Clerk, U.S. District Court, IL

## In The Matter Of:

MCGEE v.

MACON COUNTY SHERIFF'S DEPARTMENT, et al.

## HOWARD GRAHAM BUFFETT December 6, 2018

Area Wide Reporting and Video Conferencing
www.areawide.net
scheduling@areawide.net
301 W. White Street
Champaign, IL 61820

Original File 1206BUFH.txt

Min-U-Script® with Word Index

```
Page 1
                                                                                                                                                                        Page 3
                                                                                                 INDEX - CONTINUED APPEARANCES: (Appearing telephonically)
                 UNITED STATES DISTRICT COURT FOR THE CENTRAL DISTRICT OF ILLINOIS
 1
                                                                                            1
 2
                                                                                            2
                                 URBANA DIVISION
                                                                                                 For the deponent:
                                                                                                              Paula Cozzi Goedert
BARNES & THORNBURG LLP
One N. Upper Wacker Drive, Suite 4400
Chicago, Illinois 60606
(312) 214-5660
  3
                                                                                            3
      FELITA MCGEE, as Independent Administrator of the Estate of MICHAEL CARTER, SR., deceased and as next-of-kin,
  4
                                                                                            4
  5
                                                                                            5
  6
                         Plaintiff.
                                                                                            6
  7
                                                                                            7
                                                                                                                                INDEX
                                                         ) No. 2:16-cv-02221
              vs.
                                                                                                 EXAMINATION BY:
                                                                                                                                                                       PAGE
                                                                                                 8
      MACON COUNTY SHERIFF'S
                                                                                            8
      DEPARTMENT; DECATUR MEMORIAL
HOSPITAL; DMH CORPORATE HEALTH
SERVICES; ROBERT BRACO, M.D., JO
BATES, LPN; RANDELL WEST; LARRY
PARSANO; TERRY COLLINS; MICHAEL
PATTON; and JOSHUA PAGE,
  9
                                                                                            9
                                                                                                 Mr. Jennetten.....82
                                                                                          10
                                                                                          11
12
                                                                                          12
                                                                                                                      DESCRIPTION
                         Defendants.
                                                                                                 EXHIBITS:
                                                                                                                                                                        PAGE
                                                                                                 (None marked)
13
                                                                                          13
14
                                                                                          14
15
                                                                                          15
                                                                                          16
16
17
                                                                                          17
18
                                                                                          18
19
                  DEPOSITION OF HOWARD GRAHAM BUFFETT
                                                                                          19
                         KEHART, WISE, TOTH & LEWIS
132 SOUTH WATER, SUITE 200
DECATUR, ILLINOIS
DECEMBER 6, 2018
20
                                                                                          20
21
                                                                                          21
                                      11:00 A.M.
22
                                                                                          22
23
                                                                                          23
24
                                                                                          24
                        Reported and Transcribed by:
25
                                                                                          25
              Rhonda Rhodes Bentley, CSR #084-002706
                                                                                                                                                                        Page 4
                                                                              Page 2
 1
                                         INDEX
                                                                                            1
                                                                                                                               STIPULATION
       APPEARANCES:
  2
                                                                                            2
      For the Plaintiff:
                    Rahsaan A. Gordon
LAW OFFICES OF RAHSAAN A. GORDON
  3
                                                                                            3
                                                                                                                    IT IS HEREBY EXPRESSLY STIPULATED AND
                    Attorneys at Law
333 West Wacker Drive -
Chicago, Illinois 60606
(312) 422-9500
rg@attorneygordon.com
  4
                                                                                                 AGREED by and between the parties that the

    Suite 500

  5
                                                                                            5
                                                                                                 deposition of HOWARD GRAHAM BUFFETT may be taken
  6
                                                                                            6
                                                                                                 on DECEMBER 6, 2018, at the Law Offices of
      For the Macon County Defendants:
                    William W. Kurnik
KNIGHT, HOPPE, KURNIK & KNIGHT, LTD.
Attorneys at Law
5600 North River Road, Suite 600
Rosemont, Illinois 60018-5114
(847) 261-0700
 7
                                                                                                 Kehart, Wise, Toth & Lewis, 132 South Water,
  8
                                                                                                 Suite 200, Decatur, Illinois, pursuant to the
 9
                                                                                            9
                                                                                                 applicable Supreme Court rules, local rules, and
10
                     bkurnik@khkklaw.com
                                                                                                 the Code of Civil Procedure governing said
      For the Defendants Decatur Memorial Hospital; DMH
11
                                                                                          11
                                                                                                 depositions.
       Corporate Health Services; and Robert Braco,
                                                                                          12
                    Michael J. Kehart
Regan M. Lewis
KEHART, WISE, TOTH & LEWIS
Attorneys at Law
132 South Water, Suite 200
Decatur, Illinois 62525-0860
(217) 428-4689
mjk@kehart.com
rlewis@kehart.com
13
                                                                                          13
                                                                                                                    IT IS FURTHER STIPULATED that the
14
                                                                                                 necessity for calling the Court Reporter for
15
                                                                                          15
                                                                                                 impeachment purposes is waived.
16
                                                                                          16
17
                                                                                          17
      For the Defendant Jo Bates, LPN:
    Peter R. Jennetten
    QUINN, JOHNSTON, HENDERSON & PRETORIUS
    Attorneys at Law
    227 NE Jefferson Street
    Peoria, Illinois 61602
    (309) 674-1133
18
                                                                                          18
19
                                                                                          19
20
                                                                                          20
21
                                                                                          21
                    piennetten@quinniohnston.com
22
      For the Defendant Randell West:
                                                                                          22
                    Defendant Kannel-
Bryan Vayr
HEYL, ROYSTER, VOELKER & ALLEN
Attorneys at Law
301 North Neil Street, Suite 505
Champaign, Illinois 61820
23
                                                                                          23
24
                                                                                          24
25
                                                                                          25
```

IVI	ACON COUNTY SHERIFF'S DEPARTMENT, et al.		December 6, 201
	Page 5		Page 7
1	11:09 a.m.	1	a deposition in life. So some of this stuff is
2		2	foreign to people who don't participate in the
	having first been duly sworn, testifies as	3	process. In everyday language it is possible my
	follows:	4	question for example, how you did with the
5	THE A STALL PROPERTY.	5	last question, you know exactly where I'm going
6	PULLED GODDON	6	and you feel the desire to answer my question,
7		7	but since we have the court reporter who is
8		8	seated to your right and to my left, she's taking
9		9	down everything that I say and everything that
10		10	you say. It's important to allow my full
11		11	question to be recorded by her and as well
12		12	equally as important to have your full answer
13		13	A. Uh-huh.
14		14	Q taken down. Fair enough?
15		15	A. Uh-huh.
16	1 77 1 7 7 1 7 10 11	16	Q. Yes?
17		17	A. Yes.
18		18	Q. Okay. Also, in everyday language
19	, ^ <del></del>	19	when there are not lawyers involved and a court
20	0 01	20	reporter, a nod of the head or uh-huh and so
21		21	forth are understood in everyday language but she
22		22	can't take that down accurately.
23		23	A. I understand.
24		24	Q. So it's important that all of your
25	7 7 4 7	25	answers be out loud. Fair enough?
23	I don't miow what the difference is between	23	answers se out roud. I an enough.
	Page 6		Page 8
1	discovery.	1	A. Uh-huh. Correct.
2		2	Q. Similar to what I told your attorney
3	familiar with a civil proceeding in law?	3	who's on the phone, if you don't hear me because
4	A 37 / 11	4	I didn't speak loud enough or you don't
5	Q. Okay. On approximately how many	5	understand the question, by all means just stop
6	occasions have you given a discovery deposition?	6	me and say, hey, look, I didn't understand that
7	A TTT TT TA A A A A A A A A A A A A A A	7	question, can you ask it again or ask it in a
8		8	different way. Fair enough?
9		9	A. I understand, yeah.
10		10	Q. Okay. Okay. So you said the last
11	was approximately 20 years ago or more; is that	11	depositions that you gave more than approximately
12	fair to say?	12	20 years ago were in relationship, did you say,
13	A \$7 \$ \$7 \$ 18 18	13	to Archer
14		14	A. Yes, Archer Daniels Midland, ADM.
15		15	They're a food processing company here in town.
16		16	Q. Can you tell us how you came to
17	A <b>T</b> 7	17	from your understanding how you came to give
18		18	depositions in this case involving ADM?
19		19	A. I was a senior vice president at ADM,
20	Q. Can you tell us what that matter	20	and they were being prosecuted by the Department
21		21	of Justice for price fixing.
22		22	Q. And how did that case resolve from
23		23	your understanding?
1	it's been a long time since you've given a		A Honostly I have no idea how it got

it's been a long time since you've given a

deposition. Most folks probably never will give

24

A. Honestly I have no idea how it got

25 resolved because I resigned from the company.

_		CON COUNT I SHEKIFF S DEI AKTIVIENT, et al.		
		Page 9		Page 11
	1	Q. Have you reviewed any materials to	1	at ADM?
		date in preparation for this deposition?	2	A. Ask that again.
	2	A. No.		
	3		3	
	4	Q. Have you looked at any videos in	4	that you had given depositions as part of your
	5	relationship to this incident that we're here for	5	role with ADM
	6	today?	6	A. Yeah.
	7	A. No.	7	Q correct?
	8	Q. Okay. Can you tell us what your	8	A. Correct.
	9	current job title is?	9	Q. You also indicated that your position
1	10	A. I'm chairman and CEO of the Howard G.	10	prior to being chairman and CEO of the Howard G.
1	11	<b>Buffett Foundation.</b>	11	Buffett Foundation was president of that same
1	12	Q. How long have you held that position?	12	foundation starting in approximately 1999,
1	13	A. Well, I've had the foundation since	13	correct?
1	14	1999, and I'm not sure what titles remain exactly	14	A. Correct.
1	15	the same. So I couldn't tell you exactly.	15	Q. So my question is in between your
1	16	Q. Do you have an approximation on how	16	time at ADM and your role as president of your
1	17	long you've been chairman and CEO of the Howard	17	foundation did you hold any other position
1	18	Buffett	18	anywhere?
1	19	A. I'd say five years.	19	A. After I resigned from ADM I would
2	20	Q. Please allow me to just finish the	20	have been chairman of the GSI Group.
2	21	question and feel free to respond only because	21	Q. From when to when?
1	22	so she can get the full question out and get your	22	A. Probably 1995 to 1999.
2	23	full answer. Okay. Can you tell us how long	23	Q. And what is the GSI Group?
1	24	approximately you've been chairman and CEO of the	24	A. It stands for Grain Systems, Inc.
1	25	Howard Buffet Foundation?	25	It's an agricultural manufacturer.
		Page 10		Page 12
	_	A T2:	_	O A 1 ADM1 4 4 ADMO
	1	A. Five years.	1	Q. And ADM, what type of work was ADM?
	2	Q. Okay. From when to when?	2	<ul><li>A. ADM is a food processing company.</li><li>Q. Okay. And how long were you at ADM?</li></ul>
	3	A. Well, I'd say that would be 2013 to 2018.		Q. Okay. And how long were you at ADM?
	4	/IIIX	3	
	5		4	A. I would have been there from 1992 to
- 1	_	Q. Would you consider that to be a	4 5	A. I would have been there from 1992 to 1995.
	6	Q. Would you consider that to be a full-time position?	4 5 6	<ul><li>A. I would have been there from 1992 to 1995.</li><li>Q. And where did you work prior to ADM?</li></ul>
	7	<ul><li>Q. Would you consider that to be a full-time position?</li><li>A. Yes.</li></ul>	4 5 6 7	<ul> <li>A. I would have been there from 1992 to 1995.</li> <li>Q. And where did you work prior to ADM?</li> <li>A. I was an elected official on Douglas</li> </ul>
	7 8	<ul> <li>Q. Would you consider that to be a full-time position?</li> <li>A. Yes.</li> <li>Q. And by full-time how many hours would</li> </ul>	4 5 6 7 8	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM?  A. I was an elected official on Douglas  County Board of Commissioners.
	7 8 9	<ul> <li>Q. Would you consider that to be a full-time position?</li> <li>A. Yes.</li> <li>Q. And by full-time how many hours would you approximate that you've spent in your role as</li> </ul>	4 5 6 7 8 9	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM?  A. I was an elected official on Douglas  County Board of Commissioners.  Q. Which state is that?
	7 8 9 10	<ul> <li>Q. Would you consider that to be a full-time position?</li> <li>A. Yes.</li> <li>Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation</li> </ul>	4 5 6 7 8 9	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM?  A. I was an elected official on Douglas  County Board of Commissioners.  Q. Which state is that?  A. Nebraska Omaha, Nebraska.
1	7 8 9 10	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?	4 5 6 7 8 9 10	<ul> <li>A. I would have been there from 1992 to 1995.</li> <li>Q. And where did you work prior to ADM?</li> <li>A. I was an elected official on Douglas</li> <li>County Board of Commissioners.</li> <li>Q. Which state is that?</li> <li>A. Nebraska Omaha, Nebraska.</li> <li>Q. How long did you hold that position?</li> </ul>
1	7 8 9 10 11	<ul> <li>Q. Would you consider that to be a full-time position?</li> <li>A. Yes.</li> <li>Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?</li> <li>A. Well, I should say I should say</li> </ul>	4 5 6 7 8 9 10 11	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM? A. I was an elected official on Douglas  County Board of Commissioners.  Q. Which state is that? A. Nebraska Omaha, Nebraska. Q. How long did you hold that position? A. A little over three years.
1	7 8 9 10	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until	4 5 6 7 8 9 10 11 12	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM?  A. I was an elected official on Douglas  County Board of Commissioners.  Q. Which state is that?  A. Nebraska Omaha, Nebraska.  Q. How long did you hold that position?  A. A little over three years.  Q. Any jobs prior to holding that
1	7 8 9 10 11 12 13	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60	4 5 6 7 8 9 10 11 12 13	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM?  A. I was an elected official on Douglas  County Board of Commissioners.  Q. Which state is that?  A. Nebraska Omaha, Nebraska.  Q. How long did you hold that position?  A. A little over three years.  Q. Any jobs prior to holding that elected position?
1	7 8 9 10 11 12	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.	4 5 6 7 8 9 10 11 12 13 14 15	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM? A. I was an elected official on Douglas  County Board of Commissioners.  Q. Which state is that? A. Nebraska Omaha, Nebraska.  Q. How long did you hold that position? A. A little over three years.  Q. Any jobs prior to holding that elected position?  A. Man, I'd have to go and look at a
1	7 8 9 10 11 12 13	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.  Q. Prior to 2013 did you hold any	4 5 6 7 8 9 10 11 12 13	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM? A. I was an elected official on Douglas County Board of Commissioners. Q. Which state is that? A. Nebraska Omaha, Nebraska. Q. How long did you hold that position? A. A little over three years. Q. Any jobs prior to holding that elected position? A. Man, I'd have to go and look at a piece of paper. I can't tell you.
1	7 8 9 10 11 12 13 14	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.  Q. Prior to 2013 did you hold any positions or any jobs?	4 5 6 7 8 9 10 11 12 13 14 15	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM? A. I was an elected official on Douglas  County Board of Commissioners.  Q. Which state is that? A. Nebraska Omaha, Nebraska.  Q. How long did you hold that position? A. A little over three years.  Q. Any jobs prior to holding that elected position?  A. Man, I'd have to go and look at a piece of paper. I can't tell you.  Q. Okay. So this elected position that
	7 8 9 10 11 12 13 14 15	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.  Q. Prior to 2013 did you hold any positions or any jobs?  A. My title then would have been	4 5 6 7 8 9 10 11 12 13 14 15 16	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM?  A. I was an elected official on Douglas  County Board of Commissioners.  Q. Which state is that?  A. Nebraska Omaha, Nebraska.  Q. How long did you hold that position?  A. A little over three years.  Q. Any jobs prior to holding that elected position?  A. Man, I'd have to go and look at a piece of paper. I can't tell you.  Q. Okay. So this elected position that you spoke about in Nebraska, this was from when
	7 8 9 10 11 12 13 14 15 16	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.  Q. Prior to 2013 did you hold any positions or any jobs?  A. My title then would have been president of the Howard G. Buffett Foundation.	4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM?  A. I was an elected official on Douglas  County Board of Commissioners.  Q. Which state is that?  A. Nebraska Omaha, Nebraska.  Q. How long did you hold that position?  A. A little over three years.  Q. Any jobs prior to holding that elected position?  A. Man, I'd have to go and look at a piece of paper. I can't tell you.  Q. Okay. So this elected position that you spoke about in Nebraska, this was from when to when? You had said approximately three years,
	7 8 9 110 111 112 113 114 115 116 117	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.  Q. Prior to 2013 did you hold any positions or any jobs?  A. My title then would have been president of the Howard G. Buffett Foundation.  Q. And when to when were you president	4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM? A. I was an elected official on Douglas County Board of Commissioners. Q. Which state is that? A. Nebraska Omaha, Nebraska. Q. How long did you hold that position? A. A little over three years. Q. Any jobs prior to holding that elected position? A. Man, I'd have to go and look at a piece of paper. I can't tell you. Q. Okay. So this elected position that you spoke about in Nebraska, this was from when to when? You had said approximately three years, but starting when?
	7 8 9 110 111 112 113 114 115 116 117 118	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.  Q. Prior to 2013 did you hold any positions or any jobs?  A. My title then would have been president of the Howard G. Buffett Foundation.  Q. And when to when were you president of the Howard G. Buffett Foundation?	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM? A. I was an elected official on Douglas County Board of Commissioners. Q. Which state is that? A. Nebraska Omaha, Nebraska. Q. How long did you hold that position? A. A little over three years. Q. Any jobs prior to holding that elected position? A. Man, I'd have to go and look at a piece of paper. I can't tell you. Q. Okay. So this elected position that you spoke about in Nebraska, this was from when to when? You had said approximately three years, but starting when? A. I would have been elected in '88,
	7 8 9 10 111 112 113 114 115 116 117 118 119 220	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.  Q. Prior to 2013 did you hold any positions or any jobs?  A. My title then would have been president of the Howard G. Buffett Foundation.  Q. And when to when were you president of the Howard G. Buffett Foundation?  A. I would say 1999 to 2013.	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM? A. I was an elected official on Douglas County Board of Commissioners. Q. Which state is that? A. Nebraska Omaha, Nebraska. Q. How long did you hold that position? A. A little over three years. Q. Any jobs prior to holding that elected position? A. Man, I'd have to go and look at a piece of paper. I can't tell you. Q. Okay. So this elected position that you spoke about in Nebraska, this was from when to when? You had said approximately three years, but starting when? A. I would have been elected in '88, sworn in in '89, and left in '92.
	7 8 9 110 111 112 113 114 115 116 117 118 119 220 221	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.  Q. Prior to 2013 did you hold any positions or any jobs?  A. My title then would have been president of the Howard G. Buffett Foundation.  Q. And when to when were you president of the Howard G. Buffett Foundation?  A. I would say 1999 to 2013.  Q. Prior to that you were with ADM	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM? A. I was an elected official on Douglas County Board of Commissioners. Q. Which state is that? A. Nebraska Omaha, Nebraska. Q. How long did you hold that position? A. A little over three years. Q. Any jobs prior to holding that elected position? A. Man, I'd have to go and look at a piece of paper. I can't tell you. Q. Okay. So this elected position that you spoke about in Nebraska, this was from when to when? You had said approximately three years, but starting when? A. I would have been elected in '88, sworn in in '89, and left in '92. Q. And what was your job description in
	7 8 9 110 111 112 113 114 115 116 117 118 119 220 221 222	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.  Q. Prior to 2013 did you hold any positions or any jobs?  A. My title then would have been president of the Howard G. Buffett Foundation.  Q. And when to when were you president of the Howard G. Buffett Foundation?  A. I would say 1999 to 2013.  Q. Prior to that you were with ADM strike that. Did you have any job or occupation	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM? A. I was an elected official on Douglas County Board of Commissioners. Q. Which state is that? A. Nebraska Omaha, Nebraska. Q. How long did you hold that position? A. A little over three years. Q. Any jobs prior to holding that elected position? A. Man, I'd have to go and look at a piece of paper. I can't tell you. Q. Okay. So this elected position that you spoke about in Nebraska, this was from when to when? You had said approximately three years, but starting when? A. I would have been elected in '88, sworn in in '89, and left in '92. Q. And what was your job description in this position or job duties, I should say?
	7 8 9 10 111 12 113 114 115 116 117 118 119 220 221 222 23	Q. Would you consider that to be a full-time position?  A. Yes.  Q. And by full-time how many hours would you approximate that you've spent in your role as chairman and CEO of Howard Buffett Foundation from 2013 to 2018?  A. Well, I should say I should say until September 2017. So I would say up until that point I would have spent probably 50 to 60 hours a week.  Q. Prior to 2013 did you hold any positions or any jobs?  A. My title then would have been president of the Howard G. Buffett Foundation.  Q. And when to when were you president of the Howard G. Buffett Foundation?  A. I would say 1999 to 2013.  Q. Prior to that you were with ADM	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. I would have been there from 1992 to 1995.  Q. And where did you work prior to ADM? A. I was an elected official on Douglas County Board of Commissioners. Q. Which state is that? A. Nebraska Omaha, Nebraska. Q. How long did you hold that position? A. A little over three years. Q. Any jobs prior to holding that elected position? A. Man, I'd have to go and look at a piece of paper. I can't tell you. Q. Okay. So this elected position that you spoke about in Nebraska, this was from when to when? You had said approximately three years, but starting when? A. I would have been elected in '88, sworn in in '89, and left in '92. Q. And what was your job description in

