decades with your indoctrination instead of educating and teaching them life skill for success, COPING with those whom they disagree and how to earn a living instead of demanding redistribution of wealth from someone who has. When the Shit Hits The Fan (SHTF), and it will with your violent ANTIFA and BLM mother fuckers, it'll be guys like me who will defend the Constitution from evil bastards like you who have fomented in the minds of snowflakes and their evil terrorist brethren that America is unjust and unfair and the Constitutional Republic and Capitalism need to be overthrown. When that day comes, while my brothers and sister in arms fight ruthlessly to destroy the violent animals you proffer as educated citizens, I'll be looking for those who wrought this evil on America; every single Liberal-Communist professor and administrators of our public school system through the NEA, public colleges and universities to hold you fucks accountable for what you've all done. Sic Semper Tyrannis!

Al Quartararo CWO3 USN (ret)

[REDACTED]

# Admission decision

Kristina Rose <[REDACTED]>

Mon 8/28/2017 10:36 PM

To Office of the President <president@nebraska.edu>;

Dear President Bounds,

Unfortunately my husband and I will not be allowing our son to attend the University of Nebraska next fall. Our family values the importance of free speech and it is quite evident your university does not. Sincerely, Kristina Rose

# Incident outside of the student center regarding free speech

Tue 8/29/2017 8:14 AM

To Office of the President <president@nebraska.edu>;

President of the University of Nebraska,

I am troubled, disgusted and saddened by the treatment received yesterday by the the young student at the Turning Point booth outside of the student center. As an alumni, I am disappointed in behavior of the students who participated in the harassment and bullying of the student. As a taxpayer, I am incensed that an employee of the university participated in the harassment and bullying.

Regardless of political affiliation, fiscal opinion, or social opinion, I demand a public apology for the behavior on your campus yesterday. There is no place for hate in our communities, our country, or our world. However, harassment and bullying in an effort to stymie free expression is a threat to any and all beliefs we each hold dear.

"Free expression is the base of human rights, the root of human nature and the mother of truth. To kill free speech is to insult human rights, to stifle human nature and to suppress truth" - Liu Xiaobo. As an institution of higher learning which should encourage expression and discussion you must immediately speak out against suppression of free speech, even if you personally or institutionally disagree with it.

Russell A Williams

# Fwd: Freedom of Speech

Tom Brewer <[tbrewer@leg.ne.gov](mailto:tbrewer@leg.ne.gov)>

Tue 8/29/2017 8:38 AM

To Office of the President <[president@nebraska.edu](mailto:president@nebraska.edu)>;

Sir,  
This event is being watched very closely by the Unicameral. Please keep us updated on that your planning to do.  
V/R  
COL Tom Brewer  
RET USA

Sen. Tom Brewer  
Nebraska Legislature  
District 43  
State Capital RM 1202  
PO Box 94604  
Lincoln, NE 68509-4604  
402-471-2628 / 2606  
[tbrewer@leg.ne.gov](mailto:tbrewer@leg.ne.gov)

Begin forwarded message:

**From:** "Sen. Laura Ebke" <[lebke@leg.ne.gov](mailto:lebke@leg.ne.gov)>  
**Date:** August 29, 2017 at 09:01:43 EDT  
**To:** <[awishart@leg.ne.gov](mailto:awishart@leg.ne.gov)>, <[mwilliams@leg.ne.gov](mailto:mwilliams@leg.ne.gov)>, <[jwayne@leg.ne.gov](mailto:jwayne@leg.ne.gov)>, <[dwatermeier@leg.ne.gov](mailto:dwatermeier@leg.ne.gov)>, <[lwalz@leg.ne.gov](mailto:lwalz@leg.ne.gov)>, <[tvargas@leg.ne.gov](mailto:tvargas@leg.ne.gov)>, <[jstinner@leg.ne.gov](mailto:jstinner@leg.ne.gov)>, <[jsmith@leg.ne.gov](mailto:jsmith@leg.ne.gov)>, <[pschumacher@leg.ne.gov](mailto:pschumacher@leg.ne.gov)>, <[jscheer@leg.ne.gov](mailto:jscheer@leg.ne.gov)>, <[mriepe@leg.ne.gov](mailto:mriepe@leg.ne.gov)>, <[dquick@leg.ne.gov](mailto:dquick@leg.ne.gov)>, <[ppansingbrooks@leg.ne.gov](mailto:ppansingbrooks@leg.ne.gov)>, <[jmurante@leg.ne.gov](mailto:jmurante@leg.ne.gov)>, <[amorfeld@leg.ne.gov](mailto:amorfeld@leg.ne.gov)>, <[mmcdonnell@leg.ne.gov](mailto:mmcdonnell@leg.ne.gov)>, <[jmccollister@leg.ne.gov](mailto:jmccollister@leg.ne.gov)>, <[jlowe@leg.ne.gov](mailto:jlowe@leg.ne.gov)>, <[llinehan@leg.ne.gov](mailto:llinehan@leg.ne.gov)>, <[blindstrom@leg.ne.gov](mailto:blindstrom@leg.ne.gov)>, <[tlarson@leg.ne.gov](mailto:tlarson@leg.ne.gov)>, <[jkuehn@leg.ne.gov](mailto:jkuehn@leg.ne.gov)>, <[bkrist@leg.ne.gov](mailto:bkrist@leg.ne.gov)>, <[mkolterman@leg.ne.gov](mailto:mkolterman@leg.ne.gov)>, <[rkolowski@leg.ne.gov](mailto:rkolowski@leg.ne.gov)>, <[dhughes@leg.ne.gov](mailto:dhughes@leg.ne.gov)>, <[showard@leg.ne.gov](mailto:showard@leg.ne.gov)>, <[rhilkemann@leg.ne.gov](mailto:rhilkemann@leg.ne.gov)>, <[mhilgers@leg.ne.gov](mailto:mhilgers@leg.ne.gov)>, <[bharr@leg.ne.gov](mailto:bharr@leg.ne.gov)>, <[mhansen@leg.ne.gov](mailto:mhansen@leg.ne.gov)>, <[shalloran@leg.ne.gov](mailto:shalloran@leg.ne.gov)>, <[mgroene@leg.ne.gov](mailto:mgroene@leg.ne.gov)>, <[sgeist@leg.ne.gov](mailto:sgeist@leg.ne.gov)>, <[cfriesen@leg.ne.gov](mailto:cfriesen@leg.ne.gov)>, <[serdman@leg.ne.gov](mailto:serdman@leg.ne.gov)>, <[scrawford@leg.ne.gov](mailto:scrawford@leg.ne.gov)>, <[jcraighead@leg.ne.gov](mailto:jcraighead@leg.ne.gov)>, <[rclements@leg.ne.gov](mailto:rclements@leg.ne.gov)>, <[tbriese@leg.ne.gov](mailto:tbriese@leg.ne.gov)>, <[tbrewer@leg.ne.gov](mailto:tbrewer@leg.ne.gov)>, <[lbrasch@leg.ne.gov](mailto:lbrasch@leg.ne.gov)>, <[bbostelman@leg.ne.gov](mailto:bbostelman@leg.ne.gov)>, <[kbolz@leg.ne.gov](mailto:kbolz@leg.ne.gov)>, <[cblood@leg.ne.gov](mailto:cblood@leg.ne.gov)>, <[rbaker@leg.ne.gov](mailto:rbaker@leg.ne.gov)>, <[jalbrecht@leg.ne.gov](mailto:jalbrecht@leg.ne.gov)>  
**Cc:** "'Tim Hruza'" <[thruza@leg.ne.gov](mailto:thruza@leg.ne.gov)>, "'Brandon Benson'" <[bbenson@leg.ne.gov](mailto:bbenson@leg.ne.gov)>  
**Subject:** RE: Freedom of Speech

For those who may not have seen it, this is the original story on this issue. <http://www.turningpoint.news/protest-tpusa-nebraska-police/>

This was a follow up story on that site. <http://www.turningpoint.news/husker-gate-univ-of-nebraska/>

This is Charlie Kirk's Twitter feed: <https://twitter.com/charliekirk11> There is a video from yesterday purporting to depict the exchange between University officials and the people who were tabling.

I'm not a fan of the concept of "free speech zones" on college campuses—I think that Universities should be a safe place for a broad exchange of ideas. That said, I understand that in today's environment, colleges need to try and maintain some level of control over their environs.

I AM concerned about University employees/instructors being actively engaged in counter-protests against University students on campus. It seems to me that at the very least, this violates some ethical codes of conduct.

Laura

**Senator Laura Ebke**  
**Judiciary Committee Chair**

**Nebraska Legislative District 32**  
**(402) 471-2711**  
**Nebraska State Capitol Room 1103**

**From:** Kathryn Ubl [REDACTED]

**Sent:** Monday, August 28, 2017 10:13 PM

**To:** [awishart@leg.ne.gov](mailto:awishart@leg.ne.gov); [mwilliams@leg.ne.gov](mailto:mwilliams@leg.ne.gov); [jwayne@leg.ne.gov](mailto:jwayne@leg.ne.gov); [dwatermeier@leg.ne.gov](mailto:dwatermeier@leg.ne.gov); [lwalz@leg.ne.gov](mailto:lwalz@leg.ne.gov); [tvargas@leg.ne.gov](mailto:tvargas@leg.ne.gov); [jstinner@leg.ne.gov](mailto:jstinner@leg.ne.gov); [jsmith@leg.ne.gov](mailto:jsmith@leg.ne.gov); [pschumacher@leg.ne.gov](mailto:pschumacher@leg.ne.gov); [jscheer@leg.ne.gov](mailto:jscheer@leg.ne.gov); [mrriepe@leg.ne.gov](mailto:mrriepe@leg.ne.gov); [dquick@leg.ne.gov](mailto:dquick@leg.ne.gov); [ppansingbrooks@leg.ne.gov](mailto:ppansingbrooks@leg.ne.gov); [jmurante@leg.ne.gov](mailto:jmurante@leg.ne.gov); [amorfeld@leg.ne.gov](mailto:amorfeld@leg.ne.gov); [mmcdonnell@leg.ne.gov](mailto:mmcdonnell@leg.ne.gov); [jmccollister@leg.ne.gov](mailto:jmccollister@leg.ne.gov); [jlowe@leg.ne.gov](mailto:jlowe@leg.ne.gov); [llinehan@leg.ne.gov](mailto:llinehan@leg.ne.gov); [blindstrom@leg.ne.gov](mailto:blindstrom@leg.ne.gov); [tlarson@leg.ne.gov](mailto:tlarson@leg.ne.gov); [jkuehn@leg.ne.gov](mailto:jkuehn@leg.ne.gov); [bkrist@leg.ne.gov](mailto:bkrist@leg.ne.gov); [mkolterman@leg.ne.gov](mailto:mkolterman@leg.ne.gov); [rkolowski@leg.ne.gov](mailto:rkolowski@leg.ne.gov); [dhughes@leg.ne.gov](mailto:dhughes@leg.ne.gov); [showard@leg.ne.gov](mailto:showard@leg.ne.gov); [rhilkemann@leg.ne.gov](mailto:rhilkemann@leg.ne.gov); [mhilgers@leg.ne.gov](mailto:mhilgers@leg.ne.gov); [bharr@leg.ne.gov](mailto:bharr@leg.ne.gov); [mhansen@leg.ne.gov](mailto:mhansen@leg.ne.gov); [shalloran@leg.ne.gov](mailto:shalloran@leg.ne.gov); [mgroene@leg.ne.gov](mailto:mgroene@leg.ne.gov); [sgeist@leg.ne.gov](mailto:sgeist@leg.ne.gov); [cfriesen@leg.ne.gov](mailto:cfriesen@leg.ne.gov); [serdman@leg.ne.gov](mailto:serdman@leg.ne.gov); [lebke@leg.ne.gov](mailto:lebke@leg.ne.gov); [scrawford@leg.ne.gov](mailto:scrawford@leg.ne.gov); [jcraighead@leg.ne.gov](mailto:jcraighead@leg.ne.gov); [rclements@leg.ne.gov](mailto:rclements@leg.ne.gov); [tbrieese@leg.ne.gov](mailto:tbrieese@leg.ne.gov); [tbrewer@leg.ne.gov](mailto:tbrewer@leg.ne.gov); [lbrasch@leg.ne.gov](mailto:lbrasch@leg.ne.gov); [bbostelman@leg.ne.gov](mailto:bbostelman@leg.ne.gov); [kbolz@leg.ne.gov](mailto:kbolz@leg.ne.gov); [cblood@leg.ne.gov](mailto:cblood@leg.ne.gov); [rbaker@leg.ne.gov](mailto:rbaker@leg.ne.gov); [jalbrecht@leg.ne.gov](mailto:jalbrecht@leg.ne.gov)

**Subject:** Freedom of Speech

As an American librarian I am stunned that, as Charlie Kirk at Twitter has reported, twice the police have been called at the University of Nebraska - Lincoln because a student was sitting outside the "safe space" marked Freedom of Speech Area to hand out literature regarding the First Amendment to the US Constitution.

Her activity was labelled "propaganda" by the supervisor of the area!

I never thought I would witness this day.

When, in the history of mankind, did another sovereign nation penalize its children for speaking up in defense of their own institutions?? Tell me, when??

This will not stand. What are you going to do? You are open to any and all lawsuits. And you deserve as many as you get.

Kathryn Ubl  
Minnesota

# Fwd: TPUSA video, allegations

Amanda Gailey [REDACTED]

Mon 8/28/2017 1:51 PM

To: Marco Abel <mabel2@unl.edu>; Julia E Schleck <jschleck2@unl.edu>; Theresa L O'Clock-Pieper <terri.pieper@unl.edu>; John Bender <jbender1@unl.edu>; Steven S Smith <ssmith13@unl.edu>; Donde L Plowman <dplowman2@unl.edu>; Ronald D Green <rgreen@unl.edu>; Office of the President <president@nebraska.edu>;

----- Forwarded message -----

From: **Amanda Gailey** <[REDACTED]>

Date: Mon, Aug 28, 2017 at 1:44 PM

Subject: Re: TPUSA video, allegations

To: "Orti, Camila" <[corti@hearst.com](mailto:corti@hearst.com)>

Dear Camila,

Thank you for reaching out. I did not harass a student. I talked with the student only to express compassion for her as a person. Any statement that I harassed a student is defamatory.

Amanda Gailey

On Mon, Aug 28, 2017 at 10:24 AM, Orti, Camila <[corti@hearst.com](mailto:corti@hearst.com)> wrote:

Good morning, Amanda and Courtney—

My name is Camila, I'm a reporter with KETV here in Omaha.

I'm reaching out due to the video/photos that UNL student Katie Mullen posted as she was tabling for Turning Point USA. As you already know, she's gone public with some pretty strong opinions that you both were harassing her and being offensive. (I watched the video... I'm not sure how much I agree with that, as everybody has the right to free speech,) BUT, regardless, I wanted to reach out because I wanted you ladies to have the same opportunity to clear some things up and say your piece if you so choose. I know Katie has been on the radio, the Daily Wire has done an article, etc. etc.

Please let me know if there's interest in meeting with me for an interview. We're pursuing this as a story today, and if Katie speaks with us, as I imagine she will, I'd hate to only present one side of this story.

My cell is 402-690-2838. Let me know what you think, thanks!

Camila Orti

Reporter

KETV NewsWatch 7 | Omaha

TWITTER: @camila\_orti

FACEBOOK: @CamilaOrtiTV

--

Amanda Gailey  
Associate Professor, Department of English  
Fellow, Center for Digital Research in the Humanities  
University of Nebraska-Lincoln

[REDACTED]  
[REDACTED]

--

Amanda Gailey  
Associate Professor, Department of English  
Fellow, Center for Digital Research in the Humanities  
University of Nebraska-Lincoln

[REDACTED]  
[REDACTED]



# Congratulations

Tim Murphy [REDACTED] >

Mon 8/28/2017 8:25 AM

To Ronald D Green <rgreen@unl.edu>;

Cc Office of the President <president@nebraska.edu>;

Congratulations you made national news but in a shameful way. Since when do you allow UNL personnel to heckle and flip off young students (kids basically) for an approved campus group and trying to create awareness for said group? Is this vulgar person the type you want representing your campus? There are certainly better ways to have dialogue. I saw your statement on tolerance. You must have meant you would be tolerant as long as you agree with the topic? Again shameful. This vulgar person is not only misinformed she appears to be dangerous and losing her temper at a student behind a table? Hardly a safe campus atmosphere for all. I have attached the link in case you've forgotten your public position.

