

# ITHACA POLICE DEPARTMENT

## 2019 YEAR-END REPORT



**MAKING A DIFFERENCE TOGETHER**

Visit us at: [CITYOFITHACA.ORG](http://CITYOFITHACA.ORG), Follow at: [facebook.com/ithacaplice](https://www.facebook.com/ithacaplice), Twitter: [@ithacaplice](https://twitter.com/ithacaplice)

Presented by Dennis R. Nayor, Chief of Police

## Table of Contents

Foreword from Chief Naylor.....	Page 1
Acknowledgements.....	Page 2
Staffing.....	Pages 3-4
Incident-Based Reporting Offense Statistics and Comparisons.....	Page 5
Other Departmental Activity Statistics and Comparisons.....	Page 6
Training Chart and Breakdown.....	Pages 7-12
SWAT Overview.....	Pages 13-14
Crisis Negotiation Team Overview.....	Page 15
Crime Scene Unit Overview.....	Page 16
Honor Guard Overview.....	Page 17-18
K9 Overview.....	Pages 19-22
Recruitment Team Overview.....	Pages 23-24
Commercial Motor Vehicle Enforcement.....	Page 25
CRASH Team Overview.....	Page 26
Community Outreach .....	Page 27
Wellness Initiatives.....	Page 28
Building Improvements.....	Page 29
Departmental Goals for 2020.....	Pages 30-31
Photos from 2019 Activities.....	Pages 32-40



## ITHACA POLICE DEPARTMENT

120 East Clinton Street, P.O. Box 6557 Ithaca, New York 14851-6557

DENNIS NAYOR, CHIEF OF POLICE

VINCENT P. MONTICELLO, SR. DEPUTY CHIEF OF POLICE

POLICE ADMINISTRATION/RECORDS: 607-272-9973

JOHN JOLY, DEPUTY CHIEF OF POLICE

Dear Mayor Myrick, Common Council Members, and Ithaca Residents,

The City of Ithaca Police Department had another extremely busy and productive year in 2019. The following report is a comprehensive summation of that activity, to include:

- Departmental staffing
- A statistical analysis of reported offenses
- A statistical analysis of basic police-related activities
- A detailed chart and description of trainings completed
- An overview of specialized unit accomplishments
- A listing of multiple IPD initiatives
- Details of the established goals for 2020
- Photos to highlight some of the Department's activity

As a professional police agency, it will always be our extreme honor to serve this community. We are committed to combining traditional community-oriented policing methods, along with recognized best practices, to provide the highest quality of services to the many residents, students, commuters, business owners, and daily visitors to our City. Through this commitment, in conjunction with an inclusive and collaborative approach, we are confident that we will continue to reflect the highest ideals of the law enforcement profession. We thank you for your support, and encourage you to contact us if we can be of service in any way.

Sincerely,

Dennis R. Naylor  
Chief of Police  
City of Ithaca Police  
120 East Clinton Street  
Ithaca, NY 14850



## ITHACA POLICE DEPARTMENT

120 East Clinton Street, P.O. Box 6557 Ithaca, New York 14851-6557

---

DENNIS NAYOR, CHIEF OF POLICE

VINCENT P. MONTICELLO, SR. DEPUTY CHIEF OF POLICE

POLICE ADMINISTRATION/RECORDS: 607-272-9973

JOHN JOLY, DEPUTY CHIEF OF POLICE

### **Acknowledgements**

The contents herein are the direct result of the hardworking members of the Ithaca Police Department, both sworn and non-sworn, who work tirelessly to provide safety and security for the Ithaca community. Special thanks to those who assisted in the compilation of material for this report include: Lieutenant Jacob Young, SWAT Team Commander; Lieutenant Scott Garin, Recruitment Team Leader; Sergeant Derek Necheporek, Operations/Training Sergeant; Sergeant Kevin Slattery, CINT Team Leader and Crime Scene Unit Supervisor, Loretta Tomberelli, Administrative Sergeant; Sergeant Barry Banfield, Honor Guard Coordinator; Officers Jamie Buffone and Pat Kimmich, IPD K9 Handlers; Officer Dana Haff, Traffic Safety Officer; Julie Nicholson, Records Division Specialist; and Kate Turecek, Executive Assistant to the Office of the Chief.

## ITHACA POLICE DEPARTMENT PERSONNEL LIST

### STAFF BY SENIORITY

BADGE	NAME
1	Chief Dennis R. Navor
2	Sr. Deputy Chief Vincent P. Monticello
3	Deputy Chief John M. Joly
4	Lieutenant Scott N. Garin
5	Lieutenant Jacob Young
6	Lieutenant Theodore Schwartz
7	<i>Lieutenant Vacant</i>
8	Sergeant Barry Banfield
9	Sergeant Derek Necheporek
10	Sergeant Kevin Slattery
11	Sergeant Matthew Cowen
12	Sergeant Loretta Tomberelli
13	Sergeant David J. Amaro
14	Sergeant Jordan Papkov
15	Sergeant Thomas DuPay
16	Sergeant Thomas Condzella
17	<i>Sergeant Vacant</i>

### OFFICERS BY SENIORITY

BADGE	NAME	BADGE	NAME		
1	102	Derrick Moore	27	131	Ryan Card
2	135	Christine Barksdale	28	134	George DuPay
3	114	Kevin McKenna	29	152	Jacob Allard
4	125	Justin Williams	30	137	Daniel Bechtold
5	111	Chance VanCleaf	31	124	Lewis Morse
6	153	Dana Haff	32	116	Steven Daley
7	162	Eric Doane	33	120	Timothy Holland
8	156	Jamie Williamson	34	126	Gregory Herz
9	140	Jamie Buffone	35	142	James Davenport
10	127	Alexander Pape	36	150	Matthew Braman
11	141	Richard Niemi	37	122	Matthew Schweiger
12	158	Sarah Crews	38	155	James Balyszak
13	103	Kurt Soderholm	39	132	Julian Byrd
14	129	Brandon Goldsberry	40	149	Nikolas Lopez
15	104	Carl Hubbell	41	144	Benjamin Buck
16	112	Jolene Betts	42	130	Dakotah Babcock
17	157	Patrick Kimmich	43	133	Zachary Dorn
18	108	Robert DuPay	44	160	Cory Maybee
19	115	Michaela Conrad	45	146	Aaron Simmons
20	159	Christopher Cady	46	147	Mariel Schickling
21	119	Israel Cosgrove	47		<i>Vacant</i>
22	148	Justin Baldessare	48		<i>Vacant</i>
23	139	Michael Meskill	49		<i>Vacant</i>
24	121	Joseph Jimenez	50		<i>Vacant</i>
25	109	Mary Orsaio	51		<i>Vacant</i>
26	105	Caprice VanAuken	52		<i>Vacant</i>