MACON COUNTY SHERIFF'S DEPARTMENT, et al.			December 6, 2018		
	Page 13		Page 15		
_	-		Fair an augh 9		
1	county.	1	Fair enough?		
2	Q. Okay. This is the same county	2	A. Yeah.		
3	that	3	Q. Thank you.		
4	A. Omaha, Nebraska.	4	(Whereupon the requested portion of		
5	Q Omaha, Nebraska, sits in? Okay.	5	the record was read by the court reporter.)		
6	Can you tell us your date of birth, please?  A. 12/16/54.	6	A. No.		
7		7	BY MR. GORDON:		
8	Q. Okay. So you were recently the	8	Q. Okay. Prior to you becoming		
9	sheriff of Macon County; is that correct? <b>A.</b> Correct.	9	undersheriff had you ever heard of the job title undersheriff?		
10		10	A. Yes.		
11	Q. How long have you been out of that	11			
12	position as sheriff of Macon County?	12	Q. How did you first come to learn of or		
13	A. My last day was November 30 at	13	hear of the term undersheriff? <b>A.</b> I have no idea.		
14	<b>midnight.</b> Q. Who is the current sheriff?	14			
15	Q. Who is the current sheriff? <b>A. Antonio Brown.</b>	15	Q. How did you come to become undersheriff?		
16		16			
17	Q. You became sheriff of Macon County in 2017; is that correct?	17	A. Sheriff Thomas Schneider appointed		
18	A. Correct.	18 19	Q. Do you know how he came to appoint		
19	Q. Do you recall the exact date that you	20	you as undersheriff?		
20 21	became sheriff?	21	A. He made the decision to do it.		
22	A. September 15.	22	Q. Prior to that had you had any type of		
23	Q. And prior to that you were	23	relationship, business, social friendship with		
24	undersheriff of Macon County; is that correct?	24	Sheriff Tom Schneider prior to his decision to		
25	A. Part-time undersheriff as a	25	appoint you as an undersheriff?		
	in the mic and property as a		appoint you as an andersherm.		
	Page 14		Page 16		
1	volunteer.	1	A. I served as an auxiliary deputy		
2	Q. So the question I asked you is	2	sheriff.		
3	correct? Prior to you becoming sheriff of Macon	3	Q. From when to when?		
4	County you were undersheriff of Macon County,	4	A. August 2012, I'd say, until September		
5	correct?	5	15, 2017.		
6	A. Correct.	6	Q. Is it your understanding that your		
7	Q. Okay. Now, you added in that it was	7	role as an auxiliary deputy sheriff overlapped		
8	unpaid position, correct?	8	with your role as undersheriff?		
9	A. It was volunteer unpaid position.	9	A. Correct.		
10	Q. Okay. You still had job duties in	10	Q. Okay. Was the auxiliary deputy		
11	relationship to your position as undersheriff,	11	sheriff position a non a non-paid position as		
12	correct?	12	well?		
13	A. Yes.	13	A. Yes.		
14	Q. Okay. Prior to you becoming	14	Q. Okay. Approximately how many hours		
15	undersheriff, you understood what the general job	15	per week did you work as an auxiliary deputy		
16	description or job duties of undersheriff would	16	sheriff?		
17	entail, correct?	17	A. I couldn't answer that per week.		
18	A. I had very limited job duties as an	18	Q. Okay. Do you have an estimate?		
19	undersheriff because we didn't have any	19	A. I could give an estimate.		
20	undersheriffs before.	20	Q. Okay.		
21	Q. Can you read back the question, and	21	A. Per year?		
22	if for whatever reason you don't understand the	22	Q. Per year is fine.		
23	question as asked, I'll	23	A. I would say about some years probably		
24	A. Okay.	24	about 300 hours, some years probably about 600		
	O do may boot to poly a different arrow				

-- do my best to ask a different way.

25

25

hours.

	Page 17		Page 19
1	Q. Fair to say between 300 to 600 hours	1	large part of it was spent at the range, had to
2	per year between 2012 and September 2017?	2	complete a firearms training course as part of
3	A. Yes.	3	it.
4	Q. And how did you come to become an	4	Q. How did you come to become interested
5	auxiliary deputy sheriff?	5	in becoming an auxiliary deputy sheriff with the
6	A. I went through the established Macon	6	Macon County Sheriff's Department?
7	County sheriff's program.	7	A. I got stopped by a Deputy Mendez in
8	Q. I'm sorry. Say that last part.	8	Cochise County, Arizona, and I felt that he
9	A. I went through the established Macon	9	stopped me improperly. So I went to Sheriff
10	County sheriff's office program.	10	Schneider at the time and asked him how I could
11	Q. And I'm sorry. I'm not familiar with	11	learn more about the sheriff's office.
12	that program.	12	Q. So prior to this traffic encounter
13	A. Right.	13	where you felt that you were unfairly stopped or
14	Q. Please tell us what that program is.	14	inappropriately stopped and you having this
15	A. They have a program for auxiliary	15	conversation with Sheriff Schneider, had you
16	deputy sheriffs, and I went through that program.	16	known Sheriff Schneider in any capacity prior to
17	Q. Was there an application process?	17	that time?
18	A. Yes.	18	A. I probably would have met him, but I
19	Q. Okay. So you filled out a written	19	can't tell you how I knew him.
20	application; is that correct?	20	Q. Okay. So when you spoke to Sheriff
21	A. I can't tell you for sure if I did	21	Schneider he explained to you this established
22	that or not.	22	program or process to become a deputy auxiliary
23	Q. Did you have to go through any type	23	sheriff; is that correct?
24	of training program to become an auxiliary deputy	24	A. Correct.
25	sheriff?	25	Q. Okay. During that 40 hours of
	Page 18		Page 20
1	Page 18 A. Yes.	1	
1 2	A. Yes.	1 2	Page 20 training that was provided by the Illinois State Police, correct?
	A. Yes.		training that was provided by the Illinois State
2	<ul><li>A. Yes.</li><li>Q. Tell us about the training program</li></ul>	2	training that was provided by the Illinois State Police, correct?
2	<ul><li>A. Yes.</li><li>Q. Tell us about the training program that you had to go through.</li></ul>	2	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in
2 3 4	<ul> <li>A. Yes.</li> <li>Q. Tell us about the training program</li> <li>that you had to go through.</li> <li>A. It's an established program by the</li> </ul>	2 3 4	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria
2 3 4 5	<ul> <li>A. Yes.</li> <li>Q. Tell us about the training program</li> <li>that you had to go through.</li> <li>A. It's an established program by the</li> <li>Illinois State Training and Standards Board, and</li> </ul>	2 3 4 5	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.
2 3 4 5 6	<ul> <li>A. Yes.</li> <li>Q. Tell us about the training program</li> <li>that you had to go through.</li> <li>A. It's an established program by the</li> <li>Illinois State Training and Standards Board, and it's a 40-hour course that they that they've</li> </ul>	2 3 4 5 6	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the
2 3 4 5 6 7	<ul> <li>A. Yes.</li> <li>Q. Tell us about the training program that you had to go through.</li> <li>A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course.</li> <li>Q. So where did this training take</li> </ul>	2 3 4 5 6 7	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training
2 3 4 5 6 7 8	<ul> <li>A. Yes.</li> <li>Q. Tell us about the training program</li> <li>that you had to go through.</li> <li>A. It's an established program by the</li> <li>Illinois State Training and Standards Board, and</li> <li>it's a 40-hour course that they that they've</li> <li>established. So the sheriff's office follows</li> <li>that course.</li> </ul>	2 3 4 5 6 7 8	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any
2 3 4 5 6 7 8 9	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training	2 3 4 5 6 7 8 9	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to
2 3 4 5 6 7 8 9	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program?	2 3 4 5 6 7 8 9	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?
2 3 4 5 6 7 8 9 10	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office.	2 3 4 5 6 7 8 9 10	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.
2 3 4 5 6 7 8 9 10 11	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office. Q. At the Macon County Sheriff's Office?	2 3 4 5 6 7 8 9 10 11	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.  Q. Okay. Any of the other training in
2 3 4 5 6 7 8 9 10 11 12	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office. Q. At the Macon County Sheriff's Office? A. Yes.	2 3 4 5 6 7 8 9 10 11 12	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.  Q. Okay. Any of the other training in the 40 hours deal with how to respond to any type
2 3 4 5 6 7 8 9 10 11 12 13	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office. Q. At the Macon County Sheriff's Office? A. Yes. Q. Okay. And approximately how long did	2 3 4 5 6 7 8 9 10 11 12 13 14	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.  Q. Okay. Any of the other training in the 40 hours deal with how to respond to any type of emergency or medical crisis that may be
2 3 4 5 6 7 8 9 10 11 12 13 14	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office. Q. At the Macon County Sheriff's Office? A. Yes. Q. Okay. And approximately how long did it take you? I understand you said it's	2 3 4 5 6 7 8 9 10 11 12 13 14	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.  Q. Okay. Any of the other training in the 40 hours deal with how to respond to any type of emergency or medical crisis that may be experienced by somebody who was in custody of the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office. Q. At the Macon County Sheriff's Office? A. Yes. Q. Okay. And approximately how long did it take you? I understand you said it's approximately 40 hours, but I'm assuming that's	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.  Q. Okay. Any of the other training in the 40 hours deal with how to respond to any type of emergency or medical crisis that may be experienced by somebody who was in custody of the Sheriff's Department?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office. Q. At the Macon County Sheriff's Office? A. Yes. Q. Okay. And approximately how long did it take you? I understand you said it's approximately 40 hours, but I'm assuming that's spread out over time approximately. How long did	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.  Q. Okay. Any of the other training in the 40 hours deal with how to respond to any type of emergency or medical crisis that may be experienced by somebody who was in custody of the Sheriff's Department?  A. No.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office. Q. At the Macon County Sheriff's Office? A. Yes. Q. Okay. And approximately how long did it take you? I understand you said it's approximately 40 hours, but I'm assuming that's spread out over time approximately. How long did it take you to complete the program?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.  Q. Okay. Any of the other training in the 40 hours deal with how to respond to any type of emergency or medical crisis that may be experienced by somebody who was in custody of the Sheriff's Department?  A. No.  Q. Have you ever received any type of
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office. Q. At the Macon County Sheriff's Office? A. Yes. Q. Okay. And approximately how long did it take you? I understand you said it's approximately 40 hours, but I'm assuming that's spread out over time approximately. How long did it take you to complete the program? A. I probably completed it over oh, I	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.  Q. Okay. Any of the other training in the 40 hours deal with how to respond to any type of emergency or medical crisis that may be experienced by somebody who was in custody of the Sheriff's Department?  A. No.  Q. Have you ever received any type of training from anywhere as it relates to jail
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office. Q. At the Macon County Sheriff's Office? A. Yes. Q. Okay. And approximately how long did it take you? I understand you said it's approximately 40 hours, but I'm assuming that's spread out over time approximately. How long did it take you to complete the program? A. I probably completed it over oh, I would say a two-month period.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.  Q. Okay. Any of the other training in the 40 hours deal with how to respond to any type of emergency or medical crisis that may be experienced by somebody who was in custody of the Sheriff's Department?  A. No.  Q. Have you ever received any type of training from anywhere as it relates to jail operation, jail procedure or jail policy?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Yes. Q. Tell us about the training program that you had to go through. A. It's an established program by the Illinois State Training and Standards Board, and it's a 40-hour course that they that they've established. So the sheriff's office follows that course. Q. So where did this training take place, this the training that you said was established by the Illinois State Training program? A. At the sheriff's office. Q. At the Macon County Sheriff's Office? A. Yes. Q. Okay. And approximately how long did it take you? I understand you said it's approximately 40 hours, but I'm assuming that's spread out over time approximately. How long did it take you to complete the program? A. I probably completed it over oh, I	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	training that was provided by the Illinois State Police, correct?  A. It was provided by the lieutenant in the sheriff's office. It's established criteria by the state.  Q. Gotcha. Okay. Do you recall the name of the lieutenant who provided the training from the Macon County Sheriff's Department.  A. Lieutenant Auton, A-u-t-o-n.  Q. Did any of the training involve any operational or policy or procedures as relates to the jail?  A. No.  Q. Okay. Any of the other training in the 40 hours deal with how to respond to any type of emergency or medical crisis that may be experienced by somebody who was in custody of the Sheriff's Department?  A. No.  Q. Have you ever received any type of training from anywhere as it relates to jail

A. Use of force, legal liability. A

25

A. Correct.

MACON COUNTY SHERIFF'S DEPARTMENT, et al. Page 21 Page 23 1 Q. The jail is under the Sheriff's 1 A. Yes. Yeah. Department, correct? You said not in the beginning. Not 2 2 in the beginning of what? A. Correct. 3 3 4 Q. What would be your day-to-day job 4 A. Well, when he first appointed me as duties as undersheriff? undersheriff, there was no office, and over some 5 5 A. I didn't have day-to-day duties as period of time it would be hard to estimate, but 6 6 undersheriff. 7 eventually I got an office. 7 Q. Okay. You said prior to you becoming Q. Okay. And where was your office at? 8 8 undersheriff there was no undersheriff, correct? A. Well, it would be -- it would have 9 9 been in the southeast corner of the sheriff's 10 10 Q. Did you ever have a conversation with 11 office. Not specifically the corner but in that 11 Tom Schneider as to why he extended the offer to general area. 12 12 you to become undersheriff in a position that had O. Sure. And where -- and the sheriff's 13 13 never been present? office is housed where at? 14 14 A. Yes. A. I'm sorry, what? 15 15 Okay. Please tell us. Q. The sheriff's office is housed where Q. 16 16 A. There were a number of projects that at? Where is the building? 17 17 I had suggested to Sheriff Schneider, and he A. 333 Franklin Street. 18 18 determined that they would be beneficial to the Q. Okay. And where is that in 19 19 sheriff's office, and for me to oversee those relationship to the Macon County Jail? 20 20 projects he felt it would be helpful to have a The jail is primarily above the 21 21 title within the sheriff's office for some kind office building. 22 22 of authority to exercise those programs. O. Fair to say it's all the same 23 23 Okay. Tell us what those programs physical structure; is that correct? 24 24 were. 25 A. Not really. You might call it 25 Page 22

Page 24

Risk Program, which is a program to help drug 2 addiction. I expanded our K9 program. I 3 expanded our DUI DRE program. I expanded some of 4 our training in terms of both those specific 5 areas and some other areas, and I would say 6 7 that's the majority of it. Q. Okay. So the areas that you've just 8 9 mentioned, you said that these were things that you were able to do. So I'm assuming prior to 10 you doing them that you had the conversation with 11 Sheriff Schneider about these areas that you were 12 interested in, correct? 13

A. I implemented what we called the At

A. Yes. 14

1

Okay. And are you able to say on an 15 average per week how much time you devoted in 16 your role as undersheriff? 17 18

A. I would not be able to say that.

Q. Okay. Did you have an office at any 19

Macon County building? 20

A. I had an office not in the beginning, 21 22 but ultimately I had an office for my

undersheriff position. You're talking about a 23

physical office? 24

Q. A physical office, yes.

physical structure, but you don't have access to

it. There's a lot of restricted access to

different parts of that building. 3

Q. Sure. It's tough to just walk into a 4

jail. I understand that. 5

Yeah. 6

But in terms of the actual building,

it's the same building, correct? 8

9 Yes, it's the same physical building,

10 yes.

7

13

14

That was my question. So it is the 11 same physical structure, correct? 12

A. Yes.

Q. All right. You understand that -well, strike that. I understand that you said

that prior to you becoming undersheriff that you 16

didn't really have a concept of what the term 17

18 meant. After you became undersheriff did you

come to gain a greater understanding from any 19

source as to what the conventional role is of an 20

undersheriff? 21

A. No, because I did not play a 22 23 conventional role.

Q. And that was not my question. So my 24 question is --25

MACON COUNTY SHERIFF'S DEPARTMENT, et al. Page 25 Page 27 1 A. No. 1 A. Over time I understood what the law Q. Okay. So you didn't do any training was that required for someone to qualify or 2 2 programs as far as what the role of undersheriff certify as a deputy. 3 is, what the protocol that conventionally an 4 Q. Okay. undersheriff would follow? A. I don't have those qualifications at 5 A. No. that time. 6 6 7 Q. Okay. Did you ever come to 7 Okay. Have you come to learn of any understand that typically, conventionally qualifications that are needed to become an 8 8 speaking, an undersheriff is said to be or undersheriff? 9 9 thought to be second -- second in command of a A. No. 10 10 Sheriff's Department? 11 So it's your understanding he was 11 A. No. authorized by law to make you an undersheriff but 12 12 not a deputy so he chose to make you an Okay. You've never come to gain that 13 0. 13 understanding? undersheriff so that you could help to implement 14 A. Yeah, I would disagree with that these programs; is that a fair statement? 15 15 understanding. A. Can you state that again because I'm 16 16 not sure about the first part of it. Q. Based upon what? 17 17 You can have a chief deputy, you can MR. GORDON: Sure. Can you read it 18 18 have commanders, you can have several back, and if it's confusing I'll ask it a 19 19 undersheriffs. So I believe that's an incorrect different way. 20 20 statement. (Whereupon the requested portion of 21 21 When you say you can have several the record was read by the court reporter.) 22 22 undersheriffs, where did you come to gain that A. I understand now. I'm not aware of 23 understanding? any law that applies to making somebody 24 24 25 A. Other sheriff's offices that had more 25 undersheriff. Page 26 Page 28 than one undersheriff. **BY MR. GORDON:** 1 1 Q. Okay. During your time as Q. Okay. Did you go through any type of 2 2 undersheriff who was -- if you know, who was, I additional training process? I understand you 3 3 guess, second in command of the Macon County had the 40 hours to be the auxiliary officer, 4 4 Sheriff's Department second to, I'm presuming, deputy. Did you go through any additional 5 5 training in your new role as undersheriff? 6 Sheriff Schneider? 6 A. I'll think of it. Max Austin was the 7 A. Not specific to undersheriff, but I 7 would have had continual ongoing training. commander. 8 8 9 Q. He was a commander or you say the? 9 Okay. On-the-job training basically? A. He was the commander. There was only Yeah. Well on-the-job training and 10 10 then specific things that I did to train in one commander, and it was Max Austin. 11 11 Q. When you and Sheriff Schneider first certain areas. 12 12 discussed, I guess, his invite to you to become Q. Such as what? 13 13 A. Felony stops, clearing buildings, his undersheriff, did you have a conversation 14 14 15

about maybe making you a deputy instead or, you 15 know, some other position -- these other 16 positions that you talked about as opposed to an 17 undersheriff? 18 A. He couldn't do that by law. 19

Q. Okay. He had told you that, or that 20 was something that you already knew? 21

A. I know it now. I didn't necessarily

23 know it then but --

> Q. How did you come to learn that he couldn't do it by law?

things that you would typically do on patrol.

That was trainings as it related to 16 your role as you understood it to be 17

undersheriff? 18

> A. I served as an auxiliary deputy at the same time I served as undersheriff. They're pretty much -- I didn't sit there and determine which was which at the time. I just served the sheriff's office in the way that I was asked to serve. So I went through training for the general purpose of being at the sheriff's office.

