

Before the Safety Board of the Town of Pendleton, Indiana

In the Matter of the)
Proposed Discipline of)
Town Marshal Marc Farrer)

Amended Notice of Charges, Proposed Discipline, and
Right to a Hearing

The Pendleton Town Council (“Safety Board”) in its capacity as the safety board of the Town of Pendleton (“Town”) as provided by Indiana Code § 36-8-3-4(a), and in compliance with Indiana law, hereby notifies you, Town Marshal Marc Farrer, of the following:

1. Notice of Charges.

The Safety Board issued you a notice of charges on January 24, 2019, determining that you should be “terminated effective immediately, subject to your right to a hearing.” By counsel, you exercised your right to a hearing, which was set for February 9, 2019. In advance of that hearing date, the Safety Board learned of additional information relevant to this matter relating to your social media use, interactions with the public, and representations to the Safety Board. Accordingly, the Safety Board postponed the original hearing date so that it could amend the previous notice of charges against you. The amended charges are as follows.

Through information provided to the Safety Board and by its own investigation into the same, the Safety Board has determined that you have violated the following Pendleton Police Department Rules and Regulations:

General Order: Code of Conduct

(III)(1)(b) Breach of Discipline, which states,

(i) Members shall not conduct themselves in a manner, which is detrimental to the efficient operation and/or general discipline of the Department.

(III)(1)(d) Neglect of Duty, which states,

(ix) Members shall take proper and lawful action when a situation requiring police action comes to their attention.

(III)(1)(e) Immoral Conduct, which states,

(i) Members shall not conduct themselves in an immoral and/or indecent manner, which impairs their ability to perform as police officers or causes the Department to be brought into disrepute.

(III)(1)(f) Conduct Unbecoming an Officer, which states, in part,

(i) When dealing with or in the presence of the public, members shall not use language or gestures, which are rude, indecent, lewd, or discourteous.

(III)(1)(i) Failing to Cooperate or be Truthful, which states,

(i) Members shall be cooperative and truthful when testifying in any court, administrative hearing, or internal investigation in accordance with the police officer's bill of rights.

(ii) Members shall be truthful in all official reports and correspondence.

(iii) Upon the order of the Chief of Police, his designee, or a superior officer, members shall answer truthfully all questions specifically, directly, or narrowly relating to the performance of their official duties or their fitness serving as a police officer.

In addition to the above, you undermined the stated Mission and Primary Objective of the Pendleton Police Department, as provided in the General Order: CALEA Standards contained in the Pendleton Police Department Rules and Regulations. Specifically, the Mission of the Pendleton Police Department is to:

maintain social order within the community and provide a safe social environment for the community with carefully prescribed ethical and constitutional restrictions. The department protects the rights of all citizens within its jurisdiction to be free from criminal attack, to be secure in their possessions and to live in peace. The department serves the people of the Town of Pendleton by performing the law enforcement function, and it is to those people that the department is ultimately responsible.

And, its Primary Objective is

to provide a secure social environment. In doing so, the department's role is to enforce the law in a fair and impartial manner, recognizing both the statutory and judicial limitations of police authority and the constitutional rights of all person(s) to render appropriate services to our constituency. It is not the role of the department to legislate, to render legal judgment, or to punish.

You violated the above Rules and Regulations, Mission, and Primary Objective (1) through posts and interactions with the public under two separate Facebook accounts—one under the name “Marc Farrer” and the other under the name “Pendleton Police Department”—and (2) through your handling of the public scrutiny and subsequent inquiries that resulted from your irresponsible and reckless social media usage.

Broadly speaking, through both Facebook accounts, you clearly connected yourself with the Police Department and your position and the office of Town Marshal. You then posted certain images and messages to your Marc Farrer Facebook account that (1) reflect and promote biases held by you that compromise your ability to carry out your duties to the public as a law enforcement officer and as the Town Marshal in a fair, impartial, and nondiscriminatory manner, (2) demonstrate poor judgment and a lack of sound decision-making, (3) undermine the integrity and public perception of your office and the Police Department, (4) undercut the Mission and Primary Objective of the Police Department and Town, (5) create unnecessary distractions and negative stereotypes about the Police Department and Town, and (6) hinder your ability to run the Police Department, preserve the peace, and maintain the confidence of the Safety Board and the public.

More specifically, on both Facebook accounts, you referred to yourself as “Chief Marc Farrer” and interacted with the public while identifying with your official position. Indeed, you fielded citizen questions and engaged in instructions to citizens as Town Marshal under both the Pendleton Police Department Facebook account and the Marc

Farrer Facebook account. For example, on October 2, 2017, the Pendleton Police Department Facebook account made a public announcement about recent “thefts from vehicles.” Theresa Roy responded to the post and challenged the advice. You responded from the Pendleton Police Department Facebook account by appealing to your “25 years of experience” and signed the post “Chief Marc Farrer.”

Additionally, on July 9, 2018, on the Pendleton Police Department Facebook account, you responded to an inquiry from Holly Washer about the Police Department’s preferred method of contact for certain citizen misbehavior by utilizing your Marc Farrer Facebook account, directing her on which Police Department phone number to call as Marc Farrer. The following day, on July 10, 2018, the Pendleton Police Department Facebook account posted a picture and welcome to new reserve Officer Hector Ochoa. In that picture, you appeared in your police uniform with an active link to your Marc Farrer Facebook account.

Finally in December 2018, citizens complained about vehicles running stop signs and ignoring speed limit signs within neighborhoods. You described the issue on your Marc Farrer Facebook account, providing details and concluding “Any questions or concerns please do not hesitate to contact me direct. Chief Marc C. Farrer.” In response to your post, John Lilley complained specifically about a lack of police presence in his neighborhood. From your Marc Farrer Facebook account, you sarcastically and dismissively replied “sorry we did not honk . . . the guys are aware of the complaints and have been sitting in areas and driving through.” These examples and others provided to you on February 14, 2019, demonstrate your active and intentional linking of yourself to the Police Department and the office of Town Marshal through Facebook.

Interspersed with the above Facebook activity, on your Marc Farrer Facebook account, you also chose to post several images and messages with inflammatory and offensive rhetoric. Several of these images and messages were provided to you by the Safety Board previously on January 24, 2019, and an updated list has been provided to you with this Amended Notice. The divisive nature of the posts alienates segments of the public that the Police Department must serve in a fair and unbiased manner. Further, the rude, indecent, and discourteous posts exemplify conduct unbecoming an officer. Perhaps most critically, your Facebook posts demonstrate your biases, or at a minimum allow the public to reasonably conclude that you hold such biases, against several groups – Muslims, liberals, Native Americans, transgender people, and African Americans, to name a few. Such biases, or even perceived biases, call into question whether you are providing law enforcement in a fair and impartial manner, as required by the department's rules and regulations and your oath of office. Moreover, since you set the tone for the department as Town Marshal, your actions and biases, regardless of whether they are perceived or actually held by you, compromise the ability of all members of the Police Department to enforce the law and allow for the successful prosecution of crimes.

