

Subject: Posters found on campus
Date: Thursday, October 27, 2016 at 11:10:42 AM Central Daylight Time
From: Office of the President [PRES]
To:
Attachments: image001.jpg



Office of the President
1750 Beardshear Hall
Ames, Iowa 50011-2035
515 294-2042

October 27, 2016

Dear Iowa State Community:

Early this morning posters were found in approximately 20 locations around campus that violate the [facilities and grounds use policy](#). Pursuant to this policy, these posters are being removed. These posters also depict historical references or messages that could evoke feelings of bias or racism. It is our understanding that several universities around the country have recently discovered similar posters on their campuses.

This is to remind you that free expression is fundamental to the educational experience and is allowed as long as it is consistent with the facilities and ground use policy and our discrimination and harassment policies.

We continue to defend any individual's right to free expression; however, attacks directed at any individual or group are inconsistent with the [Principles of the Iowa State Community](#): respect, purpose, cooperation, richness of diversity, freedom from discrimination, and the honest and respectful expression of ideas.

In our current political and social climate, we believe the Principles of the Iowa State Community take on even greater importance. As members of the Cyclone Family, we must remain committed to working together toward a more inclusive, respectful and accepting campus.

Sincerely,

Steven Leath
President

Martino Harmon
Senior Vice President for Student Affairs

Jonathan Wickert
Senior Vice President and Provost

Reginald Stewart
Vice President for Diversity and Inclusion