22

24

25

19

20

21

22

23

24

MA	CON COUNTY SHERIFF'S DEPARTMENT, et al.		December 0, 2018
	Page 29		Page 31
1	Q. Okay. So employees of the Sheriff's	1	Q. Okay. How did you first come to
2	Department have different titles, correct?	2	learn that an individual had died while in the
3	A. Yes.	3	custody of the Macon County Sheriff's Department
4	Q. Okay. They have different job	4	strike that. How did you first come to learn
5	descriptions, correct?	5	that Michael Carter, Sr., had died while in the
6	A. Yes.	6	custody of the Macon County Sheriff's Department?
7	Q. Okay. Serve different functions to	7	A. Boy, my recollection is this
8	help carry out the overall purpose of the	8	deposition.
9	Sheriff's Department, correct?	9	Q. Can you explain that? I don't know
10	A. Yes.	10	if I'm following that response.
11	Q. Everybody who works for the Sheriff's	11	A. I didn't know the name Michael Carter
12	Department is not trained in the same capacity,	12	until I was told I was going to give a deposition
13	correct?	13	related to Michael Carter.
14	A. Correct.	14	Q. Oh, okay. Very good. Okay. But
15	Q. Okay. So my question is separate	15	prior to you learning Michael Carter's actual
16	from your training that would help to serve the	16	name as you prepared for this deposition, you
17	Sheriff's Department as an auxiliary deputy	17	understood that someone died while in custody of
18	officer. Did you have separate training to help	18	the Macon County Sheriff's Department in July of
19	serve in your new capacity as undersheriff?	19	2015, correct?
20	A. No.	20	A. No idea if it was July of 2015. I'm
21	Q. Okay. In either your role as deputy	21	aware that probably several people have died in
22	auxiliary excuse me as an auxiliary deputy	22	custody over the years. I have no idea who died
23	officer and/or as an undersheriff did you spend	23	that day.
24	any time inside of the Macon County Jail?	24	Q. Okay. Do you recall ever having any
25	A. Yes.	25	conversation with anybody from Macon County
	Page 30		Page 32
1	Q. For what purpose or purposes did you	1	Sheriff's Department, anybody in about 2015 that
2	spend time in the Macon County Jail as related to	2	someone had died in custody at the jail?
3	your working for the Macon County Sheriff's	3	A. No.
4	Department?	4	Q. Okay. You at some point came to
5	A. I would have entered the booking area	5	learn that a lawsuit had been filed against Macon
6	a few times.	6	County Sheriff's Department in relationship to at
7	Q. Any other times that you would have	7	least one person who had died while in custody of
8	been inside the Macon County Jail?	8	the Macon County Sheriff's Department in the last
9	A. Not no.	9	three years, correct?
10	Q. Okay. So when you say entered the	10	A. Yes.
11	booking area, that was to bring individuals in	11	Q. Okay. And how did you come to learn
12	who had been taken into custody; is that correct?	12	that for the first time?
13	A. Correct.	13	A. A conversation with Bill.
14	Q. Okay. Had you ever strike that.	14	Q. So it is your testimony that you
15	Prior to you becoming being named sheriff of the	15	never talked to Sheriff Schneider at all about an
16	Macon County Sheriff's Department had you gone	16	in-custody death of anyone at the Macon County
17	into the inner part of the jail other than the	17	Sheriff's Department ever, correct?
18	booking area that you've just spoken about?	18	A. Yeah, because I wouldn't have known
19	A. No.	19	about it.
20	Q. So you understand we're here today	20	MR. JENNETTEN: Just to be clear on
21	stemming from an incident that involves an	21	your earlier answer, the Bill you're referring to
22	individual by the name of Michael Carter, Sr.,	22	is your attorney Bill Kurnik?
			A Vool comment Comme

A. Yes.

who died while in the custody of the Macon County

Sheriff's Department; is that correct?

23

24

25

A. Yeah, correct. Sorry.

Can you read back the last question for me,

MR. GORDON: Can you do me a favor?

MACON COUNTY SHERIFF'S DEPARTMENT, et al. Page 33 Page 35 1 please. of life experience and your time as an auxiliary 2 (Whereupon the requested portion of 2 deputy? A. Yes. the record was read by the court reporter.) 3 3 4 BY MR. GORDON: 4 Q. And your time as the auxiliary deputy was roughly three to 600 hours per year? Q. Your answer. 5 A. I don't remember talking to anybody A. Yes. 6 6 about it. I wouldn't have known about it. 7 Q. Over that span of time we talked 7 Q. And it's your -- so I'm assuming it's about, correct? 8 8 also your testimony that even as you became --Yes. 9 9 Α. strike that. The corrections division of Macon When did you first -- strike that. Q. 10 10 County falls under the Macon County Sheriff, At any point did you ever go beyond this booking 11 11 correct? area of the jail after you became sheriff? 12 12 A. Yes, sir. A. Absolutely, yes. 13 13 Q. So it is your testimony that even as Q. Okay. And when did you first go 14 14 you became sheriff of Macon County that you never beyond this booking area of the Macon County 15 15 had any conversation with Sheriff Schneider or Jail? 16 16 anybody from Macon County about any in-custody I couldn't tell you a time. 17 17 deaths that may have happened in any --Can you give us an estimate as to how 18 18 long you had been in your position as to when you A. No. 19 19 20 Q. Okay -- in its corrections department first went beyond this booking area of the Macon 20 within the last two to three years; is that true? County Jail? 21 21 A. I already stated I had a conversation A. Probably about sometime within two 22 22 with Bill about it. months after I became sheriff. 23 23 MR. KURNIK: Again referring to his Q. So what prompted you to then go 24 24 into -- go into the area beyond the booking area 25 attorney. 25 Page 34 Page 36 BY MR. GORDON: of the jail? 1 1 Q. Sure. Sure. I don't want to know A. I went to meet the COs as the new 2 2 any conversations that you had with any of the 3 sheriff. 3 attorneys who are representing you. The question Q. Did you do anything else while you 4 4 I asked you relates to people from Macon County were at the jail this first time other than meet 5 5 Sheriff's Department, any employees including the correctional officers in your role as a new 6 Sheriff Schneider. It is your testimony that you 7 sheriff? 7 have spoken to no one from the Macon County 8 A. Not at that time. 8 9 Sheriff's Department? 9 Q. Okay. When is the next time that you A. My testimony is I do not remember went to the jail? 10 10 A. I don't know how -- I don't know the 11

- talking to anyone about any death in the jail. 11
- Q. Okay. How did you come to prepare to 12
- become sheriff of the -- sheriff of the Macon 13
- County Sheriff's Department? 14
- A. 40 years of life experience. 15
- Q. Anything else? 16
- A. Being an auxiliary deputy. 17
- Anything else? 18 Q.
- Not that I can think of. 19
- When you were asked to become 20
- sheriff, did you feel like you were qualified to 21
- 22 become sheriff of Macon County Sheriff's
- 23 Department?
- A. Yes, sir. 24
- And that's based upon your 40 years 25

- timing -- well, I would say -- again it was 12
- probably -- it was probably within that time 13
- period, the first two to three months. I went up 14
- to talk to an inmate. 15
- Q. And this is within two to three 16
- months of becoming sheriff; is that correct? 17
  - A. I'd say so, yes.
- Q. How did you come to go to the jail to 19
- speak to someone who was in custody? 20 21
- A. They had put a request in to be put into our at-risk program. 22
- 23 Okay. Any other -- any other time
- that you visited the jail or went to the jail in 24
- your role as sheriff? 25

MACON COUNTY SHERIFF'S DEPARTMENT, et al. Page 37 Page 39 interview a woman who had been arrested for 1 A. I went to the jail, I'm going to say, sometime around September, but that's a guess. prostitution. Why? 2 2 A. Because we were trying to work on a Q. I don't want you to guess. Is 3 3 4 that --4 human trafficking case. We believed she was part Α. of it. It's an ongoing investigation. Well, I don't know then. I don't 5 5 know. Q. So from your understanding that was 6 6 Q. Okay. Your estimate or your best 7 standard for a sheriff to actually go to the jail 7 estimate, is that fair to say is that you went and interview? 8 8 sometime this fall maybe to the jail? A. I have no idea, but that's what I 9 9 A. But it would be a guess. wanted to do. 10 10 Okay. Well, yeah, I don't want you Q. Okay. In September of 2017 when you 11 11 to guess. So based upon what you know, you've became sheriff did you have any conversation with 12 12 been to the jail twice? the outgoing Sheriff Schneider or anybody else 13 13 about the nature of the delivery of healthcare to A. No. 14 those in custody at Macon County's jail? 15 Q. How many times -- excuse me. Strike 15 that. Based upon your best estimate you've been A. No. 16 16 to the area of the jail beyond the booking area Q. At the time that you became -- strike 17 17 twice; is that correct? that. At any point after Sheriff Schneider 18 18 extended the offer or the invite for you to A. No, that's not correct. 19 19 become sheriff and prior to you becoming sheriff Q. Okay. Approximately how many times 20 20 have you been? had you gained any knowledge as to the nature of 21 21 the relationship between Macon County Jail and A. Six. 22 22 Decatur Memorial Hospital as related to the 23 Six times. Okay. So you told us 23 about two times you went to meet the correctional delivery of healthcare at Macon County's jail? 24 24 officers, you went to meet the person who had 25 A. No. 25 Page 38 Page 40 asked to be put on the at-risk list or something Q. After you became sheriff did you come 1 to that effect? to learn that there was indeed a contract for the 2 2 delivery of health services to those in custody A. Uh-huh. 3 3 Q. There was a third time but you don't at Macon County Jail? 4 4 know when it was? Yes. 5 Α. 5 6 A. No, I don't. 6 Okay. How did you first come to Q. It would only be a guess? 7 learn that? 7 Correct. A. I don't remember. 8 8 9 O. Tell us about the other three times. 9 Do you still stay in touch with A. I went once to interview a woman who Sheriff Schneider from time to time? 10 10 had been arrested for prostitution at a massage A. Yes, sir. 11 11 parlor. I went once to watch our K9 handler run And it is your testimony that even 12 12 the K9 in the jail, and I went once again to until today's date you and Sheriff Schneider have 13 interview someone for the at-risk program. not talked about this case at all; is that 14 That's the best of my recollection. correct? 15 15 Q. Did you ever go to take a tour of the A. That's correct. 16 16

- actual jail? 17 A. I probably would have done that, 18 yeah. Yes. I probably would have done that at 19
- one point. 20 Q. Probably sounds close to a guess. Do 21 you have a recollection of being given a tour or 22
- 23 you going to the jail to tour it as sheriff? A. I don't recall for sure. 24
- Q. Okay. You had said you went to 25
- When --17 A. Let me correct myself. I would have 18 told him I was giving a deposition for this case, 19 but we did not discuss it. 20 Q. Had Sheriff Schneider told you that 21 he had given a deposition in this case? 22 23 Α. Yes. Okay. Did you talk about it then? 24 Q. No. 25 Α.

Page 41 Page 43 1 Q. Okay. So the only -- the only Sheriff Schneider about any nurse that may have conversations that you have ever had is your provided any type of -- strike that. Strike 2 2 testimony with Sheriff Schneider in its entirety that. Had you come to learn that a correctional 3 4 are about the fact that he was giving a 4 officer -- strike that. Had you come to learn that a corporal had been designated by Sheriff deposition and you were giving a deposition, 5 5 correct? Schneider to be terminated as related to his role 6 6 7 A. I don't understand the question. 7 involving this particular individual who died Q. Okay. It probably was poorly -while in the custody of Macon County Sheriff's 8 8 poorly phrased. It is your testimony that the Department? 9 only conversations that you've had at all with Α. No. 10 10 Sheriff Schneider as it relates to this 11 When Sheriff Schneider, when he 11 individual who died while in the custody of Macon announced that he was retiring, he had spoke at a 12 12 County Jail, it only pertained to the giving of public forum that you also spoke at, correct? 13 13 his deposition and yours; is that true? A. Yes. 14 14 A. That's the only time I recall talking Q. Okay. Do you recall him speaking 15 15 to him. about challenging times at the jail and him 16 16 Q. Okay. You didn't talk to him about feeling like he had possibly made some mistakes 17 17 the doctor who was working -- who was assigned to while he was at the jail? 18 18 the jail; is that correct? A. I do not. 19 19 20 A. Not related to this. Q. Okay. Do you recall also speaking at 20 Q. Okay. Did you talk to him about the that forum? 21 21 doctor in relation to something else? 22 22 A. Yeah, just generally. Okay. You heard Sheriff Schneider 23 23 Tell us what generally you just speak when he spoke at that forum, correct? Q. 24 24 25 talked about. Α. Yes. 25 Page 42 Page 44 A. I don't recall what we talked about, Q. Okay. Prior to you becoming sheriff 1 1 and after being extended the offer to become but I knew who the doctor was. It was Dr. Braco. 2 sheriff, did you talk to Sheriff Schneider about I knew who he was because when I became sheriff I 3 3 looked at the contract that we had with DMH, and 4 maybe effective ways to handle some of the duties 4 as related to the jail, helpful hints, tips, I met with DMH, and I would have known whether 5 5 those types of things? through -- it was -- I don't know how I know -- I 6 knew it was Dr. Braco, whether it was through 7 A. Just to clarify, that I would have 7 that review or maybe DMH or Sheriff Schneider. I asked him that? 8 8 9 couldn't tell you. 9 Q. Correct. That it was that doctor that what? No. 10 10 A. That oversaw the medical in the jail. Did you not think to ask that, or did 11 11 Okay. But you didn't have a you not think that would be helpful in terms of 12 12 conversation with Sheriff Schneider in you being able to further the mission of the 13 13 relationship to Dr. Braco as it related to this Sheriff's Department? 14 14 case, correct? A. I didn't think it was necessary. 15 15 A. Correct. Q. Okay. And why didn't you think it 16 16 Okay. How about the nurse, Nurse was necessary to -- strike that. From your 17 17 Bates, do you recall having -understanding how long had Sheriff Schneider been 18 18 sheriff of Macon County Sheriff's Department? A. Never met her. 19 19 Okay. Never had a conversation A. I don't know. 20 Q. 20 about --Q. Do you have an estimate? 21 21 A. Never had -- I'm sorry. I didn't A. It would be a guess. 22 22 23 mean to interrupt. 23 Okay. And why didn't you think it Q. No. No. That's okay. So it is also would be helpful to maybe get some tips from the

true that you never had a conversation with

24

25

24

25

outgoing sheriff?

Page 47

Page 48

Page 45

- A. I don't know. I mean I hadn't
- thought about asking him about tips. I mean I --2
- I would have seen a certain amount of how the
- 4 office operated since August -- since August of
- 2012 so I would have had my own conclusions. 5
  - Q. You also understand training is
- important in various areas of law enforcement, 7
- correct? 8

1

6

- 9 A. Correct.
- You also testified that you Q. 10
- essentially spent 50 to 60 hours per week 11
- full-time in your role as chairman and CEO of 12
- your foundation, correct? 13
- A. Correct. 14
- 15 Okay. So any experience that you
- would have gotten between 2013 and 2017 would 16
- have been experience that would have been limited 17
- to your involvement outside of your 50 to 60 18
- hours per week full-time as chairman of your 19
- foundation: is that correct? 20

A. Correct.

due to relevance.

BY MR. GORDON:

A. Correct.

Q.

Q.

this study?

Q. Okay. Correct?

sheriff's office generally.

activities in the jail?

A. Gary Rainey.

the study. I hired a consultant.

1

2

3

4

5

6

7

8 9

10

11

12

13

14

15

16

17

18

19

20

- A. Correct. 21
- Q. At some point you commissioned a 22
- study to be done or to be conducted at the jail 23
- as it related to in part the delivery of 24
- healthcare services at the jail; is that correct?

MS. LEWIS: I'm going to object to

Okay. And when did you commission

A. Well, I wouldn't say I commissioned

Q. You hired the consultant to do what?

A. To review all the activities in the

Q. And who did you hire to review the

Okay. And why did you hire Gary

jail and to review some activities in the

any line of questioning dealing with this report

- To give me recommendations on what I could do to improve it. 2
  - Q. Was Gary Rainey a medical doctor?
- 4 Α. No.

1

3

13

14

18

21

22

1

2

- Okay. It's your understanding that 5 Q.
- he hired a medical doctor or medical doctors to
- 7 assist in his review of the jail?
- Yes. 8 A.
- Q. Prior to you hiring Gary Rainey, had 9
- you already had this meeting with, as you say, 10
- people from DMH -- from Decatur Memorial 11
- Hospital? 12
  - A. No, I would not have met with them prior to that.
- Q. Okay. The meeting that you had with 15 someone or people from DMH, that occurred after 16 you hired Gary Rainey; is that correct? 17
  - A. Yes, it did.
- Q. Did it also occur after those 19
- findings were submitted to you -- his findings? 20
  - No, I would have met with him before that.
- 23 O. Okay. So you say that once you got
- into position at some point you took a look at 24
- the contract between Decatur Memorial Hospital

Page 46

and Macon County; is that correct?

- A. Yes.
- What caused you to review the 3
- contract between Decatur Memorial Hospital and 4
- Macon County Jail? 5
- A. Well, to understand it. I wouldn't 6
- 7 have seen it before.
- Q. But what prompted you to pull out the 8
- 9 contract to actually -- to read it?
- A. I probably pulled out a number of 10 contracts to read just so I could be 11
- knowledgeable of what contracts we had. 12
- Q. Sure. And to the extent that you 13
- don't have the recollection of why you pulled it 14
- out or found it to read, then that's fine too. 15
- I'm just asking if you have a particular 16
- recollection of why you reviewed this particular 17
- contract between Macon County Sheriff's 18
- Department and DMH. 19
- Rainey? 20 A. I wanted to make as many improvements 21
- 21 in the sheriff's office as I could while I was 22
- 23 there.
- Q. Okay. So why did you want Gary 24
- Rainey to review all of the jail activities? 25
- A. I would say I most likely pulled it out because I was starting this process of having consultants look at everything in the sheriff's office, so I would have looked at whatever contracts we had.
  - Q. Okay. When you reviewed the contract

22

23

24

MACON COUNTY SHERIFF'S DEPARTMENT, et al. Page 49 Page 51 -- strike that. Had you ever prior to you would have been present. looking at the contract between DMH and Macon Q. I definitely don't want you to guess. 2 2 County Jail, had you ever looked at any contract 3 3 between a correctional facility and some private 4 You do have a recollection of medical company or hospital or vendor? Lieutenant Thompson being present, correct? 5 A. No. 6 6 Q. Okay. Did you understand the 7 Q. Possibly Gary Rainey was there? 7 contract when you read it? A. Correct. 8 8 This conversation took place at the 9 A. Yes. 9 Q. Did you understand what the terms and Sheriff's Department; correct? 10 10 obligations were as related to what Macon County A. Yes. 11 11 Sheriff's Department was supposed to do pursuant Okay. Inside your office? 12 12 to the contract and what DMH was supposed to do It would have been in the conference 13 13 pursuant to the contract? 14 14 room. A. To my best recollection I did. What was the purpose of the meeting? 15 15 Q. Okay. Prior to you becoming sheriff The first meeting would have 16 16 of Macon County Sheriff's Department did you ever generally been to meet Dr. Keller and to discuss 17 17 come to have an understanding as to the level of what his role would be and what he would look at, medical care that individuals who were in this but I don't remember any details of that 19 19 custody at the Macon County Jail were entitled conversation. 20 20 to? Q. Do you know if you led the meeting or 21 21 if Lieutenant Thompson led the meeting as related 22 22 to discussing with Dr. Keller what his role would 23 O. After you became sheriff did you come to gain that understanding at any point? be or what his expectations would be of him? 24 24 A. I would say no. 25 A. Who led the meeting? 25 Page 50 Page 52 Q. Do you know the name of the doctor or O. Correct. 1 1 A. I probably would have led the doctors that Gary Rainey hired in furtherance of 2 2 this review of the jail or the activities at the 3 meeting. 3 jail and the operations of the jail? Q. And it was your understanding that --4 4 A. It was broken down into three or four I mean this is a medical doctor -- that his 5 6 people. The medical person was I believe primary role would have been to examine the 7 Dr. Keller. I think that is his name. 7 healthcare system as related to the Macon County Q. Okay. Did you ever have any direct Jail. correct? 8 8 conversation with Dr. Keller? 9 9

