

# INDEPENDENT SCHOOL DISTRICT NO. 728

## ELK RIVER, MN

### MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD

8/28/2017

The mtg was called to order by Chair Steinbrecher at 7 p.m. at the ER City Hall.

Members Present: Gregg Peppin, Jamie Plantenberg-Selbitschka, Shane Steinbrecher, Christi Tullbane, Tony Walter; Members Absent: Joel Nelson, Holly Thompson; Others Present: Dr. Daniel Bittman, Supt; Londa Chambers, Mgr of Admin Services

Walter moved/Platenberg-Selbitschka seconded the motion to approve the agenda as presented.

Approved.

Walter moved/Platenberg-Selbitschka seconded the motion to approve additional staffing for the 2017-18 school yr as follows: ZE: K - 1.2 FTE; Gr 2 - 1.2 FTE. ERHS: 1.0 FTE.

Approved.

Walter moved/Peppin seconded the motion to approve the following mandatory policies:

Mandatory Policies	Replaced Policies
102 Equal Education Opportunity	6004/7017
214 Out-of-State Travel by School Board Members	2003/5025
401 Equal Employment Opportunity	5011
402 Disability Nondiscrimination	5012
406 Public and Private Personnel Data	5020
410 Family and Medical Leave	5005
412 Expense Reimbursement	5025
413 Harassment and Violence	5001
417 Chemical Use & Abuse	5006/7024
418 Drug-free Workplace/Drug-free School	5006/7024
419 Tobacco Free Environment	1003
427 Workload Limits for Certain Special Ed Teachers	NA
501 School Weapons	7001
502 Search of Student Lockers, Desks, Personal Possessions, and Student's Person	7036
506 Student Discipline	7030
514 Bullying Prohibition	7031
515 Protection and Privacy of Pupil Records	7002/7016
516 Student Medication	7013
520 Student Surveys	7043
521 Student Disability Nondiscrimination	7006
522 Student Sex Nondiscrimination	7015
524 Internet Acceptable Use and Safety	6011/7049
526 Hazing Prohibition	7026
531 The Pledge of Allegiance	7039
532 Use of Peace Officers and Crisis Teams to Remove Students with IEPs from School Grounds	7040
533 Wellness	7019
534 Unpaid Meal Charges	4005
601 School District Curriculum and Instructional Goals	6008
603 Curriculum Development	6013
612.1 Development of Parent and Family Engagement Policies for Title I Programs	6002
616 School District System Accountability	6016
709 Student Transportation Safety	4002/4010
806 Crisis Management Policy	3004

Approved.

Board members reviewed the following policies that have legal requirements as 1st readings.

Policies	Policies
202 School Board Officers	2008/2016
204 School Board Meeting Minutes	2005
205 Open Meetings and Closed Meetings	2001
210 Conflict of Interest - School Board Members	2006

Walter moved/Tullbane seconded the motion to approve the Consent Agenda as follows:

approve the minutes of the 8/14/17 Wk Session and the 8/14/17 Regular Mtg;

approve the resignations, terminations, layoffs, leaves of absence, cert staff appts, athletic/activity appts, & classified staff appts as follows:

Employee Separation/Reduction - Barringer, Melissa, VM, SPED Asst, Transfer; Bies, Lisa, TL, Instruct Asst, Resign; Fiser, Stefanie, CE, CE Music Instruct, Resign; Forgey, Miranda, ERHS, Robotics Asst, Resign; Goodrich, Corinna, O, Crossing Guard, Resign; Hanegraaf, Sharon, DO, Benefits Specialist, Resign; Heiges, Neomi, W, Supervision Asst, Resign; Johnson, Tessa, ZMHS, Kitchen Helper, Resign; Mattson, Julianne, RH, Kitchen Helper, Resign; Nardelli, Rachel, RM, ASD/DCD Teacher, Resign; Obermoller, Lisa, ZMHS, Secretary, Transfer; Peniata, Biliki, RH, Asst Volleyball Coach, Resign; Stiemert, Kathryn, ZE, Sr Secretary, Retire; Theisen, Jane, O, Gen Asst, Transfer; Viegas, Nicole, P, Teacher, Resign (Remain .4 FTE); Wolfbauer, Rhonda, RM, Instruct Asst, Transfer.

Employee Leave Requests - Sorenson, Ryan, TL, Lead Custodian, Medical Ext; Bruzer, Elizabeth, RM/H, Teacher, Maternity/Child Care; Oelke, Randi, RH, Teacher, Maternity/Child Care; Smith, Anna, P, Teacher, Child Care; Wolff, Michele, VM, Teacher, Child Care.