We find your decision to undermine the integrity of the department and the office you hold in such a cavalier manner to be evidence of a severe lack of judgment and poor leadership. This has created unnecessary distractions and allowed negative attention to be focused on the Police Department and the Town, undermining the efficient operation of the Police Department and bringing it into disrepute.

Not only are the posts problematic in and of themselves, but upon scrutiny from the people you have offended, your response has been to deflect responsibility. You have demonstrated a complete lack of understanding and sympathy for the disruption to the

peace and welfare of the community and public that you have created. For example, when you were challenged on Facebook about an image broadly depicting Islam and Liberals in a negative light on January 19, 2019, you demanded that the offended citizen come to your office to discuss the matter with you. We find your reaction wholly improper, as it further ties the divisive and offensive rhetoric to the Police Department and your position of Town Marshal. It also is an improper abuse of your office, as you placed the burden of restoring public trust and confidence on the citizen, demanding that she come to you at the location of your public power. You underscored this point in your testimony before the Safety Board on January 24, 2019, when you insisted that townspeople should have come to you if they were upset by your Facebook posts. In short, you recklessly eroded public trust and created concerns of bias by failing to exercise sound leadership and judgment and then doubled down by further entrenching yourself in your position.

In the same vein, on January 24, 2019, when provided with an opportunity to explain yourself and the particular Facebook post that initiated the negative public attention, you claimed that someone hacked your Facebook account and posted the offensive image. In your explanation, you admitted to posting the image 5-6 months prior but claimed to have removed it when called out by your sister. You denied posting the image in January 2019. Even if that story were true, you still admit to posting the image in the first place. Your lack of judgment and leadership is still evident under such an account.

Nevertheless, the Safety Board has good reason to discount your explanation and indeed finds that you misrepresented the truth to the Board. First, you attended the January 24, 2019, executive session equipped with additional posts you wanted to explain, acknowledging a pattern of divisive and inappropriate posts. Even more posts than you brought to that session have been uncovered and provided to you, shedding further

unflattering light on your decision-making and judgment and undercutting your narrative of a single “hacked” post. That is, the cumulative effect of several posts indicates a troubling pattern, not a hacked account and a single post to which you bear no responsibility. Second, your Facebook interactions with the public after the “Islam and Liberals” post was made in January 2019 made no mention of being hacked. You stood by the post a week after its posting and seemingly did not use the “hacked account” explanation until later. Third, this is underscored further by Facebook records, which indicate that the account/page your Marc Farrer account posted the image from, “Nuts & Dolts,” did not post the image until January 10, 2019, meaning you could not have posted the image from Nuts & Dolts months prior as you stated to the Safety Board.

Thus, in addition to all of your other conduct detailed above, the Safety Board finds that you provided misleading testimony at the January 24, 2019, executive session. The Safety Board is deeply troubled that you would not provide candid and honest answers to its questions. The Town must be able to trust members of the Police Department, especially its Town Marshal. Your failure to cooperate and be truthful in the administrative process and investigation into your conduct has undermined that trust. Therefore, the Safety Board has lost confidence in your integrity and your fitness and ability to perform your official duties as a law enforcement officer for the Town of Pendleton.

Recommendation of Discipline

Having reviewed the evidence related to your behavior, the Safety Board has determined that your conduct constitutes a violation of rules, conduct unbecoming an officer, neglect of duty, and conduct injurious to the public peace and welfare as those terms are used in Indiana Code § 36-8-3-4(b)(2). Based on this conduct, the Safety Board has determined that you should be terminated, subject to your right to a hearing, as provided by

Indiana Code § 36-8-3-4(c). Consequently, you will remain on administrative leave with pay, pending the resolution of any additional statutorily-mandated procedural processes.

2. Right to a Hearing.

You have a right to a hearing before this Safety Board to contest the Board's charges against you. To exercise this right, you must request a hearing not more than five days after you receive service of this Notice. Such a request shall be made in writing to the Safety Board. Failure to request a hearing in this manner within the five-day period constitutes a waiver of your right to such a hearing before the Safety Board and makes the termination decision final and effective.

3. Pre-hearing Rights.

Prior to the hearing, if such hearing is requested, you are entitled to:

- Require the production of the evidence in support of the charge for your review; and
- Have subpoenas for the presence of witnesses at a hearing or pre-hearing depositions issued and served in Madison County, Indiana.

All documents filed with the Safety Board prior to the hearing shall be served upon the other party by the same means and at the same time they are filed with the Safety Board.

4. Rights at a Requested Hearing.

At the hearing you will be entitled to:

- Be represented by counsel;
- Call witnesses and cross-examine witnesses; and
- Present documentary evidence and testimony.

The Safety Board has determined that if you request a hearing in this matter, the hearing shall be conducted in an executive session of the Safety Board convened pursuant to Indiana Code § 5-14-1.5-6.1(b)(6)(A) and (B). The Safety Board shall hold said hearing on Friday, March 8, 2019 at 2:00 AM/PM at the Pendleton Town Hall, 100 W. State Street, Pendleton, Indiana. A record of the hearing will be made by audio tape or by a court reporter duly sworn upon an oath to take and prepare an accurate transcript. Either party may request a transcript of the hearing at their expense.

The Safety Board may elect to re-convene the hearing or ask for written memoranda from the parties, if in its opinion, further inquiry or argument is necessary to resolve disputed questions of law or fact.

At the time of any final action in this matter, if the Safety Board upholds the discipline set forth above or such other discipline as the Safety Board finds appropriate, the Safety Board will adopt written findings of fact and conclusions of law by a vote of a majority of a quorum of the Safety Board in a lawfully convened public meeting.

5. Safety Board's Attorneys.

The Safety Board has designated the following as its counsel in this matter:

Alex C. Intermill
Mark A. Wohlford
Bose McKinney & Evans LLP
111 Monument Circle - Suite 2700
Indianapolis, IN 46204
voice: (317) 684-5302
fax : (317) 223-0302
e-mail: AIntermill@boselaw.com
e-mail: MWohlford@boselaw.com

6. Service of Documents.

Documents filed with the Safety Board by either counsel for the Safety Board, you, or your counsel, shall also be filed with the other party's attorney if so represented or on the party himself if he is not represented by counsel, by the same means and at the same time they are filed with the Safety Board.

7. Service of this Notice.

The Safety Board's attorneys are hereby directed to see to the prompt service of this Notice upon you, Town Marshal Marc Farrer.

ORDERED this 14th day of February, 2019.

Pendleton Town Council
acting as the Pendleton Safety Board

Jessica Smith, President

Attest:

Matthew Roberts
Pendleton Clerk-Treasurer



Like Follow Share [Send Message](#)



Nuts & Dolts
@nutsanddoltsinc

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- Reviews
- Videos
- Photos
- About
- Community
- Info and Ads

Active ads from Nuts & Dolts

Facebook is showing you ads this Page is currently running to provide more transparency into advertising. Offers and pricing may not apply to you [Learn more](#)



There Are No Ads to Show

This Page isn't running any ads in any country right now.

