

**INDEPENDENT
SCHOOL DISTRICT 279
SCHOOL BOARD
ABBREVIATED MINUTES OF
THE REGULAR MEETING
MAPLE GROVE, MN
TUESDAY,
NOVEMBER 19, 2024**

CALL TO ORDER A regular meeting of the Independent School District 279 School Board was held on Tuesday, November 19, 2024 in the board room at the Educational Service Center. Board Chair Jackie Mosqueda-Jones called the meeting to order at 6:01 PM.

ROLL CALL The following members were present: Thomas Brooks, Heather Douglass, Tanya Prince, Jackie Mosqueda-Jones, Sarah Mitchell and Tamara Grady.

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA Approval of the agenda (amended, agenda item order changes) carried on a vote of 6 to 0.

RECOGNITION Grove Area Percussion, State champions for Percussion Scholastic A

SCHOLAR SHOWCASE Indigenous Programming

STUDENT SCHOOL BOARD REPRESENTATIVE REPORTS Reports were shared by Re'son Adkins for 279Online, Naomi Cooper-Grear for Park Center Senior, Henrietta Slebo for OALC and Gavin Chabica for Maple Grove Senior.

PRESENTATION: FY 2024 FINANCIAL AUDIT RESULTS The report was shared by Jim Eichten, Principal Partner with MMKR & Co. P.A.

AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD

The following individual addressed the Board: Tina Collins (employee)-the need for more recess ESPs.

SUPERINTENDENT'S REPORT The report included Points of Pride, celebrating students, staff and community members who are contributing to the accomplishment of the district's mission.

SCHOOL BOARD REPORTS Tanya Prince (District Planning Advisory Council, District 279 Foundation, Brooklyn Bridge Alliance for Youth); Jackie Mosqueda-Jones (District 287).

CONSENT AGENDA The consent agenda consisted of minutes of the regular meeting and negotiation strategies meeting of October 22, 2024, minutes of the special meeting of November 12, 2024, financial matters, personnel, and operational and business matters. Motion by Heather Douglass, seconded by Thomas Brooks, to approve the items in the consent agenda. The motion carried on a vote of 6 to 0.

ACCEPTANCE OF THE FY 2024 Motion by Tanya Prince, seconded by Sarah Mitchell, to accept the Fiscal Year 2024 Audit Report. The motion carried on a vote of 6 to 0.

CUSTODIANS CONTRACT Motion by Thomas Brooks, seconded by Tamara Grady, to approve the Agreement on the Terms and Conditions of Employment between the ISD 279 School Board and Custodians-Minnesota Teamsters Local #320, July 1, 2024-June 30, 2026. The motion carried on a vote of 6 to 0.

HOURLY TECHNICAL CONTRACT Motion by Tamara Grady, seconded by Thomas Brooks, to approve the Agreement on the Terms and Conditions of Employment between the ISD 279 School Board and Hourly Technical, July 1, 2024-June 30, 2026. The motion carried on a vote of 6 to 0.

MANAGEMENT I-M CONTRACT Motion by Heather Douglass, seconded by Tamara Grady, to approve the Agreement on the Terms and Conditions of Employment between the ISD 279 School Board and Management I-M, July 1, 2023-June 30, 2025. The motion carried on a vote of 6 to 0.

GIFTS TO THE DISTRICT Motion by Sarah Mitchell, seconded by Heather Douglass, to approve Gifts to the District totaling \$32,980.20. The motion carried on a vote of 6 to 0.

FIRST READING OF POLICIES General Counsel Amy Moore shared the First Reading of the following policies:

1. 400 Series: Personnel

a) Policy 403-Discipline, Suspension and Dismissal of School District Employees (proposed edits)

b) Policy and Procedure 421-Gifts to District Personnel (proposed edits)

c) Policy 443-Tutoring of Students (proposed edits)

d) Policy and Procedure 435-Qualification of Personnel (proposed edits)

e) Policy and Procedure 448-Workers Compensation (repeal)

2. 500 Series: Students

a) Policy 505-Student Cell Phone and Technology (proposed edits)

b) Policy 512-School Sponsored Student Publications and Activities (new)

ADJOURNMENT The meeting was adjourned at 7:41 PM.

[COMPLETE MINUTES ON FILE IN THE SUPERINTENDENT'S OFFICE AND ON THE DISTRICT WEBSITE], Jackie Mosqueda-Jones, Chairperson

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