

STATEMENT OF PURPOSE

RS29111C1 / #billnum

Based on an employee's personal beliefs, this legislation allows an employee to not consent to employer-required COVID-19 vaccinations and states the employer's responsibility to notify employees regarding this exemption.

FISCAL NOTE

Since this legislation deals with the relationship between employers and employees, it does not impact the General Fund.

Contact:

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).



Sixty-sixth Legislature

LEGISLATURE OF THE STATE OF IDAHO



First Regular Session - 2021

IN THE _____

BILL NO. _____

BY _____

AN ACT

RELATING TO EMPLOYERS AND EMPLOYEES; AMENDING CHAPTER 9, TITLE 44, IDAHO CODE, BY THE ADDITION OF A NEW SECTION 44-907, IDAHO CODE, TO PROVIDE THAT AN EMPLOYER THAT REQUIRES COVID-19 IMMUNIZATION AS A CONDITION OF EMPLOYMENT MUST ALLOW A CERTAIN EXEMPTION FOR EMPLOYEES AND TO PROVIDE FOR CERTAIN INFORMATION IN COMMUNICATIONS REGARDING REQUIRED COVID-19 IMMUNIZATIONS; PROVIDING SEVERABILITY; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Chapter 9, Title 44, Idaho Code, be, and the same is hereby amended by the addition thereto of a NEW SECTION, to be known and designated as Section 44-907, Idaho Code, and to read as follows:

44-907. EMPLOYEE COVID-19 IMMUNIZATION REQUIREMENTS -- INFORMED CONSENT. (1) An employer that requires immunization against COVID-19 as a condition of employment must exempt an employee who has submitted to the employer a signed statement that the employee:

(a) Has received information about COVID-19 immunizations provided by the department of health and welfare or the centers for disease control and prevention;

(b) Understands the risks and benefits of COVID-19 immunization and the potential risks of nonimmunization; and

(c) Does not consent to receive a COVID-19 immunization due to the employee's personal beliefs.

(2) The employer must describe the exemption provided in this section and provide a citation to this section in any communication to employees regarding required COVID-19 immunizations.

SECTION 2. SEVERABILITY. The provisions of this act are hereby declared to be severable, and if any provision of this act or the application of such provision to any person or circumstance is declared invalid for any reason, such declaration shall not affect the validity of the remaining portions of this act.

SECTION 3. An emergency existing therefor, which emergency is hereby declared to exist, this act shall be in full force and effect on and after its passage and approval.