- Yes. 10
- Q. Okay. On approximately how many 11
- occasions did you speak to Dr. Keller? 12
- A. My best estimate is two. 13
- Q. 14
- I would say three. I would say 15 Α.
- three. 16
- Q. And when did this first conversation 17
- with Dr. Keller take place, your best estimate? 18
- A. I'd have to guess. I don't know. 19
- Q. Okay. Tell us what you talked about. 20
- A. I don't remember. 21
- Q. Who was present? 22
- 23 A. Well, Lieutenant Thompson would have
- been present. My best -- you don't want me to 24
  - guess. My guess would have been Gary Rainey

- A. Correct.
- Okay. Did you ask him to be honest 10
- in his assessment? 11
  - A. Yes. sir.
- Q. Okay. And it is something that you 13
- do have a recollection on telling him? 14
- A. I remember him specifically asking me 15 how blunt to be, and I said, "Don't pull any 16
- punches." I do remember that. 17
- Q. Do you know if this conversation took 18 place in late 2017, early part of this year, or 19
- what? 20

- A. I don't remember, but I mean his 21
- 22 report would be dated. So it would be around the 23 time that his report was dated.
- Q. Okay. That was the first time that 24 25
  - you had a conversation. Do you recall the second

MC MA	2:16-cv-02221-CSB-JEH # 220-4 Page CON COUNTY SHERIFF'S DEPARTMENT, et al.	15	of 34  HOWARD GRAHAM BUFFETT  December 6, 2018
	Page 53		Page 55
1 2 3 4 5	time strike that. Approximately how long did this meeting last where he was in the conference room and you were with Lieutenant Thompson?  A. I'd have to guess again. I don't know. I don't know how long it took.  Q. Do you recall having a conversation	1 2 3 4 5	A. I had I would have had a couple of meetings with her. Baumgardner. Baum something like that.  MR. KEHART: Baumberger.  A. Yeah, something like that. That's who it was, and I met with him on several
7 8 9 10	on what protocol he would use to be able to examine or to review the operations and/or policies of the jail maybe and its vendor and/or its vendor related to healthcare services at Macon County Jail?	7 8 9 10	occasions because I would have been trying to determine if they were interested in bidding for the medical contract as it came up in I believe it was May of '17 or '18. Sorry, May of '18, and the contract was going to expire. So I
12 13 14	A. What I generally remember is that Gary Rainey highly recommended him, and he had a set of protocols already in place that he would	12 13 14	would have had several conversations with them at different times and I don't know when they were, but I would have had several conversations with
15 16 17 18 19 20 21 22 23 24 25	use, and I would have simply asked him to do what he normally would do.  Q. Okay. Tell us about the second meeting.  A. The second meeting would have been in the conference room, and it would have been there would have been several people from DMH, Dr. Keller, Lieutenant Thompson and myself. I'm sure there were others, and it would have been when he reported his findings.  Q. Okay. You say several people from	15 16 17 18 19 20 21 22 23 24 25	them regarding the contract and whether they were interested in renewing it and along those lines.  BY MR. GORDON:  Q. So these several conversations, these from your recollection prior to this meeting, these were on the phone, or had you had several face-to-face meetings?  A. They would have been face-to-face Q. Okay.  A at the sheriff's office.  Q. And who did you meet with on each of
1 2 3 4 5 6 7 8	DMH. Can you tell us who were the people exactly?  A. Well, the first one is Katie, and I think it's Anderson. I'm terrible on names. And then Dr starts with a B. I can't remember.  Q. Dr. Braco? The same doctor?  A. Oh, no. I've never met him.  Q. Okay. So there was another doctor	1 2 3 4 5 6 7 8	these several occasions both I mean all of these times you met with Katie Anderson and Dr. Baumberger or  MR. KEHART: Baumberger, I think, yeah.  BY MR. GORDON:  Q. Okay.  A. Yeah, I think most times they would

- from DMH from your understanding was present?
- Yeah. 10
- Q. Okay. And his last name started with 11
- a B; is that correct? 12
- A. B as in boy, I just cannot believe I 13
- can't remember. God, I can't remember. 14
- Q. Okay. You also said Katie Anderson; 15 is that correct? 16
- A. I believe so, yeah, it was Katie, and 17
- I believe her last name was Anderson. 18
- Q. Do you recall anybody else from DMH 19 being present? 20
- A. I think it was those two. 21
- Q. Had you ever met Katie Anderson prior 22
- 23 to this meeting?
- Yes. 24 Α.
- 25 Okay. Where at?

- 9 have both been there.
- Q. Did you have an understanding as to 10 what Katie Anderson's role was at DMH?
- 11 12
  - A. I believe she's an attorney.
- Okay. Did you have an understanding 13
- as to what Dr. Baumberger's role was at the 14 hospital? 15
- A. I believe he oversees some -- there's 16 a term for it like corporate medicine or 17 something like that. 18
- Okay. Corporate Health maybe? 19
- It could be. Something like that. 20 **A.**
- Can you tell us what was discussed 21
- generally during these -- during these meetings 22
- 23 prior to the time where Dr. Keller was involved,
- these prior meetings. 24
  - A. Yeah. Well --

Page 57 Page 59 1 MS. LEWIS: I'm going to object to as you understand it. any hearsay and relevance of this inquiry. A. I got a phone call from Lieutenant 2 2 A. Okav. So I still answer? Hotwick. That's why I know it was the second 3 3 4 BY MR. GORDON: 4 week because it was the day before he retired. Q. That was something I left out that I Okay. 5 5 actually should have explained as I was A. And he said they had taken an inmate 6 6 explaining some of the ground rules. 7 to the jail, and he was --7 A. Okav. Q. Had taken an inmate to the --8 8 Q. There are various times when the I'm sorry. I meant to DMH. 9 9 attorneys may object. They're just doing it for Okav. Q. 10 10 purposes of the record. So if the judge sees it And that he was not conscious and 11 11 later on if they want to bring these issues up as that they weren't sure what kind of condition he 12 12 part of the transcript. So the expectation is was in. 13 13 that you will still answer --Q. Okay. Do you recall him saying 14 14 A. Okay. anything else to you about that sequence of 15 15 -- in spite of the objections unless Q. events? 16 16 one of your attorneys just instructs you not to MS. LEWIS: I'm just going to show a 17 17 answer. continuing objection to this line of questioning 18 18 regarding hearsay and relevance. A. Okay. 19 19 BY MR. GORDON: 20 Okay. Q. 20 **MR. VAYR:** And if I may briefly, I O. Okay. Noted. 21 21 would also like to piggyback on the relevance A. Yeah, okay. So we were -- I went up 22 22 to see this individual. I believe his last name objection to the extent it speaks to subsequent 23 remedial measures. was Roof, and -- and I went to see him probably 24 24 25 A. Now you're going to have to have her about five times in the hospital, see how he was Page 58 Page 60 read the question back. doing, and at one of those times the nurse in the 1 MR. GORDON: Please. intensive care unit where he was located for a 2 2 (Whereupon the requested portion of few days stated that he should have never been 3 3 the record was read by the court reporter.) given the drug that he was given, and that it 4 A. Yeah, it would have been just some of should have never been given at the levels it was 5 5 the general operating processes like we discussed 6 6 having Dr. Braco leave, we discussed having a PA 7 MS. GOEDERT: Mr. Buffett, would you 7 come in, we discussed just kind of general please speak towards the microphone? I'm having 8 9 operations like that, but I couldn't remember too 9 a hard time hearing you. many details of that. Yeah, I'll lean forward. How's that? 10 10 BY MR. GORDON: MS. GOEDERT: Thank you. 11 11 Q. From your understanding why was there Α. Yeah. 12 12 a conversation about having Dr. Braco leave? BY MR. GORDON: 13 13 Q. Okay. And do you recall the nurse MS. LEWIS: I'm again going to object 14 14 saying anything else to you during one of these to relevance and hearsay. 15 15 A. We had an incident with a young man, times when you visited him at the hospital? 16 16 that he ended up going to the hospital and, No. 17 17 Α. ultimately, I discovered and -- well, I -- I Okay. So did this person make a 18 18 Q. became of the opinion that it should have been recovery? 19 19 handled differently than Dr. Braco handled it. A. Yes. 20 20 BY MR. GORDON: Okay. 21 21 Q. Q. And this incident happened when? Full recovery. 22 22 23 A. It would have been about the second 23 Okay. And so after you were told week after I was sworn in. this information by the nurse, did that concern 24 24

Q. Okay. And tell us about the incident

25

25

you?

**HOWARD GRAHAM BUFFETT** MACON COUNTY SHERIFF'S DEPARTMENT, et al. Page 61 Page 63 1 Yes, it concerned me. 1 Q. Okay. So you testified that you Q. Okay. Did you then have a recall one of the things being discussed when you 2 2 conversation with Dr. Braco, or did you speak to met with Katie Anderson and Dr. Baumgartner or 3 3 4 somebody from DMH, or --4 Baumberger? Obviously I don't know how to say A. Never met Dr. Braco. it. 5 5 O. Okay. 6 A. Doctor B. 6 7 A. I had a conversation with 7 Q. Doctor B, right. There we go. That Dr. Baumgardner or however you say it. I'm not one of the things discussed was that you wanted a 8 8 probably saying it right but --PA to come in instead of Dr. Braco; is that 9 Q. Did you have that conversation in correct? 10 10 person, or was that one of the conversations that 11 Α. Well, I didn't -- I didn't feel 11 12 you had --12 medically competent to determine how to change A. I had that on the phone. the circumstances. So that was DMH's suggestion 13 13 Q. Okay. Do you recall what you said to that they felt they could find a PA that would 14 him and what he said in response? come in to do the day-to-day activity or oversee 15 15 A. Yeah, I'm not going to have this in the daily activity, I guess you would put it that 16 16 perfect sequence, but I told him that our way, of the jail --17 17 contract allowed for us to change personnel, and 18 O. Okay. I believe it allowed them ten days unless it was A. -- of the jail medical staff. 19 19 an emergency situation, and I told him I wanted Q. Okay. Any other -- any other 20 20 the doctor changed within ten days. substance of the conversation -- these several 21 21 Did he say anything in response? conversations that you had -- excuse me --22 22 **Basically cooperative.** several meetings that you had with the folks from 23 23 Okay. Prior to that there was no one DMH prior to the involvement of Dr. Keller, any 24 24 who had brought to your attention any other other things that you can recall being discussed? 25 25 Page 62 Page 64 concerns about Dr. Braco and maybe his 1 Α. involvement with the care of any people who had Okay. And these meetings took place 2 2 been in the custody of Macon County Jail prior to after you had the opportunity to review the 3 3 this young man; is that correct? contract, correct? 4 4 MS. LEWIS: Objection. Relevance. 5 Correct. 5 Α. Okay. After you reviewed the 6 Α. I can't tell you any specific time, 6 7 contract up until the involvement of Dr. Keller 7 no. Q. Other than any conversations that you and the meeting along with DMH, did you feel that 8 8 9 may have had with your attorneys, has anyone ever 9 DMH was honoring its portion of the contract? told you that on the date that Michael Carter Yes. A. 10 10

- died that Dr. Braco told a nurse -- a nurse also 11
- employed by DMH that he wouldn't authorize the 12
- calling of an ambulance because he didn't want to 13
- spend a thousand dollars to transport Michael 14
- Carter to the hospital? 15
- A. No. 16
- Q. Okay. After you became sheriff had 17
- you been informed by anyone -- I'm not speaking 18
- about your attorneys, but anyone else that there 19
- was a video or videos that depicted part of 20
- Michael Carter's final morning, part of it being 21
- inside of the medical cell and part of it being 22
- 23 inside of this Dead Lock or trod 5 of Macon
- County's jail? 24
- A. No. 25

- And that was based upon what? 11
  - A. I had no issues with them.
  - Q. Meaning what?
- A. I had no reason to believe that they 14 15

were not honoring their contract.

- Okay. Did you do anything -- strike 16
- that. I understand that you hired Mr. Rainey. 17
- He brought in a doctor or doctors. But prior to 18
- that did you do anything to inquire or 19
- investigate whether or not DMH was honoring its 20
- side of the contract? 21
- A. Well, I would say that since it was 22
- 23 my second week that we had this issue with this
- young man going to DMH, that the subsequent 24
- conversations would have involved that, but I 25

12

Page 65 Page 67 don't recall anything specific. 1 Q. The second meeting? Q. As you sit here today -- and I 2 Yes. 2 A. understand you don't have the contract in front Okay. Do you have a recollection of 3 Q. 3 of you right now, and I'm assuming you didn't 4 4 talking to anybody from DMH during the second review the contract in preparation for your meeting about Dr. Keller's findings? 5 5 deposition today, correct? A. There would have been some 6 6 A. That's correct. 7 conversation. I just don't recall what it was. 7 Q. Okay. If I told you that the Q. Do you have any recollection of 8 8 contract called for DMH to provide a certain anybody from DMH disagreeing with any of the 9 level of training to jail staff, would you have findings of Dr. Keller? 10 10 any reason to disagree with that? 11 **MS. LEWIS:** I'm going -- I'm going to 11 A. No, but I don't recall it either. object to that. Relevance. Hearsay. 12 12 O. Okay. From your understanding did BY MR. GORDON: 13 13 you ever find any evidence at all that Q. And this is during the second 14 14 DMH provided any level of training to any jail meeting. I'm sorry. 15 15 staff during the time that you were there and A. Yeah. Right. I don't recall that. 16 16 Q. Okay. Do you recall any commentary Macon County was partners with DMH in this 17 17 healthcare delivery contract? as related to -- strike that. Do you recall any 18 18 comments from anyone from DMH during the second A. No. 19 19 meeting as it related to Dr. Keller's findings? 20 Q. Okay. Are you familiar with the 20 acronym NCCHC? **MS. LEWIS:** Same objection. 21 21 A. I don't recall any. A. No. 22 22 Okay. So this meeting you would then BY MR. GORDON: 23 23 have with Dr. Keller, which I believe you Q. Do you recall anybody from DMH 24 24 testified was your -- most probably your second seeming surprised at what Dr. Keller found? 25 Page 66 Page 68 meeting with him where now these two individuals **MS. LEWIS:** Same objection. 1 from DMH are also present. Can you tell us what Argumentative. 2 2 was discussed during this meeting? A. I don't know if they were surprised. 3 3 MS. LEWIS: I'm going to renew my I can't -- you know, I can't guess at that. 4 4 BY MR. GORDON: objection. 5 5 A. Dr. Keller would have gone through 6 6 Well, I'm not asking you to guess -his findings and his report, and it would have 7 7 Α. been discussed. -- in terms of what was actually in 8 Q. 8 their minds. 9 BY MR. GORDON: 9 O. Some of this comes down -- so I think Yeah. 10 A. 10 I understand what you're saying, but some of it Q. I'm just saying that in terms of what 11 11 gets tricky as you read it back. So when you say you were able to observe, did anybody appear to 12 12 that he would have, did he? Did he discuss his be surprised or taken aback at what Dr. Keller 13 13 report? Did he discuss his findings? found as related to the delivery of healthcare at 14 14 A. I don't remember, but that would have Macon County's jail and pursuant to the contract 15 15 been the purpose of the meeting. between DMH and Macon County Jail? 16 16 Q. Do you have a recollection of talking A. No. 17 17 to Dr. Keller about his findings? MS. LEWIS: Same objection. 18 18 MR. GORDON: Take a five-minute 19 19 Q. Okay. You have a recollection of break. Is that okay? 20 20 talking to him about his findings during this MS. LEWIS: Sure. 21 21 22 meeting ---(Whereupon a break was taken.) 22 23 Α. Yes. 23 MR. VAYR: Just briefly since we're -- that you've testified about? on the record. I just don't want to slow down 24 Q. 24

25

Yes.

25

the deposition so I'm just registering a general

	CON COUNTY SHERIFF'S DEPARTMENT, et al.		December 6, 2018
	Page 69		Page 71
	chication to relevence hearsey, and subsequent	_	that's the report that was done by Dr. Kaller and
2	objection to relevance, hearsay, and subsequent remedial measures for lines of questioning about	1 2	that's the report that was done by Dr. Keller and maybe even attach it as an exhibit, and you all
	the report, the content and the findings.	3	can obviously have your objections.
3 4	And with that, I will probably be	4	MR. KURNIK: I will stipulate that
5	quiet for the rest of the dep. Thank you very	5	that's a true and accurate whatever you
6	much.	6	attach, assuming that that's your copy of it
7	MS. LEWIS: I'll join that.	7	MR. GORDON: Sure.
8	BY MR. GORDON:	8	MR. KURNIK: that that's a true
9	Q. The strike that. After you hired	9	and accurate copy of the report.
10	Gary Rainey to strike that. When you hired	10	MS. LEWIS: I'll stipulate to that.
11	MS. GOEDERT: I'm having a hard time	11	MR. KURNIK: And again without regard
12	understanding you, sir.	12	to waiving his objections.
13	BY MR. GORDON:	13	MR. GORDON: Sure.
14	Q. Yeah, I think I'm I'm formulating	14	MR. VAYR: Sure.
15	my questions on the go, so yeah, bear with me.	15	MR. KURNIK: Fair enough?
16	At the time you hired Gary Rainey to	16	MR. JENNETTEN: We'll agree to
17	conduct a review of the in part a review of	17	standing objection.
18	the jail including the delivery of healthcare at	18	MR. GORDON: Okay. So, yeah, I won't
19	the jail and how it related to the contract with	19	go an awful lot through Okay.
20	DMH, this was conducted pursuant to your role as	20	MR. VAYR: Thank you, counsel.
21	sheriff, correct?	21	MR. GORDON: Yeah. No problem.
22	A. Correct.	22	BY MR. GORDON:
23	Q. In the ordinary course and business	23	Q. And from your understanding, the
24	of you being the sheriff of Macon County	24	Sheriff's Department including the jail
25	A. Correct.	25	operations in the second week, even in the second
	Page 70		Page 72
1	Q Sheriff Department, correct?	1	month as you took the helm, they were
2	A. Correct.	2	substantially in the same position that they had
3	Q. And in those findings strike that.	3	been in strike that.
4	When Dr. Kelly Dr. Keller performed his part	4	When Sheriff Schneider passed the
5	of the review and reduced those findings to	5	baton to you to become sheriff of the Macon
6	writing, he presented those findings to you; is	6	County Sheriff's Department is it your
7	that correct?	7	understanding that the operations and the
8	A. Correct.	8	policies of the jail were substantially similar
9	Q. And the meeting that you had with him	9	to how they had been for at least the last three
10	where he presented his findings to you, that was also done during your ordinary course of business	10	years?  MS. LEWIS: Calls for speculation.
11	as the sheriff of Macon County Sheriff's	11 12	MR. KURNIK: Objection. Lack of
12 13	Department, correct?	13	foundation.
14	A. Correct.	14	MS. LEWIS: Join.
15	Q. And as you sit here today you didn't	15	MR. JENNETTEN: Join that objection.
16	have any reason then and don't have any reason	16	MR. VAYR: Join.
17	now to dispute the findings of Dr. Keller and his	17	A. I wouldn't know.
18	report; is that true?	18	BY MR. GORDON:
19	A. Correct.	19	Q. Okay. After you became sheriff at
20			The state of the s
		20	any point there's no one has told you that
21	MR. GORDON: Counsel, just so I	20 21	any point there's no one has told you that Sheriff Schneider implemented any type of
21 22	<b>MR. GORDON:</b> Counsel, just so I think it would make the deposition go more	21	Sheriff Schneider implemented any type of
22	MR. GORDON: Counsel, just so I think it would make the deposition go more quicker I understand that you all have the		Sheriff Schneider implemented any type of operational or policy change in a substantial
	<b>MR. GORDON:</b> Counsel, just so I think it would make the deposition go more	21 22	Sheriff Schneider implemented any type of

through the report, we'll just stipulate that

relationship with DMH; isn't that true?