Page Information

- 📅 Page created on June 21, 2018
- 🔗 Page name has not changed

Ads Related to Politics and Issues

This Page has run ads related to politics or issues of rational importance. You can see them in Facebook's Ad Archive.

[Show Me](#)

🌐 [Español](#) [Português \(Brasil\)](#) [Français \(France\)](#) [Deutsch](#) +

📄 [Privacy](#) [Terms](#) [Advertising](#) [Ad Choices](#) [Cookies](#) [More](#) • [Facebook ©2019](#)



Nuts & Dolts
@nutsanddoltsnc

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18 Like Follow Share

Send Message

1 photo were posted by other people. See All

Albums



Timeline Photos
2 224 Photos



Profile Pictures
7 Photos



Mobile Uploads
144 Photos



Cover Photos
24 Photos

See All



Nuts & Dolts
@nuts.and.dolts.nc

- Home
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- Photos
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- Community
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Create a Page

Albums > Mobile Uploads

Mobile Uploads

144 Photos · 17 Images · 3 Gifs · 32



This is one of my most powerful memes, look at it, understand it, and let it sink in.

LIBERALS

ISLAM



Most Relevant

Jerry Kemp They are very patient.
Like Reply 2w

1 Reply

Samuel James Heegney At the rate they're going it must be a fast growing tree like a blue gum or a pine tree
Like Reply 2w

2 Replies

Rob Tresun if it was only going to be them I really wouldn't give a damn but, unfortunately, everybody else will suffer too.
Like Reply 2w

Jim Powers YEP
Like Reply 2w

Pautine Swanson Oh, yeahhhhh!
Like Reply 2w

Danny Shaffer I'll supply the rope, a shorter version
Like Reply 2w

View 20 more comments



Pendleton Police Department

July 9, 2018



I want to remind people that using messenger to report incidents that need police attention, IS NOT the best way to report them. Please contact dispatch at 765-642-0221 for non emergency or 911 for emergencies. Please report suspicious activities while they are happening so we have a better chance of solving the issue



44

2 Comments 18 Shares



Like



Comment



Share

Most Relevant ▾



Write a comment



John R. Blake Yeah, WE CANNOT assume the younguns know this stuff. Their training in life is ongoing Thank you for serving our community...❤️

Like Reply 30w



Holly Washer What is the preferred method to report/ draw attention to people driving through the park land between the pool and the YMCA parking lots?

Like Reply 30w



Marc Farrer Call dispatch at 642-0221

Like Reply 30w



Write a reply



Pendleton Police Department shared a photo ***

July 10, 2018

Want to welcome new Reserve Officer Hector Ochoa to the Pendleton Police Department!



Sierra Ochoa Arellano RE with Marc Farrer

July 10, 2018

288

25 Comments 2 Shares

...

Pendleton Police Department



The Pendleton Police Department responded to numerous reports of thefts from vehicles today throughout town. While mostly medications and monies were stolen, there are also reported firearms being taken by the suspects. I normally suggest to people to leave vehicles unlocked and simply do not leave items of value inside. This way no forced entry results in damage and the person(s) find nothing to steal. Firearms should be secured by the owner and not be left unattended. If anyone saw anything, anyone or has information that may help in this investigation, do not hesitate to contact the Pendleton Police Department through Dispatch at 765-642-0221.

25 Comments, 102 Shares

Like Comment Share

Most Relevant



Theresa Roy WHAT! Leave it unlocked! Let them go through it! BS!

Like Reply

Hide 12 Replies



Pendleton Police Department Do what you want. My 25 years of experience has seen that if persons leave items of value in a car and the bad guy wants in, they will force entry causing damage at a major cost to you. Chief Marc Farrer

Like Reply



Mandi Parkhurst I agree with the chief! They will bust your windows out or tear the lock out of your door if not. Just be responsible and take your things inside!

Like Reply



Dean Roy isn't an unlocked car easier to steal?? My 25 years of experience says Yes it is.

Like Reply



Todd Borders My 31 years experience says don't keep valuables (especially guns) in your car. Lock your car. Thieves are more likely to take the path of least resistance. They tend to pass on locked cars and steal from unlocked cars.

Like Reply 1



Pendleton Police Department I agree. if they see items of value is when they force entry an cause major damage

Like Reply 1



Todd Borders Pendleton Police Department Yep

Like Reply 1

Posts



Pendleton Police Department

January 9 at 5:23 PM

...

Madison County Dispatch advised us of a residential burglary today on CR 475 west and a description of the suspect vehicle. While patrolling in Town Officer Bertram observed the vehicle and the driver immediately tried to get away. After a pursuit and foot chase the suspect was arrested by Officer Scott Bertram and Officer Ryan Baker. The vehicle pursued travelled through a few yards in the area of East and West Hayden Way. If anyone has damage to their yards please do not hesitate to call the PD at 765-778-3933

👍👍👍 347

79 Comments 58 Shares

👍 Like

💬 Comment

➦ Share

Most Relevant ▾



WILEY commented

😊 GIF 🗨️



April Stolle Great job!!

Like Reply 2w

👍 1



Barb Hanna Great job guys!!!!

Like Reply 3w

👍 1

 Tony Bagieski GREAT JOB CHIEF Marc Farrer YOUR DEPARTMENT IS ONE OF THE FINEST

Like Reply 3w

 Kent Hiatt That was my daughter's house I am so thankful that my grandsons and she were not home at the time Thank you so very much for your superb work in bringing this imbecile to justice in such a rapid manner. God Bless you!

Like Reply 3w Edited

 Marc Farrer Kent Hiatt glad we were able to get him!

Like Reply

 Kent Hiatt Marc Farrer ... who knows what lives might have been saved as a result of alert, professional and dedicated police work. This guy was bad news and the people in your jurisdiction should be beyond proud. Thank you from the bottom of my and my family's hearts

Like Reply 2w

 Ashley Huse Pendleton is always viewed as such a safe place to live, I just hate that this happened 😞 if you wouldn't mind me asking, was this random, or was it personally targeted?

Like Reply 3w

 Kent Hiatt Ashley Huse ... Totally random

Like Reply 3w

 Nick Barber What was the guys name that did it?

Like Reply 3w

 Marc Farrer Kent Hiatt Billy Ray Young... Kokomo In

Like Reply 3w

 Kent Hiatt Marc Farrer ... Thx

Like Reply 3w

 Ashley Huse Thanks for the information guys. Man that sucks so much

Like Reply 3w

← Claire Holden 🔍



Claire Holden



Jan 19 at 1:42 PM · 🌐

I am no longer living in Pendleton. But as someone who will always cherish having grown up in the community and feel a part of it, I feel it's my duty to speak out about this. I cannot believe that someone holding the position of POLICE CHIEF of a town would think it is okay to share something of this nature. This is hateful, Islamophobic, xenophobic, fear mongering, ignorant and downright detestable. To my conservative Christian friends: Imagine how you would feel if someone posted the same picture with "Christianity" and "conservatives" in place of "Islam" and "Liberals." If this man is comfortable posting this type of thing on Facebook, I don't want to imagine the types of implicit and explicit bias he carries with him daily on the job. Those friends of mine who still live in Pendleton, please consider the close mindedness of your police chief and what can be done to put a stop to this type of ideology in your beautiful town.



