

**ISD 728**  
**ELK RIVER, MN**  
**MINUTES OF THE**  
**REGULAR MEETING OF**  
**THE SCHOOL BOARD**  
**8/27/2018**

The mtg was called to order by Chair Steinbrecher at 7:00 p.m. at the Dist Office.

Members Present: Joel Nelson, Gregg Peppin, Jamie Plantenberg-Selbitschka, Shane Steinbrecher, Holly Thompson, Christi Tullbane, Tony Walter; Others Present: Dr. Daniel Bittman, Supt of Schools; Londa Chambers, Mgr of Admin Services

Walter moved/Thompson seconded the motion to approve the agenda as presented. Approved.

The School Board reviewed the following policies that require annual review and approval:

514 Bullying Prohibition; 522 Student Sex Nondiscrimination; 524 Internet Acceptable Use and Safety; 616 School Dist System Accountability; 806 Crisis Management

Walter moved/Thompson seconded the motion to approve the following policies: 404 Background Checks; 413 Harassment and Violence; 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse; 415 Mandated Reporting of Maltreatment of Vulnerable Adults; 506 Student Discipline. Approved.

Walter moved/Thompson seconded the motion to approve the School Board Goals for 2018-19.

Peppin moved/Nelson seconded the motion to amend Motion 18-14 to add the following statement to the 2018-19 Supt Goals under the Organizational Management category, "To ensure ISD 728 remains a leader among MN school districts, the Supt is also encouraged to bring forth new ideas, reforms and other changes in the delivery of K-12 educational services for discussion by the board, parents, students, teachers, administrators and the public." In favor: Peppin, Nelson; against: Plantenberg-Selbitschka, Tullbane, Steinbrecher, Thompson, Walter Failed.

Walter moved/Thompson seconded the motion to approve the School Board Goals for 2018-19 as originally presented. In favor: Nelson, Plantenberg- Selbitschka, Tullbane, Steinbrecher, Thompson, Walter; against: Peppin. Passed.

Dr. Joe Stangler, Dir of Research & Assessment, provided a report on ESSA.

Walter moved/Thompson seconded the motion to adopt the resolution relating to the termination of recall rights of Barbara A. Clauson as presented. Approved.

Walter moved/Thompson seconded the motion to approve additional 6.2 FTE Teachers staffing for the 2018-19 school yr as follows: PES - Gr 5, 0.6 FTE (includes .1 specialist time). RES - Gr K, 1.0 FTE. LES - Gr K, 1.0 FTE; Gr 5, 1.2 FTE (includes .2 specialist time). OES - Gr 5, 1.2 FTE (includes .2 specialist time). MES - Gr K, 1.2 FTE (includes .2 specialist time). Approved.

Walter moved/Thompson seconded the motion to approve the addition of a Secretary (8 hrs/day; 205 days/yr, ZMHS) effective immediately to provide services related to increased student enrollment and needs. Approved.

Walter moved/Thompson seconded the motion to approve the minutes of the Reg Mtg of 8/13/18 and Board Retreat of 8/20/18; approve the resignations, terminations, layoffs, leaves of absence, cert staff appts, athletic/activity appts, and classified staff appts as follows:

Employee Separation/Reduction - Sargeant, Jon, DW, Behavior Analyst, Resign; Funder, Cristine, CE, Building Supervisor, Transfer; Snavely, Rachael, CE, Building Supervisor, Resign; Artwohl, Melissa, CE, Child Care Wkr, Resign; Britt, Beth, ECCE, Parent Educator, Retire; Christian, Mary, M, Head Cook, Retire; Fluegear, Jennifer, M, Instruct Asst, Resign; Padukone, Ruma, L, Instruct Asst, Resign; Vogel-Pearsall, Karen, P, Instruct Asst, Transfer; Thedens, Sarah, CE, Sch Readiness Instruct, Resign; Guimont, Christine, ZE, Secretary, Resign; Bruggenhies, Christina, TL, Sr Secretary, Resign; Betker, Laura, Pv, Social Wkr, Resign; Kraft, Kimberly, RE, SPED Asst I, Resign; Kramer, Bailey, ZE, SPED Asst I, Resign; Zenk, Jessica, O, SPED Asst I, Resign; Swenson, Priscilla, RE, Supervision Asst, Resign; Weber, Kristin, ZMHS, Supervisor Asst, Transfer; Yazzie, LaDawn, DW, Tutor Am Ind Ed Students, Resign.

Employee Leave Requests - Jean, Bruce, RM, Admin, Family Medical; Hanson, Sonya, W, Asst Family Medical; Kurmis, Katherine, VM, Teacher, Medical .5 FTE; Linh, Denise, RH, Teacher, Medical .6 FTE; Mackowick, Joan, O/Pv, Teacher, Medical; Ramsdell, Barbara, ERHS, Teacher, Medical (.4 FTE).

Certified Staff Appt - Bergman, Kelly, Pv, Social Wkr, 1.0 FTE, 190 days; Carlson, Traci, DW, Behavior Analyst, Resign; Funder, Cristine, CE, Building Supervisor, Transfer; Snavely, Rachael, CE, Building Supervisor, Resign; Artwohl, Melissa, CE, Child Care Wkr, Resign; Britt, Beth, ECCE, Parent Educator, Retire; Christian, Mary, M, Head Cook, Retire; Fluegear, Jennifer, M, Instruct Asst, Resign; Padukone, Ruma, L, Instruct Asst, Resign; Vogel-Pearsall, Karen, P, Instruct Asst, Transfer; Thedens, Sarah, CE, Sch Readiness Instruct, Resign; Guimont, Christine, ZE, Secretary, Resign; Bruggenhies, Christina, TL, Sr Secretary, Resign; Betker, Laura, Pv, Social Wkr, Resign; Kraft, Kimberly, RE, SPED Asst I, Resign; Kramer, Bailey, ZE, SPED Asst I, Resign; Zenk, Jessica, O, SPED Asst I, Resign; Swenson, Priscilla, RE, Supervision Asst, Resign; Weber, Kristin, ZMHS, Supervisor Asst, Transfer; Yazzie, LaDawn, DW, Tutor Am Ind Ed Students, Resign.

Activities/Athletics Appts - ERHS Activities/Cadets Advisors - ISCS 728 Cadets Advisors - Jaeger, Joseph, Summer 1, 2 & 3, 1.0 FTE; Wattenhofer, Joseph, 20 FTE; Augustine, Dani, 20 FTE; Puffatt, Evan, Summer 1 & 2, .54 FTE; ISCS, Social Wkr, .50 FTE, 190 days; Guericke, Hannah, M, Music Teacher, .04 FTE, 190 days; Tjentink, Amanda, SM, World Lang. Teacher, 1.0 FTE, 190 days; Johnson, Brian, ISCS, Gr. 8 Alt Prog Teacher, 1.0 FTE, 190 days; Kubas, Dana, P/ZE, Music Teacher, .90 FTE, 190 days; Malakowsky, Matthew, RM, Counselor, 1.0 FTE, 210 days; Maria, Michelle, ERHS, World Lang. Teacher, .40 FTE, 190 days; Veltkamp, Tyrone, SM, Psychologist, .05 FTE, 190 days; Wiegman, Lindsey, P, Elem Teacher, 1.0 FTE, 190 days; Wolf, Tiffany, W/ZE/ZMHS, Eng Learner Teacher, 1.0 FTE, 190 days.

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