### CIVILIANS

ADMINISTRATION	RECORDS
Kate Turecek, Executive Assistant	Julie Nicholson, Data Entry Specialist
Jamie Ramirez, Administrative Coordinator	Kiandra Phillips, Data Entry Specialist
Shveanne Smith, Office Assistant	Kimberly Burke, Data Entry Specialist
Jean Sappell, Financial Clerk	Alex Clark, Data Entry Specialist



## ITHACA POLICE DEPARTMENT

120 East Clinton Street, P.O. Box 6557 Ithaca, New York 14851-6557

DENNIS NAYOR, CHIEF OF POLICE

VINCENT P. MONTICELLO, SR. DEPUTY CHIEF OF POLICE

POLICE ADMINISTRATION/RECORDS: 607-272-9973

JOHN JOLY, DEPUTY CHIEF OF POLICE

### Staffing Items of note in 2019

#### Retirements:

1. Officer JB Nelson
2. Sergeant Robert Brotherton
3. Sergeant Mike Nelson
4. Lieutenant Jeff Cole
5. Chief Peter Tyler

#### Promotions:

1. Ted Schwartz to Lieutenant
2. Tom Dupay to Sergeant
3. Jordan Papkov to Sergeant
4. Tom Condzella to Sergeant
5. Dennis Naylor to Chief of Police

#### Officers Hired and Trained:

1. Cory Maybee
2. Aaron Simmons

#### Separation from Service:

1. One recruit officer resigned in the academy
2. One officer resigned after completing field training to move closer to family out of state
3. One recruit officer did not successfully complete field training and was terminated from service
4. One officer on long-term disability was retired with a disability retirement
5. One officer on a leave of absence resigned

#### Other Staffing Dynamics:

1. Two officers have been on long term disability (over 12 months)
2. Six officers have been on extended disability (less than 12 months)
3. One officer is on extended leave

\*Of the 69 sworn funded positions, 17 positions (24.6%) are currently not active based upon the above information.

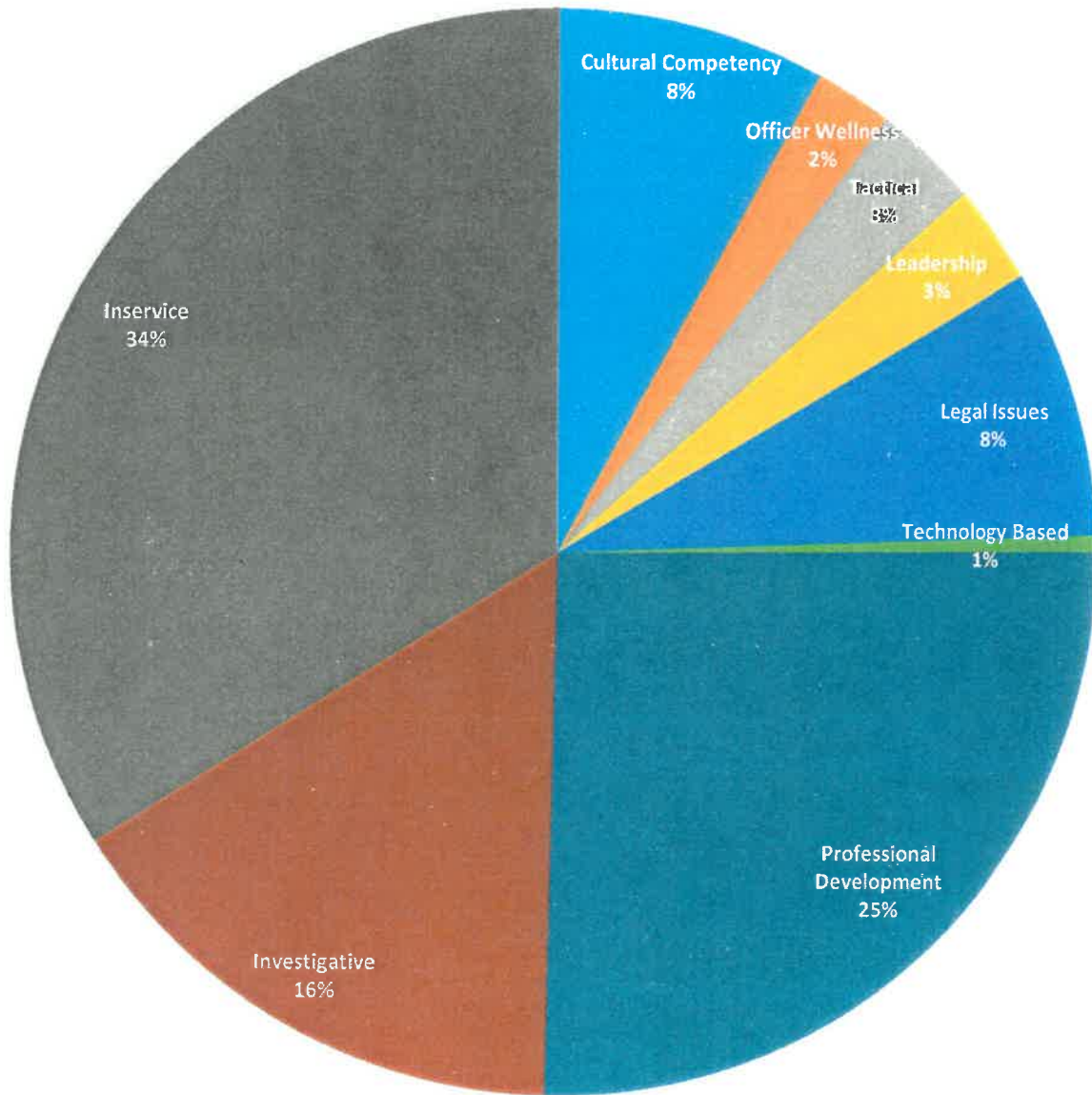
<b>IBR Offense Categories</b>	<b>2019 Numbers</b>	<b>2018 Numbers</b>	<b>% Change from 2018</b>
Murder	1	0	100% Increase
Manslaughter	0	0	Unchanged
Rape	5	12	58.3% Decrease
Robbery	9	30	70% Decrease
Aggravated Assault	27	38	28.9% Decrease
Burglary	50	64	21.8% Decrease
Larceny	758	747	1.5% Increase
Motor Vehicle Theft	15	15	Unchanged
Arson	2	2	Unchanged
Kidnapping	3	8	62.5% Decrease
Sale of Controlled Substance	0	1	100% Decrease
Possession of Controlled subs	41	89	54% Decrease
Criminal Possession of Weapon	5	3	40% Increase
Bribery	0	0	Unchanged
Sex Offenses	17	19	10.5% Decrease
Extortion	0	0	Unchanged
Forgery and counterfeiting	15	13	15.4% Increase
Prostitution	0	0	Unchanged
Patronizing Prostitutes	0	0	Unchanged
Possession of Stolen Property	13	18	28% Decrease
Coercion	1	1	Unchanged
Criminal Mischief	229	211	8.5% Increase
Fraud	55	57	3.5% Decrease
Gambling	0	0	Unchanged
Offenses against public order	0	0	Unchanged
Embezzlement	0	0	Unchanged
Simple Assault	315	381	17.3% Decrease
Offenses against family	0	0	Unchanged
Driving Under Influence Alcohol	33	41	19.5% Decrease
Driving Under Influence Drugs	3	2	33% Increase
Unauthorized Use of Vehicle	0	0	Unchanged
Possession of Burglar Tools	0	0	Unchanged
Liquor Law Violations	3	21	85.7% Decrease
Disorderly Conduct	105	188	44% Decrease
Public Intoxication	0	0	Unchanged
Loitering	0	0	Unchanged
All other offenses	390	658	40.7% Decrease