Marc Farrer shared a post.



Sunday at 1:12 PM · 🌐

Pendleton_Farrer - 000207



Write a comment

📷 🔔 📶 📶 📶 22% 🔋 8:43 PM

← Claire Holden 🔍

BACKSLASH

Like Reply



Marc Farrer

Claire I was contacted today reference your disagreement to a post I shared on Facebook. Please do not hesitate to visit the Pd on Tuesday and we can discuss your perceptions and mine. I have also read other comments by persons that follow your page. I can assure everyone that I too enjoy the Town of Pendleton as a place I have chosen to live and raise my children. Through 23 years of Law Enforcement I have crossed paths with people of all walks of life. I also enjoy living in a country where we are a melting pot of different people with a common goal of making America the greatest country in which to live. Again please do not hesitate to come to my office so that I may try to understand your angst

Like Reply

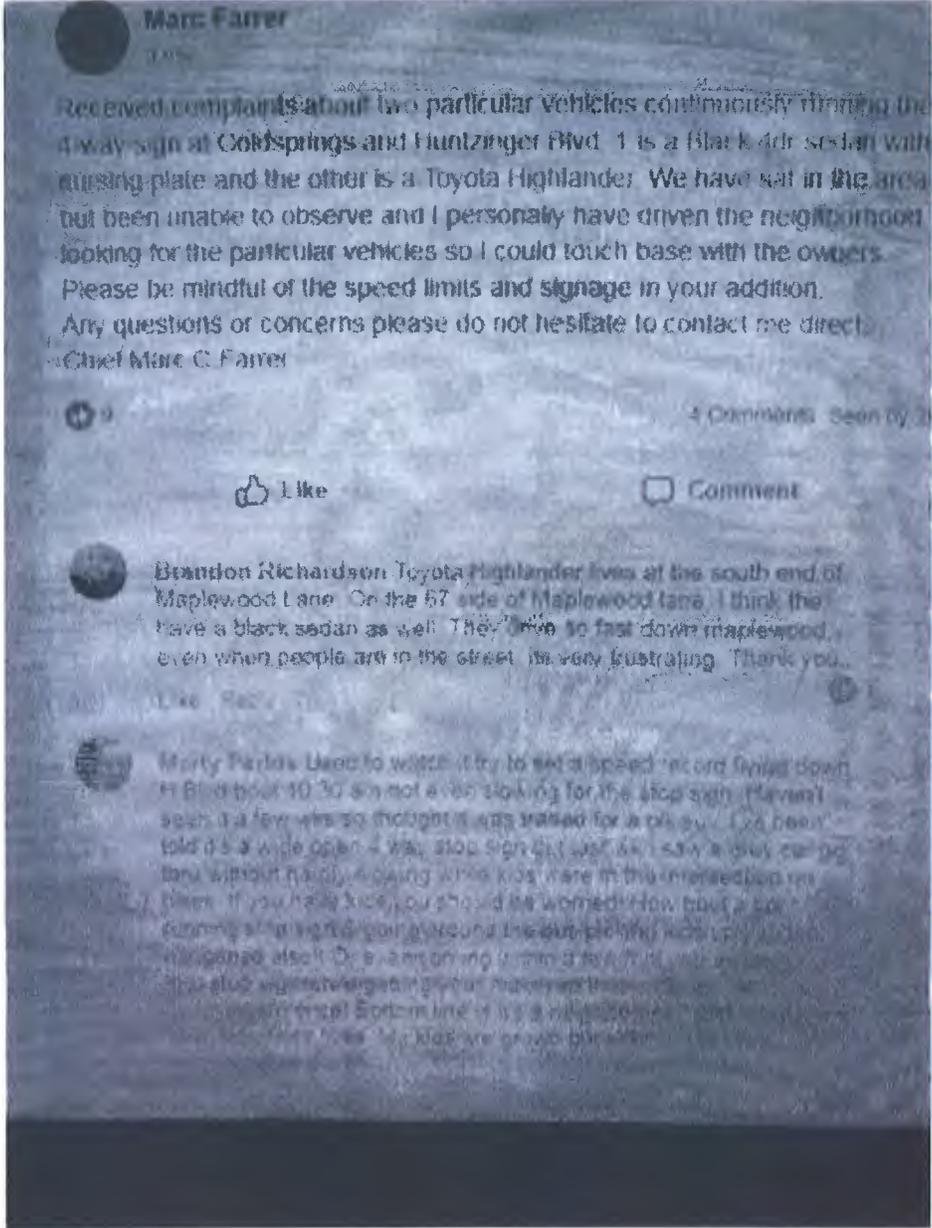


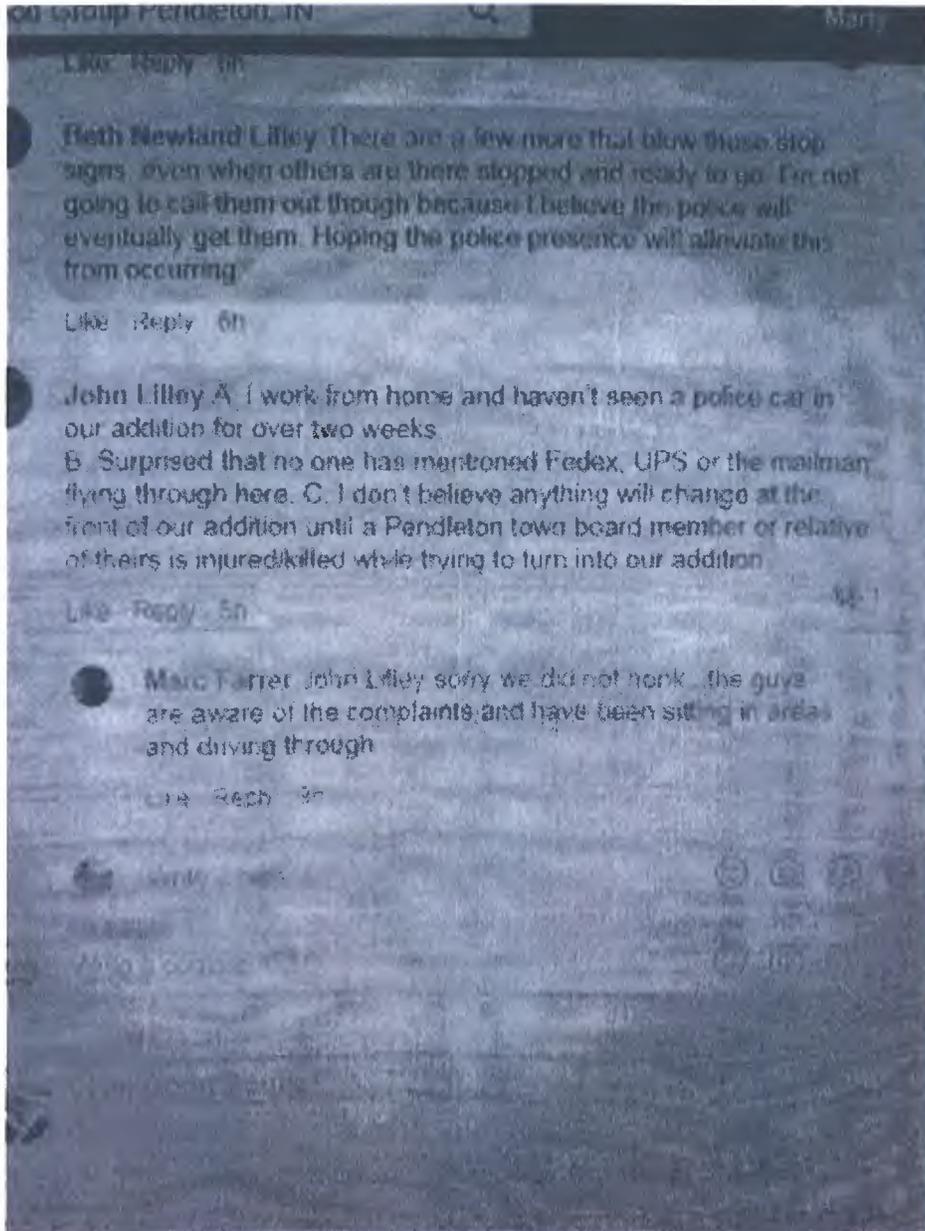
Claire Holden Marc Farrer I work full ti...