<http://news.unl.edu/newsrooms/today/article/leaders-call-for-respect-in-wake-of-charlottesville-clashes/>

Perhaps you haven't seen this bullying behavior of someone on your payroll toward a young student group participant? For that I have attached the link as well.

<http://www.thegatewaypundit.com/2017/08/video-college-professors-harass-abuse-student-group-nebraska-lincoln-campus-theyre-conservative/>

This is not ok. I would hope this person is let go of her position with UNL as I'm sure if the roles were reversed and it was a conservative staff member doing the hollering and disrupting the staff member would definitely be let go and made to look foolish while you boast from your ivory tower that intolerance and bullying is not on the campus. I am an alumni and for the first time I am embarrassed. I never thought this type of thing would make it on the campus in the state I grew up in. Sad

Hopefully you see as I do that this is a slippery slope and now is the time for you make a statement that this type of behavior will not be accepted. Do the right thing.

Respectfully

Tim Murphy

Amanda Gailey

DANIEL REVAS <[REDACTED]>

Sat 8/26/2017 4:02 AM

To Office of the President <president@nebraska.edu>;

It has been brought to the attention of many Nebraskans that UNL Professor Amanda Gailey engaged in what can only be described as unacceptable and inappropriate behavior towards a student on Campus. The student was engaged in perfectly innocuous behavior and expressing her political point of view peacefully and respectfully. Professor Gailey took it upon herself to harass this student by belittling her by name and calling her a "Fascist". Is this how we can expect our children to be treated if we entrust UNL with them?

I hope you move swiftly and appropriately in this matter. I certainly will be watching carefully and will do my part to make it widely known if this horrible behavior goes uncorrected.

Daniel Revas, Omaha

# Contact the President form submitted

webmaster@nebraska.edu

Sat 8/26/2017 6:21 PM

To Office of the President <president@nebraska.edu>;

A new Contact the President form has been submitted at Nebraska.edu, please see the details below:

Name D Mac Vie  
Topic Amanda Gailey  
Phone [REDACTED]  
Email [REDACTED]

I was appalled that one of your professors, Amanda Gailey, was so horrible to others who were trying to express conservative views. Really? You Comments have professors like that on your staff? Why would you want to be associated with someone who SHUTS DOWN discussion of conservatives - or anyone? That is Facism at its finest.

# Upholding Our Standards

Sun 8/27/2017 7:37 PM

To Office of the President <president@nebraska.edu>;

Dear President Bounds,

As an alumni of the University, I was ashamed to see the image of the professor that was “flipping off” a protester of her view. Honestly, I never looked up her name... she isn’t worth my time. I truly understand the discontent and disagreement that exists today. It will take level heads. Great minds to come together to discuss the issue at its roots. Not premature gestures that I would punish my 5 year old for if they had done the same thing. We deserve better. IF I choose to let my children consider the University of Nebraska, they will NEVER... NEVER take a class from this instructor. Please consider this immature response her breach of contract to uphold University standards.

I love my University and proudly state that... this week will not be the same.

Thank you for your time and consideration,

Tony Kaufman

[REDACTED]

[REDACTED]

# Fwd: VIDEO: College Professors Harass, Abuse Student Group on Nebraska-Lincoln Campus - Because They're Conservative

Mon 8/28/2017 8:23 AM

To Office of the President <president@nebraska.edu>;

This is Nebraska! Please don't let this happen to our University we are so proud of.

Kathy Austin

----- Forwarded message -----

<http://www.thegatewaypundit.com/2017/08/video-college-professors-harass-abuse-student-group-nebraska-lincoln-campus-theyre-conservative/>

## VIDEO: College Professors Harass, Abuse Student Group on Nebraska-Lincoln Campus – Because They're Conservative

[Jim Hoft](#) Aug 28th, 2017 7:23 am [18 Comments](#)

**This happened at the University of Nebraska-Lincoln campus.**

The Alt-Left is so powerful on college campuses today that they feel no shame in publicly abusing conservative students.



Teaching assistant Courtney Lawton was captured on film abusing students.

A group of students representing the conservative [Turning Points USA](#) organization were abused and harassed at the Lincoln campus.

Turning Point USA promotes free markets and limited government.

That's it. And they are getting this kind of abuse from the Alt-left administration... In Nebraska!

The abuse was caught on video.

**The far left profs and teaching assistants were calling the conservatives “neo-fascists” because anyone who is slightly conservative — in NEBRASKA — is a fascist!**

**This is the American left today. If you disagree with them you are a Nazi neo-fascist.**

**The debate is over.**

**Now they just want to abuse you and crack skulls.**

Via [Campus Reform](#):

<https://youtu.be/jp-fSKcd1A8>

# free speech incident aug 25th

Kim Roth [REDACTED] >

Mon 8/28/2017 1:15 PM

To Office of the President <president@nebraska.edu>;

Unbelievable! that the police would be called on a sophomore who's only intent was to talk about "free speech" and smaller government. What a slap in the face and an embarrassment to the conservative majority of this state. I feel if this student would have had a liberal lean (large or small) to her this would not have happened. What has happened to this country....this university? Free speech is free speech whether you lean to the left or the right. Unfortunately, in our society today, it's not viewed that way. It's viewed like this....if you are a conservative you are considered a racist. Really?! If you are a liberal you are viewed as saviors! Absolutely ridiculous. I have had multiple children that have attended UNL. I can now say that I am ashamed of the standards of the school. My suggestion would be to stop catering to all of these individual groups. This is what caused the problem in the first place. Where does it stop? Who is important and who isn't? Each and every student at UNL has something that irritates or offends them and all of them cannot be accommodated, so stop trying to accommodate individuals. There are large matters or small matters. It's like the old saying the greased wheel gets the oil. Stop caving in and making mountains out of molehills! Once again, an embarrassment.

# UNL Free Speech Policy

Dennis Peterson <[REDACTED]>

Mon 8/28/2017 2:40 PM

To Office of the President [REDACTED]

President Bounds,

My name is Dennis Peterson. I am an alumnus from the University of Nebraska, class of 1991.

I've recently seen several videos posted online of representatives from Turning Point USA receiving a hostile reception from UNL professors and staff. My understanding is that TP USA is a 501(c)3 organization founded to promote the principles of freedom, free markets, and limited government. For the life of me, I can't see how those topics would be controversial and would cause hostility.

I remember in the fall of 2015, you welcomed Black Lives Matter to the campus and stated that UNL is "an educational institution that should lend itself to learning from one another."

Please help me to understand the apparent disparate treatment in these two examples. I'm a proud supporter of my alma mater - member of the Alumni Association and annual donor to the Foundation, I'm hopeful that the situation with TP USA was an anomaly and actions will be taken to promote free speech on campus.

Very respectfully,

Dennis Peterson  
Class of '91

Sent from my iPad



# Fwd: Incident on Nebraska Union Plaza

Sat 8/26/2017 12:03 AM

To Hank Bounds <[hbounds@nebraska.edu](mailto:hbounds@nebraska.edu)>;

[REDACTED]

[REDACTED]

[REDACTED]

Sent from my iPhone

Begin forwarded message:

**From:** Steve Smith <[ssmith13@unl.edu](mailto:ssmith13@unl.edu)>

**Date:** August 25, 2017 at 7:11:24 PM CDT

**To:** Ronnie Green <[rgreen@unl.edu](mailto:rgreen@unl.edu)>, Donde Plowman <[dplowman2@unl.edu](mailto:dplowman2@unl.edu)>

**Cc:** Teresa Paulsen <[teresa.paulsen@unl.edu](mailto:teresa.paulsen@unl.edu)>, Tyler Thomas <[tthomas10@unl.edu](mailto:tthomas10@unl.edu)>, Hassan Ramzah <[hassan.ramzah@unl.edu](mailto:hassan.ramzah@unl.edu)>

**Subject:** Incident on Nebraska Union Plaza

All,

In case you have not yet been informed:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

10-11 News called to ask for a statement, having been contacted by the student, who indicated that video exists of whatever transpired on the plaza. I have responded with the following:

-- We have not seen the video to which the student referred.

-- We are aware of the situation.

-- According to police reports, people were expressing differing opinions on the Nebraska Union Plaza, which is a public space.

-- University Police was called to the plaza to assist by one of the parties. No one was injured.

-- We are committed to freedom of speech and to the safety of everyone in our university community.

Steve

# Fwd: Incident on Nebraska Union Plaza

Donde Plowman <dplowman2@unl.edu>

Sat 8/26/2017 12:08 AM

To Hank Bounds <hbounds@nebraska.edu>;

[REDACTED]

[REDACTED]

[REDACTED]

Sent from my iPhone

Begin forwarded message:

**From:** Steve Smith <[ssmith13@unl.edu](mailto:ssmith13@unl.edu)>  
**Date:** August 25, 2017 at 7:45:01 PM CDT  
**To:** Tyler Thomas <[tthomas10@unl.edu](mailto:tthomas10@unl.edu)>  
**Cc:** Ronnie Green <[rgreen@unl.edu](mailto:rgreen@unl.edu)>, Donde Plowman <[dplowman2@unl.edu](mailto:dplowman2@unl.edu)>, Teresa Paulsen <[teresa.paulsen@unl.edu](mailto:teresa.paulsen@unl.edu)>, Hassan Ramzah <[hassan.ramzah@unl.edu](mailto:hassan.ramzah@unl.edu)>  
**Subject:** Re: Incident on Nebraska Union Plaza

Video:  
<http://www.turningpoint.news/protest-tpusa-nebraska-police/>

Sent from my iPhone

On Aug 25, 2017, at 7:33 PM, Tyler Thomas <[tthomas10@unl.edu](mailto:tthomas10@unl.edu)> wrote:

I'm coming in and will be monitoring online.

Sent from my iPhone

On Aug 25, 2017, at 7:20 PM, Steve Smith <[ssmith13@unl.edu](mailto:ssmith13@unl.edu)> wrote:

We are beginning to see negative messages on our social media channels.

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**From:** Steve Smith  
**Sent:** Friday, August 25, 2017 7:11:24 PM  
**To:** Ronnie Green; Donde Plowman  
**Cc:** Teresa Paulsen; Tyler Thomas; Hassan Ramzah  
**Subject:** Incident on Nebraska Union Plaza

All,

In case you have not yet been informed:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

10-11 News called to ask for a statement, having been contacted by the student, who indicated that video exists of whatever transpired on the plaza. I have responded with the following:

-- We have not seen the video to which the student referred.

-- We are aware of the situation.

-- According to police reports, people were expressing differing opinions on the Nebraska Union Plaza, which is a public space.

-- University Police was called to the plaza to assist by one of the parties. No one was injured.

-- We are committed to freedom of speech and to the safety of everyone in our university community.

Steve

# Updating on Friday Incident

Ronnie Green <[rgreen@unl.edu](mailto:rgreen@unl.edu)>

Mon 8/28/2017 3:59 PM

To Hank Bounds <[hbounds@nebraska.edu](mailto:hbounds@nebraska.edu)>;

Cc Teresa Paulsen <[teresa.paulsen@unl.edu](mailto:teresa.paulsen@unl.edu)>;

Hank-

I have considerably more information with which to update you. [I have a call I need to be on from 4-5:30.](#) Would you be available for a phone conversation thereafter?



**Ronnie D. Green, Ph.D.**  
*Chancellor*



***University of Nebraska-Lincoln***

[201 Canfield Administration](#)  
[Lincoln, Nebraska 68583](#)

(402) 472-2116

[rgreen@unl.edu](mailto:rgreen@unl.edu)

[@RonnieDGreen](#)

# President Bounds' statement on Friday incident at UNL

Mon 8/28/2017 7:02 PM

To Bob Whitehouse <bwhitehouse@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Paul Kenney <pkenney@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>; UNL Student Regent <unlregent@nebraska.edu>; UNO Student Regent <unoregent@nebraska.edu>; UNK Student Regent <unkregent@nebraska.edu>; UNMC Student Regent <unmcregent@nebraska.edu>; Hank Bounds <hbounds@nebraska.edu>; Carmen Maurer <cmaurer@nebraska.edu>; Philip Bakken <pbakken@nebraska.edu>;

Cc Ronald D Green <rgreen@unl.edu>; Douglas A. Kristensen <kristensend@unk.edu>; Jeffrey P Gold <jeffrey.gold@unmc.edu>; Natalie Peetz <npeetz@peetzco.com>; Susan Fritz <smfritz@nebraska.edu>;

Members of the Board,

President Bounds has continued to gather information about the incident on the UNL campus last Friday and is now prepared to make a statement. We will provide the following statement to reporters who are covering this story (we've been contacted by a number of local media outlets) and individuals who have reached out to us to express concerns. Please let us know if you have questions. Thanks very much.

Melissa

"A number of Nebraskans have expressed concerns about the recent treatment of one of our students in a public space by a University of Nebraska faculty member. I have reviewed the incident in question. The behavior involved vulgar gestures and language that many people would consider offensive. It was unprofessional and not in keeping with the standards of conduct I expect from members of the University of Nebraska community.

"I am a vigorous defender of free speech and I stand by the rights of all employees and students to express their opinions, no matter how provocative. I also believe that as educators, we have an especially high bar for responsibly exercising our First Amendment rights. We have the unique privilege of helping shape young minds, and everything we do is a teachable moment. In this case, we had an opportunity to model how differing opinions can be exchanged with civility, respect and dignity. It appears that opportunity was missed. I'm deeply troubled that a student has been treated this way. I will continue to support free speech, but we must allow for the healthy exchange of ideas without personal attacks, especially against young people who are our future."

Melissa Lee  
Director of Communications  
University of Nebraska  
(402) 472-7127  
(402) 580-3297 (cell)  
[melissalee@nebraska.edu](mailto:melissalee@nebraska.edu)  
[Web](#) | [Twitter](#) | [Facebook](#) | [Instagram](#)

# FW: From NE Taxpayers for Freedom.

Robert Schafer

Mon 8/28/2017 9:54 AM

To Hank Bounds <hbounds@nebraska.edu>;

Cc Bob Whitehouse <bwhitehouse@nebraska.edu>; Carmen Maurer <cmaurer@nebraska.edu>;

📎 1 attachments (74 KB)

edmonII-9.docx;

Hank:

Just a quick FYI. Please see the email below and attachment. It appears that someone has done their homework on this.

RMS

**Robert M. Schafer** | Regent, District 5  
University of Nebraska Board of Regents  
[609 Elk Street, Beatrice, NE 68310](#)  
402.223.5257 | [rschafer@nebraska.edu](mailto:rschafer@nebraska.edu)

**From:** Douglas Kagan [mailto: ]  
**Sent:** Monday, August 28, 2017 8:38 AM  
**To:** Robert Schafer <rschafer@nebraska.edu>  
**Subject:** From NE Taxpayers for Freedom.

Regent Schafer,

As a taxpayer rights organization, NE Taxpayers for Freedom has become increasingly concerned and irate over the utilization of our tax dollars by Nebraska universities. Even though the Governor and Legislature this session reduced the appropriation for the university system, we believe that there exist many additional places to whittle away at unnecessary spending. The attached issue paper lists many of these possible budget cuts.

We are especially irate at the conduct of some university personnel, whose salaries and benefits our tax dollars pay. There appears a large deficit of protection for and encouragement of free speech, especially on the UN-L campus (see appendix below). As an organization representing hundreds of taxpayers statewide, we want to know what actions you will take as a university regent to stop the harassing and bullying conduct of university employees. University campuses historically have been bastions of free speech, but NE university campuses appear to offer free speech as acceptable for everyone, unless one happens to be of the conservative persuasion. This problem has grown worse on NE college campuses over the years, and neither administrators nor regents seem ready and willing to acknowledge or solve it *by implementing penalties against offenders*.