<b>Non-IBR Statistics</b>	<b>2019 Numbers</b>	<b>2018 Numbers</b>	<b>% Change from 2018</b>
Felony Arrests	114	188	39.4% Decrease
Misdemeanor Arrests	606	914	33.7% Decrease
Violation Arrests	426	769	44.6% Decrease
Warrant Arrests	297	386	23% Decrease
DWI Arrests	42	52	19.2% Decrease
Traffic Stops	2152	3714	42% Decrease
Uniform Traffic Tickets Issued	1829	3290	44.4% Decrease
Parking Tickets Issued	2820	3819	26.2% Decrease
Total Calls for Service	19242	22416	14.2% Decrease
MVA	1290	1450	11% Decrease
Animal Complaints	189	187	1.1% Increase
Mental Health Calls	319	287	11.1% Increase
Alarm Calls	766	774	1% Decrease
Special Detail	186	185	.5% Increase

**\*Information calculations based upon Incident-based reporting (IBRs) statistics and Spillman Records Management System (RMS) data for the City of Ithaca Police Department\***



# 2019 Training Breakdown



- Cultural Competency
- Tactical
- Legal Issues
- Professional Development
- Inservice
- Officer Wellness
- Leadership
- Technology Based
- Investigative

## Specific Breakdowns

### Cultural Competency:

TRAINING	HOURS
Law Enforcement and The Transgender Community	14.5
Sexual Harassment In Service	60
CSM Level III	80
Conflict Management for LE	128
Diversity Inclusion for Hiring	6
Suicide Prevention, Intervention, Postvention	16
ASIST Training	64
Hate Crimes Investigation	32
Fair and Impartial Policing	88
Approaching Alzheimer's	1.5
Race: The Power of Illusion	2.5
Transgender Mindfulness and Equity	6
Coffee With A Cop	20

### Officer Wellness:

TRAINING	HOURS
Mental Health First Aid for Public Safety	64
Police Mental Health Instructor	24
PT Instructor School	64

### Tactical:

TRAINING	HOURS
Tactical Medical Expo	32
BOSAR Training	64
Low Light Instructor	32
VCQB Instructor	80

## Leadership:

TRAINING	HOURS
VALOR Executive Leadership	4
FBINAA 2019 Leadership Forum	16
BJA VALOR Mid-Level Leadership Workshop	56
Transitioning from Peer to Supervisor	6
Managing the Media Message	32
Field Training Officer Course	40
IACP Conference	40

## Legal Issues:

TRAINING	HOURS
Daigle IA Training	400
Use of Force Summit	120

## Technology Based:

TRAINING	HOURS
Fleet Expo	32

## Professional Development:

TRAINING	HOURS
Fentanyl: Trends, Investigations, and Officer Safety	96
PFC + Shot Show	200
DOT CMV Update Part A	40
ALEERT Active Shooter Lvl 1 Instructor	40
Glock Armorer's Course	32
DT Instructor School	160
EDC Handler's Conference	8
Courtroom Success Training	16
UOF Refresher	112
C4C Instructor Course	96
Street Drugs and Driving	32
SFST Refresher	16
ESLETS Conference	12
Bike Officer Course	80
ASP Instructor	48
Winning Interdiction	8
Seated Battery BWI	18
K9 Handler Pistol Skills Course	8
Radar/Lidar Operator Instructor Course	32
Coit M4 Armorer's Course	48
Instructor Development Course	240
Fundamental Techniques of Missing Person Search	16
BAO Instructor Update	8
Taser Instructor Course	64
Property/Evidence Room Management	16
NY Women In Law Enforcement Conference	48
Believe Conference	32
Breath Analysis Operator	72
Blueline K9 Conference	32
Pedestrian Safety for L.E.	8
NYAHN Conference	20

## Investigative:

TRAINING	HOURS
Exploring the Sexual Offender	16
Child Forensic Interviewing	160
Financial Exploitation Training	8
Evidence Management for Supervisors	32
Hotel/Motel & Parcel Narcotics Trafficking	16
Bloodstain Pattern Analysis	80
Amish and Mennonite Child Safety	8
IAll Spring Seminar	48
Social Networking	32
Cold Case Investigation	32
Drug Identification	32
Fire Investigation	80
Background Investigation for Police Applicants	144
Child Abduction Response and Investigation	32
Developing a Community Response to Child Sex Trafficking	32
CVSA Certified Examiner's Course	24
Narcotics Related Financial Investigation	48
SNYPJOPA Conference	40
Criminal Investigator Certification	160

## In Service Training:

TRAINING	HOURS
Taser/ DT/ Policy Review	424
Winter DT	116
CPR/ Juvenile Updates	424
CW RBT	208
FTO RBT	168
Structure Clearing	40
Patrol Rifle 3 Day	150
Spring Firearms	440
Fall Firearms	448

<b>Training Category</b>	<b>Hours</b>
Cultural Competency	518.5
Officer Wellness	152
Tactical	208
Leadership	194
Legal Issues	520
Technology Based	32
Professional Development	1658
Investigative	1024
In Service	2418



## **Ithaca Police SWAT**

120 E. Clinton St. Ithaca, NY 14850  
Jacob A. Young – SWAT Commander  
Ted Schwartz – Asst. SWAT Commander  
Kyle Koskinen - Team Leader  
Derek Necheporek – Team Leader