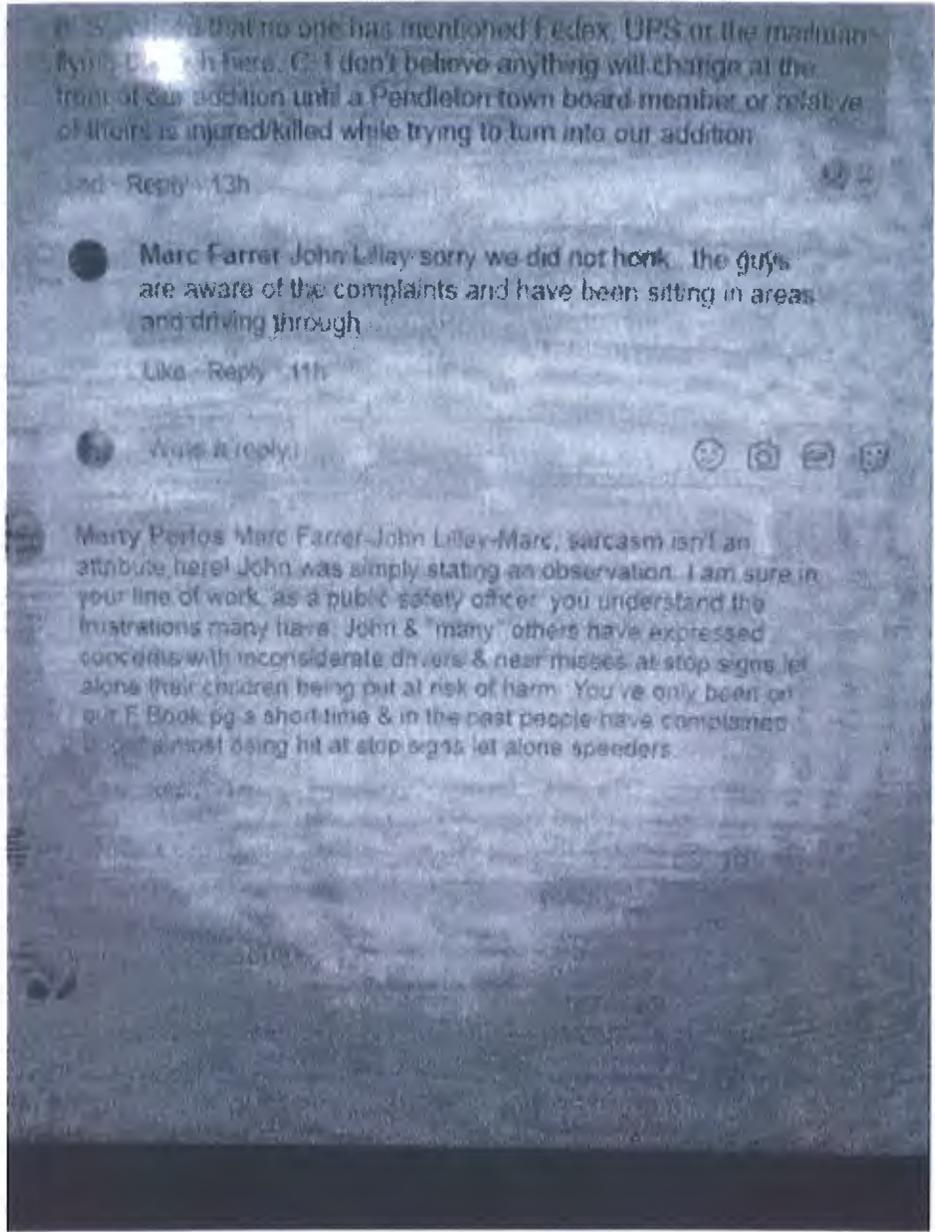
Pendleton_Farrer - 000208



Write a comment...