Therefore, our NTF group would like to engage with the Board of Regents to rectify this ongoing and problematic situation. Our first two suggestions are as follows: 1) establish a strict code of conduct with mandatory penalties for all university employees that prohibits harassment and bullying of fellow employees and students; and 2) eliminate the tenure system, thereby making it easier to terminate employees who refuse to follow the new code of conduct.

We would appreciate your reply and feedback to our ideas and suggestions for university improvement.

*Freedom is never free!*

Sincerely,  
*Doug Kagan*, president  
**Nebraska Taxpayers for Freedom**  
Phone: [REDACTED]  
Email [REDACTED]  
enc./1

=====  
**Appendix:**

Courtesy: UNL Department of English.



**AMANDA GAILEY**

The name of the first professor who protested the TPUSA recruitment event is named Amanda Gailey, an associate professor in the UNL Department of English. Gailey has made headlines before through her advocacy for gun control. The Blaze reports that in January of 2016, Gailey went on a social media rant using statements like “Fuck Police Officers” or “Fuck the NRA” and, one week after, was invited to meet President Barack Obama.

Photo Credit: Hannah DePreist/Daily Nebraskan.



**COURTNEY LAWTON**

The other protester is graduate teaching assistant Courtney Lawton, of whom is a member of the English Department also. Lawton is the was photographed by Mullen flipping the camera off, as the above cover photo clearly presents.



**NEBRASKA TAXPAYERS FOR FREEDOM ISSUE PAPER:**  
**CUT THE FAT FROM THE UNIVERSITY OF NEBRASKA BUDGET.**

**BACKGROUND.** NU is the largest employer in our state, with 16,563 employees.<sup>1</sup> The state university system will receive about \$570 million in state tax money in FY 2017-18. However, unlike state agencies, the university does not track this appropriation after its allocation to each campus. The University supposedly still will face a shortfall of \$49 million by 2019, according to the U. president. The University of NE system is bursting at its seams with superfluous programs and bureaucrats, gorging itself on state taxpayer dollars. In FY 2014-15, NE spent more than every adjacent state except Wyoming in higher education appropriations per full-time student, per \$1,000 of personal income, and per capita (see appendices). Meanwhile, NU full-time enrollment dropped 5% from FY 2010 to FY 2015.<sup>2</sup> NTF has examined NU operations and personnel budgets and found numerous ways to cut redundancy, waste, and inefficiencies from the university budgets<sup>3</sup>.

**CUTTING PERSONNEL.** The following salaried positions and clusters we recommend for elimination:

- Diversity Chancellor Pool. 7.5 faculty. \$370,209. p. 178.
- Diversity Central Administration Pool. \$2,970,392. p. 178.
- #04228 Minority Health Grant Evaluator. \$44,232
- Director of Staff Diversity. \$85,500. p. 217.
- #11865 & #07789 Domestic Admissions Evaluators. \$38,404 & \$40,913
- #08055 & #08058 International Admissions Evaluators. \$36,540 & \$43,016
- #02557, #13555, & #04520 International Student & Scholar Specialists. \$44,410, \$45,058, \$42,538.
- Rwandan Scholar Program Coordinator. \$63,153. p. 302.
- Global Studies salaries. \$66,307
- #02067 Senior Associate Director Student Experience. \$77,021
- #02031 Student Success Coordinator. \$57,375
- #10274, #13992 Events Coordinators. \$19,398 & \$37,459
- #02684 Arts & Sciences Director of Advising. \$68,675
- Women's Studies salaries. \$191,935
- #02450 Graduate Student Trainee. \$2,365
- #03680 Outreach Support Associate. \$17,031
- UNO Interpreters. \$44,094 and \$54,014. p. 1298.
- UNO Senior Director Inclusion. \$115,406. p. 1299.
- UNO Asst. Director Multicultural Programs. \$42,640. p. 1299.
- UNO Assoc. Director Multicultural Affairs. \$53,560. p. 1299.
- UNO Asst. Director Multicultural Affairs. \$42,644. p. 1377.
- UNO Director Multicultural Affairs. \$73,800. p. 1377.
- UNO Residence Life Coordinator. \$35,000. p. 1321.
- UNO Director Women's Studies. \$81,309. p. 1358.
- UNO Directors Ethnic Studies Program. \$71,322 and \$31,544. p. 1358.
- UNO Diversity Recruitment & Leadership Coordinator. \$35,875. p. 1377.
- UNO Asst. to Sr. Vice-Chancellor Chief Diversity Officer. \$106,549. p. 1218.
- UNO Central Admin.: Associate to the President on Diversity. \$125,000. p. 1399.
- UNMC Faculty Diversity Funding. \$1,694,607. p. 248.
- UNMC Business & Finance-Staff Diversity Specialist. p. 253.
- UNMC International Visitor Associate. \$53,440. p. 582.
- UNMC groundskeepers (9). \$29,000-\$80,000. p. 602.
- UNMC Travel Reimbursement Associate. \$43,460. p. 615.
- UNMC Rental Property Specialist. \$35,131. p. 619.
- UNMC High School Alliance Program Coordinator. \$62,740. p. 625.
- UNMC Student Wellness Advocate. \$39,360. p. 628.

<sup>1</sup> NE Dept. of Economic Development.

<sup>2</sup> State Higher Education Officers 2015, p. 30.

<sup>3</sup> University FY 2016-17 and FY 2017-18 operating budget and salary information.

- Coordinator of Indigenous Roots Teacher Education. \$11,806. p. 141.
- Campus Tour Guide Coordinator. \$35,770. p. 149.
- Campus Visits Assistant Coordinator. \$29,848. p. 150.
- Admissions Diversity and Community Outreach Manager. \$63,300. p. 151.
- Admissions Asst.-Director Diversity and Community Outreach. \$37,000. p. 153.
- Apprentice roofer. \$35,525. p. 181.
- Litter Assistants. \$25,936. p. 187 and \$26,038. p. 191.
- Asst.-director child care. \$35,000. p. 197.
- Child care cook. \$29,837. p. 197.
- Asst.-director Gender Programs. \$59,181. p. 200.
- Asst.-director LGBT Programs & Services. \$60,639. p. 201.
- Sports Turf Supervisor. \$39,462. p. 204.
- Recreational Sports Turf Supervisor. \$34,835. p. 204.
- Executive Chef at athletic food services. \$54,687. p. 255.
- Asst.-director Sports Nutrition. \$46,913 for each of 2 employees. p. 255.
- Director of Sports Nutrition. \$81,645. p. 255.
- Spirit Squad Manager. \$44,932. p. 265.
- Spirit Squad Head Coach. \$48,165. p. 265.
- Mail regulations clerks. \$37,974 and \$30,729. p. 212.
- Police public relations coordinator. \$49,533. p. 216.
- Social media manager. \$51,134. p. 230.
- Ten Events Guest Relations Security attendants. \$13,000-\$27,000. p. 256.
- Senior editor Indigenous Studies. \$62,864. p. 266.
- Coordinators of Fraternity Life. \$41,000 and \$35,896. p. 271.
- Greek Affairs Program Assistant. \$15,767. p. 271.

**CUTTING PROGRAMS.** The University system should eliminate the following unnecessary and superfluous programs:

- UNL Arts & Sciences Ethnic Studies. \$700,142. p. 180.
- UNL Women's Studies. \$248,585. p. 181.
- UNL Fine Arts Summer Theater. \$30,108. p. 187.
- UNL College of Education Talent Golf Tournament. \$11,500. p. 195.
- UNL Child Care. \$1.9 million. p. 204.
- LGBT programs. \$127,213. p. 205.
- UN -L Intensive English Program. \$671,031.
- UNL Campus Night Life program. \$47,802. p. 205.
- UNL memberships and dues in outside organizations. \$306,260. p. 207.
- UNL employee awards. \$38,384. p. 208.
- UNL Affirmative Action. \$33,058. p. 207.
- UNL Diversity Officers Collaborative with 16 members.
- UNL Diversity Resources Office: a campus committee for gays, lesbians, bisexuals, and transgenders.
- UNL annual Lavender Graduations.
- UNL Institute for Ethnic Studies.
- UNMC College of Pharmacy AIDS prevention in Nigeria. \$29,659. p. 247.
- UNMC Student Services - Minority Student Affairs. \$33,287. p. 252.
- Diversity at UNMC.
- Miscellaneous Awards: \$460. Thank You Awards: \$63,800. Service Awards Dinner: \$26,483. p. 254.
- UNMC Aging Wellness Program. \$158,001. p. 254.
- UNMC Every Woman Matters Conference. \$19,519.
- Discover Magazine. \$37,250. p. 255.
- UNMC OPS School Psychological Services. \$49,829. p. 278.
- UNO Criminal Justice London junket. \$260,000. p. 288.
- UNO Black Studies. \$596,712. p. 289.
- UNO Latino Studies. \$12,784. p. 289.
- UNO International Programs. \$759,919. p. 298.

- UNO Women and Gender Studies. \$29,575. p. 289.
- UNO Gender & Sexuality Resource Center. \$102,426. p. 300.
- UNO Multicultural Student Support Services. \$303,074. p. 300.
- UNO Cultural Awareness programming. \$10,825. p. 300.
- UNO Office of Equity and Diversity.
- UNK Women's Studies. \$43,014. p. 313
- UNK Ethnic Studies. \$43,584. p. 313.
- UNK multicultural affairs. \$169,381, \$56,645. p. 318.
- UNK Diversity training. \$53,800 and \$9,605. p. 319.
- UNK Child care center. \$30,386. p. 319.
- UNK Tailgate meals. \$15,000. p. 320.

**PRIVATIZATION AND OUTSOURCING.** The University system should outsource and privatize the following services to save taxpayer dollars:

- ✓ UNMC custodial service salaries. \$3,582,744. p. 251.
- ✓ Privatize the University Building, Grounds, & Custodial services and dormitory food services.
- ✓ UNL landscaping services and management. \$2.2 million. p. 202.
- ✓ UNL Asst. Director Custodial Services. \$86,098. p. 182.
- ✓ UNL Custodial Managers. \$48,579, \$59,761, \$11,250. p. 182.
- ✓ UNL Custodial Area Managers. \$48,564, \$57,546, \$48,574. p. 183.
- ✓ UNL 224 custodians. pp. 183-186, 190, 195, 199. \$22,000-\$38,000.
- ✓ UNL apprentice roofer. \$35,525. p. 181.
- ✓ UNK physical plant custodial services. \$1,621,086. p. 315.
- ✓ UNK carpentry and painting maintenance. \$222,204. p. 315.
- ✓ UNK plumbing maintenance. \$76,312. p. 315.
- ✓ UNK HVAC maintenance. \$336,956. p. 316.
- ✓ UNK grounds services. \$480,606. p. 316.
- ✓ 10 landscape assistants with salaries between \$25,000 and \$26,000.
- ✓ Transportation pool and personnel.

**TRIM THE PERKS.** University employees enjoy a huge number of perks in addition to their generous salaries and benefits. UN-L employees have their own credit union, an employee and dependent scholarship program, reduced tuition rate for classes, and an employee assistance program that provides confidential counseling, assessment, and referral for



full-time employees *and* their families. Employees at UNMC enjoy an employee and dependent scholarship program and discounted tuition for credit or audit. Retired employees can apply for tuition discounts for themselves, spouse, and dependents. Full-time employees can transfer their tuition privileges to spouse or dependents, up to 15 undergraduate hours per academic year at any campus. Employees enjoy free job and professional training and development workshops and seminars. Also, discounts at the campus compute store and health center. 10% discounts at the U.

bookstore. Also, 20% discounts at Safelite Auto Glass, 25% off at W. W. Grainger, an industrial supply company, a 25% discount at downtown Kinko's, and 15% discounts at Jiffy Lube, AAA, and Royal Carpet & Upholstery. More discounts at Office Depot, University Theater, UNK Technology Store, U. Travel Services, Verizon Wireless, and U.S. Cellular. Free lunches and snacks sometimes. Discounts for gym memberships. Legal assistance. Company social events. And discounted football tickets, of course. More personal perks abound. Generous maternity and paternity leave, fertility aid, dependent care, adoption assistance, childcare, work from home privileges, bring pets to work privileges, reduced or flexible hours, family medical leave, and unpaid extended leave. Over 3 weeks of vacation per year. 5 paid holidays. Volunteer time off and sabbatical privileges. 22 administrators and staff members have U. cars or vehicle allowances. The UNO chancellor has a country club membership and an \$800 monthly vehicle allowance. The U. president enjoys a country club membership, gas, service, and insurance for a vehicle, \$2,000 per month for housing expenses, and housekeeping services. 7 NU athletic department employees have club memberships. 23 in this department have U. cars or monthly vehicle allowances. 5 UNK employees have cars or \$500 vehicle allowances, up from 2 people in 2013.

**NTF SUGGESTIONS.** The following information gleaned from the 2016 University Comprehensive Annual Financial Report, followed by several of our comments in *italics*:

- Employee compensation and benefit costs have increased by 16% in the last 3 years (p.30). Benefits alone have increased by 11% in 2 fiscal years (p 27). Compensation and benefits equal 63% of the total NU budget (p. 36).

*NU personnel enjoy a lower cost of living than at most schools used for salary comparison. Thus, salary levels should adjust when making comparisons with out of state campuses.*

- Faculty and staff salaries rose by 3%, higher than the cost of living increase, at UNO and UNK (p.23). *The University must bargain tougher with labor unions to maintain salary increases at no more than annual consumer cost of living increases.*
- Stop negotiating university union contracts that guarantee specific salary rates of increase.
- Employee health insurance claims rose from \$14.3 million in 2015 to \$17.7 million in 2016 (p.35). NU employees pay in only 3.5% or 5.5% of their salaries to their retirement plans; the university pays in 6.5% or 8% matching funds (p. 67). *The University must bargain tougher with labor unions to require employees to pay a higher percentage of their health care premiums and future pension benefits.*
- A 10% cut in university staff travel expenses would save the system.
- End university bonuses.
- Require each college professor to instruct a full 15 credit hour class load during each semester, thus reducing the number of teaching assistants and instructors/professors.
- Require university staff to remit to the University a percentage of their consulting fees, earned because of their university positions.
- Eliminate the U. president position and allow campus chancellors to manage the U.
- End the free maid service, country club membership, lawn care, snow shoveling, and \$5,000 yearly expense account given the UNK Chancellor.
- Stop paying for country club memberships and golf outings for university officials.
- Cut the university bureaucracy. Each campus need not have its own chancellor with staff. Each dean at UN-Kearney need not have an associate dean. This campus lost 4,000 students in 4 yrs., yet the number of administrators has mushroomed.
- End the practice of university athletic department contract buyouts.
- NU operating losses have increased since 2014, now pegged at \$688,427,000. The value of NU investments has dropped from \$46.2 million in 2014 to \$12.1 million in 2016 (p. 27). NU outstanding lease obligations in 2007 stood at \$14.8 million but \$48.5 million in 2016 (p. 104). According to State Sen. Tom Briesie of Albion, the U. system has operated at a rate which is 34% higher than the national average for public universities. *The University system should hire a chief financial officer to stop this hemorrhaging.*
- Tenured faculty at UNL totals 72.9%, 72% at UNO, and 68.6% at UNK (p. 109). President Bounds vowed to trim more than 100 positions from the U. system but no faculty positions. *End the tenure system, which protects livelihoods for incompetent and lazy employees, thus saving taxpayers money by ending guaranteed salaries.*
- Additional programs beginning at UNK, though student population has decreased since 2012 (p. 22). The BA graduation rate within 6 years at UNK in 2002 stood at 59% but dropped to 57% in 2010 (p. 110). The retention rates for 1st time full-time freshmen at UN-L set at 84% in 2007 but dropped to 82% in 2015 (p. 110). *Tie appropriations for new academic programs to rise in student populations and graduation rates.*
- Appropriations from the state General Fund rose 6% between 2014-2015 and by 3% between 2015-2016 (p.99). Meanwhile, NE per capita personal income rose only 2% between 2014-2015 and by 3% between 2015-2016 (p. 100).<sup>4</sup> The U. president whined that budget cuts would harm ability to attract new students, yet he later projected an enrollment increase by 1%. *General Fund appropriations to the U. system should peg to the increase in NE per capita personal income.*
- University students will pay 5.4% higher tuition in 2018 and probably another 3.2% in 2019 from the Board of Regents decision. A typical UN-L student will pay about \$368 more in yearly tuition, plus increases in student fees, housing costs, and normal cost of living. NE parents will contribute from 26% to 30% of their yearly income for college costs<sup>5</sup>. Students and parents who cannot pay such an amount must assume student loans that total \$26,000 in average debt. Yet, the U. will increase its financial assistance to poor students at the same rate of increase. NU has internally reallocated \$10.8 million from existing budgets to need- based aid, and almost 7,000 Nebraskans pay no tuition at NU. The Regents also approved budget cuts of \$30 million, enough to cover all of the appropriation decrease to the U. made by the Legislature. *Therefore, there is no need for such tuition hikes. The tuition increases instead will pay for huge salary increases for U. bureaucrats. The U. president, Hank Bounds, received a 6.3% salary boost, from \$480,000 to \$510,000. Each U. chancellor received 3% hikes, above the cost of living increase.*

<sup>4</sup> U.S. Dept. of Commerce Bureau of Economic Analysis.