Page 73 Page 75 1 A. Correct. participate in bidding on the latest round of Q. Okay. At some point -- okay. Strike 2 contracts? 2 that. After the meeting with Dr. Keller where A. That's correct. 3 3 4 the people from DMH were present, did you have 4 Q. In your role as sheriff did you come any additional meetings with Dr. Keller? to learn at any point that as related to the 5 provision of health and medical care to those in A. One. 6 Okay. When did that meeting take 7 custody at Macon County Jail that there was a 7 Q. place? staffing shortage? 8 8 A. I don't know. Following that A. Yes. 9 9 meeting, but I'm not sure how long after that. Q. Okay. Did you come to learn how long 10 10 the staffing shortage had been in place? 11 Q. Do you recall what was discussed 11 during that meeting? 12 12 No. A. Yes, generally it was -- it was in my Did you come to learn that services O. 13 13 office, and I was confirming that his report was for medical care or related issues for those in 14 14 completed and that he would get it delivered to custody at Macon County's jail during your tenure 15 15 me, and that would have been the primary purpose as you started that it was underfunded? 16 16 for that meeting. That was the conclusion we came to, 17 17 Α. Q. Okay. Any other meetings after that 18 ves. 18 meeting with anyone from DMH -- strike that. Sure. Did you come to have an 19 19 After this next meeting that you just testified understanding as to how long these various 20 20 about with Dr. Keller where you asked about the services had been underfunded as related to the 21 21 status maybe of his report and his findings, any provision of healthcare to those housed at or in 22 22 other meetings with anybody from DMH in the custody of the Macon County Sheriff's 23 23 relationship to their delivery of healthcare at Department? 24 24 the jail? 25 A. No. 25 Page 74 Page 76 A. There would have -- at some point I Q. Okay. How often do you communicate 1 1 with Sheriff Schneider? would have had a conversation -- I believe I had 2 2 a conversation with somebody that told me that A. I probably talk to him almost every 3 3 they were not going to bid on the new contract. day. 4 4 Q. Someone from DMH told you that? What do you typically talk about 5 5 6 A. Yes. 6 every day, or does it vary? A. Just what's going on -- what's going 7 Q. Do you recall who that was? 7 A. I'm not sure. on at work and the new ideas we have for the 8 8 9 Q. Okay. So is it your understanding 9 training center, and I don't know, what his that -- strike that. So there is another wife's doing at her job, how my wife's feeling, 10 10 vendor -- there's a different vendor who provides just typical conversation. 11 11 healthcare services at the jail now? Q. It is true that after you became --12 12 Yes, it's a different vendor now, or excuse me -- after he invited you to become 13 13 sheriff of the Macon County Sheriff's Department 14 yes. 14 Pursuant to contract, correct? that you invited him to become head of a new 15 O. 15 training institute that you funded here in town, Yes, they bid on the contract. 16 16

Q. Okay. Who is that vendor? 17

A. Crossings. 18

Crossings? 19 O.

**Crossings Healthcare.** 20 A.

Q. Crossings Healthcare. So it is 21

22 your -- it is your testimony that it wasn't the

decision of Macon County Sheriff's Department to 23

exclude DMH from the bidding process, that

someone from DMH informed you that DMH would not

No, that's not correct. 18

Okay. Is he the head of a training 19 institute here or will he be the head of one 20

that --21

17

22

23

24

25

A. No.

correct?

Okay. Has he had any role with the training institute -- a law enforcement training center that is to be built or has been built here

Min-U-Script®

MC MA	GEE v.  CON COUNTY SHERIFF'S DEPARTMENT, et al.	21	OF 34  HOWARD GRAHAM BUFFETT  December 6, 2018
	Page 77		Page 79
1	in Decatur?	1	bad experiences with him, did you know anything
2	A. He has a role, yes.	2	about him? Did you bring that up at all to
3	Q. What is the role?	3	former Sheriff Schneider?
4	A. What is the role?	4	A. I could have at some point, but I
5	Q. What is the role?	5	don't recall.
6	A. I don't know.	6	Q. And so I'm clear, this meeting where
7	Q. There is a law enforcement center	7	you said that Katie Anderson and Dr. Baumberger
8	that is being built here in Decatur; is that	8	from DMH I don't know if that's the correct
9	correct?	9	pronunciation of his name, but Doctor B was the
10	A. Yes.	10	reference earlier, and that Dr. Keller was
11	Q. Okay. This is something that your	11	present, Dr. Keller was discussing his findings
	foundation funded		•
12		12	after his review of the delivery of healthcare
13	A. Yes.	13	services at the jail, he was discussing that to
14	Q correct? Okay. The foundation	14	the group, correct?  A. Correct.
15	you're the CEO of, correct?	15	
16	A. Correct.	16	Q. After you started in September of
17	Q. Okay. You understand that the person	17	2017 as sheriff of Macon County Sheriff's
18	you speak to every day has a role with this	18	Department were you ever informed of or did you
19	facility, correct?	19	become aware of any operational excuse me
20	A. Yes.	20	operations manual or procedures manual as it
21	Q. You don't know even to this day what	21	related to the jail and what to do in medical
22	his role is?	22	emergencies?
23	A. No, I have nothing to do with that	23	A. No.
24	facility. I paid for it, and that's it.	24	Q. Okay. Did you or do you have an
25	Q. That's it. Okay. But you also speak	25	understanding as to what the proper protocol is
	Page 78		Page 80
1	to him every day?	1	for a correctional officer or a corporal or
2	A. Sure. Yeah. Well, almost every day.	2	sergeant what the appropriate protocol is if
3	I mean often.	3	they witness an inmate or a pretrial detainee in
4	Q. Almost every day. Fair enough.	4	obvious in obvious medical distress?
5	A. Yeah.	5	A. I do not know a protocol.
6	Q. Do you know how he became involved	6	Q. Did you ever inquire as to what the
7	with this facility?	7	protocol should be in that situation?
8	A. I do not.	8	A. No.
9	Q. I'm almost done. Just need a couple	9	MR. GORDON: That's all I have.
10	minutes. Did you have an understanding that the	10	THE WITNESS: Okay.
11	contract when you came When you came on board	11	MR. KURNIK: Regan.
12	as sheriff, did you have an understanding that a	12	MS. LEWIS: Just one or two
13	doctor should be on call 24/7 for the jail?	13	questions, Mr. Buffett.
	A. I did not.	14	MS. GOEDERT: Can you speak up? I'm
14			
15	Q. When you came on board did you	15	SORTY.
16	understand that there was not a that the Macon	16	EXAMINATION  DV MC I EWIC.
17	County Jail did not have a healthcare	17	BY MS. LEWIS:
18	administrator employed by the jail?	18	Q. The consultants that we referred to
19	A. No. I don't know anything about that.	19	during the course of this deposition today, they

- 20 Q. Okay. At the time that you grew
- concerned about Dr. Braco and his involvement 21
- with the young man that you talked about, at that 22
- point did you pick up the phone and say, Tom, 23
- former Sheriff Schneider, tell me about this Dr. 24
- Braco? Have you ever had any -- did you have any 25

during the course of this deposition today, they 20 were not hired by you to investigate the propriety of the actions of the jail or medical

staff specifically as it relates to Michael

23 Carter while he was in custody in July of 2015,

correct? 24

A. Correct.

	GEE'v. CON COUNTY SHERIFF'S DEPARTMENT, et al.	`	HOWARD GRAHAM BUFFETT December 6, 2018
	Page 81		Page 83
1	Q. And they were not retained by you to	1	Q. What was the training you had in
2	investigate the cause of death of Michael Carter	2	Cochise County?
3	in July of 2015, correct?	3	A. Well, I would have had firearms
4	A. Correct.	4	training. I would have spent a great deal of
5	Q. And we spoke briefly about the young	5	time on well, not a great deal but a certain
6	man who at some point during your tenure as	6	amount of time on patrol, so it's on-the-job
7	sheriff had a medical incident in the jail and	7	training. And I had as it refers to the
8	was in the ICU and a conversation you had with	8	medical question, I've taken one medical training
9	the nurse, and you said that it was your opinion	9	in my life which is how to use a tourniquet, and
10	that something changed, is that fair to say, with	10	that was at the Cochise County Sheriff's Office.
11	respect to the healthcare?	11	Q. Were you an auxiliary officer there
12	A. I don't follow that question.	12	or deputy?
13	Q. Let me go back to my notes. You said	13	A. They don't have it's not the same
14	that there was a young man who went to the ICU	14	kind of status in Arizona, but it's similar to
15	A. Correct.	15	that, but it's as a volunteer.
16	Q correct? And that you had a	16	Q. Have you ever been to like a
17	conversation with the nurse at the ICU	17	full-fledged police academy training?
18	A. Yeah.	18	A. No, sir.
19	Q correct? And I believe you said	19	Q. Okay. And, similarly, have you been
20	that it became your opinion that the physician at	20	through a correctional officer academy?
21	the jail should have handled that situation	21	A. No.
22	differently, is that correct?	22	Q. Do you recall what the typical
23	A. That was what she stated.	23	population in the jail was during your time as
24	Q. Okay.	24	sheriff?
25	A. Yeah.	25	A. When I was sworn in as sheriff, the
	Page 82		Page 84
_	Q. That's what the nurse stated?	-	number would have been in the area of 350, and
1 2	A. Yeah.	1 2	when I left it was under 200. So there was a
3	Q. And then you formed an opinion from	3	variation during the time period in-between
4	that conversation?	4	those, you know, that those numbers.
5	A. Correct.	5	Q. And was that a deliberate effort to
6	Q. And I don't know I don't recall	6	bring the population down, or was that just kind
7	during your training but I just want to	7	of a variation?
8	confirm. Do you have any sort of medical	8	A. We lost about 30 on average about
9	training in your background?	9	30 to 35 federal inmates from the U.S. Marshall
10	A. No, ma'am.	10	Service.
11	MS. LEWIS: Okay. Thank you. Thank	11	Q. And that gets actually in one of my
12	you, Mr. Buffett. That's all I have.	12	other questions. At the time you took over the
13	MR. KURNIK: Peter.	13	jail, it housed federal inmates?
14	MR. JENNETTEN: Thank you. I have a	14	A. Yes, sir, we were averaging probably
1	· ·	l	40 45

few questions. 16

THE WITNESS: Okay.

## **EXAMINATION**

## BY MR. JENNETTEN: 18

- Q. Other than the training you had at 19
- Macon County Sheriff's Department, do you have 20
- any other law enforcement training outside of 21
- Macon County? 22
- 23 A. Yes.

17

- Where is that? Q. 24
- In Cochise County, Arizona. 25

- 40 or 45. 15
- Q. And the jail had a contract with the 16 federal government to provide that housing? 17
- A. And they still do. 18
- Q. And as part of that did the federal 19 government inspect the jail on a regular basis? 20
- A. They inspected it. I don't know if 21 it's on a regular basis. 22
- 23 Q. And would their inspection include a review of the medical care at the jail? 24
  - A. I don't know. Well, let me see.

14171	CON COUNTY SHEKIFF'S DEPARTMENT, et al.		December 0, 2018
	Page 85		Page 87
1	Yes, it would. It would. Yes, it would.	1	foundation approved in a resolution by the county
2	Q. And, similarly, is the jail regularly	2	board.
3	inspected by the Illinois Department of	3	Q. Have you ever met the nurse, Jo
4	Corrections?	4	Bates, who worked at the jail?
5	A. Yes.	5	A. No.
6	Q. And in the inspections that are	6	MR. JENNETTEN: Okay. I think that's
7	performed by the Department of Corrections or the	7	all the questions I have. Thank you.
8	federal government, are you aware of them	8	EXAMINATION
9	identifying any deficiencies in the medical care	9	BY MR. VAYR:
10	that was provided?	10	Q. Have you ever met Captain Randall
11	A. No.	11	West during your time at the jail?
12	Q. During your time as undersheriff did	12	A. No.
13	you have any involvement working in the jail?	13	Q. And then is it fair to say or is it
14	A. No.	14	true that any information you have regarding
15	Q. Your work as undersheriff was outside	15	healthcare policies or correctional officer
16	the jail?	16	behavior at the jail is learned from reports that
17	A. Yes, sir.	17	you either or learned from reports or
18	Q. And you were not the sheriff in 2015,	18	statements from others that you received after
19	correct?	19	July 2015?
20	A. Correct.	20	MR. KURNIK: Objection. Lack of
21	Q. Now, you were asked a little bit	21	foundation. I think he's testified he doesn't
22	about when you became aware of the lawsuit and	22	know anything about the jail operations.
23	the incident involving Michael Carter. Was that	23	MR. VAYR: Fair. I can take that as
24	before or after you began the process of	24	fair enough for me. I'm done.
25	requesting the investigation and the report by	25	THE WITNESS: Okay.
	Page 86		Page 88
1	-	1	
1 2	Mr. Rainey?	1 2	Page 88  MR. GORDON: That's it. Thank you.  THE WITNESS: Yeah.
	Mr. Rainey? A. I couldn't tell you.		MR. GORDON: That's it. Thank you. THE WITNESS: Yeah.
2	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the	2	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula,
2	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually	2	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you?
2 3 4	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the	2 3 4	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill
2 3 4 5	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?	2 3 4 5	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that.
2 3 4 5 6	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as	2 3 4 5 6	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill
2 3 4 5 6 7	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey,	2 3 4 5 6 7	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to
2 3 4 5 6 7 8	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as	2 3 4 5 6 7 8	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the
2 3 4 5 6 7 8 9	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey,	2 3 4 5 6 7 8 9	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately?
2 3 4 5 6 7 8 9	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for	2 3 4 5 6 7 8 9	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope.
2 3 4 5 6 7 8 9 10	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.	2 3 4 5 6 7 8 9 10	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two
2 3 4 5 6 7 8 9 10 11	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.  Q. Okay. So the foundation paid the	2 3 4 5 6 7 8 9 10 11	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two hours was enough. For the record show signature
2 3 4 5 6 7 8 9 10 11 12	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.  Q. Okay. So the foundation paid the people who did the review?	2 3 4 5 6 7 8 9 10 11 12	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two hours was enough. For the record show signature waived.
2 3 4 5 6 7 8 9 10 11 12 13	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.  Q. Okay. So the foundation paid the people who did the review?  A. Yes, sir.	2 3 4 5 6 7 8 9 10 11 12 13 14	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two hours was enough. For the record show signature waived. (The deposition was concluded at 1:00
2 3 4 5 6 7 8 9 10 11 12 13 14	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.  Q. Okay. So the foundation paid the people who did the review?  A. Yes, sir.  Q. Was there a written contract or	2 3 4 5 6 7 8 9 10 11 12 13 14	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two hours was enough. For the record show signature waived. (The deposition was concluded at 1:00 p.m., and the signature of the deponent was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.  Q. Okay. So the foundation paid the people who did the review?  A. Yes, sir.  Q. Was there a written contract or proposal or something for that report?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two hours was enough. For the record show signature waived. (The deposition was concluded at 1:00 p.m., and the signature of the deponent was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.  Q. Okay. So the foundation paid the people who did the review?  A. Yes, sir.  Q. Was there a written contract or proposal or something for that report?  A. Yes, each contractor we used either	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two hours was enough. For the record show signature waived. (The deposition was concluded at 1:00 p.m., and the signature of the deponent was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.  Q. Okay. So the foundation paid the people who did the review?  A. Yes, sir.  Q. Was there a written contract or proposal or something for that report?  A. Yes, each contractor we used either gave us a firm amount or they gave us an	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two hours was enough. For the record show signature waived. (The deposition was concluded at 1:00 p.m., and the signature of the deponent was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.  Q. Okay. So the foundation paid the people who did the review?  A. Yes, sir.  Q. Was there a written contract or proposal or something for that report?  A. Yes, each contractor we used either gave us a firm amount or they gave us an estimated amount, and I believe Dr. Keller gave	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two hours was enough. For the record show signature waived. (The deposition was concluded at 1:00 p.m., and the signature of the deponent was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.  Q. Okay. So the foundation paid the people who did the review?  A. Yes, sir.  Q. Was there a written contract or proposal or something for that report?  A. Yes, each contractor we used either gave us a firm amount or they gave us an estimated amount, and I believe Dr. Keller gave us a firm amount if I remember correctly.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two hours was enough. For the record show signature waived. (The deposition was concluded at 1:00 p.m., and the signature of the deponent was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Mr. Rainey?  A. I couldn't tell you.  Q. Okay. And from looking at the report, it looks like that report was actually commissioned by your foundation rather than the Sheriff's Department?  A. It was commissioned as myself as sheriff but the foundation hired both Rainey, Keller, and the other people who came in as contractors so that we could pay the bill for them. The county didn't have the money.  Q. Okay. So the foundation paid the people who did the review?  A. Yes, sir.  Q. Was there a written contract or proposal or something for that report?  A. Yes, each contractor we used either gave us a firm amount or they gave us an estimated amount, and I believe Dr. Keller gave us a firm amount if I remember correctly.  Q. And were those contracts between	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	MR. GORDON: That's it. Thank you. THE WITNESS: Yeah. MR. KURNIK: Okay. Howard, Paula, waive signature okay with you? MS. GOEDERT: I'm going to let Bill answer that. MR. KURNIK: Okay. Do you want to read it and make sure she took down all the questions and answers accurately? THE WITNESS: Nope. MR. KURNIK: I figured these last two hours was enough. For the record show signature waived. (The deposition was concluded at 1:00 p.m., and the signature of the deponent was

A. The contract was between the

December 6, 201	

	along (2)	47:7	baton (1)	booking (8)
A	55:16;64:8	assuming (5)	72:5	30:5,11,18;35:11,15,
	ambulance (1)	18:18;22:10;33:8;	Baum (1)	20,25;37:17
aback (1)	62:13	65:4;71:6	55:2	both (4) 22:5;56:1,9;86:8
68:13	amount (5)	at-risk (3)	Baumberger (5)	
able (6)	45:3;83:6;86:18,19, 20	36:22;38:1,14	55:4;56:3,4;63:4; 79:7	<b>Boy (2)</b> 31:7;54:13
22:10,15,18;44:13;	and/or (3)	attach (2)		
53:7;68:12	29:23;53:8,10	71:2,6	Baumberger's (1) 56:14	Braco (14)
above (1)	Anderson (7)	<b>attention (1)</b> 61:25		42:2,7,14;54:6;58:7,
23:21	` ′		<b>Baumgardner (2)</b> 55:2;61:8	13,20;61:3,5;62:1,11;
Absolutely (1)	54:4,15,18,22;56:2; 63:3;79:7	attorney (4) 8:2;32:22;33:25;	Baumgartner (1)	63:9;78:21,25 <b>break (2)</b>
33:13	03:3;79:7 Anderson's (1)	56:12	63:3	68:20,22
academy (2)	56:11	attorneys (5)	bear (1)	briefly (3)
83:17,20	announced (1)	34:4;57:10,17;62:9,	69:15	57:21;68:23;81:5
access (2)	43:12	19	became (20)	bring (4)
24:1,2	Antonio (1)	August (3)	13:17,21;20:24;	30:11;57:12;79:2;
accurate (2)	13:16	16:4;45:4,4	24:18;33:9,15;35:12,	84:6
71:5,9				
accurately (2)	appear (1) 68:12	Austin (2) 26:7,11	23;39:12,17;40:1;42:3;	<b>broken (1)</b> 50:5
7:22;88:9			49:23;58:19;62:17;	
acronym (1)	<b>application (2)</b> 17:17,20	<b>authority (1)</b> 21:23	72:19;76:12;78:6; 81:20;85:22	brought (2) 61:25;64:18
65:21				*
actions (1)	applies (1) 27:24	<b>authorize (1)</b> 62:12	become (17)	Brown (1)
80:21		authorized (1)	15:15;17:4,24;19:4,	13:16 <b>Buffet (1)</b>
activities (5)	appoint (2) 15:19,25	27:12	22;21:13;26:13;27:8; 34:13,20,22;39:20;	9:25
46:13,14,17,25;50:3				BUFFETT (11)
activity (2)	<b>appointed (2)</b> 15:17;23:4	Auton (1) 20:9	44:2;72:5;76:13,15; 79:19	5:2,16;9:11,18;
63:15,16	appropriate (1)	A-u-t-o-n (1)	becoming (11)	10:10,19,21;11:11;
actual (3)	80:2	20:9	14:3,14;15:8;19:5;	60:7;80:13;82:12
24:7;31:15;38:17	approved (1)	auxiliary (18)	21:8;24:16;30:15;	building (7)
actually (6)	87:1	16:1,7,10,15;17:5,15,	36:17;39:20;44:1;	22:20;23:17,22;24:3,
39:7;48:9;57:6;68:8;	approximate (2)	24;19:5,22;28:4,19;	49:16	7,8,9
84:11;86:4	6:14;10:9	29:17,22,22;34:17;	began (1)	buildings (1)
added (1)	approximately (13)	35:1,4;83:11	85:24	28:14
14:7	6:5,11;8:11;9:24;	average (2)	beginning (3)	built (3)
addiction (1)	11:12;12:19;16:14;	22:16;84:8	22:21;23:2,3	76:25,25;77:8
22:3	18:16,18,19;37:20;	averaging (1)	behavior (1)	business (4)
additional (3)	50:11;53:1	84:14	87:16	12:25;15:23;69:23;
28:3,5;73:5	approximation (1)	aware (5)	beneficial (1)	70:11
ADM (13)	9:16	27:23;31:21;79:19;	21:19	70.11
8:14,18,19;10:23;	Archer (3)	85:8,22	best (8)	C
11:1,5,16,19;12:1,1,2,	6:22;8:13,14	awful (1)	14:25;37:7,16;38:15;	
3,6	area (12)	71:19	49:15;50:13,18,24	call (3)
administrator (1)	23:12;30:5,11,18;	/1.1/	beyond (5)	23:25;59:2;78:13
78:18	35:12,15,20,25,25;	В	35:11,15,20,25;	called (2)
again (9)	37:17,17;84:1		37:17	22:1;65:9
8:7;11:2;27:16;	areas (6)	back (6)	bid (2)	calling (1)
33:24;36:12;38:13;	22:6,6,8,12;28:12;	14:21;27:19;32:25;	74:4,16	62:13
53:4;58:14;71:11	45:7	58:1;66:12;81:13	bidding (3)	Calls (1)
against (1)	Argumentative (1)	background (1)	55:8;74:24;75:1	72:11
32:5	68:2	82:9	Bill (6)	came (10)
ago (3)	Arizona (3)	bad (1)	32:13,21,22;33:23;	8:16,17;15:19;32:4;
6:8,11;8:12	19:8;82:25;83:14	79:1	86:10;88:5	55:9;75:17;78:11,11,
agree (1)	around (2)	Based (5)	birth (1)	15;86:9
71:16	37:2;52:22	25:17;34:25;37:12,	13:6	Can (30)
agricultural (1)	arrested (2)	16;64:11	bit (1)	5:7,17;6:20;8:7,16;
11:25	38:11;39:1	basically (2)	85:21	9:8,22,23;13:6;14:21;
allow (2)	assessment (1)	28:9;61:23	blunt (1)	18:23;25:18,18,19,22;
7:10;9:20	52:11	basis (2)	52:16	27:16,18;31:9;32:24,
allowed (2)	assigned (1)	84:20,22	Board (5)	25;34:19;35:18;54:1;
61:18,19	41:18	84:20,22 Bates (2)	12:8;18:5;78:11,15;	56:21;63:25;66:2;
almost (4)		42:18;87:4	87:2	70:23;71:3;80:14;
76:3;78:2,4,9	assist (1)			