### **2019 SWAT – Year in Review**

#### **- NYS SWAT Team Certification: Good through 2023**

- Fully Compliant w/ Standards
- Annual Compliance Report Filed in January 2020

#### **- Team Call Outs & Deployment Breakdown:**

- 5 Total Team Call Outs (Down from 14 in 2018)
  - 1 Tac Assist: Armed Suicidal Subject
  - 2 Armed Barricade Incidents
  - 1 Public Venue Protection/Over watch Detail
  - 1 Search for Murder Suspect
- 16 Assists of Tactical Equipment used for Patrol Operations (this does not include tactics used to assist patrol, only Equipment):
  - 1 - Robot
  - 6 – NVG/FLIR
  - 4 – 40 MM Less Lethal
  - 1 – LRAD
  - 2 – T99 – Command Truck
  - 2 - Tools

#### **-Current Staffing: 17 Filled Positions, 3 Open IPD Positions**

- Newest Members: Lopez, Cowen, Davenport – All Certified
- Condzella taken off Sniper Team due to staffing
- Next Team Try Out: May 2020

#### **- Training Overview:**

- Monthly In-Service SWAT Training was certified through NYS DCJS and all current Operators received Annual Certs.
- TL Koskinen attended NYS Commanders Conference
- Meskill & Hubbell NTOA Conference & Certification in Public Venue Protection.
- Necheporek, Condzella, & Baldessare attended the NYTOA Conference receiving certifications in Tactical TL, CQB & Sniper/Observer Operations.



## **Ithaca Police SWAT**

120 E. Clinton St. Ithaca, NY 14850  
Jacob A. Young – SWAT Commander  
Ted Schwartz – Asst. SWAT Commander  
Kyle Koskinen - Team Leader  
Derek Necheporek – Team Leader

- New Assistant Cmdr Schwartz attended SWAT Commanders Course Level 1
- New TL Necheporek attended Tactical Team Leader Course.

- **Public Relations Events:** Team members worked 20 Public Relations Events where we were able to connect, educate and get to know hundreds of Community Members. Some of the events included: GIAC Summer Camp, Cass Park Summer Camp, Airport Day, Parades, Local Elementary Schools, Safety Days, National Night Out and Annual Santa Repel, to name a few.





## Ithaca Police Department Crisis Negotiations Team (CNT) 2019 Year End Report



### CNT Overview

I. **Mission:** The application of Crisis Negotiation skills has consistently proven to be law enforcement's most risk effective method to achieve the desired outcomes. The goal of the Ithaca Police Crisis Negotiation Team is to save lives and to resolve crisis incidents while attempting to avoid unnecessary risk to officers, citizens, victims, and subjects, through verbal communications and de-escalation.

II. **Members:**

Sgt. Kevin Slattery	IPD	Team Commander
Ofc. Dan Bechtold	IPD	Team Leader
Deputy Matthew Skeval	TCSO	Team Leader
Joanne Conway	TCSO	Alternate Team Leader / Clinician
Sgt. Pat Masters	TCSO	Negotiator
Sgt. Loretta Tomberelli	IPD	Negotiator
Inv. Justin Williams	IPD	Negotiator
Ofc. Caprice VanAuken	IPD	Negotiator
Ofc. Julian Byrd	IPD	Negotiator
Ofc. Beverly VanCleaf	CUPD	Negotiator
Inv. Daniel Gonzalez	CUPD	Negotiator
Ofc. Tim Camilli	CUPD	Negotiator
Carl Kueffer	TCMH	Negotiator / Clinician

### 2019 Call Outs

In 2019, the Ithaca Police Crisis Negotiations Team responded to 2 callouts. Both were for barricaded subjects that resulted in negotiated resolution.

### Trainings Attended

In 2019 CNT had 12 team training days scheduled. CNT was able to conduct 11 of these trainings. The following training topics were covered during team trainings:

• Motivational Interviewing	• Arrival Procedures	• 2 Joint Scenarios SWAT/K9
• Equipment Familiarization	• Intelligence procedures	• Active Listening Skills
• Case studies	• Situational Boards	• New Member procedures
• Policy Review	• CNT History	• Callout Procedures
• TC Jail familiarization	• Inadequate Personalities	• Suicide Prevention

CNT Team also received two certification trainings; ASIST (Applied Suicide Intervention Skills Training), and Crisis Systems Management Basic Hostage Negotiations Training.



# Ithaca Police Department Crime Scene Unit 2019 Year End Report



## CSU Overview

- I. **Mission:** Seek to establish the truth regarding a given event or crime by objectively pursuing facts through crime scene processing, evidence collection, and reconstruction. We seek to find the truth, free the wrongly accused, and hold the guilty accountable.
- II. **Members:**
  - 1. Sgt. Slattery (Team Commander)
  - 2. Sgt. Tomberelli (Assistant Team Commander)
  - 3. Inv. Cady (Team Leader)
  - 4. Inv. Allard (Team Leader)
  - 5. Inv. McKenna (CSU Investigator)
  - 6. Ofc. Eric Doane
  - 7. Ofc. Ben Buck
  - 8. Ofc. Greg Herz
  - 9. Ofc. James Balyszak
  - 10. Ofc. Matthew Schweiger

## 2019 Call Outs

In 2019, the Ithaca Police Crime Scene Unit processed 18 incidents. 8 scenes processed from CSU members on patrol, and 10 through team call-outs.

Scenes Processed			
Domestic Incidents	2	Death Investigations	3
Narcotics Search Warrants	3	Robbery Investigations	1
Homicides	1	Shooting Investigations	2
Stabbing Assaults	3	Suspicious Circumstances	1
MVA Crash Processing Assist	1	Criminal Mischiefs	1

## Trainings Attended

In 2019 CSU had 7 team training days scheduled. CSU was able to conduct 5 of these trainings. The following training topics were covered during team trainings:

- Gun Processing / Test Firing
- 2 Joint Crash / CSU Scenarios
- Autopsy Procedures / Photography review
- Policy Review, roles and responsibilities

Additionally, 2 members attended Basic Blood Spatter analysis course held by Forensic Pieces Inc.



# Honor Guard Unit Summary 2019

The Ithaca Police Department Honor Guard was created to formally represent the Police Department at funerals, parades, ceremonial functions, and other special events. The Honor Guard establishes ceremonial protocols for official functions that the Ithaca Police Department participates in. The Honor Guard renders honors to deceased department personnel, local officials and service members whenever possible, and endeavors to render honors and provide support to members of the Law Enforcement and public safety community killed in the line of duty. The Ithaca Police Department Honor Guard and its members strive to represent the highest standards of integrity, professionalism, and dedication to duty. Honor Guard presence is usually requested on very short notice, so members of the unit must be prepared to represent the department expeditiously.