<sup>5</sup> Institute for Research on Higher Education 2016 report.

- The University of NE Foundation had total assets of \$2.2 billion in 2016 but transferred to the U. only a little more than \$206 million, although total gifts to the Foundation in 2016 totaled over \$228.9 million.<sup>6</sup> *Pressure the Foundation to transfer much more from undesignated donations to help fund U. operations.*

#### **ADDITIONAL SUGGESTIONS:**

- Do not spend tax money to recruit out of state students, when so many Nebraska youth cannot afford expensive higher education tuition. Non-residents are less likely to remain here to work after graduation and pay taxes.
- A 3% across the board cut in university system departmental expenditures.
- Defund the University Diversity Initiative that spends tens of thousands of taxpayer dollars on events such as Gay & Lesbian Month, a regional feminist conference touting topics such as bisexuality, witches, and female oppression, and a symposium on gay and lesbian issues, linked directly to a week of legislative lobbying on gay rights, and which included a bold attack on traditional values by a lesbian political activist keynote speaker, paid several thousands of \$\$ in speaker fees.
- Defund the UNL diversity artist residency program.
- End the university commissions on women and minority issues.
- End funding for a hate crimes coordinator at UNO.
- There exist a few classes not crucial to a quality liberal arts education, with few students enrolled, like the Portuguese language program. Eliminate these low priority programs.
- Redesign the academic organization of the university, a centuries-old system that shows duplication in our multi-campus operation. Most of the university budget pays for personnel costs. In campuses and hundreds of departments, many overlapping administrative positions and support staff could face elimination. Combining colleges across the undergraduate NU campuses could eliminate many dean positions and department staff duplications.
- Regionalize university programs in coordination with universities/colleges in neighboring states, as our students already attend colleges in adjacent states through tuition reciprocity programs. Such endeavor might entice students from neighboring states to permanently reside in Nebraska, adding to our educated work force and tax base.
- Periodic audits of every university department by the State Auditor.
- End the housing allowances for top state college administrators. Several of these colleges are smaller than Nebraska high schools.
- End several NU public service functions, like public broadcasting, overseas cultural programs, and health services.
- End University of NE Medical College radio and TV advertising.
- Do not spend savings from administrative cost reductions elsewhere in the University system.
- End all career services at university campuses.
- End the university recycling program.
- End the university landscaping education program.
- Cut the university board of regents annual budget by 10%.
- Save millions by terminating the postsecondary coordinating commission that oversees state colleges. U. regents can assume management of state colleges.
- Consolidate the state college board of trustees with the NU board of regents to improve higher education cooperation and eliminate duplicative staff, as recommended by the Strauss Commission.
- Merge the university system and state colleges to lower costs by teaching more classes long-distance and thus eliminating unnecessary classroom duplication. The number of students taking classes by Internet and satellite has doubled. All academic departments are developing long distance courses.
- Forbid the university system from hiring and paying lobbyists to lobby the legislature for more funding. University administrators can lobby.

**TAKE ACTION NOW.** The University solicits suggestions and comments for budget control. Submit fiscally conservative feedback directly at [president@nebraska.edu](mailto:president@nebraska.edu) or fill out the suggestion form on [www.nebraska.edu/budgetplanning](http://www.nebraska.edu/budgetplanning). Lobby your university regent to cut the fat, waste, and inefficiencies from the University budget. Email [netaxpayers@gmail.com](mailto:netaxpayers@gmail.com) for regent contact information and to participate in our NE Taxpayers University Watch Project.

Research, documentation, and analysis for this issue paper done by **Nebraska Taxpayers for Freedom**. This material copyrighted by

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<sup>6</sup> University of NE Foundation 2016 Annual Report, pp. 1,3.



## APPENDICES.

2015 State appropriations per full-time students.<sup>7</sup>

Colorado	\$3,529
Iowa	\$5,515
Kansas	\$5,837
Missouri	\$6,102
<b>Nebraska</b>	<b>\$8,202</b>
South Dakota	\$5,062
Wyoming	\$17,300

Higher Education Spending per capita, FY 2014-2015.<sup>8</sup>

Colorado	\$138
Iowa	\$288
Kansas	\$337
Missouri	\$181
<b>Nebraska</b>	<b>\$438</b>
South Dakota	\$244
Wyoming	\$662

Higher Education Spending per \$1,000 of personal income.<sup>9</sup>

Colorado	\$2.82
Iowa	\$6.42
Kansas	\$7.50
Missouri	\$4.35
<b>Nebraska</b>	<b>\$9.21</b>
South Dakota	\$5.38
Wyoming	\$12.13



<sup>7</sup> State Higher Education Executive Officers, p. 34.

<sup>8</sup> Ibid., p. 52.

<sup>9</sup> Ibid., p. 52.

# RE: From NE Taxpayers for Freedom.

Carmen Maurer

Mon 8/28/2017 9:56 AM

To: Robert Schafer <rschafer@nebraska.edu>; Hank Bounds <hbounds@nebraska.edu>;

Cc: Bob Whitehouse <bwhitehouse@nebraska.edu>; Melissa Lee <melissalee@nebraska.edu>;

I'm pretty sure all Regents received this. Regent Clare has already asked for support to respond. I'm working with Melissa on that, unless we get different guidance.--Carmen

---

**From:** Robert Schafer

**Sent:** Monday, August 28, 2017 9:54 AM

**To:** Hank Bounds <hbounds@nebraska.edu>

**Cc:** Bob Whitehouse <bwhitehouse@nebraska.edu>; Carmen Maurer <cmaurer@nebraska.edu>

**Subject:** FW: From NE Taxpayers for Freedom.

Hank:

Just a quick FYI. Please see the email below and attachment. It appears that someone has done their homework on this.

RMS

**Robert M. Schafer** | Regent, District 5  
University of Nebraska Board of Regents  
609 Elk Street, Beatrice, NE 68310  
402.223.5257 | [rschafer@nebraska.edu](mailto:rschafer@nebraska.edu)

**From:** Douglas Kagan [[mailto:n\[REDACTED\]](mailto:n[REDACTED])]

**Sent:** Monday, August 28, 2017 8:38 AM

**To:** Robert Schafer <[rschafer@nebraska.edu](mailto:rschafer@nebraska.edu)>

**Subject:** From NE Taxpayers for Freedom.

Regent Schafer,

As a taxpayer rights organization, NE Taxpayers for Freedom has become increasingly concerned and irate over the utilization of our tax dollars by Nebraska universities. Even though the Governor and Legislature this session reduced the appropriation for the university system, we believe that there exist many additional places to whittle away at unnecessary spending. The attached issue paper lists many of these possible budget cuts.

We are especially irate at the conduct of some university personnel, whose salaries and benefits our tax dollars pay. There appears a large deficit of protection for and encouragement of free speech, especially on the UN-L campus (see appendix below). As an organization representing hundreds of taxpayers statewide, we want to know what actions you will take as a university regent to stop the harassing and bullying conduct of university employees. University campuses historically have been bastions of free speech, but NE university campuses appear to offer free speech as acceptable for everyone, unless one happens to be of the conservative persuasion. This problem has grown worse on NE college campuses over the years, and neither administrators nor regents seem ready and willing to acknowledge or solve it *by implementing penalties against offenders*.

Therefore, our NTF group would like to engage with the Board of Regents to rectify this ongoing and problematic situation. Our first two suggestions are as follows: 1) establish a strict code of conduct with mandatory penalties for all university employees that prohibits harassment and bullying of fellow employees and students; and 2) eliminate the tenure system, thereby making it easier to terminate employees who refuse to follow the new code of conduct.

We would appreciate your reply and feedback to our ideas and suggestions for university improvement.

*Freedom is never free!*

Sincerely,

*Doug Kagan*, president

**Nebraska Taxpayers for Freedom**

Phone: [REDACTED]

Email: [REDACTED]

enc./1

=====

#### Appendix:

Courtesy: UNL Department of English.



AMANDA GAILEY

The name of the first professor who protested the TPUSA recruitment event is named Amanda Gailey, an associate professor in the UNL Department of English. Gailey has made headlines before through her advocacy for gun control. The Blaze reports that in January of 2016, Gailey went on a social media rant using statements like “Fuck Police Officers” or “Fuck the NRA” and, one week after, was invited to meet President Barack Obama.

Photo Credit: Hannah DePreist/Daily Nebraskan.



COURTNEY LAWTON

The other protester is graduate teaching assistant Courtney Lawton, of whom is a member of the English Department also. Lawton is the was photographed by Mullen flipping the camera off, as the above cover photo clearly presents.



# Can you open this?

Donde Plowman <dplowman2@unl.edu>

Sat 8/26/2017 5:34 AM

To Hank Bounds <hbounds@nebraska.edu>;

<http://www.turningpoint.news/protest-tpusa-nebraska-police/>

cid:image003.jpg@01D2AFAE.60FD9ED0

cid:image009.png@01D2AA0B.46F7E8E0

Sent from my iPhone

# RE: UNL incident

Mon 8/28/2017 11:07 AM

To Hank Bounds <hbounds@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>; prkenney@hotmail.com <prkenney@hotmail.com>; Carmen Maurer <cmaurer@nebraska.edu>; Susan Fritz <smfritz@nebraska.edu>; Philip Bakken <pbakken@nebraska.edu>;

Members of the Board, we know you are continuing to receive comments from Nebraskans about this incident. Our office is as well. We are working with UNL to gather all the facts so that we can be unified and consistent in a public response. Please let President Bounds know if you have questions, and if you should receive a media inquiry, feel free to refer the reporter to me as we continue to discuss a response. Thanks very much.

Melissa

Melissa Lee  
Director of Communications  
University of Nebraska  
(402) 472-7127  
(402) 580-3297 (cell)  
[melissalee@nebraska.edu](mailto:melissalee@nebraska.edu)  
[Web](#) | [Twitter](#) | [Facebook](#) | [Instagram](#)

---

**From:** Hank Bounds

**Sent:** Monday, August 28, 2017 8:22 AM

**To:** Robert Schafer <rschafer@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>; prkenney@hotmail.com; Carmen Maurer <cmaurer@nebraska.edu>; Susan Fritz <smfritz@nebraska.edu>; Philip Bakken <pbakken@nebraska.edu>; Melissa Lee <melissalee@nebraska.edu>

**Subject:** RE: UNL incident

Correct.

-----  
**Hank M. Bounds, Ph.D.**

President, University of Nebraska  
3835 Holdrege Street | Lincoln, NE 68583-0745  
402.472.8636 | [hbounds@nebraska.edu](mailto:hbounds@nebraska.edu)  
@hankbounds

---

**From:** Robert Schafer

**Sent:** Monday, August 28, 2017 8:13 AM

**To:** Hank Bounds <[hbounds@nebraska.edu](mailto:hbounds@nebraska.edu)>; Bob Whitehouse <[bwhitehouse@nebraska.edu](mailto:bwhitehouse@nebraska.edu)>; Jim Pillen <[jpillen@nebraska.edu](mailto:jpillen@nebraska.edu)>; Howard Hawks <[hhawks@nebraska.edu](mailto:hhawks@nebraska.edu)>; Bob Phares <[bphares@nebraska.edu](mailto:bphares@nebraska.edu)>; Tim Clare <[tclare@nebraska.edu](mailto:tclare@nebraska.edu)>; Hal Daub <[hdaub@nebraska.edu](mailto:hdaub@nebraska.edu)>; [prkenney@hotmail.com](mailto:prkenney@hotmail.com); Carmen Maurer <[cmaurer@nebraska.edu](mailto:cmaurer@nebraska.edu)>; Susan Fritz <[smfritz@nebraska.edu](mailto:smfritz@nebraska.edu)>; Philip Bakken <[pbakken@nebraska.edu](mailto:pbakken@nebraska.edu)>; Melissa Lee <[melissalee@nebraska.edu](mailto:melissalee@nebraska.edu)>

**Subject:** RE: UNL incident

Hank:

I assume this is what you were referring to in your email below. Please click on the link or copy and paste into your web browser.

<http://www.turningpoint.news/protest-tpusa-nebraska-police/>

RMS

**Robert M. Schafer** | Regent, District 5  
University of Nebraska Board of Regents  
609 Elk Street, Beatrice, NE 68310  
402.223.5257 | [rschafer@nebraska.edu](mailto:rschafer@nebraska.edu)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

# Statement in Response to Media Inquiries

Mon 8/28/2017 12:05 PM

To Hank Bounds <hbounds@nebraska.edu>;

Cc Ronald D Green <rgreen@unl.edu>; Melissa Lee <melissalee@nebraska.edu>; Teresa Paulsen <teresa.paulsen@unl.edu>; Donde L Plowman <dplowman2@unl.edu>; Laurie H Bellows <lbellows1@unl.edu>;

Hank-

FYI -- we are using the following reply statement from University Communications (Steve Smith is our contact point). It was just released to KETV (who had contacted us directly in the last hour) and do not plan on any additional statements until we have all of the facts collected -- [REDACTED]

"Regarding last Friday's incident outside the Nebraska Union, University Police first ensured the safety of the student involved and the university immediately began an investigation. We are committed to free speech from all viewpoints and to maintaining an atmosphere conducive to learning, which includes civil discourse."

Will keep you updated as we learn more.



Ronnie D. Green, Ph.D.  
*Chancellor*



**University of Nebraska-Lincoln**

201 Canfield Administration  
Lincoln, Nebraska 68583

(402) 472-2116

[rgreen@unl.edu](mailto:rgreen@unl.edu)

[@RonnieDGreen](#)

# Thanks re free speech

Matthew Jockers <mjockers@unl.edu>

Tue 8/29/2017 8:09 AM

To Hank Bounds <hbounds@nebraska.edu>; Ronald D Green <rgreen@unl.edu>;

Dear Hank and Ronnie,

I'm writing to you this morning as a member of the faculty and not in my capacity as Associate Dean.

I am writing to thank you for your thoughtful message regarding the importance of free speech at UNL and our simultaneous responsibility to use that speech wisely by modeling civil discourse.

I wanted to take this opportunity to encourage you to officially adopt the Chicago Principles regarding free expression. Many universities beyond Chicago--including Princeton, Purdue, and just last week our neighbors at Kansas State--have officially adopted the principles and in doing so demonstrated their strong commitment to freedom of speech.

This is an issue that I have been following closely for the last few years. I'd be happy to offer additional information, context, and perspective. Short of that I have included a few links below.