Certified Staff Appts - Brion, Molly, H, Art Teacher, .70 FTE, 190 days; Capper, Diane, PV, Elem Teacher, .50 FTE, 190 days; Chasteen, Paige, PV, Elem Teacher, 1.0 FTE, 190 days; Haring, Jodi, W/ZE, Counselor, 1.0 FTE, 190 days; Haskell, John, P, PE Teacher, .28 FTE, 190 days; Hodson, John, ZMHS, Health/PE Teacher, 1.0 FTE, 135 days; Hol, Garrett, ZE, Elem Teacher, 1.0 FTE, 47 days; Jordan, Kenneth, ERHS, FACS Teacher, .50 FTE, 190 days; Kinzer,

Emily, VM, Social Wkr, 1.0 FTE, 190 days; Krieger, Stephanie, RE, Elem Teacher, 1.0 FTE, 190 days; McCollins, Janelle, O, Tech Teacher, .23 FTE, 190 days/H, Media Generalist, .33 FTE, 190 days; Peterson, Diane, O, Elem Teacher, 1.0 FTE, 190 days; Reynolds, Elizabeth, PV, FACS Teacher, .50 FTE, 101 days; Russell, Cassie, RM, PE Teacher, .60 FTE, 190 days; Schaefer, Abigail, SM, FACS Teacher, 1.0 FTE, 190 days; Spaulding, Mary, SM, SLD Teacher, 1.0 FTE, 190 days; Stangler, Kelsey, W, Psychologist, .50 FTE, 190 days; Vaske, Kristen, ERHS, Intervention Teacher, .80 FTE, 190 days; Weidenbach, Haley, VM, Science Teacher, .20 FTE, 190 days; Williams, Heather, L, Elem Teacher, 1.0 FTE, 190 days.

Activities/Athletic Appts - ZMHS - Doran, James, Equipment Mgr, .50 FTE; Phelps, Brett, Head Boys Soccer Coach, 1.0 FTE; Palaschewski, Jon, 3-Act Play/Mus Dir-Fall, 1.0 FTE; Olson, Lori, Ticket Mgr-Fall, 1.0 FTE. ERHS - DeGroat, Rachel, Future Educators Club, .50 FTE/Future Educators Club, .50 FTE; Breyen, Michael, Asst Football Coach, 1.0 FTE; Cross, Mike, Asst Football Coach, 1.0 FTE; Gustafson, Ben, Asst Football Coach, 1.0 FTE; Nowinsky, Lucas, Asst Football Coach, 1.0 FTE; Osterman, Aaron, Asst Football Coach, 1.0 FTE; Klaers, Eric, Asst Football Coach, 1.0 FTE; Steuter, Brian, Head Girls Soccer Coach, 1.0 FTE; Cairns, Nathan, Asst Girls Soccer Coach, 1.0 FTE; Cloud, Tony, Asst Girls Soccer Coach, 1.0 FTE; Steuter, Julie, Asst Girls Soccer Coach, 1.0 FTE; Johnson, Luke, Head Girls Swim/Diving Coach, 1.0 FTE; Ludvigson, Betsy, Asst Girls Swim/Diving Coach, 1.0 FTE; Bartlett, Jennifer, Asst Girls Swim/Diving Coach, 1.0 FTE; Sorenson, Ryan, Head Boys Soccer Coach, 1.0 FTE; Holbrook Jacob, Asst Boys Soccer Coach, 1.0 FTE; Harmon, Reed, Asst Boys Soccer Coach, 1.0 FTE; Niziolek, Michael, Head Cross Country Coach, 1.0 FTE; Gilbertson, Brian, Asst Cross Country Coach, 1.0 FTE; Brummer, Theresa, Head Girls Volleyball Coach, 1.0 FTE; Michalak, Rick, Asst Girls Volleyball Coach, 1.0 FTE; Kahl, Amy, Asst Girls Volleyball Coach, 1.0 FTE. ZMHS - Back, Michael, Head Cross Country Coach, 1.0 FTE; Kish, Thomas, Head Football Coach, 1.0 FTE; Hayes, Mark, Asst Football Coach, 1.0 FTE; Budreau, John, Asst Football Coach, 1.0 FTE; Pelot, Adam, Asst Football Coach, 1.0 FTE; Riley, Christopher, Asst Football Coach, 1.0 FTE; Gornick, James, Asst Football Coach, 1.0 FTE; Zierden, Jacob, Asst Football Coach, 1.0 FTE; Olson, Cassandra, Head Girls Volleyball Coach, 1.0 FTE; Sagan, Jessica, Asst Girls Volleyball Coach, 1.0 FTE; Christensen, Nathan, Asst Girls Volleyball Coach, 1.0 FTE; Melsha-Senderhauf, Barbara, Asst Girls Volleyball Coach, .40 FTE; Zahn, Emily, Asst Girls Volleyball Coach, .60 FTE; Downing, Jeffrey, Head Girls Soccer Coach, 1.0 FTE; Bond, Richard, Asst Girls Soccer Coach, 1.0 FTE. RHS - Franz, Marc, Head Football Coach, 1.0 FTE; Hood, Jeremy, Asst Football Coach, 1.0 FTE; Kapsner, John, Asst Football Coach, .50 FTE; Nelson, Tim, Asst Football Coach, .50 FTE; Oie, Justin, Asst Football Coach, 1.0 FTE; Petersen, Jeffrey, Asst Football Coach, 1.0 FTE; Sluzewicz, Dustin, Asst Football Coach, 1.0 FTE; Tackmann, Addison, Asst Football Coach, 1.0 FTE; Webb, Matthew, Asst Football Coach, 1.0 FTE; Worel, Ken, Asst Football Coach, 1.0 FTE; Canham, Terrance, Head Volleyball Coach, 1.0 FTE; Doyle, Julia, Asst Volleyball Coach, 1.0 FTE; Peniata, Talimatou, Asst Volleyball Coach, 1.0 FTE; Schmidt, James, Asst Volleyball Coach, 1.0 FTE; Miller, Christopher, Head Boys Soccer Coach, 1.0 FTE; Schulzetenberg, Bruce, Head Asst Soccer Coach, 1.0 FTE; Westpetal, Daniel, Head Asst Soccer Coach, 1.0 FTE; Moore, Janelle, Head Girls Swim/Diving Coach, 1.0 FTE; Brown, Stacie, Asst Girls Swim/Diving Coach, 1.0 FTE; Kemper, Christine, Asst Girls Swim/Diving Coach, .50 FTE; Lindquist, Aaron, Head Girls Soccer Coach, 1.0 FTE; Dusosky, Todd, Asst Girls Soccer Coach, 1.0 FTE; Taggart, Kristina, Asst Girls Soccer Coach, 1.0 FTE; Werling, Duncan, Asst Girls Soccer Coach, 1.0 FTE; Litchy, Margaret, Head Cross Country Coach, 1.0 FTE; Anderson, Kristi, Asst Cross Country Coach, 1.0 FTE; Basham, Geoffrey, Head Girls Tennis Coach, 1.0 FTE; Oakland, Sam, Asst Girls Tennis Coach, 1.0 FTE; Niznik, Kristine, Cheerleading Advisor-Fall, .50 FTE.