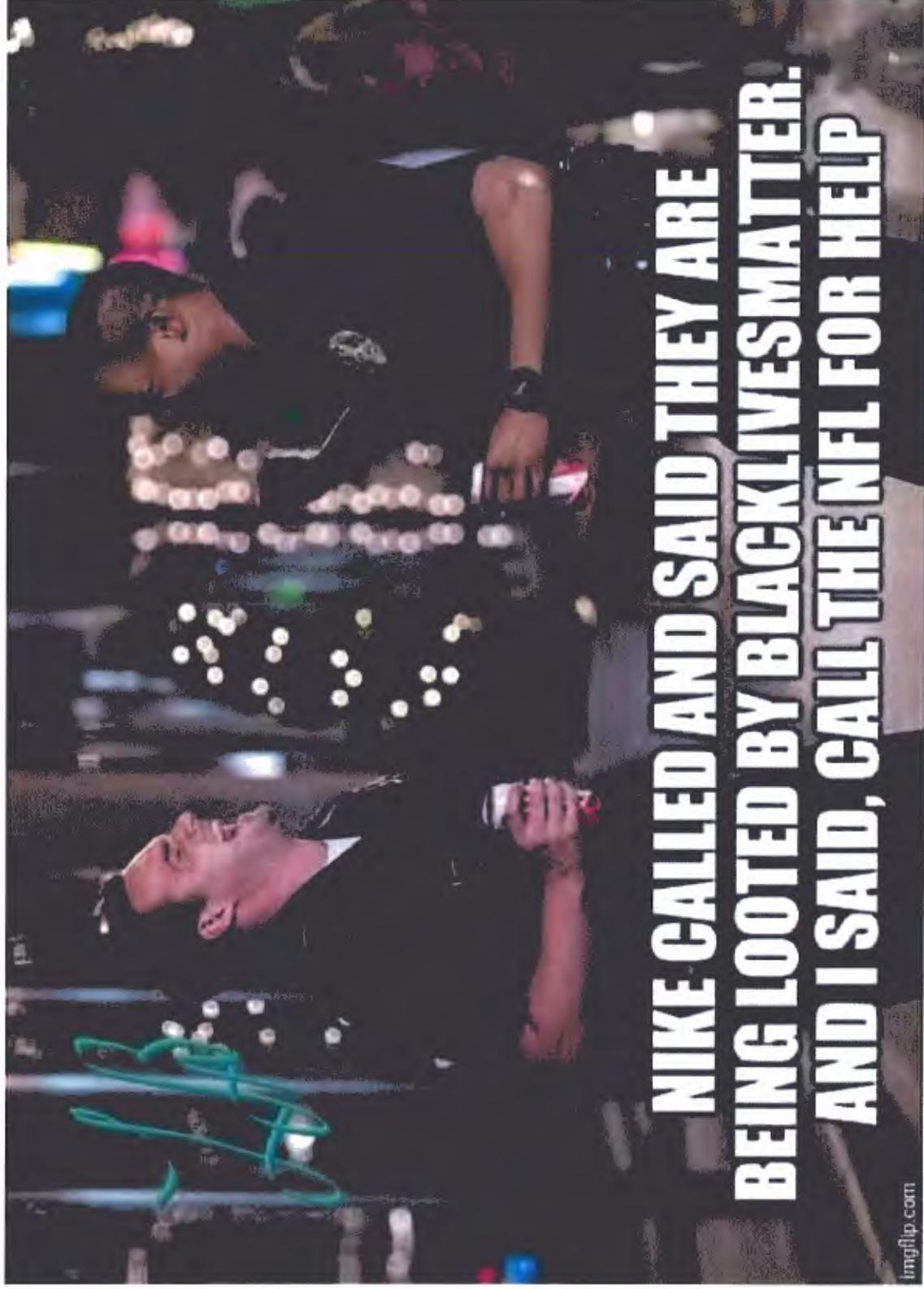






Marc Farrer

Sep 8 at 1:34 PM · 🌐



imgflip.com



Chandra Caldwell and 78 others

4 COMMENTS



Marc Farrer

December 4 · 🌐



Tee heee heeee!!



Instagram



A #

Install Now



365 views



thecountrystyles





Marc Farrer shared a post.

December 8 · 🌐

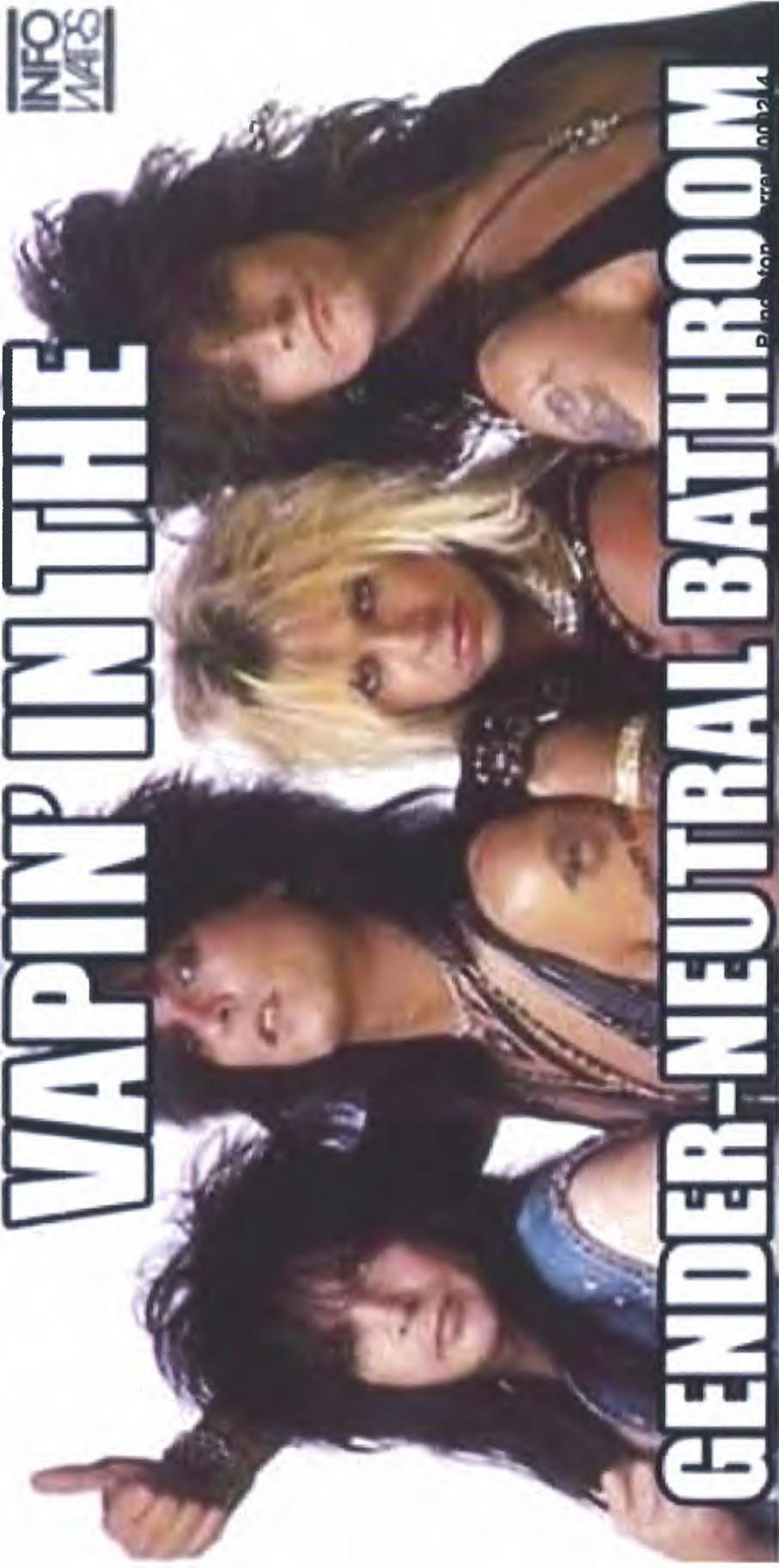


Terry Hargrove

December 8 · 🌐

INFO
MATS

VAPIN' IN THE



GENDER-NEUTRAL BATHROOM

Photo by [unreadable]



Marc Farrer shared a video

December 23 2017



WHAT'S REALLY GOING ON WITH



ACTIVIST
MOMMY

SCREAM, RUN, REPORT IT TO THE POLICE IMMEDIATELY

THE SEXUAL HARASSMENT MOVEMENT

Like · Reply · 1y



Marc Farrer I'm seeing another gold rush to the West...I bet I could make some bank out there suing for all my perceived injustices

Like · Reply · 1y · Edited



Marc Farrer Just happened to see my Aunt post this. Thought it was fitting, but here is the deal. I would not have considered doing this until now because I respected the fact of what their menu provides based on their beliefs.....