Thanks again,

Matt

<https://freeexpression.uchicago.edu/page/statement-principles-free-expression>  
[http://www.huffingtonpost.com/greg-lukianoff/every-university-in-the-c\\_b\\_8210542.html](http://www.huffingtonpost.com/greg-lukianoff/every-university-in-the-c_b_8210542.html)  
<https://www.thefire.org/cases/fire-launches-campaign-in-support-of-university-of-chicago-free-speech-statement/>  
<https://www.k-state.edu/about/values/free-speech/>  
<https://www.thefire.org/kansas-state-university-adopts-free-speech-statement-earns-fires-highest-speech-rating/>

--

Matthew L. Jockers  
Associate Dean for Research and Partnerships  
College of Arts & Sciences  
Susan J. Rosowski Associate Professor of English  
University of Nebraska-Lincoln  
1223 Oldfather Hall  
P.O. Box 880312  
Lincoln, NE 68588-0312  
402.472.2891



# Fwd: Complaint

Carmen Maurer

Sat 8/26/2017 8:39 AM

To: Hank Bounds <hbounds@nebraska.edu>;

Cc: Melissa Lee <melissalee@nebraska.edu>; Susan Fritz <smfritz@nebraska.edu>;

More FYI--I would guess this may be related to the incident that Donde forwarded. It went to the lawyers. Note the printed sign is also from the Turning Point group. -Carmen

Sent from my iPhone

Begin forwarded message:

**From:** Alexander Schermer <[REDACTED]>

**Date:** August 25, 2017 at 6:49:09 PM CDT

**To:** [Jdpedersen@nebraska.edu](mailto:Jdpedersen@nebraska.edu)

**Cc:** [Jwiltse@nebraska.edu](mailto:Jwiltse@nebraska.edu), [Cmaurer@nebraska.edu](mailto:Cmaurer@nebraska.edu), [Slpalser@nebraska.edu](mailto:Slpalser@nebraska.edu), [Abasye@nebraska.edu](mailto:Abasye@nebraska.edu), [Lkomenda@nebraska.edu](mailto:Lkomenda@nebraska.edu), [Arobinson@nebraska.edu](mailto:Arobinson@nebraska.edu), [Lgonnerman@nebraska.edu](mailto:Lgonnerman@nebraska.edu)

**Subject:** Complaint

Good Evening:

Please see attached photograph of a professor at the University of Nebraska. Can you please do a favor to the entire campus community and implore your employees not to behave in the way and instead be more tactful? Giving an expletive gesture to the campus community lacks proper decorum.

I do not know her name but hope to find out as she should be ashamed of herself, as should the entire University administration.

Alex



# Re: Complaint

Melissa Lee

Sat 8/26/2017 11:00 AM

To: Carmen Maurer <cmaurer@nebraska.edu>; Hank Bounds <hbounds@nebraska.edu>;

Cc: Susan Fritz <smfritz@nebraska.edu>; Joel Pedersen <jdpedersen@nebraska.edu>; Philip Bakken <pbakken@nebraska.edu>;

We'll work on a draft unified response. Hank received a similar complaint and I imagine UNL may have as well.

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: Carmen Maurer <cmaurer@nebraska.edu>

Date: 8/26/17 8:39 AM (GMT-06:00)

To: Hank Bounds <hbounds@nebraska.edu>

Cc: Melissa Lee <melissalee@nebraska.edu>, Susan Fritz <smfritz@nebraska.edu>

Subject: Fwd: Complaint

More FYI--I would guess this may be related to the incident that Donde forwarded. It went to the lawyers. Note the printed sign is also from the Turning Point group. -Carmen

Sent from my iPhone

Begin forwarded message:

**From:** Alexander Schermer [REDACTED]

**Date:** August 25, 2017 at 6:49:09 PM CDT

**To:** [jdpedersen@nebraska.edu](mailto:jdpedersen@nebraska.edu)

**Cc:** [jwiltse@nebraska.edu](mailto:jwiltse@nebraska.edu), [cmaurer@nebraska.edu](mailto:cmaurer@nebraska.edu), [slpalser@nebraska.edu](mailto:slpalser@nebraska.edu), [abasye@nebraska.edu](mailto:abasye@nebraska.edu), [lkomenda@nebraska.edu](mailto:lkomenda@nebraska.edu), [arobinson@nebraska.edu](mailto:arobinson@nebraska.edu), [lgonnerman@nebraska.edu](mailto:lgonnerman@nebraska.edu)

**Subject:** Complaint

Good Evening:

Please see attached photograph of a professor at the University of Nebraska. Can you please do a favor to the entire campus community and implore your employees not to behave in the way and instead be more tactful? Giving an expletive gesture to the campus community lacks proper decorum.

I do not know her name but hope to find out as she should be ashamed of herself, as should the entire University administration.

Alex





# "The Tolerant Left at UNL"

## UNO Student Regent

Mon 8/28/2017 8:27 AM

To Jim Pillen <jpillen@nebraska.edu>; Paul Kenney <pkenney@nebraska.edu>; UNK Student Regent <unkregent@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Hank Bounds <hbounds@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Carmen Maurer <cmaurer@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; UNL Student Regent <unlregent@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; UNMC Student Regent <unmcregent@nebraska.edu>; Melissa Lee <melissalee@nebraska.edu>;

Cc Jeffrey P Gold <jeffreygold@unmc.edu>; Douglas A. Kristensen <kristensend@unk.edu>; Ronnie Green <rgreen@nebraska.edu>;

 2 attachments (4 MB)

Pic 2.png; Pic 1.png;

All,

I saw this on twitter, and felt like I should bring it to everyone's attention. Last week at UNL, a conservative student organization "Turning Point USA" was tabling on campus. While they were doing this, they were met by faculty members holding signs and protesting them being there. A student decided to take pictures, and share them on twitter. Images show one faculty member giving a student the middle finger. The original tweet was shared over 700 times.


The second picture was tweeted from the head of Turning Point USA, Charlie Kirk. Kirk sent the photo out to his 193k followers with the caption "Look at the wonderfully tolerant leftist professor at the University of Nebraska." This tweet was shared over 2,500 times.

I know UNO has a chapter of Turning Point USA, but I am not aware if the other University campuses do. [I know that UNO TPUSA is planning on hosting an event Thursday this week, but I do not foresee any protests arising \(although a faculty member did shut them down the last time they had an event in the plaza\)](#)

Please let me know if there are any additional questions, request for information, or feedback that I can provide.

Thanks,

**Carlo Eby**  
President-Regent  
Student Government | [sguno.unomaha.edu](http://sguno.unomaha.edu)

402.599.0267  


# Fwd: From NE Taxpayers for Freedom.

Tim Clare

Mon 8/28/2017 8:31 AM

To Carmen Maurer <cmaurer@nebraska.edu>;

Cc Hank Bounds <hbounds@nebraska.edu>; Ronald D Green <rgreen2@unl.edu>;

📎 6 attachments (133 KB)

image.png; ATT00001.htm; image.png; ATT00002.htm; edmonII-9.docx; ATT00003.htm;

Carmen: FYI. Could you please help craft an appropriate response. Thank you. Tim

Timothy F. Clare

[tclare@nebraska.edu](mailto:tclare@nebraska.edu)

NU Board of Regents

1128 Lincoln Mall, Suite 300

Lincoln, NE 68508

(402) 475-5100

Begin forwarded message:

**From:** Douglas Kagan [REDACTED]

**Date:** August 28, 2017 at 7:26:02 AM MDT

**To:** [tclare@nebraska.edu](mailto:tclare@nebraska.edu)

**Subject:** From NE Taxpayers for Freedom.

Regent Clare,

As a taxpayer rights organization, NE Taxpayers for Freedom has become increasingly concerned and irate over the utilization of our tax dollars by Nebraska universities. Even though the Governor and Legislature this session reduced the appropriation for the university system, we believe that there exist many additional places to whittle away at unnecessary spending. The attached issue paper lists many of these possible budget cuts.

We are especially irate at the conduct of some university personnel, whose salaries and benefits our tax dollars pay. There appears a large deficit of protection for and encouragement of free speech, especially on the UN-L campus (see appendix below). As an organization representing hundreds of taxpayers statewide, we want to know what actions you will take as a university regent to stop the harassing and bullying conduct of university employees. University campuses historically have been bastions of free speech, but NE university campuses appear to offer free speech as acceptable for everyone, unless one happens to be of the conservative persuasion. This problem has grown worse on NE college campuses over the years, and neither administrators nor regents seem ready and willing to acknowledge or solve it *by implementing penalties against offenders*.

Therefore, our NTF group would like to engage with the Board of Regents to rectify this ongoing and problematic situation. Our first two suggestions are as follows: 1) establish a strict code of conduct with mandatory penalties for all university employees that prohibits harassment and bullying of fellow

employees and students; and 2) eliminate the tenure system, thereby making it easier to terminate employees who refuse to follow the new code of conduct.

We would appreciate your reply and feedback to our ideas and suggestions for university improvement.

*Freedom is never free!*

Sincerely,  
*Doug Kagan*, president  
**Nebraska Taxpayers for Freedom**  
Phone: [REDACTED]  
Email: [REDACTED]

enc./1  
=====

Appendix:

Courtesy: UNL Department of English.

AMANDA GAILEY

# Incident

Donde Plowman

Sat 8/26/2017 7:49 AM

To: Ronnie Green <rgreen@unl.edu>;

Ronnie,

Hank is texting me about the incident on the mall. I said we are getting a fuller story and we will keep him posted. [REDACTED]

Donde

Sent from my iPhone

## Courtney Lawton

Seth Keshel &lt;[REDACTED]&gt;

Sat 8/26/2017 10:25 AM

To: Ronnie Green &lt;rgreen@unl.edu&gt;;

Cc: [REDACTED]

Chancellor Green,

I would appreciate it if you would have a look at the following article and accompanying video:

<https://www.campusreform.org/?ID=9649>

In it, one of your faculty members, Courtney Lawton, is seen harassing a student promoting the conservative group Turning Point USA. She is joined by other members, including one named Amanda (waiving a sign).

While Courtney is within her constitutional rights to rant like a toddler at a student, this further enforces the widely held opinions that universities today are brainwashing centers run by intolerant leftist professors and education professionals. Ms. Lawton's behavior is both unhinged and unbecoming, and blanketing all conservatives as Nazis and fascists is in no way going to bring about an end to the contentious times we live in today as Americans.

I believe you must denounce this intolerant behavior shown by your faculty members, and as a leader, work to heal our divides rather than to allow your students to be subjected to such childish and un-American displays of public vitriol. Ms. Lawton's actions are disgusting to anyone who values the free exchange of ideas and values that made this country great.

Sincerely,

Seth Keshel, MBA, PMP  
Former Army Captain, OEF veteran

## Fwd: Amanda Gailey

Hank Bounds

Sat 8/26/2017 10:38 AM

To: Ronnie Green &lt;rgreen@unl.edu&gt;; Donde Plowman &lt;dplowman2@unl.edu&gt;;

---

Hank M. Bounds, Ph.D.  
President, University of Nebraska  
3835 Holdrege Street | Lincoln, NE 68583-0745  
402.472.8636 | hbounds@nebraska.edu  
@hankbounds

Begin forwarded message:

From: Office of the President <president@nebraska.edu>  
Date: August 26, 2017 at 10:20:42 AM CDT  
To: Hank Bounds <hbounds@nebraska.edu>, Melissa Lee <mellisalee@nebraska.edu>  
Subject: Fwd: Amanda Gailey

---

*Forwarded by Phil Bakken from the Office of the President account*

---

Begin forwarded message:

From: DANIEL REVAS <[REDACTED]>  
Date: August 26, 2017 at 4:02:32 AM CDT  
To: "president@nebraska.edu" <president@nebraska.edu>  
Subject: Amanda Gailey

It has been brought to the attention of many Nebraskans that UNL Professor Amanda Gailey engaged in what can only be described as unacceptable and inappropriate behavior towards a student on Campus. The student was engaged in perfectly innocuous behavior and expressing her political point of view peacefully and respectfully. Professor Gailey took it upon herself to harass this student by belittling her by name and calling her a "Fascist". Is this how we can expect our children to be treated if we entrust UNL with them?

I hope you move swiftly and appropriately in this matter. I certainly will be watching carefully and will do my part to make it widely known if this horrible behavior goes uncorrected.

Daniel Revas, Omaha

## FW: Complaint

William Nunez

Sat 8/26/2017 12:07 PM

Deleted Items

To: Ronnie Green <[rgreen@unl.edu](mailto:rgreen@unl.edu)>; Donde Plowman <[dplowman2@unl.edu](mailto:dplowman2@unl.edu)>; Michael Boehm <[mboehm3@unl.edu](mailto:mboehm3@unl.edu)>;

I will tell Tami to hold her calendar. She is the most plugged in and knowledgeable regarding the legality around these issues and our obligations and limitations.

**From:** Tami Strickman**Sent:** Saturday, August 26, 2017 11:40 AM**To:** William Nunez <[bill.nunez@unl.edu](mailto:bill.nunez@unl.edu)>**Subject:** Re: Complaint

If you would like me to come to your meeting on Monday, I am happy to. I can also serve as liaison to Joel if that would be helpful. Chris and her group are reviewing apps for speakers. I have been talking to Joel about our concerns. Thanks-



On Aug 26, 2017, at 11:29 AM, William Nunez <[bill.nunez@unl.edu](mailto:bill.nunez@unl.edu)> wrote:

FYI below from Donde.

**From:** Donde Plowman**Sent:** Saturday, August 26, 2017 9:23 AM**To:** William Nunez <[bill.nunez@unl.edu](mailto:bill.nunez@unl.edu)>**Cc:** Ronnie Green <[rgreen@unl.edu](mailto:rgreen@unl.edu)>; Michael Boehm <[mboehm3@unl.edu](mailto:mboehm3@unl.edu)>**Subject:** FW: Complaint

Bill – Have you compiled our policies about free speech, etc. as we talked about last week? T We should discuss on Monday as follow-up to our meeting last week. Maybe pull Teresa in.

Do we have a sign that makes clear where the area is on the plaza that protestors can gather?



Donde

<image001.jpg>

<image002.png>

**From:** Hank Bounds [<mailto:hbounds@nebraska.edu>]**Sent:** Saturday, August 26, 2017 9:04 AM**To:** Ronnie Green <[rgreen@unl.edu](mailto:rgreen@unl.edu)>; Donde Plowman <[dplowman2@unl.edu](mailto:dplowman2@unl.edu)>**Subject:** Fwd: Complaint

Just sharing the feedback that we receive.

-----  
**Hank M. Bounds, Ph.D.**

President, University of Nebraska

[3835 Holdrege Street | Lincoln, NE 68583-0745](https://www.unl.edu/holdrege)[402.472.8636](tel:402.472.8636) | [hbounds@nebraska.edu](mailto:hbounds@nebraska.edu)

@hankbounds

Begin forwarded message:



**From:** Carmen Maurer <[cmaurer@nebraska.edu](mailto:cmaurer@nebraska.edu)>  
**Date:** August 26, 2017 at 8:39:12 AM CDT  
**To:** Hank Bounds <[hbounds@nebraska.edu](mailto:hbounds@nebraska.edu)>  
**Cc:** Melissa Lee <[melissalee@nebraska.edu](mailto:melissalee@nebraska.edu)>, Susan Fritz <[smfritz@nebraska.edu](mailto:smfritz@nebraska.edu)>  
**Subject:** Fwd: Complaint

More FYI--I would guess this may be related to the incident that Donde forwarded. It went to the lawyers. Note the printed sign is also from the Turning Point group. -Carmen

Sent from my iPhone

Begin forwarded message:

**From:** Alexander Schermer <[REDACTED]>  
**Date:** August 25, 2017 at 6:49:09 PM CDT  
**To:** [ldpedersen@nebraska.edu](mailto:ldpedersen@nebraska.edu)  
**Cc:** [jwiltse@nebraska.edu](mailto:jwiltse@nebraska.edu), [cmaurer@nebraska.edu](mailto:cmaurer@nebraska.edu), [slpalser@nebraska.edu](mailto:slpalser@nebraska.edu), [abasye@nebraska.edu](mailto:abasye@nebraska.edu),  
[lkomenda@nebraska.edu](mailto:lkomenda@nebraska.edu), [arobinson@nebraska.edu](mailto:arobinson@nebraska.edu), [lgonnerman@nebraska.edu](mailto:lgonnerman@nebraska.edu)  
**Subject:** Complaint

Good Evening:

Please see attached photograph of a professor at the University of Nebraska. Can you please do a favor to the entire campus community and implore your employees not to behave in the way and instead be more tactful? Giving an expletive gesture to the campus community lacks proper decorum.