Members of the Honor Guard train with other members of the unit to remain proficient in practices and maneuvers. Members are required to keep and maintain the required uniforms and equipment at the utmost pristine conditions. The Ithaca Police Department Honor Guard is a unit of high esteem and pride, and the officers chosen to represent the Ithaca Police Department in such a capacity are proud to honor those that went before and those that will come after.

## 2019 Honor Guard Statistics:

### 11 Members

Sgt. Barry Banfield	Ofc. Mike Meskill	Ofc. Steve Daley
Sgt. Kevin Slattery	Ofc. Caprice VanAuken	Ofc. Nick Lopez
Sgt. Tom Condzella	Ofc. James Davenport	Ofc. Ryan Card
Ofc. Michaela Conrad	Ofc. Jolene Betts	

### 19 Deployments (increase from 13 in 2018)

Memorial Service / Funerals: 8	Parades: 1
Retirement Walkouts: 5	Other Ceremonies: 3
Color Guard Presentations: 2	

### Detailed:

NYPD Simonsen Funeral 2/20/19	Ofc Nelson Walkout 4/5/19	Memorial Day 5/27/19	Color Guard 911 Conference 11/03/19
Sgt Brotherton Walkout 2/22/19	Sgt Tucker Funeral 4/5/19	Chief Tyler Walkout 5/30/19	TC Veteran's Day Parade 11/03/19
Sgt Nelson Walkout 3/15/19	Police week hockey 4/26/19	Daryl Pace IFD Mem Service 7/17/19	RPD Officer Ortiz Memorial 11/8/19
Lt Cole Walkout 3/29/19	Police Week Flag raise 4/29/19	Zachary Babcock Funeral 7/24/2019	TC VDAY Ceremony 11/11/19
Sgt Tucker Calling Hours 4/4/19		Sgt. Johnston Mem 8/31/19	CCSO Lt. Douglas Funeral 12/5/2019



# Honor Guard Unit Summary 2019

## Unit Training

The Ithaca Police Department Honor Guard was scheduled to conduct four complete unit training sessions, however due to personnel shortages and other conflicts, only two unit training sessions were held. Whole unit trainings are essential in ensuring that the unit consistently operates at the highest level, whether deployed in large numbers or individually. In addition to whole unit training, brief walkthroughs with participating members are conducted prior to any event in which there is significant unit movement such as parades or Posting of the Colors.

Topics of the training sessions included:

Marching and Facing movements	Formation movements
Movement of specialty assignments to include rifle and flag bearers	Posting of the Colors movements and assignments
Preparation for Police Week ceremonies	Veteran's Day Parade preparations
Ceremonial Flag folding	Casket Watch movement

The Honor Guard had a very active 2019. In addition to increased volume of deployments, two members retired from the police department and 3 officers came aboard as new members. The Honor Guard Unit endeavors to exemplify the professionalism and pride of the members of the Ithaca Police Department, and will strive for continued excellence in service of the community and police department for the coming year.

## **K9 Bert 2019 Stats**

Article / Gun Search / Area Search - 6  
Building Search - 6  
Explosives/Suspicious Package - 16  
Officer Protection - 12  
Alarm Perimeter Check - 0  
Property Check - 24  
Tracks - 1  
AOA - 5  
Open Doors – 0  
Demos / Meet & Greets/ Community Contacts – 20 (Inclusive total Rex / Bert)  
K9 Presence / Non Engagement Apprehensions – 4

**Total Training Hours: 352:45**

### **Agencies that we assisted with:**

Cornell Police Department  
Syracuse Police Academy  
United States Marshalls

### **Groups that we assisted:**

Cornell Vet School Open House Demos / Speeches  
Cornell Convocation and Graduation (explosive sweeps and K9 Presence)  
Cornell Homecoming (explosive sweep and K9 Presence)  
Cornell PD - Dignitary / Israeli Defense (explosive sweeps)  
GIAC Demo / Community Contact  
Greek Peak – Spartan Race (explosive sweep and K9 presence throughout event.)  
National Night Out Demo / Community Contact  
Black Lives Matter Protest – Bert remained on stand-by for officer safety.  
Ithaca Fest – (explosive sweeps)  
Apple Fest – K9 vehicle presence / stand-by

### **Notable cases Bert assisted with:**

Green Street near City Hall Shooting – Bert was able to be in the area on short lead just as suspect was taken into custody, also conducted a track and building search for this call.  
Murder Suspect – Bert was utilized on a felony stop while in the hunt for suspect; shortly after, suspect was located and taken into custody without issue / with presence of Bert on short lead.  
Crime suspect – Taken into custody with Bert on lead, Taser was deployed; suspect is known to flee.  
Crime Suspect – Taken into custody with Bert on lead and taken into custody without the use of force.  
Shots Fired – Chestnut Hill, Conducted a gun Search.  
Cliff Street – Conducted a gun Search.  
Shots Fired – W.Green Street, shell casing located with help of Bert.

**Summary 2019:**

**Training:** We kept up on required DCJS monthly maintenance trainings and certification, we completed our yearly DCJS Explosive Certification. We trained with Syracuse PD, Cornell PD and also City of Cortland PD and Binghamton PD / Broome County training groups; which helped networking with outside agencies. We attended the NYS EDC Handlers Explosive Conference in Saratoga, NY and the Blue Line Conference in Pittsburgh PA.

**Patrol:** We assisted on several calls of service to include four assist / non-engagement apprehensions. Bert assisted in locating shell casing for a shots fired call on West Green Street. We assisted with several explosive sweeps regarding the Tompkins Trust Company Bomb Threat here in the city and responded to several suspicious packages. Bert helped Cornell PD with dignitary / high profile explosive sweeps. We conducted explosives sweeps for the Greek Peak Spartan Race, Cornell Convocation / Graduation weekend. Bert was utilized in a several building searches which served as a huge officer safety tool ("paws before boots") and Bert provides an everyday extra sense of security, confidence for all patrol units while @ work. Bert was utilized for several officer protection deployments to include muzzle ready at times.

**PR:** Bert helped with several Public Relations through demos, meet & greets, handing out K9 Bert stickers and K9 stuffed animal while on patrol and or / while on a call of service, photo ops with requested community members and Bert helped served as an ice breaker for conversation / community contacts as many liked to see and asked about our K9 program. Bert was in several IPD and IPD K9 Unit Facebook posts, to help enhance social media PR relations and IPD's overall community oriented reputation. Bert's social behavior helped enhance morale for officers throughout the year (example: when randomly bringing him up for morning briefing or platoon photos, officers always appear to enjoy his presence.)

