

January 31, 2022

District 1 Commissioner Leslie Van Beek  
Canyon County Courthouse  
1115 Albany Street  
Caldwell, ID 83605

Dear Commissioner Van Beek,

By this letter, we, the eight other constitutional officers charged with protecting and advancing the best interests of Canyon County and its taxpayers, give notice that we believe your conduct in Office is unbecoming of a public servant, that you have abused your authority, and that you have violated the oath of office. We believe that you have misused your access to confidential, non-public information to pursue personal agendas against some of us and our employees, and that you have repeatedly violated our trust.

Accordingly, we believe that the County is on the verge of sustaining irreparable harm to its operations and reputation based on your actions ultimately affecting the citizens of Canyon County. For example, we understand that you have intentionally acted to purposefully increase the liability exposure of other officials at taxpayer expense, and attempted to punish County employees for truthfully reporting unprofessional or unethical conduct. We also have information suggesting that you have engaged in the systematic defamation of several of us and our employees in your communication with other employees, officials, and community members. We have personally witnessed and heard you accuse some of us and some of our employees of criminal or unethical conduct, with no basis in fact whatsoever. We have heard from colleagues in other jurisdictions that you have repeated such unfounded claims to them, without due process of law and without regard for the truth of the matter.

In so doing, we believe that you have failed to abide the lawful limitations on your position as one-third of the Board of County Commissioners, and thereby in our opinion created significant financial and reputational damage to the County, as well as causing time-consuming and wasteful disruption of public business. Unfortunately, our repeated attempts to successfully communicate with you about these concerns have failed and drastic measures are now necessary to limit additional waste and ensure that you alone are accountable for your unfounded accusations and individual acts in excess of your authority and not the taxpayer of Canyon County.

We regret that our professional relationships with you have failed. We acknowledge that responsibility for these circumstances cannot be attributed to any single person, but the fact remains that this group has exhausted its ability to attempt to help you understand the scope of your authority, how it relates to ours, and how our lawful powers can complement one another's to the best interest of the County. We have necessarily concluded that you are either unable or unwilling to work with us in sustained focus on issues of importance, or in a collaborative and respectful manner for any meaningful period of time.

We are no longer willing to attribute such circumstances to your lack of experience, training, or access to information and assistance. Rather, we can only conclude that the seemingly unending stream of unfounded accusations, disrespect, mistreatment, misstatements, violation of confidences, and other acts directed from your office towards us and our employees represents your deliberate intention. As such, our interest in protecting Canyon County and its taxpayers compels us to take this unprecedented step: let it be known that your elected colleagues – each of us – have no confidence in your ability to competently serve the public interest, act within the lawful limits of your authority, or productively contribute perspective or leadership on any issue of significance. We will not meet or talk with you off-record, and expressly disclaim any suggestion that you speak for the County, the Board, us, or taxpayers.

We call for your resignation in the best interests of Canyon County.

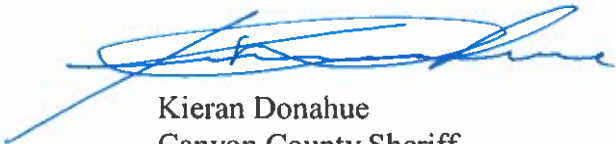
Sincerely,



Keri Smith  
Canyon County Commissioner District 2



Pam White  
Canyon County Commissioner District 3



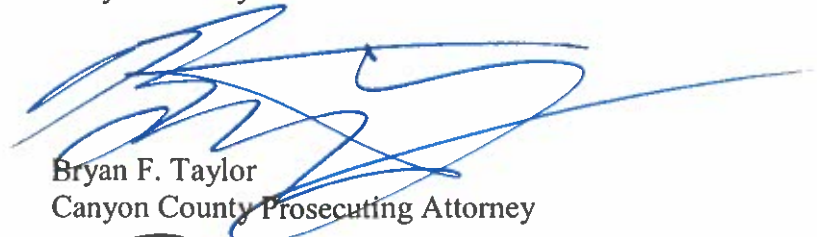
Kieran Donahue  
Canyon County Sheriff



Chris Yamamoto  
Canyon County Clerk



Traci Lloyd  
Canyon County Treasurer



Bryan F. Taylor  
Canyon County Prosecuting Attorney



Brian Stender  
Canyon County Assessor



Jennifer Crawford  
Canyon County Coroner