

**INDEPENDENT SCHOOL DISTRICT NO. 728
ELK RIVER, MN
MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
8/14/2017**

The mtg was called to order by Chair Steinbrecher at 7 p.m. at the ER City Hall.

Members Present: Joel Nelson, Jamie Plantenberg-Selbitschka, Shane Steinbrecher, Holly Thompson, Christi Tullbane; Members Absent: Gregg Peppin, Tony Walter; Others Present: Dr. Daniel Bittman, Supt; Londa Chambers, Mgr of Admin Services

Nelson moved/Thompson seconded the motion to approve the agenda as presented. Approved.

Thompson moved/Plantenberg-Selbitschka seconded the motion to approve additional staffing for the 2017-18 school yr as follows: RES: Gr K - 1.2 FTE; Gr 4 - 1.2 FTE. PV: Gr 1 - 1.2 FTE; Gr 2 - 1.2 FTE; Gr 5 - .5 FTE. OES: Gr 5 - .5 FTE. Approved.

Chair Steinbrecher presented the School Board and Supt Goals for 2017-18 as developed and agreed upon by the School Board Subcommittee, School Board & Supt. The goals will be posted on the website.

The School Board reviewed as 1st readings the following mandatory policies.

<u>Mandatory Policies</u>	<u>Replaced Policies</u>
102 Equal Education Opportunity	6004/7017
214 Out-of-State Travel by School Board Members	2003/5025
401 Equal Employment Opportunity	5011
402 Disability Nondiscrimination	5012
406 Public and Private Personnel Data	5020
410 Family and Medical Leave	5005
412 Expense Reimbursement	5025
413 Harassment and Violence	5001
417 Chemical Use & Abuse	5006/7024
418 Drug-free Workplace/Drug-free School	5006/7024
419 Tobacco Free Environment	1003
427 Workload Limits for Certain Special Ed Teachers	NA
501 School Weapons	7001
502 Search of Student Lockers, Desks, Personal Possessions, and Student's Person	7036
506 Student Discipline	7030
514 Bullying Prohibition	7031
515 Protection and Privacy of Pupil Records	7002/7016
516 Student Medication	7013
520 Student Surveys	7043
521 Student Disability Nondiscrimination	7006
522 Student Sex Nondiscrimination	7015
524 Internet Acceptable Use and Safety	6011/7049
526 Hazing Prohibition	7026
531 The Pledge of Allegiance	7039
532 Use of Peace Officers and Crisis Teams to Remove Students with IEPs from School Grounds	7040
533 Wellness	7019
534 Unpaid Meal Charges	4005
601 School District Curriculum and Instructional Goals	6008
603 Curriculum Development	6013
612.1 Development of Parent and Family Engagement Policies for Title I Programs	6002
616 School District System Accountability	6016
709 Student Transportation Safety	4002/4010
806 Crisis Management Policy	3004

Plantenberg-Selbitschka moved/Thompson seconded the motion to approve a request to name the press box at Jerry Schempff Athletic Field at ERHS the "Terry McLean Press Box". Approved.

Thompson moved/Plantenberg-Selbitschka seconded the motion to approve the purchase agreement from BRE Group, LLC, on the sale of the former dist admin building as presented.

Approved.

Thompson moved/Plantenberg-Selbitschka seconded the motion to approve the Consent Agenda as follows:

approve the minutes of the 7/24/17 Regular Mtg;

approve the resignations, terminations, layoffs, leaves of absence, cert staff appts, athletic/activity appts, & classified staff appts as follows:

Employee Separation/Reduction – Cunningham, Amy, ZMHS, 3 Act Play Asst Dir, Resign; Nordquist, Susan, Asst, Termination; Soukup, Sara, Asst, Termination; Stefano, William, ERHS, Asst Boys Soccer Coach, Resign; Brass, Gregory, ERHS, Asst Football Coach, Resign; Tilton, David, RH, Asst Football Coach, Resign; Hohlen, Barry, ERHS, Asst Girls Hockey Coach, Resign; Anderson, Kristi, RH, Asst Girls Soccer Coach, Resign; Johnson, Elizabeth, ERHS, Asst Girls Swim Coach, Resign; Bonse-Sanford, Cassandra, ERHS, Asst Gymnastics Coach, Resign/HFC, SPED Asst I, Resign; James, Mary, ERHS, Asst Speech Team Advisor, Resign; Mitchell, Wendy, CE, Asst Prog Coord/Site Leader, Transfer; Arzapalo, Katerine, RH, AVID Tutor, Resign; Levos, Nicholas, CE, Child Care Wkr, Resign; Ratike, Tracy, CE, Child Care Wkr, Resign; Zimmer, Carol, CE, Child Care Wkr, Resign; Cameron, Lisa, TL, Cook Helper, Resign; Schallenberger, Jean, RHS, Cook Helper, Resign; Boetter, Deborah, R, Crossing Guard (1 hr/day), Reduction; Heinecke, Gregory, DO, Curriculum Specialist, Resign; Arnott, Dean, DW, ELC Nurse, Resign; Kantor, Nicole, ECFE, Gen Asst (.5 hr/wk), Reduction; Sheetz, Stacey, ERHS, Head Softball Coach, Resign; Fournier, Jason, VM, Instruct/Supervision Asst, Transfer; Zopfi, Ronald, ERHS, Parking Monitor, Resign; Clemons, Melanie, ERHS, Secretary, Resign; Sullivan, Carol, ISCS, Secretary, Transfer; Hamers, Jennifer, CE, Site Leader, Transfer; Thedens, Katherine, HFC, SPED Asst I (.25 hr/day), Reduction; Trushenski, Sarah, TL, SPED Asst I (.25 hr/day), Reduction; Blair-Olsen, Shannon, RHS, SPED Asst I (1 hr/day), Reduction; St. Germain, Kelly, R, SPED Asst I (1.75 hr/wk), Reduction; Schoen, Julie, HFC, SPED Asst I (2 hr/wk), Reduction; Downing, Jennifer, ERHS, Student Council Advisor, Resign; Norby, Kristen, ERHS, Student Council Advisor, Resign; Kimmerle, Richard, CE, Theater Tech Specialist, Resign; Peterson, Daniel, DSC, Warehouse Person, Resign.

Employee Leave Requests – Goble, Janet, O, Teacher, Other; Sorenson, Ryan, TL, Custodian, Medical; Sweet, Crystal, CE, Site Leader, Medical Ext.

Certified Staff Appts – Dahlheimer, Michael, ERHS, Ind Tech Teacher, 1.0 FTE, 190 days; Gallup, Ashley, TL, Elem Teacher, 1.0 FTE, 190 days; Haskell, John, SM, PE Teacher, .20 FTE, 190 days; Hines, Kim, H, Targeted Services Teacher; Madigan, Anne, ECFE, ECFE Teacher, 1.0 FTE, 190 days; Matthews, Karn, SM, Science/Ind Tech Teacher, 1.0 FTE, 190 days; Miller, Lucinda, ZMHS, SLD Teacher, 1.0 FTE, 190 days; Nauss, Heidi, DW, DAPE Teacher, 1.0 FTE, 190 days; Sandberg, Laura, ERHS, Social Studies Teacher, .70 FTE, 190 days; Spitzack, Logan, P, Targeted Services Teacher; Stangler, Kelsey, RM, Psychologist, .50 FTE, 190 days; Stern, Wendy, SM, Counselor, .63 FTE, 210 days; Trembath, Jill, L, ASD/DCC Teacher, 1.0 FTE, 190 days; Wolff, Michele, VM, ASD Teacher, 1.0 FTE, 190 days; Yerbick, Lori, VM, Media Gen, 1.0 FTE, 195 days.

Activities/Athletic Appts – ERHS – Snell, Derick, Asst Baseball Coach, 1.0 FTE; Swanson, George, Asst Baseball Coach, 1.0 FTE; Ostmo, Eric, Asst Boys Golf Coach, .50 FTE; Curtis, Shannon, 728 Cadets Advisor, .50 FTE; Daniel, Jacob, 728 Cadets Advisor, .40 FTE; Esterberg, Jacob, 728 Cadets Advisor, .20 FTE; Hipsag, Lauren, 728 Cadets Advisor, .24 FTE; Jaeger, Joseph, 728 Cadets Advisor, 1.0 FTE/728 Cadets Advisor, .54 FTE/728 Cadets Advisor, .52 FTE; MacArthur, Alexis, 728 Cadets Advisor, .20 FTE; Puffpaff, Evan, 728 Cadets Advisor, .55 FTE/728 Cadets Advisor, .55 FTE; Snyder, Carrie, 728 Cadets Advisor, .67 FTE; Wattenhofer, Joseph, 728 Cadets, .40 FTE; Wightkin, Ethan, 728 Cadets Advisor, .50 FTE; Sagan, Karl, Future Educators Club, .50 FTE/Future Educators Club, .50 FTE.