**Health:** Bert has stayed healthy in all of 2019 with no major issues and he will be 7 years old on March 26<sup>th</sup>, 2020. (Hoping to get 1-2 more years out of him.)

As always, thank you all for your continued support!

*Respectfully,*

*Kimmich and Bert Dawg*



## K9 Rex 2019 Stats

Article/Area Search - 7  
Building Search - 16  
Narcotic Building/Vehicle Search - 13  
Officer Protection - 11  
Alarm Perimeter Check - 39  
Property Check - 118  
Tracks - 3  
AOA - 16  
Open Doors - 10  
Demos - 9  
**APPREHENSIONS – 4**  
**Total Training Hours: 403:30**

### Agencies that we assisted with:

NYSP  
NYS Parole  
Syracuse Police Department  
Tompkins County Sheriff's Office  
Groton Police Department  
Seneca County Sheriff's Office  
Ithaca City DPW

### Groups that we assisted:

Ithaca High School - Rex and I assisted with a student with his school project  
TC3 Law Enforcement Class - Rex and I taught a class along with conducted a DEMO  
Jewish Centers  
Special Olympics Polar Plunge  
GIAC  
South Seneca High School/Middle School

### Notable cases Rex assisted with:

Gun Hill Homicide  
Armed Robbery - TCSO  
Shots Fired - NYSP in Dryden  
Shots Fired - Chestnut Street  
Man with machete - Commons

K9 Rex and I (Officer Jamie Buffone) were asked in the beginning of 2019 to provide a demonstration for the new Syracuse Police Chief to not only show him what the police K9's are capable of but to also assist the K9 Unit with getting funding for 2 new dogs. K9 Rex was the only non- SPD dog to be asked to assist and was selected over several of SPD's K9s due to his ability and work ethic. The two new dogs were granted.

Our greatest accomplishment for 2019 and our career together so far is what we have begun doing for the autism community. One of the accounts we follow and follows us on instagram is a German shepherd who is a service dog for a 5 year old who is autistic. The young boy, Jackson, has fallen in love with the K9 handlers and the K9 community because he has a dog like us. He began collecting police patches and would share his excitement on IG when he got one. I reached out to his mother who runs the page and asked if I would be able to send one. Before I could get it in the mail, Jackson's mom

posted a video of Jackson coloring which was a HUGE step in his development because he wasn't strong enough to hold the markers before. Well, K9 Rex and I sent a large care package of IPD patches, dog stamps, Rex stickers, coloring/activity books and markers. They couldn't believe the package when it came. This started the friendship with the Point family and K9 Rex. The father of Jackson is in the Navy and they came out this summer to the east coast for a couple weeks. They unfortunately were unable to come to Ithaca but we decided to meet up in Hartford, CT instead. This is where the fun starts!! I wanted to make this day so incredibly special for Jackson and his family. Since I was not able to bring Rex, I did the next best thing and reached out to some handlers that I follow on instagram and we were able to surprise the family. I was able to get K9 TJ (Easton PD), K9 Anouke (Meridian PD), K9 Argo (Hartford PD), K9 Baso (Wilton PD), K9 Tex (CT State Police) and K9 Casner (Berlin PD) to come and spend the morning with us. Jackson was able to meet each of the dogs (which he follows and loves) and spend time with all of us handlers. I also reached out to Kim Cariano, her brother was a CT State Trooper who was killed in the line of duty, to come spend the day with us. Kim is an amazing photographer and captured the day for all of us. Hartford also brought some of their SWAT equipment for Jackson to play on. My friend at Hartford PD, Cesidio Palmiari, brought Jackson into one of their briefings where he was given the best assignment of the day. This is where Jackson learned he would be throwing out the first pitch for a minor league baseball game at the Hartford Yard Goats which was later in the day. I took the family out to eat and it allowed Jackson to relax a little from all the excitement of the morning. When it was time for the game, Hartford PD gave the family and I a motorcycle and police escort through the city to the ball field and then escorted us all onto the field where Jackson was announced over the PA and he threw out the first pitch. This description does not do the day justice. Needless to say, this was a direct reflection on K9 Rex and the Ithaca Police Department even though we weren't in NY. The other K9 teams which I have been able to stay in touch with were also blown away by the day as well.

Several families and groups with Autism awareness have since reached out and are so grateful for the positive spotlight K9 Rex and I are putting on this. The month of April, K9 Rex also wore a special Autism Awareness collar to help bring some attention to this. In December a family from Rochester, whose son is autistic came to Ithaca to meet Rex and bring him some presents as a thank you for what we are doing for this group.

With instagram, Rex has a large following of Ithaca citizens and business owners that have sent several messages to me throughout the year thanking Rex for what he does and helps with a positive image for the department.

\*Another accomplishment for this year was that I was selected to serve on the Board of Directors for the ASPCA. Within the board there are several committees and was asked by the executive director to sit on the "animal issues" board. This has been an amazing way to reach out to the community not with just people who also sit on the board but also the volunteers that serve the ASPCA and the rest of our Ithaca pet loving community at their many events.





# ITHACA POLICE DEPARTMENT

Integrity • Professionalism • Inclusion • Community

## 2019 Recruitment Summary



Carried out by IPD Recruiting Team with the contracted assistance of dhgoodall, LLC

Lt. Scott N. Garin



## **RECRUITING TEAM MEMBERS:**

During the 2019 year, the Recruiting Team changed pretty significantly. As a number of members were lost for a variety of reasons, interest was sought and more persons were added to the team.

### **Members lost:**

Brandon Goldsberry  
Jack Nelson  
Kevin Slattery  
Kyle Paolangeli  
Michael Nelson

### **Members added:**

Michaela Conrad  
Thomas Condzella  
Jolene Betts  
Patrick Kimmich  
Timothy Holland  
Thomas DuPay

Team consists of: Lt. Scott Garin, Lt. Theodore Schwartz, Sgt. Loretta Tomberelli, Inv. Robert DuPay, Sgt. Thomas Condzella, Sgt. Thomas DuPay, Ofc. Patrick Kimmich, Ofc. Michaela Conrad, Ofc. Jolene Betts, Ofc. Timothy Holland

## **INTERVIEWS CONDUCTED:**

The Recruiting Team conducted 11 interviews in 2019. 8 were sent forward with endorsements.

9 persons were interviewed from Civil Service lists. 2 persons were interviewed as lateral applicants.

## **OTHER EFFORTS:**

The Recruiting Team attended physical fitness qualifications and hosted a number of ride-alongs geared towards recruiting efforts.



# Commercial Motor Vehicle Enforcement 2019

The Traffic Unit performed the following CMV Inspections for the calendar year of 2019.

