

# DFTA Health Monthly Premiums

Current Plan														
Tier	Premium													
Employee	731.56													
Family	1,975.21													
Silver Plan (High Deductible Plan)														
FY20				FY21				FY22			FY23			
Tier	Premium			Premium			Premium			Premium				
Employee	588.76			618.20			649.11			681.57				
+Spouse	1,130.41			1,186.94			1,246.29			1,308.61				
+Child(ren)	1,100.98			1,156.03			1,213.84			1,274.54				
Family	1,854.59			1,947.32			2,044.69			2,146.93				
Current	Rate	Employee	Increase	Rate	Employee	Increase	Rate	Employee	Increase	Rate	Employee	Increase	4 Year Difference	
75.00	0%	-	(75.00)	0%	-	-	0%	-	-	0%	-	-	(75.00)	
275.00	15%	169.56	(105.44)	15%	178.04	8.48	15%	186.94	8.90	15%	196.29	9.35	(78.71)	
275.00	15%	165.15	(109.85)	15%	173.40	8.25	15%	182.08	8.68	15%	191.18	9.10	(83.82)	
275.00	15%	278.19	3.19	15%	292.10	13.91	15%	306.70	14.60	15%	322.04	15.34	47.04	
Gold Plan (Lower Deductible Plan)														
FY20				FY21			FY22			FY23				
Tier	Premium			4 Mo	8 Mo	Premium	Premium			Premium				
Employee	713.65			755.55	741.50	746.19	778.58			817.51				
+Spouse	1,370.21			1,450.65	1,423.67	1,432.67	1,494.85			1,569.60				
+Child(ren)	1,334.53			1,412.87	1,386.59	1,395.35	1,455.92			1,528.72				
Family	2,248.01			2,416.97	2,372.01	2,387.00	2,490.61			2,615.15				
Current	Rate	Employee	Increase	Rate	Employee	Increase	Rate	Employee	Increase	Rate	Employee	Increase	4 Year Difference	
75.00	15%	107.05	32.05	15%	111.93	4.88	15%	116.79	111.91	15%	122.63	10.72	47.63	
275.00	26%	356.25	81.25	28%	401.15	44.90	30%	448.46	403.56	30%	470.88	67.32	195.88	
275.00	26%	346.98	71.98	28%	390.70	43.72	30%	436.78	393.06	30%	458.62	65.56	183.62	
275.00	19%	427.12	152.12	22%	525.14	98.02	24%	597.75	499.73	26%	679.94	180.21	404.94	