Classified Staff Appts – Hamers, Jennifer, CE, Asst Coord CE Progs, 5.60 hrs/day, 261 days; Bechtold, Angela, ERHS, Cook Helper, 1.50 hr/day, Student days; Rice, Vickie, ERHS, Cook Helper, 3.50 hrs/day, Student days; Mandler, Kiersa, W, Crossing Guard, .25 hr/day, Student days; Akemann, Cole, ERHS, Custodian, 8.0 hrs/day, 261 days; Akemann, Debra, DO, Custodian, 8.0 hrs/day, 261 days; Fournier, Jason, PV, Custodian, 8.0 hrs/day, 261 days; Heard, Jake, RH, Custodian, 8.0 hrs/day, 261 days; Beer, Andrea, TL, ELL Asst, .50 hr/day, Student days; Berg, Kristine, L, 1st Cook, 6.25 hrs/day, Student days; Barbeln, Theresa, Z, Instruct Asst, 2.0 hrs/day, Student days; Dugger, Kathleen, W, Instruct Asst, .25 hr/day, Student days; Goodrich, Corinna, O, Instruct Asst, 6.0 hrs/day, Student days; Harding, Jessica, W, Instruct Asst, 1.50 hr/day, Student days; Haus, Gwen, W, Instruct Asst, 1.50 hr/day, Student days; Johnson, Marie, Z, Instruct Asst, 2.0 hrs/day, Student days; Mandler, Kiersa, W, Instruct Asst, 1.50 hr/day, Student days; Pokorny, Julie, Z, Instruct Asst, 1.25 hr/day, Student days; Sycks, Linda, W, Instruct Asst, 1.50 hr/day, Student days; Domanus, Anne, CE, Program Aide, 18 hrs/wk; Elsenpeter, Samantha, CE, Program Aide, 18 hrs/wk; Giese, Carter, Program Aide, 18 hrs/wk; Hackbarth, Caitlin, CE, Program Aide, 18 hrs/wk; Mitchell, Wendy, CE, Program Coord, 8.0 hrs/day, 261 days; Nelson, Patricia, DSC, Resource/Warehouse Clerk, 4.0 hrs/day, 217 days; Roberts, Heather, ECFE, Sch Readiness Instruct, 6.0 hrs/day, 190 days; Strei, Leita, ECFE, Sch Readiness Instruct, 6.0 hrs/day, 190 days; Dalrymple-Pham, Sarah, ECFE, Screening Interviewer, 2.0 hrs/day, 12 days; Grotte, Angela, R, Secretary, 8.0 hrs/day, 217 days; Sullivan, Carol, ISCS, Sr Secretary, 8.0 hrs/day, 248 days; Bandy, Kathleen, R, SPED Asst I, 4 hrs/wk, Student days; Graves, Tia, HFC, SPED Asst I, 10.5 hrs/wk, Student days; Jakubiec, Penny, HFC, SPED Asst I, .75 hr/wk, Student days; Jeffers, Shanna, ZMHS, SPED Asst I, 1.25 hr/day, Student days; Kihle, Celeste, HFC, SPED Asst I, .75 hr/wk, Student days; Kruger, Christine, HFC, SPED Asst I, .75 hr/wk, Student days; Laitinen, Lynn, Z, SPED Asst I, .75 hr/wk, Student days; Larson, Katherine, HFC, SPED Asst I, .75 hr/wk, Student days; Fields, Jacqueline, RH, Supervision Asst, 6.75 hrs/day, Student days; Muellenbach, Doreen, W, Supervision Asst, .75 hr/day, Student days; Berscheid, Heather, PV, Tech Asst, 8.0 hrs/day, 190 days; Botts, Kevin, RH, Tech Asst, 8.0 hrs/day, Student days; Dowd, Tracey, P, Tech Asst, 8.0 hrs/day, Student days; Schield, Donavon, TL, Tech Asst, 8.0 hrs/day, 189 days; Iverson, Kristine, CE, Theater Tech Specialist, 8.0 hrs/day, 261 days; Nevenon, Jenna, CE, Theater Tech, 5 hrs/wk.

approve revised Policy 208 Development, Adoption and Implementation of Policies;

approve a request to allow students from RHO to travel to Orlando, FL on 3/28-4/8, 2018;

authorize Dr. Daniel Bittman, to act as the Identified Official with Authority for the MDE External User Access Re-certification System for ISD 728;

rescind the portion of Motion #16-148 from the Reg Business Mtg of 6/12/2017, in which the Board adopted the resolution to terminate the probationary contract of Ashley Gallup and Jill Trembath;

approve the check register for July 2017. Approved.

Plantenberg-Selbitschka moved/Thompson seconded the motion to adjourn the mtg at 7:20 p.m.

Approved.

Minutes prepared by Londa Chambers
TONY WALTER, SCHOOL BOARD CLERK