MACON COUNTY SHE	RIFF'S DEPARTMENT,	et al.		December 6, 2018
87:23	25:10;26:4	context (1)	24.14.4 4.17.7 10.	62:23
capacity (3)	25:10;26:4 commander (4)	6:2	24;14:4,4;17:7,10;	deal (3)
19:16;29:12,19	26:8,9,10,11	continual (1)	18:14;19:6,8;20:8; 22:20;23:20;26:4;	20:15;83:4,5
		28:8		
<b>Captain (1)</b> 87:10	commanders (1) 25:19		29:24;30:2,3,8,16,23;	dealing (1)
		continuing (1)	31:3,6,18,25;32:6,8,16;	46:3
care (7)	commentary (1)	59:18	33:11,11,15,17;34:5,8,	death (3)
49:19;60:2;62:2;	67:17	contract (34)	14,22;35:15,21;39:22;	32:16;34:11;81:2
75:6,14;84:24;85:9	comments (1)	40:2;42:4;47:25;	40:4;41:13;43:8;44:19;	deaths (1)
carry (1)	67:19	48:4,9,18,25;49:2,3,8,	48:1,5,18;49:3,11,17,	33:18
29:8	commission (1)	13,14;55:9,11,15;	20;52:7;53:11;62:3;	Decatur (6)
Carter (9)	46:8	61:18;64:4,7,9,15,21;	65:17;68:16;69:24;	39:23;47:11,25;48:4;
30:22;31:5,11,13;	commissioned (4)	65:3,5,9,18;68:15;	70:12;72:6;74:23;75:7,	77:1,8
62:10,15;80:23;81:2;	45:22;46:10;86:5,7	69:19;74:4,15,16;	23;76:14;78:17;79:17;	decision (3)
85:23	Commissioners (1)	78:11;84:16;86:15,25	82:20,22,25;83:2,10;	15:21,24;74:23
Carter's (2)	12:8	contractor (1)	86:11,23;87:1	deficiencies (1)
31:15;62:21	communicate (1)	86:17	County's (5)	85:9
case (7)	76:1	contractors (1)	39:15,24;62:24;	definitely (1)
8:18,22;39:4;40:14,	company (4)	86:10	68:15;75:15	51:2
19,22;42:15	8:15,25;12:2;49:5	contracts (5)	couple (3)	deliberate (1)
cause (1)	competent (1)	48:11,12,24;75:2;	6:23;55:1;78:9	84:5
81:2	63:12	86:21	course (6)	delivered (1)
caused (1)	complete (2)	contractual (1)	18:6,8;19:2;69:23;	73:15
48:3	18:20;19:2	72:24	70:11;80:19	delivery (10)
cell (1)	completed (2)	conventional (2)	court (6)	39:14,24;40:3;45:24;
62:22	18:21;73:15	24:20,23	7:7,19;15:5;27:22;	65:18;68:14;69:18;
center (3)	concept (1)	conventionally (2)	33:3;58:4	72:23;73:24;79:12
76:9,25;77:7	24:17	25:4,8	covered (1)	dep (1)
CEO (7)	concern (1)	conversation (31)	18:24	69:5
9:10,17,24;10:10;	60:24	19:15;21:11;22:11;	crisis (1)	Department (46)
11:10;45:12;77:15	concerned (2)	26:14;31:25;32:13;	20:16	8:20;19:6;20:8,18;
certain (4)	61:1;78:21	33:16,22;39:12;42:13,	criteria (1)	21:2;25:11;26:5;29:2,
28:12;45:3;65:9;	concerns (1)	20,25;50:9,17;51:9,20;	20:4	9,12,17;30:4,16,24;
83:5	62:1	52:18,25;53:6;58:13;	Crossings (4)	31:3,6,18;32:1,6,8,17;
certify (1)	concluded (1)	61:3,7,10;63:21;67:7;	74:18,19,20,21	33:20;34:6,9,14,23;
27:3	88:14	74:2,3;76:11;81:8,17;	current (2)	43:9;44:14,19;48:19;
chairman (8)	conclusion (1)	82:4	9:9;13:15	49:12,17;51:10;70:1,
9:10,17,24;10:10;	75:17	conversations (10)	custody (20)	13;71:24;72:6;74:23;
11:10,20;45:12,19	conclusions (1)	34:3;41:2,10;55:12,	20:17;30:12,23;31:3,	75:24;76:14;79:18;
challenging (1)	45:5	14,18;61:11;62:8;	6,17,22;32:2,7;36:20;	82:20;85:3,7;86:6,24
43:16	condition (1)	63:22;64:25	39:15;40:3;41:12;43:8;	depicted (1)
	59:12			62:20
change (3)		cooperative (1)	49:20;62:3;75:7,15,23;	
61:18;63:12;72:22	conduct (1)	61:23	80:23	deponent (1)
changed (2)	69:17	copy (2)	D	88:15
61:21;81:10	conducted (2)	71:6,9	D	deposition (20)
chief (1)	45:23;69:20	corner (2)	1 91 (4)	5:23;6:6,7,10,25;7:1;
25:18	conference (3)	23:10,11	daily (1)	9:2;31:8,12,16;40:19,
chose (1)	51:13;53:2,20	corporal (2)	63:16	22;41:5,5,14;65:6;
27:13	confirm (1)	43:5;80:1	Daniels (2)	68:25;70:21;80:19;
circumstances (1)	82:8	corporate (2)	6:22;8:14	88:14
63:13	confirming (1)	56:17,19	date (5)	depositions (5)
civil (2)	73:14	correctional (7)	9:2;13:6,20;40:13;	5:24;6:14;8:11,18;
6:2,3	confusing (1)	36:6;37:24;43:3;	62:10	11:4
clarify (1)	27:19	49:4;80:1;83:20;87:15	dated (2)	deputy (23)
44:7	conscious (1)	corrections (4)	52:22,23	16:1,7,10,15;17:5,16,
clear (2)	59:11	33:10,20;85:4,7	day (10)	24;19:5,7,22;25:18;
32:20;79:6	consider (1)	correctly (1)	13:13;31:23;59:4;	26:15;27:3,13;28:5,19;
clearing (1)	10:5	86:20	76:4,6;77:18,21;78:1,2,	29:17,21,22;34:17;
28:14	consultant (2)	COs (1)	4	35:2,4;83:12
close (1)	46:11,12	36:2	days (3)	description (2)
38:21	consultants (2)	Counsel (2)	60:3;61:19,21	12:23;14:16
Cochise (4)	48:22;80:18	70:20;71:20	day-to-day (3)	descriptions (1)
19:8;82:25;83:2,10	content (1)	County (75)	21:4,6;63:15	29:5
command (2)	69:3	12:8;13:1,2,9,12,17,	Dead (1)	designated (1)
		, , , , , , , , , , , , , , , , , , , ,	,	
Min II Corint®	A ****	a Danarting and Video Co		(2) consoity designated

	,			
43:5	63:13	87:17	13:20	far (1)
desire (1)	doctor (16)	elected (4)	exactly (4)	25:3
7:6	41:18,22;42:2,10;	12:7,14,17,21	7:5;9:14,15;54:2	fashion (1)
details (2)	47:3,6;50:1;52:5;54:6,	else (9)	<b>EXAMINATION (4)</b>	72:23
51:19;58:10	8;61:21;63:6,7;64:18;	34:16,18;36:4;39:13;	5:5;80:16;82:17;	favor (1)
detainee (1)	78:13;79:9	41:22;54:19;59:15;	87:8	32:24
80:3	doctors (3)	60:15;62:19	examine (2)	federal (5)
determine (3)	47:6;50:2;64:18	emergencies (1)	52:6;53:8	84:9,13,17,19;85:8
28:21;55:8;63:12	dollars (1)	79:22	example (1)	feel (5)
determined (1)	62:14	emergency (2)	7:4	7:6;9:21;34:21;
21:19	done (7)	20:16;61:20	exclude (1)	63:11;64:8
devoted (1)	38:18,19;45:23;	employed (2)	74:24	feeling (2)
22:16	70:11;71:1;78:9;87:24	62:12;78:18	excuse (5)	43:17;76:10
died (11)	Douglas (1)	employees (2)	29:22;37:15;63:22;	Felony (1)
30:23;31:2,5,17,21,	12:7	29:1;34:6	76:13;79:19	28:14
22;32:2,7;41:12;43:7;	down (8)	employment (1)	exercise (1)	felt (4)
62:11	7:9,14,22;50:5;	10:25	21:23	19:8,13;21:21;63:14
difference (1)	66:10;68:24;84:6;88:8	encounter (1)	exhibit (1)	few (3)
5:25	Dr (48)	19:12	71:2	30:6;60:3;82:15
different (10)	42:2,7,14;50:7,9,12,	ended (1)	expanded (3)	figured (1)
8:8;14:25;24:3;		58:17	22:3,4,4	88:11
	18;51:17,23;53:22;	enforcement (4)	22:3,4,4 expectation (1)	
27:20;29:2,4,7;55:13; 74:11,13	54:5,6;56:3,14,23;58:7, 13,20;61:3,5,8;62:1,11;	45:7;76:24;77:7;	57:13	<b>filed (1)</b> 32:5
· · · · · · · · · · · · · · · · · · ·		82:21		
differently (2)	63:3,9,24;64:7;65:24;		expectations (1) 51:24	filled (1)
58:20;81:22	66:6,18;67:5,10,20,25;	enough (9)		17:19
difficulty (1)	68:13;70:4,4,17;71:1;	7:14,25;8:4,8;15:1;	experience (4)	final (1)
5:10	73:3,5,21;78:21,24;	71:15;78:4;87:24;	34:15;35:1;45:15,17	62:21
direct (1)	79:7,10,11;86:19	88:12	experienced (1)	find (2)
50:8	DRE (1)	entail (1)	20:17	63:14;65:14
disagree (2)	22:4	14:17	experiences (1)	findings (18)
25:15;65:11	drug (2)	entered (2)	79:1	47:20,20;53:24;66:7,
disagreeing (1)	22:2;60:4	30:5,10	expire (1)	14,18,21;67:5,10,20;
67:9	due (1)	entirety (1)	55:11	69:3;70:3,5,6,10,17;
discovered (1)	46:4	41:3	explain (1)	73:22;79:11
58:18	DUI (1)	entitled (1)	31:9	fine (2)
discovery (4)	22:4	49:20	explained (2)	16:22;48:15
5:23;6:1,6,9	duly (1)	equally (1)	19:21;57:6	finish (1)
discuss (4)	5:3 D (22)	7:12	explaining (1)	9:20
40:20;51:17;66:13,	During (22)	essentially (1)	57:7	firearms (2)
14	19:25;26:2;56:22,22;	45:11	extended (3)	19:2;83:3
discussed (11)	60:15;65:16;66:3,21;	established (7)	21:12;39:19;44:2	firm (2)
26:13;56:21;58:6,7,	67:4,14,19;70:11;	17:6,9;18:4,7,11;	extent (2)	86:18,20
8;63:2,8,25;66:3,8;	72:24;73:12;75:15;	19:21;20:4	48:13;57:23	first (18)
73:11	80:19;81:6;82:7;83:23;	estimate (10)	$\mathbf{F}$	5:3;15:12;23:4;
discussing (3)	84:3;85:12;87:11	16:18,19;23:6;35:18;	Г	26:12;27:17;31:1,4;
51:23;79:11,13	duties (7) 12:24;14:10,16,18;	37:7,8,16;44:21;50:13,	food to food (2)	32:12;35:10,14,20;
dispute (1) 70:17	12:24;14:10,16,18; 21:5,6;44:4	18 estimated (1)	face-to-face (2)	36:5,14;40:6;50:17; 51:16;52:24;54:3
distress (1)	21.3,0,44.4	86:19	55:21,22	51:10;52:24;54:5 five (5)
80:4	$\mathbf{E}$	Even (8)	<b>facility (4)</b> 49:4;77:19,24;78:7	6:8,14;9:19;10:1;
80:4 division (1)	Ľ		1 1	59:25
33:10	earlier (2)	20:24;33:9,14;40:12; 70:23;71:2,25;77:21	<b>fact (1)</b> 41:4	five-minute (1)
DMH (40)	32:21;79:10	events (1)	fair (15)	68:19
` '	*	59:16		
42:4,5,8;47:11,16;	early (2)		6:12;7:14,25;8:8;	fixing (1)
48:19;49:2,13;53:21;	11:3;52:19	eventually (1) 23:7	15:1;17:1;23:23;27:15;	8:21 folks (2)
54:1,9,19;56:11;59:9;	effect (1)		37:8;71:15;78:4;81:10;	
61:4;62:12;63:24;64:8,	38:2	Everybody (1)	87:13,23,24	6:25;63:23
9,20,24;65:9,15,17;	effective (1)	29:11	<b>fall (1)</b> 37:9	follow (2)
66:2;67:4,9,19,24;	44:4	everyday (3)		25:5;81:12
68:16;69:20;72:25;	effort (1)	7:3,18,21	<b>falls (1)</b> 33:11	following (2)
73:4,19,23;74:5,24,25,	84:5	evidence (1)		31:10;73:9
25;79:8	either (4)	65:14 event (1)	familiar (3)	follows (2)
<b>DMH's</b> (1)	29:21;65:12;86:17;	exact (1)	6:3;17:11;65:20	5:4;18:7
	·	·	•	1

-				
food (2)	8:11;86:18,18,19	44:4	39:23;47:12,25;48:4;	25:20
8:15;12:2	general (6)	handled (3)	49:5;56:15;58:17;	in-custody (2)
force (1)	14:15;23:12;28:25;	58:20,20;81:21	59:25;60:16;62:15	32:16;33:17
18:25	58:6,8;68:25	handler (1)	Hotwick (1)	indeed (1)
foreign (1)	generally (8)	38:12	59:3	40:2
7:2	18:23;41:23,24;	happened (2)	hours (14)	indicated (1)
formed (1)	46:15;51:17;53:12;	33:18;58:22	10:8,15;16:14,24,25;	11:9
82:3	56:22;73:13	hard (3)	17:1;18:18;19:25;	individual (5)
former (2)	gets (2)	23:6;60:9;69:11	20:15;28:4;35:5;45:11,	30:22;31:2;41:12;
78:24;79:3	66:12;84:11	head (4)	19;88:12	43:7;59:23
formulating (1)	given (13)	7:20;76:15,19,20	housed (4)	individuals (3)
69:14	5:23,24;6:6,7,15,24;	health (3)	23:14,16;75:22;	30:11;49:19;66:1
forth (1)	11:4;38:22;40:22;60:4,	40:3;56:19;75:6	84:13	information (2)
7:21	4,5,6	healthcare (18)	housing (1)	60:24;87:14
<b>forum (3)</b> 43:13,21,24	<b>giving (5)</b> 6:10;40:19;41:4,5,13	39:14,24;45:25;52:7;	84:17 <b>HOWARD (10)</b>	informed (3)
45:15,21,24 forward (1)	God (1)	53:10;65:18;68:14; 69:18;72:23;73:24;	5:2,16;9:10,17,25;	62:18;74:25;79:18 inmate (4)
60:10	54:14	74:12,20,21;75:22;	10:10,19,21;11:10;	36:15;59:6,8;80:3
found (3)	GOEDERT (6)	78:17;79:12;81:11;	88:3	inmates (2)
48:15;67:25;68:14	5:12;60:7,11;69:11;	87:15	How's (1)	84:9,13
Foundation (20)	80:14;88:5	hear (2)	60:10	inner (1)
9:11,13,25;10:10,19,	Good (2)	8:3;15:13	human (1)	30:17
21;11:11,12,17;45:13,	5:12;31:14	heard (2)	39:4	inquire (2)
20;72:13;77:12,14;	GORDON (33)	15:9;43:23	37.1	64:19;80:6
86:5,8,12,22;87:1,21	5:6,13;15:7;27:18;	hearing (2)	I	inquiry (1)
four (2)	28:1;32:24;33:4;34:1;	5:10;60:9		57:2
6:8;50:5	46:5;55:17;56:6;57:4;	hearsay (5)	ICU (3)	inside (5)
Franklin (1)	58:2,11,21;59:20;	57:2;58:15;59:19;	81:8,14,17	29:24;30:8;51:12;
23:18	60:13;66:9;67:13,23;	67:12;69:1	idea (5)	62:22,23
free (1)	68:5,19;69:8,13;70:20;	held (1)	8:24;15:14;31:20,22;	inspect (1)
9:21	71:7,13,18,21,22;	9:12	39:9	84:20
friendship (1)	72:18;80:9;88:1	helm (1)	ideas (1)	inspected (2)
15:23	Gotcha (1)	72:1	76:8	84:21;85:3
front (1)	20:6	help (5)	identifying (1)	inspection (1)
65:3	government (3)	22:2;27:14;29:8,16,	85:9	84:23
full (7)	84:17,20;85:8	18	Illinois (4)	inspections (1)
5:7,14;7:10,12;9:22,	GRAHAM (2)	helpful (4)	18:5,11;20:1;85:3	85:6
23;60:22	5:2,16	21:21;44:5,12,24	implement (1)	instead (3)
full-fledged (1)	G-r-a-h-a-m (1)	hey (1)	27:14	26:15;63:9;70:24
83:17	5:21	8:6	implemented (2)	institute (3)
full-time (4)	Grain (1)	highly (1)	22:1;72:21	76:16,20,24
10:6,8;45:12,19	11:24	53:13	important (4)	instructs (1)
functions (1)	great (2)	hints (1)	7:10,12,24;45:7	57:17
29:7	83:4,5	44:5	improperly (1)	intensive (1)
funded (2)	greater (1)	hire (2)	19:9	60:2
76:16;77:12 <b>further (1)</b>	24:19	46:16,19	improve (1) 47:2	interested (4)
44:13	grew (1) 78:20	<b>hired (11)</b> 46:11,12;47:6,17;		19:4;22:13;55:8,16
furtherance (1)	ground (2)	50:2;64:17;69:9,10,16;	improvements (1) 46:21	interrupt (1) 42:23
50:2	6:23;57:7	80:20;86:8	inappropriately (1)	interview (4)
50.2	Group (3)	hiring (1)	19:14	38:10,14;39:1,8
$\mathbf{G}$	11:20,23;79:14	47:9	in-between (1)	into (8)
	GSI (2)	hold (3)	84:3	24:4;30:12,17;35:25,
gain (4)	11:20,23	10:16;11:17;12:11	Inc (1)	25;36:22;47:24;50:5
24:19;25:13,23;	guess (17)	holding (1)	11:24	investigate (3)
49:24	26:4,13;37:2,3,10,	12:13	incident (7)	64:20;80:20;81:2
gained (1)	12;38:7,21;44:22;	honest (1)	9:5;30:21;58:16,22,	investigation (2)
39:21	50:19,25,25;51:2;53:4;	52:10	25;81:7;85:23	39:5;85:25
Gary (12)	63:16;68:4,6	Honestly (1)	include (1)	investigators (2)
46:18,19,24;47:3,9,	, , , , -	8:24	84:23	86:22,23
17;50:2,25;51:7;53:13;	H	honoring (3)	including (3)	invite (2)
69:10,16		64:9,15,20	34:6;69:18;71:24	26:13;39:19
gave (4)	handle (1)	Hospital (10)	incorrect (1)	invited (2)

