RIVIAN

Town of Normal
11 Uptown Circle
Normal, IL 61761

April 30, 2020

City Manager Reece, Mayor Koos and members of the Normal Council:

Since our introduction to Central Illinois in late 2016, Rivian has been blessed with the unwavering support of the local community. Without the trust, confidence and leadership from the Town of Normal, our current growth trajectory would not have been possible.

Over this three-and-a-half-year period, Rivian has grown and thrived in our Normal facility. We are proud to tell everyone with whom we interact – our investors, our customers, and our employees – that Normal is our manufacturing heart.

The community has watched with excitement and anticipation (and sometimes skepticism) as Rivian has grown into the company we see today. The investments from Amazon, Ford, Cox Automotive, Black Rock and T Rowe Price have elevated our broader visibility.

As a result, our company has grown considerably. We now have over 325 full-time workers employed in Normal, and we recently announced that plant capital expenditures over the next 18 months will exceed $750 million.

The impact of COVID-19 has reminded us all of the importance of community. The main asset of any community is its people, and as resources stretch thinner for every community across the world, we want to do whatever is possible for a pre-production company in our position to help alleviate pressure on our home.

Rivian will not be seeking the $1 million grant offered in our original agreement with the Town of Normal. We feel these funds would better serve our community by remaining with the municipality.

Our motto is "Adventurous Forever", and we have a special adaptation for Normal: "Adventurous Together." We are grateful to be on this adventure together with you and proud to call this amazing community our home.

RJ Scaringe, Chief Executive Officer