

Staffing levels included in the plan

- No changes in staffing levels but some budgetary implication for expected retirements and hiring of replacement staff.
- Budget includes a placeholder of 3% for cost of living raises to be determined by City Council.
- Budget includes a projected 8% increase in health insurance premiums at renewal date of March 1, 2027. Staff is hopeful this is a conservative estimate but information available on expected premium increases is indicating a higher than normal increase for 2027.