Classified Staff Appts - Chapman, Robert, CE, Building Supervisor, 10 hrs/wk, 261 days; Barthel, Jill, TL, Cook Helper, 4.0 hrs/day, Student days; Nordeen, Dawn, W, Cook Helper, 3.5 hrs/day, Student days; Scjwartz, Scott, RH, Cook Helper, 3.0 hrs/day, Student days; Miller, Deborah, PV, Crossing Guard, 2.0 hrs/day, Student days; Podoli, Jennifer, PV, Crossing Guard, 1.0 hr/day, Student days; Zenk, Jessica, PV, Crossing Guard, 1.0 hr/day, Student days; Nelson, Samson, RH, Custodian, 8.0 hrs/day, 35 days; Obermoller, Lisa, ISCS, Health Serv Secre, 1.0 hr/day, 248 days/ISCS, Secretary, 7.0 hrs/day, 248 days; Lane, Tamara, RE, Instruct Asst, 4.0 hrs/day, Student days; Oelke, Susan, ISCS, Instruct Asst, 3.0 hrs/day, Student days; Ohlander, Paula, PV, Instruct Asst, 3.0 hrs/day, Student days; Theisen, Jane, O, Instruct Asst, 4.0 hrs/day, Student days; Micek, Justin, ERHS, Parking Monitor, 8.0 hrs/day, 176 days; Ricksham, Jill, RH, SPED Asst I, 6.75 hrs/day, Student days; Staeheli, Christian, O, SPED Asst I, 3.25 hrs/day, Student days; Wolfbauer, Rhonda, RM, SPED Asst I, 2.0 hrs/day, Student days; Barringer, Melissa, L, Supervision Asst, 7.0 hrs/day, Student days; Bengtson, Amber, SM, Supervision Asst, 2.0 hrs/day, Student days; Kupka, Jacob, R, Tech Asst, 8.0 hrs/day, 189 days.

authorize the following to receive dist p-cards: Robert Groen, Dist Warehouse; Carol Sullivan, Sr Secretary at ISCHS; Gary Pioske, Program Coord at Handke Ctr.

approve p-card reports for April, May, June, & July 2017;

adopt the resolution relating to the layoff (with recall rights) of Jennifer Eldredge as presented; rescind the portion of Motion #16-148 from the Reg Business Mtg of 6/12/17, in which the Board adopted the resolution to terminate the probationary contract of Stephanie Krieger and Janelle McCollins;

approve a request to allow students from ZHS to travel to Spain on June 11-21, 2018.

Approved.

Walter moved/Platenberg-Selbitschka seconded the motion to adjourn the mtg at 7:12 p.m.

Approved.

Minutes prepared by Londa Chambers

TONY WALTER, SCHOOL BOARD CLERK

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