**Level 1 Inspections:** Inspection of the Driver's credential, log books, and full inspection of the vehicle:

Inspections Completed: 94  
Vehicles/Drivers Out of Service: 51  
% of Vehicles taken Out of Service: **54%**

**Level 2 Inspections:** Inspection of the Driver's credentials, log books, and a walk around inspection of the vehicle:

Inspections Completed: 50  
Vehicles/Drivers Out of Service: 28  
% of Vehicles taken Out of Service: **56%**

**Level 3 Inspections:** Inspection of the Driver's credentials, and log book only.

Inspections Completed: 1  
Vehicles/Drivers Out of Service: 0  
% of Vehicles taken Out of Service: 0

**\*\*Level 1 and 2 are the preferred Levels to be completed per NYS DOT CMV\*\***

---

Total Numbers:

Inspections Completed: 145  
Vehicles/Drivers Out of Service: 79  
% of Vehicles taken Out of Service **54.48%**

## **2019 Crash Reconstruction Team Year in Review**

In 2019 there was only 1 fatal car crash in the City Of Ithaca and no serious personal injury crashes that lead to the full deployment of the Crash Team, which is down from 6 full team call outs in 2018. Crash Reconstructionist on the team did respond and assist Officers on a number of different crash cases in 2019. Many of the cases that members of the team assisted with included Car vs. Bike, Car Vs. Pedestrian & Car vs. Car where significant injuries were expected or reported. This expertise and assistance to patrol is very helpful, as some of these infrequent crashes can be difficult and complex to piece together.

In conducting the review of 2019 it was discovered that there was not a system in place to track exactly how many times members of the team assisted on crashes. In a review of the year it is estimated that team members assisted with 20 or more crashes. In 2020 a system has been put into place where we can track assists of these types through Spillman, for more exact tracking in the future.

Current Team staffing consists of 7 Officers, including the Team Supervisor. Officer Williamson is expected to retire in April of 2020, bringing the team to 6. Due to the long process of getting Officers trained, a goal of 2020 would be to plan for 1-2 new members at some point in 2020-2021.

Crash Team training was conducted quarterly in 2019, minus the last quarter training, which was cancelled due to staffing. 2 of the yearly trainings were also conducted in conjunction with CSU, which was a good mix of skill sets that are likely to come together in a major Crash or Crime Scene. The 2020 in-service schedule has been set with Quarterly training and one joint scenario training with CSU.

It was a very quiet year for external training, as no members of the team went to any external reconstruction training or conferences. A top priority for 2020 will be to get each member to one outside reconstruction training or conference, to keep up with current changes in the field, training updates, and updates for testifying in court.



# Community Outreach Summary 2019

## Community Outreach

1. "Cool off with the Cops" summer campaign
2. National Night Out (IPD and Ithaca Housing)
3. Seven Community Meetings attended
4. Twenty Honor Guard Deployments
5. Four City Festivals covered
6. "Cops, Kids, and Toys" holiday Campaign
7. Fifteen SWAT Team and Command Vehicle Demonstrations
8. One Traffic Presentation
9. Special Olympic Games promotion and assistance
10. Special Olympics Torch Run
11. Rotary Club Presentation
12. Multiple K9 Demonstrations
13. Multiple visits to area Elementary School to read and visit children
14. Multiple police station tours conducted
15. "Cops on Top" event to raise awareness for the Special Olympics
16. Santa Rappel in Commons
17. Kettle Challenge with the Salvation Army
18. Continuation of Explorer Program
19. Multiple active killer educational trainings conducted
20. Distracted Driver training classes taught monthly



# Wellness Initiatives 2019

## Wellness Initiatives at IPD in 2019

1. Lunch and learn organized at IPD Headquarters with local chiropractor for education on health, wellness, and stress management
2. Free wellness and blood pressure monitoring and informational session held at IPD by Ithaca College Physical Therapy Doctoral students
3. Enhanced EAP presentation and frequent administrative promotion of its benefits provided
4. Expansion of the IPD Peers Support Program approved and is underway
5. New wellness board installed at IPD with relevant information added regularly
6. WebLinks shared to Cornell Wellness website and Insight Timer meditation App
7. Link shared for 7 day Yoga and breathing trial for all members of IPD
8. Fingerlakes Massage school First Responder Program shared with Department
9. Suicide Intervention workshops hosted
10. Suicide recognition and helpline placards installed at IPD
11. Building modifications made to improve working environment



# Building Improvements 2019

## Building Improvements made at IPD

1. First floor updated for patrol to include: new workstations, adjustable desks, 27" computer monitors, new chairs, prisoner bench installed, granite countertop installed, painted, and dispatch doorway widened.
2. Second floor updated for investigations to include new offices configured, updated SIU office and desks, keypad locks, new flooring to be installed, and furniture (desks and chairs). Victim/witness waiting area created. Officers painted. Additional interview room created.
3. Third floor briefing room updated with additional workstations and 27" monitors. Full-length mirrors installed in hallways.
4. Fourth floor offices updated, bathrooms turned into gender-neutral with locking mechanism for one person usage at a time. Training room updated with new TV monitors for instructors teaching a class. Large 4 foot by 8 mural of police code of ethics installed and 9 Peelian Principles mural installed. Painted waiting area.
5. Lobby updated with victims' rights information, suicide prevention placard and contact information, and Safe space inclusion sign.

## Pending for 2020:

1. Prox card system of entry
2. Storage building for impounded vehicles
3. Matted Training area at police range
4. Remote access for intake A
5. Locker room updates
6. Complete building surveillance system
7. Rug replacement for briefing room



# Departmental Goals for 2020

## GOALS

Broadly, the Goals for the City of Ithaca Police Department for 2020 is to focus on what we have labeled the Three Cs: This includes a focused emphasis on our **Core** objectives, which is making patrol and investigations our priority in order to create the safest environment possible. Second is a focus on **Consistency** in the quality of all we do as a professional and full-service law enforcement agency. Third is to make forming positive **Connections** within our community a key part of our daily activities. These Three C's will guide our efforts into 2020 and beyond.

More specifically however, we have identified the following specific goals:

1. An emphasis on staffing, which means to place our strongest focus towards filling the vacant positions with qualified and diverse candidates, while coordinating with HR to move those persons who are on long-term disability either back into a working position or retire them from service to fill the vacancy.
2. Bring PBA Contract to current year and beyond.
3. Correlated with staffing is a continued effort towards recruitment with thoughts to streamline the process and widen our reach in order to fill the large amount of vacancies that exist. This will require discussions with HR and the Civil Service Commission.
4. Develop avenues towards Intelligence-Led Policing (ILP) at IPD so that we are using an analytical and data-driven approach to policing. Initial ideas towards this end include:
  - A. Exploring Analytical Software Embedded within our RMS System to develop nexus' between crimes, suspects, and victims.
  - B. Discuss the ability to hire a full-time data analyst to synthesize, compile, and disseminate actionable intelligence on a daily/weekly basis.
  - C. Create and integrate criminal debriefing forms into our booking process to inquire with arrestees if they have knowledge of any crimes that are happening, about to happen, or that have happened.
  - D. Expand our community policing efforts to form connections and open lines of communication that can lead to crime solvability and preemptively address quality of life concerns within the community.
  - E. Work towards synthesizing information provided to our tip-line and information received through investigations into intelligence that can be cataloged and shared with the department for follow-up.