I do not know her name but hope to find out as she should be ashamed of herself, as should the entire University administration.

Alex

<DIHLSJJVoAAEBFK.jpg>

## RE: Social Update - 3:00pm 08/26

Ronnie Green

Sat 8/26/2017 5:16 PM

Sent Items

To: Teresa Paulsen &lt;teresa.paulsen@unl.edu&gt;; Donde Plowman &lt;dplowman2@unl.edu&gt;;

Cc: Tyler Thomas &lt;tthomas10@unl.edu&gt;; Steve Smith &lt;:ssmith13@unl.edu&gt;;

Well, we are thankful for the trifecta.....



Ronnie D. Green, Ph.D.  
Chancellor



University of Nebraska-Lincoln

201 Canfield Administration  
Lincoln, Nebraska 68583  
(402) 472-2116  
[rgreen@unl.edu](mailto:rgreen@unl.edu)  
@RonnieDGreen

**From:** Teresa Paulsen

**Sent:** Saturday, August 26, 2017 5:16 PM

**To:** Donde Plowman <dplowman2@unl.edu>

**Cc:** Ronnie Green <rgreen@unl.edu>; Tyler Thomas <tthomas10@unl.edu>; Steve Smith <:ssmith13@unl.edu>

**Subject:** RE: Social Update - 3:00pm 08/26

Thanks. Steve always gives me very valuable advice and Tyler always has a great read on what's going on. Couldn't manage issues without those two.

**From:** Donde Plowman

**Sent:** Saturday, August 26, 2017 4:51 PM

**To:** Teresa Paulsen <teresa.paulsen@unl.edu>

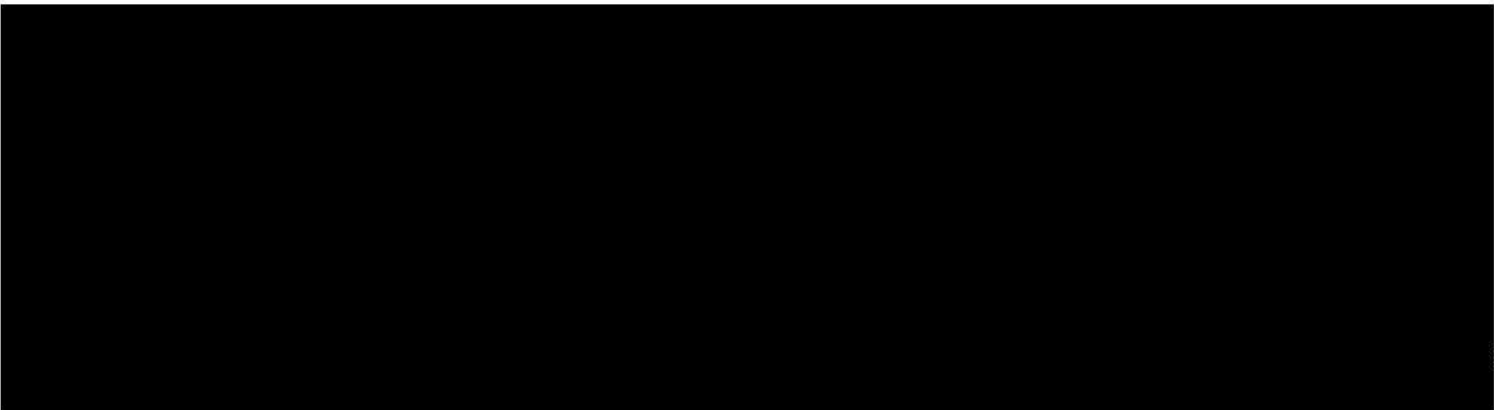
**Cc:** Ronnie Green <rgreen@unl.edu>; Tyler Thomas <tthomas10@unl.edu>; Steve Smith <:ssmith13@unl.edu>

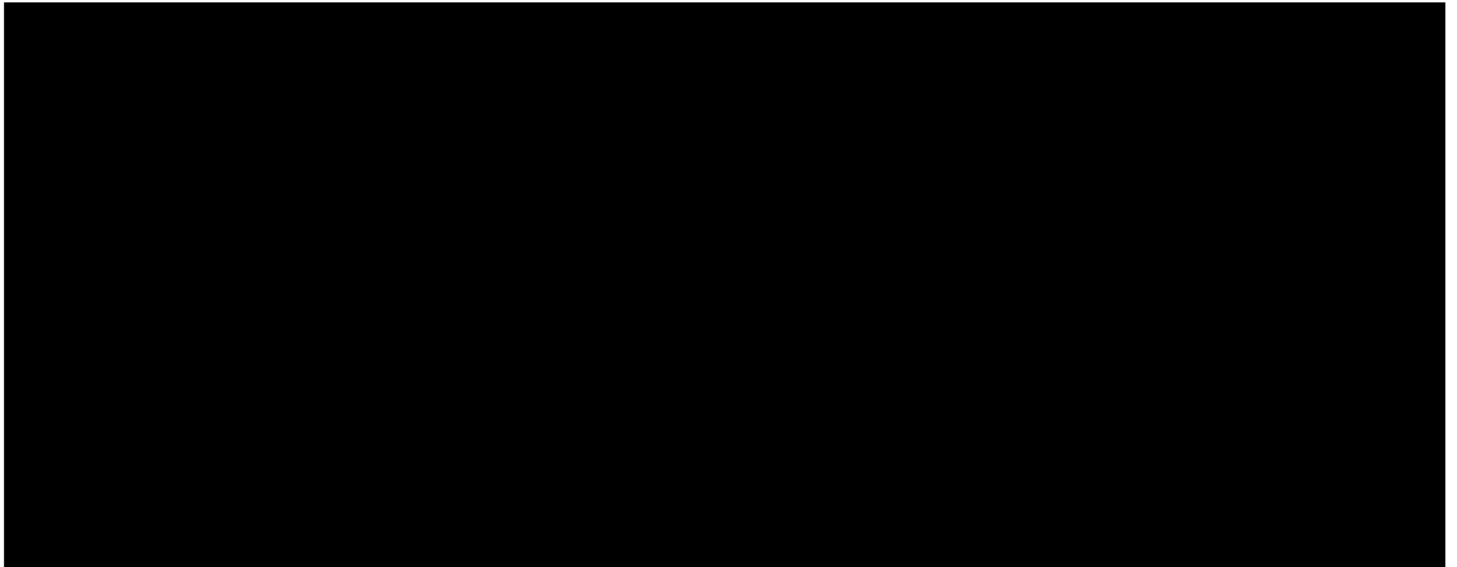
**Subject:** Re: Social Update - 3:00pm 08/26

Teresa, great points. Lucky to have you in your position.

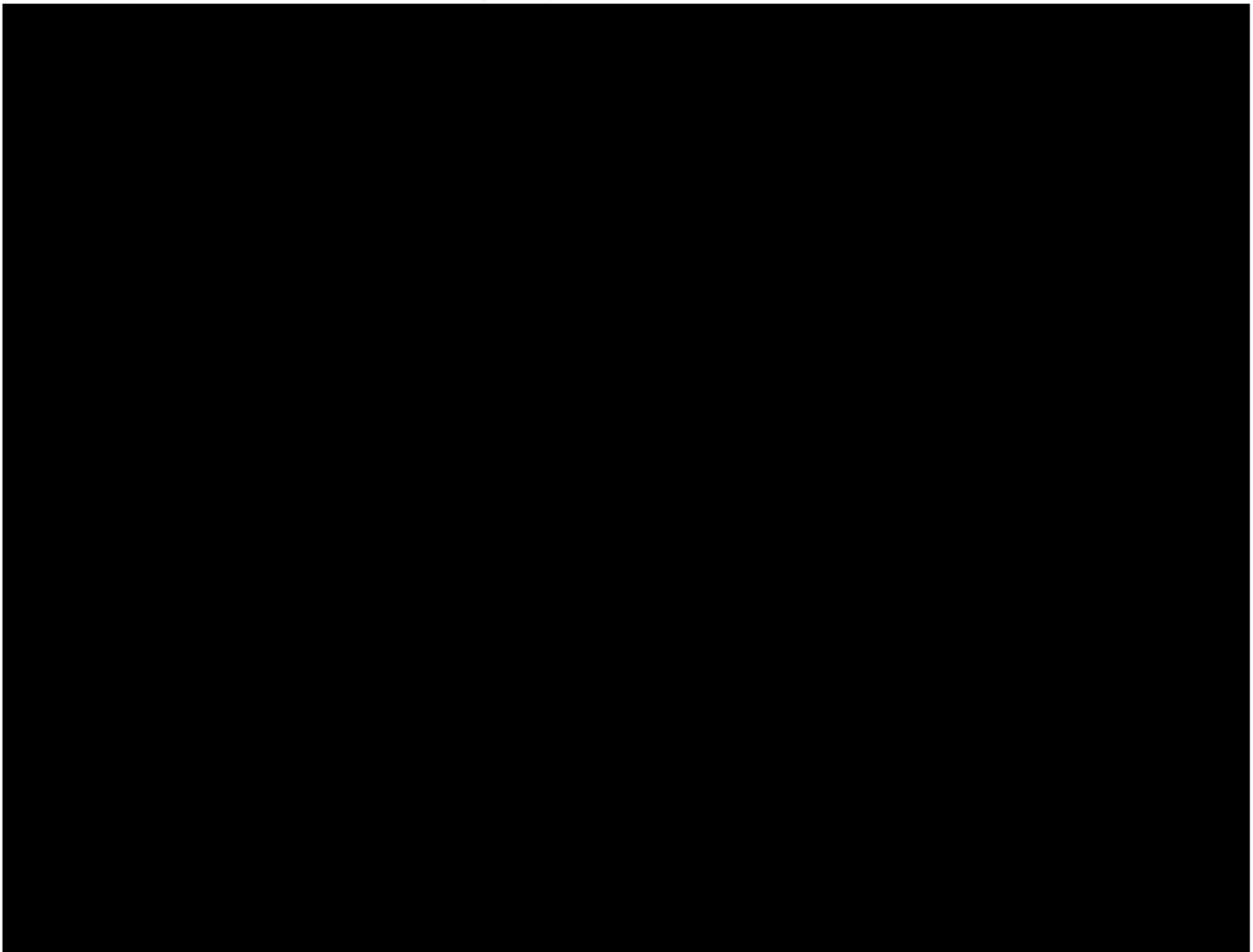


Sent from my iPhone





On Aug 26, 2017, at 4:20 PM, Ronnie Green <[rgreen@unl.edu](mailto:rgreen@unl.edu)> wrote:





**From:** Teresa Paulsen  
**Sent:** Saturday, August 26, 2017 3:07 PM  
**To:** Tyler Thomas <[tthomas10@unl.edu](mailto:tthomas10@unl.edu)>  
**Cc:** Ronnie Green <[rgreen@unl.edu](mailto:rgreen@unl.edu)>; Donde Plowman <[dplowman2@unl.edu](mailto:dplowman2@unl.edu)>; Steve Smith <[ssmith13@unl.edu](mailto:ssmith13@unl.edu)>  
**Subject:** Re: Social Update - 3:00pm 08/26

Thanks, Tyler.

On Aug 26, 2017, at 3:02 PM, Tyler Thomas <[tthomas10@unl.edu](mailto:tthomas10@unl.edu)> wrote:

Good afternoon all,

Below is a quick recap of social:

**Friday, August 25, 2017**

Yesterday's leading tweet:

<https://twitter.com/charliekirk11/status/901518110703976448> 806 Responses | 1.2K retweets | 2K likes

Most responses/those sharing seem to be part of the pro-trump/right agenda. Many were concerned that someone with this behavior would be teaching (middle finger) and as a result how they are teaching or indoctrinating the youth with leftist ideas.

Others calling for funding to be pulled from a "public" institution or posted anti-university/college agendas. Many just being very vulgar, critical and calling it typical "leftism."

There were a few alumni (haven't confirmed they are actual alumni) that mentioned to be concerned.

Facebook pages also posted:

Lincoln Area Liberty Advocates Loving America: Professors at University of Nebraska-Lincoln want to silence the opinions of others and have their own perspectives held up as the only valid thoughts. This is intellectual hypocrisy and a rejection of pedagogy. These people do not deserve to "teach" if all they wish to do is "preach".  
<http://www.facebook.com/1050834784951091/posts/1650614371639793>

Turning Point News: MUST WATCH! Radical Professor Amanda Gailey (off camera) At University of Nebraska-Lincoln Leads Public Harassment Of Conservative College Students! Full story here! <https://goo.gl/lmmPKH>  
<http://www.facebook.com/474227102732389/posts/1401526016562777>

Campus Reform: Several University of Nebraska-Lincoln professors taunted and harassed the president of the school's Turning Point USA chapter Friday afternoon, bullying her to the point that Katie Mullen claims she had to be escorted away by campus police officers who had arrived on scene to overrule an administrator who had tried to evict her from the school's "free speech zone."  
<http://www.facebook.com/106980884012/posts/10154896731269013>

The Great American Movement: UNBELIEVABLE! The Fascist Left At University of Nebraska-Lincoln Is Harassing Conservative Students! #ExposeTheLeft  
<http://www.facebook.com/1775336169393340/posts/1401510899897622>

PragerU: Another day for conservatives on campus: Radical Professor at University of Nebraska-Lincoln Amanda Gailey harasses Turning Point USA student.  
<http://www.facebook.com/127225910653607/posts/1401508356564543>

Jake Hoffman: SERIOUSLY WATCH THIS! American Universities, Like University of Nebraska-Lincoln, Have Sadly Become Places Of Extremism Where If Students Disagree With The Liberal Orthodoxy Professors Harass Them. Very Sad!  
<http://www.facebook.com/189513344502809/posts/1401507779897934>

I Love My Country: WHOA! University of Nebraska-Lincoln Professors HARASSING students that disagree with them???  
 Univesities are filled with EXTREME LEFTISTS!  
<http://www.facebook.com/684170958405081/posts/1401506219888090>

Turning Point USA: MUST WATCH! Radical Professor Amanda Gailey (off camera) At University of Nebraska-Lincoln Leads Public Harassment Of Conservative College Students! #BigGovSucks

<http://www.facebook.com/376776419037747/posts/1401503063231739>

We received two Facebook messages one asking for a statement and the other just posting links to some of the articles that are out there (see below)

<https://www.campusreform.org/?ID=9649>

<http://www.turningpoint.news/protest-tpusa-nebraska-police/>

**Saturday, August 26, 2017**

Things picked up this am around 9am. A member of the TP USA group shared the tweet below:

<https://twitter.com/ARmastrangelo/status/901436692246265856> 83 responses | 229 Retweets | 234 Likes

The above tweet has increased the number of responses and reach of the story. People have been continuing to tweet all afternoon. Same group of people as yesterday and same kind of language, calls to action and vulgarity.

#### **Messages including leadership:**

08/26: One tweet calling out Governor Ricketts to reply to the issue.

08/25-26 Messages toward Chancellor Green (not including all of the retweets). Most are from the same person and are being continually retweeted.

DevinSenaUI: Ch. @RonnieDGreen, the professor led vulgar harassment of Turning Point USA's tabling activists at your public university is unacceptable.

<https://twitter.com/DevinSenaUI/status/901271881843695616>

DevinSenaUI: It is completely antithetical to your three primary missions, "learning, discovery, and engagement," and deserves an official comment.

<https://twitter.com/DevinSenaUI/status/901272304944132097>

DevinSenaUI: Students should be free to advocate their beliefs without backlash from PROFS. Diversity of thought is apparently not welcome at your UNI.

<https://twitter.com/DevinSenaUI/status/901273359543095296>

DevinSenaUI: It is repulsive that educators at your leading university—call friendly students advocating for school choice—white supremacists and Nazi's.