MACON COUNTY SHE	RIFF'S DEPARTMENT,	et al.		December 6, 2018
EC 10.15			40.22.51.10	55 10 10 57 10 21
76:13,15		lawyers (1)	48:22;51:18	55:10,10;57:10,21;
involve (1)	K	7:19	looked (4)	62:9
20:10		lean (1)	9:4;42:4;48:23;49:3	maybe (10)
involved (4)	K9 (3)	60:10	looking (2)	26:15;37:9;42:8;
7:19;56:23;64:25;	22:3;38:12,13	learn (15)	49:2;86:3	44:4,24;53:9;56:19;
78:6	Katie (8)	15:12;19:11;26:24;	looks (1)	62:1;71:2;73:22
involvement (6)	54:3,15,17,22;56:2,	27:7;31:2,4;32:5,11;	86:4	mean (7)
45:18;62:2;63:24;	11;63:3;79:7	40:2,7;43:3,4;75:5,10,	lost (1)	42:23;45:1,2;52:5,
64:7;78:21;85:13	KEHART (2)	13	84:8	21;56:1;78:3
involves (1)	55:4:56:4	learned (2)	lot (2)	Meaning (1)
30:21	Keller (26)	87:16,17	24:2;71:19	64:13
involving (3)	50:7,9,12,18;51:17,	learning (1)	loud (2)	means (2)
8:18;43:7;85:23	23;53:22;56:23;63:24;	31:15	7:25;8:4	5:10;8:5
issue (1)	64:7;65:24;66:6,18;	least (2)		meant (2)
64:23	67:10,25;68:13;70:4,	32:7;72:9	M	24:18;59:9
issues (3)	17;71:1;73:3,5,21;	leave (2)		measures (2)
57:12;64:12;75:14	79:10,11;86:9,19	58:7,13	ma'am (1)	57:24;69:2
	Keller's (2)	led (4)	82:10	medical (23)
${f J}$	67:5,20	51:21,22,25;52:2	Macon (70)	20:16;42:11;47:3,6,
		left (4)	13:9,12,17,24;14:3,	6;49:5,19;50:6;52:5;
jail (93)	Kelly (1)	7:8;12:22;57:5;84:2	4;17:6,9;18:14;19:6;	55:9;62:22;63:19;75:6,
20:12,21,22,22;21:1;	70:4	legal (1)	20:8;22:20;23:20;26:4;	14;79:21;80:4,21;81:7;
23:20,21;24:5;29:24;	kind (5)	18:25	29:24;30:2,3,8,16,23;	82:8;83:8,8;84:24;85:9
30:2,8,17;32:2;34:11;	21:22;58:8;59:12;	level (3)	31:3,6,18,25;32:5,8,16;	medically (1)
35:12,16,21;36:1,5,10,	83:14;84:6	49:18;65:10,15	33:10,11,15,17;34:5,8,	63:12
19,24,24;37:1,9,13,17;	knew (5)	levels (1)	13,22;35:15,20;39:15,	medicine (1)
38:13,17,23;39:7,15,	19:19;26:21;42:2,3,7	60:5	22,24;40:4;41:12;43:8;	56:17
22,24;40:4;41:13,19;	knowledge (1)	LEWIS (18)	44:19;48:1,5,18;49:2,	meet (6)
42:11;43:16,18;44:5;	39:21	46:2;57:1;58:14;	11,17,20;52:7;53:11;	36:2,5;37:24,25;
	knowledgeable (1)		62:3,23;65:17;68:15,	
45:23,25;46:14,17,25;	48:12	59:17;62:5;66:4;67:11,		51:17;55:25 meeting (32)
47:7;48:5;49:3,20;	known (4)	21;68:1,18,21;69:7;	16;69:24;70:12;72:5;	
50:3,4,4;52:8;53:9,11;	19:16;32:18;33:7;	71:10;72:11,14;80:12,	74:23;75:7,15,23;	47:10,15;51:15,16,
59:7;62:3,24;63:17,19;	42:5	17;82:11	76:14;78:16;79:17;	21,22,25;52:3;53:2,18,
65:10,15;68:15,16;	Kurnik (13)	liability (1)	82:20,22	19;54:23;55:19;64:8;
69:18,19;71:24;72:8;	32:22;33:24;71:4,8,	18:25	majority (1)	65:23;66:1,3,16,22;
73:25;74:12;75:7,15;	11,15;72:12;80:11;	lieutenant (9)	22:7	67:1,5,15,20;70:9;73:3,
78:13,17,18;79:13,21;	82:13;87:20;88:3,7,11	20:3,7,9;50:23;51:5,	making (2)	7,10,12,17,19,20;79:6
80:21;81:7,21;83:23;		22;53:3,22;59:2	26:15;27:24	meetings (9)
84:13,16,20,24;85:2,	$\mathbf{L}$	life (4)	Man (7)	55:2,21;56:22,24;
13,16;87:4,11,16,22		7:1;34:15;35:1;83:9	12:15;58:16;62:4;	63:23;64:2;73:5,18,23
JENNETTEN (6)	Lack (2)	likely (1)	64:24;78:22;81:6,14	Memorial (4)
32:20;71:16;72:15;	72:12;87:20	48:20	manual (2)	39:23;47:11,25;48:4
82:14,18;87:6	language (3)	limited (2)	79:20,20	Mendez (1)
Jo (1)	7:3,18,21	14:18;45:17	manufacturer (1)	19:7
87:3	large (1)	line (2)	11:25	mentioned (1)
job (12)	19:1	46:3;59:18	many (8)	22:9
9:9;10:24;12:23,24;	last (14)	lines (2)	6:5;10:8;16:14;	met (13)
14:10,15,16,18;15:9;	6:10;7:5;8:10;13:13;	55:16;69:2	37:15,20;46:21;50:11;	19:18;42:5,19;47:13,
21:4;29:4;76:10	17:8;32:8,25;33:21;	list (1)	58:10	21;54:7,22;55:6;56:2;
jobs (2)	53:2;54:11,18;59:23;	38:1	Marshall (1)	61:5;63:3;87:3,10
10:17;12:13	72:9;88:11	little (2)	84:9	Michael (11)
join (4)	late (1)	12:12;85:21	massage (1)	30:22;31:5,11,13,15;
69:7;72:14,15,16	52:19	located (1)	38:11	62:10,14,21;80:22;
judge (1)	later (1)	60:2	materials (1)	81:2;85:23
57:11	57:12	Lock (1)	9:1	microphone (1)
July (5)	latest (1)	62:23	matter (3)	60:8
31:18,20;80:23;81:3;	75:1	long (16)	6:16,19,20	middle (1)
87:19	law (10)	6:24;9:12,17,23;	matters (1)	5:17
jump (1)	6:3;26:19,25;27:1,	12:3,11;13:11;18:16,	6:18	Midland (2)
5:10	12,24;45:7;76:24;77:7;	19;35:19;44:18;53:1,5;	Max (2)	6:22;8:14
Justice (1)	82:21	73:10;75:10,20	26:7,11	midnight (1)
8:21	lawsuit (2)	look (5)	may (8)	13:14
	32.5.85.22	8:6;12:15;47:24;	20:16;33:18;43:1;	might (1)

32:5;85:22

8:6;12:15;47:24;

20:16;33:18;43:1;

might (1)

	_
23:25	
minds (1)	
68:9	
minutes (1)	
78:10	
mission (1)	
44:13	
mistakes (1)	
43:17	
money (1)	
86:11	
month (1)	
72:1	
months (3)	
35:23;36:14,17	
more (5)	
6:11;8:11;19:11;	
25:25;70:21	
morning (1)	
62:21	
Most (4)	
6:25;48:20;56:8; 65:25	
much (3)	
22:16;28:21;69:6 <b>myself (3)</b>	
40:18;53:22;86:7	
+0.10,33.22,00.7	
${f N}$	

```
name (13)
  5:7,14,18;20:7;
  30:22;31:11,16;50:1,7;
  54:11,18;59:23;79:9
named (1)
  30:15
names (1)
  54:4
nature (2)
  39:14.21
NCCHC (1)
  65:21
Nebraska (5)
  12:10,10,18;13:4,5
necessarily (1)
  26:22
necessary (2)
  44:15,17
need (1)
  78:9
needed (1)
  27:8
new (7)
  28:6;29:19;36:2,6;
  74:4;76:8,15
next (2)
  36:9;73:20
nod (1)
  7:20
non (1)
  16:11
non-paid (1)
  16:11
```

RIFF'S DEPARTMENT,	e
Nope (1)	
88:10 normally (1)	
53:16 <b>Noted (1)</b>	
59:21	
notes (1) 81:13	
<b>November (1)</b> 13:13	
number (3)	
21:17;48:10;84:1 <b>numbers (1)</b>	
84:4 nurse (12)	
42:17,17;43:1;60:1,	
14,24;62:11,11;81:9, 17;82:1;87:3	
О	
object (6)	
46:2;57:1,10;58:14; 67:12;70:23	
objection (12)	
57:23;59:18;62:5; 66:5;67:21;68:1,18;	
69:1;71:17;72:12,15; 87:20	
<b>objections (4)</b> 57:16;70:23;71:3,12	
obligations (1)	
49:11 <b>observe</b> (1)	
68:12 <b>obvious (2)</b>	
80:4,4	
<b>Obviously (2)</b> 63:4;71:3	
occasions (4) 6:6;50:12;55:7;56:1	
occupation (1) 10:24	
occur (1)	
47:19 occurred (1)	
47:16 <b>offer (3)</b>	
21:12;39:19;44:2	
<b>office (30)</b> 17:10;18:7,13,14;	
19:11;20:4;21:20,22; 22:19,21,22,24,25;	
23:5,7,8,11,14,16,22; 28:23,25;45:4;46:15,	
22;48:23;51:12;55:24;	
73:14;83:10 <b>officer (8)</b>	
28:4;29:18,23;43:4; 80:1;83:11,20;87:15	
officers (2)	

36:6;37:25

offices (1)

```
25:25
official (1)
  12:7
often (2)
  76:1;78:3
Omaha (3)
  12:10;13:4,5
once (4)
  38:10,12,13;47:23
one (20)
  26:1,11;32:7;34:8;
  38:20;54:3;57:17;60:1,
  15;61:11,24;63:2,8;
  70:24;72:20;73:6;
  76:20;80:12;83:8;
  84:11
ongoing (2)
  28:8;39:5
only (8)
  9:21;26:10;38:7;
  41:1,1,10,13,15
On-the-job (3)
  28:9,10;83:6
operated (1)
  45:4
operating (1)
  58:6
operation (1)
  20:22
operational (3)
  20:11;72:22;79:19
operations (7)
  50:4:53:8:58:9:
  71:25:72:7:79:20:
  87:22
opinion (4)
  58:19;81:9,20;82:3
opportunity (1)
  64:3
opposed (1)
  26:17
ordinary (2)
  69:23;70:11
others (2)
  53:23;87:18
out (11)
  7:25;9:22;13:11;
  17:19;18:19;29:8;48:8,
  10,15,21;57:5
outgoing (2)
  39:13:44:25
outside (3)
  45:18;82:21;85:15
over (8)
  12:12;18:19,21;23:5;
  27:1;31:22;35:7;84:12
overall (1)
  29:8
overlapped (1)
  16:7
oversaw (1)
```

```
12:25;21:20;63:15
                           Peter (1)
oversees (1)
  56:16
                             82:13
own (1)
  45:5
           P
                             41:9
PA (3)
  58:7:63:9.14
paid (2)
                             9,12
  77:24;86:12
paper (1)
                             81:20
  12:16
                           pick (1)
parlor (1)
                             78:23
                           piece (1)
  38:12
part (16)
                             12:16
  11:4;17:8;19:1,2;
  27:17;30:17;39:4;
                             57:22
                           place (8)
  45:24;52:19;57:13;
  62:20,21,22;69:17;
  70:4;84:19
participate (2)
                             75:11
  7:2;75:1
                           play (1)
                             24:22
particular (3)
  43:7;48:16,17
partners (1)
  65:17
parts (1)
                             60:8
  24:3
                           pm (1)
Part-time (1)
                             88:15
  13:25
passed (1)
  72:4
past (1)
  6:15
patrol (2)
                           Police (2)
  28:15;83:6
Paula (2)
  5:9:88:3
pay (1)
  86:10
people (13)
  7:2;31:21;34:5;
  47:11,16;50:6;53:21,
                             41:8,9
  25;54:1;62:2;73:4;
  86:9,13
per (9)
  16:15,17,21,22;17:2;
  22:16;35:5;45:11,19
perfect (1)
  61:17
performed (2)
  70:4;85:7
period (4)
  18:22;23:6;36:14;
  84:3
person (6)
  32:7;37:25;50:6;
  60:18;61:11;77:17
                             7:3
personnel (1)
  61:18
                             43:17;51:7
```

```
December 6, 2018
  41:13
phone (5)
  8:3;55:20;59:2;
  61:13;78:23
phrased (1)
physical (6)
  22:24,25;23:24;24:1,
physician (1)
piggyback (1)
  18:10:50:18:51:9;
  52:19;53:14;64:2;73:8;
please (10)
  5:7,14,18;9:20;13:6;
  17:14;21:16;33:1;58:2;
point (17)
  10:14;32:4;35:11;
  38:20;39:18;45:22;
  47:24;49:24;70:23;
  72:20,24;73:2;74:1;
  75:5;78:23;79:4;81:6
  20:2;83:17
policies (3)
  53:9;72:8;87:15
policy (3)
  20:11,22;72:22
poorly (2)
population (2)
  83:23;84:6
portion (5)
  15:4;27:21;33:2;
  58:3;64:9
position (20)
  9:12:10:6:11:9.17:
  12:11,14,17,24;13:12;
  14:8,9,11;16:11,11;
  21:13;22:23;26:16;
  35:19;47:24;72:2
positions (2)
  10:17;26:17
possible (1)
possibly (2)
```

pertained (1)

42:11

oversee (3)

preparation (2)

MACON COUNTY SHE	RIFF'S DEPARTMENT,	et ai.	T	December 6, 2018
9:2;65:5	17:7,10,12,14,15,16,	quicker (1)	32:21;33:24	request (1)
prepare (1)	24;18:2,4,12,20,24;	70:22	refers (1)	36:21
34:12	19:22;22:2,2,3,4;	quiet (1)	83:7	requested (4)
prepared (1)	36:22;38:14	69:5		
31:16	programs (4)	09.3	<b>Regan (1)</b> 80:11	15:4;27:21;33:2; 58:3
present (10)	21:23,24;25:3;27:15	R	regard (1)	requesting (1)
21:14;50:22,24;51:1,		K	71:11	85:25
	projects (2)	Doings (15)		
5;54:9,20;66:2;73:4;	21:17,21 prompted (2)	Rainey (15)	regarding (3)	required (1) 27:2
79:11	35:24;48:8	46:18,20,25;47:3,9, 17;50:2,25;51:7;53:13;	55:15;59:19;87:14 registering (1)	
presented (2) 70:6,10	pronunciation (1)	64:17;69:10,16;86:1,8	68:25	resigned (2) 8:25;11:19
president (5)	79:9			1
8:19;10:19,20;11:11,		<b>Randall (1)</b> 87:10	regular (2) 84:20,22	resolution (1) 87:1
8:19;10:19,20;11:11,	<b>proper (1)</b> 79:25		*	
presuming (1)	proposal (1)	range (1) 19:1	regularly (1) 85:2	resolve (1) 8:22
26:5	86:16		related (24)	resolved (1)
pretrial (1)		rather (1) 86:5	6:15,21;28:16;30:2;	8:25
•	<b>propriety (1)</b> 80:21		31:13;39:23;41:20;	
80:3		read (14) 14:21;15:5;27:18,22;		respect (1) 81:11
pretty (1) 28:21	prosecuted (1) 8:20		42:14;43:6;44:5;45:24;	
		32:25;33:3;48:9,11,15;	49:11;51:22;52:7;	respond (2)
price (1)	<b>prostitution (2)</b> 38:11;39:2	49:8;58:1,4;66:12;88:8	53:10;67:18,20;68:14;	9:21;20:15
8:21	· · · · · · · · · · · · · · · · · · ·	really (3)	69:19;72:23;75:5,14,	response (3)
primarily (1)	protocol (6)	6:4;23:25;24:17	21;79:21	31:10;61:15,22
23:21	25:4;53:7;79:25;	reason (5)	relates (5)	rest (1)
primary (2)	80:2,5,7	14:22;64:14;65:11;	20:11,21;34:5;41:11; 80:22	69:5
52:6;73:16	protocols (1)	70:16,16		restricted (1)
Prior (33)	53:14	recall (30)	relation (1)	24:2
10:16,23,25;11:10;	provide (2)	13:20;20:6;31:24;	41:22	retained (1)
12:6,13;13:23;14:3,14;	65:9;84:17	38:24;41:15;42:1,18;	relationship (10)	81:1
15:8,22,24;19:12,16; 21:8;22:10;24:16;	<b>provided (6)</b> 20:1,3,7;43:2;65:15;	43:15,20;52:25;53:6;	8:12;9:5;14:11; 15:23;23:20;32:6;	retired (1) 59:4
30:15;31:15;39:20;	85:10	54:19;59:14;60:14;	39:22;42:14;72:25;	retiring (1)
44:1;47:9,14;49:1,16;	provides (1)	61:14;63:2,25;65:1,12;	73:24	43:12
	74:11	67:7,16,17,18,22,24;	relevance (8)	review (17)
54:22;55:19;56:23,24;		73:11;74:7;79:5;82:6; 83:22		42:8;46:13,14,16,25;
61:24;62:3;63:24; 64:18	<b>provision (2)</b> 75:6,22	received (2)	46:4;57:2,22;58:15;	
	public (1)	` /	59:19;62:5;67:12;69:1	47:7;48:3;50:3;53:8;
<b>private (1)</b> 49:4	43:13	20:20;87:18 recently (1)	remain (1) 9:14	64:3;65:5;69:17,17; 70:5;79:12;84:24;
Probably (25)	pull (2)	13:8	remedial (2)	86:13
5:19;6:8,25;10:14;	48:8;52:16	recollection (14)	57:24;69:2	reviewed (4)
11:22;16:23,24;18:21;	pulled (3)	6:10;31:7;38:15,22;	remember (15)	9:1;48:17,25;64:6
19:18;31:21;35:22;	48:10,14,20	48:14,17;49:15;51:4;	33:6;34:10;40:8;	right (8)
36:13,13;38:18,19,21;	punches (1)	52:14;55:19;66:17,20;	50:21;51:19;52:15,17,	5:22;7:8;17:13;
41:8;48:10;52:2;59:24;	52:17	67:3,8	21;53:12;54:5,14,14;	24:14;61:9;63:7;65:4;
61:9;65:25;69:4;76:3;	purpose (6)	recommendations (1)	58:9;66:15;86:20	67:16
84:14	28:25;29:8;30:1;	47:1	renew (1)	Risk (1)
problem (1)	51:15;66:16;73:16	recommended (1)	66:4	22:2
71:21	purposes (2)	53:13	renewing (1)	role (30)
procedure (1)	30:1;57:11	record (9)	55:16	10:9;11:5,16;16:7,8;
20:22	pursuant (5)	5:8,15;15:5;27:22;	report (16)	22:17;24:20,23;25:3;
procedures (2)	49:12,14;68:15;	33:3;57:11;58:4;68:24;	46:3;52:22,23;66:7,	28:6,17;29:21;36:6,25;
20:11;79:20	69:20;74:15	88:12	14;69:3;70:18,25;71:1,	43:6;45:12;51:18,23;
proceeding (1)	put (4)	recorded (1)	9;73:14,22;85:25;86:4,	52:6;56:11,14;69:20;
6:3	36:21,21;38:1;63:16	7:11	4,16	75:4;76:23;77:2,3,4,5,
process (7)	30.21,21,30.1,03.10	recovery (2)	reported (1)	18,22
7:3;17:17;19:22;	Q	60:19,22	53:24	Roof (1)
28:3;48:21;74:24;	Y	reduced (1)	reporter (6)	59:24
85:24	qualifications (2)	70:5	7:7,20;15:5;27:22;	room (3)
processes (1)	27:5,8	reference (1)	33:3;58:4	51:14;53:3,20
58:6	qualified (1)	79:10	reports (2)	roughly (1)
processing (2)	34:21	referred (1)	87:16,17	35:5
8:15;12:2	qualify (1)	80:18	representing (1)	round (1)
program (19)	27:2	referring (2)	34:4	75:1
F- ~8- ***** (->)			]	,5.1