So the Oregon cake bakers have been ordered to pay the lesbian couple \$135k

Does this mean I can now go to a Muslim sandwich shop and DEMAND they make me a BLT



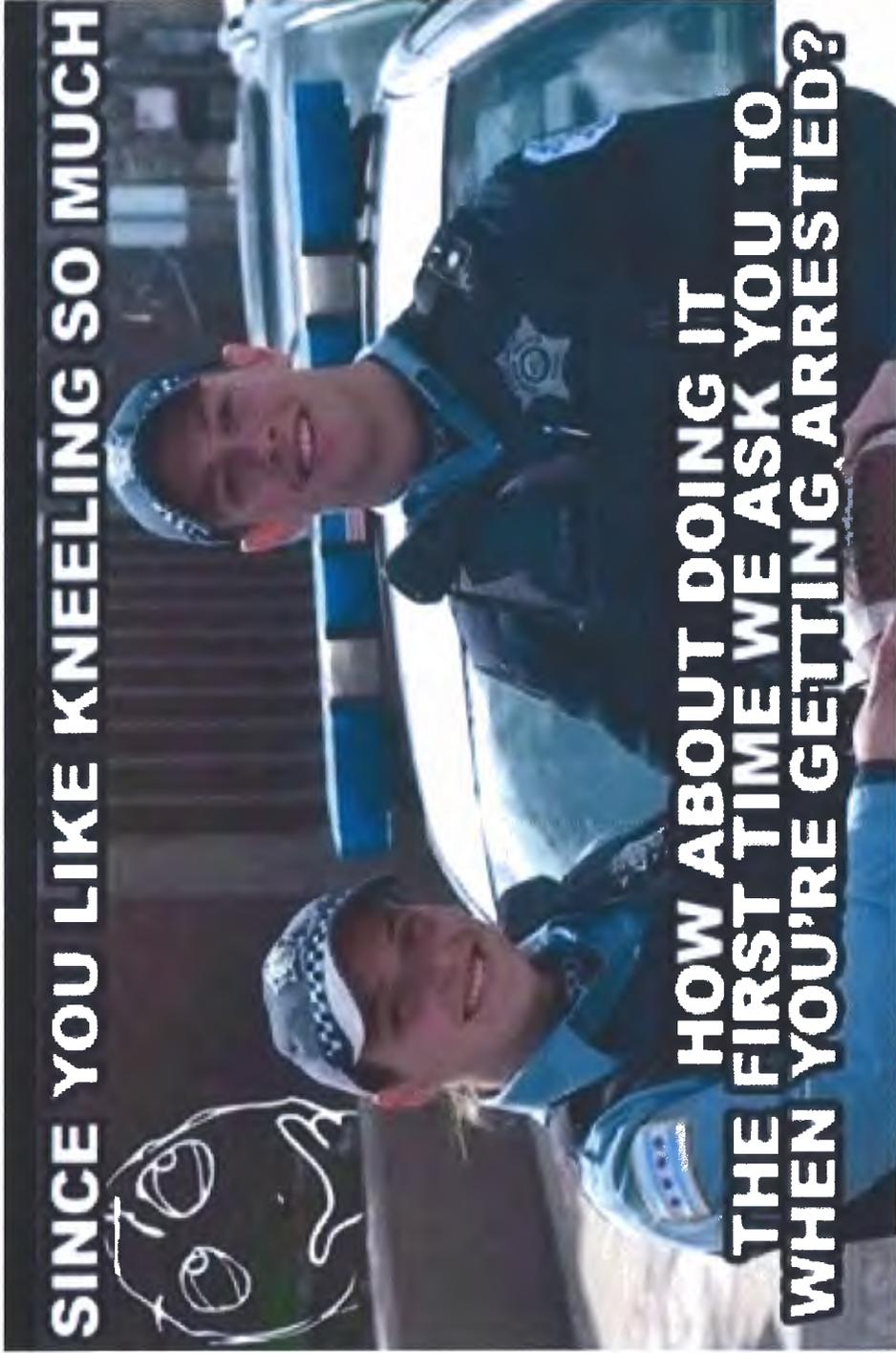
Pendleton_Farrer · 000216



Marc Farrer shared a photo.

September 27, 2017 · 🧑🏻

...



 **Marc Farrer** · October 30, 2016 ·  ·  · 

To anyone that has a personal opinion of something posted to my facebook page being right or wrong by either me or through a tagged post, please contact me so it can be discussed directly.

   17 11 Comments 1 Share

 Like  Comment

[View 3 more comments](#)

 **Jeff Walls** I have a problem with this post. Lol  2
Like · Reply · 2y

 **Traci Thomas Lane** Oh do tell!
Like · Reply · 2y

 **Tracy Lawyer** Well you know, people get their "undies in a bunch" over the silliest things.
Like · Reply · 2y  1





Marc Farrer shared a post.

August 26, 2017 · 🧑🏻



**THIS IS A MONUMENT DEDICATED TO
BUFFALO SOLDIERS, THE BLACK
REGIMENT FORMED IN 1866 THAT
SLAUGHTERED NATIVE AMERICANS.
WHAT THE HELL DO WE DO WITH
THIS ONE?**



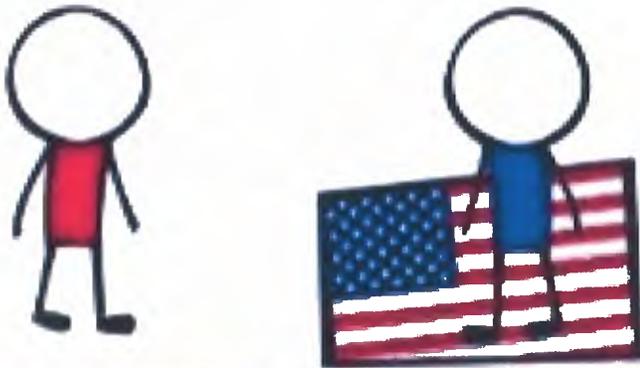
Marc Farrer shared a post

September 24, 2016

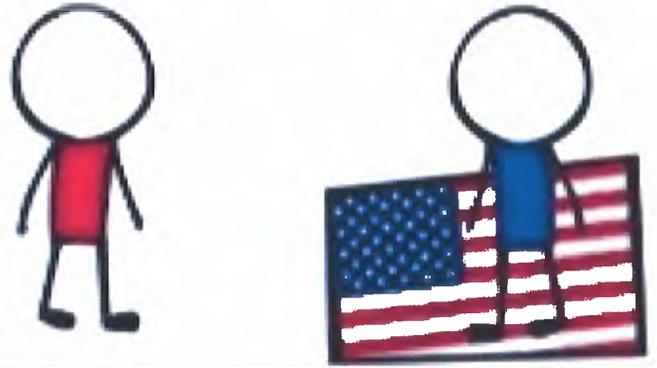


Dude, why are you stepping on that flag?!