<https://twitter.com/DevinSenaUI/status/901274423709315074>

ffajaz2: @RonnieDGreen You have this POS teaching students?

<https://twitter.com/ffajaz2/status/901286210852847616>

DevinSenaUI: You've got some incredible geniuses here.

<https://twitter.com/DevinSenaUI/status/901292871688613889>

Redneck4Christ\_: @RonnieDGreen I hope this is not what you expect from the "Professors" this is a Mizzou mess up all over it. Courtney Lawton needs fired

[https://twitter.com/Redneck4Christ\\_/status/901450612415639552](https://twitter.com/Redneck4Christ_/status/901450612415639552)

The\_colororange: @UNLincoln @RonnieDGreen ð

[https://twitter.com/The\\_colororange/status/901456877783064576](https://twitter.com/The_colororange/status/901456877783064576)

allyy\_kayy: @RonnieDGreen @Huskers this is disgusting, these are one of your professors. why is nothing being done.

[https://twitter.com/allyy\\_kayy/status/901491932702142465](https://twitter.com/allyy_kayy/status/901491932702142465)

Others have replied to our social posts (I have hidden them on Facebook), but can't on Twitter. I've stopped posting for today to not add more opportunity. There were some people replying to Amber Williams and student organizations, but I haven't seen any responses from either Amber or the groups.

Things have remained steady all afternoon but seem to be retweets from the above mentioned tweeters and those who are anti-higher education in general. I'm not sure this is the group that really wants a response. Unless we have direct personnel action, I don't think they are interested in actually hearing "what's being done."

I'll continue to monitor through out the weekend.  
Please let me know if you have any questions or need anything additional.

—  
Tyler



**Tyler A. Thomas**

*Social Media & Content Manager*

University of Nebraska–Lincoln

Office of University Communication

1217 Q 202, UNL, 68588-0218

O: 402-472-6554

C: 402-350-0731

@TylerAThomas

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// [LinkedIn](#) // [Spotify](#) // [YouTube](#) // [Pinterest](#) // [Google+](#)

## Chancellor's site messages

Aaron Coleman

Sun 8/27/2017 11:32 PM

To: Teresa Paulsen <teresa.paulsen@unl.edu>; Ronnie Green <rgreen@unl.edu>;

As discussed with Teresa earlier, here is a grouping of all the emails received since late Saturday (the 26th) through the Chancellor's website on the general feedback form.

If a person left a contact email, it will be listed on the Email: line (many of them are anonymous, so they don't have one). If you prefer, I can filter out messages without a return address.

Thanks.

A message has been submitted on 2017-08-27 18:48:39

Message from Greg Hope

IP: 184.2.74.188

Email: [REDACTED]

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/60.0.3112.101 Safari/537.36  
at <http://www.unl.edu/chancellor/speeches-remarks>

- Mr.Green, After observing Courtney Lawton's behavior, I realize that free speech is not allowed on your campus. I will not call for her termination, it is not my right. I do however feel that you should consider her ability to teach properly as sub par. Thank you from Greg

A message has been submitted on 2017-08-27 17:58:28

Message from Michael Bohannon

IP: 216.51.173.241

Email: [REDACTED]

User Agent: Mozilla/5.0 (iPhone; CPU iPhone OS 10\_3\_3 like Mac OS X) AppleWebKit/603.3.8 (KHTML, like Gecko) Mobile/14G60  
[FBAN/FBIOS;FBAV/138.0.0.49.91;FBBV/69441604;FBDV/iPhone8,2;FBMD/iPhone;FBSN/iOS;FBSV/10.3.3;FBSS/3;FBCR/Verizon;FBID/phone;FBLC/en\_US;FBOP/5;FBR  
at <http://www.unl.edu/chancellor/>

- Sir, as an educator I am shocked and floored that a professor did this. I am a Social Studies teacher and find this offensive. College is supposed to be biased and teach with facts. With this teacher, for professor is demeaning to those that do the correct thing. I do hope admonishments are given to her and a public apology given for her criticism. And wonder why they call college indoctrination? Here you go.  
from Michael

A message has been submitted on 2017-08-27 17:20:10

Message from Paul

IP: 68.46.38.1

User Agent: Mozilla/5.0 (iPad; CPU OS 10\_3\_3 like Mac OS X) AppleWebKit/603.3.8 (KHTML, like Gecko) Mobile/14G60  
[FBAN/FBIOS;FBAV/138.0.0.49.91;FBBV/69441604;FBDV/iPad6,12;FBMD/iPad;FBSN/iOS;FBSV/10.3.3;FBSS/2;FBCR/Verizon;FBID/tablet;FBLC/en\_US;FBOP/5;FBRV/0]  
at <http://www.unl.edu/chancellor/>

- Hey, why are you employing professors that shout at students who don't believe what they believe? I think that grad assistant Lawton and Professor Gailey should be reprimanded strongly, if not fired.  
from Paul

A message has been submitted on 2017-08-27 15:07:34

Message from Guest71355

IP: 69.179.106.75

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/60.0.3112.101 Safari/537.36  
at http://www.unl.edu/chancellor/

- Perhaps you should reconsider whether it is wise to employ professors who yell at students for promoting conservative values.  
from Guest71355

A message has been submitted on 2017-08-27 14:56:37

Message from Guest71354

IP: 70.214.79.91

User Agent: Mozilla/5.0 (iPhone; CPU iPhone OS 10\_3\_3 like Mac OS X) AppleWebKit/603.3.8 (KHTML, like Gecko) Mobile/14G60  
[FBAN/FBIO;FBAV/138.0.0.49.91;FBBV/69441604;FBDV/iPhone7,1;FBMD/iPhone;FBSN/iOS;FBSV/10.3.3;FBSS/3;FBCR/Verizon;FBID/phone;FBLC/en\_US;FBOP/5;FBR  
at http://www.unl.edu/chancellor/

- Horrifying the way your professors treated the TPUSA student. Won't be sending my child next year to a school that stifles free speech. Sad and horrifying what you permit.  
from Guest71354

A message has been submitted on 2017-08-27 14:50:41

Message from Linda Karner

IP: 68.97.163.204

User Agent: Mozilla/5.0 (Macintosh; Intel Mac OS X 10\_12\_6) AppleWebKit/603.3.8 (KHTML, like Gecko) Version/10.1.2 Safari/603.3.8  
at http://www.unl.edu/chancellor/

- If you truly want the "University" of Nebraska-Lincoln to be a university, then your mission should be a universal - that is, encompassing the universe of ideas, philosophies, literature, etc. - education that teaches your students to reason, not a place where ideas are shouted down and especially not a place where the students themselves are bullied for their opinions. It seems like the "University" of Nebraska-Lincoln has lost its way under your leadership, but its never too late to turn around. Tomorrow is always the first day of the rest of your life.  
from Linda

A message has been submitted on 2017-08-27 13:56:44

Message from Tammy

IP: 216.137.242.96

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/60.0.3112.101 Safari/537.36  
at http://www.unl.edu/chancellor/

- These professors and other University employees who are screaming at students because they are conservative needs to stop. The Constitution still provides for peaceful assembly and free speech. Just because someone doesn't like our wonderful president, does not mean that they get to berate another human being for having differing views. Allowing your staff to stand and bully students is wrong, Chancellor Green. Please do the right thing and remove those staff from your school.  
from Tammy

A message has been submitted on 2017-08-27 13:46:02

Message from Guest71351

IP: 107.77.197.172

User Agent: Mozilla/5.0 (Linux; Android 7.0; LG-H910 Build/NRD90M; wv) AppleWebKit/537.36 (KHTML, like Gecko) Version/4.0  
Chrome/60.0.3112.107 Mobile Safari/537.36 [FB\_IAB/FB4A;FBAV/138.0.0.19.93;]  
at http://www.unl.edu/chancellor/

- Why are professors screaming at a conservative student? Shame on your school and those teachers. The campus police had to come get a professir off of a student. I an ouraged at the effort to shut free speech. At a college.  
from Guest71351

A message has been submitted on 2017-08-26 05:07:24

Message from Carolyn Doerfert

IP: 71.88.197.222



8/29/2017

Mail - rgreen@unl.edu

Email: [REDACTED]  
User Agent: Mozilla/5.0 (iPhone; CPU iPhone OS 10\_3\_2 like Mac OS X) AppleWebKit/603.2.4 (KHTML, like Gecko) Mobile/14F89; DDG-iOS-801  
at <http://www.unl.edu/chancellor/>

- It is most disturbing that you would tolerate a professor harassing students for their political beliefs. This isn't "Free speech" this is public harassment by an authority figure....I hope some students sue. They have every right. Why have you not dismissed this professor?  
from Carolyn



**Aaron Coleman**

*Senior Web Developer*  
University of Nebraska-Lincoln  
Internet & Interactive Media  
Office of University Communication & Information Technology Services  
1217 Q 200, UNL, 68588-0218  
402 472 0072

# Congratulations

Tim Murphy <[REDACTED]>

Mon 8/28/2017 8:25 AM

To: Ronnie Green <rgreen@unl.edu>;

Cc: president@nebraska.edu <president@nebraska.edu>;

Congratulations you made national news but in a shameful way. Since when do you allow UNL personnel to heckle and flip off young students (kids basically) for an approved campus group and trying to create awareness for said group? Is this vulgar person the type you want representing your campus? There are certainly better ways to have dialogue. I saw your statement on tolerance. You must have meant you would be tolerant as long as you agree with the topic? Again shameful. This vulgar person is not only misinformed she appears to be dangerous and losing her temper at a student behind a table? Hardly a safe campus atmosphere for all. I have attached the link in case you've forgotten your public position.

<http://news.unl.edu/newsrooms/today/article/leaders-call-for-respect-in-wake-of-charlottesville-clashes/>

Perhaps you haven't seen this bullying behavior of someone on your payroll toward a young student group participant? For that I have attached the link as well.

<http://www.thegatewaypundit.com/2017/08/video-college-professors-harass-abuse-student-group-nebraska-lincoln-campus-theyre-conservative/>

This is not ok. I would hope this person is let go of her position with UNL as I'm sure if the roles were reversed and it was a conservative staff member doing the hollering and disrupting the staff member would definitely be let go and made to look foolish while you boast from your ivory tower that intolerance and bullying is not on the campus. I am an alumni and for the first time I am embarrassed. I never thought this type of thing would make it on the campus in the state I grew up in. Sad

Hopefully you see as I do that this is a slippery slope and now is the time for you make a statement that this type of behavior will not be accepted. Do the right thing.

Respectfully

Tim Murphy

## RE: "The Tolerant Left at UNL"

Hank Bounds

Mon 8/28/2017 8:34 AM

To: UNO Student Regent <unoregent@nebraska.edu>; Jim Pillen <jpillen@nebraska.edu>; Paul Kenney <pkenney@nebraska.edu>; UNK Student Regent <unkregent@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Carmen Maurer <cmaurer@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; UNL Student Regent <unlregent@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; UNMC Student Regent <unmciregent@nebraska.edu>; Melissa Lee <melissalee@nebraska.edu>;

Cc: Jeffrey Gold <jeffrey.gold@unmc.edu>; o Kristensen <kristensend@unk.edu>; Ronnie Green <rgreen@nebraska.edu>;

Carlo,  
 Thanks for the note. We are aware of the situation and Chancellor Green's team is investigating the matter. The graduate student in the video was certainly unprofessional and inappropriate. We will be following up soon.  
 Thanks  
 Hank

---

**Hank M. Bounds, Ph.D.**  
 President, University of Nebraska  
3835 Holdrege Street | Lincoln, NE 68583-0745  
402.472.8636 | hbounds@nebraska.edu  
 @hankbounds

**From:** UNO Student Regent  
**Sent:** Monday, August 28, 2017 8:27 AM  
**To:** Jim Pillen <jpillen@nebraska.edu>; Paul Kenney <pkenney@nebraska.edu>; UNK Student Regent <unkregent@nebraska.edu>; Tim Clare <tclare@nebraska.edu>; Howard Hawks <hhawks@nebraska.edu>; Hank Bounds <hbounds@nebraska.edu>; Bob Whitehouse <bwhitehouse@nebraska.edu>; Carmen Maurer <cmaurer@nebraska.edu>; Robert Schafer <rschafer@nebraska.edu>; UNL Student Regent <unlregent@nebraska.edu>; Hal Daub <hdaub@nebraska.edu>; Bob Phares <bphares@nebraska.edu>; UNMC Student Regent <unmciregent@nebraska.edu>; Melissa Lee <melissalee@nebraska.edu>  
**Cc:** Jeffrey P Gold <jeffrey.gold@unmc.edu>; Douglas A. Kristensen <kristensend@unk.edu>; Ronnie Green <rgreen@nebraska.edu>  
**Subject:** "The Tolerant Left at UNL"

All,

I saw this on twitter, and felt like I should bring it to everyone's attention. Last week at UNL, a conservative student organization "Turning Point USA" was tabling on campus. While they were doing this, they were met by faculty members holding signs and protesting them being there. A student decided to take pictures, and share them on twitter. Images show one faculty member giving a student the middle finger. The original tweet was shared over 700 times.

The second picture was tweeted from the head of Turning Point USA, Charlie Kirk. Kirk sent the photo out to his 193k followers with the caption "Look at the wonderfully tolerant leftist professor at the University of Nebraska." This tweet was shared over 2,500 times.

I know UNO has a chapter of Turning Point USA, but I am not aware if the other University campuses do. I know that UNO TPUSA is planning on hosting an event Thursday this week, but I do not foresee any protests arising (although a faculty member did shut them down the last time they had an event in the plaza)

Please let me know if there are any additional questions, request for information, or feedback that I can provide.

Thanks,

**Carlo Eby**  
 President-Regent  
 Student Government | [sguno.unomaha.edu](http://sguno.unomaha.edu)

402.599.0267

8/29/2017

Mail - rgreen@unl.edu



# Free Speech

Matt Leininger <>

Mon 8/28/2017 8:35 AM

To: Ronnie Green <rgreen@unl.edu>;

Mr Green,

As a proud UNL graduate living in Columbia MO, please protect all free speech and to have a professor bully a student is inexcusable and sends a terrible message to the student body.

Sincerely,

Matt Leininger

Sent from my iPhone

## Very disturbed



Mon 8/28/2017 11:40 AM

To: Ronnie Green <rgreen@unl.edu>;

Dear Chancellor:

I am writing to you after viewing the video of your teaching assistant Courtney Lawton abusing a student who was exercising her free speech rights. It is very disturbing to see a faculty member trying to shut down free speech on a college campus.

<http://www.thegatewaypundit.com/2017/08/video-college-professors-harass-abuse-student-group-nebraska-lincoln-campus-theyre-conservative/>

I am very concerned that my son, who is a sophomore in high school, will be subjected to faculty like this, who seem to think that ANYONE who does not share their views is therefore a Nazi, evil, KKK, etc., and must be shut up immediately. What happened to teaching critical thinking???

I hope you look into this matter.

Thank you for your time.

Pam Guischard

## Statement in Response to Media Inquiries

Ronnie Green

Mon 8/28/2017 12:05 PM

To: Hank Bounds <hbounds@nebraska.edu>;

Cc: Ronnie Green <rgreen@unl.edu>; Melissa Lee <melissalee@nebraska.edu>; Teresa Paulsen <teresa.paulsen@unl.edu>; Donde Plowman <dplowman2@unl.edu>; Laurie Bellows <lbellows1@unl.edu>;

Hank-

FYI -- we are using the following reply statement from University Communications (Steve Smith is our contact point). It was just released to KETV (who had contacted us directly in the last hour) and do not plan on any additional statements until we have all of the facts collected -- [REDACTED]

"Regarding last Friday's incident outside the Nebraska Union, University Police first ensured the safety of the student involved and the university immediately began an investigation. We are committed to free speech from all viewpoints and to maintaining an atmosphere conducive to learning, which includes civil discourse."

Will keep you updated as we learn more.



