



Memorandum

*from the desk of
Tim Gleason*

2/4/2016

To: Corporation Counsel – Wendy Morthland

Talking Points with Chief Brad Sweeney (Are there any legal concerns?)

- Chief's failure to tell me about his wife's incident last April
 - You were never the focus of the criminal investigation and you knew that
 - Your comments, actions and lack of notifying me are a liability to the city
- Chief's misrepresentation of his recent meeting with Howard Buffet to ACM Bauer and I
 - Confirmed this in yesterday's phone call
- Chief's treatment of Tony Romano regarding use of Tica & email comments to me regarding Tica
 - Have not had an opportunity to inquire into claims this is personal between you and TICA
- Chief's rudeness toward mediator Jerry Meehan at the last mediation session
 - In meeting on Tuesday you justified your actions that he was rude to you the first time you met (unknown date)
- Chief's email statements on Wittmer following his daughter's Instagram account
 - Do not know what action you may have taken
- Chief's insubordinate behavior at staff meeting this week
 - You state four department heads contacted you and were sympathetic and supportive of you related to my dismissal of you from the staff meeting
 - I will not take the opportunity to justify (share details) my actions with department heads because it is a personnel matter with you
 - Have your actions caused irrevocable damage to me?

- Chief's defensiveness in several meetings especially Tuesday after staff meeting
- Resolution governs asset forfeiture fund purchases
 - You understand the process
 - You did not follow the process for recent vehicle purchases
 - One of the most sensitive accounts that provides a high level of secrecy as long as protocol is followed
- I'm concerned about what else don't I know about...

For these reasons I have lost confidence in your ability to serve as Police Chief

I accept your resignation effective immediately

You are terminated effective immediately

You will not return to the police department unless scheduled through my office.

Arrangements will be made for you to gather your personal belongings and return any city issued equipment.