|

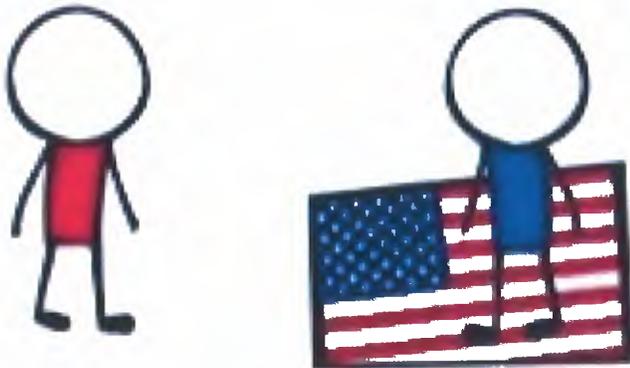


I'm giving you a lesson on the 1st Amendment. Free Speech, dude, you just have to accept it and let me do it because of my rights...



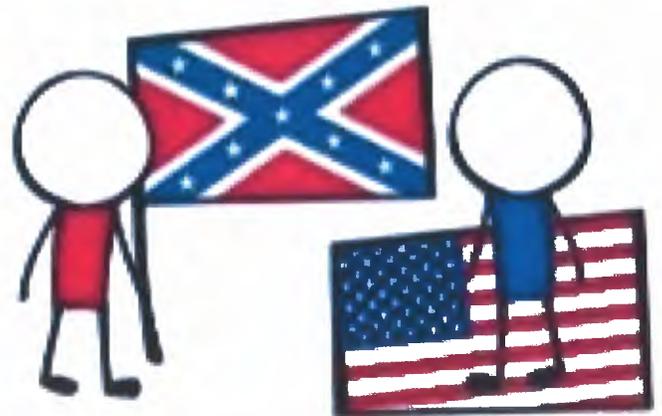
oh

|



That's different. I'm offended.

|



facebook.com/politicsUSAtoon Politics.USA

Pendleton_Farrer - 000220

Brad Hope

September 23, 2016 Alexandria



Marc Farrer shared a post.

Sunday at 1:12 PM · 🌐



Nuts & Dolts

January 10 at 11:49 AM · 🌐



This is one of my most powerful memes, look at it, understand it, and let it sink in.



Pendleton_Farrer - 000221





Marc Farrer shared a post.



Jan 18 at 4:01 PM · 👥



Bill Malater



Nov 26, 2018 at 12:29 AM · 🌐

Am I the only one who sees the abhorrent hypocrisy in this picture.

<https://thehill.com/blogs/blog-briefing-room/news/414278-washington-tribal-leader-barred-from-supreme-court-hearing-for>

<http://m.startribune.com/hats-off-ilhan-omar-and-the-long-strange-history-of-congressional-decorum/501179371/>

Tribal Council Chairman JoDe Goudy was barred from U.S. Supreme Court oral argument Oct. 30, 2018 because he insisted on wearing the full complement of his traditional tribal regalia, which he said left him feeling "very dehumanized."



← Search

-congressional-decorum/501179371/

Tribal Council Chairman JoDe Goudy was barred from U.S. Supreme Court oral argument Oct. 30, 2018 because he insisted on wearing the full complement of his traditional tribal regalia, which he said left him feeling "very dehumanized."



Ilhan Omar Will Be Permitted to Wear the Hijab on the House Floor, Breaking a 181 Year Old Rule



Pendleton_Farrer - 000223



Marc Farrer shared a post.



Jan 8 at 8:49 PM · 👥

That's funny



Lessie Banchi



Jan 8 at 6:59 PM · 🌐



SO THEN I TOLD
NANCY THAT MY WALL



IDENTIFIES AS A FENCE

TOWN of PENDLETON



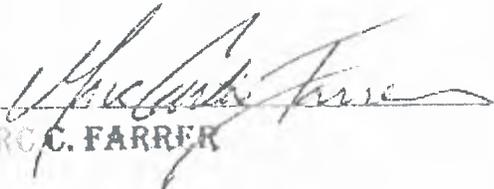
A NATIONAL HISTORIC REGISTER COMMUNITY

POLICE DEPARTMENT OATH OF OFFICE

MARC C. FARRER

THE STATE OF INDIANA, COUNTY OF MADISON, SS.,

I **MARC C. FARRER**, DO SOLEMNLY SWEAR THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES OF AMERICA, THE CONSTITUTION OF THE STATE OF INDIANA, ORDINANCES OF THE COUNTY OF MADISON AND THE ORDINANCES OF THE TOWN OF PENDLETON, AND THAT I WILL TO THE BEST OF MY ABILITY FAITHFULLY AND IMPARTIALLY DISCHARGE MY DUTIES AS A POLICE OFFICER OF THE TOWN OF PENDLETON, SO HELP ME GOD.


MARCC. FARRER

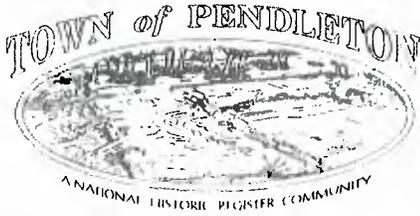
ATTEST:

SUBSCRIBED AND SWORN BEFORE ME, THIS TWENTY-FIRST DAY OF MARCH
NINETEEN HUNDRED AND NINETY FIVE


ROBERT W. CAMPBELL
CLERK-TREASURER

*FORMAL
RESERVE
SWORN - IN*

119 W. STATE ST. P.O. BOX 230
PENDLETON, IN 46064 (317) 778-2255
Pendleton, Farrer - 000225



PENDLETON POLICE DEPARTMENT

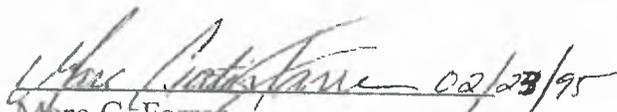
122 East State Street
Pendleton, Indiana 46064
Business Calls (317) 778-3933
FAX (317) 778-3696
Emergency Dial 911

Paul F. Wilson
Chief of Police

OATH OF OFFICE

The State of Indiana, County of Madison, SS.,

I **Marc C. Farrer**, Do solemnly swear that I will support the Constitution of the United States of America, the Constitution of the State of Indiana, Ordinances of the County of Madison and the Ordinances of The Town of Pendleton, and that I will to the best of my ability faithfully and impartially discharge my duties as a Police Officer of the Town of Pendleton, so help me God.


Marc C. Farrer

Subscribed and Sworn to before me, this twenty-third day of February 1995


Paul F. Wilson, Chief

1ST
RESERVE
SWEAR IN DATE