Ronnie D. Green, Ph.D.  
*Chancellor*



*University of Nebraska-Lincoln*

201 Canfield Administration  
Lincoln, Nebraska 68583  
(402) 472-2116  
[rgreen@unl.edu](mailto:rgreen@unl.edu)  
@RonnieDGreen

## NEW VIDEO

Tyler Thomas

Mon 8/28/2017 12:41 PM

To: Donde Plowman &lt;dplowman2@unl.edu&gt;; Ronnie Green &lt;rgreen@unl.edu&gt;;

Cc: Teresa Paulsen &lt;teresa.paulsen@unl.edu&gt;; Steve Smith &lt;ssmith13@unl.edu&gt;;

Importance: High

A new video as emerged: <https://twitter.com/charliekirk11/status/902195108224872448>

This one includes the Union staff asking the student to move to a Free Speech zone. As you can imagine, the misinformation around these campus spaces have created another fire of social media.

Wanted to give you both a heads up as you might see yourselves tagged in posts as well as Hank and Gov. Ricketts. I haven't seen them yet, but I'm sure they are coming.

—  
Tyler**Tyler A. Thomas***Social Media & Content Manager*

University of Nebraska-Lincoln

Office of University Communication

1217 Q 202, UNL, 68588-0218

O: 402-472-6554

C: 402-350-0731

@TylerAThomas

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## RE: Free Speech on Campus and Issue from Last Friday

Donde Plowman

Mon 8/28/2017 1:14 PM

To: Joseph zach [redacted] Ronnie Green &lt;rgreen@unl.edu&gt;; Laurie Bellows &lt;lbellows1@unl.edu&gt;; Charlie Francis &lt;cfrancis3@unl.edu&gt;;

Joe – Thanks for sharing your concern. We are aware of the incident and are investigating fully what happened. Regarding the incident outside the Nebraska Union, University Police first ensured the safety of the student involved and the university immediately began an investigation. We are committed to free speech from all viewpoints and to maintaining an atmosphere conducive to learning, which includes civil discourse.

Will keep you updated as we learn more.

Thanks.



**Donde Plowman**  
Executive Vice Chancellor & Chief Academic Officer  
University of Nebraska–Lincoln  
@DondePlowman

*Excellence. Community. Impact.*

**From:** joseph zach [mailto:[redacted]]  
**Sent:** Monday, August 28, 2017 1:11 PM  
**To:** Ronnie Green <rgreen@unl.edu>; Donde Plowman <dplowman2@unl.edu>; Laurie Bellows <lbellows1@unl.edu>; Charlie Francis <cfrancis3@unl.edu>  
**Subject:** Free Speech on Campus and Issue from Last Friday

Good afternoon everyone,

Over the weekend and into this morning, I have come across some information about regarding a student demonstrating free speech on campus and the reactions from either graduate students or faculty and from Nebraska Unions staff. As a public university that prides itself on free speech, free expression, and academic freedom: we must do all that we can to ensure the peaceful demonstration of free expression. That student should have every right to spread her message on campus. In a similar manner, those who disagreed with her viewpoints should have the same ability to non-violently disagree with her and share their message on our public campus.

But a university employee should not engage in what could be seen as viewpoint discrimination by calling the student's free expression "propaganda" and demand they move to free speech zones. Restricting speech to certain areas is an infringement on speech itself. If it is our policy to not allow students to freely speak on campus in a way that is non-violent and does not interfere with classes, then I think it is time that we look into our reservation policies and remain committed to our University's principles.

Here are links to the information from the student and the group they represented. Multiple students have sent me this information today asking why this occurred.

<https://www.facebook.com/turningpointusa/videos/1403927616322617/>  
<https://www.facebook.com/turningpointusa/videos/1401503063231739/>

Best,  
Joe



**Joe Zach**  
Student Body President, Student Regent  
Association of Students of the University of Nebraska  
University of Nebraska–Lincoln





RE: FYI

Donde Plowman

Mon 8/28/2017 2:09 PM

Communications

To: Ronnie Green &lt;rgreen@unl.edu&gt;;

Cc: Teresa Paulsen &lt;teresa.paulsen@unl.edu&gt;;

Laurie has had several emails.....heard from Parents Association. This is gaining momentum.



**Donde Plowman**  
Executive Vice Chancellor & Chief Academic Officer  
University of Nebraska-Lincoln  
@DondePlowman

*Excellence. Community. Impact.*

**From:** Ronnie Green

**Sent:** Monday, August 28, 2017 2:00 PM

**To:** Donde Plowman <dplowman2@unl.edu>

**Cc:** Teresa Paulsen <teresa.paulsen@unl.edu>

**Subject:** FW: FYI



**Ronnie D. Green, Ph.D.**  
*Chancellor*



*University of Nebraska-Lincoln*

201 Canfield Administration  
Lincoln, Nebraska 68583  
(402) 472-2116  
[rgreen@unl.edu](mailto:rgreen@unl.edu)  
@RonnieDGreen

**From:** Hank Bounds [<mailto:hbounds@nebraska.edu>]

**Sent:** Monday, August 28, 2017 1:30 PM

**To:** Ronnie Green <[rgreen@unl.edu](mailto:rgreen@unl.edu)>; Melissa Lee <[melissalee@nebraska.edu](mailto:melissalee@nebraska.edu)>; Carmen Maurer <[cmaurer@nebraska.edu](mailto:cmaurer@nebraska.edu)>; Susan Fritz <[smfritz@nebraska.edu](mailto:smfritz@nebraska.edu)>

**Subject:** Fwd: FYI

FYI

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**Hank M. Bounds, Ph.D.**  
President, University of Nebraska

8/29/2017

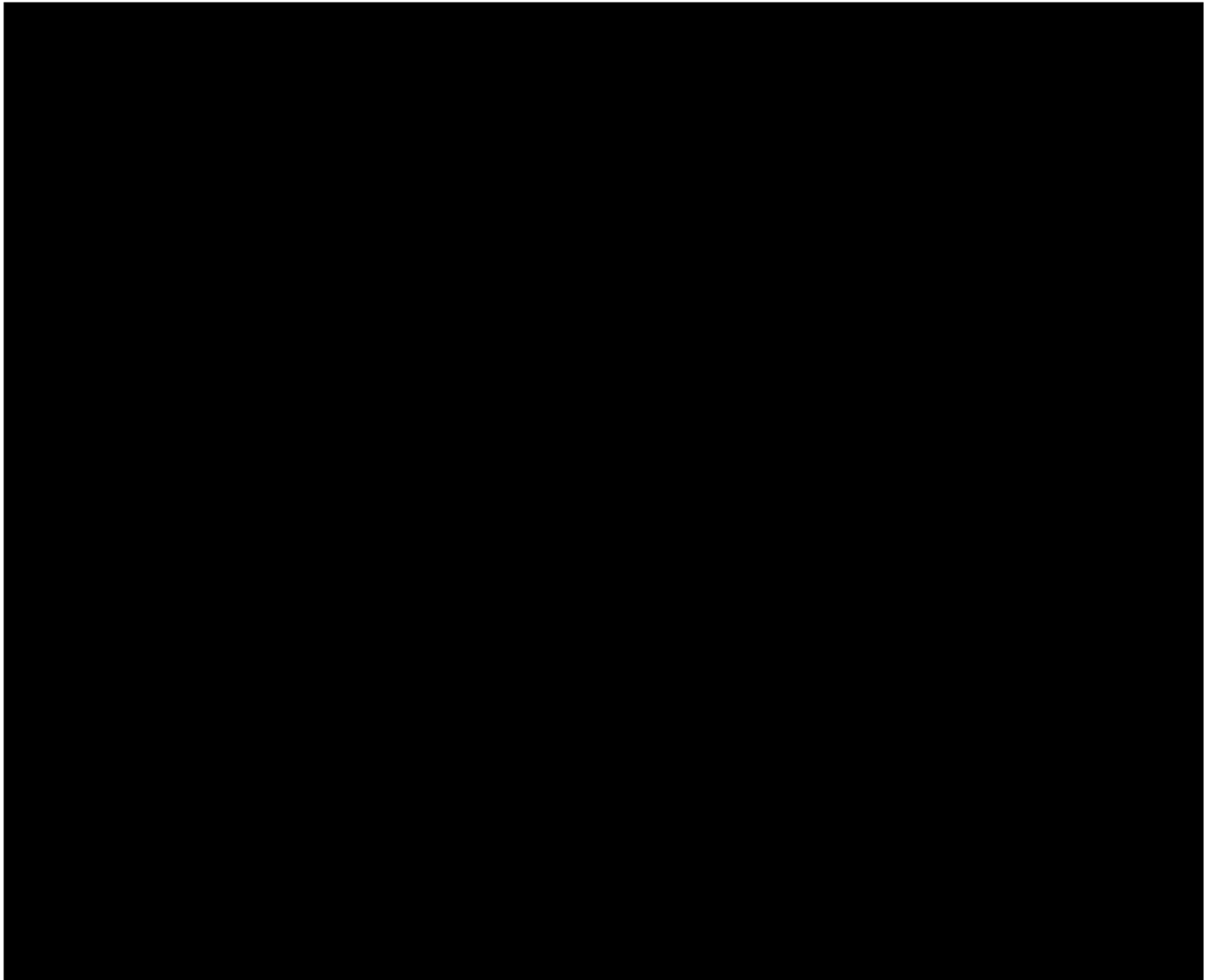
Mail - rgreen@unl.edu

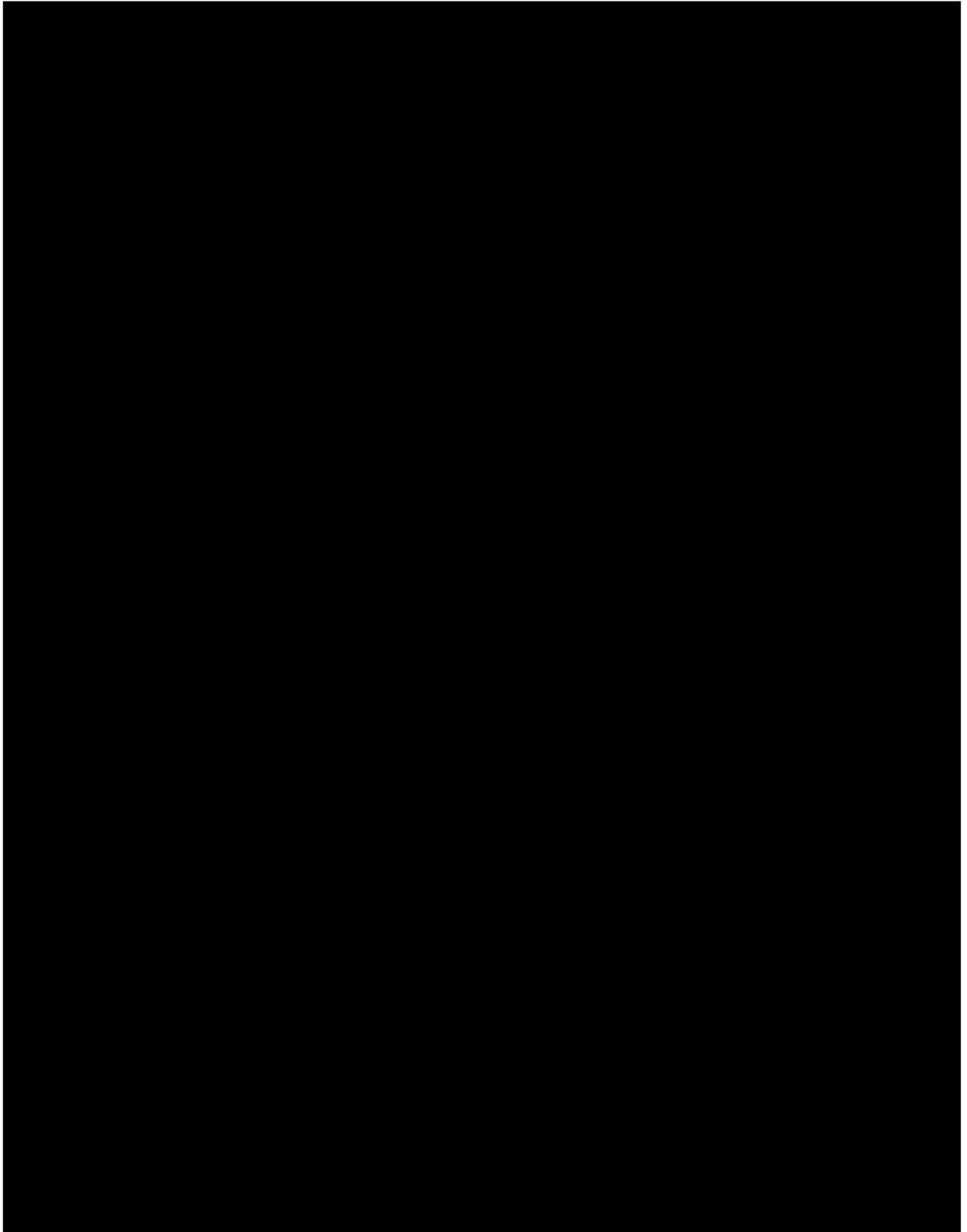
3835 Holdrege Street | Lincoln, NE 68583-0745

402.472.8636 | [hbounds@nebraska.edu](mailto:hbounds@nebraska.edu)

@hankbounds

Begin forwarded message:





## FW: TPUSA video, allegations

Donde Plowman

Mon 8/28/2017 1:55 PM

Deleted Items

To: Ronnie Green &lt;rgreen@unl.edu&gt;;

Cc: Teresa Paulsen &lt;teresa.paulsen@unl.edu&gt;;

Well they did it anyway.

Donde



**Donde Plowman**  
Executive Vice Chancellor & Chief Academic Officer  
University of Nebraska-Lincoln  
@DondePlowman

*Excellence. Community. Impact.***From:** Amanda Gailey [mailto: [REDACTED]]**Sent:** Monday, August 28, 2017 1:51 PM

**To:** Marco Abel <mabel2@unl.edu>; Julia Schleck <jschleck2@unl.edu>; Terri Pieper O'Clock-Pieper <terri.pieper@unl.edu>; John Bender <jbender1@unl.edu>; Steve Smith <ssmith13@unl.edu>; Donde Plowman <dplowman2@unl.edu>; Ronnie Green <rgreen@unl.edu>; president@nebraska.edu

**Subject:** Fwd: TPUSA video, allegations

----- Forwarded message -----

**From:** Amanda Gailey [mailto: [REDACTED]]**Date:** Mon, Aug 28, 2017 at 1:44 PM**Subject:** Re: TPUSA video, allegations**To:** "Orti, Camila" <corti@hearst.com>

Dear Camila,

Thank you for reaching out. I did not harass a student. I talked with the student only to express compassion for her as a person. Any statement that I harassed a student is defamatory.

Amanda Gailey

On Mon, Aug 28, 2017 at 10:24 AM, Orti, Camila &lt;corti@hearst.com&gt; wrote:

Good morning, Amanda and Courtney—

My name is Camila, I'm a reporter with KETV here in Omaha.

I'm reaching out due to the video/photos that UNL student Katie Mullen posted as she was tabling for Turning Point USA. As you already know, she's gone public with some pretty strong opinions that you both were harassing her and being offensive. (I watched the video... I'm not sure how much I agree with that, as everybody has the right to free speech,) BUT, regardless, I wanted to reach out because I wanted you ladies to have the same opportunity to clear some things up and say your piece if you so choose. I know Katie has been on the radio, the Daily Wire has done an article, etc. etc.

Please let me know if there's interest in meeting with me for an interview. We're pursuing this as a story today, and if Katie speaks with us, as I imagine she will, I'd hate to only present one side of this story.


My cell is 402-690-2838. Let me know what you think, thanks!

Camila Orti  
Reporter

KETV NewsWatch 7 | Omaha  
TWITTER: @camila\_orti  
FACEBOOK: @CamilaOrtiTV

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Amanda Gailey  
Associate Professor, Department of English  
Fellow, Center for Digital Research in the Humanities  
University of Nebraska-Lincoln



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Amanda Gailey  
Associate Professor, Department of English  
Fellow, Center for Digital Research in the Humanities  
University of Nebraska-Lincoln