63:13

MACON COUNTY SHE
rules (2)
6:23;57:7
run (1)
38:12
S
same (17)
6:16,19;9:15;11:11;
13:2;23:23;24:8,9,12;
28:20;29:12;54:6; 67:21;68:1,18;72:2;
83:13
saying (6)
6:9;59:14;60:15;
61:9;66:11;68:11
<b>Schneider (34)</b> 15:17,24;19:10,15,
16,21;21:12,18;22:12;
26:6,12;32:15;33:16;
34:7;39:13,18;40:10,
13,21;41:3,11;42:8,13;
43:1,6,11,23;44:3,18; 72:4,21;76:2;78:24;
79:3
seated (1)
7:8
second (17) 25:10,10;26:4,5;
52:25;53:17,19;58:23;
59:3;64:23;65:25;67:1,
4,14,19;71:25,25
seeming (1) 67:25
sees (1)
57:11
<b>senior (1)</b> 8:19
separate (2)
29:15,18
September (7)
10:13;13:22;16:4;
17:2;37:2;39:11;79:16 sequence (2)
59:15;61:17
sergeant (1)
80:2 serve (4)
28:24;29:7,16,19
served (4)
16:1;28:19,20,22
<b>Service</b> (1)
84:10 services (7)
40:3;45:25;53:10;
74:12;75:13,21;79:13
set (1) 53:14
55:14 several (13)
25:19,22;31:21;
53.21 25.55.6 12 14

```
13:9,12,15,17,21;
  14:3;15:17,24;16:2,7,
  11,16;17:5,25;19:5,9,
  15,16,20,23;20:24;
  21:18;22:12;26:6,12;
  30:15;32:15;33:11,15,
  16;34:7,13,13,21,22;
  35:12,23;36:3,7,17,25;
  38:23;39:7,12,13,18,
  20,20;40:1,10,13,21;
  41:3,11;42:3,8,13;43:1,
  5,11,23;44:1,3,3,18,19,
  25;49:16,23;62:17;
  69:21,24;70:1,12;72:4,
  5,19,21;75:4;76:2,14;
  78:12,24;79:3,17;81:7;
  83:24,25;85:18;86:8
sheriffs (1)
  17:16
sheriff's (61)
  17:7,10:18:7,13,14;
  19:6,11;20:4,8,18;21:1,
  20,22;23:10,13,16;
  25:11,25;26:5;28:23,
  25;29:1,9,11,17;30:3,
  16,24;31:3,6,18;32:1,6,
  8,17;34:6,9,14,22;43:8;
  44:14,19;46:15,22;
  48:18,22;49:12,17;
  51:10;55:24;70:12;
  71:24;72:6;74:23;
  75:23:76:14:79:17:
  82:20;83:10;86:6,23
shortage (2)
  75:8,11
show (2)
  59:17;88:12
side (1)
  64:21
signature (3)
  88:4,12,15
Similar (3)
  8:2;72:8;83:14
similarly (2)
  83:19;85:2
simply (1)
  53:15
sit (3)
  28:21;65:2;70:15
sits (1)
  13:5
situation (3)
  61:20;80:7;81:21
Six (2)
  37:22,23
slow (1)
  68:24
social (1)
  15:23
somebody (4)
```

20:17:27:24:61:4:

74:3

someone (8)

```
27:2;31:17;32:2;
                           stands (1)
  36:20:38:14:47:16:
  74:5,25
sometime (3)
  35:22;37:2,9
sorry (9)
  17:8,11;23:15;32:23;
  42:22;55:10;59:9;
  67:15;80:15
sort (1)
  82:8
sounds (1)
  38:21
source (1)
  24:20
southeast (1)
  23:10
span (1)
  35:7
speak (9)
  8:4;36:20;43:24;
  50:12;60:8;61:3;77:18,
  25;80:14
speaking (4)
  25:9;43:15,20;62:18
speaks (1)
  57:23
specific (5)
  22:5;28:7,11;62:6;
specifically (3)
  23:11:52:15:80:22
speculation (1)
  72:11
spell (1)
  5:17
spend (3)
  29:23;30:2;62:14
spent (5)
  10:9,14:19:1;45:11;
spite (1)
  57:16
spoke (6)
  12:18;19:20;43:12,
  13,24;81:5
spoken (2)
  30:18;34:8
spread (1)
  18:19
Sr (2)
  30:22;31:5
staff (4)
  63:19;65:10,16;
  80:22
staffing (2)
  75:8,11
standard (2)
  39:7;70:24
Standards (1)
  18:5
standing (1)
  71:17
```

```
11:24
                          supposed (2)
started (3)
                             49:12,13
  54:11;75:16;79:16
                          Sure (22)
                             6:2;9:14;17:21;
starting (3)
  11:12;12:20;48:21
                             23:13;24:4;27:17,18;
starts (1)
                             34:2,2;38:24;48:13;
  54:5
                             53:23;59:12;68:21;
state (8)
                             71:7,13,14;73:10;74:8;
  5:7,14;12:9;18:5,11;
                             75:19;78:2;88:8
  20:1,5;27:16
                          surprised (3)
stated (4)
                             67:25;68:3,13
  33:22;60:3;81:23;
                          sworn (4)
  82:1
                             5:3;12:22;58:24;
statement (2)
                             83:25
                          system (2)
  25:21;27:15
                             52:7;72:24
statements (1)
                          Systems (1)
  87:18
                             11:24
status (2)
  73:22;83:14
                                      T
stay (1)
  40:9
stemming (1)
                          talk (7)
  30:21
                             36:15;40:24;41:17,
still (5)
                             21;44:3;76:3,5
  14:10;40:9;57:3,14;
                          talked (8)
  84:18
                             26:17;32:15;35:7;
stipulate (3)
                             40:14;41:25;42:1;
  70:25;71:4,10
                             50:20;78:22
stop (2)
                          talking (7)
  6:9;8:5
                             22:23;33:6;34:11;
stopped (4)
                             41:15;66:17,21;67:4
  19:7,9,13,14
                          telling (1)
stops (1)
                             52:14
  28:14
                          ten (2)
                             61:19,21
Street (1)
  23:18
                          tenure (2)
strike (23)
                             75:15;81:6
  10:24;24:15;30:14;
                          term (3)
                             15:13:24:17:56:17
  31:4:33:10:35:10:
  37:15:39:17:43:2.2.4:
                          terminated (1)
  44:17;49:1;53:1;64:16;
                             43:6
  67:18;69:9,10;70:3;
                          terms (6)
  72:3;73:2,19;74:10
                             22:5;24:7;44:12;
structure (3)
                             49:10;68:8,11
                          terrible (1)
  23:24;24:1,12
study (3)
                             54:4
  45:23;46:9,11
                          testified (7)
stuff (1)
                             11:3;45:10;63:1;
  7:1
                             65:25;66:24;73:20;
submitted (1)
                             87:21
                          testifies (1)
  47:20
subsequent (3)
                             5:3
  57:23;64:24;69:1
                          testimony (9)
substance (1)
                             32:14;33:9,14;34:7,
                             10;40:12;41:3,9;74:22
  63:21
substantial (1)
                          third (1)
  72:22
                             38:4
substantially (2)
                          Thomas (1)
  72:2,8
                             15:17
suggested (1)
                           Thompson (5)
                             50:23;51:5,22;53:3,
  21:18
suggestion (1)
```

sheriff (90)

53:21,25;55:6,12,14,

18,20;56:1;63:21,23

				December 6, 2018
4la ann alla4 (2)	(5.10.15.76.0.16.10	60-2	50.4.64.22.71.25	55.10
thought (2)	65:10,15;76:9,16,19,	60:2	59:4;64:23;71:25	55:10
25:10;45:2	24,24;82:7,9,19,21;	unless (2)	weren't (1)	18 (2)
thousand (1)	83:1,4,7,8,17	57:16;61:19	59:12	55:10,11
62:14	trainings (1)	unpaid (2)	West (1)	1992 (1)
three (12)	28:16	14:8,9	87:11	12:4
12:12,19;32:9;33:21;	transcript (1)	up (10)	what's (2)	1995 (2)
35:5;36:14,16;38:9;	57:13	10:13;36:14;55:9;	76:7,7	11:22;12:5
50:5,15,16;72:9	transport (1)	57:12;58:17;59:22;	Whereupon (5)	1999 (5)
times (16)	62:14	64:7;78:23;79:2;80:14	15:4;27:21;33:2;	9:14;10:22,25;11:12,
6:8;30:6,7;37:15,20,	tricky (1)	upon (5)	58:3;68:22	22
23,24;38:9;43:16;	66:12	25:17;34:25;37:12,	who's (1)	
55:13;56:2,8;57:9;	trod (1)	16;64:11	8:3	2
59:25;60:1,16	62:23	Use (4)	wife's (2)	
timing (1)	true (9)	18:25;53:7,15;83:9	76:10,10	20 (3)
36:12	33:21;41:14;42:25;	used (1)	within (6)	6:8,11;8:12
tips (3)	70:18;71:5,8;72:25;	86:17	21:22;33:21;35:22;	200 (1)
44:5,24;45:2	76:12;87:14	00.17	36:13,16;61:21	84:2
		V		
title (4)	trying (2)	v	without (1)	2012 (3)
9:9;10:18;15:9;	39:3;55:7		71:11	16:4;17:2;45:5
21:22	twice (2)	variation (2)	witness (6)	2013 (5)
titles (2)	37:13,18	84:3,7	80:3,10;82:16;87:25;	10:3,11,16,22;45:16
9:14;29:2	two (10)	various (4)	88:2,10	2015 (7)
today (6)	33:21;35:22;36:14,	6:18;45:7;57:9;	woman (2)	31:19,20;32:1;80:23;
9:6;30:20;65:2,6;	16;37:24;50:13;54:21;	75:20	38:10;39:1	81:3;85:18;87:19
70:15;80:19	66:1;80:12;88:11		work (6)	2017 (8)
		vary (1)		
today's (1)	two-month (1)	76:6	12:1,6;16:15;39:3;	10:13;13:18;16:5;
40:13	18:22	<b>VAYR</b> (7)	76:8;85:15	17:2;39:11;45:16;
told (15)	type (8)	57:21;68:23;71:14,	worked (1)	52:19;79:17
8:2;26:20;31:12;	12:1;15:22;17:23;	20;72:16;87:9,23	87:4	2018 (2)
37:23;40:19,21;60:23;	20:15,20;28:2;43:2;	vendor (7)	working (3)	10:4,11
61:17,20;62:10,11;	72:21	49:5;53:9,10;74:11,	30:3;41:18;85:13	24/7 (1)
65:8;72:20;74:3,5	types (1)	11,13,17	works (1)	78:13
Tom (3)	44:6	vice (1)	29:11	70.13
15:24;21:12;78:23	typical (2)	8:19	writing (1)	3
				3
took (8)	76:11;83:22	video (1)	70:6	20 (2)
47:24;51:9;52:18;	typically (3)	62:20	written (2)	30 (3)
53:5;64:2;72:1;84:12;	25:8;28:15;76:5			
	23.6,26.13,76.3	videos (2)	17:19;86:15	13:13;84:8,9
88:8		videos (2) 9:4;62:20	,	
88:8 touch (1)	U	` /	17:19;86:15 <b>Y</b>	13:13;84:8,9
touch (1)		9:4;62:20 visited (2)	,	13:13;84:8,9 <b>300 (2)</b> 16:24;17:1
touch (1) 40:9	U	9:4;62:20 <b>visited (2)</b> 36:24;60:16	Y	13:13;84:8,9 300 (2) 16:24;17:1 333 (1)
touch (1) 40:9 tough (1)	U ultimately (2)	9:4;62:20 visited (2) 36:24;60:16 volunteer (3)	Y year (5)	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18
touch (1) 40:9 tough (1) 24:4	U ultimately (2) 22:22;58:18	9:4;62:20 <b>visited (2)</b> 36:24;60:16	<b>Y year (5)</b> 16:21,22;17:2;35:5;	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1)
touch (1) 40:9 tough (1) 24:4 tour (3)	U ultimately (2) 22:22;58:18 under (3)	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15	Y year (5) 16:21,22;17:2;35:5; 52:19	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23	U ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2	9:4;62:20 visited (2) 36:24;60:16 volunteer (3)	year (5) 16:21,22;17:2;35:5; 52:19 years (15)	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1)
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1)	U ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2)	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19;	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9	U ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1)	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23,	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1)	U ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2)	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19;	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1)
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9	U ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1) 88:4	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23,	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15,	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1) 88:4 waived (2)	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2)	U ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16,	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1) 88:4 waived (2) 88:13,16	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6)	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4 40 (7)
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9,	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1) 88:4 waived (2) 88:13,16 waiving (1)	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24;	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15;
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1)	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5;	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6)	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9;	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1)	Y  year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1)
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1)	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12,	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24;	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1) 39:4	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12, 14,25;28:6,7,18,20;	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4 watch (1)	Y  year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6 45 (1)
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1) 39:4 train (1)	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12, 14,25;28:6,7,18,20; 29:19,23;85:12,15	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4	Y  year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14  1 1:00 (1)	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1) 39:4	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12, 14,25;28:6,7,18,20;	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15 W waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4 watch (1)	Y  year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6 45 (1) 84:15
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1) 39:4 train (1)	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12, 14,25;28:6,7,18,20; 29:19,23;85:12,15 undersheriffs (3)	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15  W  waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4 watch (1) 38:12 way (5)	Y  year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14  1  1:00 (1) 88:14	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6 45 (1) 84:15
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1) 39:4 train (1) 28:11 trained (1)	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12, 14,25;28:6,7,18,20; 29:19,23;85:12,15 undersheriffs (3) 14:20;25:20,23	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15  W  waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4 watch (1) 38:12 way (5) 8:8;14:25;27:20;	Y  year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14  1  1:00 (1) 88:14 11:09 (1)	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6 45 (1)
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1) 39:4 train (1) 28:11 trained (1) 29:12	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12, 14,25;28:6,7,18,20; 29:19,23;85:12,15 undersheriffs (3) 14:20;25:20,23 understood (5)	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15  W  waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4 watch (1) 38:12 way (5) 8:8;14:25;27:20; 28:23;63:17	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14  1:00 (1) 88:14 11:09 (1) 5:1	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6 45 (1) 84:15
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1) 39:4 train (1) 28:11 trained (1) 29:12 training (40)	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12, 14,25;28:6,7,18,20; 29:19,23;85:12,15 undersheriffs (3) 14:20;25:20,23 understood (5) 7:21;14:15;27:1;	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15  W  waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4 watch (1) 38:12 way (5) 8:8;14:25;27:20; 28:23;63:17 ways (1)	Y  year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14  1  1:00 (1) 88:14 11:09 (1) 5:1 12/16/54 (1)	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6 45 (1) 84:15  5  5 (1)
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1) 39:4 train (1) 28:11 trained (1) 29:12 training (40) 17:24;18:2,5,9,10,11,	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12, 14,25;28:6,7,18,20; 29:19,23;85:12,15 undersheriffs (3) 14:20;25:20,23 understood (5) 7:21;14:15;27:1; 28:17;31:17	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15  W  waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4 watch (1) 38:12 way (5) 8:8;14:25;27:20; 28:23;63:17 ways (1) 44:4	Y  year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14  1  1:00 (1) 88:14 11:09 (1) 5:1 12/16/54 (1) 13:7	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6 45 (1) 84:15  5  5 (1) 62:23
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1) 39:4 train (1) 28:11 trained (1) 29:12 training (40) 17:24;18:2,5,9,10,11, 24;19:2;20:1,7,10,14,	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12, 14,25;28:6,7,18,20; 29:19,23;85:12,15 undersheriffs (3) 14:20;25:20,23 understood (5) 7:21;14:15;27:1; 28:17;31:17 unfairly (1)	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15  W  waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4 watch (1) 38:12 way (5) 8:8;14:25;27:20; 28:23;63:17 ways (1) 44:4 week (10)	year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14  1 1:00 (1) 88:14 11:09 (1) 5:1 12/16/54 (1) 13:7 15 (2)	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6 45 (1) 84:15  5  5 (1) 62:23 50 (3)
touch (1) 40:9 tough (1) 24:4 tour (3) 38:16,22,23 tourniquet (1) 83:9 towards (1) 60:8 town (2) 8:15;76:16 traffic (1) 19:12 trafficking (1) 39:4 train (1) 28:11 trained (1) 29:12 training (40) 17:24;18:2,5,9,10,11,	U  ultimately (2) 22:22;58:18 under (3) 21:1;33:11;84:2 underfunded (2) 75:16,21 undersheriff (44) 13:24,25;14:4,11,15, 16,19;15:9,10,13,16, 20,25;16:8;21:5,7,9,9, 13;22:17,23;23:5; 24:16,18,21;25:3,5,9; 26:1,3,14,18;27:9,12, 14,25;28:6,7,18,20; 29:19,23;85:12,15 undersheriffs (3) 14:20;25:20,23 understood (5) 7:21;14:15;27:1; 28:17;31:17	9:4;62:20 visited (2) 36:24;60:16 volunteer (3) 14:1,9;83:15  W  waive (1) 88:4 waived (2) 88:13,16 waiving (1) 71:12 walk (1) 24:4 watch (1) 38:12 way (5) 8:8;14:25;27:20; 28:23;63:17 ways (1) 44:4	Y  year (5) 16:21,22;17:2;35:5; 52:19 years (15) 6:8,11;8:12;9:19; 10:1;12:12,19;16:23, 24;31:22;32:9;33:21; 34:15,25;72:10 young (6) 58:16;62:4;64:24; 78:22;81:5,14  1  1:00 (1) 88:14 11:09 (1) 5:1 12/16/54 (1) 13:7	13:13;84:8,9 300 (2) 16:24;17:1 333 (1) 23:18 35 (1) 84:9 350 (1) 84:1  4  40 (7) 18:18;19:25;20:15; 28:4;34:15,25;84:15 40-hour (1) 18:6 45 (1) 84:15  5  5 (1) 62:23

6 (6) (3) 10:14:45:11.18 (600 (3) 16:24:17:1;35:5 (8) (1) 12:21 (89 (1) 12:22 (9) (9) (1) 12:22	cember 6, 201
60 (3) 10:14;45:11,18 600 (3) 16:24;17:1;35:5   8  88 (1) 12:21 89 (1) 12:22  9	
88 (1) 12:21 89 (1) 12:22 9	
8 (1) 12:21 9 (1) 12:22  9	
88 (1) 12:21 89 (1) 12:22	
9	
9	
9	
12:22	