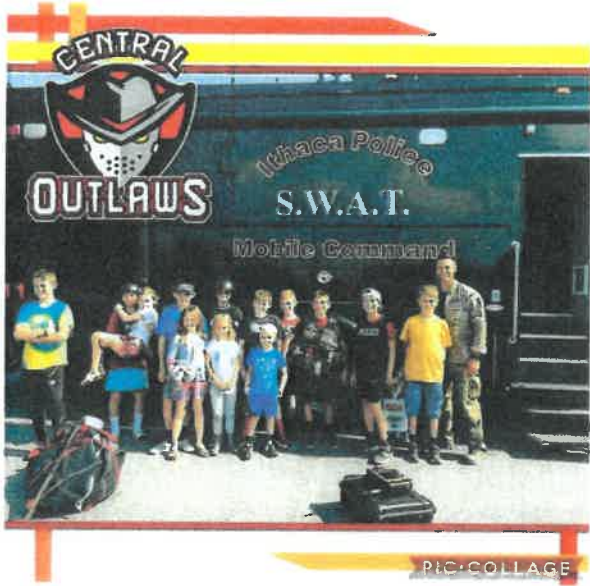
# Departmental Goals for 2020

5. Make officer-wellness a continued effort in our policing model. This includes training, EAP offerings, improvements towards the working environment, and a positive leadership approach to foster positive morale.
6. A continued approach towards varied training in the topics of general professional development, investigations, cultural competence/cultural sensitivity, leadership, tactics, and technology.
7. Continue to explore tools, technology, and resources that will assist this Department in providing the highest level of safety to the Ithaca Community.
8. Continue to build relationships within the entire Ithaca Community.
9. Continue to build and strengthen relationships with our partner agencies through regular communications, monthly meetings, and a collaborative approach towards policing.
10. Continue to review, refine, and enact the policies being developed for the Ithaca Police Department through the Daigle Law Group.









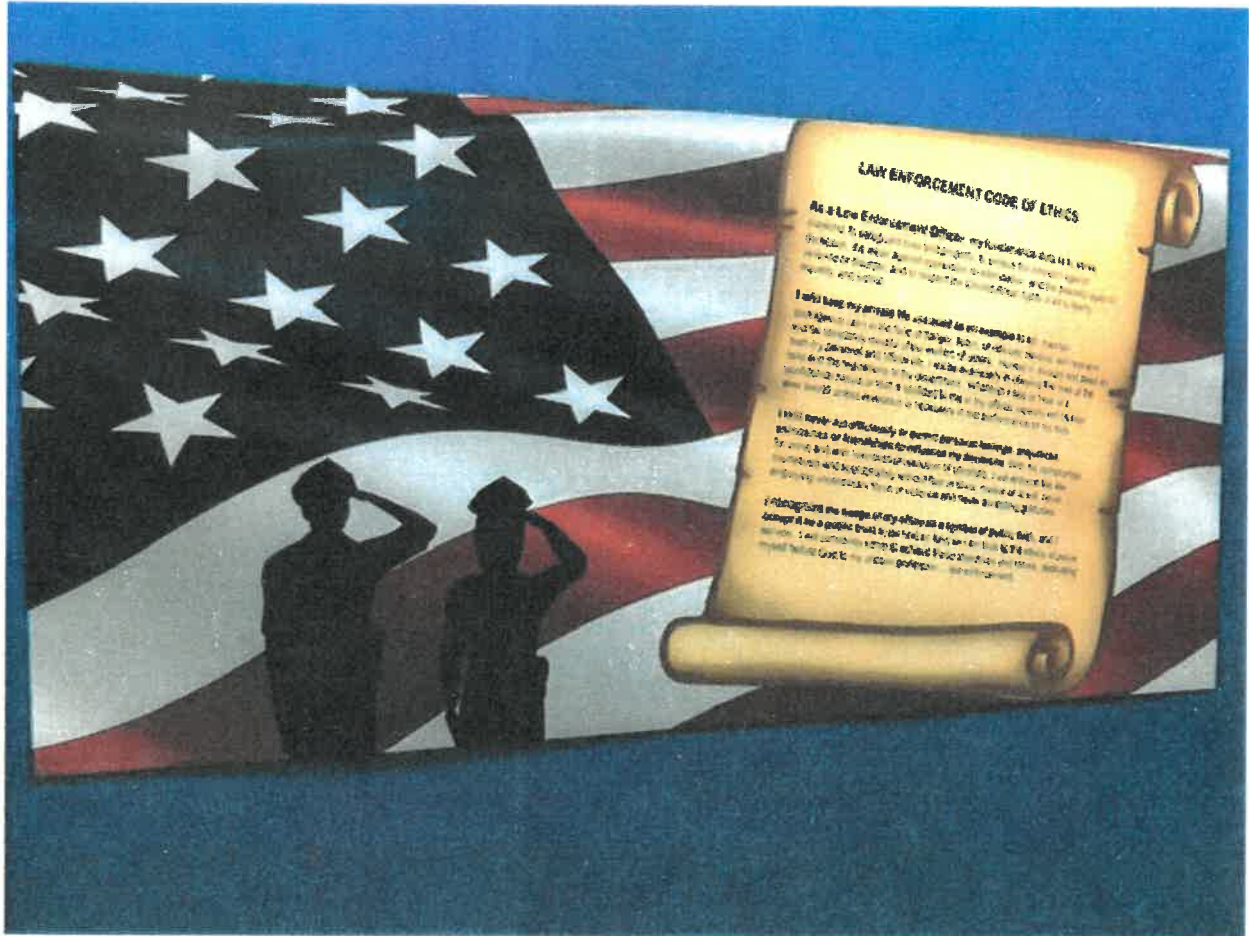








4 foot x 8 foot Mural recently installed outside of IPD Training Room- "The Law Enforcement Code of Ethics"



2 foot by 3 foot version of the Sir Robert Peel's 9 Peelian Principles created for IPD and Located in the lobby, outside IPD Briefing Room, and in Administrative wing of the Department

